



NOTICE TO COMPLY

CU-35079813-102023

Institution Name:	Employed Security Service Center, Inc.	Institution Telephone:	(626) 756-9589
Institution Code:	35079813	Administrator Name:	Musheer Rasheed
Street Address:	3530 Atlantic Avenue, Suite 200, Long Beach, CA 90807	Inspection Date:	10/23/2023

The Bureau for Private Postsecondary Education (Bureau) issues this Notice to Comply pursuant to California Education Code (CEC) section 94935 and Title 5 of the California Code of Regulations (5 CCR) section 75010.

California Private Postsecondary Education Act: https://www.bppe.ca.gov/lawsregs/ppe_act.pdf
 Title 5 of the California Code of Regulations: <https://www.bppe.ca.gov/lawsregs/regs.pdf>

Violation	Code Section Violated	Description of the violation and required correction.
1	CEC § 94913 (a)(2)	<p>Violation Description: On the Institution’s website, http://employedsecurity.org/, the Institution provides School Performance Fact Sheets for the following programs that are outdated:</p> <ul style="list-style-type: none"> • Private Security Officer (Armed) & School Security Officer • Private Security Officer (Armed) • Private Security Officer (Unarmed) • Guard Card Only • Security Guard Refresher • Baton Training Certification • Baton Training Refresher • Chemical Agents • Firearms Certification For Private Security Officer (Armed) • Firearms Requalification • First Aid CPR/AED • School Security Officer 24 Hours • Logistics And Supply Chain Professional • Logistics And Warehouse Technician

Violation	Code Section Violated	Description of the violation and required correction.
		<ul style="list-style-type: none"> • OSHA 10 Hour General Industry Safety Card <p>Correction: Add to the Institution’s website the current School Performance Fact for each program offered by the Institution. Provide a link or printout of the Institution’s website showing compliance with CEC § 94913 (a)(2).</p>
2	CEC § 94897 (l)	<p>Violation Description: On page 4 of the Institution’s catalog, the Institution states that it is approved by the Bureau but does not indicate clearly that approval to operate means compliance with state standards as set forth in the California Private Postsecondary Education Act of 2009.</p> <p>Correction: Add to the Institution’s catalog on page 4 that approval to operate means compliance with state standards as set forth in the California Private Postsecondary Education Act of 2009. Provide a copy of the catalog showing compliance with CEC § 94897 (l).</p>
3	5 CCR § 76120 (a)	<p>Violation Description: On page 14 of the Institution’s catalog, the Institution lists a STRF assessment fee of \$2.50 for the Logistics & Warehouse Technician program when the program total cost is \$1,900. The STRF assessment fee should be \$5.00.</p> <p>Correction: Update the STRF assessment fee for the Logistics & Warehouse Technician program to \$5.00 in the Institution’s catalog. Provide a copy of the catalog that shows compliance with 5 CCR § 76120 (a).</p>
4	CEC § 94909 (a)(6)	<p>Violation Description: On pages 18-19 of the Institution’s catalog, the Institution states that it offers educational programs that lead to positions in a profession, occupation, trade, or career field requiring licensure in this state, but does not contain the requirements for eligibility for licensure, stating that the requirements are detailed in the syllabus for each course.</p> <p>Correction: The Institution must add to the Institution’s catalog the requirements for eligibility for licensure for each educational programs the Institution offers that lead to positions in a profession, occupation, trade, or career field requiring licensure in this state. Provide a copy of the catalog showing compliance with CEC § 94909 (a)(6).</p>
5	5 CCR § 71810 (b)(4)(A)	<p>Violation Description: On page 5 of the Institution’s catalog, the Institution states the Admissions and</p>

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		<p>Assessment processes determine if the student has the necessary aptitude and motivation to complete the training program selected and can read, write, speak, understand, and communicate in English, but does not list the kind of documentation of proficiency that will be accepted.</p> <p>Correction: Add to the Institution’s catalog a description of the documentation of proficiency the Institution will accept. Provide a copy of the catalog that shows compliance with 5 CCR § 71810 (b)(4)(a).</p>
6	5 CCR § 76140 (a)	<p>Violation Description: The institution provided a file containing the Student Tuition Recovery Fund substantiating data for the second quarter of 2023, but was missing the following required data points:</p> <ul style="list-style-type: none"> • Address at the Time of Enrollment • Date enrollment agreement signed • Course Costs <p>Correction: Update the file containing the STRF substantiating data for the second quarter of 2023 to include all the data required by 5 CCR § 76140 (a). Provide a copy of the updated file showing compliance.</p>

Pursuant to 5 CCR section 75010 (d), the Institution may do either of the following:

- (1) Within 30 days from the date of the inspection, sign and return the notice to comply, declaring under penalty of perjury that the violation was corrected and describing how compliance was achieved; or
- (2) Within 30 days from the date of the inspection, file with the Bureau a written notice of disagreement, specifying the minor violations described in the notice to comply with which the person approved to operate the institution disagrees, and appealing it by requesting an informal office conference. If a written notice of disagreement is not timely filed with the Bureau, the right to appeal is deemed to have been waived.

Pursuant to CEC section 94935 (h), failure to comply with the notice to comply will result in the Bureau taking appropriate administrative enforcement action.

The Notice to Comply was given to the Institution’s owner, person in control, chief academic officer, chief executive officer, chief operating officer, institution director, or any person delegated by any of the aforementioned persons to facilitate the inspection or accept such notice as set forth below.

Notice To Comply Given To Name & Title:	Musheer Rasheed, President/CEO
Bureau Compliance Analyst Name:	James Anderson

Bureau Compliance Analyst
Signature:

A handwritten signature in black ink, consisting of a stylized, cursive script that is difficult to decipher. It appears to start with a large, sweeping letter, possibly 'A' or 'J', followed by several smaller, connected characters.

NOTICE TO COMPLY DECLARATION

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I declare under penalty of perjury that each violation identified in this Notice to Comply has been corrected and attached with this declaration is evidence to support the correction of each violation identified.

Signature

Date

Print Name and Title