

921 Geer Road, Turlock, CA, (209) 250-1200, www.firstladypermanente.com

SCHOOL PERFORMANCE FACT SHEET CALENDAR YEARS 2017 & 2018

Nursing Assistant Program (176 Hours)

On-Time Completion Rates (Graduation Rates)

Includes data for the two calendar years prior to reporting.

Calendar Year	Number of Students Who Began the Program	Students Available for Graduation	Number of On- Time Graduates	On-Time Completion Rate
2017	75	73	73	97.33%
2018	188	176	176	93.62%

Student's Initials	:Date:	
Initial only after y	ou have had sufficient time to	read and understand the information.

Students Completing Within 150% of the Published Program Length

Calendar Year	Number of Students Who Began the	Students Available for	150% Graduates	150% Completion Rate
	Program	Graduation		
2017	75	73	0	97.33%
2018	188	176	0	93.62%

Student's Initials	:Date:	
Initial only after y	ou have had sufficient time to read a	and understand the information.

Published: December 1, 2019

Page 1 of 9



921 Geer Road, Turlock, CA, (209) 250-1200, www.firstladypermanente.com

Job Placement Rates (includes data for the two calendar years prior to reporting)

Calendar	Number of	Number of	Graduates	Graduates	Placement Rate %
Year	Students	Graduates	Available for	Employed in the	Employed in the
	Who		Employment	Field	Field
	Began				
	Program				
2017	75	73	73	68	93.15%
2018	188	176	170	70	41.18%

You may obtain from the institution a list of the employment positions determined to be in the field for which a student received education and training.

- California EDD Labor Market Information Branch, Occupation Guide for Nursing Assistants, Stanislaus County
- Salary.com, Certified Nursing Assistant Salaries in Modesto, California

Gainfully Employed Categories (includes data for the two calendar years prior to reporting)

Part-Time vs. Full-Time Employment

Calendar Year	Graduate Employed in the Field 20-29 Hours Per Week	Graduates Employed in the Field at Least 30 Hours Per Week	Total Graduates Employed in the Field
2017	3	65	68
2018	0	70	70

Single Position vs. Concurrent Aggregated Position

Calendar Year	Graduates Employed in the Field in a Single Position	Graduates Employed in the Field in Concurrent Aggregated Positions	Total Graduates Employed in the Field
2017	68	0	68
2018	69	1	70

Published: December 1, 2019

Page 2 of 9



921 Geer Road, Turlock, CA, (209) 250-1200, www.firstladypermanente.com

Self-Employed / Freelance Positions

Calendar Year	Graduates Employed who are Self- Employed or Working Freelance	Total Graduates Employed in the Field
2017	0	68
2018	0	70

Institutional Employment

Calendar Year	Graduates Employed in the Field who are Employed by the Institution, an Employer Owned by the Institution, or an Employer who Shares Ownership with the Institution.	Total Graduates Employed in the Field
2017	2	66
2018	0	70

Student's Initials:	:Da	ate:
Initial only after y	ou have had	sufficient time to read and understand the information.

IF the majority of graduates from this program obtain jobs in self-employment or freelance work add:

This program may result in freelance or self-employment.

- The work available to graduates of this program is usually for freelance or self-employment.
- This type of work may not be consistent.
- The period of employment can range from one day to weeks to several months.
- Hours worked in a day or week may be more or less than the traditional 8 hour work day or 40 hour work week.
- You can expect to spend unpaid time expanding your networks, advertising, promoting your services, or honing your skills.
- Once graduates begin to work freelance or are self-employed, they would be asked to provide documentation that
 they are employed as such so that they may be counted as placed for our job placement records.
- Students initialing this disclosure understand that either a majority or all of this school's graduates are employed in this manner and understand what comprises this work style.

Student's Initials:	Date:			
Only initial after ye	ou have had sufficie	ent time to read and	l understand the	information

Published: December 1, 2019

Page 3 of 9



921 Geer Road, Turlock, CA, (209) 250-1200, www.firstladypermanente.com

License Examination Passage Rates (includes data from the two calendar years prior to reporting)

Calendar	Number of	Number of	Number Who	Number Who	Passage
Year	Graduates in Calendar Year	Graduates Taking Exam	Passed First Available Exam Exam	Failed First Available Exam	Rate
2017	73	73	60	13	82.19%
2018	176	170	138	32	81.18%

Licensure examination passage data is not available from the state agency administering the examination. We are unable to collect data from 0 graduates.

Student's Initials:	Date:	
Initial only after yo	ou have had suffic	ent time to read and understand the information.

Published: December 1, 2019

Page 4 of 9



921 Geer Road, Turlock, CA, (209) 250-1200, www.firstladypermanente.com

Salary and Wage Information (includes data for the two calendar years prior to reporting)

Annual salary and wages reported for graduates employed in the field.

Calendar	Graduates	Graduates	\$20,001	\$35,001	\$40,001	\$45,001	No Salary
Year	Available for	Employed in	-	-	-	-	Information
	Employment	Field	\$25,000	\$40,000	\$45,000	\$50,000	Reported
2017	73	68	41	22	n/a	n/a	5
2018	170	70	47	4	7	2	5

A list of sources used to substantiate salary disclosures is available from the school.

- California EDD Labor Market Information Branch, Occupation Guide for Nursing Assistants, Stanislaus County
- Salary.com, Certified Nursing Assistant Salaries in Modesto, California

Student's Initials:Date: Initial only after you have had sufficient time to read and understand the information.
Cost of Educational Program
Total charges for the program for students completing on-time in 2017: \$1,515. Total charges may be higher for students that do not complete on time.
Total charges for the program for students completing on-time in 2018: \$1,640. Total charges may be higher for students that do not complete on time.
Student's Initials:Date: Initial only after you have had sufficient time to read and understand the information.

Published: December 1, 2019

Page 5 of 9



First Lady Permanente 921 Geer Road, Turlock, CA, (209) 250-1200, www.firstladypermanente.com

Students at First Lady Permanente are not eligible for federal student loans. This institution does not meet the Department of Education criteria that would allow its students to participate in federal student aid programs.								
Student's Initials:Date:								
Initial only after you have had sufficient time to read and understand	nd the information.							
This fact sheet is filed with the Bureau for Private Postsecondary Edurelating to completion rates, placement rates, starting salaries, or licer information as calculated pursuant to state law.								
Any questions a student may have regarding this fact sheet that have may be directed to the Bureau for Private Postsecondary Education CA 95833, www.bppe.ca.gov, toll-free telephone number (888) 370-758	at 2535 Capitol Oaks Drive, Suite 400, Sacramento,							
Student Name - Print								
Student Signature	Date							
School Official	 Date							

Published: December 1, 2019 Page 6 of 9



921 Geer Road, Turlock, CA, (209) 250-1200, www.firstladypermanente.com

This program is new. Therefore, the number of students who graduate, the number of students who are placed, or the starting salary you can earn after finishing the educational program are unknown at this time. Information regarding general salary and placement statistics may be available from government sources or from the institution, but is not equivalent to actual performance data. This program was approved by the Bureau on 01/31/2017. As of 1/31/2019, two full years of data for this program will be available.

Definitions

- "Number of Students Who Began the Program" means the number of students who began a program who were scheduled to complete the program within 100% of the published program length within the reporting calendar year and excludes all students who cancelled during the cancellation period.
- "Students Available for Graduation" is the number of students who began the program minus the number of students who have died, been incarcerated, or been called to active military duty.
- "Number of On-time Graduates" is the number of students who completed the program within 100% of the published program length within the reporting calendar year.
- "On-time Completion Rate" is the number of on-time graduates divided by the number of students available for graduation.
- "150% Graduates" is the number of students who completed the program within 150% of the program length (includes on-time graduates).
- "150% Completion Rate" is the number of students who completed the program in the reported calendar year within 150% of the published program length, including on-time graduates, divided by the number of students available for graduation.
- "Graduates Available for Employment" means the number of graduates minus the number of graduates unavailable for employment.
- "Graduates Unavailable for Employment" means the graduates who, after graduation, die, become incarcerated, are called to active military duty, are international students that leave the United States or do not have a visa allowing employment in the United States, or are continuing their education in an accredited or bureau-approved postsecondary institution.
- "Graduates Employed in the Field" means graduates who beginning within six months after a student completes the applicable educational program are gainfully employed, whose employment has been reported, and for whom the institution has documented verification of employment. For occupations for which the state requires passing an examination, the six months period begins after the announcement of the examination results for the first examination available after a student completes an applicable educational program.
- "Placement Rate Employed in the Field" is calculated by dividing the number of graduates gainfully employed in the field by the number of graduates available for employment.
- "Number of Graduates Taking Exam" is the number of graduates who took the first available exam in the reported calendar year.

Published: December 1, 2019

Page 7 of 9



921 Geer Road, Turlock, CA, (209) 250-1200, www.firstladypermanente.com

"First Available Exam Date" is the date for the first available exam after a student completed a program.

- "Passage Rate" is calculated by dividing the number of graduates who passed the exam by the number of graduates who took the reported licensing exam.
- "Number Who Passed First Available Exam" is the number of graduates who took and passed the first available licensing exam after completing the program.
- "Salary" is as reported by graduate or graduate's employer.
- "No Salary Information Reported" is the number of graduates for whom, after making reasonable attempts, the school was not able to obtain salary information.

Published: December 1, 2019

Page 8 of 9



921 Geer Road, Turlock, CA, (209) 250-1200, www.firstladypermanente.com

STUDENT'S RIGHT TO CANCEL

Registration Fee is non-refundable and non-transferable once submitted.

Students have the right to cancel enrollment agreement and obtain a refund of charges paid through attendance at the first-class session, or the 7th day after enrollment, whichever is later. (Meets CEC 94909(a)(8)(B) requirements)

- Non-refundable fees and time spent in the program will not be refunded.
- If student chooses to cancel this agreement, First Lady Permanente will refund any money that student paid less specified non-refundable fees.
- Cancellation shall occur when student gives written notice of cancellation addressed to Admissions office, date notice is received is the date cancellation is effective.
- Refunds are issued within 45-days of the notice of cancellation.

Date: had sufficient time to read	nation.	

Published: December 1, 2019

Page 9 of 9



921 Geer Road, Turlock, CA, (209) 250-1200, www.firstladypermanente.com

SCHOOL PERFORMANCE FACT SHEET CALENDAR YEARS 2017 & 2018

Emergency Medical Technician (184 Hours)

On-Time Completion Rates (Graduation Rates)

Includes data for the two calendar years prior to reporting.

Calendar Year	Number of Students Who Began the Program	Students Available for Graduation	Number of On- Time Graduates	On-Time Completion Rate
2017	27	26	25	93%
2018	93	89	84	90%

Student's Initials:	:Date:	
Initial only after y	ou have had sufficient time to	read and understand the information.

Students Completing Within 150% of the Published Program Length

Calendar Year	Number of Students Who Began the Program	Students Available for Graduation	150% Graduates	150% Completion Rate
2017	27	26	1	97%
2018	93	89	5	96%

Student's Initials:	_Date:
Initial only after you have h	ad sufficient time to read and understand the information.

Published: December 1, 2019

Page 1 of 9



921 Geer Road, Turlock, CA, (209) 250-1200, www.firstladypermanente.com

Job Placement Rates (includes data for the two calendar years prior to reporting)

Calendar	Number of	Number of	Graduates	Graduates	Placement Rate %
Year	Students	Graduates	Available for	Employed in the	Employed in the
	Who		Employment	Field	Field
	Began				
	Program				
2017	27	26	10	10	100%
2018	93	85	39	37	94.87%

You may obtain from the institution a list of the employment positions determined to be in the field for which a student received education and training.

- California EDD Labor Market Information Branch, Occupation Guide for Emergency Medical Technicians, Stanislaus County
- Salary.com, Emergency Medical Technicians in Modesto, California

Gainfully Employed Categories (includes data for the two calendar years prior to reporting)

Part-Time vs. Full-Time Employment

Calendar Year	Graduates Employed in the Field 20-29 Hours Per Week	Graduates Employed in the Field at Least 30 Hours Per Week	Total Graduates Employed in the Field
2017	0	10	10
2018	0	37	37

Single Position vs. Concurrent Aggregated Position

Calendar Year	Graduates Employed in the Field in a Single Position	Graduates Employed in the Field in Concurrent Aggregated Positions	Total Graduates Employed in the Field
2017	6	4	10
2018	31	6	37

Published: December 1, 2019 Page 2 of 9



921 Geer Road, Turlock, CA, (209) 250-1200, www.firstladypermanente.com

Self-Employed / Freelance Positions

Calendar Year	Graduates Employed who are Self- Employed or Working Freelance	Total Graduates Employed in the Field
2017	1	10
2018	3	37

Institutional Employment

Calendar Year	Graduates Employed in the Field who are Employed by the Institution, an Employer Owned by the Institution, or an Employer who Shares Ownership with the Institution.	Total Graduates Employed in the Field
2017	3	10
2018	3	37

Student's Initial	s:Date:	
Initial only after	you have had suff	icient time to read and understand the information.

IF the majority of graduates from this program obtain jobs in self-employment or freelance work add:

This program may result in freelance or self-employment.

- The work available to graduates of this program is usually for freelance or self-employment.
- This type of work may not be consistent.
- The period of employment can range from one day to weeks to several months.
- Hours worked in a day or week may be more or less than the traditional 8 hour work day or 40 hour work week.
- You can expect to spend unpaid time expanding your networks, advertising, promoting your services, or honing your skills.
- Once graduates begin to work freelance or are self-employed, they would be asked to provide documentation that
 they are employed as such so that they may be counted as placed for our job placement records.
- Students initialing this disclosure understand that either a majority or all of this school's graduates are employed in this manner and understand what comprises this work style.

Student's Initials:	Date:	
Only initial after you hav	e had suffic	eient time to read and understand the information.

Published: December 1, 2019

Page 3 of 9



921 Geer Road, Turlock, CA, (209) 250-1200, www.firstladypermanente.com

License Examination Passage Rates (includes data from the two calendar years prior to reporting)

Calendar Year	Number of Graduates in Calendar Year	Number of Graduates Taking Exam	Number Who Passed First Available Exam Exam	Number Who Failed First Available Exam	Passage Rate
2017	26	20	7	13	35%
2018	85	69	29	40	42%

Licensure examination passage data is not available from the state agency administering the examination. We are unable to collect data from 0 graduates.

Student's Initials	:Date:	
Initial only after y	ou have had sufficient time to read a	and understand the information.

Published: December 1, 2019

Page 4 of 9



921 Geer Road, Turlock, CA, (209) 250-1200, www.firstladypermanente.com

Salary and Wage Information (includes data for the two calendar years prior to reporting)

Annual salary and wages reported for graduates employed in the field

Calendar Year	Graduates Available for Employment	Graduates Employed in the field	\$20,001 - \$25,000	\$35,001 - \$40,000	\$40,001 - \$45,000	\$45,001 - \$50,000	No Salary Information Reported
2017	10	10	0	3	0	2	5
2018	39	37	4	5	0	2	26

A list of sources used to substantiate salary disclosures is available from the school.

- California EDD Labor Market Information Branch, Occupation Guide for Emergency Medical Technicians, Stanislaus County
- Salary.com, Emergency Medical Technicians in Modesto, California

Student's Initials:Date: Initial only after you have had sufficient time to read and understand the information.			
Cost of Educational Program			
Total charges for the program for students completing on-time in 2017: \$1,900. Total charges may be higher for students that do not complete on time.			
Total charges for the program for students completing on-time in 2018: \$1,850. Total charges may be higher for students that do not complete on time.			
Student's Initials:Date:			

Published: December 1, 2019

Page 5 of 9



First Lady Permanente 921 Geer Road, Turlock, CA, (209) 250-1200, www.firstladypermanente.com

students at First Lady Permanente are not eligible for federal student loans. This institution does not meet the U.S. Department of Education criteria that would allow its students to participate in federal student aid programs.						
tudent's Initials:Date: nitial only after you have had sufficient time to read and understand the information.						
	stsecondary Education. Regardless of any information you may have salaries, or license exam passage rates, this fact sheet contains the					
	ct sheet that have not been satisfactorily answered by the institution dary Education at 2535 Capitol Oaks Drive, Suite 400, Sacramento, per (888) 370-7589 or by fax (916) 263-1897.					
Student Name - Print						
Student Signature	Date					
School Official	 Date					

Published: December 1, 2019 Page 6 of 9



921 Geer Road, Turlock, CA, (209) 250-1200, www.firstladypermanente.com

This program is new. Therefore, the number of students who graduate, the number of students who are placed, or the starting salary you can earn after finishing the educational program are unknown at this time. Information regarding general salary and placement statistics may be available from government sources or from the institution, but is not equivalent to actual performance data. This program was approved by the Bureau on 06/15/2017. As of 6/15/2019, two full years of data for this program will be available.

Definitions

- "Number of Students Who Began the Program" means the number of students who began a program who were scheduled to complete the program within 100% of the published program length within the reporting calendar year and excludes all students who cancelled during the cancellation period.
- "Students Available for Graduation" is the number of students who began the program minus the number of students who have died, been incarcerated, or been called to active military duty.
- "Number of On-time Graduates" is the number of students who completed the program within 100% of the published program length within the reporting calendar year.
- "On-time Completion Rate" is the number of on-time graduates divided by the number of students available for graduation.
- "150% Graduates" is the number of students who completed the program within 150% of the program length (includes on-time graduates).
- "150% Completion Rate" is the number of students who completed the program in the reported calendar year within 150% of the published program length, including on-time graduates, divided by the number of students available for graduation.
- "Graduates Available for Employment" means the number of graduates minus the number of graduates unavailable for employment.
- "Graduates Unavailable for Employment" means the graduates who, after graduation, die, become incarcerated, are called to active military duty, are international students that leave the United States or do not have a visa allowing employment in the United States, or are continuing their education in an accredited or bureau-approved postsecondary institution.
- "Graduates Employed in the Field" means graduates who beginning within six months after a student completes the applicable educational program are gainfully employed, whose employment has been reported, and for whom the institution has documented verification of employment. For occupations for which the state requires passing an examination, the six months period begins after the announcement of the examination results for the first examination available after a student completes an applicable educational program.
- "Placement Rate Employed in the Field" is calculated by dividing the number of graduates gainfully employed in the field by the number of graduates available for employment.
- "Number of Graduates Taking Exam" is the number of graduates who took the first available exam in the reported calendar year.

Published: December 1, 2019

Page 7 of 9



921 Geer Road, Turlock, CA, (209) 250-1200, www.firstladypermanente.com

"First Available Exam Date" is the date for the first available exam after a student completed a program.

- "Passage Rate" is calculated by dividing the number of graduates who passed the exam by the number of graduates who took the reported licensing exam.
- "Number Who Passed First Available Exam" is the number of graduates who took and passed the first available licensing exam after completing the program.
- "Salary" is as reported by graduate or graduate's employer.
- "No Salary Information Reported" is the number of graduates for whom, after making reasonable attempts, the school was not able to obtain salary information.

Published: December 1, 2019

Page 8 of 9



921 Geer Road, Turlock, CA, (209) 250-1200, www.firstladypermanente.com

STUDENT'S RIGHT TO CANCEL

Registration Fee is non-refundable and non-transferable once submitted.

Students have the right to cancel enrollment agreement and obtain a refund of charges paid through attendance at the first-class session, or the 7th day after enrollment, whichever is later. (Meets CEC 94909(a)(8)(B) requirements)

- Non-refundable fees and time spent in the program will not be refunded.
- If student chooses to cancel this agreement, FLP will refund any money that student paid less specified non-refundable fees.
- Cancellation shall occur when student gives written notice of cancellation addressed to Admissions office, date notice is received is the date cancellation is effective.
- Refunds are issued within 45-days of the notice of cancellation.

Student's Initials:	_Date:
Initial only after you have	had sufficient time to read and understand the information

Published: December 1, 2019

Page 9 of 9



921 Geer Road, Turlock, CA, (209) 250-1200, www.firstladypermanente.com

SCHOOL PERFORMANCE FACT SHEET CALENDAR YEARS 2017 & 2018

Home Health Aide Program (40 Hours)

On-Time Completion Rates (Graduation Rates)

Includes data for the two calendar years prior to reporting.

Calendar Year	Number of Students Who Began the Program	Students Available for Graduation	Number of On- Time Graduates	On-Time Completion Rate
2017	n/a	n/a	n/a	n/a
2018	n/a	n/a	n/a	n/a

Student's Initials	:Date	· ·
Initial only after y	ou have had su	fficient time to read and understand the information.

Students Completing Within 150% of the Published Program Length

Calendar	Number of Students	Students	150%	150%	
Year	Who Began the Program	Available for Graduation	Graduates	Completion Rate	
2017	n/a	n/a	n/a	n/a	
2018	n/a	n/a	n/a	n/a	

Student's Initials:	Date:
Initial only after you have	had sufficient time to read and understand the information.

Published: December 1, 2019

Page 1 of 9



921 Geer Road, Turlock, CA, (209) 250-1200, www.firstladypermanente.com

Job Placement Rates (includes data for the two calendar years prior to reporting)

Calendar	Number of	Number of	Graduates	Graduates	Placement Rate %
Year	Students	Graduates	Available for	Employed in the	Employed in the
	Who		Employment	Field	Field
	Began				
	Program				
2017	n/a	n/a	n/a	n/a	n/a
2018	n/a	n/a	n/a	n/a	n/a

You may obtain from the institution a list of the employment positions determined to be in the field for which a student received education and training.

- California EDD Labor Market Information Branch, Occupation Guide for Home Health Aides, Stanislaus County
- Salary.com, Home Health Aide Salaries in Modesto, California

Gainfully Employed Categories (includes data for the two calendar years prior to reporting)

Part-Time vs. Full-Time Employment

Calendar Year	Graduate Employed in the Field 20-29 Hours Per Week	Graduates Employed in the Field at Least 30 Hours Per Week	Total Graduates Employed in the Field
2017	n/a	n/a	n/a
2018	n/a	n/a	n/a

Single Position vs. Concurrent Aggregated Position

Calendar Year	Graduates Employed in the Field in a Single Position	Graduates Employed in the Field in Concurrent Aggregated Positions	Total Graduates Employed in the Field
2017	n/a	n/a	n/a
2018	n/a	n/a	n/a

Published: December 1, 2019 Page 2 of 9



921 Geer Road, Turlock, CA, (209) 250-1200, www.firstladypermanente.com

Self-Employed / Freelance Positions

Calendar Year	Graduates Employed who are Self- Employed or Working Freelance	Total Graduates Employed in the Field
2017	n/a	n/a
2018	n/a	n/a

Institutional Employment

Calendar Year	Graduates Employed in the Field who are Employed by the Institution, an Employer Owned by the Institution, or an Employer who Shares Ownership with the Institution.	Total Graduates Employed in the Field
2017	n/a	n/a
2018	n/a	n/a

Student's Initial	s:Date:	
Initial only after	you have had suff	icient time to read and understand the information.

IF the majority of graduates from this program obtain jobs in self-employment or freelance work add:

This program may result in freelance or self-employment.

- The work available to graduates of this program is usually for freelance or self-employment.
- This type of work may not be consistent.
- The period of employment can range from one day to weeks to several months.
- Hours worked in a day or week may be more or less than the traditional 8 hour work day or 40 hour work week.
- You can expect to spend unpaid time expanding your networks, advertising, promoting your services, or honing your skills.
- Once graduates begin to work freelance or are self-employed, they would be asked to provide documentation that
 they are employed as such so that they may be counted as placed for our job placement records.
- Students initialing this disclosure understand that either a majority or all of this school's graduates are employed in this manner and understand what comprises this work style.

Student's Initials:	Date:	<u> </u>
Only initial after y	ou have had sufficient time to rea	d and understand the information.

Published: December 1, 2019

Page 3 of 9



921 Geer Road, Turlock, CA, (209) 250-1200, www.firstladypermanente.com

License Examination Passage Rates (includes data from the two calendar years prior to reporting)

Calendar Year	Number of Graduates in Calendar Year	Number of Graduates Taking Exam	Number Who Passed First Available Exam Exam	Number Who Failed First Available Exam	Passage Rate
2017	n/a	n/a	n/a	n/a	n/a
2018	n/a	n/a	n/a	n/a	n/a

Licensure examination passage data is not available from the state agency administering the examination. We are unable to collect data from 0 graduates.

Student's Initials:	Date: _	
Initial only after ye	ou have had suffi	cient time to read and understand the information.

Published: December 1, 2019

Page 4 of 9



921 Geer Road, Turlock, CA, (209) 250-1200, www.firstladypermanente.com

Salary and Wage Information (includes data for the two calendar years prior to reporting)

Annual salary and wages reported for graduates employed in the field.

Calendar	Graduates	Graduates	\$20,001	\$35,001	\$40,001	\$45,001	No Salary
Year	Available for	Employed in	-	-	-	-	Information
	Employment	Field	\$25,000	\$40,000	\$45,000	\$50,000	Reported
2017	n/a	n/a	n/a	n/a	n/a	n/a	n/a
2018	n/a	n/a	n/a	n/a	n/a	n/a	n/a

A list of sources used to substantiate salary disclosures is available from the school.

- California EDD Labor Market Information Branch, Occupation Guide for Home Health Aides, Stanislaus County
- Salary.com, Home Health Aide Salaries in Modesto, California

Student's Initials:Date:				
nitial only after you have had sufficient time to read and understand the information.				
Cost of Educational Program				
Total charges for the program for students completing on-time in 2017: \$750.				
Total charges may be higher for students that do not complete on time.				
Total about the program for students completing on time in 2019, \$750				
Total charges for the program for students completing on-time in 2018: \$750.				
Total charges may be higher for students that do not complete on time.				
Student's Initials Data				
Student's Initials:Date:				
Initial only after you have had sufficient time to read and understand the information.				

Published: December 1, 2019

Page 5 of 9



First Lady Permanente 921 Geer Road, Turlock, CA, (209) 250-1200, www.firstladypermanente.com

•	for federal student loans. This institution does not meet the U.S. students to participate in federal student aid programs.
Student's Initials:Date:Date:Date:	
	Postsecondary Education. Regardless of any information you may have g salaries, or license exam passage rates, this fact sheet contains the
	act sheet that have not been satisfactorily answered by the institution ondary Education at 2535 Capitol Oaks Drive, Suite 400, Sacramento, onber (888) 370-7589 or by fax (916) 263-1897.
Student Name - Print	-
Student Signature	Date
School Official	Date

Published: December 1, 2019 Page 6 of 9



921 Geer Road, Turlock, CA, (209) 250-1200, www.firstladypermanente.com

This program is new. Therefore, the number of students who graduate, the number of students who are placed, or the starting salary you can earn after finishing the educational program are unknown at this time. Information regarding general salary and placement statistics may be available from government sources or from the institution, but is not equivalent to actual performance data. This program was approved by the Bureau on 05/26/2017. As of 5/26/2019, two full years of data for this program will be available.

Definitions

- "Number of Students Who Began the Program" means the number of students who began a program who were scheduled to complete the program within 100% of the published program length within the reporting calendar year and excludes all students who cancelled during the cancellation period.
- "Students Available for Graduation" is the number of students who began the program minus the number of students who have died, been incarcerated, or been called to active military duty.
- "Number of On-time Graduates" is the number of students who completed the program within 100% of the published program length within the reporting calendar year.
- "On-time Completion Rate" is the number of on-time graduates divided by the number of students available for graduation.
- "150% Graduates" is the number of students who completed the program within 150% of the program length (includes on-time graduates).
- "150% Completion Rate" is the number of students who completed the program in the reported calendar year within 150% of the published program length, including on-time graduates, divided by the number of students available for graduation.
- "Graduates Available for Employment" means the number of graduates minus the number of graduates unavailable for employment.
- "Graduates Unavailable for Employment" means the graduates who, after graduation, die, become incarcerated, are called to active military duty, are international students that leave the United States or do not have a visa allowing employment in the United States, or are continuing their education in an accredited or bureau-approved postsecondary institution.
- "Graduates Employed in the Field" means graduates who beginning within six months after a student completes the applicable educational program are gainfully employed, whose employment has been reported, and for whom the institution has documented verification of employment. For occupations for which the state requires passing an examination, the six months period begins after the announcement of the examination results for the first examination available after a student completes an applicable educational program.
- "Placement Rate Employed in the Field" is calculated by dividing the number of graduates gainfully employed in the field by the number of graduates available for employment.
- "Number of Graduates Taking Exam" is the number of graduates who took the first available exam in the reported calendar year.

Published: December 1, 2019

Page 7 of 9



921 Geer Road, Turlock, CA, (209) 250-1200, www.firstladypermanente.com

"First Available Exam Date" is the date for the first available exam after a student completed a program.

- "Passage Rate" is calculated by dividing the number of graduates who passed the exam by the number of graduates who took the reported licensing exam.
- "Number Who Passed First Available Exam" is the number of graduates who took and passed the first available licensing exam after completing the program.
- "Salary" is as reported by graduate or graduate's employer.
- "No Salary Information Reported" is the number of graduates for whom, after making reasonable attempts, the school was not able to obtain salary information.

Published: December 1, 2019

Page 8 of 9



First Lady Permanente 921 Geer Road, Turlock, CA, (209) 250-1200, www.firstladypermanente.com 921 Geer Road, Turlock, CA, (209) 250-1200, www.firstladypermanente.com

STUDENT'S RIGHT TO CANCEL

Registration Fee is non-refundable and non-transferable once submitted.

Students have the right to cancel enrollment agreement and obtain a refund of charges paid through attendance at the first-class session, or the 7th day after enrollment, whichever is later. (Meets CEC 94909(a)(8)(B) requirements)

- Non-refundable fees and time spent in the program will not be refunded.
- If student chooses to cancel this agreement, First Lady Permanente will refund any money that student paid less specified non-refundable fees.
- Cancellation shall occur when student gives written notice of cancellation addressed to Admissions office, date notice is received is the date cancellation is effective.
- Refunds are issued within 45-days of the notice of cancellation.

Student's Initials:_	Date:	
Initial only after you	ı have had sufficient time to re	ad and understand the information.

Published: December 1, 2019

Page 9 of 9



921 Geer Road, Turlock, CA, (209) 250-1200, www.firstladypermanente.com

SCHOOL PERFORMANCE FACT SHEET CALENDAR YEARS 2017 & 2018

Phlebotomy Technician Program (98 Hours)

On-Time Completion Rates (Graduation Rates)

Includes data for the two calendar years prior to reporting.

Calendar Year	Number of Students Who Began the Program	Students Available for Graduation	Number of On- Time Graduates	On-Time Completion Rate
2017	n/a	n/a	n/a	n/a
2018	80	80	68	85%

Student's Initials	:Date: _	
Initial only after y	ou have had suffic	ient time to read and understand the information.

Students Completing Within 150% of the Published Program Length

Calendar Year	Number of Students Who Began the Program	Students Available for Graduation	150% Graduates	150% Completion Rate
2017	n/a	n/a	n/a	n/a
2018	80	80		88.75%

Student's Initials:	Date:
Initial only after you have	had sufficient time to read and understand the information.

Published: December 1, 2019

Page 1 of 9



921 Geer Road, Turlock, CA, (209) 250-1200, www.firstladypermanente.com

Job Placement Rates (includes data for the two calendar years prior to reporting)

Calendar	Number of	Number of	Graduates	Graduates	Placement Rate %
Year	Students	Graduates	Available for	Employed in the	Employed in the
	Who		Employment	Field	Field
	Began				
	Program				
2017	n/a	n/a	n/a	n/a	n/a
2018	80	71	57	22	38.59%

You may obtain from the institution a list of the employment positions determined to be in the field for which a student received education and training.

- California EDD Labor Market Information Branch, Occupation Guide for Home Health Aides, Stanislaus County
- Salary.com, Home Health Aide Salaries in Modesto, California

Gainfully Employed Categories (includes data for the two calendar years prior to reporting)

Part-Time vs. Full-Time Employment

Calendar Year	Graduate Employed in the Field 20-29 Hours Per Week	Graduates Employed in the Field at Least 30 Hours Per Week	Total Graduates Employed in the Field
2017	n/a	n/a	n/a
2018	6	16	22

Single Position vs. Concurrent Aggregated Position

Calendar Year	Graduates Employed in the Field in a Single Position	Graduates Employed in the Field in Concurrent Aggregated Positions	Total Graduates Employed in the Field
2017	n/a	n/a	n/a
2018	21	1	22

Published: December 1, 2019 Page 2 of 9



921 Geer Road, Turlock, CA, (209) 250-1200, www.firstladypermanente.com

Self-Employed / Freelance Positions

Calendar Year	Graduates Employed who are Self- Employed or Working Freelance	Total Graduates Employed in the Field
2017	n/a	n/a
2018	0	22

Institutional Employment

Calendar Year	Graduates Employed in the Field who are Employed by the Institution, an Employer Owned by the Institution, or an Employer who Shares Ownership with the Institution.	Total Graduates Employed in the Field
2017	n/a	n/a
2018	1	22

Student's Initials:	:Date:	
Initial only after y	ou have had sufficient	ime to read and understand the information.

IF the majority of graduates from this program obtain jobs in self-employment or freelance work add:

This program may result in freelance or self-employment.

- The work available to graduates of this program is usually for freelance or self-employment.
- This type of work may not be consistent.
- The period of employment can range from one day to weeks to several months.
- Hours worked in a day or week may be more or less than the traditional 8 hour work day or 40 hour work week.
- You can expect to spend unpaid time expanding your networks, advertising, promoting your services, or honing your skills.
- Once graduates begin to work freelance or are self-employed, they would be asked to provide documentation that they are employed as such so that they may be counted as placed for our job placement records.
- Students initialing this disclosure understand that either a majority or all of this school's graduates are employed in this manner and understand what comprises this work style.

Student's Initials:	Date:	<u></u>
Only initial after yo	ou have had sufficient time to rea	d and understand the information.

Published: December 1, 2019

Page 3 of 9



921 Geer Road, Turlock, CA, (209) 250-1200, www.firstladypermanente.com

License Examination Passage Rates (includes data from the two calendar years prior to reporting)

Calendar Year	Number of Graduates in Calendar Year	Number of Graduates Taking Exam	Number Who Passed First Available Exam Exam	Number Who Failed First Available Exam	Passage Rate
2017	n/a	n/a	n/a	n/a	n/a
2018	80	71	57	14	80.28%

Licensure examination passage data is not available from the state agency administering the examination. We are unable to collect data from 0 graduates.

Student's Initials	:Date:	
Initial only after y	ou have had sufficien	t time to read and understand the information.

Published: December 1, 2019

Page 4 of 9



921 Geer Road, Turlock, CA, (209) 250-1200, www.firstladypermanente.com

Salary and Wage Information (includes data for the two calendar years prior to reporting)

Annual salary and wages reported for graduates employed in the field.

Calendar	Graduates	Graduates	\$20,001	\$35,001	\$40,001	\$45,001	No Salary
Year	Available for	Employed in	-	-	-	-	Information
	Employment	Field	\$25,000	\$40,000	\$45,000	\$50,000	Reported
2017	n/a	n/a	n/a	n/a	n/a	n/a	n/a
2018	57	22	10	3	0	0	9

A list of sources used to substantiate salary disclosures is available from the school.

- California EDD Labor Market Information Branch, Occupation Guide for Home Health Aides, Stanislaus County
- Salary.com, Home Health Aide Salaries in Modesto, California

Student's Initials:	Date:	<u></u>
Initial only after you have	e had sufficient time to rea	d and understand the information.
	Cost of F	ducational Program
Takal ahannaa fan tha muan	nome for all double consolications	on time in 2017. NA
	ram for students completing	
Total charges may be high	er for students that do not co	mplete on time.
Total charges for the progr	ram for students completing	on-time in 2018: \$3,300.
	er for students that do not co	
Total onargoo may be mgm	or for olddorflo trial do flot oo	implote on ario.
Student's Initials:	Date:	
		d and understand the information.

Published: December 1, 2019

Page 5 of 9



First Lady Permanente 921 Geer Road, Turlock, CA, (209) 250-1200, www.firstladypermanente.com

•	for federal student loans. This institution does not meet the U.S. students to participate in federal student aid programs.
Student's Initials:Date:Date:Date:	
	Postsecondary Education. Regardless of any information you may have g salaries, or license exam passage rates, this fact sheet contains the
	act sheet that have not been satisfactorily answered by the institution ondary Education at 2535 Capitol Oaks Drive, Suite 400, Sacramento, onber (888) 370-7589 or by fax (916) 263-1897.
Student Name - Print	-
Student Signature	Date
School Official	Date

Published: December 1, 2019 Page 6 of 9



921 Geer Road, Turlock, CA, (209) 250-1200, www.firstladypermanente.com

This program is new. Therefore, the number of students who graduate, the number of students who are placed, or the starting salary you can earn after finishing the educational program are unknown at this time. Information regarding general salary and placement statistics may be available from government sources or from the institution, but is not equivalent to actual performance data. This program was approved by the Bureau on 01/15/2017. As of 1/15/2019, two full years of data for this program will be available.

Definitions

- "Number of Students Who Began the Program" means the number of students who began a program who were scheduled to complete the program within 100% of the published program length within the reporting calendar year and excludes all students who cancelled during the cancellation period.
- "Students Available for Graduation" is the number of students who began the program minus the number of students who have died, been incarcerated, or been called to active military duty.
- "Number of On-time Graduates" is the number of students who completed the program within 100% of the published program length within the reporting calendar year.
- "On-time Completion Rate" is the number of on-time graduates divided by the number of students available for graduation.
- "150% Graduates" is the number of students who completed the program within 150% of the program length (includes on-time graduates).
- "150% Completion Rate" is the number of students who completed the program in the reported calendar year within 150% of the published program length, including on-time graduates, divided by the number of students available for graduation.
- "Graduates Available for Employment" means the number of graduates minus the number of graduates unavailable for employment.
- "Graduates Unavailable for Employment" means the graduates who, after graduation, die, become incarcerated, are called to active military duty, are international students that leave the United States or do not have a visa allowing employment in the United States, or are continuing their education in an accredited or bureau-approved postsecondary institution.
- "Graduates Employed in the Field" means graduates who beginning within six months after a student completes the applicable educational program are gainfully employed, whose employment has been reported, and for whom the institution has documented verification of employment. For occupations for which the state requires passing an examination, the six months period begins after the announcement of the examination results for the first examination available after a student completes an applicable educational program.
- "Placement Rate Employed in the Field" is calculated by dividing the number of graduates gainfully employed in the field by the number of graduates available for employment.
- "Number of Graduates Taking Exam" is the number of graduates who took the first available exam in the reported calendar year.

Published: December 1, 2019

Page 7 of 9



921 Geer Road, Turlock, CA, (209) 250-1200, www.firstladypermanente.com

"First Available Exam Date" is the date for the first available exam after a student completed a program.

- "Passage Rate" is calculated by dividing the number of graduates who passed the exam by the number of graduates who took the reported licensing exam.
- "Number Who Passed First Available Exam" is the number of graduates who took and passed the first available licensing exam after completing the program.
- "Salary" is as reported by graduate or graduate's employer.
- "No Salary Information Reported" is the number of graduates for whom, after making reasonable attempts, the school was not able to obtain salary information.

Published: December 1, 2019

Page 8 of 9



921 Geer Road, Turlock, CA, (209) 250-1200, www.firstladypermanente.com

STUDENT'S RIGHT TO CANCEL

Registration Fee is non-refundable and non-transferable once submitted.

Students have the right to cancel enrollment agreement and obtain a refund of charges paid through attendance at the first-class session, or the 7th day after enrollment, whichever is later. (Meets CEC 94909(a)(8)(B) requirements)

- Non-refundable fees and time spent in the program will not be refunded.
- If student chooses to cancel this agreement, First Lady Permanente will refund any money that student paid less specified non-refundable fees.
- Cancellation shall occur when student gives written notice of cancellation addressed to Admissions office, date notice is received is the date cancellation is effective.
- Refunds are issued within 45-days of the notice of cancellation.

Date:e had sufficient time to rea	 ad and understand the inf	ormation.	

Published: December 1, 2019

Page 9 of 9