National Cosmetology Beauty School Catalog

Effective January 1, 2017 through December 31, 2017

Class sessions will be held at:

315 Eleventh Street, Oakland, CA 94607, U.S.A. Tel: (510) 444-7707 Fax: (510) 444-7708 www.barbercosmoschool.com

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Mission

Our mission at National Cosmetology Beauty School (NCBS) is to offer courses that prepare the aspiring student for a career in the Beauty industry. Our focus is on getting candidates prepared for a career in their profession and assist them in successful navigation of the state requirement for licensing. Through theory and practical sessions delivered in multiple languages we meet our school goals of serving immigrant populations and assist them in their quest for employment. Our business is our clients so we will work hard to assure you are ready to earn your license after graduation.

Approvals to Operate

We are a private institution that is approved to operate by Bureau for Private Postsecondary Education pursuant to the California Private Postsecondary Education Act of 2009 and California Code of Regulations, Division 7.5. Private Postsecondary Education. The school is also approved to operate by the California Board of Barbering and Cosmetology. "Approval to Operate" means compliance to State standards has been met.

Disclosures

National Cosmetology Beauty School has no pending petition in bankruptcy, is not operating as a debtor in possession, has not filed a petition within the preceding five years, and has not had a petition in bankruptcy filed against it within the preceding five years that resulted in reorganization under Chapter 11 of the United States Bankruptcy Code (11 U.S.C. Sec. 1101 et seq.).

Any questions a student may have regarding this catalog that have not been satisfactorily answered by National Cosmetology Beauty School may be directed to the Bureau for Private Postsecondary Education at:

2535 Capitol Oaks Drive, Suite 400 Sacramento California, 95833

http://www.bppe.ca.gov/

Phone: (916) 431-6959 Toll Free: (888) 370-7589 Main Fax: (916) 263-1897

As a prospective student, you are encouraged to review this catalog prior to signing an enrollment agreement. You are also encouraged to review the School Performance Fact Sheet, which must be provided to you prior to signing an enrollment agreement.

Complaints

A student or any member of the public may file a complaint about this institution with the Bureau for Private Postsecondary Education by calling (888) 370-7589 or by completing a complaint form, which can be obtained on the bureau's Inter-

Course Offerings

All Courses offered in our Oakland School located at 315 Eleventh Street, Oakland, CA 94607, U.S.A. Tel: (510) 444-7707 Fax: (510) 444-7708

All course include kit for use in class and books. Stated prices DO NOT include the Kit Rental for State Board Exams. These can be rented separately.

All of the following courses have the objective of preparing the student to achieve the necessary skilss and knowledge to pass State board exams and become licensed, practitioners of their selected career(s).

BARBERING COURSE

This course offers the student an essential balance between theory and practical operations. It is made up of several sections, each having a defined area of concentrated study. By the time the student reaches 1200 hours, he or she will be assigned a station where their skills can be honed and confidence built working with clients. Through a combination of clinic, classroom, handson, and audio-visual instructions, the student will be introduced to the world of Barbering. This course has 4 theory and 4 practical exams taken at 400, 800, 1200 and 1500 hours. In addition to the above exams instructors will continuously monitor theory and practical portions through assignments and exercises, then use this adjust and modify the curriculum to ensure individual success.

TOTAL TIME OF COURSE:

Full Time:

1500 hours (Approximately 11 months when attending at 40 hours/week)

Part Time:

1500 hours (Approximately 22 months when attending at 20 hours/week)

Modified time:

1500 hours Customized schedule subject to change

THEORY MODULES:

All Students must attend and complete "Beauty Core 1", "Beauty Core 2", "Hair" and "Barbering" modules (page 25/26). Class schedule rotates on a quarterly schedule and is subject to modification to best suit the current students and meet their needs.

PRACTICAL LABS:

All Students must attend and complete "Barbering Lab" module (page 28). Practical subjects are off offered on a rotating schedule so students can easily manage and makeup any content missed. Students will be closely monitored during the practical labs to assure proper form and process.

Instructional Methods include classroom lecture, Computer based training, Audio visual presentations, handouts, question and answer sessions and study group meetings. Practical Lessons include use of Barbering kit and lab facilities, AV equipment and use of internet. For detailed curriculum breakdown see course syllabus or timecard provided by school.

Total charges for period of attendance and estimated schedule of total charges for entire educational program

Cost \$4300

Additional Costs

High end clipper/trimmer set \$250 Misc School Supplies, Additional Lab Supplies \$100-\$500

Textbook:

Milady, *Milady's Standard Professional Barbering*, Milady 5th Edition June 16, 2010 ISBN-10:143497155 ISBN-13:978-1435497153

COSMETOLOGY COURSE

This course offers the student an essential balance between theory and practical operations. It is made up of several cycles, each having a defined area of concentrated study. By the time the student reaches the clinic, he or she will be assigned a station where their skills will process confidence working with clients. Through a combination of clinic, classroom, hands-on, and audio-visual instructions, the student will be introduced to the fascinating world of Cosmetology. This course has 4 theory and 4 practical exams taken at 400, 800, 1200 and 1600 hours. In addition to the above exams instructors will continuously monitor theory and practical portions through assignments and excercises.

TOTAL TIME OF COURSE:

Full Time:

1600 hours (Approximately 12 months when attending at 40 hours/week)

Part Time:

1600 hours (Approximately 24 months when attending at 20 hours/week)

Modified time:

1600 hours Customized schedule subject to change

THEORY CLASSES:

All Students must attend and complete "Beauty Core 1", "Beauty Core 2", "Hair", "Facial Makeup" and "Nail Technology" modules (page 25/26). Class schedule rotates on a quarterly schedule and is subject to modification to best suit the current students and meet their needs.

PRACTICAL LABS:

All Students must attend and complete "Cosmetology Lab" module (page 27). Practical subjects are off offered on a rotating schedule so students can easily manage and makeup any content missed. Students will be closely monitored during the practical labs to assure proper form and process.

Instructional Methods include classroom lecture, Computer based training, Audio visual presentations, handouts, question and answer sessions and study group meetings. Practical Lessons include use of Barbering kit and lab facilities, AV equipment and use of internet. For detailed curriculum breakdown see course syllabus or timecard provided by school.

Total charges for period of attendance and estimated schedule of total charges for entire educational program: \$4500

Additional Costs (optional)

High end clipper/trimmer set \$250 Misc School Supplies, Additional Lab Supplies \$100-\$500

Textbook:

Milady, *Milady's Standard Cosmetology 2008*, Milady 5th Edition July 9, 2007 ISBN-10:1418049352 ISBN-13:978-1418049355

MANICURING COURSE

The training that the student will receive, will qualify them to perform complex services, usually without the need for further advanced training. Through a combination of clinic, classroom, hands-on, and audio-visual instruction, the student will be introduced to a career world of Manicuring. The manicuring curriculum provides training using modern equipment and advance techniques. In addition, to the basis course of study, instruction is concentrated on the application of nail tips, sculptured nails, and other nail wrapping and repair procedures. This course has 2 theory and 2 practical exams taken at 200, and 400 hours. In addition to the above exams instructors will continuously monitor theory and practical portions through assignments and excercises.

TOTAL TIME OF COURSE:

Full Time:

400 HOURS (Approximately 11 weeks when attending at 40 hours per week)

Part Time:

400 HOURS (Approximately 22 weeks when attending at 20 hours per week)

Modified time:

400 hours Customized schedule subject to change

THEORY CLASSES:

All Students must attend and complete "Beauty Core 1" and "Nail Technology" modules (page 25/26). Class schedule rotates on a monthly schedule and is subject to modification to best suit the current students and meet their needs. Manicuring students may also attend Cosmetology, Barbering and Esthetician classes when appropriate.

PRACTICAL LABS:

All Students must attend and complete "Manicure Lab" module (page 28). Practical subjects are off offered on a rotating schedule so students can easily manage and makeup any content missed. Students will be closely monitored during the practical labs to assure proper form and process.

Instructional Methods include classroom lecture, Computer based training, Audio visual presentations, handouts, question and answer sessions and study group meetings. Practical Lessons include use of Manicuring kit and lab facilities, AV equipment and use of internet. For detailed curriculum breakdown see course syllabus or timecard provided by school.

Total charges for period of attendance and estimated schedule of total charges for entire educational program: \$1700

Additional Costs (optional)

Misc School Supplies \$100-\$300 Additional Lab Supplies \$50-\$100

Textbook:

Milady, *Nail Technology, Revised,* Milady; 5 edition (July 30, 2007) ISBN-10:1428341242 ISBN-13:978-1428341241

ESTHETICIAN COURSE

Esthetician training is given in a private well-light room. Through a combination of clinic, classroom, guest lecturer, hands-on, and audio-visual instructions, students will be introduced to the exciting world of Skin Care and Makeup. Additional training will include the theory of color, as it relates to skin and its clothing, and Makeup Designs.

TOTAL TIME OF COURSE:

Full Time:

600 HOURS (Approximately 16 weeks when attending at 40 hours per week)

Part Time:

600 HOURS (Approximately 32 weeks when attending at 20 hours per week)

Modified time:

400 hours Customized schedule subject to change

THEORY CLASSES:

All Students must attend and complete "Beauty Core 1" and "Facial/Makeup" modules (page 25/26). All courses offered on a rotating schedule so students can easily manage and makeup any content missed. Class schedule rotates on a monthly schedule and is subject to modification to best suit the current students and meet their needs. Esthetician students may also attend Cosmetology, Barbering and Manicuring classes when appropriate.

PRACTICAL LABS:

All Students must attend and complete "Esthetician Lab" module (page 27). Practical subjects are offered on a rotating schedule so students can easily manage and makeup any content missed. Students will be closely monitored during the practical labs to assure proper form and process.

Instructional Methods include classroom lecture, Computer based training, Audio visual presentations, handouts, question and answer sessions and study group meetings. Practical Lessons include use of Barbering kit and lab facilities, AV equipment and use of internet. For detailed curriculum breakdown see course syllabus or timecard provided by school.

Total charges for period of attendance and estimated schedule of total charges for entire educational program: \$2700

Additional Costs (optional)

Misc School Supplies, Lab Supplies

\$100-\$300

Milady, *Milady's Standard Esthetics: Fundamentals*, Milady; 10 edition (September 9, 2008) ISBN-10:1428318925 ISBN-13:978-1428318922

COSMETOLOGY CROSSOVER

This course offers the student with an Barbering License an essential balance between theory and practical operations. It is made up of several cycles, each having a defined area of concentrated study. This course uses a partial Cosmetology Course curriculum and focuses on the areas a licensed Barber is not familiar with such as manicuring, additional facial procedures and much more.

TOTAL TIME OF COURSE:

Full Time:

400 HOURS (Approximately 10 weeks when attending at 40 hours per week)

Part Time:

400 HOURS (Approximately 20 weeks when attending at 20 hours per week)

Modified time:

400 hours Customized schedule subject to change

THEORY CLASSES:

All Students must attend and complete 400 supplemental hours in "Beauty Core 1", "Beauty Core 2", "Hair", "Facial Makeup" and "Nail Technology" modules (page 25/26). Class schedule rotates on a quarterly schedule and is subject to modification to best suit the current students and meet their needs. Cosmetology students may also attend Manicuring, Barbering and Esthetician classes when appropriate.

PRACTICAL LABS:

All Students must attend and complete the required operations in the "Cosmetology Lab" module (page 27). Practical subjects are off offered on a rotating schedule so students can easily manage and makeup any content missed. Students will be closely monitored during the practical labs to assure proper form and process.

Instructional Methods include classroom lecture, Computer based training, Audio visual presentations, handouts, question and answer sessions and study group meetings. Practical Lessons include use of Barbering kit and lab facilities, AV equipment and use of internet. For detailed curriculum breakdown see course syllabus or timecard provided by school.

Total charges for period of attendance and estimated schedule of total charges for entire educational program : \$1700

Additional Costs (optional)

High end clipper/trimmer set \$250 Misc. School Supplies, Additional Lab Supplies \$100-\$500

Textbook:

Milady, *Milady's Standard Cosmetology 2008*, Milady 5th Edition July 9, 2007 ISBN-10:1418049352 ISBN-13:978-1418049355

BARBERING CROSSOVER COURSE

This course offers the student with an Cosmetology License an essential balance between theory and practical operations. It is made up of several cycles, each having a defined area of concentrated study. By the time the student reaches the clinic, he or she will be assigned a station where their skills will process confidence working with clients. Through a combination of clinic, classroom, guest lecture, hands-on, and audio-visual instructions, the student will be introduced to the growing world of Barbering. This course follows same subjects as Barbering Course and is meant to supplement a Cosmetologists skills and knowledge in Barber unique subjects such as shaving and REST facials and much more. This course has 1 theory and 1 practical exams taken at 400 hours. In addition to the above exams instructors will continuously monitor theory and practical portions through assignments and exercises, then use this adjust and modify the curriculum to ensure individual success.

TOTAL TIME OF COURSE:

Full Time:

400 HOURS (Approximately 10 weeks when attending at 40 hours per week)

Part Time:

400 HOURS (Approximately 20 weeks when attending at 20 hours per week)

Modified time:

400 hours Customized schedule subject to change

THEORY CLASSES:

All Students must complete the required supplemental 400 hours in "Beauty Core 2" and "Barbering" modules (page 25/26)All courses offered on a rotating schedule so students can easily manage and makeup any content missed. Class schedule rotates on a quarterly schedule and is subject to modification to best suit the current students and meet their needs.

PRACTICAL LABS:

All Students must attend and complete "Barbering Lab" module (page 28). Practical subjects are off offered on a rotating schedule so students can easily manage and makeup any content missed. Students will be closely monitored during the practical labs to assure proper form and process.

Instructional Methods include classroom lecture, Computer based training, Audio visual presentations, handouts, question and answer sessions and study group meetings. Practical Lessons include use of Barbering kit and lab facilities, AV equipment and use of internet. For detailed curriculum breakdown see course syllabus or timecard provided by school.

Total charges for period of attendance and estimated schedule of total charges for entire educational program: \$1700

Additional Costs

High end clipper/trimmer set \$250 Misc School Supplies, Additional Lab Supplies \$100-\$500

Textbook:

Milady, *Milady's Standard Professional Barbering*, Milady 5th Edition June 16, 2010 ISBN-10:143497155 ISBN-13:978-1435497153

Permanent Makeup

This course offers the student with an Cosmetology and Esthetician Licensee an essential balance between theory and practical operations. It is made up of several cycles, each having a defined area of concentrated study. Through a combination of clinic, classroom and hands-on, the student will be introduced to the growing world of Permanent Makeup. This course has 1 theory and 1 practical exams taken at 20 hours. In addition to the above exams instructors will continuously monitor progress.

TOTAL TIME OF COURSE:

Full Time:

20 HOURS (Approximately 1 weeks when attending at 20 hours per week)

Part Time:

20 HOURS (Approximately 2 weeks when attending at 10 hours per week)

Modified time:

20 hours Customized schedule subject to change

COURSE:

All Students must attend and complete "Permanent Makeup" module (page 28) This course integrates theory and practical operations by delivering them in the lab environment. It includes elements of artistry, technology and manipulation of real world tools. Due to the small class size required, this course is generally done by appointment only and is flexible in scheduling.

Instructional Methods include classroom lecture, Computer based training, Audio visual presentations, handouts, question and answer sessions and study group meetings. Practical Lessons include use of Barbering kit and lab facilities, AV equipment and use of internet. For detailed curriculum breakdown see course syllabus or timecard provided by school.

Total charges for period of attendance and estimated schedule of total charges for entire educational program: \$450

This class relies on multiple proprietary hand outs included in the above fee and there are no required textbooks

Admissions

Students considered for enrollment must:

Possesses a High School Diploma, or equivalent GED diploma (General Education Diploma. Please bring your diploma or GED, Driver's License or another government-issued picture ID, and your Social Security Card on the day of your appointment to register for school. Pass admissions exam and interview. Students whose language of choice is other than English, Vietnamese and Chinese complete and pass a TOEFL examination at the 10th grade level.

There is a non refundable \$100 Registration fee due with Application for admissions.

Transferability of Credits

We accept transfer students from any school in California licensed by the California Board of Barbering and Cosmetology as long as you provide a verifiable Record of Completion form and Proof of Training form for your withdrawal from the school.

We also accept course transfers and will apply the full credit possible based on California Board of Barbering and Cosmetology regulations.

We currently have no formal transfer agreements with any college or university outside of those mandated by the California Board of Barbering and Cosmetology regulations.

"NOTICE CONCERNING TRANSFERABILITY OF CREDITS AND CREDENTIALS EARNED AT OUR INSTITUTION"

The transferability of credits you earn at National Cosmetology Beauty School is at the complete discretion of an institution to which you may seek to transfer. Acceptance of diploma or hours you earn in the educational program is also at the complete discretion of the institution to which you may seek to transfer. If the diploma or hours that you earn at this institution are not accepted at the institution to which you seek to transfer, you may be required to repeat some or all of your coursework at that institution. For this reason you should make certain that your attendance at this institution will meet your educational goals. This may include contacting an Institution to which you may seek to transfer after attending National Cosmetology Beauty School to determine if your diploma or hours will transfer

Language Disclaimer

We have instructors that Speak English, Vietnamese, Cantonese and Mandarin. National Cosmetology Beauty School has no additional language requirement past the HighSchool diploma/GED equivalent. Students proficient in the above languages will receive instruction in their language of choice and be eligible to take the required exams in their language or with the assistance of a translator. National Cosmetology Beauty School offers no formal language training. We will however teach all students a significant amount of technical and industry specific words.

Accreditation

National Cosmetology Beauty School is a non accredited institution. We currently have no accredited programs. All programs offered are approved by the Bureau for Private Postsecondary Education as well as the California Board of Barbering and Cosmetology. All of our programs are Diploma programs where students will earn the required hours to sit for the necessary State exams for licensure. As a non-accredited institution we offer no federal financial aid. Nor do we offer State Financial Aid at this time. Students enrolled in a unaccredited institution are not eligible for federal financial aid programs.

Additional requirements for licensing in the State of California

All courses are designed to give you the necessary practical skills and theory knowledge to successfully attain your California Board of Barbering and Cosmetology license. In addition to completing this course you must show evidence that you:

Are at least17 years of age.

Have completed the 10th grade in the public schools of this state or its equivalent. Have committed no acts or crimes constituting grounds for denial of licensure under Section 480 of the Business and Professions Code.

Must show evidence of diploma or GED, Driver's License or another government-issued picture ID, a valid Social Security number or Individual Tax Payer Number.

You must fill apply for and successfully pass a written and practical examination with the California Board of Barbering and Cosmetology to obtain a license.

About our faculty

Our faculty of 6 instructors with over 80 years experience in the beauty industry are led by Dalleen Stewart. Ms Stewart has 20 years experience in the beauty industry, she has mentored, tutored and taught over 500 hundred individuals in their successful quest to obtain state licensing. Each instructor has one or more relevant licenses from the State of California. We have instructors that Speak English, Vietnamese, Cantonese and Mandarin. Work record of instructors includes international as well as domestic experience. Our staff has a passion for working with students to master their profession, earn their license and gain employment. References are available and you are free to meet with them during your school tour by appointment. For detail about each team member see page 24 in the back of this catalog.

Facilities

National Cosmetology Beauty School is located at 315 11th Street Oakland, CA 94607. The school occupies a 2 story 10,000 square foot building. Instruction in theory is delivered in one of three classrooms depending on size of class. Practical instruction and performance is delivered in several lab areas dependent upon course being studied. The facility has a mock State board exam room for preparing students for the practical exam and a computer lab to prepare them for the theory portion of their exams. There is ample break room space and a small kitchenette available. There is ample storage for required supplies and each student is provided a locker as needed. The school also has a spa area so students can gain experience providing walk in services to the public. Office space and record keeping space is done on site.

National Cosmetology Beauty School provides no housing or dormitories or assistance in finding housing. Local room and apartment rentals within walking distance and/or on public transportation lines varies widely from \$800 to \$3200 per month.

Equipment and materials for instruction

BBC Compliant § 940. Equipment for Schools.

((1) Electrical equipment for giving instruction in skin care and electrical facials.
ı	NOTE: Equipment shall not be used to stimulate so as to contract, or for the pur-
ŗ	pose of contracting, the muscles of the body or face.
((2) Mannequins, with full head of hair10
((3) Time clocks or time scanner1

	Shampoo bowls		
	Dryers		
	Facial chairs or facial couches		
	Manicure stations	6	
(8)	Thermal hair straighteners		
	(A) Non-electric comb		
	(B) Stove (for non-electric combs)	. 1	
	(C) Electric curling iron		
	(D) Non-electric curling iron (at least two sizes)	3	
	(E) Stove (for non-electric curling irons)	1	
(9)	Hairstyling or barber chairs	1	5
(b)	The minimum equipment for a school of barbering shall be as follows:		
	Mannequins, with full head of hair	7	
	Time clock or time scanner		
(3)	Shampoo bowls	.3	
	Dryers		
(S)	Hairstyling or barber chairs	8.	
	Electric curling iron		
	Non-electric comb		
	Non-electric curling irons (at least two sizes)		
(9)	Stove (for non-electric combs)	1	
, , ,	N -		
)Towel steamer	1	
(c)	The minimum equipment for a school of electrolysis shall be as follows:		
(1)	Time clock or time scanner	1	
	Sinks for handwashing		
	Service tables		
	Electrolysis Epilators:		
(·)	(A) High frequency thermolysis	2	,
	(B) Blend epilator		
	(C) Multiple Needle		
(5)	Magnifying lamp/loupes/binocular magnifier		
	Stools with adjustable height		
	Utility stands		
	Sharps container		ڊ
	Dry heat sterilizer		
	Autoclave sterilizer		
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Equipment and materials for instruction

Most equipment and supplies needed are included in the students "kit". The school is compliant with the Board of barbering and equipment and facilities requirement list. This includes ample styling chairs, manicuring stations, hair dryers, steam machines, classroom tables and seating, practical tables, sinks, bathrooms.

Kits for specific courses are included in the tuition fee. Also note that most that the school supplies the consumable chemicals and treatments and primarily uses "simulated" chemicals for practice of techniques and applications. Real chemicals and solutions are available for walk-in customers and/or real applications on fellow students.

The school provides a small library of required books as well as supplemental material. We also provide internet access and links to online materials. Students are encourage to use these and it is available to the student by verbal request.

California Student Tuition Recovery Fund

It is a state requirement that a student who pays his or her tuition is required to pay a state-imposed assessment for the Student Tuition Recovery Fund. This fee will be deducted from the registration fee by the school and paid to BPPE.

The State of California created the Student Tuition Recovery Fund (STRF) to relieve or mitigate economic losses suffered by students in educational programs who are California residents, or are enrolled in a residency program attending certain schools regulated by the Bureau for Private Postsecondary Education.

5 CCR §76215(a) A qualifying institution shall include the following statement on both its enrollment agreement for an educational program and its current schedule of student charges:

"You must pay the state-imposed assessment for the Student Tuition Recovery Fund (STRF) if all of the following applies to you:

- 1. You are a student in an educational program, who is a California resident, or are enrolled in a residency program, and prepay all of part of your tuition either by cash, guaranteed student loans, or personal loans, and
- 2. Your total charges are not paid by any third-party payer such as an employer, government program or other payer unless you have a separate agreement to repay the third party. You are not eligible for protection from the STRF and you are not required to pay the STRF assessment if either of the following applies:
- 1. You are not a California resident, or are not enrolled in a residency program, or
- 2. Your total charges are paid by a third party, such as an employer, government program or other payer, and you have no separate agreement to repay the third party."
- **5 CCR §76215(b)** In addition to the statement described under subdivision (a) of this section, a qualifying institution shall include the following statement on its current schedule of student charges:

"The State of California created the Student Tuition Recovery Fund (STRF) to relieve or mitigate economic losses suffered by students in educational programs who are California residents, or are enrolled in a residency program attending certain schools regulated by the Bureau for Private Postsecondary Education.

You may be eligible for STRF if you are a California resident or are enrolled in a residency program, prepaid tuition, paid STRF assessment, and suffered an economic loss as a result of any of the following:

- 1. The school closed before the course of instruction was completed.
- 2. The school's failure to pay refunds or charges on behalf of a student to a third party for license fees or any other purpose, or to provide equipment or materials for which a charge was collected within 180 days before the closure of the school.
- 3. The school's failure to pay or reimburse loan proceeds under a federally guaranteed student loan program as required by law or to pay or reimburse proceeds received by the school prior to closure in excess of tuition and other costs.
- 4. There was a material failure to comply with the Act or the Division within 30-days before

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the school closed or, if the material failure began earlier than 30-days prior to closure, the period determined by the Bureau.

5. An inability after diligent efforts to prosecute, prove, and collect on a judgment against the institution for a violation of the Act."

However, no claim can be paid to any student without a social security number or a taxpayer identification number.

Standards for Student Achievement

All programs offered will be graded and monitored based on the following:

Required hours of attendance must be met

Examinations scores in both practical and written portions of the course will comprise a 100% of the grade.

\mathbf{P}_{A}	ASSING
A	90-100%
В	80-89%
C	70-79%
D	60-69%
\mathbf{F}_{A}	AILING
E	< 60%

These standards are reviewed quarterly based on the results of State Board Examination scoring reports provided by the California State Board of Barbering and Cosmetology.

Student Records

All Student Records will be stored on site for a minimum of 10 years in paper format. Transcripts, Record of Completion and Proof of Training documents will be retained permanently.

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Rules and Regulations

INTRODUCTION

A full and part time student, who comes in everyday, needs to stamp their timecard when they are ready to begin school for the day.

The school does not provide parking facilities; it is the student's responsibility to take care of their vehicle.

GENERAL INFORMATION

The School provides criteria of course in theory and practical training of full cosmetology, manicure and esthetician as specified by the California Board of Barbering and Cosmetology's Rules and Regulations.

ATTENDANCE POLICY

It is the School policy that each student is to report an absence by 10:30am of that day by calling the school. If the student does not clock in at 9:07 AM, he/she is considered tardy and should adjust their departure time at the end of the day to complete the full 8 hours (minus 30 for lunch).

Students must maintain their attendance schedule they submit at the time of enrollment, except in an emergency situation. To maintain a reasonable studying progress, each student should maintain a minimum attendance of 40 hours per week to be qualified as full-time student or minimum attendance of 20 hours per week to be enrolled as part-time student. If a student is on modified time they may have additional flexibility. Deviations from set schedule must be approved by school director

A student must finish the cosmetology program within 18 months, esthetic program within 9 months, manicuring program with 6 months, other programs within 6 months period, including holidays and vacations. Student who is incapable to finish the training program within the period specified above or on their enrollment agreement may be required to pay additional fees if they exceed an additional 30 day grace period.

If an extended leave of absence is needed it must be discussed with the school Director, who will work with you to plan your return and future schedule. Other leave of absences will be dealt with on an individual basis. Students that miss 5 consecutive days without notifying the School may be withdrawn from the program. No student shall lose any hours or credits earned and the school will provide a "Record of Completion" for withdrawals or completions for Students records upon demand.

TIME CARDS

Daily time cards are to be kept in the time card rack. In compliance with the Board of Barbering and Cosmetology regulations, time cards cannot leave the School premises. Time cards taken home will not receive credit or hours. Time card must be punched in and out when a student enters and leaves the School. The time cards are required to be signed/initialized by the student and the instructor daily and at the end of the week. Students may only stamp their own cards. Stamping another students card is grounds for immediate dismissal.

PERSONAL GROOMING AND DRESS STANDARDS

Men and women must represent themselves appropriately, being clean and well-groomed. Male students are to be clean-shaven. If a beard of mustache is worn, it must be neatly trimmed. The student should be wearing an appropriate uniform, black or white, slacks or shirts. No sweat pants, or leotard type pants can be worn. A white smock is required when a student is clock in for the day. Shoes should be closed-toes. NO SANDALS! Student's uniform must be CLEAN before entering first class of the day.

ETHICS

Students carrying on personal conversations may be asked to leave the classroom. Shouting across the room will not be tolerated. Students may no use coarse of obscene language. SMOKING, GUM CHEWING, AND EATING IS NOT PERMITTED IN THE SCHOOL EXCEPT IN THE BREAK ROOM OR OTHER DESIGNATED AREA.

Students should cleanup after each client. Hair must be swept up after each service. Student's working area should be clean before leaving for lunch and at the end of the day. Any items found lying around will be kept for one week and the disposed of! Cleanup is a cooperative effort. It is part of any School Routine. Proper hours cannot be maintained nor client cleanup the work area after a client.

INAPPROPRIATE BEHAVIOR

Speaking ill-will and having a negative attitude against clients, staff, and other students is unprofessional Being disrespectful of clients, staff, and other students.

Refusing to work on clients

Refusing to leave the School premises when asked by a proper School Authority

Use of alcoholic beverages or drugs on school premises

Refusing instruction from an instructor

Non-observant of School's Rules and Regulation, Health, and Safety on a continual basis

Use of abusive and coarse language

TELEPHONE AND ELECTRONIC DEVICES

The School phone is limited to emergency calls only. Students will NOT be called to the phone while working on clients of when they are in a classroom, messages will be taken. Students will not be allowed to use cell phones or electronic devices during class hours or in the classrooms.

BREAKS

Lunch should be taken normally at 12:00 PM for daytime students. If a student has a client, exception can be made. Students should inform instructor before leaving for lunch and dinner. Time Cards are to be left in the time card rack during lunch and dinner. LUNCH AND DINNER IS LIMITED TO 30 MINUTES, DAILY. Any students returning tardy from their lunch/dinner break should adjust their departure time to maintain adequate hours. In case of an extenuating circumstance, the student should notify the instructor.

Anytime a student leaves the School, the time card must be clocked out: upon returning, the timecard must be clocked in. The only time a student may leave the School is for breaks or for lunch/dinner and at the end of the day.

CLIENT SERVICES

Students will be eligible for client services based on specific NCBS criteria:
Good daily attendance- no unexcused absences [working, is an excused absence]
Daily attendance in theory
Cooperation with dress code and sanitation
Compliance of Health and Safety rules
The School will collect all fees from clients
Student may keep tips unless client specifies the tip for an instructor

PROCEDURES FOR STUDENT WORK WITH A CLIENT

It is important that appropriate procedures are followed, when serving a client. Correct techniques and habits in practical operations are crucial to the development and success of the student.

Each client should be seen by the instructor on the floor before the student begins the services. All students' work should be checked before, during, and after each client service.

Wet sets must be checked before and after each completion if a student is new or a haircut is unfamiliar. A student must check frequently with the floor instructor.

Permanent waves require of the permanent wave to be check procedures by the instructor. Hair coloring requires pre-consultation, record card, application, development check, and final results check

Manicures must be checked before and after completing in a service. Artificial nail application must be checked by the instructor in order to receive credit on their time card.

Paving clients are provided for paid services only. If additional services are requested, charges must be collected in advance and reported to the receptionist. Students must present their service ticket when obtaining supplies.

Students are not allowed to refuse to perform a duty or refuse a client; students should discuss with an instructor if they do not wish to service a client.

PERSONAL PROPERTY

The School is not responsible for any personal losses. The student is responsible for the care, replacement, and repair of their equipment. The student should report any undue problems with items missing from their kit. Students must keep money and valuables in their lockers.

It is required or each student to mark all of the items in their kit so that upon loss, the item can be identified. Each student will be assigned a locker to keep their personal items, but the School does not responsible or any loses as-

sociate to the use of locker. Students are required to cleanup the locker upon graduation. Personal property left on the School premises 30 days after graduation and will be used for the School inventory or donated to the general student body.

Student Conduct

Student Conduct

The following summary is based on the provisions of the California Education Code and the California Penal Code Disciplinary action may be imposed on a student for violation of School rules and regulations, the California Education Code, California Penal Code, or the California Administrative Code. Student misconduct may result in disciplinary action by the School and /or prosecution by civil authorities. Students sire subject to disciplinary action for any of the following violations;

Violation of District policies or regulations_ including cam-pus parking and traffic regulations, policies regulating student organizations, or governing the time, place, and manner of public expression:

Obstruction or disruption of teaching, research, adminis-trative procedures or other School activities; Physical or verbal abuse, or that of such abuse, of any person on School-owned or controlled property or at School sponsored or supervised functions; or conduct which threatens or endangers the health or safety of such person;

Theft or, damage to, or threat of such damage to property of the School;

Unauthorized entry to or use of school facilities; Dishonesty; i e. cheating, plagiarism or furnishing false information to the school, forgery, alteration or misuse of school documents, records, or identification documents, etc;

Use, possession, distribution of alcoholic beverages or narcotic or hallucinogenic drugs on School property

Disorderly conduct or lewd, indecent, or obscene behav-ior on District property

Insulting or abusing school employees in the performance of their duty on or near the school premises or public sidewalks adjacent to school premises;

Refusal to comply with directions of District or school employees acting in the performance of their duties;

Sexual harassment.

Students facing disciplinary action for violations of school rules and regulations consistent with the Education Code are subject to any of the following actions:

Warning: An oral or written reprimand;

Temporary exclusion: Removal for the duration of the class period or activity;

Suspension: Exclusion from classes, privileges or activi-ties for a specified period of time asset forth in the notice of suspension as provided in the Education Code? Suspensions by instructors must be immediately reported to the Director of the school;

Expulsion: Termination of student status as set forth in the notice of expulsion

Disciplinary action may be imposed on a student by.

A school certificated employee who may place a Student on probation or temporarily exclude the student from class and/or a school activity for the remainder of that class/activity period;

The Owner or Director who may summarily suspend a student when deemed necessary for the welfare and safety of the School community.

Dismissal

School policy provides that a student may be placed on probation, suspended or expelled for violation of the Student Conduct Policy

Additional Consequences

§ 415.5. Disturbance of peace of school, community or state school or state university; punishment

Any person who (I) unlawfully fights within any building or upon the grounds of any school, community col-

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lege, state college, or state university or challenges another person within any such budding or upon such grounds to fight, or (2) maliciously and willfully disturbs another person within any such building or upon such grounds by loud and unreasonable noise, or (3) uses offensive words within any such building or upon such grounds which are inherently likely to provoke an immediate violent reaction is guilty of a misdemeanor and shall be punished as follows

Upon a first conviction by a fine not exceeding four hundred dollars (\$400) or by imprisonment in the county ail for a period of not more than 90 days, or by both such fine and imprisonment. If the defendant has been previously convicted once of a violation of this section or of any offense defined in a Chapter I (commencing with Section 626) of Title 15 of Part I, by imprisonment in the county jail bra period of not less that', ID days or more than six months or by both such Imprisonment and a fine of not exceeding one thousand dollars (\$1,000), and he shall not be released on probation, parole, or any other basis he has served not less than 10 days.

§71. Threatening public officers and employees and school officials

Every person who attempts to cause, or causes any officer employee of any public or private educational institution or any public officer or employee to do, or refrain from doing, any act in the performance of his duties, by means of a threat, directly communicated to such person, to inflict an unlawful Injury upon any person or property, and it-reasonably appears to the recipient of the threat that such threat could be carried out, is guilty of a public offense punishable as follows

Upon a first conviction, such person is punishable by a fine not exceeding ten thousand dollars(\$10.000), or by imprisonment in the state prison, or in a county jail not exceeding one year, or by both

INFORMATION FOR BEGINNING STUDENTS

TIMECARDS

- Each student is to fill out a timecard daily and use it to punch in at beginning of the day and punch out out at the end of the day, lunch is a maximum 30 minutes.
- Each student is to prepare a timecard for the following day using the cumulative information from the day's time used to clock in and out, this timecard will be used the next day on to clock-in and out.
- Classes begin on their scheduled times, students have 7 minutes grace time, if a student is 8 minutes late, they loose fifteen minutes of the hour (Board of Barbering and Cosmetology Rules)

- Timecards are legal documents and are to be kept at the school at all times.
- Timecards are provided by the school, and vary in class status: Esthetician freshman, Cosmetology freshman, and manicuring freshman students.
- A folder is made up per student in which that individual 's time cards are kept, this record keeping process helps students and instructors keep track of student operations and time accumulated toward clock hours necessary to complete their program.

TIMECARDS PROCEDURES

- 1. Students will clock-in their own timecard on a daily basis. Clocking-in another students timecard is a violation of the States Board Rules and Regulations.
- 2. Instructors will not sign a student in or out unless they can attest to and validate the students arrival and departure time. If a student forgets to clock-in/out, the student must at that time, clock in/out and may receive credit **ON**-

LY for the clocked hours.

- 3. Instructors will not sign a timecard for another day's attendance. The timecard should be signed by the instructor on the day of attendance.
- 4 Students will receive a new weekly timecard on Monday. Timecards from the previous week must be handed in on Friday or Saturday after they have transferred previous theory hours and operations to their new timecard.
- 5. Instructors will not sign a student's timecard if operations and hours are not filled in.

DOCUMENTS

Students need to complete daily:

- 1. Appropriate timecard
- 2. Theory hours, practical operations filled out.
- 3. Date and student's signature
- 4. Instructor's signature

NECESSARY EQUIPMENT

In order to begin the program; students must have the equipment and supplies listed below by the first day of the classes; in order to stay in the program and be able to learn and accumulate operations and applied effort hours.

- 1. 3-Rng binder, 2 inches or bigger, Line paper, Binder Divider
- 2. Pen, Pencil, Hi-lighter, Eraser, Set of color pencil, etc.
- 3. Small lock with 2 keys or Combination lock. Lockers are issued to student, to keep their equipment at the academy and students are responsible for a combination lock or key lock to secure the locker contents; also, a duplicate copy is kept in student 's file. (Turn it in to your instructor at the first week of the class)
- 4. Cups or Glass for Drinking Water

Cancellation and Refund Information

The student has the right to a full refund of all charges except for the amount of \$100 for registration fee, if he or she cancels this agreement prior to or on the first day of instruction. Students enrolled in a non "tutoring" or "refresher" course shall have the right to cancel until midnight on the fifth business day after the first lesson was received or before the 7th day after enrollment. The amount retained for registration fee shall be \$100. In calculating any tuition refund due, the percentage of attendance will be determined by the hours attended divided by the total hours in the program. In all cases of Students who withdraw, or who are suspended or expelled, the following refund policy shall apply: You may cancel this enrollment agreement and receive a refund by providing a written notice to National Cosmetology Beauty School Attention: Dalleen Stewart at 315 11th Street, Oakland, CA 94607

Refund Information. In all cases of Students who withdraw, or who are suspended or expelled, the following refund policy shall apply:

The refund of tuition and others fees (excluding material fee) for students who have completed 60% or less of the period of attendance shall receive a pro rata refund. EXAMPLE: a student who completes 25% of attendance of the course will received a refund of 75% of the total tuition charges, less the registration fee of \$100.00. Material fee will be refund if returned in unused condition within 10 days following the date of students withdrawal. Returned kits may be subject to a reconditioning fee of up to 50% based on their returned condition. If the Student obtains a loan to pay for an educational program, the student will have the responsibility to repay the full amount of the loan plus interest, less the amount of any refund. Credits or Refunds shall be paid within 45 days of cancellation or withdrawal.

If the student has received federal student financial aid funds the student is entitled to a refund of moneys not paid from federal student financial aid funds. If a student defaults on a federal loan, both the following may occur: The federal or state government or a loan guarantee agency may take action against the student, including applying any income tax refund to which the person is entitled to reduce the balance owed on the loan. The student may not be eligible for any other federal student financial aid at an-

The student may not be eligible for any other federal student financial aid at another institution or other government financial assistance until the loan is repaid.

State Board Kit Rentals require a cash deposit. Kit must be returned by 12 noon the day following the practical exam. Kits returned after 12 noon will incur a \$50/day late fee deducted from the deposit. Any missing or damaged implements or equipment will be paid for out of the deposit according to the price list provided with the kit.

Upon withdrawal and settlement of financial charges the school will provide the student with a Proof of Training withdrawal form with the hours of practical and theory earned at the school.

School will waive registration fee if a withdrawal student returns to the school within three months to continue course where they left off.

If a student obtains a loan to pay for an educational program, the student will have to repay the full amount of the loan plus interest, less the amount of any refund, and that, if the student receives federal student financial aid funds, the student is entitled to a refund of the moneys not paid from federal financial aid funds.

Student Services

Paperwork Services

National Cosmetology Beauty School offers its students services related to State licensing and applications for the course being studied. This service is free of charge when directly related to the course of enrollment although there is a small materials fee to cover costs and students are responsible for all related fees to State and/or other agencies Paperwork and reporting to county and local public service organizations is built into the cost structure.

Non course related paperwork service is available to students and members of the general public. This includes but is not limited to processing applications for establishment licenses, reciprocity applications for transferring licenses to and from California, internship ID badges and forms, re-exam applications and a wide variety of other forms to assist customers in navigating the industry and providing proper documentation to required agencies. These service not related to specific enrolled course or performed for non student will incur a fair market fee.

Placement Service

National Cosmetology Beauty School offers its students no formal or documented placement services at this time. The School director does have a wide network of hiring companies nationwide and will provide referrals when ever and where ever possible.

Additional Students Rights

Access To and Information in Student Files / School Records

NCBS complies with the Family Education Rights and Privacy Act of 1974. This act protects the privacy of education and establishes a student's and/or parent/guardian of a minor's right to inspect and review their educational record, under the supervision of an instructor and/or a member of the administration. Students, or their parent/guardian if the student is a dependent minor, may have access to their own files by contacting the School administration for an appointment with the Registrar. The School may require advance notice of up to 48 hours and an appointment for review of these files. Students, or their parent/guardian if the student is a dependent minor, may not remove these records from the campus. No information regarding a student will be released without the prior written consent of the student or, if the student is a dependent minor, their parent/guardian, unless NCBS is required to do so by law, a government agency.

STUDENT GRIEVANCE POLICY

It is the policy of National Cosmetology Beauty School to allow students to initiate grievance procedures when the student believes he or she has been subject to unjust action or the denial of rights as stipulated in published school regulations, state laws, or federal laws. Such action may be instituted by a student against another student, a client, a staff member, a faculty member, or an administrator. When a student believes an injustice has been done, the student may seek redress as follows:

Procedure

- 1. It is hoped that all student grievances may be resolved quickly and on an informal basis utilizing the school's chain of command. The complainant should first discuss the complaint with his or her immediate instructor and/or other staff member deemed appropriate. The selected staff member will then work to resolve the complaint, or refer it to the Supervisor for resolution as deemed appropriate.
- 2. If the complaint remains unresolved, the complainant may then discuss the complaint with the supervisor for resolution.
- 3. If the circumstances of the complaint prevent using steps 1 or 2, or if not the complaint is not resolved within five (5) working days, the complainant may then proceed to file a formal complaint with the School Owner/Director.

Further Escalation

In the event the complaint is not resolved by the Owner/Director, the complainant can direct the complaint to the following agencies:

The Bureau for Private Postsecondary Education

Physical Address: 2535 Capitol Oaks Drive, Suite 400, Sacramento, CA 95833

Mailing Address: P.O. Box 980818, West Sacramento, CA 95798-0818

Phone Number: (916) 431-6959; Toll Free: (888) 370-7589; Fax Number: (916) 263-1897

www.bppe.ca.gov

Email: bppe@dca.ca.gov

Board of Barbering & Cosmetology

All complaints must be submitted to the Board of Barbering and Cosmetology in writing. Complaints may be submitted:

Electronically through www.breeze.ca.gov.

or

By U.S. Mail using a Consumer Complaint Form or other written document addressed to:

Board of Barbering and Cosmetology

P.O. Box 944226

Sacramento CA, 94244-2260

http://www.dca.ca.gov/online services/complaints/citizen complaint.shtml

FACULTY

Dalleen Stewart

Dalleen is the owner and director of National Cosmetology Beauty School. She has 23 years of experience in the beauty service industry, this experience includes skills as a practitioner, business savvy as an owner operator and over 10 years teaching and tutoring students to be successful in their quest to become licensed practitioners. Dalleen holds the cosmetologist, manicurist, esthetician and barbering licenses. She is extremely dedicated and works hard to assure that every student has the best chance of mastering the skills necessary to achieve their state license. She was engaged heavily in the day to day managing school. She has oversight and works with all of the cosmetologist, manicurist, esthetician and barbering students.

Lian Chung Zhang (Coco)

Coco has over 15 years of experience as esthetician. She has delivered services domestically and internationally. She received over a decade of training in Hong Kong and is responsible for delivering lectures and demonstrations for the advanced aesthetician students at National Cosmetology Beauty School. She also is the lead instructor for permanent makeup. Coco also manages a successful practice delivering esthetician services.

Xuong Thoi

Xuong has over 20 years of haircutting experience internationally and domestically. He is a licensed cosmetologist in the state of California and specializes in teaching the cutting and styling of man's and women's hair. He utilizes his extensive experience to mentor cosmetology and barbering students through the process of mastering the haircutting skills. Xuong is also an excellent role model with his mastery of his profession and his impeccable work ethic. He is also responsible for preparing students for the practical state board exams.

Helen Huynh

Hien has 20 years in the Beauty service industries. She is a licensed cosmetologist and specializes in teaching coloring, chemical relaxing, hairstyling and nail care. Her work experience includes salon management so she is uniquely suited and leverages this skill set to prepare students for the important task of dealing with the public and managing the front end of a salon. Hien is also responsible for helping prepare students in the practical and theory portions of the state board exams.

Sally Wong

Sally has been an instructor at National Cosmetology Beauty School staff for three years. She has several years of service experience. She will be using her extensive language skills to assist students in the theory and practical portions of the curriculum.

Binh Thi Thai Tran

Binh has been an instructor at National Cosmetology Beauty School staff for two years. She has 15 years of industry experience. She will leverage her sales and cosmetic consultation experience to assist students to successfully learn their trade.

Danh Thi Phu Nguyen

Danh has been an instructor at National Cosmetology Beauty School staff for one year. She holds a bachelors degree in Education teaching Chemistry and Biology. Danh brings 12 years of experience teaching middle school science courses to help our students better understand the science portion of the curriculum.

Trang Thi Thu Le

Trang has been an instructor at National Cosmetology Beauty School staff for one year. She has 5 years of industry experience. She is very efficient and organized and will use her service and consulting experience to prepare students for success.

Yen Mai

Yen is a recent graduate of National Cosmetology Beauty School. She is responsible for preparing assembling equipment kits for students of the school and for the practical portion State Bar exam. She's currently working part-time for the school and part-time for a salon to gain more real life experience. She also assists in the practical labs helping students prepare for their state board exams.

Theory Modules for Beauty Courses

Beauty Core 1

90 hour core module covering Rules, regulations, health, safety and the sciences of cosmetology. This is a required course for all first time students of Barbering, Cosmetology, Esthetician, and Manicuring.

Beauty Core 1 (90 hours)	
Subject	Hours
Cosmetology Act, Rule, Regulation	10
Cosmetology Chemistry	10
Health and Safety	25
Theory of Electricity in Cosmetology	10
Disinfection/Sanitation	20
Bacteriology, Anatomy, Physiology	15

Beauty Core 2

40 hour supplemental core module covering additional rules, regulations, health safety and chemistry of cosmetology. This is a required course for students of Barbering, Cosmetology, and cross over students.

Beauty Core 2 (40 hours)	
Subject	Hours
Cosmetology Act, Rule, Regulation	10
Cosmetology Chemistry	10
Health and Safety	20

Hair

200 hour module covering the science and techniques of hair styling, cutting and coloring. This is a required module for students of Barbering and Cosmetology.

Hair (200 hours)	
Subject	Hours
Wet Hair Styling	30
Thermal Hair Styling. Press & Curl	40
Permanent Waving	30
Chemical Straightening	20
Hair Cutting	25
Hair Coloring/Bleaching	50
Scalp and Hair Treatment	5

Facial/Makeup

120 hour module covering the theory and techniques of facial massage, hair removal, application of makeup. This is a required module for students of Esthetician and Cosmetology.

Facial/Makeup (120 hours)	
Subject	Hours
Manual - Facials	20
Electrical - Facials	30
Chemical - Facials	20
Eyebrow Arching and Hair Removal	10
Wax and Depilatories	20
Make-up/Eyelash Application	20

Nail Technology

60 hour module covering the theory and techniques of manicure, pedicure and application of various nail enhancements. This is a required module for students of Manicuring and Cosmetology.

Nail Technology (60 hours)	
Subject	Hours
Water and Oil Manicure/Arm Massage	16
Complete pedicure	11
Acrylic: Liquid and Powder Brush-on	17
Nail Tips	11
Nail Wraps and Repair	5

Barbering

135 hour module covering the theory and techniques of Shaving and Facials. This is a required module for students of Barbering and Barbering Crossover.

Barbering (135 hours)	
Subject	Hours
Shaving	100
REST Facials	20
Chemical/Manual - Facials	15

LAB Modules for Beauty Courses

Cosmetology Lab

Instructor led and monitored lab sessions to practice and master the required operations needed for licensing

OPERATION & DEMONSTRATIONS	Req.Ops
Disinfection/Sanitation	10
Wet Hair Styling	240
Thermal Hair Styling.	30
Press & Curl	30
Permanent Waving	80
Chemical Straightening	25
Hair Cutting	80
Hair Coloring	30
Hair Bleaching	20
Scalp and Hair Treatment	20
Manual - Facials	10
Electrical-Facials	15
Chemical - Facials	15
Eyebrow Arching and Hair Removal	20
Make-up/Eyelash Application	20
Water and Oil Manicure	15
Complete pedicure	15
Acrylic: Liquid and Powder Brush-on	50 Nails
Nail Tips	50 Nails
Nail Wraps and Repair	20 Nails

Esthetician Lab

Instructor led and monitored lab sessions to practice and master the required operations needed for licensing

OPERATION & DEMONSTRATIONS	Req.Ops
Disinfection/Sanitation	10
Manual - Facials	40
Electrical-Facials	60
Chemical - Facials	40
Eyebrow Arching and Hair Removal	10
Wax and Depilatories	40
Make-up/Eyelash Application	40

Barbering Lab

Instructor led and monitored lab sessions to practice and master the required operations needed for licensing

OPERATION & DEMONSTRATIONS	Req.Ops
Disinfection/Sanitation	10
Wet Hair Styling/Fingerwaving	240
Permanent Waving	80
Thermal Hair Styling.	40
Press & Curl	80
Hair Cutting	80
Hair Coloring/bleaching	50
Hair Waving and Curling	80
Chemical Straightening	40
Shaving/Prep/Analysis	100
REST-Facials	20
Manual/Chemical - Facials	20
Shampoos	25
Scalp Manipulations	20
Hair Waving and Curling	20
Hairpiece Processing and Relaxing	5
Hairpiece Fitting and Servicing	5
Chemicals on Hairpiece	5

Manicure Lab

Instructor led and monitored lab sessions to practice and master the required operations needed for licensing

OPERATION & DEMONSTRATIONS	Req.Ops
Disinfection/Sanitation	10
Water/Oil Manicures/Arm Massage	40
Complete Pedicure	20
Acrylic: Liquid and Powder Brush-on	80 Nails
Nail Tips	60 Nails
Nail Wraps and Repair	40 Nails

Permanent Makeup

Instructor led theory and practive delivered in the lab to practice and master the required operations needed for Diploma

Theory and Practical subjects	Hours
Permanent Eyeliner	7
Permanent Eyebrow	5
Permanent Lip Liner	5
Airbrush Eyebrows	3