

FLAIR

beauty college



2018 Catalog

23754 Valencia Blvd, Valencia, CA 91355

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Letter from the Director

Dear Student:

Welcome to Flair Beauty College. You are entering a learning experience that will give you the opportunity to be successful in the beauty industry.

It is our goal to offer you the basic training of your chosen course so as to improve your opportunities to take and pass the licensure examination required by the California Board of Barbering and Cosmetology.

We emphasize on teaching you how to be successful in the marketplace, and how to gain experience from each of the operations that you will perform during your training. The operations are an element necessary for you to take the required state license examination. The state license is required in order to obtain employment as a cosmetologist or as a manicurist. Your training will take place within an environment similar to that of your prospective employers. This means that you will be expected to be punctual and respectful toward your instructors, your fellow students and your patrons.

It also means hard work, dedication, and lots of practical work on your part. Your training will consist of theory classes, applications of subject matter studied in the theory classes, shop management, business concepts, and the elements of personal success.

The training you will receive will allow you to obtain an entry-level position in the beauty industry. The real experience and the advancements in this industry will depend on your own efforts once you are working within the beauty field.

It is a pleasure to have you join us at Flair Beauty College. The degree of your success will depend on the effort you are willing to apply during the entire course of your training. I believe the future of our industry is you. Our students are what the industry is all about!

Again, welcome to Flair Beauty College. The entire staff wishes you a very successful career in the beauty business world.

Sincerely,

Georgette Niknejad

Director/Owner

administrator

School Information

APPROVAL TO OPERATE STATUS

Flair Beauty College is a private postsecondary educational institution as defined by §94858 of the California Private Postsecondary Education Act of 2009. . (Ed. Code §94909(a)(2))

As stated in a letter dated January 14, 2010 from the Bureau for Private Postsecondary Education which reads as follows: Based upon Section 94802(b)(1),(2) of the Act, the approval to operate for your school are valid until May1, 2024. Please use this document as official notice of the expiration date of your approval to operate as of May 31, 2019.

OWNERSHIP AND HISTORY OF THE SCHOOL

Flair Beauty College opened its doors in 2005 and has been in business since then. Ownership: Flair Beauty College became **S corporation** on 2014 owned by Flair Beauty Academy, Inc., dba Flair Beauty College (Georgette Niknejad - 50% sheer & Nick Niknejad – 50% sheer).

BANKRUPTCY STATUS

Flair Beauty College does not have a pending petition in bankruptcy, is not operating as a debtor in possession, has not filed a petition within the preceding five years, or has not had a petition in bankruptcy filed against it within the preceding five years that resulted in reorganization under Chapter 11 of the United States Bankruptcy Code (11 U.S.C. Sec. 1101 et seq.) §94909(a)(12)

NAME AND LOCATION

Flair Beauty College mailing address and located at 23754 Valencia, Blvd, Valencia, CA 91355. Our Day & Night telephone number is (661) 799-4995, Emergency Phone #: (661) 478-9337, Fax number (661) 799-4994 For more information you can email flairbeautycollege@sbcglobal.net, website: flairbeautycollege.com. This is the administrative office and the location where all classes are taught.

The school administrative offices are open to business Tuesday through Friday 10:00 a.m. to 4:00 p.m. For issues related to admissions, academics, financial matters, accounting and placement, please make an appointment or visit the office within the business hours. Customer Service Hours 10:00 am to 5:00 pm Saturdays 8:30 am to 5:00 pm, last appointment 2:30 p.m. The administrative office may be reached at (661) 799-4995.

CAMPUS FACILITIES

Flair Beauty College administrative office is located at 23754 Valencia Blvd, the total facility square footage is 4500 equipped with air-conditioned handicapped accessible facility with many benefits for our staff and students with three clinic areas and two classroom, reception area, three administrative offices , with two handicapped accessible restrooms, storage room, specially design as a business school. The first Class room with capacity of 48 student, the second class room with capacity of 12 students, clinic area of 60 students, there is also Library & Lunchroom on the premises.

Equipment for Schools of Cosmetology

The minimum equipment for a school of cosmetology shall be as follows: – California Code of Regulations (CCR) section 940 Sufficient electrical equipment and dermal lights – for giving instruction in skin care and electrical facials (at least one red, blue and white light)

Sufficient electrical equipment and dermal lights – for giving instruction in skin care and electrical facials (at least one red, blue and white light) - CCR 940(a)

10 Mannequins (with full head of hair) - CCR 940(b)

1 Time clock - CCR 940(c)

5 Shampoo bowls – (when the average daily attendance exceeds 50 students, additional shampoo bowls shall be added at the ratio of one for each 25 students in average daily attendance in excess of 50) – CCR 940(d)

12 Dryers – (when the average daily attendance exceeds 50 students, additional dryers shall be added at the ratio of one for each 10 students in average daily attendance in excess of 50) – CCR 940(e)

4 Facial chairs or facial couches – (when the average daily attendance exceeds 50 students, additional facial chairs or facial couches shall be added at the ratio of one for each 25 students in average daily attendance in excess of 50) – CCR 940(f)

6 Manicure stations – (when the average daily attendance exceeds 50 students, additional manicure tables shall be added at the ratio of one for each 10 students in average daily attendance in excess of 50) – CCR 940(g)

1 Electrical cap – (when the average daily attendance exceeds 50 students, additional electrical caps shall be added at the ratio of one for each 25 students in average daily attendance in excess of 50) – CCR 940(h)

Thermal Hair Straighteners – CCR section 940(i)

1 Electric comb – CCR 940(i)(1)

3 Non-electric combs – CCR 940(i)(2)

1 Stove (for non-electric combs) – CCR 940(i)(3)

1 Electric curling iron – CCR 940(i)(4)

3 Non-electric curling irons (at least two sizes) – CCR 940(i)(5)

1 Stove (for non- electric curling irons) – CCR 940(i)(6)

2 Barber Chairs

OUR MISSION STATEMENT

At Flair Beauty College, our mission and prime objective is to offer our students the training to assist them to acquire the knowledge and skills necessary to pass the California State Board of Barbering and Cosmetology Examination required for a state license. Our prime vocational objective is to train and produce knowledgeable graduates and enable them to seek and find entry - level employment in Cosmetology, Esthetician, Manicuring, or Cosmetology Instructor fields (depending on area of study).

NOTE: Although there are no guarantees, our successful students should be able to function effectively at an entry- level position in one of the many specialty areas such as: Hair Stylist, Barber, Hair Colorist, Manicurist, Esthetician, and Make-up Artist, or as a Beauty Salon Operator. Normal progression based on individual efforts and job experience should move him/her to positions such

as Beauty Salon Manager, Beauty Salon Owner, Barber Shop Owner, and Cosmetology Teacher, School Supervisor/Director, or School Owner.

OUR EDUCATIONAL OBJECTIVES FOR CERTIFICATE PROGRAMS

Flair Beauty College's primary educational objective is to prepare students for entrance or advancement in one or more occupations requiring technical or career oriented competencies and skills.

- To provide hands-on training geared toward preparing students to become highly employable through their incorporation of knowledge and experience.
- To maintain a program that is continually updated so that students will acquire a thorough knowledge of the newest professional techniques.

Text and Reference Books for Students

Each student shall possess the following: – CCR 961(b)

At least one (1) of the textbooks approved by the board. – CCR 961(b)(1)

The Barbering and Cosmetology Act and the Rules and Regulations. – CCR 961(b)(3)

There shall be available for the use of students in the school: – CCR 961(c)

A list of the text and reference books approved by the board. – CCR 961(c)(1)

Any two approved texts other than the one text possessed by the student. – CCR 961(c)(2)

BPPE REQUIRED STATEMENTS

(A) "Any questions a student may have regarding this catalog that have not been satisfactorily answered by the institution may be directed to the"

Bureau for Private Postsecondary Education

Mailing Address:

Bureau for Private Postsecondary Education

P.O. Box 980818

West Sacramento, CA 95798-0818

Physical Address (as of November 20, 2010):

Bureau for Private Postsecondary Education

2535 Capitol Oaks Drive, Suite 400

Sacramento California, 95833

Phone#: (916) 431-6959

Toll Free#: (888) 370-7589

Main Fax#: (916) 263-1897

Licensing Fax#: (916) 263-1894

Enforcement/STRF/Closed Schools Fax: (916) 263-1896

Web site: www.bppe.ca.gov

E-mail: bppe@dca.ca.gov

(B) "As a prospective student, you are encouraged to review this catalog prior to signing an enrollment agreement. You are also encouraged to review the School Performance Fact Sheet, which must be provided to you prior to signing an enrollment agreement."

(C) “A student or any member of the public may file a complaint about this institution with the Bureau for Private Postsecondary Education by calling (888) 370-7589 or by completing a complaint form, which can be obtained on the bureau’s Internet Web site www.bppe.ca.gov.” §94909(a)(3)

STUDENT RIGHTS AND RESPONSIBILITIES

As a student you have the right to:

Career Information — Accurate facts about job availability and salary ranges if the institution makes claim to a prospective student regarding the starting salaries of its graduates.

A Catalog — A comprehensive listing of current and accurate information regarding programs, School policies, procedures, and a list of currently employed administrative staff and faculty, including their qualifications.

Contract — An enrollment agreement that states the program and the number of credits, clock hours or units required to complete the course and the length of the program covered by the enrollment agreement as well as the cancellation and refund policies.

Cost Information — Clear and honest disclosure of all tuition, fees and other charges related to the cost of receiving your education.

Financial Aid Disclosure — Full disclosure of all financial aid and loan information including rates, terms and any deferment or forbearance options.

Accessibility for Handicapped — Have special facilities and services available to you.

Quality Faculty — Instructors who are knowledgeable and current in the areas they are teaching.

Quality Materials — textbooks, teaching materials, and equipment that are current and in good condition.

Refunds — The ability and the right to withdraw from school at any time and receive a refund for tuition paid but not used.

Retention/Placement Information - Information about the number and percentage of students that start and complete programs and the number and percentage of graduates placed in jobs.

SCHOOL'S LICENSING, APPROVALS, ACCREDITATIONS, AND MEMBERSHIPS

Flair Beauty College is approved for courses and regulated to operate by state of California, **Bureau for Private Postsecondary Education**, the **Bureau is a part of Consumer Affairs** located at 2535 Capitol Oaks Drive, Suite 400 Sacramento, CA 95833, P.O. Box 980818 W. Sacramento, CA 95798-0818, Phone #: (916) 574-772 Toll Free #: (888) 370-7589. An approval to operate means compliance with state standards as set forth in the CEC.

Flair Beauty College is licensed and regulated by state of California, **Bureau of Barbering and Cosmetology** which it is a part Consumer Affairs, regulating schools and student to complete the

procedure & training requirement of being eligible for the licensing examination by Bureau. The mailing address is 2420 Del Paso Road, CA 95834. Phone #: 1-(800) 952-5210 or (916) 574-7570 Fax#: (916) 575-7280.

Flair Beauty College accredited by the National Accrediting Commission of Careers Arts & Sciences. The address is 3015 Colvin St , Alexandria, VA 22314 Phone #: (703) 600-7600, Fax #: (703) 379-2200

Flair Beauty College is approved for participation in Federal Student Financial Aid Programs; U.S. Department of Education 830 First Street, NE Washington, DC 20202-5402 Phone#: (877) 801-7168 ifap.ed.gov

PROFESSIONAL JUDGMENT

Section 47A of the Higher Education Amendments of 1992 authorized the financial aid administrator to exercise Professional Judgment (PJ) on a case-by-case basis. Professional judgment is a discretionary action on the part of the financial aid office to address unusual circumstances that affect a student's/parent's ability to pay for educational expenses. Using professional judgment, the aid administrator may adjust the expected family contribution (EFC) and thereby make education more affordable. The following are examples of conditions/reasons for which a student may request an adjustment to their EFC.

1. Death of a parent or the independent student's spouse.
2. Loss of employment by student/spouse/parent (for at least 3 months).
3. Loss of earnings due to disability.
4. Loss of untaxed income and benefits.
5. One time income (ex. back year social security payments).

Other extenuating circumstances will be considered on a case-by-case basis. If a student/parent would like to apply for professional judgment consideration, it is necessary to write a letter requesting a review of the current financial situation. This letter should explain in detail the current financial situation and why an adjustment to the EFC is warranted. The financial aid administrator will review all letters of request on a case-by-case basis. If the financial aid administrator decides that changes to any data elements on the FAFSA are warranted, the financial aid administrator will make changes to the FAFSA electronically and send it to the Federal Processor. Once the correction is made by the U. S. Department of Education, the Division of Student Financial Assistance will notify you by mail of the change in your expected family contribution and new award amount(s). You will also be notified if there is no change to your EFC or financial aid awards.

Any future professional or governmental official who has a complaint concerning Flair Beauty College's management of Title IV, HEA programs may seek resolution by contacting Armand Pacheco, Institute Leader. The institute leader will receive the complaint and assist the future professional in resolving the complaint. All our personal Judgment will be reviewed by our institution Financial Aid third party processor.

COPYRIGHT LAWS POLICY

Copyright infringement is the act of exercising, without permission or legal authority, one or more of the exclusive rights granted to the copyright owner under section 106 of the Copyright Act (Title 17 of the United States Code). These rights include the right to reproduce or distribute a copyrighted

work. In the file-sharing context, downloading or uploading substantial parts of a copyrighted work without authority constitutes an infringement. Penalties for copyright infringement include civil and criminal penalties. In general, anyone found liable for civil copyright infringement may be ordered to pay either actual damages or “statutory” damages affixed at not less than \$750 and not more than \$30,000 per work infringed. For “willful” infringement, a court may award up to \$150,000 per work infringed. A court can, in its discretion, also assess costs and attorneys’ fees. For details, see Title 17, United States Code, Sections 504, 505. Willful copyright infringement can also result in criminal penalties, including imprisonment of up to five years and fines of up to \$250,000 per offense. For more information, please see the Web site of the U.S. Copyright Office at: www.copyright.gov.HEA section 485(a).

NON- RECRUITMENT

The school does not recruit students that are already attending or have been admitted to another school offering similar programs of study.

SCHOOL'S RULES & REGULATION

Drug Free School Policy

The Drug-Free Schools and Communities Act Amendments of 1989, Public Law 101-226 require that, as a condition of receiving funds or any form of financial assistance under any federal program, an institution of higher education must certify that it has adopted and implemented a program to prevent the unlawful possession, use or distribution of illicit drugs and alcohol by students and employees. All students and employees of the School are required to comply with the requirements of the School’s Drug and Alcohol Abuse policy.

Under no circumstances will alcoholic beverages, controlled substances/illicit drugs, or persons under the influence of alcohol or controlled substances/illicit drugs be permitted on school premises. Drug and alcohol abuse counseling is available from the following agency: Public Health Department: 1-(323) 890 - 7801 Alcohol & Drug Abuse Hotline: 1- (800)-237-6237

Compliance with the requirements of this policy is mandatory.

SUBSTANCE ABUSE

Drug and Alcohol Abuse Prevention

In accordance with the Drug- Free Workplace Act of 1988 (P.L. 100 – 690), The Drug- Free Schools and Communities Act of 1989(P.L. 101-226), an 34 code of Federal Regulation Part 85, Subpart F, this institution is committed to maintaining a drug- free workplace and a drug - free school. Drug and alcohol abuse can lead to liver, heart and other chronic diseases, such as: low birth weight, birth defects, infant mortality in expectant mothers and death. The unlawful manufacture, distribution, dispensing, possession or use of drugs, alcohol or other controlled substances at this institution is strictly prohibited. Students and employees are required, as a condition of enrollment and /or employment, to abide by this policy.

In the event to my enrollment and/ or employment all students or employees in this institution must comply with all rules and regulations of this school. You understand that this institution reserve the right to require you as a student or employee to submit to a test for the present of Drug or Alcohol

in your system at any time during school while you are attending this school and/or as an employee prior to your employment or during your work, to the extent permitted by law.

A student's locker or other storage area may be subject to a search by a school administrator based upon reasonable suspicion of possession of prohibited or illegal materials. Reasonable suspicion may also result in a search of person, possessions, and/or vehicle search by Law Enforcement. However, any personal property brought on school grounds may be inspected for drugs, or other prohibited substances. Personal property that may be inspected includes, but is not limited to: lockers and cars parked on school parking lot. Reasonable suspicion of improper conduct is not required to use drug-sniffing to inspect personal property.

To the extent allowed by local state and federal laws, this institution will impose disciplinary action against students or employees for violating these standards for conduct. These actions may include: suspension, expulsion, and termination of school or employment. Referral for prosecution and/ or required completion of a drug or alcohol rehabilitation or similar program would be required. This institution as required by federal regulation (34 CFR 85.635 and Appendix C) will report all employees convicted of a criminal drug offense occurring in the workplace to the U.S. Department of Education. Consistent with these same regulations, employees, as a condition of employment are required to provide a written notice to this institution of their conviction for a criminal drug offense occurring in the workplace within 5 days after that conviction. In addition, students receiving Pell Grants who are convicted a criminal drug offense during the period of enrollment for which the Pell Grant was awarded, are required by federal regulation to report that conviction in writing to:

DIRECTOR OF GRANTS AND SERVICES UNITED STATES DEPARTMENT OF EDUCATION
400 Maryland Ave. S.W. Room 3124, GSA Regional Office Bldg. # 3 Washington, DC 20202-4571
Public Health Department: 1-(323) 890 - 7801 Alcohol & Drug Abuse Hotline: 1- (800)-237-6237

The report must be made within 10 days after the conviction.

In addition to institutional sanctions, students and employees convicted of the unlawful possession or distribution of illicit drugs or alcohol could face local, state and federal legal penalties which include: the loss of eligibility for federal financial aid, fines, imprisonments, and the seizure of drug related assets. Drug awareness programs, counseling treatment, rehabilitation and other related services are available on an ongoing basis to students and employees of the institution through: Alcohol & Drug Abuse Hotline: 800-237-6237

Students and employees seeking assistance in overcoming a drug or alcohol related problems are encouraged to contact this organization. This institution continues to make a good faith effort to provide a school and workplace free from the illicit use, possession or distribution of drugs and alcohol.

Flair Beauty College is concerned with its students' privacy, especially when matters of a medical or personal nature are concerned. As long as such information is not required for police or security purposes, Flair Beauty College shall maintain student information in confidence, but subject to release to authorized school personnel on a "need to know" basis. An exception to this rule exists when the student signs a release for the transfer of such information to designated persons or agencies.

No WEAPONS POLICY

Under no circumstances will it be permissible for a student, faculty or staff to have a weapon of any type on the campus whether or not the person is licensed to carry the weapon or not.

Compliance with the requirements of this policy is mandatory.

Any violation of this policy will result in the violator's expulsion from school. Law enforcement officials will be called for possible prosecution by appropriate federal, state, or local law enforcement agencies. State law mandates that no weapons of any kind can be brought on to the school premises. Anyone who brings a weapon to school or to a school event is subject to expulsion from school.

The possession of any type of firearm or weapon and the possession of any type of explosive, hazardous chemicals or fireworks are strictly prohibited. This law applies at all times and in all facilities of the institution. No weapons are to be stored in lockers, styling stations or book bags at any time. Projectile devices, including but not limited to bb guns, pellet (hard and soft) guns, and paintball guns are not allowed. Electric weapons or devices including, but not limited to stun guns and teaser guns or Flare guns are likewise prohibited.

AT NO TIME is it lawful for any student to possess or bring a weapon of any kind on to a school. Federal and state laws require all schools to notify legal agencies, through the code of student conduct. Any student determined to have brought a weapon, any type of firearm, any explosive, any fireworks, any projectile devices, any bb guns, any pellet gun (hard and soft), any guns, any paint ball guns, any electrical weapon or device, any stun gun, any teaser guns, or Flare guns or any weapon of any kind to school or to any school function, or on any school-sponsored transportation will be recommended for expulsion, with or without continuing educational services, from the student's regular school for a period of not less than one full year and referred for criminal prosecution. Possession of any weapon, any type of firearm, any explosive, any fireworks, any projectile devices, any bb guns, any pellet gun (hard and soft), any guns, any paint ball guns, any electrical weapon or device, any stun gun, any teaser guns, or Flare guns or any weapon of any kind shall be defined as knowingly, intentionally, deliberately, or inadvertently (without meaning to do it) bringing these types of weapons or devices on school property, school-sponsored transportation, or to a school-sponsored activity on campus.

COMPLIANCE AND REGULATORY ISSUES

Family Educational Rights and Privacy Act

The Family Educational Rights and Privacy Act (FERPA) entitle students and parents/guardians of dependent minors, certain rights with respect to their education records. They are:

1. The right to inspect and review their education records. Students or parents/guardians of dependent minors should submit to the Registrar, Director or other appropriate school official, written requests (Release Form) that identifies the record(s) they wish to inspect. The school must permit a student or parents/guardians of dependent minors to examine such records after the school receives a written request from the student or parent/guardian of a dependent minor. The school will also permit the student or parents/guardians of dependent minors to obtain a copy of such records upon payment of a reproduction fee.
2. The right to request the amendment of their education records that the student believes is inaccurate or misleading. A student or parents/guardians of dependent minors may request that

the school amend his or her education records on the student's or parents/guardians of dependent minors' rights or privacy. The request should be submitted in writing to the school official responsible for the record, clearly identifying the part of the record that should be changed specifying why the record is inaccurate or misleading. If the school decides not to amend the record as requested by the student or parents/guardians of dependent minors, the school will notify the student or parents/guardians of dependent minors of the decision and advise the student of his or her right to a hearing regarding the request for an amendment. Additional information regarding the hearing procedures will be provided to the student or parents/guardians of dependent minors when notified of the right to a hearing.

3. The right to consent to disclosures of personally identifiable information contained in the student's education records, except to the extent that FERPA authorizes disclosure without prior consent. Conditions which permit disclosure without prior consent are:
 - Disclosure to school official with legitimate educational interests. A school official is a person employed by the educational institution in an administrative, supervisory, academic or support staff position;
 - Disclosure to a person or company with whom the school has contracted (such as attorney, auditor or collection agency);
 - Disclosure in connection with financial aid for which the student has applied or received;
 - Disclosure to organizations conducting studies for or on behalf of, educational agencies or institutions;
 - Disclosure to accrediting organizations to carry out their accrediting functions;
 - Disclosure to comply with a judicial order or lawfully issued subpoena. In such cases, students will be notified when their records have been subpoenaed; or
 - Disclosure in connection with a health or safety emergency.
 - A school official who has a legitimate educational interest if the official needs to review an education record in order to fulfill his or her professional responsibility.
1. **Flair Beauty College shall maintain all records required by the Act and that relate to Flair Beauty College's compliance with the Act for at least six (6) years and at least since the most recent grant of accreditation.** Records must be at Flair Beauty College's primary administrative location in California. Unless Flair Beauty College has applied for, and the Bureau has approved a change of Flair Beauty College's primary administrative location, the primary administrative location shall be deemed to be location identified in Flair Beauty College's most recent filed application for approval to operate.
2. We do not disclose "directory information" such as: student's name, attendance, address, phone number of students, birth dates, place of birth, reference /honors/ awards and dates of attendance/enrollment over the phone. **No students should receive or use the school's address as their personal address, the director has a right to open any mail addressed to a student/staff member that has been posted to school's name. No Client should send any mail to the school directly or indirectly for any students or Staff members.**
3. A student has the right to file a complaint with the U.S. Department of Education if you believe your rights under FERPA have been violated and efforts to resolve the situation through Flair Beauty College appeal channels have proven unsatisfactory. The name and address of the Office

that administers FERPA are:

Family Policy Compliance Office, U.S. Department of Education, 400 Maryland Avenue, S.W.

Washington, D.C. 20202-4605

Statement of Non-Discrimination

Flair Beauty College does not discriminate in its employment, admission, instruction, or graduation policies on the basis of race, age, sex, sexual preference, creed, religion, color, citizenship, national or ethnic origin or financial status. It also extends to employment by the school and the administration of students to programs and activities operated by the school. Federal sexual harassment guidelines have been adopted as a part of school policies.

Flair Beauty College does not tolerate any form of discussion and comments by way of: advertising, harassing, posting posters, hanging pictures, notes, written words, symbols for any religious beliefs, clubs groups, graffiti, nude pictures, inappropriate pictures or photos, and political beliefs between instructors, students or employees or postings around school campus or student styling stations
Family Policy Compliance Office.

U.S. Department of Education
400 Maryland Avenue, S.W.
Washington, D.C. 20202-4605

Student records are confidential and only such agencies or individuals authorized by law are allowed access without written permission of the student.

No Discrimination or Harassment Policy

As a learning institution, Flair Beauty College must continuously address issues of diversity and multiculturalism. Every member of Flair Beauty College community is expected to engage in action that leads towards the development of a more democratic and inclusive community. Proactive efforts towards increasing diversity and the elimination of discrimination are necessary in our Flair Beauty College. In accordance with Titles VI and VII of the Civil Rights Act of 1964, the Equal Pay Act of 1963, the Age Discrimination in Employment Act of 1967, Executive Order 11246, Title IX of the Education Amendments of 1972, Section 503 and 504 of the Rehabilitation Act of 1973, The Americans with Disabilities Act, the Vietnam Veterans Readjustment Assistance Act of 1974, and all other applicable civil rights and nondiscrimination statutes.

Workplace Harassment Policy

Flair Beauty College does not tolerate workplace harassment. Workplace harassment can take many forms. It may be, but is not limited to, words, signs, offensive jokes, cartoons, pictures, posters, e-mail jokes or statements, pranks, intimidation, physical assaults or contact, or violence.

Sexual harassment and discriminatory harassment may consist of offensive verbal, physical or visual conduct when such conduct is based on or related to an individual's sex and/or membership in a protected classification, and:

1. Submission to the offensive conduct is an explicit or implicit term or condition of employment;
2. Submission to or rejection of the offensive conduct forms the basis for an employment decision affecting the employee; or

3. The offensive conduct has the purpose or effect of unreasonably interfering with an individual's work performance or creates an intimidating, hostile or offensive working environment.

Examples of what may constitute prohibited sexual harassment include, but are not limited to, the following:

1. Kidding or joking about sex;
2. Hugs, pats and similar physical contact;
3. Assault, impeding or blocking movement, or any physical interference with normal work or movement;
4. Cartoons, posters and other materials referring to sex;
5. Threats intended to induce sexual favors;
6. Continued suggestions or invitations to social events outside the workplace after being told such suggestions are unwelcome;
7. Degrading words or offensive terms of a sexual nature;
8. Prolonged staring or leering at a person;

Examples of what may constitute prohibited discriminatory harassment include the similar conduct referenced in this section directed at an individual on the basis of race, color, national origin, ancestry, sex, sexual orientation, age (over 40), physical or mental disability, medical condition, citizenship status, military service status, or other basis protected by law, including disability, it is a violation of both federal (section 703 of the Civil Rights Act of 1964 and Title IX Education Amendments of 1972).

All employees that are aware of or in good faith believe that an employee of Flair Beauty College has been subjected to harassment or discrimination prohibited by this section or any other policy or procedure of Flair Beauty College, is obligated to immediately report the same to that employee's supervisor or the Director.

Flair Beauty College insists on the highest ethical standards in conducting its business. Doing the right thing and acting with integrity are the two driving forces behind Flair Beauty College's great success story. When faced with ethical issues, employees are expected to make the right professional decision consistent with Flair Beauty College's principles and standards.

Affirmative Action Statement

Flair Beauty College is firmly committed to providing educational programs for all eligible applicants without regard to race, creed, color, religion, national origin, sex, age, or medical condition, except where a medical condition constitutes an occupational limitation.

As a learning institution, Flair Beauty College must continuously address issues of diversity and multiculturalism. Every member of Flair Beauty College community is expected to engage in action that leads towards the development of a more democratic and inclusive community. Proactive efforts towards increasing diversity and the elimination of discrimination are necessary in our Flair Beauty College.

Students with Disabilities Policy

It is the policy of Flair Beauty College to comply with all the relevant and applicable provisions of the Americans with Disabilities Act (ADA). Flair Beauty College will not discriminate against any

qualified students or job applicant with respect to any terms, privileges, or conditions of employment because of a person's physical or mental disability.

Flair Beauty College does not offer a Comprehensive Transition Postsecondary Program.

Immigration Law Compliance

In accordance with the *Immigration Reform and Control Act of 1986*, Flair Beauty College employs only those individuals who are authorized to work in the United States. All individuals who are offered employment are required to submit documentary proof of their identity and employment authorization within three days of actual employment (as distinguished from the "hire" date). Individuals to whom an offer has been made will be required to complete, and sign under oath, U.S. Citizenship and Immigration Services Form I-9. This form requires that employees attest that they are authorized to work in the job for which they have been hired and that the documents submitted to establish this right are genuine.

In addition to requiring all off-campus applicants hired for employment to comply with this law, it will also apply to on-campus applicants who are offered and accept employment in which there is a status change, i.e., temporary part-time to permanent part-time or to permanent full-time. Employees authorized to work in the U.S. for a limited period of time must maintain their legal status and will be required to update their I-9 form with appropriate documentation before the expiration of the authorized employment period. The execution and maintenance of the I-9 form are the responsibility of the contracting officers. Regardless of one's visa status, Flair Beauty College does not offer visa services nor does Flair Beauty College vouch for student status or any associated charges.

DRESS CODE

Students must wear clean and neat uniform with black pants (No Sport Pants/Leggings) with no type of printed messages or Art work. Closed Rubber Soles shoes are to be worn at all times (No High Heels) Students should ensure their footwear will not impede their safety. None of the following are allowed; short pants above the knee skirts or shorts, halter tops, sleeveless blouses, tank tops, tube tops, no torn clothing, sandals, no high heels, hats, Head coverings, Scarves around neck, Bandana, sunglass or dangling jewelry. Revealing clothing or clothing that exposes the torso is not allowed (black shirt & black pants only). Examples include, but are not limited to, see-through garments, mini-skirts or mini-dresses, halters, backless dresses, tops or dresses with spaghetti straps with or without over black standard smock (long shirts), jackets, or shirts or blouses tied at the midriff, and bare midriff outfits. Clothing which is not worn appropriately, is not properly fastened, or has tears that are indecent will not be permitted. All trousers, including oversized or low-hanging trousers, must be worn and secured at waist level. All clothing must be hemmed; pajamas, boxer shorts, bloomers, and bustier. Clothing, jewelry, buttons, haircuts, or other items or markings which are, *suggestive, *revealing, or*indecent, associated with gangs or cults, encourage the use of drugs, alcohol, or violence, or support discrimination on the basis of age, color, disability, ethnicity, gender, linguistic differences, marital status, national origin, race, religion, socioeconomic background, sexual orientation, physical appearance, or for any other reason are prohibited.

Students are required to be in class for roll call at 8:30 am in clean prescribed uniform.

CONDUCTED POLICY

Students shall at all time when on school promises conduct themselves in an orderly and considerate manner, and shall appear for classes in a sober and respective condition. A violation of this condition is a just cause of dismissal.

CODE OF CONDUCT

- 1- No gum chewing or smoking outside of designated areas
- 2- Receiving personal services without instructor's permission.
- 3- No food is allowed on the clinic floor, no student is allowed to loiter around the clinic floor area.
- 4- Failing to clock in or out properly or failure to take a lunch break at a proper time. Failing to punch; it is not replaceable.
- 5- Showing discourtesy to anyone in the school.
- 6- **Excused/Unexcused Absences:** Time has been built time into the contract **period is allowing 1.15% of required program published clock hours for missing days (87% Attendance Rate)** so that you have occasion to tend to personal matters (i.e, illness, child sick, car breaks down, etc.) without having to provide a reason or a note for the short absence. Once you have exceeded the allowed absence time built into the contract and the contract end date has passed, the over contract fee (Cosmetology \$10.00 per hour; Barbering \$9.00 Cosmetology Instructor \$5.00 per hour; Esthetician \$15.00 per hour; Manicuring \$10 per hour) goes into effect for any additional absences regardless of the reason (unless you are on a leave of absence).
- 7- No student is allowed to be absent or ask for any days off before or after for any holidays, for every absentee's day the student will be suspended for one day. The School's Catalog lists any/all school holiday's closure dates. Any absences other than these pre-determined school closure dates will be subject to disciplinary action. Pre-meditation of absence around holidays will not be tolerated.
- 8- Students must understand that when any personal problem happens outside of school between 2 or more students , the school is not liable for any kind of injures although it may disturbing the peace at school and other students. All personal issues must be kept confidential and are not to be discussed with other students. This kind of issues must be solved between students ASAP. Otherwise the school has no other choice but to terminate all students who are involved in problems and/or physical altercations. Gossiping around or to interfering into other students problem is against school policy.

9- For security and safety of students no visitors are permitted in the school training area, classroom, clinic, break room or gathering inside or outside of school area.

10- Students MUST clean-up their work stations, station's drawers, roll-about and student's classroom desk, every day and all implements must be sanitized at all the times.

11- Student's Lab Tech assignments should be done responsibly by checking the list (on a rotation basis).

12- All students serving the public MUST be courteous, pleasant and shows up at appointments (call to school if you are not showing up), students MUST notify for an instructor to check clients before and after performing any beauty services or/and if a difficulty of performing service arise. Students must perform service to all assigned clients and appointments; refusing service to a patron is grounds for suspension.

13- No student reserves the right to refuse any client, a notice of violation and clock out or a suspension will be issue

14- No student may leave a patron while doing a chemical service, except in an emergency or he/she is excused by an instructor.

15- Students are not allowed to give services or materials other than what is called for on the service ticket, students who are violating this rule will be disciplined accordingly or suspension.

16- Students must not gather around the receptionist desk, congregate in the office, or visit with another student who is busy with a patron or mannequin. All appointments must be made by receptionist and no changes are to be made by students.

17- No visitor is allowed in all training area, classroom, break room and visitors shall not gather in or around the school or the school's parking lot.

18- Students have to follow up State Board Sanitary Rules, Regulation and Customer Release Form.

19-The school will not tolerate the use of alcohol or drugs at any time. No student will be admitted to class who is apparently under the influence of alcohol or drugs (student will be expelled).

20- Student must keep a record of hours and services each day as required on the student daily record of applied effort. Daily time cards will be audited by the school administrators, credit will be given for applied effort continuously engaged in training and study of the branch of cosmetology the student is enrolled. All work must be checked by an instructor or credit will not be given. Recording of hours and operations on the tune record card must be clear and

readable (copies are not acceptable). School is not responsible for the loss of student's time cards.

21-Students must comply with all instructions and directions given by authorized personnel relative to school activities. No insubordination will be tolerated.

22- Students are NOT allowed to receive or make cell phone calls in the school.

23- Students will be notified by Student Academic staff at 75% of completion of required program hours. All academics for missing (audited) theory hours, practical operations, and tests might be allowed to be retaken by a student, if the student maintains the required grade average of 70% or higher. If a student is missing a day: the student is allowed to stay extra hours on their other attending days, in the same week, to make up missing hours. All students' operation must be performed based on state board of cosmetology requirements; otherwise the credits or practical test grades will not be issued to students.

24- Notify the administrative office immediately of any name, address or telephone change.

25- Any student absent more than (3 days) three consecutive days or more without notification a violation notice will be issued. Any student absent for (14) consecutive calendar days without notifying the college will be terminated.

26- Attending Saturday is mandatory at Flair Beauty College; students who do not come in or complete their hours on Saturday will not be allowed to clock in on Tuesday of the coming week. For 5 Saturdays absentee one violation will be issue to student.

27- If the student arrives any time after 8:40 a.m., then he or she is NOT permitted to clock in, but they may sit at clinic to study. He or she will have to wait until after theory hours concludes, in this case they clock in at 10.00 am. The director will review excessive tardiness or absences with the student to determine possible corrective action. Extra Full time students have two 15 minutes and 1/2 hour lunch break, Full time students two 15 and Part time one 15 minutes breaks, (1/2 hour break records in SMART School Management System) with two 15 minutes (fifteen minutes breaks records on student's timecard) students cannot combine fifteen minute breaks. The students that do not follow these Rules will be clocked out.

28- Student who has legitimate requests will be allowed to leave the building during school hours or breaks. The "leave" institution is not reliable for any kind of injuries that occur outside of the school area at any time.

29-The supplies, equipment and books that are given in student kit are for uses at school, students must have everything available for their needs. School is not liable for anything missing student's equipment, valuable item or student kit at any time.

30- Gossiping or cussing discord in school. No student should discourage other students by the way of using profanity on school's campus.

31- Ethic of clinic and communication grade will be issue to every student at the end of performing beauty services on clients on student's clinic worksheet, Theory and practical Ethics credits will be issue once a week on student's time card.

32- Flair Beauty College does not tolerate any erasable pen to use on time card or in this school; this is considered a discrepancy of academic progress report. Student who disobeys this rule will be suspended immediately.

33- Students have the privilege at all times to consult the management on personal problems. The school positively reserves the right to suspend or expel a student who gossips, uses vulgar language or any causes discord.

34- Flair Beauty College does not tolerate any form of discussion and comments by way of: advertising, harassing, posting posters, hanging pictures, notes, written words, symbols for any religious beliefs, clubs groups, graffiti, nude pictures, inappropriate pictures or photos, and political beliefs between instructors, students or employees. This policy has been mentioned in school policy, employee's handbook and school's catalog, employees who do not comply with this policy will be suspended.

35- Entering offices without permission.

36- Failure to clean up work area or perform assigned clean up duties.

37- Failure to take a lunch break at an appropriate time.

38- Students are not allow to do any type of advertising by a way of making Flyers, Business Card under their name nor does any beauty or other services on school's clients or any other person outside of school. Also, students are not allow acting or working as a professional license Cosmetologist outside of school while attending at school or using school's name for their work place or using school address for their personal mailing address (Breaking Business Profession Code) and contacting school's clients for any type of services. Students who break business profession code might lose their eligibility of receiving a State Board of Cosmetology license. A violation will be issue to student.

39-This guideline may be revised or/and updated at any time. They will then be posted on the bulletin board. These guidelines are not inclusive, as there are other student violations that may require action of the school. The student's enrollment may be terminated at the election of the School director, if the student's academic progress, behavior, absences, lateness, or dress does not conform to the requirements, rules and regulations of the School (as stated in the

catalog and Guidelines for Success); in which event, the extent of the student's tuition obligation will be in accordance with the School's refund policy.

40-Students understand that school has the Right to update the Catalog, Policies, Rules and Regulation without Notice. Students Should Review the Catalog frequently.

41-Unauthorized Recording/Eavesdropping: California Code -Section 632: The school strictly prohibits any person to record or eavesdrop by means of any machine, instrument, or contrivance, or in any other manner, intentionally tapping, or making unauthorized connection, whether physically, electrically, or otherwise, with any instrument, on any person, school communication, or any other subject holding private information. California PEN Code 632 states any person not in compliance with this law is punishable by a fine not exceeding two thousand five hundred dollars (\$2,500) or by imprisonment in the county jail not exceeding one year.

Immediate Suspension:

1. Not returning on time or not returning at all from a break without school's official's permission is grounds for suspension with a notice of violation.
2. The use of profanity, gossiping, or slurs of any kind (Ethnic, Racial, Sexual).
3. Tardy wearing incomplete, stained or soiled uniforms.
4. Refusing service to a patron or leaving client while doing a chemical service is grounds for suspension and the student will be clocked out with a notice of violation.
5. Tardy performing service to client for more than what the service ticket charge is.
6. Receiving or making cell phone calls in school or during class time.
7. No student is allowed to be absent for any days or request for leave of absence before or after any days closed to holidays, a violation and suspension will be issue to student.
8. Students will be clocked out for not practicing the minimum requirement of school's Theory Hours /Practical operations.
9. Tardy if students visitor are in the school training area, classroom, clinic, break room or gathering inside or outside of school area. It is grounds for suspension and the students will be clocked out with a notice of violation.
10. Receiving personal service without instructor's permission.
11. Modifying customer service without consulting instructor.

12. Flair Beauty College does not tolerate any form of discussion and comments by way of: advertising, harassing, posting posters, hanging pictures, notes, written words, symbols for any religious beliefs, clubs groups, graffiti, nude pictures, inappropriate pictures or photos,

and political beliefs between instructors, students or employees. This policy has been mentioned in school policy, employee's handbook and school's catalog, employees who does not comply with this policy will be suspended

Immediate Termination (includes a \$75 termination fee)

1. Theft
2. Vandalism and/or malicious mischief
3. Physical abuse of another person.
4. Cussing and Gossiping extreme and willful disruption in the school.
5. Failure to vacate premises as requested due to suspension.
6. Failure to follow contracted hours (i.e. attending school at time other than designated in contract or change of status) or returning the date promised on LOA form.
7. No student may clock in or out for another student.
8. Extreme use of ethnic, racial or sexual slurs foul and physical or verbal abusive language toward any client, staff member or fellow student.
9. Possessed, used, sold, furnished or been under the influence of any controlled substance, alcoholic beverage or in toxic.
10. Offered, arranged or negotiated to sell any controlled substance, alcoholic beverage or intoxicant of any kind, and sold, delivered , or otherwise furnished to any person another liquid, substance, or material in lieu of the controlled substance, alcoholic beverage or intoxicant.
11. Committed or attempted to commit robbery or extortion.
12. Caused or attempted to cause damage to school or private property.
13. Stolen or has attempted to steal school or private property.
14. Any student absent for (14) consecutive calendar days without notifying the college will be terminated.

15. Had unlawful possession of, or unlawfully offered, arranged or negotiated to sell any drug paraphernalia.
16. Knowingly received stolen school or private property.
17. Altering or forging time cards.
18. Committing an obscene act or engaging in vulgarity or profanity.
19. Willfully not following school rules or guidelines.
20. Caused, attempted to cause, or threatened to cause physical injury to another person.
21. Possess an imitation firearm.
22. Committed or attempted to commit a sexual assault or committed a sexual battery.
23. Harassed, threatened or intimidated a person who is a complaining witness or otherwise involved in a school disciplinary proceeding.
24. Aided or abetted the infliction or attempted infliction of physical injury to another person.
25. Committed sexual harassment.
26. Participated in, caused, attempted to cause or threatened to cause an act of hate violence.
27. Engaged in harassment, threats or intimidation of school or persons.
28. Any other misconduct the school recognizes as deserving of immediate termination.
29. Cyber Harassment/Treating/Cussing/Bully

These rules are strictly enforced.

VIOLATION PROCEDURE

3 violations = 1 week suspension & 30 day probation

6 violations = 2 week suspension & 30 day probation

9 violations = withdrawal from program & termination from school

These rules are designed to form excellent work habits and attendance similar to that demanded in the beauty field. Failure to observe the above rules and regulations may subject the student to termination from school.

General

- A third suspension constitutes termination from the school.
- These guidelines are not all-inclusive, as there are other student violations that may require action of the school.

- These guidelines may be revised at any time and will be posted on the student bulletin board.

CLASS SCHEDULES & START DATES

New Classes for each course start the 1st and 3rd Tuesday of each month for depending on level of interest and availability. The enrollment hours are 8:30 a.m. to 5:00 p.m. Tuesday through Friday. (In order to start a new class session or evening classes depend on amount of students enrolls at each course). Enrollment should be completed the week prior to the desired start date. Students who enroll and complete necessary paper work (Financial Aid Application, Student Loan & First release Fund from student or FSA) early will receive priority for enrollment in the event their desired class is filled to a maximum of 75 students.

PROGRAM SCHEDULE PERIOD

We are approved by the Bureau for Private Postsecondary Education to offer the following Program (The school has the right to change student's contract period yearly): based on 100% attendance

Cosmetology Program:

1600 hours	40 weeks (extra full-time)	40 Hours per Week
	54 weeks (full-time)	30 Hours per Week
	46 weeks (full-time)	35 Hours per Week

Barbering Program:

1500 hours	50 weeks (full-time)	30 Hours per Week
	43 weeks (full-time)	35 Hours per Week

Barber Crossover Program:

200 hours	7 weeks (full-time)	30 Hours per Week
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Cosmetology Instructor Program:

600 hours	16 weeks (extra full time)	40 Hours per Week
	20 weeks (full-time)	30 Hours per Week

Esthetician Program:

600 hours	16 weeks (extra full time)	40 Hours per Week
	20 weeks (full-time)	30 Hours per Week
	17 weeks (full-time)	35 Hours per Week

Manicuring Program:

400 hours	14 weeks (full-time)	30 Hours per Week
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Programs Descriptions

According to Section 7316 of the Barbering and Cosmetology Act; BARBERING, COSMETOLOGY, ESTHETICIAN & MANICURING PROGRAMS ARE NOT BASED ON INDEPENDENT STUDY/ONLINE/SELF-PACED.

COSMETOLOGY PROGRAM: – 1600 HOURS

The Cosmetology course of study consist of 1600 clock hours covering all phases of cosmetology, skin care, manicuring and pedicure mandated by the California State Department of Barbering and Cosmetology pursuant to section 7316 of the Barbering and Cosmetology Act. The course is designed to prepare the student to pass the California State Board of Barbering and Cosmetology licensing examination and to help the student to obtain the knowledge and skills needed for an entry level position in the beauty field. Passing the exam is a requisite in order to obtain a Cosmetology License. The license is a requirement to operate as a cosmetologist in the state of California.

Educational Goals: Performance Objectives

- Acquire knowledge of laws and rules regulating the established California's cosmetology practices.
- Acquire the knowledge of sanitation and sterilization as related to all phases of hair, skin, and nails.
- Acquire knowledge of general theory relative to cosmetology including anatomy, physiology, chemistry, and theory.
- Acquire business management techniques common to cosmetology

Skills to Be Developed:

- Learn the proper use of implements relative to all cosmetology services.
- Acquire the knowledge of analyzing the scalp, face and hands before all services are done, to determine any disorders.
- Will learn the procedures and terminology used in performing all cosmetology services.
- Will learn the application of daytime and evening make-up to include the application of false strip eyelashes.
- Will learn the proper procedure of manicuring to include water and oil manicure and pedicure.
- Will learn the application of brush-on nails, nail wraps, and nail tips.

Cosmetology: - 1600 Hours

950.2. Curriculum for Cosmetology Course:

(a) The curriculum for students enrolled in a cosmetology/esthetician/barbering/manicuring course shall consist of sixteen hundred (1600) hours of technical instruction and practical training covering all practices constituting the art of cosmetology.

(b) For the purpose of this section, technical instruction shall mean instruction by demonstration, lecture, classroom participation, or examination; practical operations shall mean the actual performance by the student of a complete service on another person or on a mannequin. Practical training shall mean the time it takes to perform a practical operation. Technical instruction and practical training shall include the following hours:

Subject	Minimum Hours of Technical Instruction	Minimum Hours of Practical Operations
The Barbering and Cosmetology Act and Board's Rules and Regulations (includes licensing requirements and orientation)	20	
Cosmetology Chemistry (Shall include the chemical composition and purpose of cosmetic, nail, hair and skin care preparations, elementary chemical makeup, chemical skin peels, physical and chemical changes of matter.)	10	
The subject of Health and Safety Shall include, but is not limited to the following techniques & procedures: cosmetology chemistry including the chemical composition & proposal of cosmetic, nail, hair & skin care preparations. Elementary chemical makeup, chemical skin peels and chemical & physical changes of matter. Hazardous substance including training in chemicals & health in establishments, protection from hazardous chemical & preventing chemical injuries, ergonomics, theory of electricity in cosmetology, bacteriology, and communicable diseases, including HIV/AIDS & Hepatitis B, and Staph & Material Safety Data Sheets	35	
Theory of Electricity in Cosmetology (Shall include the nature of electrical current, principles of operating electrical devices, and the various safety precautions used when operating electrical equipment.)	5	
Disinfection and sanitation (Shall include procedures to protect the health and safety of the consumer as well as the technician. The thirty required minimum operations shall entail performing all necessary functions for disinfecting instruments and equipment as specified in Sections 979 and 980. Disinfection shall be emphasized throughout the entire training period and shall be performed before use of all instruments and equipment.)	20	10
The Subjects of Bacteriology, Anatomy, and Physiology shall include, but is not limited to the following issues: human anatomy, human physiology,	15	

Wet Hair Styling (Shall include hair analysis, shampooing, finger waving, pin curling and comb-outs.) Scalp and Hair Treatments (Shall include hair and scalp analysis, scientific brushing, electric and manual scalp manipulation, and other hair treatments.)	30	200
Thermal Hair Styling (Shall include hair analysis, straightening, waving, curling with hot combs and hot curling irons, and blower styling.) Thermal Styling Press and Curl	35	40
Permanent Waving (Shall include hair analysis, chemical and heat permanent waving.)	20	80
Chemical Straightening (Shall include hair analysis and the use of sodium hydroxide and other base solutions.)	20	25
Haircutting (Shall include hair analysis and the use of the razor, scissors, electric clippers, and thinning shears, for wet and dry cutting.)	20	80
The Subject of Hair coloring and Bleaching Shall include but is not limited to, the following techniques & procedures(also including, the use of semi-permanent, demi-permanent & temporally colors): Hair analysis, predisposition and strand tests, safety precautions, formula mixing, tinting, tinting, bleaching, high & low lights, and the use of dye removers.	60	50
Manual Facial: (Shall include cleansing, scientific manipulations, packs, and masks.)	15	10
Electrical Facial: (Shall include the use of electrical modalities, including dermal lights and electrical apparatus, for facials and skin care purposes; however, machines capable of producing an electrical current shall not be used to stimulate so as to contract, or for the purpose of contracting, the muscles of the body or face.)	10	15
Chemicals Facial: (Shall include chemical skin peels, packs, masks, and scrubs. Training shall emphasize that only the non-living, uppermost layers of facial skin, known as the epidermis, may be removed, and only for the purpose of beautification. All practical operations shall be performed in accordance with Section 992 regarding skin peeling.)	10	15
Eyebrow Arching and Hair Removal (Shall include the use of wax, tweezers, electric or manual, and depilatories for the removal of superfluous hair.)	20	20
Makeup (Shall include skin analysis, complete and corrective makeup, lash and brow tinting, and the application of false eyelashes.)	15	10
Pedicuring: Complete pedicure, including nail analysis, and foot and ankle massage.	5	10
Water and oil manicure, including nail analysis, and hand and arm massage.	5	15

Nail Tips	10	50
Nail wraps and repairs	5	20
Acrylic: Liquid and powder brush-on	10	50
Product Knowledge & Sales	10	30
Additional Training: (ETHICS) (this training shall include Salon management, Professional ethics, communication skills, salesmanship, personal hygiene, grooming, decorum, record keeping, client service, seeking employment, preparing a résumé, payroll deductions modeling, reception desk, care and styling of wigs and other.	15	30
	420 Theory Hours	760 Practical Hours Student must complete all practical operations during the remaining 1180 hours
Total Hours		1600 Hours

Job Titles in the Salon

SALON OWNER, SALON MANAGER, HAIR DRESSER, HAIR STYLIST, HAIR COLORIST, HAIR SHAMPOOER, ASSISTANT, MAKE-UP ARTIST, MANICURE & PEDICURE SPECIALIST, PERM SPECIALIST, FACIAL TECHNICIAN, SCALP & HAIR SPECIALIST, AND WAX & EYE BROW SPECIALIST.

COSMETOLOGY INSTRUCTOR PROGRAM: - 600 HOURS

Course Description

You must hold a California Cosmetology license and a high school diploma & equivalent and three years of field experience to obtain a teaching certificate. As a qualified instructor, you can work in a cosmetology school teaching all aspects in the field, hair, esthetics and manicuring. You will not only be required to instruct on practical applications, but classroom instruction as well. Major beauty manufacturers are known to hire instructors to train their sales and technical staff. If you are looking to be in the limelight, work as a lead platform artist instructing stylist!

Educational Goals

Performance Objective The objective of the course is to develop in the licensed cosmetologist, the teaching skill, theoretical knowledge and professional attitude necessary for success in the profession of cosmetology education and to qualify and equip the student to pass the State of California Bureau of Barbering and Cosmetology licensing examination (although this license has been suspended for the time being by the CA Board of Barbering and Cosmetology)

Course Format

The instructor students will learn by using lecture, visual aids, games, guest speakers, competitions, etc., in presenting the course materials. This course is designed to prepare the student to successfully pass the state board.

Note: BPPE Authority cited: Sections 94803, 94877 and 94885, Education Code. Reference: Section 94885, Education Code; and Section 480, Business and Professions Code. As a qualified instructor, you can work in a cosmetology school teaching all aspects in the field, hair, esthetics and manicuring. You will not only be required to instruct on practical applications, but classroom instruction as well

Subject	Required Hours	Required Classes
Act of Bureau Rules and Regulations (includes licensing requirements and orientation)	10	
Instructional Techniques	40	
Organization Techniques	30	50
Lesson Planning	60	50
Techniques of Evaluations	10	
Conducting Technical of Evaluation	140	
Supervising and Training of Students on the Clinic Floor	100	
	390 Hours	100 Practical Requirements Student must complete all practical operations during the remaining 210 hours
Total Hours		600 hours

25-1194 Vocational Education Teachers, Postsecondary

Teach or instruct vocational or occupational subjects at the postsecondary level (but at less than the baccalaureate) to students who have graduated or left high school. Includes correspondence school instructors; industrial, commercial, and government training instructors; and adult education teachers and instructors who prepare persons to operate industrial machinery and equipment and transportation and communications equipment. Teaching may take place in public or private schools whose primary business is education or in a school associated with an organization whose primary business is other than education.

ESTHETICIAN PROGRAM: -600 HOURS

Training inquires on application for California State Board of Cosmetology Licensing Examination. Students are developing of a professional skills and attitudes relative to an esthetic career. Successful graduates will have the skills and knowledge to pass the State Board and secure entry-level employment.

The curriculum for students enrolled in an Esthetician course shall consist of six hundred (600) clock hours of technical instruction and practical operations covering all practices constituting the art of Cosmetology. Technical instruction means instruction by demonstration, lecture, classroom participation, or examination. Such technical instruction and practical operations shall include:

Educational Goals: Performance Objectives

- Acquire knowledge of laws and ruled regulating California Cosmological establishment practices.
 - Understand sterilization procedures.
 - Acquire knowledge of general theory relative to Esthetician including anatomy and physiology, chemistry, and theory relative to practical procedures performed.
 - Acquire business management techniques common to Esthetician.
- Skills to be acquired:
- Use of proper implements relative to cosmetician.
 - Develop the knowledge to recognize the various skin conditions and disorders.
 - Develop the knowledge relating to products used by Esthetician and determined individual customer use.
 - Develop the knowledge of safety precautions in Esthetician practice

ESTHETICIAN NO INDEPENDENT STUDY/ONLINE/SELF-PACED PROGRAM

950.3. Curriculum for Esthetician Course:

(a) The curriculum for students enrolled in a skin care course shall consist of six hundred (600) hours of technical instruction and practical training covering all practices of an esthetician pursuant to Section 7316 of the Barbering and Cosmetology Act.

(b) For the purpose of this section, technical instruction shall mean instruction by demonstration, lecture, classroom participation, or examination; practical operations shall mean the actual performance by the student of a complete service on another person or on a mannequin. Practical training shall mean the time it takes to perform a practical operation. Technical instruction and practical training shall include the following hours

Subject	Minimum Hours of Technical Instruction	Minimum Hours of Practical Operations
The Barbering and Cosmetology Act and Board's Rules and Regulations (includes licensing requirements and orientation)	10	
Chemistry pertaining to the practices of an esthetician (Shall	10	

include the chemical composition and purpose of cosmetic and skin care preparations. Shall also include the elementary chemical makeup, chemical skin peels, physical and chemical changes of matter.)		
The Subject of Health and Safety Shall include, but is not limited to, the following techniques and procedures: training in chemicals and health in establishments, material safety data sheets, protection from hazardous chemicals and preventing chemical injuries, health and safety laws and agencies, communicable diseases, including HIV/AIDS and Hepatitis B. Chemical Compositions & purpose of cosmetics & skin care preparation. Elementary chemical makeup. Chemical skin peels, physical & chemical changes of matter. Electrical current, principal of operating, electrical devices, and the various safety precautions used when operating electrical equipments.	25	
Electricity (Shall include the nature of electrical current, principles of operating electrical devices, and the various safety precautions used when operating electrical equipment.)	5	
Disinfection and sanitation (Shall include procedures to protect the health and safety of the consumer as well as the technician. The ten required minimum operations shall entail performing all necessary functions for disinfecting instruments and equipment as specified in Sections 979 and 980. Disinfection shall be emphasized throughout the entire training period and must be performed before use of all instruments and equipment.)	10	10
Anatomy and physiology, skin analysis and conditions. Bacteriology	15	
Manual Facial: (Shall include cleansing, scientific manipulations, packs, and masks.)	20	40
Electrical Facial: (Shall include the use of electrical modalities, including dermal lights and electrical apparatus, for facials and skin care purposes; however, machines capable of producing an electrical current shall not be used to stimulate so as to contract, or for the purpose of contracting, the muscles of the body or face.)	30	50
Chemicals Facial: (Shall include chemical skin peels, packs, masks and scrubs. Training shall emphasize that only the non-living, uppermost layers of facial skin, known as the epidermis, may be removed, and only for the purpose of	20	50

beautification. All practical operations shall be performed in accordance with Section 992 regarding skin peeling.)		
The Subject of Preparation shall include, but not be limited to the following issues: client consultation, intake procedures, contraindications, professionalism, client record keeping, Pre and post operative care, CPR/AED/Salon& Spa Skills.	15	
Eyebrow Arching and Hair Removal (Shall include the use of wax, tweezers, electric or manual, and depilatories for the removal of superfluous hair.)	10	35
Tweezers Wax and Depilatories Depilatories	15	15
Makeup (Shall include skin analysis, complete and corrective makeup, lash and brow tinting, and the application of false eyelashes.) Corrective Make-Up/App False Eyelashes	20	40
Additional Training, Ethics & Communication (this training shall include salon management, professional ethics, communication skills, salesmanship, personal hygiene, grooming decorum, record keeping, client service, seeking employment, preparing a résumé, payroll deductions, modeling, reception desk and matters related to the field. It may also include not more than eight (8) hours credit for field trips. Such field trips must be under direct supervision of a licensed cosmetology instructor. Date, time and description of the field trip shall be recorded on student's daily record). No credit of any type shall be given for time spent in laundering towels or in washing or scrubbing floors, walls, toilets or windows)	10	20
Totals	215 Hours	270 Practical requirements Student must complete all practical operations during the remaining 385hours
Total Hours	600 Hours	

Job Titles in the Salon

FACIAL TECHNICIAN, WAXING TECHNICIAN, EYEBROW ARCHING SPECIALIST, MAKE-UP ARTIST

MANICURING PROGRAM: - 400 HOURS

Course Description: The nail care course of study consist of 400 clock hours covering all phases of manicuring and pedicure mandated by the California State of Barbering and Cosmetology bureau pursuant to section 7316 of the Barbering and Cosmetology Act. The course is designed to prepare the student to obtain the knowledge and skills needed for and entry level position in the nail care field and pass the California State Barbering and Cosmetology Board licensing examination. Passing the exam is a requisite in order to obtain a Manicurist License. The license is a requirement to operate as a manicurist/pedicurist in the state of California.

Course Format:

The curriculum for students enrolled in a nail care course shall consist of 400 clock hours, of technical instruction and practical operations as mandated by the State Barbering and Cosmetology Board. Technical instruction means instruction given by demonstration, lecture, classroom participation, or examination. Practical operation shall mean actual performance by the student of a complete service on another person or mannequin.

Educational Goals: Performance Objectives

- Acquire knowledge of laws and rules regulating California Cosmetology establishment practices,
- Understand sterilization procedures.
- Acquire the knowledge of general theory relative to manicuring, including anatomy, chemistry, and theory relative to practical procedures performed.
- Acquire business management techniques common to manicurist.

Skills to be developed:

- Use of proper implements relative to all manicuring, pedicure, and artificial nails.
- Develop the knowledge to recognize the various skin condition and disorders.
- Acquire practical knowledge in manicuring and pedicure.
- Develop the knowledge of safety precautions in use of manicuring, pedicure and artificial nails.

MANICURING NO INDEPENDENT STUDY/ONLINE/SELF-PACED PROGRAM

950.4. Curriculum for Manicuring Course:

(a) The curriculum for students enrolled in a nail care course shall consist of not less than four hundred (400) hours of technical instruction and practical training covering all practices of a manicurist, pursuant to Section 7316 of the Barbering and Cosmetology Act.

(b) For the purpose of this section, technical instruction shall mean instruction by demonstration, lecture, classroom participation, or examination; practical operations shall mean the actual performance by the student of a complete service on another person or on a mannequin. Practical training shall mean the time it takes to perform a practical operation. Technical instruction and practical training shall include the following hours:

Subject	Minimum Hours of Technical Instruction	Minimum Hours of Practical Operations
The Barbering and Cosmetology Act and Board's Rules and Regulations (includes licensing requirements and orientation)	10	
Cosmetology Chemistry related to manicuring practices. (Shall include the chemical composition and purpose of cosmetic, nail, hair and skin care preparations,	10	
Health and Safety/Hazardous Substances (Shall include training in chemicals and health in establishments, material safety data sheets, protection from hazardous chemicals and preventing chemical injuries, health and safety laws and agencies, ergonomics, and communicable diseases, including HIV/AIDS and Hepatitis B.) Material Safety Data Sheet	25	
Disinfection and sanitation (Shall include procedures to protect the health and safety of the consumer as well as the technician. The thirty required minimum operations shall entail performing all necessary functions for disinfecting instruments and equipment as specified in Sections 979 and 980. Disinfection should be emphasized throughout the entire training period and must be performed before use of all instruments and equipment.)	20	10
Theory of Electricity	5	
Bacteriology, Anatomy and Physiology.	10	
Water and oil manicures, including hand and arm massage.	20	35
Pedicure & Spa including foot and ankle massage.	15	25
Acrylic: Liquid and powder brush-on	15	80
Nail tips	10	60
Nail wraps and repairs	5	40
Product Knowledge & Sales	5	5
Additional Training, Ethics & Communication (this training shall include salon management, professional ethics, communication skills, salesmanship, personal hygiene, grooming decorum, record keeping, client service, seeking employment, preparing a résumé, payroll deductions, modeling, reception desk and matters related to the manicuring field. It may also include not more than eight (8) hours credit for field trips. Such field trips must be under direct supervision of a licensed cosmetology instructor. Date, time and description of the field trip shall be recorded on student's daily record). No credit of any type shall be given for time spent in laundering towels or in washing or scrubbing floors, walls, toilets or windows)	5	10
Totals	155 Hours	265 Practical requirements Student must complete all practical operation during the remaining 245 hours
Total Hours	400 Hours	

Job Titles in the Salon

MANICURIST, PEDICURE SPECIALIST, PRODUCTIVE REPRESENTATIVE

BARBERING PROGRAM: - 1500 HOURS

The curriculum for students enrolled in a barbering course shall consist of fifteen hundred (1500) clock hours of technical instruction and practical operations covering all practices constituting the art of barbering pursuant to Section 7316 of the Barbering and Cosmetology Act. For the purpose of this section, technical instruction shall mean instruction by demonstration, lecture, classroom participation, or examination; practical operation shall mean the actual performance by the student of a complete service on another person or on a mannequin. The course of instruction in the practical phases of barbering required for a student enrolled in a 1,500-hour course shall include training in basic haircutting and in hairstyling of all textures of hair at the discretion of the school owner or instructor. The practical training shall include performance of the following minimum

- A. Application of chemicals used on the hair; hairpieces, measuring, fitting, and servicing of hairpieces and rolling cream massages.
- B. The course of instruction in the theory of barbering required for a student enrolled in a 1,500 hour course shall cover not less than instruction in subjects listed in Section 7316a of the code, including razor cutting, hair processing, blow waving and sales techniques. The theory instruction shall also include training in sales techniques, shop management.
- C. The course shall also include technical instruction in the area of hazardous substances (shall be the course developed by the Bureau of Barbering and Cosmetology as provided by Section 7389.) The course of instruction required for a student enrolled in a 1,500 hour course shall cover not less than the allotted time for the practical and/or the theoretical phases of the course in such manner as the owner or instructor considers necessary in the individual case.

A student shall be properly instructed to cut the hair of and render barber services to all patrons

Educational Goals: Performance Objectives

- Acquire knowledge of laws and rules regulating California's barbering establishments' practices.
- Acquire the knowledge of sanitation and sterilization as related to all phases of hair, skin.
- Acquire knowledge of general theory relative to barbering including anatomy, physiology, chemistry, and theory.
- Acquire business management techniques common to Barbering.

Skills to Be Developed:

- Learn the proper use of implements relative to all barbering services.
- Acquire the knowledge of analyzing the scalp, face, and prior to all services to determine any disorders.

- Will learn the procedures and terminology used in performing all Barbering services.
Will learn the procedures and terminology used in performing all Barbering services.

BARBERING NO INDEPENDENT STUDY/ONLINE/SELF-PACED PROGRAM

950.1. Curriculum for Barbering Course:

(a) The curriculum for students enrolled in a barbering course shall consist of fifteen hundred (1500) hours of technical instruction and practical training covering all practices of a barber pursuant to Section 7316 of the Barbering and Cosmetology Act.

(b) For the purpose of this section, technical instruction shall mean instruction by demonstration, lecture, classroom participation, or examination; practical operations shall mean the actual performance by the student of a complete service on another person or on a mannequin. Practical training shall mean the time it takes to perform a practical operation. Technical instruction and practical training shall include the following hours:

Subject	Minimum Hours of Technical Instruction	Minimum Hours of Practical Operations
The Barbering and Cosmetology Act and Board's Rules and Regulations (includes licensing requirements and orientation)	20	
Cosmetology Chemistry (Shall include the chemical composition and purpose of cosmetic, nail, hair and skin care preparations, elementary chemical makeup, chemical skin peels, physical and chemical changes of matter.)	20	
Health and Safety/Hazardous Substances (Shall include training in chemicals and health in establishments, material safety data sheets, protection from hazardous chemicals and preventing chemical injuries, health and safety laws and agencies, ergonomics, and communicable diseases, including HIV/AIDS and Hepatitis B.)	45	
Theory of Electricity in Barbering (Shall include the nature of electrical current, principles of operating electrical devices, and the various safety precautions used when operating electrical equipment.)	5	
Bacteriology, Anatomy, and Physiology. Wet Hair Styling (Shall include hair analysis, shampooing, finger waving, pin curling and comb-outs.)	15	
Disinfection and sanitation (Shall include procedures to protect the health and safety of the consumer as well as the	20	10

technician. The thirty required minimum operations shall entail performing all necessary functions for disinfecting instruments and equipment as specified in Sections 979 and 980. Disinfection shall be emphasized throughout the entire training period and shall be performed before use of all instruments and equipment.)		
shaving, assessing the condition of the client's skin, performing shaving techniques, applying after-shave antiseptic following Preparing clients for shaving	60	30
Facial services, massaging the client's face, rolling cream massages, Post facial product application	40	10
Press and Curl using hot comb & oven	30	120
Thermal Styling, Comb out styling of hair, Thermal tools, Straightening	20	60
Shampooing, Finger- waving, Pin-curling; Scalp Massage and Hair Treatments (Shall include hair and scalp analysis, scientific brushing, electric and manual scalp manipulation, and other hair treatments.) Hair care, Massage	15	60
Permanent Waving shall Include, but is not limited to, the following techniques and procedures: Hair analysis, acid and alkaline permanent waving, Soft perm wave procedures, Alkaline perms and Acid perms	25	45
Chemical Straightening shall Include, but is not limited to, the following techniques and procedures: Hair analysis, acid and alkaline permanent waving, chemical straightening including the use of sodium hydroxide and other base solutions, Thio relaxers	15	60
Hair Cutting shall include, but is not limited to, the following techniques and procedures: Use of scissors, razor (shaper), Razors Cutting & Shaving, Use of electrical clippers/trimmers, and thinning (tapering) shears for wet and dry cutting. Texturizing tools and techniques, Clipper techniques on wet or dry hair, Various comb styles and their purposes, Layer cuts, Clipper styles	20	200
Hair Coloring shall include, but is not limited to, the following techniques and procedures (also including, the use of semi-permanent, demi-permanent and temporary colors): Hair analysis, predisposition and strand tests, safety	30	25

precautions, formula mixing, tinting, bleaching, high and low lights, and the use of dye removers		
Bleaching shall include, but is not limited to, the following techniques and procedures (also including, the use of semi-permanent, demi-permanent and temporary colors): Hair analysis, predisposition and strand tests, safety precautions, formula mixing, tinting, bleaching, high and low lights, and the use of dye removers	30	25
Sales techniques and business management techniques	10	10
Additional Training: (ETHICS) (this training shall include Salon management, Professional ethics, communication skills, salesmanship, personal hygiene, grooming, decorum, record keeping, client service, seeking employment, preparing a résumé, payroll deductions modeling, reception desk, care and styling of wigs and other.	10	20
Total Hours	430 Theory Hours	675 Practical Hours Student must complete all practical operations during the remaining 1070 hours
Total Hours	1500 Hours	

Job Titles in the Salon

OWNERS OF A SALON OR BARBER SHOP, MANAGERS OF A SALON OR BARBER SHOP, PLATFORM ARTISTS, HAIR DESIGNERS AND COLORING SPECIALISTS, AND MORE!

Barber Crossover Program: 200 Hours

Existing regulations now require cosmetologists who wish to become barbers to take 200 additional hours of instruction. Under the amendments proposed by the Board, students would be required to take only the hours and subject matter that were not already covered under the curriculum of their existing license. For a cosmetologist, this means only 200 hours in shaving would be necessary to qualify to take the cosmetology examinations. The proposed text of these amendments can be found at http://www.barbercosmo.ca.gov/laws_regs/prop_regs.shtml

Course Format:

The curriculum for students enrolled in a barber course shall consist of 200 clock hours, of technical instruction and practical operations as mandated by the State Barbering and Cosmetology Board. Technical instruction means instruction given by demonstration, lecture, classroom participation, or examination. Practical operation shall mean actual performance by the student of a complete service on another person or mannequin.

Educational Goals: Performance Objectives

- Acquire knowledge of laws and rules regulating California Cosmetology establishment practices,
- Understand sterilization procedures.
- Acquire the knowledge of general theory relative to Barbering, including health and Safety (assuming they are identical) Shaving preparation and performance are required and theory relative to practical procedures performed.
- Acquire business management techniques common to barber.

Skills to be developed:

- Use of proper implements relative to all barbering, pedicure.
- Develop the knowledge to recognize the various skin condition and disorders.
- Acquire practical knowledge barbering develop the knowledge of health & safety precautions in practice.

The objective of the Barber Crossover Course is to develop in the student the practical skills, theoretical knowledge, professional attitudes necessary for success in the profession, and to qualify and equip the student to pass the California State Board of Barbering and Cosmetology Barbering licensing examination.

After the graduate has successfully passed her/his state exam, they are qualified to work as a licensed barber in any licensed facility in the state of California. The Barber Crossover program prepares individuals to shave and trim facial/neck hair and beards, cut and dress hair, fit hairpieces, give facial and scalp massages, apply cosmetic treatments, and to prepare for licensure as professional barbers at various levels. Instruction in facial shaving; beard and mustache shaping and trimming; shampooing; hair cutting; hairstyles and styling art; facial treatments and massage; chemical applications such as color and chemical services; hair and scalp anatomy and physiology; hairpiece and toupee fitting; equipment operation; health and safety; customer service; and shop business practices. The Barbering Cross-Over course is 200 clock hours in length. The 200 hours will be divided between the various scopes of the program. There will be plenty of practical hands on time as well as technical instruction (theory hours), which consist of various learning activities in a classroom environment.

Students must complete the required 200 hours of instruction AND all of the practical procedures required by the State. Once you receive your certificate of completion from the school, you may now apply and take the State Licensing Exam for your Barbering License.

The Barber Crossover course is 200 clock hours in length, which can be completed in approximately 8 weeks of full time attendance. A portion of the curriculum is devoted to technical instruction (theory), which consists of various learning activities in a classroom

situation. The balance of the course time is devoted to practical operations in which students develop and practice of Barbering skills under the supervision of licensed instructors in actual working conditions. Additional subjects include Business Management, Reception Desk, Retail practices, Job-hunting, and Career Opportunities.

Subject	Minimum Hours of Technical Instruction	Minimum Hours of Practical Operations
The Barbering and Cosmetology Act and Board's Rules and Regulations (includes licensing requirements and orientation)	5	
Instruction in facial shaving; beard and mustache shaping and trimming facial hair, neck & eyebrow	90	40
Clipper Cut, hair cutting, hairstyles & shampooing;	10	20
Facial treatments and massage; chemical applications such as color and chemical services; hair and scalp anatomy and physiology; hairpiece and toupee fitting; equipment operation	10	10
Disinfection and sanitation (Shall include procedures to protect the health and safety of the consumer as well as the technician. The required minimum operations shall entail performing all necessary functions for disinfecting instruments and equipment as specified in Sections 979 and 980. Disinfection shall be emphasized throughout the entire training period and shall be performed before use of all instruments and equipment.)	10	10
Health and Safety/Hazardous Substances (Shall include training in chemicals and health in establishments, material safety data sheets, protection from hazardous chemicals and preventing chemical injuries, health and safety laws and agencies, ergonomics, and communicable diseases, including HIV/AIDS and Hepatitis B.)	10	

Total Hours	140 Theory Hours	80 Practical Hours Student must complete all practical operations during the remaining 60 hours
Total Hours		200 Hours

Job Titles in the Salon

OWNERS OF A SALON OR BARBER SHOP, MANAGERS OF A SALON OR BARBER SHOP, PLATFORM ARTISTS, HAIR DESIGNERS AND COLORING SPECIALISTS, AND MORE!

LICENSING REQUIREMENTS

The State of California requires that any person desiring to conduct business as a cosmetologist, esthetician, manicurist, barber, cosmetology instructor or barber crossover must first complete the state required curriculum at certified school and pass the state licensing exam. Flair Beauty College programs are designed to provide the state required educational curriculum necessary to qualify the student to take the license exam and to enhance the student’s capability to pass the exam, while at the same time prepare the student to actually work in the industry. The California Board of Barbering and cosmetology may and will most likely perform a background check to determine eligibility of the student to take the licensing exam. It is the student’s responsibility to determine if certain past criminal convictions (if any) will prevent them from obtaining the required state license. {For more information call the California Board of Barbering and Cosmetology Enforcement Division}. Effective immediately the Board of Barbering and Cosmetology will accept applications from applicants who wish to have their criminal history/conviction for review prior to beginning school. Applicants will need to submit the Application for Examination and License Fee with the corresponding Application/Exam. In addition they will also need to attach a Disclosure Statement Regarding Criminal Plea/Conviction form. If you have questions regarding this process please call 1-800-952-5210 or you may Email any questions to https://www.barbercosmo.ca.gov/forms_pubs/forms/crimconv_preapp.pdf

Students must pass a Criminal Background Check.

Refresher Practical Program offer to students who graduated from Flair Beauty College at no cost to student for attending for practical procedures, for retaking Mock Test \$400.00 charge.

Request for Pre- Licensing Examination Application

It is the student's responsibility to notify the school administration office when completing 75% of required clock hours (Cosmetology 200 Hours, Esthetics 450 hours Manicuring 300, Cosmetology Instructor 450 hours) to request for Pre- Application Licensing Examination to take the State Board of Barbering & Cosmetology Licensing Test.

Cost of Licensing Examination

Each exam cost varies. Check with the school office for current costs. Passing a Cosmetology or related examination entitles the student graduate issuance of a license. Students must furnish a student kit or rent/buy student kit and pay their own traveling expenses, & State Board Licensing Fees. Cosmetology state examinations are conducted in Los Angeles and Fairfield.

Admissions

ENTRANCE REQUIREMENTS

§94902

(a) "A student shall enroll solely by means of executing an enrollment agreement. The enrollment agreement shall be signed by the student and by an authorized employee of the institution."

§94906.

You must be 18 years of age or older, past the age of compulsory education.

1. Students must have a valid High School Diploma (or transcript showing graduation date) or G.E.D. You may not begin a program of study until a copy of the diploma, G.E.D. certificate, official transcript showing high school completion or a certificate of attainment is received by Flair Beauty College. If a student received home schooling, you must have evidence of completion of home schooling that state law treats as a home or private school. If the state issues a credential for home schooling, maintain this credential; or have the ability to benefit from training, according to the NACCAS Ability-To-Benefit-Policy. This applies to students who are beyond the age of compulsory education, lack a high school diploma or its equivalent, and have the ability to benefit from the education or training offered at the institution. In order to be admitted on the basis of his or her ability to benefit, a student shall complete either:
 - a. Prior to admission, complete a nationally recognized, standardized, or industry developed test that measures the applicant's aptitude to successfully complete the program or course to which he or she has applied, or
 - b. For course and/or programs of 600 hours or more, after enrollment, satisfactorily complete 6 credit hours or 225 clock hours, as applicable.
2. If attending under a training agreement with a government agency, school district, and/or other entity, the student must meet the admission requirements set out in the training agreement and/or applicable state licensing or certification regulations.
3. Pay the school's non-refundable application fee of \$60.00, which will not be covered by financial

aid funds.

4. You must submit \$40.00 non-refundable registration fee.
5. **AN ADMISSION TEST REQUIRES; achieve an average grade of 70%** in entrance test for cost of \$30.00 , the test is given by Flair Beauty College which includes **6 grade math, English & comment scenes questionnaires**, it takes about 20 minutes to complete. Each person is accept only if, in the school's opinion, such individual has the possibility of success in the chosen objective. Testing must be taken prior to signing the **ENROLLMENT AGREEMENT**. You will be notified of your test results in person, by mail, email, or by telephone.
6. **For Cosmetology Instructor and Barber Crossover, you must also submit proof of CA state licensure in Cosmetology.**

OTHER PERTINENT INFORMATION RELATED TO ADMISSIONS

- If you have an academic postsecondary degree from a national or regional accredited institution, you will eligible for enrollment.
- If you have graduated from a regionally accredited high school, you will be eligible for admission to Flair Beauty College. Regulation 34 CFR 668.16 (p) requires Title IV schools to establish policies and procedures to confirm the authenticity of high school diplomas in the event that the school or the Secretary of the U.S. Department of Education has reason to question the validity of a student's high school diploma. Flair Beauty College may require further documentation in the form of a certified copy of final high school transcripts for the high school in question or information from a company that evaluates foreign diplomas (in the case of a foreign diploma). Student self-certification is not considered sufficient proof of validity. In addition to checking online for further information about the school issuing the diploma and its accreditation, the school may also contact the Department of Education in the state in which the diploma was issued to determine if the school listed on the diploma is on the state list of recognized schools. The school maintains a list of known diploma mills for the admissions staff to check when receiving a transcript from an unknown and questionable source. It is understood that this list may not be all inclusive as there are hundreds of diploma mills some known and some not currently known. It is also understood that the list of schools in the FAFSA drop down box online also may not be all inclusive. The school makes every reasonable effort to verify the validity of questionable high school transcripts. If you do not have a copy of your official transcript, you will need to fill out the **REQUEST FOR TRANSCRIPT** form. It is your responsibility to mail or deliver the **REQUEST FOR TRANSCRIPT** form to the school you graduated from and have the high school send the copy to the Admissions office. GED Classes & Testing are available through to College Of Canyon for more info:
<http://www.canyons.edu/Offices/ContinuingEducation/Pages/GED-and-Success-Skills.aspx>
- School requires a personal, on-campus interview with you prior to acceptance into any program. The school encourages parents and spouses to attend the interview. This gives you and your family the opportunity to see the campus equipment and facilities and to ask specific questions relating to the campus, the curriculum, and the career training being considered. The personal interview also gives the school the opportunity to meet you and evaluate your qualifications and aptitude.
- Students applying outside the United States must have Official transcripts from all secondary or postsecondary institutions attended. Foreign transcripts/diplomas must be submitted together with

certified English translations, where applicable, and an evaluation from a qualified outside Evaluator Company that determines and confirms that the transcript is the equivalent of a U.S. high school diploma. **Students applying from outside the United States, Canada, United Kingdom, Australia, New Zealand, or other English speaking countries must provide the institutional copy of scores from the Test of English as a Foreign Language (TOEFL; <http://www.ets.org/toefl>) for international/students whose native language is not English (Not having USA Diploma/GED), and who studied in a language, other than English at the high school level. Students must have a minimum total score of 500 paper-based, 173 Computer-based 61-internet based that means Paper-based TOEFL – All part scores at least 57: Computer-based TOEFL – at least 23, Essay at least 4.0.**

- **ALL COURSES ARE TAUGHT IN ENGLISH.**
- You must have the proper student visa or the right to work in the United States if you are not a U.S. citizen.

TRANSFER OR ARTICULATION AGREEMENT

This institution has not entered into any transfer or articulation agreements with any other college or university; we do not accept any students who have had prior training outside the state of California; students must furnish proof the number of hours of training through the State Board of Barbering and Cosmetology and to the school. Flair Beauty College will evaluate and maintain a written record of prior training and assign the number of hours of credit that has been granted to **student/veterans**, if appropriate or not, the student/veterans will be notified. Students with prior training in the state of California must furnish with a Proof of Training & Transcript from previous school. Transfer students from another school will be given a State Board Mock test, Written EXAM and/or Oral Exam upon enrollment to evaluate that their knowledge to the level of hours that is expected for the hours completed at the previous school in order to be given appropriate credit. Credits allowed will be recorded on enrollment record and the length of the course shortened proportionately. In addition the **student/veterans** will be notified. **(NOTE: ALL PRIOR TRAINING MUST BE EVALUATED.)** If a student arrives with kits and books that meet our standards, then students may use those, otherwise a kit and book fee will apply. If a student wants to transfer out of Flair Beauty College to another school, the **student/veterans** must have met all financial obligations to Flair Beauty College before the institution will release the student's **Transcript & Proof of Training Approved by Board of Barbering & Cosmetology**. All persons who are currently licensed by the State Board of Barbering and Cosmetology who wish to enroll in courses must have their valid license as per the State Board of Barbering & Cosmetology Rules & Regulations.

- a. A release form is required for transferring students to obtain records from previous a school.
- b. A transfer student completed more than 50 percent of program clock hours will not be accepted. A State Board Mock test may be required for transfer students (less than 50% program clock hours) to ensure that their knowledge is to the level of hours that is expected from a previous Beauty School. All students' transcript must be signed by school's director with original stamps. If transferred student meets all requirements then the student but shall receive credit for all hours successfully completed (transfer hours, theory hours, practical operation & written test) and shall be charged only for hours yet to be completed.

- c. All applicants must complete an application for enrollment and:
 1. Tuition based on the current hourly rate for the amount of hours required
 2. Tuition will be based on the current hourly rate X multiply by the amount of hours needed to complete the course.
 3. Pay the schools non-refundable application fee of \$60.00, which will not be covered by financial aid funds.
 4. Pay the school \$40.00 registration Fee.
 5. Equipment: students must have all equipment as listed in school's current kit list or purchase the kit from the school.
 6. Provide proof of secondary education
 7. Provide proof of age (18 or over).
 8. Pass the Admission Test and or Ability-to-Benefit Test (if applicable)

If the student is applying for any type of Financial Aid, the school must receive Financial Aid Transcripts by the student for each prior school attendance, NOT LIMITED TO COSMETOLOGY SCHOOL, prior to the disbursement of any Financial Aid. A student who attended a postsecondary institution prior to enrollment at Flair Beauty College and who is required to provide a financial aid history from each of the institutions attended within the last six months. The school Director, prior to enrollment, must determine that all remaining required technical hours of instruction and operations will be able to be completed by student in the time frame allotted. A transfer student may be required to complete additional hours at school's discretion.

NOTICE CONCERNING TRANSFERABILITY OF CREDITS AND CREDENTIALS EARNED AT OUR INSTITUTION

The transferability of credits you earn at Flair Beauty College is at the complete discretion of an institution to which you may seek to transfer. Acceptance of the diploma you earn in Cosmetology, Barbering, Esthetics, Manicuring, or Instructor Training is also at the complete discretion of the institution to which you may seek to transfer. If the diploma that you earn at this institution are not accepted at the institution to which you seek to transfer, you may be required to repeat some or all of your coursework at that institution. For this reason you should make certain that your attendance at this institution will meet your educational goals. This may include contacting an institution to which you may seek to transfer after attending Flair Beauty College to determine if your diploma will transfer.”
 §94909(a)(15)

ENROLLMENT PROCEDURE

The proper sequence for enrollment is as follows:

1. Present the student with a copy of the **1- BPPE APPROVAL STATUS** form and explain the current status of the school. Have the student sign the form. *This step is an absolute requirement and must, without exception, be done prior to having you sign the **ENROLLMENT AGREEMENT**.*
2. You will complete the **2- APPLICATION FORM** about your personal, education, and employment history, as well as your area of occupational interest.
3. The Admissions Representative will conduct an interview using the **3- ADMISSION INTERVIEW** form to determine your goals and expectations. *This step is an absolute*

requirement and must, without exception, be done prior to having you sign the **ENROLLMENT AGREEMENT**.

4. **4- REQUEST FOR TRANSCRIPT form** (if needed). The Admissions Representative will help you fill out this request and explain that until a copy of the transcript has been received, you can be enrolled but cannot start the educational program until the transcript has been received. *This step is an absolute requirement and must, without exception, be done prior to having you sign the **ENROLLMENT AGREEMENT**.*
5. You will be given a tour of the school. The Admissions Representative will fill out the **5- TOUR OF SCHOOL** form. You and the buying committee, if applicable, will be taken on a tour of the school by the Admissions Representative. This tour includes an explanation of what goes on in each classroom and lab as well as a review of the course equipment and materials. You will be encouraged to talk with students and teachers about the school and its programs. You will sign the **5- TOUR OF SCHOOL** form. *This step is an absolute requirement and must, without exception, be done prior to having you sign the **ENROLLMENT AGREEMENT**.*
6. You will take the Entrance Examination. After the test is evaluated and graded, the Admissions Representative will discuss the results with you. The Admission Representative will recommend the general and specific courses needed to achieve your educational goals.
7. The Admissions Representative will email/give you a hard copy of the **CATALOG** and go through the catalog with you. The Admissions Representative will keep an email confirmation **6- CATALOG RECEIPT** to student. *This step is an absolute requirement and must, without exception, be done prior to having you sign the **ENROLLMENT AGREEMENT**.*
8. You will receive a copy of the **7- SCHOOL PERFORMANCE FACT SHEET** for the program in which you wish to enroll. The Admissions Representative will explain each item on the **7- SCHOOL PERFORMANCE FACT SHEET**. You must initial each item after it has been discussed. When the **7- SCHOOL PERFORMANCE FACT SHEET** has been completed with all of the required initials, you must sign the document. *This step is an absolute requirement and must, without exception, be done prior to having you sign the **ENROLLMENT AGREEMENT**.*
9. The Admissions Representative will explain that units earned at Flair Beauty College most likely will not be transferable to another institution. After this has been explained, you sign the **8- TRANSFERABILITY OF UNITS FORM**. *This step is an absolute requirement and must, without exception, be done prior to having you sign the **ENROLLMENT AGREEMENT**.*
10. The Admissions Representative will explain and have you sign the **9- FOLLOW UP AGREEMENT**. The Admissions Representative will explain the responsibilities that you must report back to the school your employment status and that this is a contract where you agree to give the school the required information. You must sign the **9- FOLLOW UP AGREEMENT**. *This step is an absolute requirement and must, without exception, be done prior to having you sign the **ENROLLMENT AGREEMENT**.*
11. For those programs that require an externship/clinical/preceptor ship, the Admissions Representative will discuss the requirements you must meet to complete your externship/clinical/preceptor ship, disclose the number of requests for externship /clinical / preceptor ship received by the institution during the immediately preceding calendar year, and the number of actual placements during that year. You will be asked to sign the **10-**

EXTERNSHIP REQUIREMENTS form if required¹. *This step is an absolute requirement and must, without exception, be done prior to having you sign the **ENROLLMENT AGREEMENT**.*

12. For those programs that require certification, licensure, or registration, the Admissions Representative will discuss with you the requirements for your chosen field and give you a copy of the certification, licensing, or registration requirements from the appropriate agency. If you would not be eligible to obtain certification, licensure, or registration in the occupation, trade, or career field at the time of your graduation, the Admissions Representative will discuss possible options you might need to follow to be qualified for certification, licensure, or registration. If the minimum course requirements of the school exceed the minimum requirements for certification, licensure, or registration, then the Admissions Representative will disclose this information to you, including a list of those courses that are not required for certification, licensure, or registration. You will be asked to sign the **12- STATE LICENSURE REQUIREMENTS** form if required. You will be asked to sign the **13- CERTIFICATION REQUIREMENTS** form if required. The institution shall not execute an **ENROLLMENT AGREEMENT** with you if you are ineligible for certification, licensure, or registration unless your stated objective is other than certification, licensure, or registration. *This step is an absolute requirement and must, without exception, be done prior to having you sign the **ENROLLMENT AGREEMENT**.*
13. You will be given a **14- PHYSICAL REQUIREMENTS** form to read and sign to signify your knowledge of the physical requirements of the program of instruction in which you are enrolling. *This step is an absolute requirement and must, without exception, be done prior to having you sign the **ENROLLMENT AGREEMENT**.* (Only if the program of study requires certain physical requirements.)
14. The Admission Representative will present the **15- ENROLLMENT AGREEMENTS** to you and explain that this is a contract. This is the agreement that will spell out the educational services you have chosen, the time and number of hours required to complete your program of choice. It will show how the educational service will be paid for and the terms of payment you will be responsible for.
15. The Admissions Representative will explain to you the cancellation and withdrawal policy and the refund policy.
16. The Admissions Representative will explain the STRF protection.
17. The Admissions Representative will explain the attendance policy including tardiness.
18. The Admissions Representative will explain the grading systems and how often you will receive grade reports.
19. The Admissions Representative will ask “How do you wish to pay for this, cash or check? The Admissions Representative will explain that the school cannot require more than one term or four months of advance payment of tuition at a time. When 50 percent of the program has been offered, the student will be required to pay the balance due. This is not optional. It is the law. At the your option, you may pay in full for tuition and fees, including any funds received through institutional loans, after you have been accepted and enrolled and the date of the first

class session is disclosed on the
15- ENROLLMENT AGREEMENT.

20. Fill in the financial details of the chosen program of study. If you need to have a financial plan approved, have the Admissions Representative make an appointment with the Director to discuss what type of payment plan is available. The Admissions Representative will explain the **INSTALLMENT NOTE DISCLOSURE STATEMENT** and your responsibilities to pay the agreed to payments on time.
21. After the financial arrangements have been concluded, The Admissions Representative will explain the balance of the **15- ENROLLMENT AGREEMENTS.**
22. The Admissions Representative will explain the non-refundable application fee and that it must be paid when the **15- ENROLLMENT AGREEMENTS** is signed. You will be asked if you are ready to sign the **15- ENROLLMENT AGREEMENTS.** If so, sign and initial the **15- ENROLLMENT AGREEMENTS** and pay the non-refundable application fee.

You will be provided with copies of all of the forms listed above.

The Admissions Representative will inform you that the application will be reviewed by the Administrator and that you will be notified of your acceptance or rejection.

Students enrolling at Flair Beauty College will be performing in an environment that mirrors professional salons and spas. It is the student salon that truly presents the opportunities and challenges that exist in the “real world”. The student’s success will be dependent not only on their technical skill level; but predominantly on the customer service/business skill and ethics & Communication that the student has developed. This means that students are expected to bring guests into the student salon on which to perform services, product knowledge/sales and to create the customer experience that ensures a loyal client following. This is defined as being in **APPLIED EFFORT.** Students are evaluated to the same criteria as a professional in the “real world” professional image, attendance/punctuality, attitude, the ability to attract and retain customers; increase service productivity (added chemical services); and home care sales (retails products). Flair Beauty College provides the opportunity to not only learn these skills set, but how to “self-promote” to success. “Applied Effort” is designed to prepare the student for their first job in the beauty industry. With each level, students will be working on models, clients or practical assignments on mannequin heads. As vocational training school, Flair Beauty College obligation is to ensure that the student is provided the opportunity for Hands-on experience in their educational process. Flair Beauty College Policies Support the Salon/Spa Atmosphere and an active class environment.

OUT OF STATE STUDENT

We are not accepting transfer hours from another state.

For some state we may accept transfer hour; the Admissions Representative will inform you that the application will be reviewed by the Administrator and that you will be notified of your acceptance or rejection.

NULLIFICATION OF APPLICATION

An applicant's file remains open for six (6) months. If an application is not complete within six (6) months of submission of the **APPLICATION FORM**, the application will be nullified. To

be reconsidered, the applicant must then reapply for admission, pay the registration fee in effect at the time of the reapplication,

ORIENTATION CLASS

Orientation classes are held on the first day of classes.

EXPERIENTIAL LEARNING CREDITS/DUAL LICENSE

Flair Beauty College accepts experiential learning credits from students that have a license issued from the California Board of Barbering and Cosmetology. i.e. if a student has a **Esthetician License** and wishes to train for Cosmetology/barbering/Crossover Barbering/manicuring, then Flair Beauty College issues credits for the prior Esthetician study and experience up to the numbers of credit hours Flair Beauty College offers.

Academic Information

EXTERNSHIP/APPRENTICESHIP PROGRAM

Flair Beauty College does not currently have an Externship/Apprenticeship program and we do not accept any Credits/Hours for transfer students from Apprenticeship Programs. Flair Beauty College is engaged in partnership programs with some beauty manufacturing product companies who do provide advanced classes for our students outside of the school at manufacture's classroom facilities.

Freshman & Credit Evaluation

College officials will grant appropriate credit for prior training or experience upon review and verification of its validity under the Cosmetology Act and the California State Barbering and Cosmetology Board Rules and Regulations. Occasionally, a student acceptance by the college will depend entirely on the credit evaluation conducted by the California State Barbering and Cosmetology Board. Before enrolling in Flair Beauty College, it is the student's responsibility to obtain the state's evaluation. **FRESHMAN CLASS:** The freshman curriculum for each of the courses requires a specific number of hours of classroom lectures, demonstrations and student practice. The freshman class teaches and introduces the basics of those areas that the student will need to know to pass the Barbering and Cosmetology Board Examination. From this initial introduction, the student will learn all the fundamental basics for his/her future career. The hours spent in the freshman classes are: 200 for the Cosmetology/ Barbering Program, 80 for the Manicuring Course and 150 for the Esthetician Program. Flair Beauty College considers the freshman classes to be to the foundation for the student's learning process. Flair Beauty College does not provide any refreshment courses. **Freshman students must have 100% attendance during freshman class.**

Ethics of Clinic/Customer Service

Students enrolling at Flair Beauty College will be performing in an environment that mirrors professional salons and spas. It is the student salon that truly presents the opportunities and challenges that exist in the "real world". The student's success will be dependent not only on

their technical skill level; but predominantly on the customer service/business skill and ethics & Communication that the student has developed. This means that students are expected to bring guests into the student salon on which to perform services, product knowledge/sales and to create the customer experience that ensures a loyal client following. This is defined as being in APPLIED EFFORT. Students are evaluated to the same criteria as a professional in the “real world” professional image, attendance/punctuality, attitude, the ability to attract and retain customers; increase service productivity (added chemical services); and home care sales (retails products). Flair Beauty College provides the opportunity to not only learn these skill sets, but how to “self-promote” to success. “Applied Effort” is designed to prepare the student for their first job in the beauty industry. With each level, students will be working on models, clients or practical assignments on mannequin heads. As vocational training school, Flair Beauty College obligation is to ensure that the student is provided the opportunity for Hands-on experience in their educational process. Flair Beauty College Policies Support the Salon/Spa Atmosphere and an active class environment.

ACADEMIC TECHNICAL HOURS/OPERATION OF CREDIT

The following is a guideline for the school and instructor to issue credits to the students:

1- Student Academic Daily Records

Technical Hours; the Amount of Theory Hours on daily bases will be credited to students on the **Hard Copy Time Card** after the technical class has been conducted by instructors with an instructor's initial. Students must add up their daily academics by the end of the week and transfer them on new Time Card. Students will receive a new hard copy Time Card by the end of the week after all their academics has been entered in our computer soft ware management system. There are no exception to this requirement, self study does **NOT** count toward any **TECHNICAL HOURS**. All theory hours will be credit to student by signing sheet without physically being present in the classroom. No credit for theory hours will be issued to students on Saturdays

Practical Operation; Students receive credits for operations completed after each operation or project verified by an instructor with a grade will be credited to on the back of student's Time Card after completing their project with an instructor's grade and initial. The daily hours and operations earned are recorded in a weekly record card. No student should receive any double credit for one operation by going to different instructors and/or passing an operation on a dual head to other student for receiving a credit.

The student and the instructor must initial daily the record card. At the end of the week, a new record card will be issue to student to transfer amount of theory hours, attendance hours and practical operation credits to a new time card for the week is coming.

If any student loses their time card; no other time card/credits are replaceable (Time card copies are not acceptable)

2- Applied Effort

Students must realize that all time spent in the school must be productive. Sleeping, listening to music, reading magazines, gossiping/talking on cell phone, or other non-Cosmetology-related activities will not be accepted as applied effort.

For an Extra Full time schedule: 5 operations – For a Full time schedule: 4 operations – For a Part time Schedule: 3 operations per remaining schedule hours. Technical instruction means instruction by demonstration, lecture, classroom participation or examination. **For every Technical Hour of Instruction, the student must attend at least 4 hours in practical operation training hours.** Students who do not practice on the minimum practical operations per schedule hours will be given a violation. **All student's hours must be combine with Technical & Practical hours.**

3- Student Signing Sheet

Students must sign in every morning on a sign in sheet in order to receive their daily credits for theory hours earned. **Student's Sign in Sheet** will be given to the instructor who conducted the technical class in order to insure theory credit hours to students who physically attend in the classroom.

The student and the instructor must initial daily on hard copy student's time card for theory hours & practical operation credits for students to earn credits .

4-Tracking Academic Missed Work & Make-up Technical Class Policy

Technical Class Missed work daily criteria can be made up through demos and/or freshman classes after student completes 75% of program require clock hours. However hours of make-up work cannot be accepted as a Hours of Technical Class Attendance and the student will not be credited unless physically performed in the classroom. To make-up academic missed work, all theory & practical academics, exam missed to absenteeism and missed work must be completed by graduation date. student must make arrangements with instructor for make-up work.

If a student has missed an entire chapter of study and it results in you exceeding your contract end date, then the student will be charged for going over their contract period. If a student is exceeding graduation date **AND OR course required clock hours **AND OR** contract period end date **AND OR** she/he has not completed the minimum requirement of Theory hours **AND OR** Practical procedures, then the student will be charged an extra tuition amount. The amount will be based on the fraction of course tuition per the required course clock hours multiplied by extra training hours.**

NOTE: Student will be charged for Actual hours that surpass the required course completion hours **AND** for any Scheduled hours that surpass their contract graduation date.

Students academics; all students theory hours, practical operations, and tests will be audited at 1200 hours for Cosmetology /Barbering , 450 for Esthetician programs. Student will be allowed to retake any missing tests. All students' operation must be completed at programs required hours and must be performed based on state board of cosmetology procedure; otherwise the credits or practical test grades will not be issued to students.

It is students' responsibility to record each theory hour /practical operation after completing & having instructor's initial on their time card in the proper category after each operations. If an operation is not completed, the instructor may not issue a credit in a comparative category ("Completion Grading 20 to 100" is for completing an operation which it'll be recorded on the back of the time cards and they are not student's practical test grade, it is a completion rate for a practical operation).

Practical operation test grade is student's state board cosmetology practical demonstration which will be analyzing & grading by instructor & a written test base on state board of cosmetology practical operation procedures.

Student's "ethics of clinic customer service" Grade will be issued on student's worksheet and on the student's time card. It is mandatory for all students to get every client checked before and after each service. All student Practical scores and Theory hours are entered into School Software Management System (SMART) on a daily basis.

"Ethics of Clinic customer service" Grade of student's own worksheet is based on: checking marking client release form, implement sanitization, customer consultation, customer comments, lab technician observation stamp and instructor's approval. All credits and grades of "Ethics of Clinic customer service" are going to be recorded into Student's time card on daily bases.

A portion of the time card reflecting hours are in the Theory hours earned and any classes the instructor has demonstrated. The other portion of the timecard concerning operations is to be applied efforts to the students as they manually perform practical subject. Some practical operations may take longer to perform according to the student. Note the following time frame the Board of Bartering & Cosmetology gives for each operation:

- Shampoo/set= 1 ½ hours,
- Scalp Treatment= ½ to 1 hour,
- Permanent Wave= 2 to 2 ½ hours,
- Facial= 1 ½ to 2 hours,
- Manicure= ½ hour to ¾ hour,
- Haircut= ½ to 1 hour.

All record card info will be entered into the school's PC, SMART School management system.

Record cards (Time cards) must remain at school's file cabinet at all times (Even at student's break time) if any student loses their time card; no other time card/credits are replaceable (Time card copies are not acceptable).

ACCESS TO STUDENT RECORDS POLICY

Student records are confidential and are kept by the Registrar Department for a minimum of 6 years and since the last date of the most recent grant of accreditation. No one, except appropriate school faculty and staff or, an authorized representative or an Accrediting Commission or the Bureau for Private Postsecondary Education, or an authorized representative of a sponsoring agency (i.e. TAA, ROP, WIA, VA) may review any educational records without the approval of the student or the parent/guardian of a dependent minor.

Without the written consent of the student or the parent/guardian of a dependent minor, and upon authorization of the President/ Executive Director or designee, Flair Beauty College may release copies of, or otherwise divulge, material in student education records to the following agencies and individuals who are expressly forbidden from permitting access of said education records to third parties:

- College with a legitimate educational interest.

- Authorized representatives of the Comptroller General of the United States, the Secretary of Education, an administrative head of an education agency, state education officials, or their respective designees, or the United States Office of Civil Rights, where such information is necessary to audit or evaluate a state or federally supported education program or pursuant to a federal or state law, except that when collection of personally identifiable information is specifically authorized by federal law, any data collected by those officials shall be protected in a manner which will not permit the personal identification of students or their parents by other than those officials, and such personally identifiable data shall be destroyed when no longer needed for such audit, evaluation, and enforcement of federal legal requirements.
- Other state and local officials or authorities to the extent that information is specifically required to be reported pursuant to state law adopted prior to November 19, 1974.
- Officials of other public or private schools or school systems, including local, county, or state correctional facilities where educational programs are provided, where the student seeks or intends to enroll, or is directed to enroll, subject to the rights of students as provided in Section 76225 of the Education Code.
- Agencies or organizations in connection with a student's application for, or receipt of, financial aid; provided that information permitting the personal identification of students may be disclosed only as may be necessary for such purposes as to determine the eligibility of the student for financial aid, to determine the amount of the financial aid, to determine the conditions which will be imposed regarding the financial aid, or to enforce the terms or conditions of the financial aid.
- Accrediting organizations in order to carry out their accrediting functions.

Flair Beauty College has a legal and professional responsibility to create, maintain, and dispose of the educational records of the students of Flair Beauty College properly, while at all times guarding the integrity and confidentiality of those records. Appropriate procedures shall be developed which conform with applicable laws and regulations and to principles of sound records management.

Definition of Education Records

Education records consist of those files maintained by Admissions and Records, the Career/Job Placement, Scholarships and Financial Aids, and those files maintained for individual students by the Education Department.

Student Education Records Procedure

The Registrar of Flair Beauty College is charged with the following:

- a. Flair Beauty College shall maintain a file for each student who enrolls in Flair Beauty College whether or not the student completes the educational program.
- b. The file shall contain all of the following applicable information:
 - (I) Written records and transcripts of any formal education or training, testing, or experience that is relevant to the student's qualifications for admission to Flair Beauty College. Flair Beauty College's award of credit or acceptance of transfer credits including the following:
 - (A) Evidence of high school completion or equivalency or other documentation establishing the student's ability to do the work of the program to which the student is enrolling.

- (B) Records documenting units of credit earned at other institutions that have been accepted and applied by Flair Beauty College as transfer credits toward the student's completion of an educational program.
 - (C) Grades or findings from any examination of academic ability or educational achievement used for admission or School placement purposes.
 - (D) All of the documents evidencing a student's prior experiential learning upon which Flair Beauty College and the faculty base the award of any credit.
 - (E) Record of attendance to include attendance and tardiest for each course taken by the student.
 - (F) Records of student health records if required for enrollment.
 - (G) Record of student's background check if required for enrollment
- (2) Personal information regarding the student's age, gender, and ethnicity if that information has been voluntarily supplied by the student.
 - (3) Copies of all documents signed by the student, including contracts, instruments of indebtedness, and documents relating to financial aid.
 - (4) Records of the dates of enrollment and, if applicable, withdrawal from Flair Beauty College, leaves of absence, and graduation.
 - (5) **Transcript showing all of the following:**
 - (A) The classes and program or other educational programs that were completed, or were attempted but not completed, and the dates of completion or withdrawal.
 - (B) The final grades or evaluations given to the student.
 - (C) Credit awarded for prior experiential learning, including the course title for which credit was awarded and the amount of credit.
 - (D) Credit for program earned at other institutions.
 - (E) Credit based on any examination of academic ability or educational achievement used for admission or School placement purposes.
 - (F) Proof of training, certificates, and diplomas awarded the student.
 - (6) The dissertations, theses, and other student projects submitted by graduate students.
 - (7) A copy of documents relating to student financial aid that is required to be maintained by law or by a loan guarantee agency.
 - (8) A document showing the total amount of money received from or on behalf of the student and date or dates on which the money was received.
 - (9) A document specifying the amount of refund, including the amount refunded for tuition and the amount for other itemized charges, the method of calculating the refund, the date the refund was made, and the name and address of the person or entity to which the refund was sent.
 - (10) Copies of any official advisory notices or warnings regarding the student's progress.
 - (11) Complaints received from the student.

Review of Records by Student

At the request of the student or the parent/guardian of a dependent minor, he/she may at any time review his/her academic or financial record with the Director.

- c. The right of students or the parent/guardian of a dependent minor to inspect their individual records is in accordance with the Family Education Rights and Privacy Act of 1974, Public Law 93.380, as amended.

- d. Expressly exempted from the right of review and inspection are the financial records of the parents of the students.
- e. Without the student's written consent and upon authorization of the Director or his/her designee, Flair Beauty College may release copies of, or otherwise divulge, material in student education records to the following agencies and individuals who are expressly forbidden from permitting access of said education records to third parties:
 - (1). School with a legitimate educational interest.
 - (2). Authorized representatives of the Comptroller General of the United States, the Secretary of Education, an administrative head of an education agency, state education officials, or their respective designees, or the United States Office of Civil Rights, where such information is necessary to audit or evaluate a state or federally supported education program or pursuant to a federal or state law, except that when collection of personally identifiable information is specifically authorized by federal law, any data collected by those officials shall be protected in a manner which will not permit the personal identification of students or their parents by other than those officials, and such personally identifiable data shall be destroyed when no longer needed for such audit, evaluation, and enforcement of federal legal requirements.
 - (3). Other state and local officials or authorities to the extent that information is specifically required to be reported pursuant to state law adopted prior to November 19, 1974.
 - (4). Officials of other public or private schools or school systems, including local, county, or state correctional facilities where educational programs are provided, where the student seeks or intends to enroll, or is directed to enroll, subject to the rights of students as provided in Section 76225 of the Education Code.
 - (5). Agencies or organizations in connection with a student's application for, or receipt of, financial aid; provided that information permitting the personal identification of students may be disclosed only as may be necessary for such purposes as to determine the eligibility of the student for financial aid, to determine the amount of the financial aid, to determine the conditions which will be imposed regarding the financial aid, or to enforce the terms or conditions of the financial aid.
 - (6). Accrediting organizations in order to carry out their accrediting functions.
 - (7). Organizations conducting studies for, or on behalf of, educational agencies or institutions for the purposes of developing, validating, or administering predictive tests, administering student aid programs, and improving instruction, if such studies are conducted in such a manner as will not permit the personal identification of students or their parents by persons other than representatives of such organizations and such information will be destroyed when no longer needed for the purpose for which it is collected.
 - (8). Appropriate persons in connection with an emergency if the knowledge of such information is necessary to protect the health or safety of a student or other persons, or subject to such regulations as may be issued by the Secretary of Education.
 - (9). Those who have obtained a subpoena or judicial order, Flair Beauty College will make a reasonable effort to notify the student in advance of Flair Beauty College's compliance with the order.
 - (10). Authorized representatives of the Bureau for Private Postsecondary Education, where such information is necessary to audit or evaluate a state supported education program or pursuant to a state law, except that when collection of personally identifiable information is specifically authorized by state law, any data collected by those officials shall be protected in a manner which will not permit the personal identification of students or their parents by other than

those officials, and such personally identifiable data shall be destroyed when no longer needed for such audit, evaluation, and enforcement of state legal requirements.

Record of Access

The Registrar will maintain an access list which includes the identity of persons other than Flair Beauty College officials who have requested and have been denied or who have had access to student records, the dates of said requests, and the reasons for such access.

Storage of Student Records:

It is the policy of Flair Beauty College to provide proper storage and access as prescribed by the Act and the Regulations.

The Law

CCR 71930

- (a) An institution shall maintain all records required by the Act and this chapter. The records shall be maintained in this state.*
- (b)(1) In addition to permanently retaining a transcript as required by section 94900(b) of the Code, the institution shall maintain for a period of 5 years the pertinent student records described in Section 71920 from the student's date of completion or withdrawal.*
- (2) Notwithstanding (b)(1), the institution shall maintain records relating to federal financial aid programs as provided by federal law.*
- (c) A record is considered current for three years following a student's completion or withdrawal. A record may be stored on microfilm, microfiche, computer disk, or any other method of record storage only if all of the following apply:*
 - (1) The record may be stored without loss of information or legibility for the period within which the record is required to be maintained by the Act;*
 - (2) For a record that is current, the institution maintains functioning devices that can immediately reproduce exact, legible printed copies of stored records. The devices shall be maintained in reasonably close proximity to the stored records at the institution's primary administrative location in California. For a record that is no longer current, the institution shall be able to reproduce exact, legible printed copies within two (2) business days.*
 - (3) The institution has personnel scheduled to be present at all times during normal business hours who know how to operate the devices and can explain the operation of the devices to any person authorized by the Act to inspect and copy records; and*
 - (4) Any person authorized by the Act or this chapter to inspect and copy records shall be given immediate access to the document reproduction devices for the purpose of inspecting and copying stored records and shall, upon request, reimburse the institution for the reasonable cost of using the institution's equipment and material to make copies at a rate not to exceed ten cents (\$0.10) per page.*
- (e) All records that the institution is required to maintain by the Act or this chapter shall be made immediately available by the institution for inspection and copying during normal business hours by the Bureau and any entity authorized to conduct investigations.*

(f) *If an institution closes, the institution and its owners are jointly and severally responsible to arrange at their expense for the storage and safekeeping in California of all records required to be maintained by the Act and this chapter for as long as those records must be maintained. The repository of the records shall make these records immediately available for inspection and copying, without charge except as allowed under subdivision (c)(4) of this section, during normal business hours by any entity authorized by law to inspect and copy records.*

The registrar of Flair Beauty College is charged with the following:

- a.** Flair Beauty College shall maintain all records required by the Act and that relate to Flair Beauty College's compliance with the Act for at least six (6) years at Flair Beauty College's primary administrative location in California. Unless Flair Beauty College has applied for, and the Bureau has approved a change of Flair Beauty College's primary administrative location, the primary administrative location shall be deemed to be location identified in Flair Beauty College's most recent filed application for approval to operate.
- b.** Flair Beauty College shall maintain for a period of not less than six years and at least since the effective date of the most recent grant of accreditation and in accordance with state and federal law. Files shall be at the principal place of business in California and accurate records that show all of the following:
 - (1)** The names, telephone numbers, and home and local addresses of each student.
 - (2)** The courses of instruction offered by the institution and the curriculum for each course.
 - (3)** The name, address, and educational qualifications of each member of its faculty.
 - (4)** The information required by §94900, 94900.5, and 94900.7 of the Act.
 - (5)** All information and records required by this chapter or required by the Bureau.
- c.** Flair Beauty College will maintain specific records:
 - (1)** Flair Beauty College shall maintain for a period of not less than six years and at least since the effective date of the most recent grant of accreditation and in accordance with state and federal law.
 - (2)** Flair Beauty College shall maintain records relating to federal financial aid programs as provided by federal law.
 - (3)** An institution shall maintain, for each student granted a degree or certificate by that institution, permanent records of all of the following: §94900(b)
 - (a)** The degree or certificate granted and the date on which that degree or certificate was granted
 - (b)** The courses and units on which the certificate or degree was based
 - (c)** The grades earned by the student in each of those courses
- d.** A copy of each current record required by the Act or the Regulations shall be maintained.
- e.** A record that is no longer current may be stored on microfilm, microfiche, computer disk, or any other method of record storage only if all of the following apply:
 - (1)** The record may be stored without loss of information or legibility for the period within which the record is required to be maintained by the Act;
 - (2)** Flair Beauty College maintains functioning devices that can immediately reproduce exact, legible printed copies of stored records. The devices shall be maintained in reasonably close proximity to the stored records at Flair Beauty College's primary administrative location in California.

- (3) Flair Beauty College has personnel scheduled to be present at all times during normal business hours who know how to operate the devices and can explain the operation to the devices to any person authorized by the Act to inspect and copy records.
- (4) Any person authorized by the Act or the Regulations to inspect and copy records shall be given immediate access to the document reproduction devices for the purpose of inspecting and copying stored records and shall upon request, reimburse Flair Beauty College for the reasonable cost of using Flair Beauty College's equipment and material to make copies at a rate not to exceed ten dollar (\$.10), for a copy of original Proof of Training, Transcript (\$25.00)
- f. Flair Beauty College shall maintain a second set of all academic and financial records required by the Act and the Regulations at a different location unless the original records, including records stored pursuant to subdivision d. are maintained in a manner reasonably secure from damage or loss. An acceptable manner of storage under this subsection would include fire resistant cabinets.
- g. All records that Flair Beauty College is required to maintain by the Act and the Regulations shall be made immediately available by Flair Beauty College for inspection and copying during normal business hours by the Bureau and any entity authorized to conduct investigations.
- h. If Flair Beauty College closes, Flair Beauty College and its owners are jointly and severally responsible to arrange at their expense for the storage and safekeeping in California of all records required to be maintained by the Act and the Regulations for as long as those records must be maintained. The repository of the records shall make these records immediately available for inspection and copying, without charge except as allowed under subdivision d., during normal business hours by any entity authorized by law to inspect and copy records.

Flair Beauty College may dispose of records after they have passed the time limits imposed by the Act and the Regulations. Before disposing of any record, the Registrar must check with the policy to determine if the record qualifies for disposal.

Student records are confidential and are kept by the Registrar Department for five years in accordance with Bureau for Private Postsecondary Education §94900,94900.5, and 94900.7. No one, except appropriate school faculty and staff or an authorized representative or the Accrediting Commission or the Bureau for Private Postsecondary Education, or an authorized representative of a sponsoring agency (i.e. TAA, ROP, WIA, VA) may review any educational records without the approval of the student. The only exception to this is a parent or legal guardian of a minor student.

Without the student's written consent and upon authorization of the Director or his/her designee, Flair Beauty College may release copies of, or otherwise divulge, material in student education records to the following agencies and individuals who are expressly forbidden from permitting access of said education records to third parties:

Academic Standards

LANGUAGE OF INSTRUCTION

All classes conducted at Flair Beauty College are conducted in English. No English language services are provided.

The school does not offer English-as-a-second language instruction. This institution does not provide any one-on-one tutoring/special training, special accommodations/interpreter for students.

OFFICIAL LETTER GRADING SCALE

***Grading System:** Students are evaluated on a regular basis on theory work after each chapter. Practical work is formally assessed using specific grading criteria which is converted into a percentage to derive a grade. Clinic work is only evaluated for completion and not formally graded as part of the GPA; rather, this work is noted on student's worksheets towards the practical projects completed. The SAP evaluation form reflects the overall attendance and academic progress of the student. Students must maintain a cumulative theory, practical academic average GPA grade of "C" (70%) & to maintain satisfactory academic status.

90%-100%	A	Excellent	80%-89%	B	Above average
70%-79%	C	Average	69%-or below	D	Unsatisfactory

SATISFACTORY ACADEMIC PROGRESS POLICY

- a. The satisfactory progress policy, as provided to applicants prior to enrollment, applies to all students enrolled in a NACCAS- approved program whether receiving Federal Title IV funds, partial funding assistance, or self-pays and consistently applied to all students enrolled in a specific program and scheduled for a particular category of attendance (i.e., part-time/full time).
- b. Satisfactory Academic Progress in attendance and academic work is a requirement. Students must maintain Satisfactory Progress to continue eligibility for funding. To determine Satisfactory Academic Progress, all students are evaluated in academics and attendance at scheduled hours includes both quantitative (attendance) and qualitative (academic performance) elements that are evaluated on a cumulative

basis at the designed evaluation periods throughout the course or program of study. SAP evaluation periods are based on **scheduled** hour intervals.

- c. **STANDARDS:** This institution expects its students in each course to maintain Satisfactory Academic Progress (SAP). To maintain SAP as established by this institution, the student must:
 1. **Maintain Grades:** Maintaining cumulative theory & practical academic average **GPA grade of "C" (70%) or better up on successful completion, a diploma or certificate will be awarded.** all tests, operation and other required course work.
 2. **Maintain Attendance Rate:** Students must attend a minimum of 67% of the cumulative scheduled hours to maintain Satisfactory Progress and complete the course within the maximum allowed time frame. The maximum time frame is equal to 1.5 times the published length of the program.
 3. **Maximum time frame and Attendance Rate:** The time frame in which a student must complete the educational program that may not be more than 150% of the NACCAS approved length of the education course or program based on 100% attendance scheduled measured in clock hours completed. The maximum time frame is *1.5 times the published length of the course (*a 67% attendance rate must be maintained in order to be in Satisfactory Academic Progress (SAP)). The 67% attendance average is programmed into our

SMART School Management software system to check each evaluation period. This ensures that students have ample opportunity to improve if they fall below the standards.

Example: A student enrolled in a 1600-hours program scheduled to complete 30 hours per week would have to attend a minimum of 20.1 hours a week to maintain satisfactory progress.

Students who have not completed the course within the maximum timeframe may continue as a student at the institution on a cash pay basis.

4. Authorized leaves of absences (LOA) will extend the contract period and maximum time frame by the same number of days taken in the leave of absence. Students re-enter at the same status as when they left.

5. Regardless of the average level of attendance, students who have missed more than 14 consecutive calendar days of their attendance will be dismissed. This standard shall apply to all students except to those on an approved Leave of Absence. Failure to attend classes for 14 calendar days will result in termination.

d. **Evaluation Periods:** Students compliance with the Satisfactory Academic Progress Policy is divided into the following evaluation periods **are based scheduled hours** periods:

Cosmetology 400, 800, 1200, 1600 scheduled hours

Esthetician 150, 300, 450, 600 scheduled hours

Cosmetology Instructor 150, 300, 450, 600 scheduled hours

Manicuring 100, 200, 300, 400 scheduled hours

Students first evaluation occur no later than the mid-point of: the academic year or the course and/ or program, whichever occurs sooner.

Note: All evaluations will be completed within seven (7) business days following the established evaluation points. Students will be provided with access to the satisfactory academic progress evaluation results at this time by having a meeting with school administration or instructional staff.

Evaluation for TRANSFER STUDENTS

Flair Beauty College shall maintain all records required by the Act and that relate to Flair Beauty College's compliance with the Act for at least six (6) years and at least since the most recent grant of accreditation. The institution will maintain a written record of the previous education & training of veterans eligible persons that record will clearly indicate that the credit has been granted, if appropriated, with the VA and student notified accordantly. Students who have Transfer hours from another institution that are accepted toward the student's educational program are counted as both attempted and completed hours for the purpose of determining when the allowable maximum time-frame has been exhausted. SAP evaluation periods are based on actual contracted hours at the institution. Evaluations will be at the midpoint of the contracted hours or the established evaluation periods, whichever comes first.

UNSATISFACTORY ACADEMIC PROGRESS POLICY

e. Warning

Students Satisfactory Progress will be check on weekly bases for, students who meet the minimum requirements will be considered to be making satisfactory progress until the next scheduled evaluation. **Students failing to meet minimum grade average of 70% and attendance Rate of 67%** will be placed on warning for not making satisfactory academic progress. Students will be advised of the actions needed to attain Satisfactory Academic Progress by the end of the evaluation period by increasing attendance rate and/or academics grades, as applicable to the minimum cumulative standards. Students will also be advised of the potential impact to financial aid eligibility, if applicable. The student who does not achieve the minimum standards is no longer eligible for Title IV, HEA program funds & **VA benefit if applicable**, and VA unless the student is on warning or has prevailed upon appeal of the determination that has resulted in the status of probation (see below). **If Student, Veterans or persons is on unsatisfactory progress, Title IV / VA benefits will be discontinued or ceases at the end of each probation period in two academic years (0 to 900 & 900 to 1500/1600). At the end of each probation period if the veteran or person still is on unsatisfactory progress, the Veteran or person will be interrupted and the VA will be promptly notified.**

f. Probation

The school will allow for the status of probation for students who are not considered meeting minimum standards for satisfactory academic progress if:

- a. If a student fails to meet the required cumulative attendance or grade average **again** after the warning period;
- b) prevails upon appeal of a negative progress determination prior to being placed on approved probation, he or she will be placed on **ACADEMIC-ATTENDANCE PROBATION** following the warning period. Students will be notified in writing when they are placed on **ACADEMIC-ATTENDANCE PROBATION** and the steps necessary to be removed from probationary status will be given; c. The institution determines that satisfactory academic progress standards can be met by the end of the subsequent evaluation period; or
- d. The institution develops an academic plan or the student that, if followed, will ensure that the student is able to meet the institution's satisfactory academic progress requirements by a specific point within the maximum time frame established for the individual student.

Students will also receive attendance or academic counseling, from the Executive Director or designee, as appropriate, when they are placed on approved probation. A student may be placed on Probation Status for one evaluation period. Financial Aid will not be disbursed if student is not maintaining Satisfactory Progress at the conclusion of the probation period. The student must make adequate arrangements to pay the remaining balance of tuition as a result of losing their **financial aid/VA eligibility**. Students can re-establish Satisfactory Academic Progress during the probation period by meeting the cumulative minimum 70% grade point average and/or 67% cumulative attendance average. **For Financial Aid/VA eligibility Warning & Probation could not be given to students not more than one in one academic year (0 to 900 hours). Esthetician, Manicuring & Cosmetology Program students are not eligible for Appeal or probation, only one warning.**

g. Appeal Process

A student is allowed to appeal a satisfactory academic progress determination. Students who wish to appeal the determination that they are not maintaining satisfactory progress (SAP) must submit a letter to the school administration within 5 days describing what has changed in the student's situation that will allow the achievement of satisfactory academic progress at the next evaluation. Such mitigating circumstances might include a description of what has changed in their circumstances to warrant the appeal (i.e., death of a relative, an injury or illness (Doctor notes required) of the student, or other allowable special circumstance. A written documentation of the appeal will be maintained in the student's file and the result on the appeal will be maintained with the appeal.

h. Re-Establishment of Satisfactory Academic Progress

Students may re-establish satisfactory academic progress and **Title IV aid/VA Benefit** as applicable, by meeting minimum attendance and academic requirements by the end of the warning or probationary period.

i. Temporary Interruptions or Leaves of Absence

If enrollment is temporarily interrupted for a Leave of Absence, the student will return to school in the same progress status as prior to the leave of absence. Hours elapsed during a leave of absence will extend the student's contract period and maximum time frame by the same number of days taken in the leave of absence and will not be included in the student's cumulative attendance percentage calculation. Students who withdraw prior to completion of the course and wish to re-enroll will return in the same satisfactory academic progress status as at the time of withdrawal.

j. Program Incompletes, Repetitions and Non-Credit Remedial Courses

There are no policies regarding Program incompletes, , repetitions, and non-credit remedial program and therefore they have no effect upon the institution's satisfactory academic progress standards.

Leave of Absence

1. In some emergencies a student may need to leave school temporarily with the intention of resuming the program at a later date. An authorized leave of absence (LOA) is a temporary interruption in a student's program of study. LOA refers to the specific time period during a program when a student is not in attendance. An LOA is not required if a student is not in attendance only for an institutionally scheduled break. However, a scheduled break may occur during an LOA.
2. An LOA must meet certain conditions to be counted as a temporary interruption in a student's education instead of being counted as a withdrawal requiring an institution to perform a refund calculation. In order for an LOA to qualify as an approved LOA:
 - a) All requests for leaves of absence be submitted in advance in writing, include the reason for the student's request, and include the student's signature.
 - b) **ALL LOA's are subject to approval from the office. Leave of Absentee cannot be**

use as a vacation since Flair Beauty college does not offer any vacation period during the entire course of study.

- c) A student must apply in advance for an LOA unless unforeseen circumstances prevent the student from doing so. For example, **Military Leave** and if a student were injured in a car accident and needed a few weeks to recover before returning to institution the student would not have been able to request the LOA in advance. The school may grant an LOA to a student who did not provide the request prior to the LOA due to unforeseen circumstances. The reason for the decision will be documented and the request for the LOA will be collected from the student at a later date. In this example, the beginning date of the approved LOA would be determined by the institution to be the first date the student was unable to attend the institution because of the accident;
- d) For **Veteran's students** return when the veteran's releases from military **draft**
- e) The student must follow the institution's policy in requesting the LOA;
- f) There must be a reasonable expectation that the student will return from the LOA;
- g) Following review by school official, the request will be approved or denied, the decision will be noted on the written request, in accordance with the institution's policy;
- h) No additional institutional charges as a result of the LOA;
- i) **The LOA together with any additional leaves of absence over 21 up to 60 for any Health, Pregnancy Issues (Doctor Note requires) can be extended up to 180 days but must not exceed a total of 180 days in any 12-month period;**
- j) A student granted an LOA that meets these criteria is not considered to have withdrawn, and no refund calculation is required at that time;
- k) The student's maximum time frame and the contract period will be extended by the same number of days taken in the LOA and noted on the LOA form;
- l) In the event the student does not return by the documented date of return from the LOA, the withdrawal date for the purpose of calculating a refund is always student's last day of attendance.
- m) Upon returning to the school, the student will be placed with the class that has comparable hours and will return at the same progress status at which he or he left.

ATTENDANCE

STUDENT SATISFACTORY (SAP) ATTENDANCE

Students must attend a minimum of 67% of the cumulative scheduled hours to maintain Satisfactory Progress and complete the course within the maximum allowed time frame. The maximum time frame is equal to 1.5 times the published length of the course. This attendance rate has nothing to do with student's enrollment agreement period (graduation date 87%) just allowing the student to complete the course of study continuing receiving Financial Aid/VA Benefits.

STUDENT UNSATISFACTORY ATTENDANCE

A student below 67% attendance is **AND OR** below 70% GPA not on SAP. The 67% attendance standard rate **AND OR** 70% GPA must be maintained in all evaluation period

AND OR even if students are exceeding their graduation date which is based on 87% attendance.

All students' completion of academic work (theory hours & Practical operation), program required clock hours, contract calculation period and attendance rate are based on Scheduled Hours (the number of hours a student is projected to complete by a specific time frame) **Versus Actual Hours** (the number of hours a student reaches in a specified time frame).

For example the difference between scheduled hours and actual hours is: *If an X-Full time student Schedule is 40 hours per week, then if the student misses one day in the same week then the student has 32 actual Hours instead of 40 hours.

Interruption of Educational Program

In case of prolonged illness or accident, death in the family, or other circumstances that make it impractical to complete the program, the School shall drop the student and make a refund based on the refund policy. Flair Beauty College does not provide any refresh courses.

Student Attendance Tardiness

Students should not miss their scheduled hours per week as missing days can cause a student to miss important subjects matter and experience. *The student will have to make up minimum training requirements for Practical & Theory Hours (must be credited by instructor when students are physically present in class) stated in the mandates for licensing and it will cost the student additional tuition if the course is not completed by the calculation completion date AND OR required course clock hours.*

Missing scheduled hours must be due to emergency situations. If a student continuously/routinely has less than his/her scheduled hours per day or per week AND OR is arriving at second class Cut Hours AND OR Below 60% attendance rate in one payment period in one term, then the student will be expelled.

Attending Saturday is mandatory at Flair Beauty College; students who do not complete their scheduled hours on Saturday will not be allowed to clock in on Tuesday of the coming week.

Absent for 3 days; If any student is absent five consecutive days (three school days or more) without notification the administrator will contact the student.

If the student is absent 14 consecutive calendar days without communicating with the School Director/designee, he/she will be terminated. Students who persist in repeating patterns of absenteeism will be advised and will be subject to appropriate disciplinary action. Students who have excessive absences may be terminated; re-enrollment is at the discretion of the school.

Class and Practice Hours

Clock IN time is rounded to the nearest ¼ hour. Students must record their attendance by entering their names and time to Clock IN at the start of the day, Clock Out for a lunch/break period and Clock IN when returning to class and Clock Out at the end of the class day. Students will be allowed up to ten (10) minutes to sign-in before it qualifies as a tardy.

If the student Clocks IN tardy, they will not receive credit for the hour of theory. Record Cards and or Time Cards must remain in the school at all times.

CLOCK IN, CLASS CUT & OUT AND TARDY POLICY

Classes begin at 8:30 am; if the student arrives any time after **FIRST Class Cuts** 8:40:00 a.m., then he or she is NOT permitted to clock in. If they arrive after **FIRST Class Cut** hours between 8:40:01 to 9:00:00 then the student falls in to **SECOND Class Cut** and may sit at clinic to study. He or she will have to wait until after theory hours conclude, in this case they clock in at 10.00 am. Students who arrive any time after 9:00:00 am will be excused for the rest of the day. The director will review excessive tardiness or absences with the student to determine possible corrective action. **SECOND Class Cut considers as one unexcused absentee.**

Lunch break or 15 minutes break

SCHEDULES	START	END	BREAK 1	LUNCH	BREAK 2
20HRS/WK	8:30AM	12:30PM	9:30AM-9:45AM	N/A	N/A
25HRS/WK	8:30AM	1:30PM	9:30AM-9:45AM	N/A	11:30-11:45AM
30HRS/WK	8:30AM	2:30PM	9:30AM-9:45AM	N/A	12PM-12:15PM
35HRS/WK	8:30AM	3:30PM	9:30AM-9:45AM	N/A	12:15PM-12:30PM
40HRS/WK	8:30AM	5:00PM	9:30AM-9:45AM	12-12:30PM	2:30PM-2:45PM

Extra Full (over 7 hours per day) time student ½ hour lunch break (1/2 hour break records in SMART School Management System) with two 15 minutes (fifteen minutes breaks records on student’s timecard) students cannot combine fifteen minute breaks. Full time (less ten 7 hours per day) students get two 15 minute breaks and part time students less than 5 hours per day gets one 15 minute break. Students who have legitimate requests will be allowed to leave the building during the school hours. 15 minute breaks will not be deducted from student total hours per day. **Schedule: Exact break times are subject to change.**

Flair Beauty College is not responsible for any accidents or injuries incurred outside of school while the students are on break, (this includes lunch breaks and fifteen minute breaks).

- A. When students are signed out early on an ongoing basis, their academic performance will be negatively impacted. The institution system strongly encourages students to refrain from early sign outs, whether or not they are a full time or part time student. The institution cannot replace any hours due to early sign outs on the student’s time card (Students must bring a doctor visit note or other). Students who do not clock in or out will lose their hours at school.
- B. All institutions will establish procedures for early release that insure that all students are treated fairly and consistently. Students shall not be released within the final 30 minutes of the school day unless the director or instructors determines that it is an emergency or the student has a medical/dental appointment that cannot be reasonably scheduled at another time; or if good (Students must bring a doctor visit note or other) cause exists based on the director or instructor’s opinion.

- C. Excessive early sign outs will be addressed on a case-by-case basis to determine if there is a pattern of nonattendance. Excessive early sign outs negatively impact the academic performance of the student (Students won't be given any theory hours credit).

STUDENT ATTENDANCE RECORDS

A student **MUST** clock "**IN**" when entering and "**OUT**" when leaving at the end of the day, which is recorded on school's computer software management system (bio-metric fingerprint time clock). The students also clock in and out for lunch breaks on a hard copy Time Card form. If the computer recording software system goes out of order, then we record all the student's hours on a hard copy Time Card. **NO** student is allowed to clock in or out for another student. Students may **NOT** clock out and leave the building during their hours without an instructor's permission. All Time Cards must stay at the school at all times even if students must leave the building premises for breaks. **if any student loses their time card; no other time card AND credits are replaceable (Time card copies are not acceptable).**

In case of illness or emergency; the student must call in before 8:30 a.m. to report his/her absences. For absence of being sick, Injuries, pregnancies or Health issue Doctor's note are required.

Excused/Unexcused Absences:

Time has been built into the contract **period is allowing 1.15% of required program published clock hours for missing days**, so that you have occasion to tend to personal matters (i.e, illness, child sick, car breaks down, etc.) without having to provide a reason or a note for the short absence. Once you have exceeded the allowed absence time built into the contract and the contract end date has passed, the over contract fee goes into effect for any additional absences regardless of the reason (unless you are on a leave of absence).

**** STUDENTS Missed hours and or a day can be make-up in their remaining hours and or days left within the same week, not the week after or before. However hours of make-up work cannot be accepted as a Hours of Technical Class Attendance and the student will not be credited unless physically performed in the classroom**

EXTRA CHARGES OF INSTRUCTION HOURS COMPLETION DATE/COURSE REQUIRED HOUR/NOT COMPLETING REQUIRED ACADEMIC WORK/NOT MAINTAINING ATTENDANCE RATE, CHARGES WILL BE BASED ON HOURS REMAINING TO COMPLETE THE PROGRAM: Students should not miss school if they can possibly avoid doing so. Missed days mean students will miss important subject matter and experience. The student will have to make up minimum training requirements for Practical & Theory Hours (must be credited by instructor when students are physically present in class) stated in the mandates for licensing and it will cost the student additional tuition if the course is not completed by the calculation completion date AND OR required course clock hours.

Extra Charges of Instruction Hours, Student's program Hourly Rate

If a student has remaining hours/theory hours/practical operation to complete, the same hourly rate qualifies for any additional time required for completion (If a student pass the graduation date and or required course clock hours then an extra charge will be applied to student's tuition) The amount charged for each hour will be the same hourly rate stated on their contract; even if the hourly rate has increased during the time they have been in school. Current hourly rates are as follows:

Cosmetology \$11.00 per hour; Barbering \$10.00 per hour; Barber Crossover \$11.00 per hour; Cosmetology Instructor \$5.00 per hour; Esthetician \$15.00 per hour; Manicuring \$10.00 per hour.

Over-Contract charges are due and payable in full once the student enters their over contract period. Exceptions will be made per approval of absence or changes of status by the Director. Remaining unpaid Tuition AND Over contract charge Balances with Flair Beauty College Should be paid off prior to applying for State Board Exam & at 75% of Course Required Hours prior to student's graduation. If any agency is responsible for student's tuition; all balance of tuition should be paid off by the agency or the student, otherwise the school will not release any proof of training to the State Board of Cosmetology.

No paperwork or proof of training will be released to any student until all charges are paid in full. Exceptions will be made per approval of absence or changes of status by the Director.

For Example: If a student's cosmetology tuition is \$16,000.00 divided by 1600 course clock hours = \$10.00 per hour. Student has 80 Actual hours over the required (1600) course hours, but the attempted Scheduled hours was 200 over the required (1600) course hours then the student's tuition overage charge would be calculated as follows: 200 hours X \$ 10.00 per hour = \$ 2,000.00 Total Student's Tuition Over Contract Charge Amount. **(Over Contract charges are based on student scheduled hours only).**

HOLIDAYS AND EMERGENCY CLOSURE

The school is closed on Sunday, Monday and the following holidays: New Year's Eve (Evening classes only) & New Year's Day, Martin Luther King Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, the Friday & Saturday after Thanksgiving, Christmas Eve (Evening classes only) & Christmas Day. Holidays of all religious beliefs are respected and allowed. If the school must close for emergencies or other unexpected reasons, students will be notified by phone and/or a notice will be posted on the front door explaining the reason for closure and the date of re-opening.

No student is allowed to be absent or ask for any days off or request a leave of absence before or after any holidays, for every absence before and/or after the holidays the student will be suspended for one day. Flair Beauty College's Catalog lists any/all school closure dates. Any absences other than these pre-determined school closure dates will be subject to disciplinary action. Pre-meditation of absence around holidays will not be tolerated. Flair Beauty College does not offer any vacation period during the entire course of study other than designated holidays.

CONTRACT GRADUATION PERIOD

The contract period is allowing 1.15% of required program published clock hours for missing days; it means the difference between students' actual & schedule hours should not exceed 240 hours for Cosmetology and 90 hours for Esthetician) 60 Hours for Manicuring and 90 hours cosmetology Instructor. Example For Cosmetology program: $100/87=1.15$, $1.15 \times 1600= 1840$ Schedule Time Graduation Period. Freshman students are required to have a 100% attendance rate during freshman class. However, the ratio of 67% attendance is the standard rate that must be maintained at all times and it does not reflect the contract period. The 67% attendance standard rate must be maintained even if students are exceeding their graduation date/ required course clock hours and accumulation of missed days. approved Leave of Absence does not reflect 67% standard attendance rate. If a student switches to full/part time or takes a LOA, the graduation date will be changed to a new scheduled graduation date (the amount of missed hours for excused or unexcused absentees will remain the same as your original start date). ***Flair Beauty college does not offer any vacation period during the entire course of study, other than scheduled holidays***

GRADUATION REQUIREMENTS AND DIPLOMA

Graduation Requirements: When a student has completed the required clock hours, theory hours and practical operations and maintaining individually practical, theory grades and cumulative theory & practical academic average GPA grade of "C" (70%), attendance rate 67%, , have taken Mock Board Test Exam, Practical Textbook, Theory Textbook, Student's Resume, No missing any test, Flash Card and has paid tuition costs AND over contract tuition in full at 75% of course completion (Based on schedule hours) requirements. She/he receives a Diploma certifying his/her graduation of the appropriate course of study. If any agency is responsible for student's tuition; **all balances of tuition/over contract charges must be paid off at 75% of the completed scheduled program hours**, otherwise the school will not release any proof of training or transcript to student or the State Board of Cosmetology.

Financial Aid Information

INTRODUCTION TO FINANCIAL AID (HEA, PROGRAMS)

Flair Beauty College offers financial aid in the form of Federal Pell Grants, Federal Direct Stafford Loans and Federal Direct PLUS Loans. The student's program and citizenship may affect the awards for which he/she is eligible. The information in this catalog pertains to future students who are eligible for federal aid – US citizens and eligible non-citizens – but the information is available to all future students including those who are not eligible for Title IV federal funding.

Flair Beauty College financial aid administrator distributes the Financial Aid Handbook to all eligible future students when they receive their financial aid award letters. Additional information regarding the financial assistance programs may be found in "The Student Guide" and the "Free Application for Federal Student Aid" published by the U.S Department of Education. Additional information may

be obtained by calling the Federal Student Aid Information center between 9:00 am and 5:00pm (Eastern Time) Monday through Friday at 1-800-433-3243.

Questions about financial aid may be directed to **Ms. Rebecca Palafox** the financial aid Officer at (661) 251-3261 Ex 3 or by email at fsa@flairbeautycollege.com

Financial Aid Eligibility Requirements

Students must meet certain eligibility requirements to receive Federal Student Aid (FSA) funds*. Students must:

- ✓ Provide documentation of either a high school transcript, Certificate of Proficiency, or a General Education Development (GED) certificate. In absence of a transcript Certificate of Proficiency, or GED certificate.
- ✓ Be at least 18 years of age.
- ✓ Be enrolled in an eligible program.
- ✓ Have a valid Social Security number.
- ✓ Register with Selective Service if required.(if male born on or after January 1, 1960)
- ✓ Be either a U.S. citizen or a permanent resident.
- ✓ Not be in default or owe a refund on with any federal student education loans or grants.
- ✓ Be working toward a degree or certificate.
- ✓ Be making Satisfactory academic progress (SAP)
- ✓ Timely Submitted all required Financial Aid Documents.
- ✓ Be making satisfactory progress (as defined by the school's policy) in the course of study.

*Some students may not be eligible based on drug related offenses.

Scholarships

Flair Beauty College does not have an institutional scholarship program.

STATE FINANCIAL AID PROGRAMS

Flair Beauty College accept students in state financial aid programs from Department of Rehabilitation & EDD Training Program talk to admissions representative for more information and eligibility.

PELL GRANT

Federal Pell grants are awarded to students who have not earned a bachelor's or professional degree. Because they are grants, funds are not typically repaid (unless you withdraw from school prior to the end of the award period). Eligibility is determined according to need, number of hours in the academic program, and the cost of attendance. Applicants who meet all requirements will receive a Federal Pell Grant. Applicants must qualify financially and be enrolled in an eligible program at an eligible school or college, and must not have already obtain a bachelor degree. Pell grant eligibility is determined by a federal methodology. A need analysis service determines an applicant's eligibility according to that formula the smaller the index number the larger the grant. For the 2019-2020 award years, Federal Pell Grant awards for full-time students range from \$400.00-\$6,195.00. Those who qualify for a Pell Grant are usually eligible for other financial aid and should apply for it.

Those not eligible for a Pell Grant still may be eligible for a student or parent loan. Students do not have to pay back a Pell Grant.

IF STUDENTS GET A STUDENT LOAN

STUDENTS ARE RESPONSIBLE FOR REPAYING THE LOAN AMOUNT PLUS ANY INTEREST. ANY HOLDER OF THIS CONSUMER CREDIT CONTRACT IS SUBJECT TO ALL CLAIMS AND DEFENSES THAT DEBTOR (STUDENT) COULD ASSERT AGAINST SELLER (SCHOOL) SERVICES OBTAINED HEREUNDER. RECOVERY HEREUNDER BY THE DEBTOR (STUDENT) SHALL NOT EXCEED THE AMOUNT PAID BY THE DEBTOR (STUDENT) HEREUNDER.

FEDERAL SUBSIDIZED LOAN

Federal Direct Subsidized Loans are made directly to students from the U.S DOE. Subsidized loans are need based. Students may borrow up to the amount of the students cost of attendance less other expected financial assistance (not to exceed annual loan limits).

The Federal government pays interest subsidies while the student is enrolled or during periods of deferment. The student pays a combined origination/guaranty fee of 3% rebated directly to the U.S DOE. Students may receive both subsidized and unsubsidized loans provided the combine amount borrowed does not exceed applicable loan limits and student's eligibility for a subsidized Federal Stafford Loan is determined prior to determining eligibility for the unsubsidized loan. Borrowers may apply for both subsidized and unsubsidized loans using a single application and such borrowers must be given a single repayment schedule.

FEDERAL UNSUBSIDIZED LOAN

These loans expand the ability of the U.S DOE to make "unsubsidized" Federal Stafford Loans to students. These loans carry many of the same terms and conditions associated with subsidized Federal Stafford Loans with the following two exceptions:

- 1 Unsubsidized loans are not need based students may borrow up to the amount of the students cost of attendance less other expected financial assistance (not to exceed annual loan limits).
- 2 The Federal government does not pay interest subsidies to the lender while the deferment. Interest must be paid or capitalized, (i.e. Added to the principal).

FEDERAL PARENTS PLUS LOAN

The Federal Parent PLUS loan is available to parents of dependent students with good credit to help pay their child's educational expenses. PLUS loans are not based on need. They can be combined with other financial aid resources and cannot exceed the student's cost of education. Because PLUS loans are unsubsidized, the borrower will be charged interest during periods of deferment (while the 2019– 2020 - student is in school and through the six month grace period after leaving school) and if you choose not to pay interest as it accrues, it will be capitalized (added to your outstanding principal balance). If a student obtains a loan to pay for an educational program, the student will

have the responsibility to repay the full amount of the loan plus interest, less the amount of any refund. If the student has received federal student financial aid funds, the student is entitled to a refund of the monies not paid from federal student financial aid program funds. To qualify for the PLUS loan, future students must file a FAFSA. The PLUS loan master promissory note (MPN) serves as the loan application and includes information for the parent credit check. There is no annual limit, but the PLUS loan amount may not exceed Cost of Attendance (COA) – Estimated Financial Assistance (EFA). The financial aid administrator may replace the future student’s expected family contribution (EFC) with the PLUS loan. PLUS loan funds are drawn down and disbursed twice per academic year. See the Definition of Academic Year policy for each program’s payment periods. The Definition of Academic Year policy states the specific number of hours and weeks a future professional must complete in order to move to the second payment period in the academic year and receive the second disbursement of PLUS loan funds.

FEDERAL LOAN REPAYMENT

The Stafford Loan program provides educational loan(s) that must be repaid, with interest, even if you do not complete your academic program. Loans may be obtained through the William D. Ford Federal Direct Loan Program. Generally, all students who complete a FAFSA and are not in default on any previous federal student loan(s) are eligible for the program. Loans obtained through this program are lower fixed interest rate loans that are insured by guarantee agencies or the U.S. Department of Education. A student can apply for Stafford Loans through the school's Financial Aid Department.

STUDENT NOTICE OF CANCELLATION

Students may withdraw from the program. Withdrawal may be effectuated by the student’s written **NOTICE OF CANCELLATION** or by the student’s conduct. Students have the right to cancel the **ENROLLMENT AGREEMENT** that a students’ signed for a program of instruction including any equipment, such as books, materials, and supplies, or any other goods and services included in the agreement. Flair Beauty College shall refund 100 percent of the amount paid for institutional charges if applicant is not accepted by school, less a non-refundable \$60.00 application fee, if notice of cancellation is made through attendance at the first class session, or the seventh day after enrollment, whichever is later. §94920(b) Cancellation shall occur when students gives written **NOTICE OF CANCELLATION** at the address of the school shown on the top of the front page of the **ENROLLMENT AGREEMENT**. Students can do this by mail, hand delivery, email, or telegram. The written **NOTICE OF CANCELLATION**, if sent by mail, is effective when deposited in the mail properly addressed with postage prepaid. The written **NOTICE OF CANCELLATION** need not take any particular form, and, however expressed, it is effective if it shows that students no longer wish to be bound by students’ **ENROLLMENT AGREEMENT**. Students will be given a ‘**NOTICE OF CANCELLATION**’ form when they enroll, but if a student chooses to cancel, the student can use any written notice that the student wishes.

Flair Beauty College has a refund policy for the return of unearned institutional charges if the student cancels an **ENROLLMENT AGREEMENT** or withdraws during a period of attendance. The refund policy for students who have completed 60 percent or less of the period of attendance shall be a pro rata refund. §92940(d)

If Flair Beauty College has collected money from a student for transmittal on the student's behalf to a third party for a bond, library usage, or fees for a license, application, or examination and the institution has not paid the money to the third party at the time of the student's withdrawal or cancellation, the institution shall refund the money to the student within 45 days of the student's withdrawal or cancellation date. §71750(d) CCR

Notice of the Refund to Student: Within 10 days of the day on which the refund is made, the institution shall notify the student in writing of the date on which the refund was made, the amount of the refund, the method of calculating the refund, and the name and the address of the entity to which the refund was sent.

**Calculation on collecting funds for your STRF account is for example; \$.50 per \$1,000.00 of institutional charges (your tuition rounded to the nearest 1,000)
\$6,000.00 = 6 X \$.50 = \$3.00 STRF amount or
\$6,000.00 X 0.00050 = \$3.00 STRF amount
THIS IS A NON-REFUNDABLE FEE**

Student's Right to Cancel the Enrollment Agreement & Cancellation Period

- a. Cancellation period may occur if student has given a written notice of cancellation at the institution's address. Student should do this by mail, or hand deliver. If a written notice of cancellation is sent by mail; the effective date is the date that has been deposited in the mail, properly addressed with prepaid postage. The written notice of cancellation need not take any particular form, however expressed; it is effective if it shows that student no longer wishes to be bound by the enrollment agreement.
- b. If a student wishes to return the whole equipment, she/he must return in good condition and in its sealed package (must be in good condition does not include equipment that has a broken seal, or is marked or damaged in any way) except for reasonable wear and tear within 30-day cancelation/Withdrawal received. The school may offset against the refund, the documented retail
- c. cost to the school of that equipment (the amount charged for each item of equipment shall not exceed the fair market value of the equipment), for list of these charges, see the front of enrollment's agreement. Condition & evaluations of equipment are made through the Office of Admissions. Once students pay for the equipment, it is theirs to keep without further obligation. As stated in the front page of this agreement, beauty supplies and equipment are not returnable items due to sanitary reasons. *Your refund rights are described in the contract/catalog. Ask the school for a description of the refund policy. Read the Notice of Cancellation form for an explanation of your cancellation rights and responsibilities. A notice of cancellation form must be in the student's file & signed by the student.
- d. **REMEMBER THAT YOU MUST CANCEL IN WRITING.** You do not have the right to cancel by telephoning the school or by not coming to class. To cancel the contract for school, send a signed and dated copy of the cancellation notice, either by certified mail or hand delivered, to the school.

WITHDRAW: ONLY THE FINANCIAL AID OFFICE WOULD BE AUTHORIZED TO ACCEPT A NOTIFICATION OF YOUR INTENT TO WITHDRAW

Determination Date/Withdrawal Date (Official/Unofficial Withdrawal)

The actual last date of attendance would be the last day the student was physically attended school. A withdrawal date on a student who had been previously attending could be up to, but not to exceed 14 consecutive calendar days from that student's actual last date of attendance. An active student officially withdraws when they notify the school's administrative office of their intention to withdraw from school. An active student is considered unofficially withdrawn when they have been absent for 10 consecutive school days (14 calendar days) from their last date of physical attendance without notifying the school's administrative office.

For the purpose of determining the amount you owe for the time you attended, you shall be deemed to have withdrawn from the course when any of the following occurs:

- a. You notify the School of your withdrawal or the actual date of withdrawal (For the purpose of determining the amount of the refund, the date of the student's withdrawal shall be deemed to be the last date of recorded attendance).
- b. The School terminates your enrollment.
- c. **Unofficial withdrawal:** You fail to attend classes for a 14 consecutive calendar day. In this case, the date of withdrawal shall be deemed to be the last date of recorded attendance.
- d. The date a student fails to return as scheduled from an approved leave of absence. The withdrawal date shall be the last date of recorded attendance the date of the determination of withdrawal will be the scheduled date of return from LOA.
- e. A student on an approval leave of absence notifies the school that he or she will not be returning. The date of withdrawal determination shall be the earlier of the scheduled date of return from the leave of absence or the date the student notifies the institution that the student will not be returning.
- f. The date the school terminates the student's enrollment due to academic failure or for violations of any school rules and policies.
- g. Any monies due a student who withdraw from the institution shall be refunded within forty-five (45) days of a determination that a student has withdrawn, whether officially or unofficially. If any agency is responsible for student's tuition; all balance of tuition should be paid off by the agency or the student, otherwise the school will not release any proof of training or transcript to student.

IF THE AMOUNT THAT YOU HAVE PAID IS MORE THAN THE AMOUNT THAT YOU OWE FOR THE TIME YOU ATTENDED, THEN A REFUND WILL BE MADE WITHIN 45 DAYS OF WITHDRAWAL. IF THE AMOUNT THAT YOU OWE IS MORE THAN THE AMOUNT THAT YOU HAVE ALREADY PAID, THEN YOU WILL HAVE TO MAKE ARRANGEMENTS TO PAY THE DIFFERENCE.

RE-ENTER

1. By definition, the institution allows students to re-enter a program after they have withdrawn and restart is any student who has previously attended this school. **Re-enrollment or Re-entrance will be approve only after evidence is shown to the director's satisfaction that condition which caused the interruption for unsatisfactory progress have been rectified.**
2. Any student who has dropped or withdrawn shall be eligible to restart.
3. Students who have elected for a period of withdrawal will be re-entered in the same progress status that they left.

4. A new **ENROLLMENT AGREEMENT** cannot be signed or submitted until the following:
 - a. The Admissions Director has submitted a **APPROVAL/RESTART AUTHORIZATION FORM**;
 - b. The \$40.00 registration fee has been paid to cover the processing of the student's new paperwork.
 - c. The Administrator has signed the **APPROVAL/RESTART AUTHORIZATION FORM**.
5. Restarts are to be treated as new students but shall receive credit for all hours successfully completed and shall be charged only for hours yet to be completed based on the current hourly rate multiplied by the amount of hours needed to complete the course. In the event that the student has paid for the program in full, the student will only be charged at the standard rate for any hours over the regularly scheduled hours, as indicated in the **ENROLLMENT AGREEMENT**.

BPPE CANCELLATIONS AND REFUNDS REGULATION

(APPLIES TO ALL TERMINATIONS FOR ANY REASON BY EITHER PARTY, INCLUDING STUDENT DECISION, COURSE OR PROGRAM CANCELLATION OR SCHOOL CLOSURE.)

CEC §94844: Institutional Charges

“Institutional charges” means charges for an educational program paid directly to an institution.

CEC §94870: Total Charges

“Total charges” means the sum of institutional and non-institutional charges

CEC §94919: Institutional Participating in Federal Student Financial Aid Programs

- (a) *An institution that participates in the federal student financial aid programs complies with this article by complying with applicable regulations of the federal student financial aid programs under Title IV of the federal Higher Education Act of 1965*
- (b) *The institution shall advise each student that a notice of cancellation shall be in writing, and that a withdrawal may be effectuated by the student’s written notice or by the student’s conduct, including, but not necessarily limited to, a student’s lack of attendance*
- (c) *The institution shall also provide a pro rata refund of nonfederal student financial aid program moneys paid for institutional charges to students who have completed 60 percent or less of the period of attendance*
- (d) *Institutions shall refund 100 percent of the amount paid for institutional charges, less a reasonable deposit or application fee not to exceed two hundred fifty dollars (\$250), if notice of cancellation is made through attendance at the first class session, or the seventh day after enrollment, whichever is later.*

CEC §94920. Mandatory Cancellation, Withdrawal and Refund Policies

An institution that does not participate in the federal student financial aid programs shall do all of the following:

- (a) *The institution shall advise each student that a notice of cancellation shall be in writing, and that a withdrawal may be effectuated by the student’s written notice or by the student’s conduct, including, but not necessarily limited to, a student’s lack of attendance*

- (b) Institutions shall refund 100 percent of the amount paid for institutional charges, less a reasonable deposit or application fee not to exceed two hundred fifty dollars (\$250), if notice of cancellation is made through attendance at the first class session, or the seventh class day after enrollment, whichever is later
- (c) The bureau may adopt by regulation a different method of calculation for instruction delivered by other means, including, but not necessarily limited to, distance education
- (d) The institution shall have a refund policy for the return of unearned institutional charges if the student cancels an enrollment agreement or withdraws during a period of attendance. The refund policy for students who have completed 60 percent or less of the period of attendance shall be a pro rata refund
- (e) The institution shall pay or credit refunds within 45 days of a student's cancellation or withdrawal

CEC §94921. Alternative Refund Calculations

An institution offering an educational program for which the refund calculations set forth in this article cannot be utilized because of the unique way in which the educational program is structured, may petition the bureau for an alternative method of calculating tuition refunds.

BPPE WITHDRAWALS AND REFUNDS REGULATION

5, CCR §7000(AB) "TUITION"

Means the cost for instruction normally charged on a per unit or per hour basis. It does not include itemized fees paid to the Bureau or the cost of textbooks, supplies, transportation, or equipment.

5, CCR §71750

- (a) Every institution shall make refunds that are no less than the refunds required under the Act and this Division.
- (b) An institution may not enforce any refund policy that is not specified in the catalog as required pursuant to section 94909(a)(8)(B) of the Code, and must refund all institutional charges upon a student's withdrawal. Withdrawal policy procedures pursuant to section 94909(a)(8)(B) of the Code shall include, at a minimum: the acceptable methods of delivery of a notice to withdraw; whether withdrawal can be accomplished by conduct, and if so, how; the position or positions to whom the notice to withdraw must be delivered; and the date that the notice to withdraw is considered effective, which shall be no later than the date received by the institution.
- (c) A pro rata refund pursuant to section 94919(c) or 94920(d) or 94927 of the Code shall be no less than the total amount owed by the student for the portion of the educational program provided subtracted from the amount paid by the student, calculated as follows:
 - (1) The amount owed equals the daily charge for the program (total institutional charge, divided by the number of days or hours in the program), multiplied by the number of days student attended, or was scheduled to attend, prior to withdrawal.
 - (2) Except as provided for in subdivision (a)(3) of this section, all amounts paid by the student in excess of what is owed as calculated in subdivision (a)(1) shall be refunded.
 - (3) Except as provided herein, all amounts that the student has paid shall be subject to refund unless the enrollment agreement and the refund policy outlined in the catalog specify amounts paid for an application fee or deposit not more than \$250.00, books, supplies, or equipment, and specify whether and under what circumstances those amounts are non-refundable. Except

when an institution provides a 100% refund pursuant to section 94919(d) or section 94920(b) of the Code, any assessment paid pursuant to section 94923 of the Code is non-refundable.

(4) For purposes of determining a refund under the Act and this section, a student shall be considered to have withdrawn from an educational program when he or she withdraws or is deemed withdrawn in accordance with the withdrawal policy stated in its catalog.

(d) If an institution has collected money from a student for transmittal on the student's behalf to a third party for a bond, library usage, or fees for a license, application, or examination and the institution has not paid the money to the third party at the time of the student's withdrawal or cancellation, the institution shall refund the money to the student within 45 days of the student's withdrawal or cancellation.

(e) An institution shall refund any credit balance on the student's account within 45 days after the date of the student's completion of, or withdrawal from, the educational program in which the student was enrolled. For purposes of this subdivision and section 94919(d) of the Code, "day" means calendar day.

(f) The institution shall maintain a cancellation and withdrawal log, kept current on a monthly basis, which shall include the names, addresses, telephone numbers, and dates of cancellations or withdrawal of all students who have cancelled the enrollment agreement with, or withdrawn from, the institution during the calendar year.

Institution Cancellation, Withdraw & Refund Regulation

If any student withdraws at 60% or more of Program completion based on scheduled hours, there is no refund and the student will be charge for entire program tuition including cumulated schedule hours exceeding required program hours/graduation date, But if the student re-enrolls within 180 days of determination date AND OR drop date since the student remains on the same status, that means she/he will still be charged for entire program tuition but not be charged for cumulated scheduled hours of exceeding the required program hours AND OR schedule graduation date. Once the student withdraws at 60% or more of scheduled program completion, the student will be charged for entire program tuition including cumulated schedule hours exceeding required program hours AND OR graduation date, that means the students are liable for tuition amount, if any, by which the department of education will not cover (the pro rata or documented cost) and for equipment that exceeds the refund amount, all refund calculations after withdrawal AND OR termination are based on scheduled hours versus actual hours. See Refund Calculation. For the purpose of determining the amount you owe for the time you attended, you shall be deemed to have withdrawn from the course when any of the following occurs:

A-You notify the School of your withdrawal or the actual date of withdrawal. B-The School terminates your enrollment. C- If the student is absent 14 consecutive calendar days without communicating with the School Director/designee, he/she may be terminated on the 11th consecutive school day. In this case, the date of withdrawal shall be deemed to be the last date of recorded attendance. D-The date a student fails to return as scheduled from an approved leave of absence. The withdrawal date shall be the last date of recorded attendance, the date of the determination of withdrawal will be the scheduled date of return from LOA. E-If any agency is responsible for student's tuition; All balance of tuition AND OR over contract charges must be paid off at 75% of completed schedule program hours by student or the agency, otherwise the school will not release any proof of training or transcript to student or the State Board of Cosmetology. **IF THE**

AMOUNT THAT YOU HAVE PAID IS MORE THAN THE AMOUNT THAT YOU OWE FOR THE TIME YOU ATTENDED, THEN A REFUND WILL BE MADE WITHIN 45 DAYS OF WITHDRAWAL. IF THE AMOUNT THAT YOU OWE IS MORE THAN THE AMOUNT THAT YOU HAVE ALREADY PAID, THEN YOU WILL HAVE TO MAKE ARRANGEMENTS TO PAY THE DIFFERENCE.

INSTITUTION REFUND CALCULATION

The Student's start date through the last date of attendance will determine the percentage of program completion, and the applicable percentage will be applied to the formula used in the refund calculation as stated below. The percentage of program completion is calculated by dividing the number of weeks comprising the period of enrollment in which the Student has been charged into the number of weeks completed in that period as of the last recorded day of attendance by the Student. If the student has received federal student financial aid funds, the student is entitled to a refund of moneys not paid from federal student financial aid program funds. **All funds paid will be returned if the student is rejected for enrollment on or before starting class within 3 days after the notice of cancellation is received or 30days after first class scheduled. Once the Student begins classes, the application fee is non-refundable, and the following refund policy applies (all students refund based on schedule hours versus to actual hours) :**

A. During the first 10% of the period of financial obligation, the School shall refund at least 90% of tuition. **B.** After 10%, but within 20%, of the period of financial obligation, the School shall refund at least 80% of tuition. **C.** After 20%, but within 30%, of the period of financial obligation, the School shall refund at least 70% of tuition. **D.** After 30%, but within 40%, of the period of financial obligation, the School shall refund at least 60% of tuition. **E.** After 40%, but within 50%, of the period of financial obligation, the School shall refund at least 50% of tuition. **F.** After 50%, but within 60%, of the period of financial obligation, the School shall refund at least 40% of tuition. **G.** After 60% of the period of financial obligation, the School shall retain 100% of tuition (**based on student schedule hours only**). **Examples of pro-rated refunds are shown below:**

<i>7Course</i>	<i>TUITION</i>	<i>10% of course completed</i>	<i>25% of course completed</i>	<i>50% of course completed</i>	<i>Over 60% of course completed</i>
Nurse Assistant	\$12,000.00	\$10,800.00	\$9,000.00	\$6,000.00	No refund

State of California BPPE Institutional REFUND Calculation Sample:

In accordance to the state pro-rata policy, assume that a Esthetician student, upon enrollment in an 600-hour course, pays \$7,500.00 for tuition, **\$75.00** for registration & application, **\$0.00(STRF) BPPVE; Student Tuition Recovery Fund Fee** and \$845.00 for equipment as specified in the enrollment agreement and has 80 hours but attempted scheduled hours is 200 = to 50% of student scheduled hours then at the time of withdraws after completing 0.01 to 59.99% percentage of course scheduled hours without returning the equipment (due to seal is broken, log-on occurred, or is marked or damaged) he/she obtained. The pro-rated refund to the student would be \$6,500.00. Another example would be if a student has 120 hours but attempted scheduled hours is 200 = to 60% of student scheduled hours without returning the equipment (due to seal is broken, log-on occurred, or is marked or damaged) he/she obtained.

The pro-rated refund to the student would be \$5,000.00 based on the calculation stated below. If any portion of the tuition was paid from the proceeds of a loan or third party, the refund shall be sent to the lender, third party or, if appropriate, to the state or federal agency that guaranteed or reinsured the loan. Any amount of the refund **in excess of the unpaid balance of the loan shall be first used to repay any student financial aid programs from which the student received benefits**, in proportion to the amount of benefits received, and any remaining amount shall be paid to the student. Calculation Formula:

REFUND SAMPLE.

Total Student Paid	\$7,500.	Esthetician Tuition Cost:	<u>Sample One</u>	<u>Sample Two</u>
Less BPPE (STRF)	\$00.00	Esthetician Program Hr:	600 Hours	600 Hours
Less Registration & Application Fee	\$75.	Esthetician Tuition Cost per Hour:	$\frac{\$7,500}{600 \text{ hr}} = \12.50 per hr	$\frac{\$7,500}{600 \text{ hr}} = \12.50 per hr
Less cost of un-Returnable Equipment	\$845.	80 hr/120 hr but Scheduled Attempted 200Hr = Attendance Percentage Rate:	$\frac{80 \text{ Actual hr}}{200 \text{ Scheduled hr}} = 50\%$	$\frac{120 \text{ Actual hr}}{200 \text{ Scheduled hr}} = 60\%$
Equals Amount Paid for Tuition	\$8,384.	Amount of Tuition Charge to Assessed Student:	80hrX\$12.50 = \$1,000.	200hrX\$12.50 = \$2,500.
		Total Student Refund:	\$7,500 - \$1,000 = \$ 6,500.	\$7,500 - \$2,500 = \$5,000.

Discontinuation of an Educational Program

*“An institution shall be considered in default of the **ENROLLMENT AGREEMENT** when an educational program is discontinued or canceled or the institution closes prior to completion of the educational program. When an institution is in default, student institutional charges may be refunded on a pro rata basis if the bureau determines that the school has made provision for students enrolled at the time of default to complete a comparable educational program at another institution at no additional charge to the students beyond the amount of the total charges in the original **ENROLLMENT AGREEMENT**. If the institution does not make that provision, a total refund of all institutional charges shall be made to students.” §94927*

Student Kit and Textbook Refund Policy

If a student withdraws, she/he will be responsible for the full cost of their kit and books since once opened and used they are for the most part no longer returnable for sanitary reasons. Therefore, in the event of student's withdrawal from school, the school will use credit balance retained on student's account with student authorization to pay for all applicable institutional charges plus any remaining

charges for student kit and books incurred as a result of student's withdrawal.

Outside Agency: In case if an outside agency is paying or has paid for the student's kit, and the student subsequently cancels the program, the kit becomes the property of said agency. Also if an outside agency not paying student's tuition in full; the student is responsible for paying the remaining unpaid tuition balance due. **Student Kit must be purchase from school.**

Student's Kit Paid by using Financial Aid Funds

Student will receive a loaner book and kit on start date;

Students account Credit Balance with financial aid funds designated for tuition, books, kit, supplies and fees. This may include Pell Grant, Federal Direct Subsidized and Federal Direct Unsubsidized Student Loans (school receives Loans after 30 days of first class start date) for the student and Federal Direct PLUS Loans with parent approval. Once the charges have been paid in full for any current payment period to student account, then the student may have a credit balance. therefore, the students may request that retain of Federal Direct Loan and or Pell Grant credit balance to their account to help cover remaining tuition charges and/or any additional individual authorized expenses for subsequent payment periods or semesters that the students might incur prior to the end of their current "year" ("*year*" meaning the end of a loan period in the case of FSA loan funds and the end of the last semester in the award year for which they were awarded in the case of any other FSA program funds, i.e. Pell Grant). At the end of my current "year", any Title IV credit balance still on their account will be refunded regardless of this authorization. **STUDENT TUITION FOR THE AMOUNT OF TRAINING HOURS, STUDENK KIT COST & RGISTRATION MUST BE PAID FIRST WITHIN EACH PAYMENT PERIOD.**

In the event withdrawal the student will be responsible for the full cost of my kit and books since once opened and used they are for the most part no longer returnable for sanitary reasons, therefore in the event of my withdrawal from school, I authorize any credit balance retained on my account at that time to be used to pay for all applicable institutional charges plus any remaining charges for their kit and books incurred as a result of their withdrawal. The student **will initial below space** the specific time frame that you wish the school to hold Their Title IV credit balance(s) for. ***This is notwithstanding the above stated regulatory requirement. Your credit balance(s) will be disbursed according to this requirement.*** they wish this authorization for the school to hold any Title IV credit balance(s) to be effective for: I Academic Year ____ only **OR** Multiple Academic Years ____ .

One Academic Year is 0 to 900 Hours in 30 weeks & Second Academic for Year for cosmetology program is 901 to 1600 Hours in 22 weeks . Students Credit Balances for cosmetology course will be issued to student in 4 payments period (based actual hours), for Esthetician course will be in 2 payments period based on actual hours 0 to 300 hours and 300 to 600 hours.

The students authorization are voluntary and it is their right to change their mind about the school assisting them with managing their educational funds. If the students change their mind, they understand that they may rescind the above authorization in its entirety or for any individual item at any time there is a credit balance on my account and the school is required to provide their remaining educational funds to me within 14 calendar days of receiving my written request. Students understand that when They do rescind this authorization in whole or in part that it is not retroactive.

The written request must be signed and dated by the student or their parent in the case of Parent PLUS Loan credit balances.

DOR students receive the kit when the school will receive the cost of kit from DOR (NO time period).

Title IV Refund Calculation/Definition

For the purpose of determining a refund under this section, a student shall be deemed to have withdrawn from a program of instruction when any of the following occurs:

- a. The date a student notifies the Financial Aid office that she/he intent to withdraw. Only the Financial Aid office would be authorized to accept a notification of your intent to withdraw.
- b. The date the school terminates the student's enrollment due to academic failure (SAP) stated in catalog.
- c. All funds paid will be returned if the student is rejected for enrolment either because
- d. A student fails to abide by the rules and regulations of the institution stated in catalog.
- e. A student fails to meet financial obligations to the school.
- f. The date a student has failed to attend class for a period (14) consecutive calendar days and fail to inform the school that she/he is not withdrawing after 30 days classes already started. The student will be deemed a withdrawal even though you have indicated that you were not withdrawing.

You may cancel your contract for school, without any penalty or obligation by the fifth business day; business day means a day on which students were scheduled to attend class as described in the notice of cancellation form. No tuition will be charge if student cancels by the first day. \$50 application fee will not be refunded.

The date a student fails to return as scheduled from an approved leave of absence. The withdrawal date shall be the last date of recorded attendance the date of the determination of withdrawal will be the scheduled date of return from LOA. For the purpose of determining the amount of the refund, the date of the student's withdrawal shall be deemed to be the last date of recorded attendance. For the purpose of determining when the refund must be paid, the student shall be deemed to have withdrawn at the end of (14) consecutive calendar days.

Return of Title IV Funds

Special note to students receiving Unsubsidized/Subsidized/PLUS/Pell/SEOG grants or other aid, if you withdraw from school prior to the completion of the equivalent to 60 percent of the workload in any given payment period, a calculation using the percentage completed will be applied to the funds received or that could have been receive that will determine the amount of aid the student earned. Unearned funds would be returned to the program in the order stated below by the school and/or the student. Student's liability to loan funds will continue to be paid in accordance to the original promissory note terms. Funds owed by the student to the Grant programs are limited to 50% of the gross award per program received. Sample calculation, completion of 25% of the payment period or enrollment period earns only 25% of the aid disbursed or that could have been disbursed. If applicable, this would be the first calculation to determine the amount of aid that the student would be eligible for from the Title IV financial Aid programs. A second calculation would take place to determine the amount earned by the institution during the period of enrollment.

Refund Due: If any refunds are due based on the Return of Title IV calculation or the institutional refund policy calculation, any refunds will be made as soon as possible but not later than 45 days from determination of withdrawal date.

Sample of Title IV Refund Calculation per Program

Assuming that the tuition has been that the tuition has been paid in full, the following is a sample of the refund amount based on a student withdrawing after completion of the specified percentage without returning the equipment, registration and STRF received.

*Total Student paid - Registration Fees - unsealed Student Kit = Course Tuition Cost

*Number of attempted Scheduled Hours = Percentage % of course clock hours attendance.

Calculation: Percentage of course attended (up to 60%) X (multiply by) Total Tuition Cost of Program per Enrollment Agreement = Tuition Charges to be Assessed to Student – deducted from Course Tuition Cost = Student Refund. (All Refund and over contract charges are based on student’s scheduled hours).

The school earns 100% of program cost indicated on enrollment agreement if the percentage of scheduled time completed exceeds 60%. Any Refund is due no later than 45 days from determination of withdrawal date.

Number of attempted Scheduled Hours= Percentage %of course clock hours Attendance=Student Refund

Course	0% Tuition	10% of course completed	25% of course completed	50% of course completed	Over 60% of course completed
Cosmetology	\$12,000.00	\$10,800.00	\$9,000.00	\$6,000.00	No Refund
Esthetician	\$6,900.00	\$6,210	\$5,175.00	\$3,450.00	No Refund

Hierarchy of Refunds

If the student has received financial aid funding the refund amount due will be made in the following order:

- 1- Unsubsidized Stafford Loans.
- 2- Subsidized Stafford Loans.
- 3- Plus Loans
- 4- Pell Grants
- 5- SEOG
- 6- Other Title IV Assistance
- 7- Other Federal, State, Private or Institutional Financial Aid Assistance

Third Party Payers

For those students who are receiving tuition assistance; any tuition refunds will first be made to any lender\organization up to the amount of such disbursement by the school and a third party processor. Any additional refunds will be made to other funding source accounts or any other sponsoring source up to the amount of such disbursement. Any additional refunds due will be made to the Student or sponsor within the first 14 calendar days of the school receiving the funds. Any

overpayment of monies disbursed for non-tuition educational expenses will be based on the total hours completed over the time period in that payment period. The Student will be responsible to repay any such overpayment. The refund for non-tuition educational expenses, if any, will be made to the appropriate agency, account or individual. In case if an third party is paying or has paid for the student's kit and the student subsequently cancels the program, the kit becomes the property of said agency. Also if an outside agency not paying student's tuition in full; the student is responsible for paying the remaining unpaid tuition balance due.

76215. STUDENT TUITION RECOVERY FUND DISCLOSURES

(a) A qualifying institution shall include the following statement on both its enrollment agreement and school catalog:

"The State of California established the Student Tuition Recovery Fund (STRF) to relieve or mitigate economic loss suffered by a student in an educational program at a qualifying institution, who is or was a California resident while enrolled, or was enrolled in a residency program, if the student enrolled in the institution, prepaid tuition, and suffered an economic loss. Unless relieved of the obligation to do so, you must pay the state-imposed assessment for the STRF, or it must be paid on your behalf, if you are a student in an educational program, who is a California resident, or are enrolled in a residency program, and prepay all or part of your tuition.

You are not eligible for protection from the STRF and you are not required to pay the STRF assessment, if you are not a California resident, or are not enrolled in a residency program."

(b) In addition to the statement required under subdivision (a) of this section, a qualifying institution shall include the following statement in its school catalog:

"It is important that you keep copies of your enrollment agreement, financial aid documents, receipts, or any other information that documents the amount paid to the school. Questions regarding the STRF may be directed to the Bureau for Private Postsecondary Education, 2535 Capitol Oaks Drive, Suite 400, Sacramento, CA 95833, (916) 431-6959 or (888) 370-7589.

To be eligible for STRF, you must be a California resident or are enrolled in a residency program, prepaid tuition, paid or deemed to have paid the STRF assessment, and suffered an economic loss as a result of any of the following:

1. The institution, a location of the institution, or an educational program offered by the institution was closed or discontinued, and you did not choose to participate in a teach-out plan approved by the Bureau or did not complete a chosen teach-out plan approved by the Bureau.
2. You were enrolled at an institution or a location of the institution within the 120 day period before the closure of the institution or location of the institution, or were enrolled in an educational program within the 120 day period before the program was discontinued.
3. You were enrolled at an institution or a location of the institution more than 120 days before the closure of the institution or location of the institution, in an educational program offered by

the institution as to which the Bureau determined there was a significant decline in the quality or value of the program more than 120 days before closure.

4. The institution has been ordered to pay a refund by the Bureau but has failed to do so.

5. The institution has failed to pay or reimburse loan proceeds under a federal student loan program as required by law, or has failed to pay or reimburse proceeds received by the institution in excess of tuition and other costs.

6. You have been awarded restitution, a refund, or other monetary award by an arbitrator or court, based on a violation of this chapter by an institution or representative of an institution, but have been unable to collect the award from the institution.

7. You sought legal counsel that resulted in the cancellation of one or more of your student loans and have an invoice for services rendered and evidence of the cancellation of the student loan or loans.

Student Information/Services

STUDENT ADVISEMENT

Advisors specialize in matters pertaining to your educational program: School policies, placement/assessment test interpretation, requirements, transferability, schedule planning, and graduation checks. Faculty performs ongoing advising. Every effort is made to match students with faculty from areas of particular interest to the individual advisee.

Advisors are professionally trained to address personal issues, resolve academic anxieties; assist students in choosing career fields and majors, and problem solve other academic difficulties. With students on restricted academic or financial aid status, advisor work to develop individual success plans, which address the specific issues inhibiting academic success.

Although advisors often advise students, advisors are not trained to counsel. Please be sure to make clear what kind of assistance you need when requesting an appointment. If you're not sure, someone will be happy to help you decide.

School maintains an advisory service to help students achieve their fullest personal development and make the best use of the instruction offered; the school offers guidance and advice beginning with student's first admissions interview. Once enrolled a student may expect to receive continuing guidance as needed from both the faculty and administrative staff. It is recommended that any student who needs personal or educational advice, make an appointment with the office. The faculty and staff are available to advise students on any problem which could have an adverse effect on their ability to successfully complete the course. Problems which are beyond the scope of the staff will be handled on a referral basis by various agencies specializing in specific areas.

ABILITY-TO-BENEFIT STUDENT ADVISORY

State Law:

§94904. Before an ability-to-benefit student may execute an enrollment agreement, the institution shall have the student take an independently administered examination from the list of examinations

prescribed by the United States Department of Education pursuant to Section 484(d) of the federal Higher Education Act of 1965 (20 U.S.C. Sec. 1070a et seq.) as it is, from time to time, amended. The student may not enroll unless the student achieves a score, as specified by the United States Department of Education, demonstrating that the student may benefit from the education and training being offered

Adult Education Advisor with appropriate credential for Flair Beauty College will provide meaningful, consistent counseling to all Ability-to-Benefit students; Advisory Ability-to-Benefit students on at least a quarterly basis; Audit Ability-to-Benefit student files on a quarterly or on an as needed basis. Accurately document all counseling sessions and place a copy in the appropriate section of the A-T-B student file. Providing Advising to Ability to Benefit students to ensure that the attrition rate no more than 5% higher than the graduation rate of non-A-T-B population.

The Advising plan is a detailed description of the programs, remediation, and institutional support available for students at the institution, particularly those who have not completed a high school education or its equivalent. NOTE: The counseling plan is not required if the institution limits enrollment to students with a high school diploma or equivalent. The plan shall include the following:

1. The student's ability to progress in the curriculum

- How will the determination be made that the student is not progressing in the curriculum?
- At what intervals will the student's progress be evaluation?
- Who will make this determination?
- What will be provided to the student in this area?
- When will this information be provided to the student?
- How will this information be provided to the student?
- Will remediation be available for students who are not adequately progressing in the curriculum?

2. The student's financial aid rights and responsibilities

- What will be provided to the student in this area?
- When will this information be provided to the student?
- Who will provide this information to the student?

3. Availability of programs to earn a high school equivalency diploma including programs provided at no cost to the student

- What will be provided to the student in this area?
- When will this information be provided to the student?
- Who will provide this information to the student?
- Identify what the student must do in order to pursue a high school equivalency program at no cost.
- Identify an appropriate contact person or organization for the student.

4. Potential of the training to prepare the student for available employment opportunities within the region

- What will be provided to the student in this area? For example, will there be employment advising, referrals for interviews, information on interviewing skills and/or resume preparation?
- When will this information be provided to the student?
- Who will provide this information to the student?
- Identify any additional training, licensing examinations, or registration necessary to secure employment in this particular field.
- Information regarding placing a student on academic probation
 - What criteria will be used to place a student on probation?
 - Who will make this determination?
 - When will this information be provided to the student and in what format?
 - Who will provide this information to the student?
 - What does the student need to do to be removed from probation? Submit a copy of student progress forms, if applicable.
- 6. Assessment of effectiveness of services rendered.
 - Student fills out **the A-T-B ADVISOR EVALUATION FORM** each quarter
 - Faculty uses the **ADVISEMENT FORM (1 & 2)** and **ACADEMIC DIFFICULTY ANALYSIS** forms to evaluate A-T-B students
 - Quarterly each student is evaluated by the A-T-B Advisor to determine if satisfactory progress is being made.
 - **Forms Required:**
 - A-T-B ADVISOR EVALUATION FORM**
 - ADVISEMENT FORM 1**
 - ADVISEMENT FORM 2**
 - ACADEMIC DIFFICULTY ANALYSIS**

Career Advising/Earning Potential

The school advises the students individually as often as necessary. Advising takes place by way of monitoring the student progress as scheduled for the period of enrollment. Salon owners and stylists are invited to the school on a regular basis to give demonstrations and discuss career goals with the students (based on schools evaluating salon's owners.) These activities supplement the daily advising carried out by the instructors and administration. As with any career, the amount of earnings one obtain in the beauty & health industry is directly related to the amount of effort one applies their career. Minimum efforts can result in minimum wages rates, while maximum effort can lead to much higher levels of compensation. For this reason, Flair Beauty College, its staff and associates do not provide specific dollar earnings information. One's ability to earn income in the beauty industry is very dependent upon one's ability to communicate, present oneself professionally, develop great people skill and maintain a positive attitude. Flair Beauty College curriculum is designed to teach students these skills, but the effort students put forth is up to them. In addition to the above stated factors, earnings levels can depend on location, tipping habits, competition, self-employment, the company one chooses to work for or position held.

Students are not allowed to do any type of advertising by way of making Flyers, Business card under their name or do any beauty or other services on school's clients or others outside of school or acting or working as a professional licensed Cosmetologist while attending at school and using school name for their work place (Breaking Business Profession code), students might lose their eligibility of receiving State Board of Cosmetology license.

Job Demand in Cosmetology/Related Fields

Since 1990, NACCAS has commissioned several Job Demand Surveys, to provide quantitative data on cosmetology careers, earnings potential, and job openings. The most recent survey, completed in May 2007, compiles data from 6,203 salons responding to a national survey. The survey indicates that the demand for well trained professionals in the beauty industry outstrips the supply. The NACCAS Survey results indicate that salons in California plan to hire 45,967 new employees in the next twelve months. The average annual salary for a salon professional in California is \$44,134. This amount does not include tips and gratuities. Nationally, the average salon professional's salary is \$35,973. As of January 2007, there were 325,021 professionals employed at California's 48,131 salons. 40% of salons in the state are employer-owned, and 29% are booth-rental salons. The other 31% are a combination of the two. 49% of California salons are classified by their owners as full-service salons; 20% are listed as haircutting salons. Barbershops make up 13% of the total. Nationally, 58% of salons are listed as full-service, meaning that Washington has a higher percentage of specialized establishments. The U.S. Department of Labor provides current (2009) job information at <http://www.careerinfonet.org>. This website includes information by job position to include state & national wages, occupation profiles/descriptions, state & national trends, knowledge, skills, and abilities needed for each position. As reported by the US Dept. of Labor, state & national median wages for cosmetology related positions are as follows:

Job Position SOC Code	National Hourly / Yearly Wage	Median Hourly/Yearly Wage	State Hourly/Yearly Wage	Median
Cosmetology and Barber Crossover (Hairdressers) 39-5012	\$11.21 / \$23,300		\$10.19 / \$21,200	
Esthetician (Skincare Specialist) 39-5094	\$13.74 / \$ 28,600		\$15.42 / \$32,100	
Manicuring 39-5092	\$9.48 / \$19,700		\$9.06 / \$18,800	
Cosmetology Instructor (Vocational Education) 25-1194	\$23.05 / \$47,900		\$28.46 / \$59,200	

JOB PLACEMENT

Placement Assistance

Flair Beauty College does not guarantee employment or placement. Law prohibits any school or college from guaranteeing employment as an inducement to entering school. A referral service is maintained of employment opportunities for licensed graduates of Flair Beauty College. Graduates may contact the school to receive a listing of available employment

opportunities. Students are referred to interviews and results of these interviews are recorded in the placement register.

Job Search Training: Throughout students training, job search training is incorporated in classes, and personnel are available if students have questions or need any assistance while student are in school. During your training, students will learn about the different salons and spas that are available, interviewing procedures, how to complete a job application, resume' preparation, and other valuable points students will need to know to help students land a great job after students are licensed (results of these interviews are recorded in the placement register then-job requirements, salary, and other pertinent information) As students approach graduation, a Career Services representative meets with you to remind you of the different types of assistance the department offers, including resume' preparation, referrals and graduate follow-up. Job placement assistance remains an option for students that even if they have been out of school for a while. Graduates are encouraged to keep in touch with the school and provide employment updates, and are always welcome to call for any information the school can assist with. Although the school works closely with its graduates through its extensive placement assistance program, the school cannot guarantee employment.

PHYSICAL AND HEALTH REQUIREMENTS

Contrary to what some people believe, the job of in the beauty industry is physically demanding. It may not require heavy lifting or rigorous activity, but it does require that the individual be able to stand on his or her feet for long periods and often to assume and hold uncomfortable positions for a protracted period of time. And there is a lot of repetitive motion in cosmetology. While you may not need to be able to compete in a triathlon, you still need to be aware of the physical demands of the job.

These physical demands also include working with some fairly strong chemical compounds; some of which don't have a pleasant fragrance. Even the required practices that don't involve harsh chemicals can become problematic. I had a classmate in cosmetology school that developed contact dermatitis from having to constantly wash her hands so often (and from shampooing clients repeatedly). Another cosmetologist with whom I worked developed a latex allergy from frequent exposure to the rubber gloves we have to wear during chemical services. Please also be aware of the many chemicals you will be in contact with on a day-to-day basis. Wearing protective gloves and appropriate clothing is necessary.

Knowledge of and proper handling of hazardous materials is a must. Please be aware of any allergies you may have with chemicals and or latex before entering into the fields of cosmetology and instruction.

- Stand for long periods of time.
- Repeat the same motions.
- Use hands to handle, control, or feel objects or tools.
- Bend or twist the body when working on client's hair or applying makeup.

It is important for hairstylists and cosmetologists to be able to

- Hold the arm and hand in one position or hold the hand steady while moving the arm.
- Use hands or fingers to grasp, move, or assemble objects.

- See details of objects that are less than a few feet away.
- Understand the speech of another person.
- Speak clearly so listeners can understand.
- Use stomach and lower back muscles to support the body for long periods without getting tired.
- See differences between colors, shades, and brightness.
- Move two or more limbs together (for example, two arms, two legs, or one leg and one arm) while remaining in place.

It is not as important, but still necessary, for hairstylists and cosmetologists to be able to:

- Bend, stretch, twist, or reach out.
- Make quick, precise adjustments to machine controls.
- Focus on one source of sound and ignore others.
- See details of objects that are more than a few feet away.
- Be physically active for long periods without getting tired or out of breath.
- Estimate the distance between objects.
- Make fast, repeated movements of fingers, hands, and wrists.

Pregnancy (Or Other Health Issue)

Prospective students should be aware of the physical demands of a Cosmetologist, Manicurist and Esthetician occupations generally require continued standing and constant use of the upper torso, shoulders, arms, wrist and hands, upper back and neck. Manicurist occupations generally require constant sitting which can lead to backaches, and wrist/arm/hand problems. Certain individual may have allergies and sensitivity to chemical products used in the profession. A student must be physically capable of performing all required activities conducted at the school. Standing for prolonged period of time is a necessity for beauty and health education at the Flair Beauty College.

The institution provides equal opportunity for all students, and will not apply any rule concerning a student's actual or potential parental, family, or marital status which treats students differently on the basis of gender.

- All Students must generally be in good health to be accepted in the program.
 - Some Students might be tested for TB Prior to enrollment if they were not vaccinated and show proof of it.
- a. The institution will not discriminate against any student, or exclude any student from its education program or activity, on the basis of such student's health issue, pregnancy, childbirth, false pregnancy, termination of pregnancy, or recovery, unless the student requests voluntarily to participate in a separate portion of the program or activity.
 - b. The institution may require such student to obtain the certification of a physician that the student is physically and emotionally able to continue participation in the normal education program or activity so long as such a certification is required of all students for other physical or emotional conditions requiring the attention of a physician.
 - c. The institution will ensure that any separate and voluntary instructional program is comparable to that offered to non-pregnant students.

- d. It is the responsibility of any student who is pregnant (or other health issue) to comply with this policy and notify the school director before enrollment and/or during attendance at the school, in order to insure, the health and safety of that student for the nature of this business.
- e. Generally, the professional in the beauty field must be in good physical health since he/she will be working in direct contact with patrons. In most aspects of the beauty field, there is a great deal of standing, walking, pushing, bending and stretching for extended periods of time. A person must consider his/her physical limitations in terms of making a career choice that involves extensive physical demands. We promote the acceptance of students with physical limitations or disabilities if these students (their parent* or physician) believe they can fulfill these training demands (Doctor Note requires for any health issues).

Vaccination Policy

While Flair Beauty College encourages its students to lead happy healthy lifestyles and stay disease free, it does not have any specific vaccination policy. Vaccinations are not a requirement to be licensed in the State of California.

Health and Safety / OSHA

Within the fields of Cosmetology, Esthetician and Manicuring there is exposure to certain product ingredients, sharp implements and equipment that if used improperly, because of caustic reaction sharpness or extreme temperature, may be considered a safety or health hazard. In compliance with United States Department of Labor Occupational Safety and Health Administration requirements, the school advises its students of the chemicals used in cosmetology/related training. During the course work the student learns about the importance of safety in the work place and how to use and follow the Material Safety Data Sheets (MSDS) for chemicals used in cosmetology or related training. During each unit of study, students are apprised of the various chemicals used and safe practices that apply. A complete file containing Material Safety Data Sheets for the chemicals used is available in the administrative office. The school endeavors to facilitate a safe environment for staff and students by teaching the proper and safe use of equipment, tools, and products. The school does not assume responsibility for injuries resulting from improper or unsafe use of equipment, tools, or products.

Accessibility for Disabilities

Flair Beauty College is wheel chair accessible and the facility is adapted for handicap access.

Vocational Rehabilitation

Students who attend a rehabilitation program do so by applying to the Department of Rehabilitation. They are assigned a caseworker and the caseworker determines their eligibility and then refers the student to the school.

Outside Classroom Work

Students are expected to do preparation work outside of normal class time. This will include reading assignments and written assignments. Students should expect to spend about 2 hours per day of home study based on academic studies.

Tutoring & Special Accommodations

Flair Beauty College does not offer any kind of one-on-one tutoring, special training, special accommodations, sign language or interpreter to any students.

Student Housing

The school does not maintain housing accommodations for students. No dormitories are available; however, careful attention and assistance is given to students to help them find satisfactory living quarters if needed. In Santa Clarita Valley area a cost of room for rent estimated \$800.00 per a month.

For **VA Housing Info:** <https://www.law.cornell.edu/uscode/text/38/2101>

Learning Resources

The Institution has centralized its library holdings. Currently available resources have been supplemented with additional materials acquired to ensure the Library holdings meet the learning and teaching needs of the school. Additional space is available to provide room for library furniture, including bookcases, two desks with computers, and table with chairs for on-site studying. Those students who wish to checkout a book or periodical can do so with the receptionist in the Flair Beauty College's Administrative Office.

REGISTER TO VOTE

Although it is not an admissions requirement, please vote on issues that may effect on your education.

Download a VOTER REGISTRATION FORM @

www.LAVOTE.NET/VOTER_REGISTRATION.cfm or www.SOS.CA.GOV/NVRC/FEDFORM

School Governing Body, Administrators, and Faculty

Georgette P. Niknejad	Director	13 years as an instructor
Nick Niknejad	Administrator	11 years as administrator
Anita Adari	Accounting	6 years as a bookkeeper
Rebecca Palafox	Financial Aid Director	1 year

Instructors:

Catlin O'neill	Esthetician License Z125094	1 year as an instructor
Angeles M. Palafox	Cosmetology License # KK 178718	13 years as an instructor
Maria Ramirez	Cosmetology Instructor # KK 115161	38 years as an Instructor
Tracey Gonzalez	Cosmetology License # KK 585429	1 years as an Instructor
Nemecia Frias	Manicuring License # M 320837	6 years as a Manicurist

STUDENT COMPLAINT AND GRIEVANCE PROCEDURE

Complaint Policy

All students who wish to lodge a complaint against the school program, Instructor, employee or another student regarding alleged discrimination based on race, color, creed, national origin, sex, sexual preference, sexual harassment, handicap, religion. Students has right to file a complaint with the bureau prior to an internal grievance procedure. **Also the students** can file complaint with the Office of Student Services, preferably speaking with the Director. Upon lodging the complaint, the student will be advised of the procedural requirements in processing their complaint or seek their own counsel. In accordance with the Institution's Mission Statement, the school will make every attempt to resolve any student complaint that is not frivolous or without merit. The complaint cannot be filed once the administrative staff is informed of the situation from outside sources.

Complaint procedures will be included in new student orientation and posted in the classroom and break room thereby assuring that all students know the steps to follow should they desire to register a complaint at any time. Evidence of the final resolution of all complaints will be retained in the school files in order to determine the frequency, nature, and patterns of complaints for the Institution. The information will be used in evaluating Institutional effectiveness and outcomes. The following procedure outlines the specific steps of the complaint process:

1. The student must register the complaint in writing on the designated form provided by the Institution within 60 days of the date that the alleged act which is the subject of the grievance occurred.
2. The complaint form will be given to the school President, Director or Administrator.
3. The complaint will be reviewed by Management and a response will be sent in writing to the student within 15 days of receiving the complaint. The initial response may not provide for a final resolution of the problem, but will notify the student of its continued investigation and/or actions being taken regarding the complaint.
4. If the complaint is of such nature that it cannot be resolved by the school administrator , it will be referred to the
5. Depending on the extent and nature of the complaint, interviews with appropriate staff members and other students may be necessary to reach a final resolution of the complaint.
6. The student must register the complaint in writing on the designated form provided by the Institution within 60 days of the date that the alleged act which is the subject of the grievance occurred.
7. The complaint form will be given to the school President, Director or Administrator.
8. The complaint will be reviewed by Management and a response will be sent in writing to the student within 15 days of receiving the complaint. The initial response may not provide for a final resolution of the problem, but will notify the student of its continued investigation and/or actions being taken regarding the complaint.
9. If the complaint is of such nature that it cannot be resolved by the school administrator , it will be referred to the

Board of Barbering and Cosmetology
2420 Del Paso Road Suite 100
Sacramento, CA 95834
Phone #: 1-800-952-5210 Fax (916) 575-7281
barbercosmo.ca.gov

Bureau for Private Postsecondary Education:
2535 Capitol Oaks Drive, Suite 400
Sacramento, CA 95833
Phone #: (888) 370-7589 Fax #: (916) 263-1897
www.bppe.ca.gov bppe.enforcement@dca.ca.gov

Or to:

NACCAS
3015 Colvin St.
Alexandria, VA 22314
Phone #: 703-600-7600 Fax #: 703-379-2200
www.naccas.org Email: naccas@naccas.org

In some instances, it may be necessary to conduct an informal Hearing regarding the complaint. If necessary, Management will appoint a Hearing Committee consisting of one member selected by the school who has no involvement in the dispute and who also may be a Corporate Officer, and another member who may not be employed by the school or related to the School Owners. The Hearing will occur within 90 days of Committee appointment. The Hearing will be informal, with the student performing his/her case, followed by the School's response. The Hearing Committee will be allowed to ask questions of all involved parties.

Within 15 days of the Hearing, the Committee will prepare a report summarizing each witness' testimony and a recommended resolution for the dispute. School Management shall consider the report, and either accepts reject, or modify the recommendations of the Committee.

Corporate management shall consider the report and either accept, reject, or modify the recommendations of the Committee.

Campus Security

General Information The program is administered in accordance with the Act. The physical facilities goes through periodic inspections as required by the State of California and the city and county agencies that are responsible to the users of the building.

- Students are provided with safety instructions at the time of enrollment.
- Fire department visits on a regular basis.
- CAL/OSHA requirements are followed.
- Fire escape routes are posted.
- Earthquake procedures are routinely reviewed with staff and students.

Health, safety, earthquake, security are handled by the Director or designee.

Security Policies

The school has adopted and implemented Section 668.48 of Public Law 101-542, "The Student Right-to-Know and Campus Security Act" effective September 1, 1992.

The following policy will be implemented to ensure to the fullest extent possible that students, faculty and staff are informed all areas in the event they become victims of criminal actions or other emergencies occurring on campus. Each individual will receive immediate treatment off-campus and be provided with information regarding resource facilities for follow-up treatment and information regarding legal action.

Criminal offenses are defined as an unlawful attempt or threat to do physical injury to another or to do damage to another's personal property. These offenses include: murder, aggravated assault, rape, burglary, robbery and motor vehicle theft.

The following procedure will be followed to insure campus security:

1. The staff will be trained to be aware of any unusual occurrences/behaviors on or around the campus grounds. Also, they will be trained in notifying the proper authorities.
2. Instructors who are in the classroom at all times monitor all classrooms.
3. The Executive Director, or designee, secures the building each evening and insures that all students, faculty and staff have properly exited out of the building.
4. Campus training/awareness is provided to each new student and to newly hired employees during their orientation session. During this orientation session, the following information regarding crime prevention is provided and discussed:
5. Each student and employee of the school is responsible for his or her personal belongings.
6. Proper security of all personal belongings is the responsibility of each student and employee.
7. Any infraction of the regulation relating to Public Law 101-542 must be reported to the proper school personnel immediately.
8. All students and employees of Flair Beauty College are responsible for conducting themselves as professionals at all times while on campus and/or while attending school functions.
9. Students are provided with school rules and regulations during orientation; employees receive an employee handbook.
10. Any student or employee who is found in possession of, using or selling alcoholic beverages and/or illegal drugs on campus will be suspended or terminated from school.
11. All students and employees are provided with information during orientation, regarding the 'Drug Free' status of all this school's campuses.
12. Students and employees sign a statement that they are aware of this policy and will abide by it. This documentation is found in the student's file and employee's personnel file and is included in the school catalog. The following steps will be taken in the event of a criminal action or other emergencies:
13. The Executive Director, or designated individual in his/her absence, is the first person to be notified in case of criminal action or other types of emergencies occurring on campus. The second contact person would be the designated department manager. The third contact person would be the next designated department manager.

14. The school will immediately notify the proper law authorities. A written statement from the victim will be obtained.
15. The school will abide by all legal requirements set forth by law enforcement.
16. Medical and follow-up treatment services will be made available to the victim if required.
17. The management of the school will be in contact with the victim regarding the status of medical treatment and law enforcement and/or necessary action taken regarding disciplinary proceedings and/or results of disciplinary action or appeal.
18. Confidentiality will be guaranteed.
19. Appropriate services that are available to the victim will be provided to each individual immediately.

2017 & 18 campus statics

Murder	Aggravated Assault	Rape	Burglary	Robbery	Motor Vehicle Theft
0	0	0	0	0	0

Cost and Payments

PROGRAM TUITION PAYMENT IN PERIODS

State Law

“For those programs designed to be four months or longer, an institution shall not require more than one term or four months of advance payment of tuition at a time. When 50 percent of the program has been offered, the institution may require full payment.” §94899.5(b)

As required by state law the following satisfies the requirement for disclosing the charge for a period of instruction.

Cosmetology Course 1,600 hours Total tuition \$16,000.00

Program Length	Hours per Week	Charge for Period of Instruction
46 weeks (extra full-time)	40 Hours per Week	\$5,913.04
54 weeks (full-time)	35 Hours per Week	\$5,037.03
62 weeks (full-time)	30 Hours per Week	\$4,387.09
80 weeks (part-time)	less than 24 Hours per Week	\$3,400.00

Barber Course 1,500 hours Total tuition \$15,000.00

Program Length	Hours per Week	Charge for Period of Instruction
52 weeks (full-time)	35 Hours per Week	\$4,903.00
58 weeks (full-time)	30 Hours per Week	\$8,500.00

Cosmetology Instructor Course 600 hours Total Tuition \$2,000.00

Program Length	Hours per Week	Charge for Period of Instruction
16 weeks (extra full time)	40 Hours per Week	\$2,000.00
22 weeks (full-time)	30 Hours per Week	\$1,545.45

Esthetician Course 600 hours Total Tuition \$8,400.00

Program Length	Hours per Week	Charge for Period of Instruction
16 weeks (extra full time)	40 Hours per Week	\$8,400.00

23 weeks (full-time)	30 Hours per Week	\$6,652.17
18 weeks (full-time)	35 Hours per Week	\$8,500.00

Manicuring Course 400 hours Total Tuition \$5,000.00

Program Length	Hours per Week	Charge for Period of Instruction
11 weeks (extra full-time)	40 Hours per Week	\$4,000.00
15 weeks (full-time)	30 Hours per Week	\$4,000.00

“The limitations in this section shall not apply to any funds received by an institution through federal and state student financial aid grant and loan programs, or through any other federal or state programs.” §94899.5(c)

“An institution that provides private institutional loan funding to a student shall ensure that the student is not obligated for indebtedness that exceeds the total charges for the current period of attendance.” §94899.5(d)

“At the student’s option, an institution may accept payment in full for tuition and fees, including any funds received through institutional loans, after the student has been accepted and enrolled and the date of the first class session is disclosed on the enrollment agreement.” §94899.5(e)

Tuition and Fee Schedule:

Flair Beauty College has a right to advertise a seasonal special students tuition discount.

COURSE	TUITION	APPLICATION FEE (Non-refundable)	BPPE STRF	REGISTRATION FEE	BOOKS	ADMISSION EXAM	UNIFORM	KIT & SUPPLIES	TOTAL
Cosmetology	\$16,000.00	\$50.00	\$0.00	\$25.00	\$324.00	\$30.00	\$45.00	\$1,954	18,428.00
Cosmetology Instructor	\$2,000.00	\$50.00	\$0.00	\$25.00	\$124.00	\$30.00	\$45.00	\$224.00	\$2,498
Esthetician	\$8,400.00	\$50.00	\$0.00	\$25.00	\$299.00	\$30.00	\$45.00	\$1076.00	\$9,850.00
Manicuring	\$4,000.00	\$50.00	\$0.00	\$25.00	\$200.00	\$30.00	\$45.00	\$548.00	\$4898.00
Barbering	\$15,000.00	\$50.00	\$0.00	\$25.00	\$299.	\$30.00	\$45.00	\$1,527.00	\$16976.00
Barber Crossover	\$2,400.00	\$50.00	\$0.00	\$25.00	\$299	\$30.00	\$45.00	\$385.00	\$3234.00

Cosmetology Instructor, Barber Crossover, Manicuring courses do not qualify for Federal Financial Aid

Once the books, implements and supplies are issued; they are not returnable items due to sanitary conditions. All students’ kits might be changed to different brand names or manufactures from time to time based on pricing, availabilities and vendor’s educational methods or classes.

CASH PAYMENT PLAN

School's Payment Plan (cash, credit card, money order, check, Title IV, loan, rehab²):

COSMETOLOGY PAYMENT PLAN (\$10.00 per hour)
\$ 2,398.00 DOWN, \$1,333.00 PER MONTH TILL PAID IN FULL

COSMETOLOGY INSTRUCTOR PAY PLAN (\$5.00 per hour)
\$469.00 DOWN, 400.00 PER MONTH TILL PAID IN FULL

ESTHETICIAN PAYMENT PLAN (\$14.00 per hour)
\$ 1,400.00 DOWN, \$1,400.00 PER MONTH TILL PAID IN FULL

MANICURING PAYMENT PLAN (\$10.00 per hour)
\$ 868.00 DOWN, \$1,000.00 PER MONTH TILL PAID IN FULL

BARBERING PAYMENT PLAN (\$10.00 per hours)
\$ 1,946.00 DOWN, \$1,250 PER MONTH TILL PAID IN FULL

BARBER CROSSOVER PAYMENT PLAN (\$12.00 per hour)
\$ 854.00 DOWN, \$1,200.00 PER MONTH TILL PAID IN FULL

Extra Charges

1. A \$25.00 per month late payment fee.
2. \$75 termination fee
3. A \$75 additional fee will be charged for changing students Scheduled Hours/Financial Aid Budget recalculation, Dependency Override, & Professional Judgment.
Remaining unpaid Tuition/Over contract charge Balances with Flair Beauty College Should be paid off prior to applying for State Board Exam & at 75% of Completed Course Required schedule Hours prior to student's graduation. If any agency is responsible for student's tuition; all balance of tuition should be paid off by the agency or the student, otherwise the school will not release any proof of training to the State Board of Cosmetology.

ALL STATE APPLICATION FEES ARE EXCLUDED. STUDENT KIT INCLUDES EQUIPMENT, SUPPLIES, BOOKS, AND MATERIALS TO COMPLETE THE SPECIFIC COURSE OF STUDY WITHIN THE ENROLLMENT PERIOD. IT INCLUDES A SMOCK & A SHIRT, BUT NOT PERSONAL CLOTHING, SUCH AS CLOTHING OR SHOES.

RECORD MANAGEMENT: IT IS THE SCHOOL RESPONSIBILITY TO MAINTAIN ALL FINANCIAL AND PERSONAL INFORMATION FOR EACH STUDENT. CURRENT STUDENT FILES (ACTIVE STUDENT) ARE TO BE KEPT IN A LOCKED OFFICE WHEN NOT SUPERVISED. WHEN STUDENT HAS GRADUATED OR IS WITHDRAWN OR TERMINATED, FILES ARE TO BE AUDITED; REFUNDS ARE TO BE REVIEWED AND IMMEDIATELY STORED IN STORAGE LOCKED ROOM. UNDER NO CIRCUMSTANCES ARE ANY OTHER STAFF MEMBERS TO HANDLE THESE FILES. FLAIR BEAUTY COLLEGE WILL NOT RELEASE INFORMATION TO OUTSIDE PARTY PER SCHOOL'S RIGHT TO THE PRIVACY ACT.

ALL STUDENT FILES WILL BE REMAINED FOR FIVE YEARS.

THE COMBINATION OF THE ENROLLMENT AGREEMENT, RULES & REGULATIONS & THE INSTITUTION'S CATALOG REPRESENT A LEGAL AND BINDING AGREEMENT.

ALL PAYMENTS MADE UPON LEAVING THE SCHOOL SHALL BE PAID EITHER BY CASH OR CERTIFIED CHECK.

NOTICE: ANY HOLDER OF THIS CONSUMER CREDIT CONTRACT IS SUBJECT TO ALL CLAIMS AND DEFENSE, WHICH THE DEBTOR COULD ASSERT AGAINST THE DELLER OF GOODS, OR SERVICES OBTAINED PURSANT HERE TO OR WITH PROCEEDS HERE OF, RECOVERY THERE UNDER BY THE DEBTOR SHALL NOT EXCEED AMOUNTS PAID BY

² As applicable

Catalog Updates

THIS CATALOG IS UPDATED ANNUALLY AT THE END OF THE YEAR STATED ON THE COVER SHEET, BUT CAN HAVE UPDATES AS REGULATIONS REQUIRE. EFFECTIVE 01/01/2019 END 12/31/2019

NOTICE TO VETERAN

STUDENT BILL OF RIGHTS AND CONSIDERATION PRIOR TO ENROLLMENT

This document must be given to enrolling veteran and eligible person when using GI Bill education benefits at a private postsecondary institution approved for the training of veterans by California State Approving Agency. This is provided for informational purposes only and is intended to give you guidance in order to optimize the use of your VA education benefits:

COMPARE

You have a right to investigate training alternatives. Be aware that tuition charged by institutions offering similar training programs can vary greatly. Veterans: You may also seek payment of GI Bill benefits for other types of training or career objectives, including: Apprenticeship/OJT, and Entrepreneurships.

REVIEW OF FACILITY AND PROGRAM

You have a right to fully explore a program prior to enrolling. You may check out the school's facilities and equipment, inquire about instructors' qualifications and class sizes, observe a class, and talk to current students. You may also ask to contact recent graduates to learn about their experiences with the school.

CONSUMER PROTECTION

You have the right to check with the Better Business Bureau, or other consumer protection agency, to find out if complaints have been filed against the school. You also have the right to verify the school's standing with any accrediting association and/or licensing agency.

INFORMATION ABOUT TRAINING AND TRANSFERABILITY

You have the right to clear information about the value of the training. Are the credits transferable to other institutions you may attend in the future? Will the training satisfy requirements for employment, or is it necessary for the position you are seeking?

SUCCESS RATE

You are entitled to clear data about the program's success rate. The institution will provide you with the completion and placement rates for the most recent years for which data is available. You will be given the definition of a "placement," including the length of the time in the position. You will also be provided with the average starting salary.

COSTS AND FEES

You are entitled to a clear statement of the total cost for completion of the program, including tuition, equipment, and fees.

FINANCIAL AID DISCLOSURE

You are entitled to a clear explanation, without coercion, of all financial aid options, before you sign up for any student loans.

CONTRACT

You have the right to read and understand the contract, and all other materials, prior to enrollment.

LOAN REPAYMENT OBLIGATIONS

You are responsible for paying off a loan whether or not you complete the program. Failure to pay off a loan can lead to financial issues, including inability to get a future loan or grant for another training program, inability to get credit to buy a car or home, or garnishment of wages through your employer. You must begin repayment of the loan in accordance with the terms detailed in the financial aid documents

CANCELLATION/WITHDRAWAL POLICY

You are entitled to a clear explanation of the school's cancellation/withdrawal policy and procedures, to understand how to withdraw or cancel, and be informed of any financial obligation you will incur.

REFUND POLICY

You are entitled to a clear explanation of the school's refund policy, which can vary greatly from one institution to another. If you withdraw from a course after the first day of class, an overpayment of VA benefits can result. It is not uncommon for schools to charge the entire tuition cost upon completion of only 60% of the program. If an overpayment is assessed, the VA will send you a debt letter for the cost of training you did not receive. For example: You may drop at 60%, and be asked by the VA to repay 40% of the cost of tuition. A debt related to payment of the housing allowance may also be assessed. Ensure that you will review the school's refund policy to understand the consequences of withdrawing before the end of the term.

You have the right to contact the California State Approval Agency at www.csaave.ca.gov or the state consumer protection agency if you are unable to resolve a complaint with the school. Review the school's Complaint Policy for more information.

STUDENT NAME

STUDENT SIGNATURE

DATE