

Software Engineering (Full-time): 399 Hours / 12 Weeks

On-Time Completion Rates (Graduation Rates)

Calendar Year	Number of Students Who Began the Program	Students Available for Graduation	Number of On-Time Graduates	On-Time Completion Rate
2018	166	131	131	100%
2019	100	100	100	100%

Student's Initials: _____ Date: ____

Initial only after you have had sufficient time to read and understand the information.

Job Placement Rates

Calendar Year	Number of Students Who Began the Program	Number of Graduates	Graduates Available for Employment	Graduates Employed in the Field	Placement Rate % Employed in the Field
2018	166	131	131	99	76%
2019	100	100	100	73	73%

You may obtain from the institution a list of the employment positions determined to be in the field for which a student received education and training at: https://hackbrightacademy.com/results/.

Gainfully Employed Categories

Part-Time vs. Full-Time Employment

Calendar Year	Graduate Employed in the Field 20-29 Hours Per Week	Graduates Employed in the Field at Least 30 Hours Per Week	Total Graduates Employed in the Field
2018	0	99	99
2019	4	66	73

Single Position vs. Concurrent Aggregated Position

Calendar Year	Graduates Employed in the Field in a Single Position	Graduates Employed in the Field in Concurrent Aggregated Positions	Total Graduates Employed in the Field
2018	99	0	99
2019	73	0	73

Self-Employed / Freelance Positions

Calendar Year	Graduates Employed who are Self-Employed or Working Freelance	Total Graduates Employed in the Field		
2018	0	99		
2019	0	73		

Institutional Employment

Calendar Year	Graduates Employed in the Field who are Employed by the Institution, an Employer Owned by the Institution, or an Employer who Shares Ownership with the Institution	Total Graduates Employed in the Field		
2018	2	99		
2019	3	73		

Student's Initials:	Date:	

Calendar Year	Number of Graduates in Calendar Year	Number of Graduates Taking Exam	Number Who Passed First Available Exam	Number Who Failed First Available Exam	Passage Rate
2018	131	0	0	0	0
2019	100	0	0	0	0

censure examination passage data is not available from the state agency administering the examination. We are unable to collect da	ta from #
raduates.	

Student's Initials: ___ Date: _ Initial only after you have had sufficient time to read and understand the information.

Salary and Wage Information

Calendar Year	Graduates Available for Employment	Graduates Employed in the Field	\$0 - \$5,000	\$5,001 - \$10,000	\$10,001 - \$15,000	\$15,001 - \$20,00	\$20,001 - \$25,000	\$25,001 - \$30,000	\$30,001 - \$35,000	\$35,001 - \$40,000
2018	131	99	0	0	0	0	0	0	0	1
2019	100	73	0	0	0	0	0	0	0	0
Calendar Year	Graduates Available for Employment	Graduates Employed in the Field	\$40,001 - \$45,000	\$45,001 - \$50,000	\$50,001 - \$55,000	\$55,001 - \$60,000	\$60,001 - \$65,000	\$65,001 - \$70,000	\$70,001 - \$75,000	\$75,001 - \$80,000
2018	131	99	1	0	1	0	1	2	3	2
2019	100	73								
Calendar Year	Graduates Available for Employment	Graduates Employed in the Field	\$80,001 - \$85,000	\$85,001 - \$90,000	\$90,001 - \$95,000	\$95,001 - \$100,000	Over \$100,000		Did Not Report	
2018	131	99	2	5	3	14	23		41	
2019	100	73					19		45	

2019	100	/3					19	45
A list of sources us	ed to substantiate sal	ary disclosures is ava	ailable from	the school	at: https://	hackbright/	academy.c	om/results/.
Student's Initials:	Date:	:						
Initial only after yo	u have had sufficient	time to read and und	derstand the	e informati	on.			
Cost of Education	nal Program							
Total charges for is not completed	· -	udents completing	on-time in	2018: \$1	6,895 . Add	ditional ch	narges ma	y be incurred if the program
•		udents completing	on-time in	2019: \$1	6,895 . Ad	ditional ch	arges ma	y be incurred if the program
is not completed	on-time.							
Student's Initials:	Date:	:						
Initial only after yo	u have had sufficient	time to read and und	derstand the	e informati	on.			
Federal Student	Loan Disclosure							
Students at Hack	bright Academy are	e not eligible for fe	deral stude	ent loans.	This instit	ution doe	s not mee	t the U.S. Department of

Education criteria that would allow its students to participate in federal student aid programs.

Student's Initials: Date: Initial only after you have had sufficient time to read and understand the information. This fact sheet is filed with the Bureau for Private Postsecondary Education. Regardless of any information you may have relating to completion rates, placement rates, starting salaries, or license exam passage rates, this fact sheet contains the information as calculated pursuant to state law.

Any questions a student may have regarding this fact sheet that have not been satisfactorily answered by the institution may be directed to the Bureau for Private Postsecondary Education at 2535 Capitol Oaks Drive, Suite 400, Sacramento, CA 95833, www.bppe.ca.gov, toll-free telephone number (888) 370-7589 or by fax (916) 263-1897.

I have read and understand this School Performance Fact Sheet. The School Performance Fact Sheet was reviewed and discussed with a school official prior to signing an enrollment agreement.

Printed Name of Student

Signature of Student

Date

Date

- "Number of Students Who Began the Program" means the number of students who began a program who were scheduled to
 complete the program within 100% of the published program length within the reporting calendar year and excludes all
 students who cancelled during the cancellation period.
- "Students Available for Graduation" is the number of students who began the program minus the number of students who have died, been incarcerated, or been called to active military duty.
- "Number of On-time Graduates" is the number of students who completed the program within 100% of the published program length within the reporting calendar year.
- "On-time Completion Rate" is the number of on-time graduates divided by the number of students available for graduation.
- "150% Graduates" is the number of students who completed the program within 150% of the program length (includes on-time graduates).
- "150% Completion Rate" is the number of students who completed the program in the reported calendar year within 150% of the published program length, including on-time graduates, divided by the number of students available for graduation.
- "Graduates Available for Employment" means the number of graduates minus the number of graduates unavailable for employment.
- "Graduates Unavailable for Employment" means the graduates who, after graduation, die, become incarcerated, are called to active military duty, are international students that leave the United States or do not have a visa allowing employment in the United States, or are continuing their education in an accredited or bureau-approved postsecondary institution.
- "Graduates Employed in the Field" means graduates who beginning within six months after a student completes the applicable educational program are gainfully employed, whose employment has been reported, and for whom the institution has documented verification of employment. For occupations for which the state requires passing an examination, the six months period begins after the announcement of the examination results for the first examination available after a student completes an applicable educational program.
- "Placement Rate Employed in the Field" is calculated by dividing the number of graduates gainfully employed in the field by the number of graduates available for employment.
- "Number of Graduates Taking Exam" is the number of graduates who took the first available exam in the reported calendar year.
- "First Available Exam Date" is the date for the first available exam after a student completed a program.
- "Passage Rate" is calculated by dividing the number of graduates who passed the exam by the number of graduates who took the reported licensing exam.
- "Number Who Passed First Available Exam" is the number of graduates who took and passed the first available licensing exam after completing the program.
- "Salary" is as reported by graduate or graduate's employer.
- "No Salary Information Reported" is the number of graduates for whom, after making reasonable attempts, the school was not able to obtain salary information.

The Student has the right to cancel this enrollment agreement, without any penalty or obligation, through attendance at the first class session or seven days after enrollment whichever comes later. Cancellation is effective when the student provides a written notice of cancellation. This can be done by email or by hand delivery. The written notice of cancellation, if sent by mail, is effective when deposited in the mail properly addressed with proper postage. The written notice of cancellation need not take any particular form and, however expressed, it is effective if it shows that the student no longer wishes to be bound by the Enrollment Agreement. If the Enrollment Agreement is canceled the school will refund the student any money she paid, less the \$250 nonrefundable registration, within 30 days after the notice of cancellation is received.

Cancellation requests must be submitted in writing to Jackie Anderson, Admissions Counselor, Hackbright Academy, 683 Sutter Street, San Francisco, CA 94102 admissions@hackbrightacademy.com.



Software Engineering (Part-time): 399 Hours / 26 Weeks

On-Time Completion Rates (Graduation Rates)

Calendar Year	Number of Students Who Began the Program	Students Available for Graduation	Number of On-Time Graduates	On-Time Completion Rate
2018	33	25	25	100%
2019	24	24	24	100%

Student's Initials: _____ Date: ___

Initial only after you have had sufficient time to read and understand the information.

Job Placement Rates

Calendar Year	Number of Students Who Began the Program	Number of Graduates	Graduates Available for Employment	Graduates Employed in the Field	Placement Rate % Employed in the Field
2018	33	25	25	18	72%
2019	24	24	24	6	25%

You may obtain from the institution a list of the employment positions determined to be in the field for which a student received education and training at: https://hackbrightacademy.com/results/.

Gainfully Employed Categories

Part-Time vs. Full-Time Employment

Calendar Year	Graduate Employed in the Field 20-29 Hours Per Week	Graduates Employed in the Field at Least 30 Hours Per Week	Total Graduates Employed in the Field
2018	0	18	18
2019	0	6	6

Single Position vs. Concurrent Aggregated Position

Calendar Year	Graduates Employed in the Field in a Single Position	Graduates Employed in the Field in Concurrent Aggregated Positions	Total Graduates Employed in the Field
2018	18	0	18
2019	6	0	6

Self-Employed / Freelance Positions

Calendar Year	Graduates Employed who are Self-Employed or Working Freelance	Total Graduates Employed in the Field
2018	1	18
2019	0	6

Institutional Employment

Calendar Year	Graduates Employed in the Field who are Employed by the Institution, an Employer Owned by the Institution, or an Employer who Shares Ownership with the Institution	Total Graduates Employed in the Field
2018	0	18
2019	1	6

Student's Initials:	Date:

Calendar Year	Number of Graduates in Calendar Year	Number of Graduates Taking Exam	Number Who Passed First Available Exam	Number Who Failed First Available Exam	Passage Rate
2018	25	0	0	0	0
2019	24	0	0	0	0

Licensure examination passage da graduates.	ata is not available from the state agency administering the examination. We are unable to collect data from #
Student's Initials:	Date:

Salary and Wage Information

Calendar Year	Graduates Available for Employment	Graduates Employed in the Field	\$0 - \$5,000	\$5,001 - \$10,000	\$10,001 - \$15,000	\$15,001 - \$20,00	\$20,001 - \$25,000	\$25,001 - \$30,000	\$30,001 - \$35,000	\$35,001 - \$40,000
2018	25	18	0	0	0	0	0	0	0	0
2019	24	6	0	0	0	0	0	0	0	0
Calendar Year	Graduates Available for Employment	Graduates Employed in the Field	\$40,001 - \$45,000	\$45,001 - \$50,000	\$50,001 - \$55,000	\$55,001 - \$60,000	\$60,001 - \$65,000	\$65,001 - \$70,000	\$70,001 - \$75,000	\$75,001 - \$80,000
2018	25	18	0	0	0	0	0	0	0	0
2019	24	6	0	0	0	0	0	0	0	0
Calendar Year	Graduates Available for Employment	Graduates Employed in the Field	\$80,001 - \$85,000	\$85,001 - \$90,000	\$90,001 - \$95,000	\$95,001 - \$100,000	Over \$100,000		Did Not Report	
2018	25	18	0	0	0	1	3	14		
2019	24	6	0	0	0	0	1	5		

2019	24	6	0	0	0	0	1	5
A list of sources us	sed to substantiate sa	ary disclosures is ava	ilable from	the school	at: https://	/hackbright	academy.c	om/results/.
	Date ou have had sufficient		derstand the	e informati	on.			
Cost of Educatio	onal Program							
Total charges for	r the program for st	udents completing	on-time ir	n 2018: \$1	6,895 . Ad	ditional ch	narges ma	y be incurred if the program
is not completed	d on-time.							
Total charges for is not completed		udents completing	on-time ir	n 2019: \$1	6,895 . Ad	ditional ch	narges ma	y be incurred if the program
Student's Initials:	Date	:						
Initial only after yo	ou have had sufficient	time to read and unc	derstand the	e informati	on.			
Federal Student	Loan Disclosure							
Students at Hackbright Academy are not eligible for federal student loans. This institution does not meet the U.S. Department of								

Education criteria that would allow its students to participate in federal student aid programs.

Student's Initials:	Date: _	
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I have read and understand this School Performance Fact Sheet. The School Performance Fact Sheet was reviewed and discussed with a school official prior to signing an enrollment agreement.

Printed Name of Student

Signature of Student

Date

Date

- "Number of Students Who Began the Program" means the number of students who began a program who were scheduled to
 complete the program within 100% of the published program length within the reporting calendar year and excludes all
 students who cancelled during the cancellation period.
- "Students Available for Graduation" is the number of students who began the program minus the number of students who have died, been incarcerated, or been called to active military duty.
- "Number of On-time Graduates" is the number of students who completed the program within 100% of the published program length within the reporting calendar year.
- "On-time Completion Rate" is the number of on-time graduates divided by the number of students available for graduation.
- "150% Graduates" is the number of students who completed the program within 150% of the program length (includes on-time graduates).
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- "Graduates Employed in the Field" means graduates who beginning within six months after a student completes the applicable educational program are gainfully employed, whose employment has been reported, and for whom the institution has documented verification of employment. For occupations for which the state requires passing an examination, the six months period begins after the announcement of the examination results for the first examination available after a student completes an applicable educational program.
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- "Salary" is as reported by graduate or graduate's employer.
- "No Salary Information Reported" is the number of graduates for whom, after making reasonable attempts, the school was not able to obtain salary information.

The Student has the right to cancel this enrollment agreement, without any penalty or obligation, through attendance at the first class session or seven days after enrollment whichever comes later. Cancellation is effective when the student provides a written notice of cancellation. This can be done by email or by hand delivery. The written notice of cancellation, if sent by mail, is effective when deposited in the mail properly addressed with proper postage. The written notice of cancellation need not take any particular form and, however expressed, it is effective if it shows that the student no longer wishes to be bound by the Enrollment Agreement. If the Enrollment Agreement is canceled the school will refund the student any money she paid, less the \$250 nonrefundable registration, within 30 days after the notice of cancellation is received.

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Software Engineering (Prep Course): 40 Hours / 5 Weeks

On-Time Completion Rates (Graduation Rates)

Calendar Year	Number of Students Who Began the Program	Students Available for Graduation	Number of On-Time Graduates	On-Time Completion Rate	
2018	183	167	167	100%	
2019	103	103	103	100%	

Student's Initials: _____ Date: ____

Initial only after you have had sufficient time to read and understand the information.

Job Placement Rates

Calendar Year	Number of Students Who Began the Program	Number of Graduates	Graduates Available for Employment	Graduates Employed in the Field	Placement Rate % Employed in the Field
2018	183	167	0	0	0
2019	103	103	0	0	0

You may obtain from the institution a list of the employment positions determined to be in the field for which a student received education and training at: https://hackbrightacademy.com/results/.

Gainfully Employed Categories

Part-Time vs. Full-Time Employment

Calendar Year	Graduate Employed in the Field 20-29 Hours Per Week	Graduates Employed in the Field at Least 30 Hours Per Week	Total Graduates Employed in the Field
2018	0	0	0
2019	0	0	0

Single Position vs. Concurrent Aggregated Position

Calendar Year	Graduates Employed in the Field in a Single Position	Graduates Employed in the Field in Concurrent Aggregated Positions	Total Graduates Employed in the Field
2018	0	0	0
2019	0	0	0

Self-Employed / Freelance Positions

Calendar Year	Graduates Employed who are Self-Employed or Working Freelance	Total Graduates Employed in the Field			
2018	0	0			
2019	0	0			

Institutional Employment

Calendar Year	Graduates Employed in the Field who are Employed by the Institution, an Employer Owned by the Institution, or an Employer who Shares Ownership with the Institution	Total Graduates Employed in the Field			
2018	0	0			
2019	0	0			

Student's Initials:	Date:

Calendar Year	Number of Graduates in Calendar Year	Number of Graduates Taking Exam	Number Who Passed First Available Exam	Number Who Failed First Available Exam	Passage Rate
2018	167	0	0	0	0
2019	103	0	0	0	0

censure examination passage data is not available from the state agency administering the examination. We are unable to collect data from #aduates.	ŧ
udent's Initials: Date:	
itial only after you have had sufficient time to read and understand the information.	

Salary and Wage Information

Calendar Year	Graduates Available for Employment	Graduates Employed in the Field	\$0 - \$5,000	\$5,001 - \$10,000	\$10,001 - \$15,000	\$15,001 - \$20,00	\$20,001 - \$25,000	\$25,001 - \$30,000	\$30,001 - \$35,000	\$35,001 - \$40,000
2018	167	0	0	0	0	0	0	0	0	0
2019	103	0	0	0	0	0	0	0	0	0
Calendar Year	Graduates Available for Employment	Graduates Employed in the Field	\$40,001 - \$45,000	\$45,001 - \$50,000	\$50,001 - \$55,000	\$55,001 - \$60,000	\$60,001 - \$65,000	\$65,001 - \$70,000	\$70,001 - \$75,000	\$75,001 - \$80,000
2018	167	0	0	0	0	0	0	0	0	0
2019	103	0	0	0	0	0	0	0	0	0
Calendar Year	Graduates Available for Employment	Graduates Employed in the Field	\$80,001 - \$85,000	\$85,001 - \$90,000	\$90,001 - \$95,000	\$95,001 - \$100,000	Over \$100,000		Did Not Report	
2018	167	0	0	0	0	0	0		0	
2019	103	0	0	0	0	0	0		0	

Calendar Year	Graduates Available for Employment	Graduates Employed in the Field	\$80,001 - \$85,000	\$85,001 - \$90,000	\$90,001 - \$95,000	\$95,001 - \$100,000	Over \$100,000	Did Not Report
2018	167	0	0	0	0	0	0	0
2019	103	0	0	0	0	0	0	0
A list of sources u	sed to substantiate sa	lary disclosures is ava	ilable from	the school	at: <u>https://</u>	hackbright/	academy.c	om/results/.
Student's Initials: Initial only after y	: Date ou have had sufficient	: time to read and und	erstand the	e informati	on.			
Cost of Education	onal Program							
not completed	on-time. or the program for st							be incurred if the program is
Student's Initials Initial only after y	: Date ou have had sufficient	: time to read and und	erstand th	e informati	on.			
Federal Studen	t Loan Disclosure							
	kbright Academy are	_						t the U.S. Department of
Studont's Initials	Data	•						

Student's Initials:	Date:	
Initial only after yo	u have had sufficient time to	read and understand the information

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Printed Name of Student

Signature of Student

Date

Date

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Python 101 (Online): 40 Hours / 5 Weeks

On-Time Completion Rates (Graduation Rates)

Calendar Year	Number of Students Who Began the Program	Students Available for Graduation	Number of On-Time Graduates	On-Time Completion Rate	
2018	0	0	0	0	
2019	12	12	12	100%	

Student's Initials: _____ Date: ____

Initial only after you have had sufficient time to read and understand the information.

This program is new. Therefore, the number of students who graduate, the number of students who are placed, or the starting salary you can earn after finishing the educational program are unknown at this time. Information regarding general salary and placement statistics may be available from government sources or from the institution, but is not equivalent to actual performance data. This program was approved by the Bureau on **JULY 31, 2019**. As of **OCTOBER 1, 2021**, two full years of data for this program will be available.

Job Placement Rates

Calendar Year	Number of Students Who Began Number of the Program Graduate		Graduates Available for Employment	Graduates Employed in the Field	Placement Rate % Employed in the Field	
2018	0	0	0	0	0	
2019	12	12	0	0	0	

You may obtain from the institution a list of the employment positions determined to be in the field for which a student received education and training at: https://hackbrightacademy.com/results/.

Gainfully Employed Categories

Part-Time vs. Full-Time Employment

Calendar Year	Graduate Employed in the Field 20-29 Hours Per Week	Graduates Employed in the Field at Least 30 Hours Per Week	Total Graduates Employed in the Field		
2018	0	0	0		
2019	0	0	0		

Single Position vs. Concurrent Aggregated Position

Calendar Year	Graduates Employed in the Field in a Single Position	d in a Single Graduates Employed in the Field in Total Graduates Employed Concurrent Aggregated Positions				
2018	0	0	0			
2019	0	0	0			

Self-Employed / Freelance Positions

Calendar Year	Graduates Employed who are Self-Employed or Working Freelance	Total Graduates Employed in the Field
2018	0	0
2019	0	0

Institutional Employment

Calendar Year	Graduates Employed in the Field who are Employed by the Institution, an Employer Owned by the Institution, or an Employer who Shares Ownership with the Institution	Total Graduates Employed in the Field
2018	0	0
2019	0	0

Carrelando Instalada.	Data.
Student's Initials:	Date:

Calendar Year	Number of Graduates in Calendar Year	Number of Graduates Taking Exam			Passage Rate	
2018	0	0	0	0	0	
2019	12	0	0	0	0	

Licensure examination passage d graduates.	ata is not available from the state agency administering the examination. We are unable to collect data from #
Student's Initials:	Date:
Initial only after you have had sur	ficient time to read and understand the information

Salary and Wage Information

Calendar Year	Graduates Available for Employment	Graduates Employed in the Field	\$0 - \$5,000	\$5,001 - \$10,000	\$10,001 - \$15,000	\$15,001 - \$20,00	\$20,001 - \$25,000	\$25,001 - \$30,000	\$30,001 - \$35,000	\$35,001 - \$40,000
2018	0	0	0	0	0	0	0	0	0	0
2019	0	0	0	0	0	0	0	0	0	0
Calendar Year	Graduates Available for Employment	Graduates Employed in the Field	\$40,001 - \$45,000	\$45,001 - \$50,000	\$50,001 - \$55,000	\$55,001 - \$60,000	\$60,001 - \$65,000	\$65,001 - \$70,000	\$70,001 - \$75,000	\$75,001 - \$80,000
2018	0	0	0	0	0	0	0	0	0	0
2019	0	0	0	0	0	0	0	0	0	0
Calendar Year	Graduates Available for Employment	Graduates Employed in the Field	\$80,001 - \$85,000	\$85,001 - \$90,000	\$90,001 - \$95,000	\$95,001 - \$100,000	Over \$100,000	Did Not Report		
2018	0	0	0	0	0	0	0	0		
2019	0	0	0	0	0	0	0	0		

2019	0	0	0	0	0	0	0	0	
A list of sources u	used to substantiate	salary disclosures is	available fro	om the scho	ol at: <u>https:</u> ,	//hackbright	tacademy.co	om/results/.	
	: Da								
Initial only after y	ou have had sufficie	ent time to read and	understand	the informa	ation.				
Cost of Educati	onal Program								
Total charges for completed on-t	or the program for	students complet	ing on-tim	e in 2018: -	–. Addition	nal charges	may be in	curred if th	e program is not
•	or the program for	students complet	ing on-time	e in 2019: 9	695 . Addit	tional char	ges may be	incurred if	the program is
not completed	. •	ora della della piece		,			500 may 20		e p. e8. a
Student's Initials	: Da	te:							
Initial only after y	ou have had sufficie	ent time to read and	understand	the informa	ation.				
Federal Studen	t Loan Disclosure								
	ckbright Academy a	_						the U.S. De	epartment of
Student's Initials	: Da	te:							

This fact sheet is filed with the Bureau for Private Postsecondary Education. Regardless of any information you may have relating to
completion rates, placement rates, starting salaries, or license exam passage rates, this fact sheet contains the information as
calculated pursuant to state law.

Any questions a student may have regarding this fact sheet that have not been satisfactorily answered by the institution may be directed to the Bureau for Private Postsecondary Education at 2535 Capitol Oaks Drive, Suite 400, Sacramento, CA 95833, www.bppe.ca.gov, toll-free telephone number (888) 370-7589 or by fax (916) 263-1897.

I have read and understand this School Performance Fact Sheet. The School Performance Fact Sheet was reviewed and discussed with a school official prior to signing an enrollment agreement.

Printed Name of Student

Signature of Student

Date

Date

- "Number of Students Who Began the Program" means the number of students who began a program who were scheduled to
 complete the program within 100% of the published program length within the reporting calendar year and excludes all
 students who cancelled during the cancellation period.
- "Students Available for Graduation" is the number of students who began the program minus the number of students who have died, been incarcerated, or been called to active military duty.
- "Number of On-time Graduates" is the number of students who completed the program within 100% of the published program length within the reporting calendar year.
- "On-time Completion Rate" is the number of on-time graduates divided by the number of students available for graduation.
- "150% Graduates" is the number of students who completed the program within 150% of the program length (includes on-time graduates).
- "150% Completion Rate" is the number of students who completed the program in the reported calendar year within 150% of the published program length, including on-time graduates, divided by the number of students available for graduation.
- "Graduates Available for Employment" means the number of graduates minus the number of graduates unavailable for employment.
- "Graduates Unavailable for Employment" means the graduates who, after graduation, die, become incarcerated, are called to active military duty, are international students that leave the United States or do not have a visa allowing employment in the United States, or are continuing their education in an accredited or bureau-approved postsecondary institution.
- "Graduates Employed in the Field" means graduates who beginning within six months after a student completes the applicable educational program are gainfully employed, whose employment has been reported, and for whom the institution has documented verification of employment. For occupations for which the state requires passing an examination, the six months period begins after the announcement of the examination results for the first examination available after a student completes an applicable educational program.
- "Placement Rate Employed in the Field" is calculated by dividing the number of graduates gainfully employed in the field by the number of graduates available for employment.
- "Number of Graduates Taking Exam" is the number of graduates who took the first available exam in the reported calendar year.
- "First Available Exam Date" is the date for the first available exam after a student completed a program.
- "Passage Rate" is calculated by dividing the number of graduates who passed the exam by the number of graduates who took the reported licensing exam.
- "Number Who Passed First Available Exam" is the number of graduates who took and passed the first available licensing exam after completing the program.
- "Salary" is as reported by graduate or graduate's employer.
- "No Salary Information Reported" is the number of graduates for whom, after making reasonable attempts, the school was not able to obtain salary information.

The Student has the right to cancel this enrollment agreement, without any penalty or obligation, through attendance at the first class session or seven days after enrollment whichever comes later. Cancellation is effective when the student provides a written notice of cancellation. This can be done by email or by hand delivery. The written notice of cancellation, if sent by mail, is effective when deposited in the mail properly addressed with proper postage. The written notice of cancellation need not take any particular form and, however expressed, it is effective if it shows that the student no longer wishes to be bound by the Enrollment Agreement. If the Enrollment Agreement is canceled the school will refund the student any money she paid, less the \$250 nonrefundable registration, within 30 days after the notice of cancellation is received. Cancellation requests must be submitted in writing to Jackie Anderson, Admissions Counselor, Hackbright Academy, 683 Sutter Street, San Francisco, CA 94102 admissions@hackbrightacademy.com.