Sabio Enterprises, Inc. Student Catalog

Effective: September 1, 2019 - August 31, 2021

Latest Update: September 2, 2019

Locations

400 Corporate Pointe, Suite 300
Culver City, CA 90230
1-424-750-3057

300 Spectrum Center Drive, Suite 1160
Irvine, CA 92618
1-562-307-7589

777 S. Alameda Street, 2nd Floor
Los Angeles, CA 9002
1-562-307-7589

Liliana Aide Monge
Chief Executive Officer
liliana@sabio.la
1-562-307-7589

Gregorio Rojas
Chief Academic Officer
gregorio@sabio.la
1-310-387-0920

About the Institution

Sabio Enterprises Inc., operating under the name "Sabio", was founded on September 14, 2013 by Liliana Aide Monge and Gregorio Rojas to train highly motivated and smart individuals to become awesome Full Stack Web Developers.

Sabio's full-time Senior Instructors have an average of 10 years of industry experience. Any time you request help, it will be from an industry expert; not a recent graduate. Our PreWork courses are also led by industry experts. Sabio treats students like software professionals day one, using team-based projects for learning. Students also learn the agile and lean methodologies employed by start-ups everywhere.

Our industry experts don't have to wait to introduce the latest and greatest; we have an open and flexible curriculum that we can enhance as technology changes. We also explore bleeding-edge technologies with our fellows.

Sabio Enterprises Inc. does not have a pending petition in bankruptcy, is not operating as a debtor in possession, has not filed a petition within the preceding five years, and has not had a petition in bankruptcy filed against it within the preceding five years that resulted in reorganization under Chapter 11 of the United States Bankruptcy Code (11 U.S.C Sec. 1101 et seq.). Sabio secured approval to operate by the Bureau for Private Postsecondary Education in July 2016 for the main location in Culver City and the branch location in Irvine. Approval to operate means compliance with state standards as set forth in the California Private Postsecondary Education Act of 2009.

Contact Information

To contact Sabio via mail, regarding the institution or with any questions about the program offered, please send all correspondence directed to

> Sabio
> ℅ Liliana Monge or Gregorio Rojas
> 400 Corporate Pointe
> Suite #300
> Culver City, CA 90230.

If would like to visit campus please make an appointment with Sabio CEO, Liliana A. Monge by calling (562) 307-7589 or email your availability to liliana@sabio.la

Mission & Objectives

- Sabio exists to train highly-motivated and driven individuals to enter the tech sector, so that they can participate in today's lucrative innovation-based economy.

- Sabio utilizes an immersive bootcamp environment to emulate the most challenging, exciting, and collaborative aspects of a web technology startup.

- Sabio produces a uniquely trained, highly-skilled technology workforce that sets the standard for entry-level technologist, in an environment that values excellence, results, and creativity above all else.

- Led by the most senior coding bootcamp staff in the industry, we are the premier Software Engineering Program in Southern California.

- Sabio has built an awesome and vibrant community of exceptional Software Engineers that our Alumni leverage every day.

2019 Observed Holidays

- January 1st – New Year's Day
- January 15th - Martin Luther King
- February 19th – Presidents Day
- May 28th – Memorial Day
- July 4th – Independence Day
- September 3rd – Labor Day
- November 22nd & 23rd – Thanksgiving Holiday
- December 24th through January 1st – Winter Recess

2020 Observed Holidays

- January 1st – New Year's Day
- January 20th - Martin Luther King
- February 17th – Presidents Day
- May 25th – Memorial Day
- July 3rd – Independence Day
- September 7th – Labor Day
- November 26nd & 27th – Thanksgiving Holiday
- December 24th through January 1st – Winter Recess

2021 Observed Holidays

- January 1st – New Year's Day
- January 18th - Martin Luther King
- February 15th – Presidents Day
- May 31st – Memorial Day
- July 5th – Independence Day
- September 6th – Labor Day
- November 25thd & 26th – Thanksgiving Holiday
- December 24th through January 1st – Winter Recess

2019 Student Catalog

Programs & Locations Offered

Full-Stack Software Developer Training Program ("FSSDTP")
Full-Time, Intensive

Start Date	Culver City	Irvine	DTLA
July 15, 2019	●	●	●
August 12, 2019	●	●	●
September 16, 2019	●	●	●
October 14, 2019	●	●	●
November 11, 2019	●	●	●
January 13, 2020	●	●	●
February 17, 2020	●	●	●
March 16, 2020	●	●	●
April 13, 2020	●	●	●
May 18, 2020	●	●	●
June 15, 2020	●	●	●
July 13, 2020	●	●	●
August 17, 2020	●	●	●
September 14, 2020	●	●	●
October 19, 2020	●	●	●
November 16, 2020	●	●	●
January 11, 2021	●	●	●
February 15, 2021	●	●	●
March 15, 2021	●	●	●
April 12, 2021	●	●	●
May 17, 2021	●	●	●
June 14, 2021	●	●	●
July 12, 2021	●	●	●
August 16, 2021	●	●	●

Technical Product Development via Full Stack Web Development Immersive Training Program

Full-Time, Intensive

Start Date	Culver City	Irvine	DTLA
July 15, 2019	●	●	●
August 12, 2019	●	●	●
September 16, 2019	●	●	●
October 14, 2019	●	●	●
November 11, 2019	●	●	●
January 13, 2020	●	●	●
February 17, 2020	●	●	●
March 16, 2020	●	●	●
April 13, 2020	●	●	●
May 18, 2020	●	●	●
June 15, 2020	●	●	●
July 13, 2020	●	●	●
August 17, 2020	●	●	●
September 14, 2020	●	●	●
October 19, 2020	●	●	●
November 16, 2020	●	●	●
January 11, 2021	●	●	●
February 15, 2021	●	●	●
March 15, 2021	●	●	●
April 12, 2021	●	●	●
May 17, 2021	●	●	●
June 14, 2021	●	●	●
July 12, 2021	●	●	●
August 16, 2021	●	●	●

Cloud & Distributed Networks Associate Program

Full-Time

- Cloud Fundamentals
- Cloud Specialist
- Blockchain Fundamentals
- Blockchain Development

Start Date	Culver City	Irvine	DTLA
July 15, 2019	●	●	●
August 12, 2019	●	●	●
September 16, 2019	●	●	●
October 14, 2019	●	●	●
November 11, 2019	●	●	●
January 13, 2020	●	●	●
February 17, 2020	●	●	●
March 16, 2020	●	●	●
April 13, 2020	●	●	●
May 18, 2020	●	●	●
June 15, 2020	●	●	●
July 13, 2020	●	●	●
August 17, 2020	●	●	●
September 14, 2020	●	●	●
October 19, 2020	●	●	●
November 16, 2020	●	●	●
January 11, 2021	●	●	●
February 15, 2021	●	●	●
March 15, 2021	●	●	●
April 12, 2021	●	●	●
May 17, 2021	●	●	●
June 14, 2021	●	●	●
July 12, 2021	●	●	●
August 16, 2021	●	●	●

Cybersecurity Specialist Program
Part-Time (In-Person)

Start Date	Culver City	Irvine	DTLA
July 15, 2019	●	●	●
August 12, 2019	●	●	●
September 16, 2019	●	●	●
October 14, 2019	●	●	●
November 11, 2019	●	●	●
January 13, 2020	●	●	●
February 17, 2020	●	●	●
March 16, 2020	●	●	●
April 13, 2020	●	●	●
May 18, 2020	●	●	●
June 15, 2020	●	●	●
July 13, 2020	●	●	●
August 17, 2020	●	●	●
September 14, 2020	●	●	●
October 19, 2020	●	●	●
November 16, 2020	●	●	●
January 11, 2021	●	●	●
February 15, 2021	●	●	●
March 15, 2021	●	●	●
April 12, 2021	●	●	●
May 17, 2021	●	●	●
June 14, 2021	●	●	●
July 12, 2021	●	●	●
August 16, 2021	●	●	●

Digital Media Production

Part-Time (In-Person)

Maximum enrollment in each starting cohort is 15 students.

Start Date	Culver City	Irvine	DTLA
July 15, 2019	●	●	●
August 12, 2019	●	●	●
September 16, 2019	●	●	●
October 14, 2019	●	●	●
November 11, 2019	●	●	●
January 13, 2020	●	●	●
February 17, 2020	●	●	●
March 16, 2020	●	●	●
April 13, 2020	●	●	●
May 18, 2020	●	●	●
June 15, 2020	●	●	●
July 13, 2020	●	●	●
August 17, 2020	●	●	●
September 14, 2020	●	●	●
October 19, 2020	●	●	●
November 16, 2020	●	●	●
January 11, 2021	●	●	●
February 15, 2021	●	●	●
March 15, 2021	●	●	●
April 12, 2021	●	●	●
May 17, 2021	●	●	●
June 14, 2021	●	●	●
July 12, 2021	●	●	●
August 16, 2021	●	●	●

Full-Stack Software Developer Training Program

(In-Person)

Program Summary

The course will equip students to utilize the software development tools used by industry professionals to develop, debug and design web applications; conducting both front-end and back-end development, application program interfaces (APIs), back-end data stores such as relational database management systems (RDBMS) and team development strategies.

The course will prepare students to perform the duties of a typical Full Stack Web Developer. A full stack web developer is a programmer with a technical skill set that allows them to perform in client side, server side/middle tier, and backend-database development environments. Their main tasks are to develop, design and debug software that runs in a cross-browser environment served out of a web server backed by a database server for data persistence. After completing the course, the student will be substantially knowledgeable in the Software Development Life Cycle (SDLC) from concept to finished product and the ability to specialize, if they choose, in anything from front-end to back-end development technologies.

The course will teach students to be proficient in working in a full stack development environment. They will obtain the knowledge and skills to develop relational databases and work with data that is not stored in a relational manner. They will interact with their own API's and third party API's. They will also be exposed to many UI and UX (User Interface and User Experience) design concerns while building an understanding of how to gather customer and client requirements. They will be fluent in performing quality assurance testing and fundamental security concerns.

Specifically, the course will produce a programmer/developer that can work with many of the most popular design patterns, third party APIs, libraries and technologies including but not limited to: HTML5, CSS3, JavaScript, Bootstrap, MVVM, MVC, Angularjs, jQuery, Ajax, Inversion of Control, Dependency Injection, Principles of Object Oriented Design, Data Structures, Data Access, Database Design and Architecture, GIS, SMS, SMTP and RESTFul Api Design.

As part of the evaluation process of the student, the course will focus on a single, group based project that exposes the student to the full Software Development Life Cycle as experienced in a team practicing Agile/Scrum project management and development principles.

Full-Stack Software Developer Training Program

Course Contact Hours

Total Program Contact Hours	498 Classroom Hours over 16 Weeks

Program Schedule	~8 Hours per Day 5 Days per Week 37.5 Hours in Class per Week
Monday - Friday	9:00 AM - 6:00 PM - Class/Instruction
Saturday	9:00 AM - 6:00 PM - Class
	Lunch & Health breaks are taken as needed

Total Program Weekly Commitment	720 hours Over 16 Weeks

Standard Occupational Classification (SOC) Codes

A job classification under the United States Department of Labor's **Standard Occupational Classification (SOC) codes**, using the Detailed Occupation (six-digit) level, for which the institution has identified in its catalog and in its employment positions list required by section 94910(f)(2) of the Code that the program prepares its graduates.

Students that complete ***Full Stack Web Development Immersive*** and receive a Certificate of Completion from Sabio Enterprises, Inc. shall be ready to perform the duties of the technical professionals outlined below, as described and detailed by **Standard Occupational Classifications** detailed below:

- 15-1130 Software Developers and Programmers
- 15-1131 Computer Programmers
- 15-1132 Software Developers, Applications
- 15-1133 Software Developers, Systems Software
- 15-1134 Web Developers
- 15-1242 Database Administrators
- 15-1243 Database Architects

Full Stack Software Developer Training Program
Program Learning Objectives

- Students will be able to design and develop key database structures meeting selected business requirements for effective storage and retrieval of information. (DBM —Database Management)

- Students will be able to explain information systems security that will comply with key requirements of accepted industry standards to support and improve the security of an organization's systems. (ISS — Information Systems Security)

- Students will be able to design and develop computer programs using standards promoted by the Association of Software Professionals (ASP) to promote the quality and effectiveness of programs. (PRG — Programming)

- Students will be able to design and develop a website using selected professional web design principles and standards to facilitate the professional appearance of an organization. (WEB — Web development)

- Progressive beginning, intermediate, and advanced knowledge, skills, and abilities to lead the development and integration of state-of-the-art web software and systems.

- Knowledge to apply the Software Development Life Cycle principles to design, develop, implement and maintain functional full stack web applications.

- Understanding of the changes that systems go through due to social and technological phenomenon, and how to cope with these factors.

- Ability, knowledge and skills to develop Web applications and projects, mastering the tools and software development skills needed to excel in all of the three major Web application tiers: Client side, Server Side (middle tier) and Backend (Database) development.

- Ability and skills to develop cross-browser applications targeting both desktop and mobile clients via responsive design through HTML5, CCS3, JavaScript, jQuery, Knockout.js or AngularJs or another client side MVC and/or MVVM application framework

- Proficiency in the effective use of web development applications and software tools such as: ASP.net C#/.Net or similar middle tier language and framework, RESTFUL API Design, MVC, Data Access, Fundamental Principles of Object-Oriented Design, Data Structures, Data Access, Singleton, Caching Strategies, Fundamentals of Database Design and Architecture, Key Table design considerations, Query Structure and Optimization, and Stored Procedures

- Ability and skills to build out a service oriented (SOA) application program interface (API) and the corresponding back end database.

- Ability to work with and integrate current leading developer tools and APIs such as AWS, SendGrid, Google API's, Git, Trello, and Twilio, Browser Developer Tools and integrated developer environments (IDE's) such as Visual Studio.

- Use of team communication and development strategies such as Agile/Scrum Methodologies used in Technical Project Management, Product Development, Team & Project Based Learning, Pair Programing, and Developer Code Reviews

Tuition – Cost Breakdown

Los Angeles County Total Cost: $15,000

Non-refundable Registration Fee	$10
Digital Resources Access: $817 per Month	$2,451
	See List of Digital Resources Below*
Full Stack Web Development Immersive	$12,539

Expenses Not Included in Tuition Cost

Textbook Optional Purchased via third party seller, i.e. Amazon	$30
Parking - Culver City	$100
Monthly Parking is not managed or owned by Sabio, therefore you cannot request a refund. The parking structure is located immediately adjacent to building location.	

* Digital Resources includes access to the following at a rate of **$817/month for 3 months** during the program

Slack
- Access to global network of Alumni, Entrepreneurs and other professionals for fast and efficient communication

GitHub
- Access to Sabio GitHub account resources which includes code repositories that are shared with the public

Team Foundation Server - Code Repository
- Access to Class/Project specific code repository to facilitate team based development
- Access to best-in-class project examples developed by Sabio staff over the last 5 years

Wiki - on TFS
- Sabio generated and curated content covering subjects covered during cohort
- Access to content outside the scope of subjects covered in curriculum to help bolster professional development

Learning Management System - Video Content
- Sabio produced videos covering topics in curriculum
- Sabio produced videos cover Job Seeking advice and guidelines
- Additional videos intended to be consumed post gradation to help bolster professional development and advancement

Microsoft Azure / Amazon Web Services

- Access to hundreds of latest and greatest industry recognized services to be consumed as needed during the training period

Tuition – Cost Breakdown

Irvine Cost: $15,000

Non-refundable Registration Fee	$10
Digital Resources Access: $817 per Month	$2,451
	See List of Digital Resources Below*
Full Stack Web Development Immersive	$12,539

Expenses Not Included in Tuition Cost

Textbook Optional Purchased via third party seller, i.e. Amazon	$30
Parking - Irvine	$50

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* Digital Resources includes access to the following at a rate of **$817/month for 3 months** during the program
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- Additional videos intended to be consumed post gradation to help bolster professional development and advancement

Microsoft Azure / Amazon Web Services

- Access to hundreds of latest and greatest industry recognized services to be consumed as needed during the training period
- Upon being admitted into the program by successfully passing the technical assessment the tuition for the course becomes due.
- All students receive PreWork Orientation at no cost.

Technical Product Development via Node Full Stack Web Development Program

Program Summary

The course will equip students to attain the soft skills and tech skills necessary for a software developer/technical product manager to communicate effectively with team members, product managers, and management in a software development team environment.

In addition, students will learn to utilize the software development tools used by industry professionals to develop, debug and design web applications; conducting both front-end and back-end development, application program interfaces (APIs), back-end data stores such as database management systems (DBMS) and team development strategies.

Students will be assessed based on the quality of completed projects, presentations to the class exhibiting their understanding of the subject matter, and one-on-one interviews with the Chief Academic Officer.

Program Contact Hours

Total Program Contact Hours	498 Classroom Hours over 16 Weeks
Program Schedule	~8 Hours per Day 5 Days per Week 37.5 Hours in Class per Week
Monday - Friday	9:00 AM - 6:00 PM - Class/Instruction
Saturday	9:00 AM - 6:00 PM - Class
	Lunch & Health breaks are taken as needed
Total Program Weekly Commitment	720 hours Over 16 Weeks

Standard Occupational Classification (SOC) Codes

A job classification under the United States Department of Labor's **Standard Occupational Classification (SOC) codes**, using the Detailed Occupation (six-digit) level, for which the institution has identified in its catalog and in its employment positions list required by section 94910(f)(2) of the Code that the program prepares its graduates.

Students that complete ***Technical Product Development via Full Stack Web Development*** and receive a Certificate of Completion from Sabio Enterprises, Inc. shall be ready to perform the duties of the technical professionals outlined below, as described and detailed by **Standard Occupational Classifications** detailed below:

- 13-1082 Project Management Specialists
- 15-1121 Computer Systems Analysts
- 15-1122 Information Security Analysts
- 15-1130 Software Developers and Programmers
- 15-1131 Computer Programmers
- 15-1132 Software Developers, Applications
- 15-1133 Software Developers, Systems Software
- 15-1134 Web Developers
- 15-1151 Computer User Support Specialists
- 15-1152 Computer Network Support Specialists
- 15-1242 Database Administrators
- 15-1243 Database Architects

Program Learning Objectives

- Ability to communicate effectively in a team environment, and use development strategies such as Agile/Scrum Methodologies used in Technical Project Management, Product Development, Team & Project Based Learning, Pair Programing, and Developer Code Reviews

- Ability to preside over meetings, as a product manager, between client and software development team, formulating team agenda using core principles of a manager in a team practicing Agile/Scrum methodologies: value-driven delivery, stakeholder engagement, evaluate team performance, adaptively plan, problem detection and resolution, and continuous improvement in the areas of product, process, and people.

- Ability to develop product requirement cards as a product manager using Trello, or other comparable online tools.

- Students will be able to design and develop key database structures meeting selected business requirements for effective storage and retrieval of information. (DBM —Database Management)

- Students will be able to explain information systems security that will comply with key requirements of accepted industry standards to support and improve the security of an organization's systems. (ISS — Information Systems Security)

- Students will be able to design and develop computer programs using standards promoted by the Association of Software Professionals (ASP) to promote the quality and effectiveness of programs. (PRG — Programming)

- Students will be able to design and develop a website using selected professional web design principles and standards to facilitate the professional appearance of an organization. (WEB — Web development)

- Progressive beginning, intermediate, and advanced knowledge, skills, and abilities to lead the development and integration of state-of-the-art web software and systems.

- Knowledge to apply the Software Development Life Cycle principles to design, develop, implement and maintain functional full stack web applications.

- Ability, knowledge and skills to develop Web applications and projects, mastering the tools and software development skills needed to excel in all of the three major Web application tiers: Client side, Server Side (middle tier) and Backend (Database) development.

- Ability to work with and integrate current leading developer tools and APIs such as AWS, SendGrid, Google API's, Git, Trello, and Twilio, Browser Developer Tools and integrated developer environments (IDE's) such as Visual Studio.

- Use of team communication and development strategies such as Agile/Scrum Methodologies used in Technical Project Management, Product Development, Team & Project Based Learning, Pair Programing, and Developer Code Reviews

Tuition – Cost Breakdown

Los Angeles County Total Cost: $15,000

Non-refundable Registration Fee	$10
Digital Resources Access: $817 per Month	$2,451

See List of Digital Resources Below*

Full Stack Web Development Immersive Tuition	$12,539

Expenses Not Included in Tuition Cost

Textbook Optional Purchased via third party seller, i.e. Amazon	$30
Parking - Culver City	$100

Monthly Parking is not managed nor owned by Sabio, therefore you cannot request a refund. The parking structure is located immediately adjacent to building location.

* Digital Resources includes access to the following at a rate of **$817/month for 3 months** during the program
Slack
- Access to global network of Alumni, Entrepreneurs and other professionals for fast and efficient communication

GitHub
- Access to Sabio GitHub account resources which includes code repositories that are shared with the public

Team Foundation Server - Code Repository
- Access to Class/Project specific code repository to facilitate team based development
- Access to best-in-class project examples developed by Sabio staff over the last 5 years

Wiki - on TFS
- Sabio generated and curated content covering subjects covered during cohort
- Access to content outside the scope of subjects covered in curriculum to help bolster professional development

Learning Management System - Video Content
- Sabio produced videos covering topics in curriculum
- Sabio produced videos cover Job Seeking advice and guidelines
- Additional videos intended to be consumed post gradation to help bolster professional development and advancement

Microsoft Azure / Amazon Web Services
- Access to hundreds of latest and greatest industry recognized services to be consumed as needed during the training period

Tuition – Cost Breakdown

Irvine Cost: $15,000

Non-refundable Registration Fee	$10
Digital Resources Access: $817 per Month	$2,451
	See List of Digital Resources Below*
Full Stack Web Development Immersive	$12,539

Expenses Not Included in Tuition Cost

Textbook Optional Purchased via third party seller, i.e. Amazon	$30
Parking - Irvine	$50

Monthly Parking is not managed or owned by Sabio, therefore you cannot request a refund. The parking structure is located immediately adjacent to building location.

* Digital Resources includes access to the following at a rate of **$817/month for 3 months** during the program

Slack
- Access to global network of Alumni, Entrepreneurs and other professionals for fast and efficient communication

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- Sabio produced videos cover Job Seeking advice and guidelines
- Additional videos intended to be consumed post gradation to help bolster professional development and advancement

Microsoft Azure / Amazon Web Services
- Access to hundreds of latest and greatest industry recognized services to be consumed as needed during the training period

- Upon being admitted into the program by successfully passing the technical assessment the tuition for the course becomes due.
- All students receive PreWork Orientation at no cost. PreWork Orientation takes place on the first day of PreWork

Cloud & Distributed Networks Associate Training Program

Summary

The Cloud & Distributed Networks Associate Training Program ("CDNA") is designed to help students acquire the skills and credentials needed in the cloud IT workforce. Computer networks are critical parts of almost every organization. Cloud & Distributed Network professionals provide assistance and advice to computer users and organizations. These specialists either support computer networks or they provide technical assistance directly to the computer and network users.   Cloud & Distributed Network Associates may assist and or be directly responsible for the day-to-day operation of these cloud networks.   These Cloud & Distributed Associates may also work with network architects to assist in the design and maintenance of data communication networks, including local area networks (LANs), wide area networks (WANs), and Intranets on the cloud. These networks range from small connections between two offices to next-generation networking capabilities such as a cloud infrastructure that serves multiple stakeholders. Through this training program, students will get hands-on, practical experience working in a live environment, helping them gain the real-world experience needed to pursue industry jobs. Throughout the courses, individuals will be exposed to cloud concepts, AWS core services, security, architecture, pricing, and support.

This training program will also cover distributed technologies, such as Bitcoin, Ethereum, Litecoin, and over a thousand more, are starting to challenge the way we handle the transfer of value between individuals, the way we handle data, identity, computing, and so much more.

Courses

- **Cloud Fundamentals - 24 Hours**

  - The Cloud Fundamentals is intended for students who seek to achieve a foundational understanding of
  - cloud computing concepts, independent of specific technical roles. The course will first provide an overview of cloud concepts, a variety of common cloud services, security, architecture, pricing, and support. Students have access to course manuals, online knowledge assessments, hands-on labs, a practice certification exam.

- **Cloud Specialist - 72 Hours**

  - The Cloud Specialist is intended for students who seek first to achieve a foundational understanding of
  - cloud computing concepts, independent of specific technical roles. The course will first provide an overview of cloud concepts, a variety of common cloud services, security, architecture, pricing, and support.

  - The course continues to develop a student's technical expertise in cloud computing to prepare them for one or more specific industry recognized certification exam. The curriculum is delivered through instructor-led classes,
  - knowledge assessments, hands-on labs, and project work. Students have access to course manuals,
  - online knowledge assessments, hands-on labs, a practice certification exam.

- **Blockchain Fundamentals - 24 Hours**

  - The overall objective of this course is to provide a solid foundation **for existing developers** to begin participating in smart contract development, serving as a launchpad for these individuals to eventually become the experts and thought leaders needed for the upcoming wave of innovation in blockchain applications.

- **Blockchain - Advanced - 144 Hours**

  - The course is based on the Project-Learning model, emphasizing hands-on experiences for the students utilizing state-of-the-art tools and technologies to enable them to create, interact with, and develop software for one of the leading blockchain platforms using the industry's current best practices as a guide.

Cloud & Distributed Networks Associate Training Program Hours

Total Program Contact Hours	264 Classroom Hours

Course Schedule - I Night Time Schedule Available

	Monday	7:00 PM - 10:00 PM - Class/Instruction
	Wednesday	7:00 PM - 10:00 PM - Class/Instruction

Course Schedule - II Weekday Schedule Available

	Monday	9:00 AM - 12:00 PM - Class/Instruction
	Wednesday	9:00 AM - 12:00 PM - Class/Instruction

Lunch & Health breaks are taken as needed

Total Program Commitment 10 - 20 Hours Per Week for 22 Weeks Depending on Number of Courses Enrolled at the same time

Cloud & Distributed Networks Associate Training Program Costs

Total Program Costs:	**$14,730**
Cloud Fundamentals	$1,750
Cloud Specialist	$5,250
Blockchain	$2,500
Blockchain Development	$5,230

Standard Occupational Classification (SOC) Codes

A job classification under the United States Department of Labor's **Standard Occupational Classification (SOC) codes**, using the Detailed Occupation (six-digit) level, for which the institution has identified in its catalog and in its employment positions list required by section 94910(f)(2) of the Code that the program prepares its graduates.

Students that complete *Cloud Fundamentals* and receive a Certificate of Completion from Sabio Enterprises, Inc. shall be ready to perform the duties of the technical professionals outlined below, as described and detailed by **Standard Occupational Classifications** detailed below:

- 15-1211 Computer Systems Analysts
- 15-1212 Information Security Analysts
- 15-1230 Computer Support Specialists
- 15-1231 Computer Network Support Specialists
- 15-1241 Computer Network Architects
- 15-1244 Network and Computer Systems Administrators
- 15-1299 Computer Occupations, All Other

Students that complete *Blockchain Development Fundamentals* and receive a Certificate of Completion from Sabio Enterprises, Inc. shall be ready to perform the duties of the technical professionals outlined below, as described and detailed by **Standard Occupational Classifications** detailed below:

- 15-1130 Software Developers and Programmers
- 15-1131 Computer Programmers
- 15-1132 Software Developers, Applications
- 15-1133 Software Developers, Systems Software
- 15-1134 Web Developers

Digital Content Production

Course Summary

This 12-week Program focuses on the fundamentals of digital content production acquainting students with critical "storytelling" skills first, then immersing them in production techniques utilizing state-of-the art field photography, video and audio production equipment and software.

Course Contact Hours

Total Program Contact Hours	168 Classroom Hours over 12 Weeks
Program Schedule	3 Days per Week 14 Hours in Class per Week
Monday, Tuesday	6:30 PM - 10:00 PM - Class/Instruction
Saturday	9:00 AM - 4:30 PM - Class/Instruction
	Lunch & Health breaks are taken as needed
Total Program Weekly Commitment	216 hours Over 12 Weeks

Standard Occupational Classification (SOC) Codes

A job classification under the United States Department of Labor's **Standard Occupational Classification (SOC) codes**, using the Detailed Occupation (six-digit) level, for which the institution has identified in its catalog and in its employment positions list required by section 94910(f)(2) of the Code that the program prepares its graduates.

Students that complete ***Digital Content Production*** and receive a Certificate of Completion from Sabio Enterprises, Inc. shall be ready to perform the duties of the technical professionals outlined below, as described and detailed by **Standard Occupational Classifications** detailed below:

- 27-2012 Producers and Directors
- 27-3041 Editors
- 27-3099 Media and Communication Workers, All Other
- 27-4011 Audio and Video Technicians
- 27-4012 Broadcast Technicians
- 27-4021 Photographers
- 27-4099 Media and Communication Equipment Workers, All Other

Course Learning Objectives

- Students will be able to utilize professional and prosumer DSLR cameras to shoot and edit high-quality images for content publication.

- Students will be able to shoot video on two types of professional cameras (DSLR and Camcorders) and edit on Adobe Premiere Pro CC software.

- Students will be able to use content platform templates to upload and "publish" digital content.

- Students will learn digital content production techniques and strategies, with an emphasis on field production.

Tuition – Cost Breakdown

Campus Total Cost: $7,650

Non-refundable Registration Fee	$10
Digital Resources Access: $417 per Month	$1,251
	See List of Digital Resources Below*
Digital Content Production	$6,389
Total Scholarships Available	$1,500

Expenses Not Included in Tuition Cost

Textbook Optional Purchased via third party seller, i.e. Amazon	$133.56
Parking	$100

Monthly Parking is not managed nor owned by Sabio, therefore you cannot request a refund. The parking structure is located immediately adjacent to building location.

* Digital Resources includes access to the following at a rate of **$417/month for 3 months** during the program
- **Slack**
  - Access to global network of Alumni, Entrepreneurs and other professionals for fast and efficient communication
- **GitHub**
  - Access to Sabio GitHub account resources which includes code repositories that are shared with the public
- **Team Foundation Server** - Code Repository
  - Access to Class/Project specific code repository to facilitate team based development
  - Access to best-in-class project examples developed by Sabio staff over the last 5 years
- **Wiki** - on TFS
  - Sabio generated and curated content covering subjects covered during cohort
  - Access to content outside the scope of subjects covered in curriculum to help bolster professional development
- **Learning Management System** - Video Content
  - Sabio produced videos covering topics in curriculum
  - Sabio produced videos cover Job Seeking advice and guidelines
  - Additional videos intended to be consumed post gradation to help bolster professional development and advancement
- **Microsoft Azure / Amazon Web Services**
  - Access to hundreds of latest and greatest industry recognized services to be consumed as needed during the training period

Digital Content Production Advanced

Course Summary

The overall objective of this Program is to build on the foundational knowledge and experience students gained in **Digital Content Production** by providing them with real world, project experience in digital content production. This program is offered through residential training only and is not offered through Distance Learning. Students will be evaluated on the quality of completed projects, their participation in production unit activities, presentations to the class demonstrating their familiarity with content production principles and final interviews with the Primary Instructor and Class Mentors.

Course Contact Hours

Total Program Contact Hours	168 Classroom Hours over 12 Weeks
Program Schedule	3 Days per Week 14 Hours in Class per Week
Monday, Tuesday	6:30 PM - 10:00 PM - Class/Instruction
Saturday	9:00 AM - 4:30 PM - Class/Instruction
	Lunch & Health breaks are taken as needed
Total Program Weekly Commitment	216 hours Over 12 Weeks

Standard Occupational Classification (SOC) Codes

A job classification under the United States Department of Labor's **Standard Occupational Classification (SOC) codes**, using the Detailed Occupation (six-digit) level, for which the institution has identified in its catalog and in its employment positions list required by section 94910(f)(2) of the Code that the program prepares its graduates.

Students that complete *Digital Content Production* and receive a Certificate of Completion from Sabio Enterprises, Inc. shall be ready to perform the duties of the technical professionals outlined below, as described and detailed by **Standard Occupational Classifications** detailed below:

- 27-2012 Producers and Directors
- 27-3041 Editors
- 27-3099 Media and Communication Workers, All Other
- 27-4011 Audio and Video Technicians
- 27-4012 Broadcast Technicians
- 27-4021 Photographers
- 27-4099 Media and Communication Equipment Workers, All Other

Program Learning Objectives

- Students will learn to produce content for the increasingly-growing public sector field such as city governments, school districts and other government entities.

- Students will be introduced to Community Journalism and learn to produce community news content – photos, videos and news articles – also utilizing social media platforms to disseminate this information.

- Students will learn how to use digital content as a tool for advocacy and how this growing field is embracing content strategies.

- Students will learn how to use their skills to create their own digital content "business" understanding how they can leverage these skills to embark as digital entrepreneurs.

- Students who aspire to work in front of the camera will learn valuable communication skills to serve as effective hosts and/or spokespeople and also how to work effectively with on-camera "talent."

- Aspiring writers will hone their abilities and learn how to use storytelling skills to create effective digital content.

Tuition – Cost Breakdown

Campus Total Cost: $9,400

Non-refundable Registration Fee	$10
Digital Resources Access: $417 per Month	$1,251
	See List of Digital Resources Below*
Digital Content Production	$8,139
Total Scholarships Available	$1,500

* Digital Resources includes access to the following at a rate of **$417/month for 3 months** during the program

Slack
- Access to global network of Alumni, Entrepreneurs and other professionals for fast and efficient communication

GitHub
- Access to Sabio GitHub account resources which includes code repositories that are shared with the public

Team Foundation Server - Code Repository
- Access to Class/Project specific code repository to facilitate team based development
- Access to best-in-class project examples developed by Sabio staff over the last 5 years

Wiki - on TFS
- Sabio generated and curated content covering subjects covered during cohort
- Access to content outside the scope of subjects covered in curriculum to help bolster professional development

Learning Management System - Video Content
- Sabio produced videos covering topics in curriculum
- Sabio produced videos cover Job Seeking advice and guidelines
- Additional videos intended to be consumed post gradation to help bolster professional development and advancement

Microsoft Azure / Amazon Web Services
- Access to hundreds of latest and greatest industry recognized services to be consumed as needed during the training period

Expenses Not Included in Tuition Cost

No Textbook Required	$0
Parking	$100
Monthly Parking is not managed nor owned by Sabio, therefore you cannot request a refund. The parking structure is located immediately adjacent to building location.	

Cybersecurity Training Program

Program Summary

The Cybersecurity program is intended to prepare students for a variety of industry-recognized certification exams. Students will be exposed to a number of technologies, process and protocols including SA&A process-security controls testing, ATO, security documentation, continuous monitoring, security awareness, rules of behavior, acceptable use, and other skills/services. Most notably, students will be trained in the vulnerability and penetration techniques and tools including, but not limited to: BurpSuite, Nessus, Tripwire, Guardium.

Course Contact Hours

Total Program Contact Hours	240 Classroom Hours over 20 Weeks
Program Schedule	3 Days per Week 12 Hours in Class per Week
Monday, Friday	6:30 PM - 10:00 PM - Class/Instruction
Saturday	9:00 AM - 3:30 PM - Class/Instruction
	Lunch & Health breaks are taken as needed
Total Program Commitment	320 hours Over 20 Weeks

Standard Occupational Classification (SOC) Codes

A job classification under the United States Department of Labor's **Standard Occupational Classification (SOC) codes**, using the Detailed Occupation (six-digit) level, for which the institution has identified in its catalog and in its employment positions list required by section 94910(f)(2) of the Code that the program prepares its graduates.

Students that complete *Cybersecurity* and receive a Certificate of Completion from Sabio Enterprises, Inc. shall be ready to perform the duties of the technical professionals outlined below, as described and detailed by **Standard Occupational Classifications** detailed below:

- 15-1121 Computer Systems Analysts
- 15-1122 Information Security Analysts
- 15-1142 Network and Computer Systems Administrators

Program Learning Objectives

- Students will be able to apply key principles that utilize the technical, conceptual, and practical skills needed for a professional career in cybersecurity. Conducting network analysis, implementing tools to secure network infrastructures. To ensure the integrity of high availability network infrastructure to provide maximum performance and security for users.

- Students will be able to assess the threat landscape, and design, build and perform ethical hacking, and find creative ways to keep data safe. Students will utilize highly technical and physical forensics to ensure that security policies, standards and best practices are followed in and around the company WAN including workstations, servers, mobile devices, etc. Students will use penetration testing tools to perform regular vulnerability assessments of internet, DMZ, and external devices. Students will design, test and implement security measures to protect cloud based applications and data.

- Students will be able to perform the duties of a typical Cyber Security Professional and be able to work methodically with extreme detail oriented eagerness to dig into technical questions and examine them from all sides. With enthusiastic and highly adaptable strong analytical and diagnostic skills demonstrated skills in innovation and collaboration of current trends and understanding of vulnerabilities from the Internet. Maintaining awareness and knowledge of contemporary standards, practices, procedures and methods. Ability to get the job done.

- Students will be able to present with an excellent presentation and communication skills to effectively communicate with management and customers. Solid technical foundation of expressing ability to clearly articulate complex concepts both written and verbally with ability, understanding, and usage of active listening skills, especially with customers.

- Students will understand architecture, administration, and management of operating systems, networking, and virtualization software general programming/software development concepts and software analytical skills with proficiency in programming in Java, C/C++, disassemblers, and assembly language and programming knowledge of two or more scripting languages (PHP, Python, Perl, or shell).

- Students will have a detailed knowledge of Open Source Code Open Source Applications Linux Operating Systems Microsoft Technologies Wireless Technologies Database Modeling Web Application Technologies Compiled and Interpreted Development Languages Network Implementation (Operational and Security) Telephony Technologies (Analog and IP) Social Engineering Physical Security.

- Students will examine security from a holistic view, including threat modeling, specifications, implementation, testing, and vulnerability assessment. Fellows will understand security issues associated with operating systems, networking, and virtualization software understand Web application security concepts and practices. They will understand the architecture of systems and network including identifying the security controls in place and how they are used. They will understand database weaknesses and security best practices.

- Students will have an advanced understanding of general information security concepts and principles, system architectures and development. Expert knowledge of software development security principles, concepts, and best practices. Ability to write tools to automate certain security tasks. Ability to do Systems and Network hardening. Organize and coordinate technical Vulnerability Assessments including systems and network vulnerability assessments, penetration testing, web application assessments, social

engineering assessments, physical security assessments, wireless security assessments, and implementing secure infrastructure solutions.

- Students will recommend and set the technical direction for managing security incidents. Maintain the integrity of process and approach, as well as controls, for the whole incident management process including the ability to coordinate and manage major/highly sensitive investigations with potential for business wide impact/reputational damage.

- Students will be able to understand and forensically show how attacks from the Internet are done.

Tuition – Cost Breakdown

Campus Total Cost: $15,000

Non-refundable Registration Fee	$10
Digital Resources Access: $817 per Month	$4,085
	See List of Digital Resources Below*
Cybersecurity Program	$10,905
Total Scholarships Available	$1,500

Expenses Not Included in Tuition Cost

Textbook Optional Purchased via third party seller, i.e. Amazon	$30
Parking - Culver City	$100
Parking - Downtown Los Angeles	$242

Monthly Parking is not managed nor owned by Sabio, therefore you cannot request a refund. The parking structure is located immediately adjacent to building location.

* Digital Resources includes access to the following at a rate of **$817/month for 5 months** during the program
Slack
- Access to global network of Alumni, Entrepreneurs and other professionals for fast and efficient communication

GitHub
- Access to Sabio GitHub account resources which includes code repositories that are shared with the public

Team Foundation Server - Code Repository
- Access to Class/Project specific code repository to facilitate team based development

- Access to best-in-class project examples developed by Sabio staff over the last 5 years

Wiki - on TFS
- Sabio generated and curated content covering subjects covered during cohort
- Access to content outside the scope of subjects covered in curriculum to help bolster professional development

Learning Management System - Video Content
- Sabio produced videos covering topics in curriculum
- Sabio produced videos cover Job Seeking advice and guidelines
- Additional videos intended to be consumed post gradation to help bolster professional development and advancement

Microsoft Azure / Amazon Web Services
- Access to hundreds of latest and greatest industry recognized services to be consumed as needed during the training period

Sabio Facilities

Culver City Campus

Sabio's Los West Angeles campus is located in Culver City.
● Instruction is held at 400 Corporate Pointe, Suite 300, Culver City, CA 90230
● Sabio uses two different classrooms in Suite 300, approximately 400 sq. ft., for program instruction/classroom
● All classrooms are equipped with projectors, whiteboards, high speed Wi-Fi, tables/desks and chairs, and wall outlets.
● This facility does not provide a library for student use. However, a digital library will be provided to all students to use during the cohort. *Students pay $817 per month for virtual access to Sabio material (this is included in the tuition breakdown)

Orange County Campus

Sabio's Orange county campus is located at the 300 Spectrum Center Drive, Irvine, CA 92618

● Bootcamp Instruction is held at 300 Spectrum Center Drive, Suite 1160, Irvine, CA 92618
● Sabio uses a classroom approximately 600 sq. ft. for program instruction.
● All classrooms are equipped with projectors, whiteboards, high speed Wi-Fi, tables/desks and chairs, and wall outlets. This facility does not provide a library for student use. However, a digital library will be provided to all students to use during the cohort. *Students pay $817 per month for virtual access to Sabio material (this is included in the tuition breakdown)

Downtown Los Angeles Campus

Not Approved for VA Benefits as of August 2019

Sabio's Downtown Los Angeles campus is located at 777 S. Alameda Street, Second Floor, Los Angeles, CA 90021.
● Bootcamp Instruction is held at 777 S. Alameda Street, Second Floor, Los Angeles, CA 90021
● Sabio uses a classroom approximately 500 sq. ft. for program instruction.
● All classrooms are equipped with projectors, whiteboards, high speed Wi-Fi, tables/desks and chairs, and wall outlets. This facility does not provide a library for student use. However, a digital library will be provided to all students to use during the cohort. *Students pay $817 per month for virtual access to Sabio material (this is included in the tuition breakdown)

Capacity

All Training Programs will have a maximum of 30 students per senior instructor. Sabio has multiple staff members that provide support to students in addition to their instructors.

Accreditation

Sabio is not an accredited institution and does not offer any degree or diploma programs that are accredited by an accrediting agency recognized by the United States Department of Education.

Bureau for Private Postsecondary Education

Sabio is a private institution approved by the Bureau for Private Postsecondary Education for services provided in the Los Angeles campus (main) and Irvine campus (satellite). The Full Stack Software Developer, Cloud & Distributed Network Associate, Digital Media Training and Cybersecurity programs are approved. Any questions a student may have regarding this catalog that have not been satisfactorily answered by the institution may be directed to the Bureau for Private Postsecondary Education at 2535 Capitol Oaks Drive, Suite 400, Sacramento, CA 95833 or P.O. Box 980818, West Sacramento, CA 95798-0818, www.bppe.ca.gov, (888) 370- 7589, (916) 431-6959, or fax at (916) 263- 1897. A student or any member of the general public may file a complaint about this institution with the Bureau for Private Postsecondary Education by calling toll-free at (888) 370-7589 or by completing a complaint form, which can be obtained on the bureau's internet Web site www.bppe.ca.gov.

Enrollment Process & Required Program Materials

For All Programs (In-Person)

1. Prospective students should create a free account with www.codecademy.com, complete the HTML/CSS and JavaScript Modules
2. Register for an instructor meet & greet in the location in which you wish to enroll.
   - Culver City: https://www.eventbrite.com/e/sabio-info-session-tickets-19275543670
   - Irvine: https://www.eventbrite.com/e/orange-county-sabio-info-session-tickets-20005900186
   - Online: https://www.eventbrite.com/e/sabio-online-info-session-tickets-27689550190
3. Register for PreWork Orientation in the location in which you wish to enroll.
   - Culver City: https://www.eventbrite.com/e/sabio-prework-orientation-los-angeles-tickets-28340112038
   - Irvine: https://www.eventbrite.com/e/sabio-prework-orientation-orange-county-tickets-32516763515
4. Students are required to bring their own laptop to every class session. A Windows machine running Windows10 is necessary to complete the course. Please make sure to bring your power cord with you!

5. <u>If you own a Mac</u>, the PreWork instructor must determine if it is compatible with installing windows. Instructions on how to download windows will be provided to students. You will be required to download different software throughout the course. A list will be provided upon admission to the program.

Admission Requirements

For All Web Development Full Time Programs (In-Person)

1. All applicants must have a high school diploma or equivalent & must be able to provide proof if requested by the institution.
2. Sabio does not accept students under the Ability-to-Benefit pathway.
3. The prerequisite for Sabio's Full Stack Software Developer Training program is (1) successfully completing the Javascript online via Codecademy and/or (2) passing the technical assessment.
4. Students must be able to speak, read, and write English proficiently to be successful in any of Sabio's programs. If necessary, Sabio will request that the student provide proof of passing scores on the TOEFL exam.
5. Students must own their own laptop. Refer to number four in Enrollment Process and Required Program Materials.

For Cloud & Distributed Networks Associate Training Program (In-Person Only)

1. All applicants must have a high school diploma or equivalent & must be able to provide proof if requested by the institution.
2. Sabio does not accept students under the Ability-to-Benefit pathway.
3. The prerequisite for Sabio's Cloud & Distributed Networks Associate Training program are (1) This is an entry-level course, but it assumes the following: General IT technical knowledge
4. Students must be able to speak, read, and write English proficiently to be successful in any of Sabio's programs. If necessary, Sabio will request that the student provide proof of passing scores on the TOEFL exam. Students must own their own laptop. Refer to number four in Enrollment Process and Required Program Materials.

Financial Aid

Sabio is not an accredited institution and is therefore ineligible to participate in Federal Student Aid programs. Students enrolled in unaccredited institutions do not qualify for federal student financial aid programs.

Financing Options

Currently, Sabio is partnered with SallieMae and SkillsFund for students attending our full-time programs. Students may apply for a loan via any of the lenders mentioned, or may seek out other forms of loans or scholarships to cover the program's tuition and living expenses. Loans through SkillsFund and are paid directly to Sabio. Any money loaned for living expenses will be dispersed to students in a minimum of two payments. All students must have applied a week before the assessment date. Students are not guaranteed approval.

If a student obtains a loan to pay for an education program, the student will have to repay the full amount of the loan plus interest, less the amount of any refund. If the student receives federal student aid funds, the student is entitled to a refund of the monies not paid from the financial aid funds.

Income Share Agreements (ISA)

Have you wanted to learn to code but felt wary about the investment it takes to get started? Well, you're in luck, because on August 15, 2019, Sabio is launching its Income Share Agreement(ISA) program. To boil it down, this means you'll be able to get a full Sabio education without paying a dime until you begin earning more than $3,750/month (or $45,000 a year).

We're implementing this new risk-sharing model because we want to make sure our students know we're invested in their success and aligned with their outcomes. Sabio is 100% dedicated to helping highly motivated individuals launch careers in tech. We care about delivering value to our students and have since we opened in 2013, when our first cohort financed its training with a success-based payment plan. We're confident and comfortable aligning our training and payments with our students' success.

And if this payment option doesn't work for you, we have several other options to choose from: up-front payment via check or any major credit card, Sallie Mae, Skills Fund, the GI Bill, Vet Tec, Vocational Rehab and more.

An income share agreement is a financial tool through which a student receives education funding in exchange for sharing an agreed-upon percentage of income over a defined and finite period of time after leaving the program. If you're not earning at least the minimum income threshold on a monthly basis ($3,750, annualized to $45,000), you're not paying.

There is a $0 down payment for our full-time web development course, but you must be admitted to the program first. Admission might require you to participate in our PreWork program. If you're just beginning, we offer a flexible one-month PreWork program for $99. We do this so that you're truly prepared for the immersive

boot camp experience and have a foundational understanding that allows you to get the most of our your time with us.

Alternatively, if you already understand JavaScript and HTML/CSS basics, you can take a test to determine your level of preparedness and waive the PreWork requirements for $0.

You'll agree to pay 13 percent of your monthly gross income starting three months after you leave the program. When your monthly earned income is less than $3,750 (equivalent to $45,000/year), your account will be placed in deferment status, and you will not make payments for every month your income is below this threshold. For example, if for some reason you get laid off and are not earning $3,750 for a month or two, you do not need to make payments those months. Also, during those two months you are unemployed, your credit score will not be negatively impacted.

If you leave Sabio and end up working at a job that pays less than this $3,750 per month, every month that you don't meet our income threshold, you are not required to make a payment. You will be required to submit pay stubs or tax returns regularly. If you've overpaid, you will receive a refund, and if you've underpaid, you're required to come true.

You are not required to make any payments while you remain enrolled at Sabio. After a three-month grace period, you will be required to begin making payments as soon as your monthly earned income is above $3,750 (annualized to $45,000). If you sign an ISA for $15,000 with us, you'll be required to make 48 monthly payments during a period of time that may last as long as 96 months. Payments are not required during the months when your income is below the minimum income threshold. Your requirement to make payments ends upon the earliest of the following to occur: (a) you make 48 monthly payments; (b) the 96-month payment window ends; or (c) your payments reach the payment cap, which is 1.5x tuition.

Our ISA cap is 1.5x tuition. We set that number to protect our highest-earning graduates. Let's say, for example, you were to land a job at Amazon making $200,000 a year: If you were to make payments on that for 36 months, you'd end up paying way too much. Once Sabio grads reach the payment cap, their financial obligations will be extinguished. Currently, tuition at Sabio is $15,000, which makes the payment cap $22,500.00

We offer this on all Sabio campuses (Culver City, DTLA & Orange County) full-time.

Sabio's ISA is available to anyone who is admitted to the program. Additional eligibility requirements include being a U.S. citizen or permanent resident, and being 18 years or older. There is a credit check with this program but no co–signers are required. This is meant to be a fresh start. Sabio is focused on the idea that if you come in and do the work, you will graduate and get a job, and only then is an obligation due.

If your job doesn't meet the minimum income amount of $45,000, you do not have to make a payment. There are also no requirements regarding the type of job you pursue.

At the same time, should you choose to work in tech, we have ample resources to help you secure a job in the industry.

You complete the agreement when the first of the following occurs: (a) You make 48 monthly payments, (b) You hit the payment cap, or (c) 96 months (eight years) have passed since the end of your grace period. In the unlikely situation in which your income never meets the minimum monthly income threshold over the course of 96 months, the agreement goes away: There is no further obligation.

Sabio's tuition for our 13 weeks of full-time training is $15,000. If you were to secure a loan from Skills Fund with an interest rate of 11.16% APR, and you made 36 monthly payments of $496.00 per month, your total investment would equal $17,856. With a traditional loan, you would be required to make these monthly payments regardless of what you earned. You would make interest-only payments for the first 5 months and then in month 6, you would be required to pay interest + your standard payments every month.

Payments for your ISA begin 3 months after you complete the program, once you are making at least a monthly salary of $3,750.00. If you graduate and secure a job earning less than $3,750 per month ($45,000 annualized), you will not be required to make payments until you are earning above the minimum income threshold. If you graduate and secure a job earning $45,000 ($3,750 per month), on a monthly basis your ISA payment will be $487.50. If you graduate and secure a job earning $60,000, your monthly payment will be $650.

For more information, check out www.sabio.la, attend one of our info sessions, or email one of our founders at founders@sabio.la

Student Tuition Recovery Fund

The State of California established the Student Tuition Recovery Fund (STRF) to relieve or mitigate economic loss suffered by a student in an educational program at a qualifying institution, who is or was a California resident while enrolled, or was enrolled in a residency program, if the student enrolled in the institution, prepaid tuition, and suffered an economic loss. Unless relieved of the obligation to do so, you must pay the state-imposed assessment for the STRF, or it must be paid on your behalf, if you are a student in an educational program, who is a California resident, or are enrolled in a residency program, and prepay all or part of your tuition.

You are not eligible for protection from the STRF and you are not required to pay the STRF assessment, if you are not a California resident, or are not enrolled in a residency program.
It is important that you keep copies of your enrollment agreement, financial aid documents, receipts, or any other information that documents the amount paid to the school. Questions regarding the STRF may be directed to the Bureau for Private Postsecondary Education, 2535 Capitol Oaks Drive, Suite 400, Sacramento, CA 95833, (916) 431-6959 or (888) 370-7589.

To be eligible for STRF, you must be a California resident or are enrolled in a residency program, prepaid tuition, paid or deemed to have paid the STRF assessment, and suffered an economic loss as a result of any of the following:

1. The institution, the location of the institution, or an educational program offered by the institution was closed or discontinued, and you did not choose to participate in a teach-out plan approved by the Bureau or did not complete a chosen teach-out plan approved by the Bureau.

2. You were enrolled at an institution or a location of the institution within the 120 day period before the closure of the institution or location of the institution, or were enrolled in an educational program within the 120 day period before the program was discontinued.

3. You were enrolled at an institution or a location of the institution more than 120 days before the closure of the institution or location of the institution, in an educational program offered by the institution as to which the Bureau determined there was a significant decline in the quality or value of the program more than 120 days before closure.

4. The institution has been ordered to pay a refund by the Bureau but has failed to do so.

5. The institution has failed to pay or reimburse loan proceeds under a federal student loan program as required by law, or has failed to pay or reimburse proceeds received by the institution in excess of tuition and other costs.

6. You have been awarded restitution, a refund, or other monetary award by an arbitrator or court, based on a violation of this chapter by an institution or representative of an institution, but have been unable to collect the award from the institution.

7. You sought legal counsel that resulted in the cancellation of one or more of your student loans and have an invoice for services rendered and evidence of the cancellation of the student loan or loans.

To qualify for STRF reimbursement, the application must be received within four (4) years from the date of the action or event that made the student eligible for recovery from STRF.

A student whose loan is revived by a loan holder or debt collector after a period of non-collection may, at any time, file a written application for recovery from STRF for the debt that would have otherwise been eligible for recovery. If it has been more than four (4) years since the action or event that made the student eligible, the student must have filed a written application for recovery within the original four (4) year period, unless the period has been extended by another act of law.

However, no claim can be paid to any student without a social security number or a taxpayer identification number.

Student Right to Cancel / Refund Policy

You have the right to cancel your agreement for a program of instruction, without any penalty or obligations, through attendance at the first-class session or the seventh calendar day after enrollment, whichever is later. After the end of the cancellation period, you also have the right to stop school at any time; and you have the right to receive a pro rata refund if you have completed 60 percent or less of the scheduled hours in the current payment period in your program through the last day of attendance.

Veteran students receiving VA funding via the California State Approving Agency for Veteran Education (CSAAVE) will be eligible for a pro rata refund up to 100% of the program.

- Cancellation may occur when the student provides a written notice of cancellation at the following address: 400 Corporate Pointe, Culver City, CA 90230. This can be done by mail or by hand delivery.

- The written notice of cancellation, if sent by mail, is effective when deposited in the mail properly addressed with proper postage.

- The written notice of cancellation need not take any form and, however expressed, it is effective if it shows that the student no longer wishes to be bound by the Enrollment Agreement.

- If the Enrollment Agreement is cancelled the school will refund the student any money he/she paid, less a registration or administration fee not to exceed $250.00, and less any deduction for equipment not returned in good condition, within 45 days after the notice of cancellation is received. For Military Veteran students receiving VA benefits, the maximum retained as a registration fee will be $10.00.

Withdrawal from the Program/ Refund Policy

For students enrolling directly into Sabio, you may withdraw from the school at any time after the cancellation period (described above) and receive a pro rata refund if you have completed 60 percent or less of the scheduled days in the current payment period in your program through the last day of attendance. The refund will be less a registration or administration fee not to exceed $250.00, and less any deduction for equipment not returned in good condition, within 45 days of withdrawal. For Military Veteran students receiving VA benefits, the maximum retained as a registration fee will be $10.00. If the student has completed more than 60% of the period of attendance for which the student was charged, the tuition is considered earned and the student will receive no refund. **Veteran students receiving VA funds via CSAAVE will receive a pro rata refund up 100% of attendance during all programs**. For the purpose of determining a refund under this section, a student shall be deemed to have withdrawn from a program of instruction when any of the following occurs:

- The student notifies the institution of the student's withdrawal or as of the date of the student's withdrawal, whichever is later.

- The institution terminates the student's enrollment for failure to maintain satisfactory progress; failure to abide by the rules and regulations of the institution; absences in excess of maximum set forth by the institution; and/or failure to meet financial obligations to the School.

- The student has failed to attend class for three consecutive days.

- The student fails to return from a leave of absence.

For the purpose of determining the amount of the refund, the date of the student's withdrawal shall be deemed the last date of recorded attendance.   The amount owed equals the daily charge for the program (total institutional charge, minus non-refundable fees, divided by the number of days in the program), multiplied by the number of days scheduled to attend, prior to withdrawal. For the purpose of determining when the refund must be paid, the student shall be deemed to have withdrawn at the end of three consecutive days. If the student has completed more than 60% of the period of attendance for which the student was charged, the tuition is considered earned and the student will receive no refund.

If any portion of the tuition was paid from the proceeds of a loan or third party, the refund shall be sent to the lender, third party or, if appropriate, to the state or federal agency that guaranteed or reinsured the loan. Any amount of the refund in excess of the unpaid balance of the loan shall be first used to repay any student financial aid programs from which the student received benefits, in proportion to the amount of the benefits received, and any remaining amount shall be paid to the student.

Consequences of Loan Default

If a student is eligible for a loan guaranteed by the federal or state government and the student defaults on the loan, both of the following may occur:

- The federal or state government or a loan guarantee agency may take action against the student, including applying any income tax refund to which the person is entitled to reduce the balance owed on the loan.

- The student may not be eligible for any other federal student financial aid at another institution or other government assistance until the loan is repaid.

Notice Concerning Transferability of Credits and Credentials Earned at The Institution

The transferability of credits you earn at Sabio is at the complete discretion of an institution to which you may seek to transfer. Acceptance of the certificate of completion that you earn in FULL STACK WEB DEVELOPER TRAINING PROGRAM is also at the complete discretion of the institution to which you may seek to transfer. If the certificate that you earn at this institution is not accepted at the institution to which you seek to transfer, you may be required to repeat some or all your coursework at that institution. For this reason, you should make certain that your attendance at this institution will meet your educational goals. This may include contacting an institution to which you may seek to transfer after attending Sabio to determine if your credits, or certificate will transfer.

Policies Regarding Articulation,
Prior Learning Assistance and International Student Visas

- Sabio has not entered any articulation or transfer agreement with any other college or university.

- Generally speaking, Sabio does not award credit for prior experiential learning. However, U.S. Military Veterans receiving VA benefits may request prior learning credit for evaluation by Sabio's CAO. In those circumstances, Sabio will maintain a copy of the student's request and the written record of the previous education and training of the veteran and, when prior learning credit is applied, Sabio will clearly indicate in the student record that appropriate credit was given for previous education and training, with the training period shortened proportionately, and the Veteran and the CSAAVE will be notified.

- Currently, Sabio does not admit students from countries outside the U.S. because the institution cannot provide student visa services nor will the institution verify student immigration status.

Languages

Sabio only provides instruction and documentation in English, therefore all students are required to be fluent in English. If Sabio is concerned about a student's English proficiency, it will request that the student provide proof of passing scores on the TOEFL exam. Sabio does not provide English language services, such as ESL instruction.

Student Records

Sabio will maintain copies of student's financial ledger, an academic transcript, and completion certificates indefinitely. All other student records will be retained for five years.

Certificate of Completion

Students will receive a Certificate of Completion when they have completed all the program requirements. A graduate must have successfully completed all course objectives and have satisfied all financial obligations.

Leaves of Absence

Students may submit a written request for leaves of absence. Requests will be considered and such leaves may be granted at the discretion of the school.

Attendance Policy

Sabio's programs are very intense and require consistent attendance and dedication. Students who do not meet the attendance requirements of the program as defined in the Sabio Catalog will be dismissed . All absences are considered "unexcused", including "cutting class", unless the student has suffered illness, death or birth in his/her immediate family, or at the discretion of the Chief Academic Officer. Student also understands that the expected out-of-class assignments commitment will be approximately 30 hours per week. In addition, there are four mandatory "meet-ups" during the program. Students will be notified of the dates of mandatory meetups at the time of enrollment. Due to the length of the programs Sabio will dismiss a student from a program after being absent for three (3) days and/or being tardy for four (4) days. Sabio makes it clear to all students the importance of being present. Students who are dismissed, or whose program is interrupted, due to attendance policy violations are allowed to request readmission to an upcoming cohort.

- **First absence:** The student will be contacted by CEO and reminded of attendance policy.

- **Second absence:** The student is placed on attendance probation for the remainder of the program and will be given a warning of possible program interruption/dismissal.

- **Third absence:** The student will be dismissed from the program and required to meet with the CEO and CAO to discuss the student's future at the institution. A prorated refund, if applicable, will be provided.

- Tardiness: Students who are tardy or leave early (missing more than 30 minutes) on more than three occasions during their enrollment period will be placed on attendance probation. A fourth instance of tardiness will result in dismissal from the program.

- Students who are tardy are responsible for making up the time and work they missed before the end of the same day. All students can remain in the classroom until 10 p.m.

- Cutting classes will be considered an unexcused absence

- Students cannot make up missed class days; however, students may make up missed work/assignments within 48 hours of an absence in order for that work to be evaluated by the CAO.

Program Commitment

Sabio's program requires students to be fully involved and committed to the intensive work required in order to be successful. Upon enrollment, students are made aware of all program requirements. If a student cannot commit to the program's requirements, he or she will not be eligible for the program. Students are strongly advised to listen and take direction from instructors and advisors in order to achieve success in this program.

Student Conduct Policy

All Sabio students are expected to act professionally and collaboratively with their fellow students and Sabio staff at all times. Abusive or harassing behavior will not be tolerated and students who violate this policy will be disciplined, up to and including withdrawal from the program without the option to return.

Academic Grading Policy & Satisfactory Academic Progress

Progress Policy For All Programs

The school's grading system for each class is:

1. Excellent   93 -100
2. Above Average   85 - 92
3. Average   78 - 84
4. Below Average   70 - 77
5. Unsatisfactory   69 - or Below

Grade average required for certifying completion of a course is a passing grade of 70. Upon successful completion, a diploma or certificate will be awarded.

Unsatisfactory Progress

Conditions for interruption for unsatisfactory progress:

● When the grade average of a student is unsatisfactory for a calendar month, the student will be placed on probation.

● If, during the next month the student's grade average is still unsatisfactory, the student will be interrupted and the VA will be promptly notified.

Re-enrollment

Condition for re-enrollment:
● Re-enrollment or re-entrance will be approved only after evidence is shown to the director's satisfaction that conditions which caused the interruption for unsatisfactory progress have been rectified.

Grading Milestones

The following grading milestones will be observed at or about the end of the specified week.

Grading for Full Stack Immersive Programs

1. Week 2 - First C.R.U.D App

2. Week 3 - First Mock Interview

3. Week 5 - Solo Presentation

4. Week 7 - Second Mock Interview

5. Week 10 - Third Interview

6. Week 12 - Final Group Presentation

Grading for Cybersecurity Program

1. Every 4 weeks comprising of the materials class has covered

Full Stack Software Engineering

1. End of Front End Specialist Course

2. Every 4 weeks of the next 4 courses Mock Interviews will be conducted

3. Every 6 weeks a presentation will required

Cloud & Distributed Networks Associate Program

1. End of Cloud Fundamentals
2. Every 4 Weeks of Cloud Specialist a Mock Interview will be conducted
3. End of Blockchain Fundamentals
4. Every 4 Weeks of Blockchain Advanced
5. Final Project Presentation at the end of the Blockchain Advanced

Grading Schedule For Digital Content Producer Tracks

1. Week 3 - Photo

2. Week 6 - Video

3. Week 12 - Final Presentation of Portfolio

Probation and Dismissal Policies

Students who violate the Student Conduct Policy, depending on the severity of the violation, may be placed on conduct probation for the remainder of the program. Students who violate that probation, fail to participate and contribute to their development team, or who fail to comply with Sabio's attendance policy, as outlined above, will be dismissed from the program.

Conditions for Reentrance

Sabio allows students that have withdrawn from the institution to attempt and re-admit by emailing the Chief Academic Officer, Gregorio Rojas (Gregorio@sabio.la) and taking a technical assessment. The student must also have left the institution in good standing, i.e. not have violated any policies and all fees due were paid.

Student Achievement Measures and Completion Requirements

To exhibit the proficiency required to earn a Completion Certificate, a student must exhibit the following to the satisfaction of the Chief Academic Officer:

- Students will be able to apply key principles of systems analysis and design to selected business processes within the organization in order to implement effective information systems. (BSA — Business Systems Analysis)

- Students will be able to design and develop key database structures meeting selected business requirements for effective storage and retrieval of information. (DBM —Database Management)

- Students will be able to explain implementation, integration and maintenance for IT applications to support selected business processes. (INT — Integration)

- Students will be able to explain information systems security that will comply with key requirements of accepted industry standards to support and improve the security of an organization's systems. (ISS — Information Systems Security)

- Students will be able to design and develop computer programs using standards promoted by the Association of Software Professionals (ASP) to promote the quality and effectiveness of programs. (PRG — Programming)

- Students will be able to design and develop a website using selected professional web design principles and standards to facilitate the professional appearance of an organization. (WEB — Web development)

- Students are required to pass a mock interview conducted by the CAO. Students are asked progressively more difficult interview questions in order to exhibit their in-depth knowledge of the subject matter.

Student Services

Job Placement Services Sabio provides students with resume review and consultation (Sabio will not draft initial resume for Fellow), an opportunity to participate in a minimum of two mock interviews conducted by Sabio staff, promotion of the student on Sabio's online channels, at the Fellow's discretion, and access to Sabio's extended mentorship training, placement services and professional network for a period of five years after completion of the Program.

> **WHILE SABIO WILL PROVIDE PLACEMENT SERVICES TO FELLOWS BOTH DURING AND AFTER COMPLETION OF THE PROGRAM, SABIO CANNOT GUARANTEE THE EMPLOYMENT OF ANY FELLOW.**

After completing the program Sabio provides a classroom for alumni to come in and continue to work as they seek work. The room is available Monday through Friday, 8 a.m. to 8 p.m.

Housing

Sabio does not offer on-campus housing or dormitories nor does it provide housing services for students.

- For helpful information on locating apartments in Culver City, visit:
    - http://www.apartmentfinder.com/California/Culver-City-Apartments
- For information on the cost of living in Culver City, CA visit
    - http://www.areavibes.com/culver+city-ca/cost-of-living/
- For helpful information on locating apartments in Irvine, visit
    - http://www.apartmentfinder.com/California/Newport-Beach-Apartments
- For information on the cost of living in Irvine, CA visit
    - http://www.areavibes.com/newport+beach-ca/cost-of-living/

The institution does not endorse or make any warranty as to the accuracy or usefulness of these websites, they are provided solely for informational purposes. Sabio is not responsible for finding or assisting a student in finding housing.

Student Rights and Grievances

Students may contact the CEO, Liliana Monge, via email or phone to discuss and resolve any student grievances immediately. Students also have the option of contacting the BPPE to file a complaint if the concern is not handled by the institution, using information provided on page 6 of this catalog. Liliana@sabio.la – (562) 307- 7589

Administrators & Instructors

Liliana Aide Monge, CEO & Co-Founder
Liliana has over eleven years of economic development expertise, and is highly attuned to developing and managing federal funds. Previously, Ms. Monge was a redevelopment consultant at The Ometeotl Group, a redevelopment consulting firm that specializes in working with public agencies. She is a member of the Urban Land Institute, the International Council of Shopping Centers, and the California Redevelopment Association-Latino Initiative.

Gregorio Rojas, Chief Academic Officer & Co-Founder
Gregorio has been in the software development field across a variety of industries since 1999. Previously he was CTO and cofounder of an online real estate listings site, MySocalListings, a Director of Development at SFW, a SAAS enterprise software startup and most recently, lead developer of the Monetization team at MySpace.

Brijesh Patel, Instructor - Irvine
After getting his M.B.A. in 2011 at the University of La Verne, Brijesh set out on a journey of epic proportions. Working in careers as a financial advisor, hotel manager, and salesman, nothing quite felt right. There was always a burn for technology in his heart, which lead him to Sabio in 2015.

Daniel Gonzalez, Instructor - Culver City
The motivation and desire of someone making a career/life change is something he understands and takes seriously. That is his my fuel to do what he can to assist our fellows and ensure they can and will succeed.

Hector Arias, Instructor - Downtown Los Angeles
When learning new topics, in general there needs to be a balance between theory and practice. However, in web development he believes practice should take precedence over theory and your approach to teaching should be based on the individual.

Victor Abalos, Senior Instructor
Victor Abalos is a seasoned digital media maker. He provides the training and experience for our future digital content storytellers, or "media makers," to find a clear path to success in higher education and careers producing digital content for news, business, government or community advocacy.

Silvia Ibarra, Operations Manager
VA School Certifying Official, and our Operations Manager, Silvia Ibarra has over 20 years of human resource experience, and years of working with adult learners.

Sabio Fellows Code of Conduct

Sabio is a place of work and you should conduct yourself accordingly with the utmost professional integrity. Any kind of disrespect and/or disruption to the room due to inappropriate behavior or comments may result in your expulsion from the room.

We do not tolerate harassment of any form. Sexual language and imagery is inappropriate and unwarranted in the training room. You will be expelled for this behavior.
Avoid any conversation having to do with politics and religion as this is not the appropriate place for these conversations.

We require that you follow your Senior Instructors directions explicitly with regards to all things code. For example, if your Senior Instructor asks you to rewrite a function to meet our standards, then you are required to follow their instructions explicitly, and do exactly as you are directed, for as many times are you are directed. Code Reviews should focus 100% of the code and not the developer. Never give anyone one feedback about how "they are wrong" or how "they should not do XYZ". Code review is to give feedback to the code and to improve code

- "If the function where written like…"
- "Wouldn't the code error if…"
- "Would it be better if…"
- "The code will perform better…."
- "The code will error less …"

Code can always be improved and as developers just starting out you should be aware that your code will present with ample opportunity to improve. More on code review:
https://docs.google.com/document/d/12LXvIIIOLKtbCJcHyRJyBbITNgY8odQzJuZiZEpTVkM/edit?usp=sharing

I accept the Sabio Code of Conduct and will comply with it at all times:

Student Name: _____

Signature: _____   Date: _____

CATALOG RECEIPT FORM FOR VETERAN STUDENTS

Veteran Student Name:_____

Scheduled Start Date: _____

I have received a copy of the Sabio catalog and have reviewed the information contained in it. I understand that the policies in this catalog apply to me, including those policies specific to Veteran students, and if policies are updated while I am attending, I will be responsible for complying with those updated policies as well. I also understand that the Sabio Catalog is updated on a quarterly basis and it is my responsibility to review the updated catalog which is available on the Sabio website at Sabio.la under the Regulatory tab.

Be signing below, I am confirming receipt of this catalog and any other policies affecting my enrollment.

Signature: _____ Date:_____