



California University of Science and Medicine

University Student Catalog/Handbook
Academic Year 2020-21
(7/1/2020 – 6/30/2021)

Revision 1.0.3



ABOUT THIS STUDENT CATALOG/HANDBOOK

California University of Science and Medicine (CUSM) has established CUSM School of Medicine (CUSM-SOM), which is the eleventh allopathic medical school in the state of California. Prospective students are primarily drawn from a national pool of applicants with a focus on disadvantaged* California and Inland Empire applicants.

CUSM students are expected to be familiar with the information in the *Student Catalog/Handbook* and other publications relating to student conduct and attendance. Prospective students may use this document as a reference for CUSM information, policies, and procedures.

Since this *Student Catalog/Handbook* is prepared in advance of the period of time that it covers, changes in programs and regulations may occur. All policies are subject to revision as necessary. Any changes or additions to this *Student Catalog/Handbook* will be made in writing and will be provided to all students in print or electronically. These policies are specific to the CUSM educational programs and related services.

The 'catalog,' in the context below, includes both the University Catalog and the program-specific Student Handbook sections, i.e., the set of the CUSM *Student Catalog/Handbook*. As a prospective student, you are encouraged to review this catalog prior to signing an enrollment agreement. You are also encouraged to review the School Performance Fact Sheet, which must be provided to you prior to signing an enrollment agreement.

Any questions a student may have regarding this catalog that has not been satisfactorily answered by the institution may be directed to the Bureau for Private Postsecondary Education at 1747 North Market, Suite 225, Sacramento, CA or P.O. Box 980818, West Sacramento, CA 95798-0818, www.bppe.ca.gov, (888) 370-7589 or by fax (916) 263-1897.

* The disadvantaged status is self-determined, but common premises may include:

- Lack of socioeconomic resources during childhood
- Family received aid from state and/or federal assistance programs
- Growing up in a medically underserved area during childhood

STUDENT CATALOG/HANDBOOK NOTICE

Graduation requirements are determined according to the *Student Catalog/Handbook* in effect at the time of enrollment.

Sections

This University *Student Catalog/Handbook* for California University of Science and Medicine consists of the following sections:

Section I: CUSM University Catalog

Section II: CUSM School of Medicine Doctor of Medicine (MD) Program Student Handbook

Section III: CUSM School of Medicine Master of Biomedical Sciences (MBS) Program Student Handbook

Addendum A: CUSM Administration and Faculty Roster

Revisions

Since this *Student Catalog/Handbook* is prepared in advance of the period of time that it covers, changes in programs and regulations may undergo minor revisions. The following list indicates the revision history.

July 1, 2020	Revision 1.0.0
Initial publication.	
August 5, 2020	Revision 1.0.1
Pages I-112 – 117	MBS Program course descriptions have been updated.
Pages II-42 – 49	The MD Program Textbook section is updated.
Pages II-80 – 82	The MD Program Policy on Academic Progress and associated sections in the MD Student Handbook are updated.
Pages III-41 – 42	The MBS Program Student Satisfactory Academic Progress (SSAP) for Financial Aid Recipients section is updated.
September 11, 2020	Revision 1.0.2
Pages I-82 – 99	The Title IX Sexual Harassment & Sexual Misconduct Policy and Procedures section has been added. This section replaced the “Policy on Sexual Misconduct” and “Sexual Harassment” sections in the previous edition of the catalog.
Pages II-60	The Medical Student Access to Healthcare Services section has been updated.
October 20, 2020	Revision 1.0.3
Pages I-82 – 100	The Title IX Sexual Harassment & Sexual Misconduct Policy and Procedures section has been updated.



California University of Science and Medicine

California University of Science and Medicine

Section I: University Catalog

Academic Year 2020-21

(7/1/2020 – 6/30/2021)

TABLE OF CONTENTS

TABLE OF CONTENTS	I-2
CUSM GENERAL INFORMATION	I-6
The Purpose of the University	I-6
CUSM Vision.....	I-6
CUSM Mission Statement	I-6
CUSM Institutional Learning Outcomes.....	I-6
Diversity Statement	I-7
Academic Freedom Statement	I-7
History of the University	I-7
CUSM University Organizational Structure.....	I-9
CUSM-SOM Organizational Structure	I-10
Campus Address.....	I-11
Board of Trustees	I-11
ACCREDITATION AND APPROVAL	I-14
Status of Approval to Operate by California Bureau for Private Postsecondary Education.....	I-14
Notice to Prospective Degree Program Students of Provisional BPPE Approval.....	I-14
Status of Accreditation by the Western Association of Schools and Colleges	I-14
Status of Accreditation by the Liaison Committee on Medical Education	I-14
ADMINISTRATION AND FACULTY	I-16
FACILITIES AND EQUIPMENT	I-17
CUSM/CUSM-SOM Building	I-17
Educational Space	I-17
Clinical Skills/Simulation Center	I-17
Cadaver and Histology Laboratories	I-17
Medical Research Facility.....	I-18
Administration Space.....	I-18
Information Commons (Library)	I-18
Student Study and Storage Space	I-19
Computer Hardware and Software.....	I-20
Wireless Network.....	I-20
Online Textbooks	I-20
Additional Educational Resources	I-20

STUDENT SERVICES	I-22
Student Affairs Mission Statement	I-22
The Office of Financial Aid	I-22
Private Student Loans	I-22
Federal Financial Aid Temporary Unavailability	I-22
Loan Disclosure Statement – Code of Conduct for Educational Loans	I-23
Financial Aid Focus	I-24
Medical Student Loan Reimbursement Programs	I-25
Financial Aid Policy	I-25
Financial Aid Important Information	I-26
Financial Aid Eligibility Requirements	I-26
Financial Aid Entrance and Exit Interviews	I-27
Contact information for the Office of Financial Aid	I-27
Tuition Refund Schedule/Policy	I-27
Services for Students with Disabilities Policy	I-28
Student Assistance Plan (SAP)	I-30
Tutoring Services	I-31
Student Housing	I-31
Parking and Public Transportation	I-32
Registered Student Organizations	I-32
Violation of Laws and Regulations by University Groups and Student Organizations	I-41
How to Replace a Lost or Damaged Access ID Badge	I-43
Room Scheduling	I-43
Student Health	I-44
Wellness and Fitness Facilities	I-45
Latex Allergy Policy	I-45
Educational Materials	I-46
University Transportation Policy	I-47
Career Counseling	I-47
STUDENT ACADEMIC RECORDS POLICIES	I-48
Custodian of Records	I-48
Location of Records	I-48
Student Records	I-48
Student Record Retention	I-52
Student Record Access - Permanent File	I-52

Student’s Review of Educational Records and Files	I-54
Components of students’ records that students are NOT permitted to review	I-54
Challenge to the information within the student’s educational records	I-54
Family Educational Rights and Privacy Act of 1974 (FERPA).....	I-55
PROFESSIONALISM POLICIES	I-56
Preface	I-56
Purpose	I-56
Professionalism is a Core Competency in Healthcare Education	I-56
Student Oath.....	I-56
CUSM Code of Ethics.....	I-57
Student Honor Council.....	I-59
Standards of Conduct for the Teacher-Learner Relationship	I-60
Addressing Unprofessional and Exemplary Behaviors.....	I-66
Student Rights, Grievances, Complaints, and Concerns	I-69
CAMPUS POLICIES.....	I-72
Notice of Requirement to Check Student E-mail on a Daily Basis	I-72
Visitors on Campus.....	I-72
Non-Students and Children in Classroom, Laboratories, and Patient Care Settings	I-72
Library Resources.....	I-73
ARMC Library	I-74
Smoke-Free and Tobacco-Free Campus Policy	I-75
Substance Abuse Policy.....	I-75
Policy on Use and Possession of Marijuana and Drug Screening by Healthcare Facilities	I-77
Service Animal Policy	I-78
Distribution of Handbills, Leaflets, and Similar Materials	I-79
University Holidays	I-79
Religious Observance Policy.....	I-80
FEDERAL AND STATE REGULATORY POLICIES	I-81
Nondiscrimination Policy	I-81
Procedures for Discrimination Complaint.....	I-81
Title IX Sexual Harassment & Sexual Misconduct Policy and Procedures	I-82
No Retaliation Policy	I-100
Americans with Disabilities Act (ADA).....	I-101
Students’ Right to Know Act 1990	I-101
Firearms and Weapons Policy.....	I-101

NOTICE CONCERNING TRANSFERABILITY OF CREDITS AND CREDENTIALS EARNED AT OUR
INSTITUTIONI-102
Institutional Financial Solvency.....I-102
Complaint about the InstitutionI-102
COURSE LISTINGS..... I-103
MD Program.....I-103
MBS ProgramI-123

CUSM GENERAL INFORMATION

The Purpose of the University

The purpose of the California University of Science and Medicine is to develop and operate a health and life sciences university, including colleges, a research institute and a graduate school of medicine, to educate future physicians and medical support personnel and conduct medical research and/or work with research organizations to further the science and art of medicine. Additionally, the University may engage in any activities that are reasonably related to or in furtherance of its stated purposes.

CUSM Vision

To establish a health and life sciences university that inspires, motivates and empowers students to become excellent physicians, scientists, and leaders.

CUSM Mission Statement

To educate students in accordance with the highest professional standards, advance medical research and cultivate relationships with the community. The University's goals include:

- To establish a school of medicine that educates students in medicine, including promising students from the Inland Empire, and that encourages graduates to practice medicine in their communities;
- To develop other educational programs in the health care sector including the training of physician assistants, physical therapists, radiology technicians and medical informatics;
- To develop world-class research and educational programs in partnership with organizations involved in biotechnology, nanotechnology, and information technology; and
- To encourage the local business community, educational institutions and government to participate in public and private partnerships.

CUSM Institutional Learning Outcomes

CUSM graduates are expected to:

- 1) Demonstrate depth and breadth of knowledge in the discipline of the conferred degree.
- 2) Apply knowledge of the discipline effectively to health and science practice.
- 3) Develop critical thinking skills and apply them to health and science practice.
- 4) Demonstrate professional, ethical, and moral qualities supported by evidence-based decision-making skills.
- 5) Apply interpersonal communication skills, inter-professional collaboration skills, and humanism to health and science practice.
- 6) Engage in self-evaluation, self-directed learning, and lifelong learning.
- 7) Participate effectively and demonstrate commitment to community and system improvement.

Diversity Statement

Definition of Diversity: CUSM has adopted the definition of diversity that embraces a culture in which everyone is valued regardless of age, race, ethnicity, language, gender, gender identity, sexual orientation, physical ability, religion, socioeconomic status and geographic origins.

Diversity is an integral part of the California University of Science and Medicine's institutional identity as evidenced in the founding principles. This very early intent to create a historic medical school in southern California has arisen from tenets adopted by the inaugural leadership and begins with a deep commitment to the diversity of the student body, faculty, administration and staff. Recognizing, nurturing latent merit, talent, values and richness inherent in our diverse California culture and society, CUSM leadership acknowledged the acute need to remove barriers to the recruitment, retention, and advancement of the historically underrepresented, marginalized populations. This is being achieved through the CUSM mission to serve the diverse, the disadvantaged and the multicultural populations, and to meet the health needs of the citizens of the Inland Empire, the State of California and the Nation. The innovative clinical presentation curriculum emphasizes public health, population health, global health and affordable, accessible care for all. Educational excellence that truly incorporates diversity can promote mutual respect and make possible the full, effective use of the talents and abilities of all, to foster innovation and train future leadership. Training of culturally competent healthcare providers requires a multicultural milieu in which diversity is deeply valued and encouraged. This philosophy is entrenched at CUSM, and it will enrich the experience gained by students while it builds values of altruism and social accountability in the globalized, pluralistic, complex, connected world of the 21st century.

Academic Freedom Statement

CUSM endorses the Statement of Principles of Academic Freedom of the American Association of University Professors (AAUP) and is committed to the pursuit of truth. The leadership will ensure autonomy and freedom as an institution of higher learning requires. Academic freedom and due process will prevail in all matters: to guarantee to the scholar the freedom to examine data, to have the freedom from bias and restraint and the ability to question assumptions, to seek evidence, and to learn. Academic freedom also recognizes the role of the faculty in policy-making decisions for the educational program. Together, faculty, staff, and students are obligated to be responsible participants in the academic activities of the medical school.

History of the University

Background and Mission

Healthcare in the United States faces significant challenges, including growing burdens of disease, lack of access to healthcare and a shortage of healthcare professionals. These issues disproportionately affect underserved areas such as the Inland Empire, the name given to the combined populations of San Bernardino and Riverside counties in Southern California. The Inland Empire exhibits significant health disparities when compared to California averages and national benchmarks, including a higher incidence of death as a result of diabetes, coronary heart disease and chronic liver disease, as well as serious psychological distress. This higher rate of disease

incidence, however, has not correlated to a higher number of physicians in the area, as the Inland Empire ranks in the lower half of counties in California in number of physicians per capita.

To help overcome these challenges, Prem Reddy, M.D. and others decided to establish CUSM, emphasizing its community-oriented mission and vision. Dr. Reddy, founder of Prime Healthcare Services, Inc. (“PHSI”) and Prime Healthcare Foundation, Inc. (“PHF”), believed that the establishment of a medical school could provide a great positive impact on healthcare, presently and for future generations, by addressing growing health disparities, disease burden, and the regional physician shortage. PHSI is a Delaware corporation and PHF is a Delaware nonprofit, nonstock corporation. Both PHSI and PHF own and operate hospitals across the country with the mission to provide high quality care with compassion, dignity, and respect for every patient. PHF is the sole member of CUSM. PHF has committed \$40 million towards the establishment of CUSM. The Dr. Prem Reddy Family Foundation also has committed \$20 million towards the establishment of CUSM.

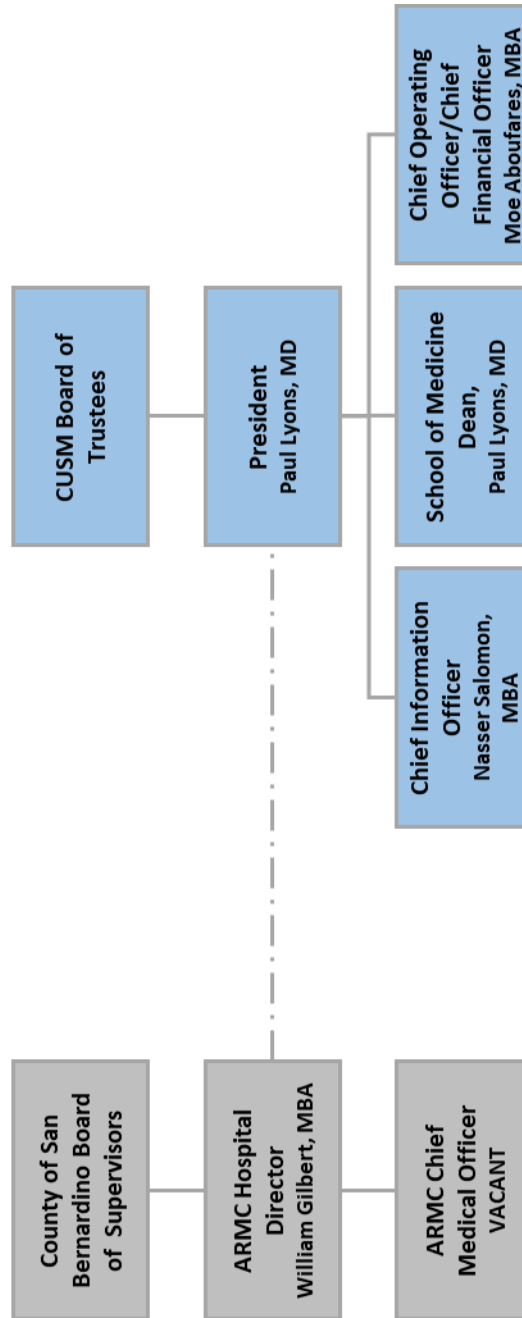
CUSM was formed in August 2012 under the name “Eastern California College of Medicine,” which was then amended to “California University of Science and Medicine” in May 2013. Dr. Reddy and other leaders defined as the mission and vision of CUSM to develop and operate a graduate school of medicine to educate future physicians and medical support personnel and conduct medical research in furtherance of the science and art of medicine. CUSM began operations in the spring of 2015 when Robert Suskind, M.D. joined as the School of Medicine’s Founding Dean. Dr. Suskind, who has since retired and currently serves as Dean Emeritus, directed the recruitment of the initial group of faculty and support staff of CUSM. Under the leadership of Dr. Alfred Tenore, the School of Medicine’s Senior Associate Dean of Medical Education from April 2015 to May 2019, the faculty developed an innovative curriculum for the School of Medicine’s M.D. degree program and developed standards and policies for admitting students, hiring faculty, and evaluating the M.D. program.

Some medical schools in the U.S. have post-baccalaureate programs that supplement their M.D. programs. In 2017, CUSM developed its first post-baccalaureate program, the MBS program. The primary goal of the program is to better prepare students for a career in medicine or other healthcare professions, by enhancing students’ academic qualifications to gain acceptance into more advanced healthcare educational programs. In April 2017, CUSM expanded its WASC Senior College and University Commission (“WSCUC”) eligibility to include the MBS program.

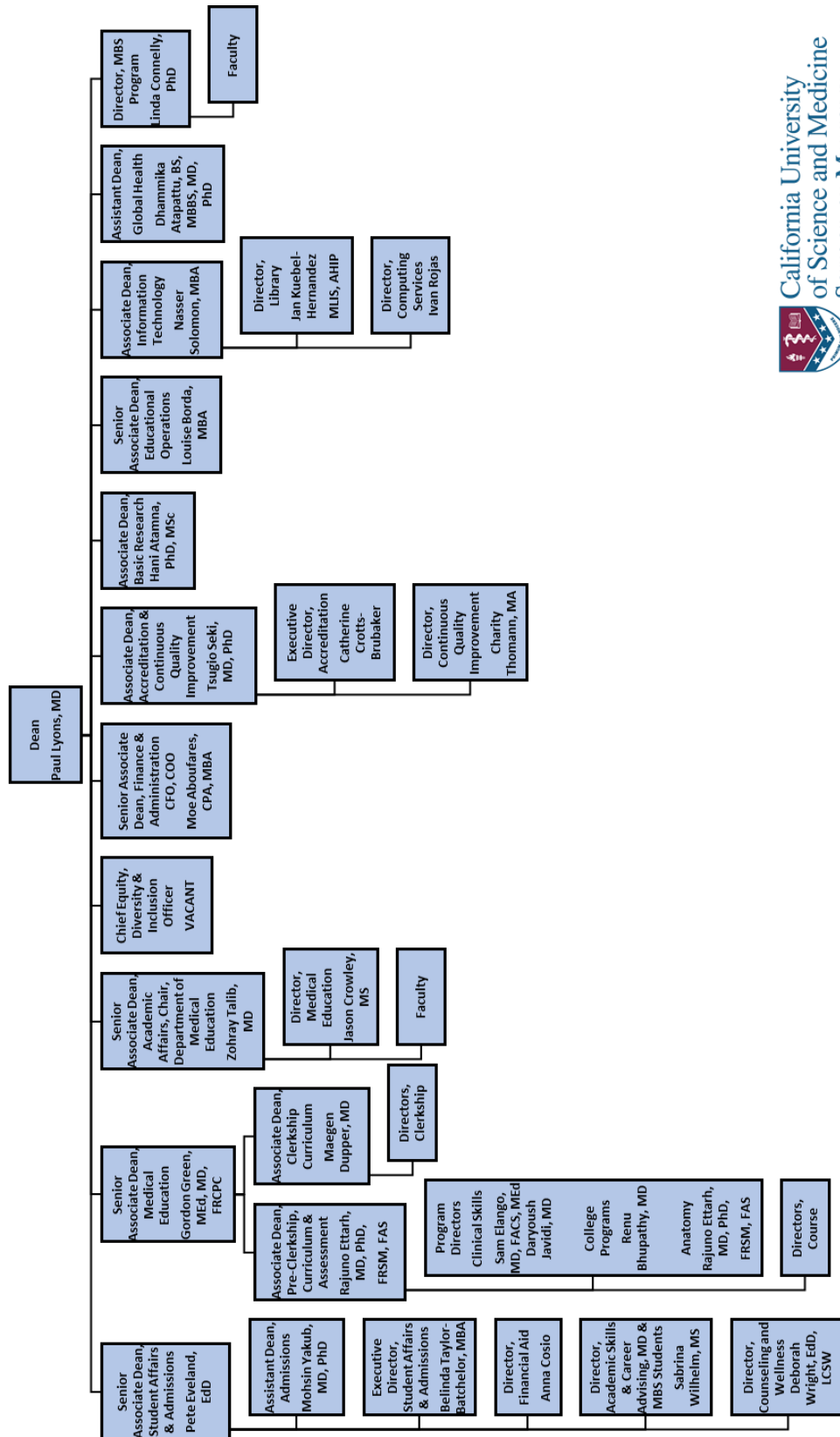
CUSM welcomed its first cohorts of 64 M.D. program students and 36 MBS program students in the summer of 2018.



University Organization Chart



CUSM-SOM Organizational Structure



Campus Address

CUSM/CUSM-SOM Main Campus

California University of Science and Medicine*

1501 West Violet Street, Colton, CA 92324

Web: www.cusm.org

Phone: (909) 580-9661

Email: info@cusm.org

NOTE: Please visit our website www.cusm.org for driving directions.

* Please mark the program name in the attention: e.g., Attention MD Program

Board of Trustees

Prem Reddy, MD, FACC, FCCP – Founder, Chairman of the Board

- Named one of the 50 Most Influential Physician Executives in Health Care by Modern Healthcare, three times in five years
- Board-Certified in Internal Medicine and Cardiology
- Founded Prime Healthcare Services, which owns and operates more than 44 hospitals across the nation
- Founded Prime Healthcare Foundation, Inc., a 501(c)(3) nonprofit public charity

Kavitha Reddy Bhatia, MD, MMM, FAAP - Vice Chair of the Board

- Pediatrician and Fellow of the American Academy of Pediatrics
- Graduate of UCLA School of Medicine with Honors and Letters of Distinction in Doctoring and Master in Medical Management from the USC Marshall School of Business
- Scholar at world renowned institutions such as Mass General, Boston Children's and the All India Institute of Medicine
- Dedicated to philanthropy with leadership/advisory roles for causes such as the World Children's Initiative, Make-a-Wish Foundation, Westside Children's Center and Project Uganda
- Chair of the Board of Directors of the Prime Healthcare Foundation, a 501(c)3 public charity; Chief Medical Officer of Strategy for Prime Healthcare, an award-winning health system with 45 hospitals in 14 states
- Private pediatric practice in Santa Monica, California

C. Duane Dauner - Member

- Current Special Adviser to California Hospital Association (CHA); President/CEO of CHA from 1985 – 2017
- Active in national hospital and health care issues, serving on numerous American Hospital Association and American College of Healthcare Executives (ACHE) boards and committees
- Recipient of ACHE's highest honor, the Gold Medal Award, and honored by the Partners in Care Foundation, National Health Foundation, UCLA and Health Care Executives of Southern California

- Author of numerous articles and a book; nationally known leader on health issues; lecturer at several California university graduate programs
- Former President/CEO of the Missouri Hospital Association
- Bachelor and Master degrees from Wichita State University

Patricia Easton, PhD – Member

- Claremont Graduate University Executive Vice President and Provost
- As a professor and researcher, Dr. Easton specializes in the history of modern philosophy. Teaches courses and seminars in early modern philosophy as well as transdisciplinary courses
- BA in Psychology and Philosophy from Glendon College, York University, and MA and PhD in Philosophy from the University of Western Ontario
- Recipient of numerous awards from the Getty Foundation, the CGS/Ford Foundation, and the Mellon Foundation, among others. Easton also directed and edited The Descartes Web Site that features 17th-century French and English editions of Descartes' The Passions of the Soul
- Researches the role of mechanization in developments in medicine and psychology in early modern science

William L. Gilbert, MBA - Member

- Hospital Director, Arrowhead Regional Medical Center, a 456-bed, public hospital which is a Level II trauma center, owned and operated by San Bernardino County
- Former CEO, Deaconess Hospital in Spokane, WA, a 388-bed, tertiary care hospital that is part of the Rockwood Health System
- Fellow, American College of Healthcare Executives
- Past President, Board of Directors of the United Hospital Association
- Board Member, California Hospital and Health System Association
- Member, Board of Directors and Executive Committee of the California Association of Public Hospitals

Curt Hagman - Member

- San Bernardino County Supervisor, Fourth District
- Chairman, San Bernardino County Board of Supervisors
- Elected to the California Legislature in 2008 representing the 55th Assembly District; served as Vice-chair of the Insurance Committee and member of the Rules, Business, Professions and Consumer Protection, Governmental Organization, and Accountability and Administrative Review Committees for the Assembly
- Played a large role in the successful transfer of returning Ontario International Airport to local control in 2016
- Serves on multiple boards including: Governing Board Chairman of Inland Empire Health Plan (IEHP), which oversees the decisions and operations of the public health plan; OmniTrans; San Bernardino County Transportation Authority (SBCTA); Commissioner of Ontario International Airport Authority (OIAA); and is an officer in the California State Military Reserves

Jeerreddi Prasad, MD - Member

- Fellow, American College of Physicians
- Fellow, American College of Endocrinologists
- President, ProMed Health Care Administrators and ProMed Health Network since 1995
- Founder and President, Chaparral Medical Group, Pomona, CA
- Member, Board of Directors, Prospect Medical Holdings, Inc.
- Member, Board of Trustees, Keck Graduate Institute
- Former chair, Department of Medicine, Pomona Valley Hospital Medical center
- Chair of the Board, Inter Valley Health Plan (a federally qualified HMO)

Jarrod McNaughton - Member

- Chief Executive Officer of Inland Empire Health Plan, one of the 10 largest Medicaid health plans and the largest not-for-profit Medicare-Medicaid Plan in the U.S.
- Partners with providers, hospitals and hundreds of community partners to deliver quality care to more than 1.2 million members.
- Served as President of Kettering Medical Center and Executive Vice President of Kettering Health Network in Southwest Ohio which includes eight hospitals, nine emergency departments, many outpatient clinics, and over 11,000 employees
- Served as Vice President at San Joaquin Community Hospital, now Adventist Health Bakersfield, CA
- Assistant Clinical Professor at Loma Linda University and board member for several educational and non-profit agencies
- Fellow of the American College of Healthcare Executives

Janice Rutherford - Member

- Second District Supervisor, San Bernardino County Board of Supervisors
- Served as Chair of the Board of Supervisors from January 2013 to January 2015. In June 2014, voters elected her to a second four-year term on the Board of Supervisors
- Served 10 years on the Fontana City Council
- Currently serves on the boards of the South Coast Air Quality Management District, San Bernardino County Transportation Authority, Inland Empire Economic Partnership, San Bernardino County Employees Retirement Association, Arrowhead Regional Medical Center Joint Conference Committee, Omnitrans, and the Sam & Alfreda Maloof Foundation for Arts and Crafts
- Motivational speaker and trainer
- Bachelor's degree in Political Science from U.C. Riverside and a master's degree in American Politics from Claremont Graduate University

ACCREDITATION AND APPROVAL

Status of Approval to Operate by California Bureau for Private Postsecondary Education

California University of Science and Medicine University (CUSM) is a private institution approved to operate by the California Bureau for Private Postsecondary Education (BPPE). Approval to operate means that the CUSM is compliant with the minimum standards contained in the California Postsecondary Education Act of 2009 (as amended) and Division 7.5 of Title 5 of the California Code of Regulations.

Notice to Prospective Degree Program Students of Provisional BPPE Approval

This institution is provisionally approved by the Bureau for Private Postsecondary Education to offer degree programs. To continue to offer this degree program, this institution must meet the following requirements:

- Become institutionally accredited by an accrediting agency recognized by the United States Department of Education, with the scope of the accreditation covering at least one degree program.
- Achieve accreditation candidacy or pre-accreditation, as defined in regulations, by May 17, 2019, and full accreditation by May 17, 2022.

If this institution stops pursuing accreditation, it must:

- Stop all enrollment in its degree programs, and
- Provide a teach-out to finish the educational program or provide a refund.

An institution that fails to comply with accreditation requirements by the required dates shall have its approval to offer degree programs automatically suspended.

Status of Accreditation by the Western Association of Schools and Colleges

California University of Science and Medicine has been recognized as a Candidate for Accreditation by WASC Senior College and University Commission (WSCUC), 985 Atlantic Avenue, Suite 100, Alameda, CA 94501, 510.748.9001. This status is a preliminary affiliation with the Commission awarded for a maximum period of five years. Candidacy is an indication that the institution is progressing toward Accreditation. Candidacy is not Accreditation and does not ensure eventual Accreditation.

Note: A degree program that is unaccredited or a degree from an unaccredited institution is not recognized for some employment positions, including, but not limited to, positions with the State of California. In addition, a student enrolled in an unaccredited institution is not eligible for federal financial aid programs.

Status of Accreditation by the Liaison Committee on Medical Education

The CUSM-SOM MD program has obtained preliminary accreditation status from the Liaison Committee on Medical Education (LCME). Accreditation by LCME is a multistage process.

Preliminary Accreditation

The Liaison Committee on Medical Education (LCME) approved California University of Science and Medicine-School of Medicine (CUSM-SOM) to receive Preliminary Accreditation in February 2018. This approval allows CUSM-SOM to recruit and advertise for students; solicit applicant information; initiate a process for reviewing admissions applications; issue letters of admission; and teach medical students.

Provisional Accreditation

CUSM-SOM is undergoing two-state (virtual/onsite) accreditation review by the LCME in academic years 2019-20 and 2020-21. During this review the LCME will determine if our program is in compliance with or has made sufficient progress toward relevant accreditation standards, and if successful, awards provisional accreditation.

Full Accreditation

A survey visit for full accreditation typically occurs when the charter class is early in the fourth year of the curriculum. The LCME will determine if the program is in compliance with or has made sufficient progress toward compliance with accreditation standards and grants full accreditation at that time.

ADMINISTRATION AND FACULTY

Please refer to Addendum A, CUSM Administration and Faculty Roster.

FACILITIES AND EQUIPMENT

CUSM/CUSM-SOM Building

The permanent campus of California University of Science and Medicine (CUSM) is located in Colton, California, adjacent to Arrowhead Regional Medical Center (ARMC). The medical school building includes a >85,000 ft² state-of-the-art facility, which houses the following spaces.

Educational Space

Educational space in the CUSM School of Medicine (CUSM-SOM) building includes two lecture halls (Learning Studios), with a seating capacity of >130 students that can be used for lecture and small group sessions. For the purpose of group study sessions, there are 12 small college classrooms, each with a capacity of 12 students.

Clinical Skills/Simulation Center

The medical school houses a clinical skills and simulation center that is specifically designed to provide dedicated space for learning communication skills, physical examination skills, practical procedures, and practice working as a team. The clinical examination, objective structured clinical examinations (OSCEs), is also administered here. The facility includes 15 examining rooms that are outfitted to duplicate a regular physical examination room. The rooms are equipped to record the student's performance in learning and practicing clinical skills for future reference and review.

The facility has space for medical student encounters with simulated patients known as "standardized patients" who act as patients with specific complaints depending on the scenario provided. They are a recognized part of medical education and are recruited from the community and trained by simulation center faculty. The clinical skills/simulation facility includes 3 briefing rooms for students to meet with the faculty before and after training sessions for instruction and feedback. Four simulation rooms are provided with high- and medium-fidelity simulators simulating different clinical scenarios.

Cadaver and Histology Laboratories

Hands-on teaching and learning of anatomy, histology, radiographic and ultrasonographic imaging, pathology, physiology, immunology, and microbiology takes place in the anatomy laboratories. Dissection-based learning of anatomy takes place in the cadaver labs which has a capacity for 65 students while learning in the other structural-based disciplines takes place in the histology lab which has a capacity for 130 students. The cadaver lab includes an arrangement of 10 dissecting tables around an island and is associated with a preparation room, a refrigerated cold-storage facility for 20 cadavers, a storage room and storage cabinets within the lab. An emergency shower and four eye-wash stations are also located within the lab. Each dissecting table is equipped with state-of-the-art touchscreen monitors as well as online applications and resources for guided and self-directed laboratory sessions. The histology lab has 20 collaboration tables and is associated with 2 storage rooms, extensive storage cabinets, and an office for a facility manager.

Medical Research Facility

The biomedical science research facility at CUSM temporary site consists of:

- More than 3,250 ft² of lab space.
- The research facility that can accommodate up to 8 principal investigators (PIs) and their research groups. Each research group may have up to 4 students.
- Tissue culture facility equipped with top of the line instruments include biosafety hoods, CO₂ incubators, centrifuges, cell counting coulter counter, cryogenic-storage, and microscopes.
- New common research equipment and supporting services including cold storage, fume hood, deionized and ultrapure water, high speed centrifuges, ice maker, shakers, incubators, water baths, gel electrophoresis, and analytical balances as well as small basic lab equipment.
- Instruments specifically chosen to enhance research projects in cell biology, molecular biology, protein and nucleic acid chemistry, and biomedical research in general.
- Research support personnel including laboratory manager and IT support as well as access to Information Commons.
- The Research Office that oversees the research at CUSM-SOM with the support from the Research Committee, Institutional Biosafety Committee (IBC), and the Institutional Review Board (IRB).

Administration Space

The administrative suite is comprised of 65 offices for the President, Dean, Associate Deans, faculty, and administrative staff members. Each office for faculty is 100 ft² or larger and equipped with office furniture including a working table, three chairs, bookshelves, file cabinet, drawers, and a computer (PC or Macintosh) with three monitors.

The administrative area also provides 52 cubicles for staff working on site, a reception desk, general storeroom, breakroom, work room, restrooms, and conference room.

Information Commons (Library)

Mission and values

The information commons (library) reframes traditional library services within a digital environment, offering the CUSM community vibrant learning experiences. Actively connecting users with dynamic biomedical information and resources, the information commons provides access, cultivates discovery, and promotes new knowledge to empower and inform our local health care leaders' decisions toward improving patient outcomes.

The Information Commons is located on the second floor of the CUSM education building offering individual and group study seating areas. Wireless connectivity, computer workstations, a printer, and a small conference room with a whiteboard are provided.

CUSM students, faculty, and associates have onsite and remote access to digital library resources 24/7 including: AccessMedicine, JAMANetwork, the Cochrane Collection, MEDLINE, ScienceDirect,

ClinicalKey, and UpToDate, along with additional ebook, journal, database, dataset, educational media, and Course Reserve collections. Trained professionals assist individuals with their research data management, biomedical information needs, educational digital media, and medical illustration.

Services include, but are not limited to: 24/7/365 reference chat service, research assistance and subject guide advisory, copyright coaching, in-depth research and instructional media design consultations (by appointment), and interlibrary loan through academic partnerships with OCLC WorldShare™ Interlibrary Loan, and medical library partnerships with DOCLINE. The CUSM Information Commons is an active member of the National Network of Libraries of Medicine (NNLM), the Association of Academic Health Sciences Libraries (AAHSL), the Statewide California Electronic Library Consortium (SCELC), and the Inland Empire Medical Library Cooperative (IEMLC).

CUSM Information Commons (Library) Facilities

- Located on the second floor of the CUSM education building
- 4 computer workstations with access to CUSM portal, internet, and online resources
- Small conference room for consultations and group study
- Additional seating for individual and small group study
- Wireless connectivity and printing service

ARMC Library Facilities

- 13 computer workstations with access to ARMC portal, internet, and online resources
- Multiple seating styles accommodating individual or group study
- Copying and printing services

Student Study and Storage Space

Student study spaces of various configurations, totaling 24,974 ft² including the 2,135 ft² CUSM library, are available after class hours to accommodate students' study needs. Each Learning Community or "College" has an assigned classroom for programmed activities which can also be used for studying after class hours (a total of 12 College classrooms, at least 286 ft²/room with seating of 12 students/room).

Added study spaces are located outside of the library:

- 3 large classrooms (Learning Studios)
- 12 small classrooms (College rooms)
- 3 debriefing rooms in the Clinical Skills and Simulation Center

The temporary site also has student lounges equipped with refrigerator, microwave, and vending machines

Students have individual, secured lockers. If students are issued individual items, such as laboratory supplies, appropriate storage space are provided in the study space associated with the particular activity or course.

Computer Hardware and Software

Classroom Presentations: Large classrooms for MD program are equipped with wall mounted 80" displays and projector(s). Instructors have the flexibility to display up to 3 separate simultaneous presentations (using included Windows laptop, document camera and another device connected via HDMI). An example might include a PowerPoint presentation pertinent to the basic science content on the projector, and an anatomy website on the other LED displays.

Faculty have a standard podium mounted gooseneck microphone to be used if needed.

The lecterns are equipped with a Windows computer using wireless keyboard and mouse. It also has additional inputs to allow laptops or mobile devices to project onto the screens via HDMI. Faculty are able to see the display content on their lectern LED 21" display.

Lecture capture software is available for those faculty that wish to record their lectures. They are made available to the students soon after the class has ended via Canvas link. Videos are available in various resolutions for mobile devices or laptops. Additionally, any recorded presentations are searchable by content on the screen to make it easier for students to find specific topics covered in the lecture.

Wireless Network

Student access to resources, data, and applications are accomplished by using a secure authentication mechanism known as the WPA2-Enterprise grade wireless network. This security method protects the username and password. In a wireless environment, it also protects the data with network encryption. Classrooms accommodate multiple devices and higher density user scenarios by incorporating the needed access points by location. The Instructional and Information Technology Services (IITS) provides instructions on how to connect to wireless as students need to use their CUSM credentials to login.

Online Textbooks

Online textbook services are contracted to provide required electronic textbooks to CUSM students. All of the e-textbooks have been hyperlinked. Additional electronic textbooks are available for student purchase on an individual basis. Please see a librarian for more information.

Additional Educational Resources

The following list contains a brief description of the resources, software, and web services used in the CUSM graduate and professional degree programs:

- Lecture capture and voice-over video presentation creations as well as delivery software for various formats (mobile, desktop)
- Virtual patients: Online patient simulation program
- Learning Management System (courses)
- Curriculum Management System (searchable keywords in curriculum)
- Electronic assessment management software for questionnaires and examinations

- Audience response system: Classroom system to allow students to respond to live queries from the faculty
- High definition audiovisual equipment, computers, and tablets: equipment in classrooms, laboratories, and libraries that aid in the delivery of lectures
- Virtual: anatomy and human dissection system
- Cadavers: human cadavers for dissection (in the permanent medical school building, which is under construction)
- Pro-sections, both fresh cadaver and plastinated specimens
- Virtual/glass slide image bank for histology/pathology
- Simulation mannequins and trainers

STUDENT SERVICES

Student Affairs Mission Statement

The mission of the CUSM-SOM Office of Student Affairs and Admissions is to support and enrich the students' educational goals by fostering their academic, professional, and personal growth. The office partners with students, faculty, and staff to enhance the interpersonal, social, cultural, intellectual, and educational experiences of CUSM-SOM students by providing a host of personal, referral, and academic services.

The Office of Financial Aid

The Office of Financial Aid serves as the central source for all matters related to financing your education. This includes managing the application for and distribution of scholarship funds, information on private loan funds, and federal financial aid programs at such time the University becomes eligible for them. The Office of Financial Aid provides general advice on financial aid resources, questions about the aid awarded, and assistance with understanding the impact of indebtedness. Email messages are the primary method of communication to remind students of deadlines or to request information that needs immediate action. The University's Financial Aid website contains information on budgets, timelines, loan and debt management.

The Association of American Medical Colleges offers outstanding resources regarding Financial Aid in the context of medical education (<https://www.aamc.org/services/first/>).

Private Student Loans

Private educational loans are available from commercial lenders at competitive rates. Your current bank or credit union may serve as a good source for student loans. For the most current information, please contact the Office of Financial Aid.

Federal Financial Aid Temporary Unavailability

NOTE: California University of Science and Medicine (CUSM) is NOT eligible to participate in either the federal (Title IV) or state financial aid programs until CUSM obtains Institutional Approval.

In order to be eligible to participate in federal or state financial aid programs, CUSM was required to obtain an 'Approval to Operate' from the California Bureau for Private and Postsecondary Education (BPPE), which has been achieved in May 2017, and 'Candidate for Accreditation' status from the WASC Senior College and University Commission (WSCUC), which has also been achieved in June 2019. CUSM is now in the process of obtaining Institutional Approval for these programs.

Until the federal and state financial aid programs become available, students are eligible for other financial aid funds, including private loans and scholarships. The following policies are enforced for all CUSM financial aid programs.

The staff of the Office of Financial Aid provides comprehensive financial counseling and information to our students. Students who may not have the financial resources to meet the full cost of their education receive early information on possible sources of financial aid prior to matriculation. The office is responsible for the processing and disbursing loans and scholarships to all University students.

The Office of Financial Aid provides annual one-on-one financial counseling for each student admitted to assist the student in preparing a Financial Aid Needs Assessment as well as a Cost of Attendance Budget which summarizes the total educational expenses for each academic year.

Loan Disclosure Statement – Code of Conduct for Educational Loans

Purpose

To comply with the Higher Education Opportunity Act signed into law on August 14, 2008 (HEOA), CUSM has adopted the Code of Conduct which applies to the officers, employees, and agents of CUSM.

Scope/Coverage

The Higher Education Opportunity Act (HEOA) requires that institutions participating in the federal student loan programs develop, publish and enforce a code of conduct with respect to students' loans. California University of Science and Medicine (CUSM) as a participant in federal loan programs, is committed to the code of conduct applicable to CUSM institution's officers, employees, the Office of Financial Aid, agents, as well as annual disclosures. Such code must prohibit a conflict of interest with the responsibilities of an officer employee or agent of an institution with respect to such loans, and include the provisions set forth in HEOA related to conflicts.

Provision

This policy is applicable to CUSM institution's officers, employees, the Office of Financial Aid, agents, as well as annual disclosures.

Policy Statement

CUSM and its employees are banned from any revenue-sharing arrangements with lenders.

No employees of financial aid offices and those employees who have responsibilities with respect to education loans shall solicit or accept any gift from a lender, guarantor, or servicer of education loans.

Gifts are defined as any gratuity, favor, discount, entertainment, hospitality, loan or other item having a monetary value of more than a *de minimis* amount, consistent with CUSM's Conflict of Interest Policy, and includes a gift of services, transportation, lodging, or meals, whether in kind, by purchase of a ticket, payment in advance or reimbursement.

Gifts do not include: standard material activities or programs related to a loan, default aversion/prevention, or financial literacy (e.g. workshops, training); food, refreshments, training or informational material furnished to an employee of an institution as an integral part of a training session designed to improve the service of a lender, guarantor or servicer of educational loans to the institution, if the training contributes to the professional development of the employee; loan benefits to a student employee if they are comparable to those provided to all students at the institution; entrance and exit counseling services provided to borrowers to meet the requirements of the HEOA provided, that the institution retains control of the counseling, and the counseling is not used to promote the lenders products; philanthropic contributions to the institution by the lender.

Employees of CUSM financial aid offices and those employees who have responsibilities with respect to education loans shall not accept from a lender or affiliate or any lender any fee, payment, or other financial benefit as compensation for any type of consulting arrangement or other contract to provide services to a lender or on behalf of a lender relating to education loans.

CUSM does not, for any first-time borrower, assign through award packaging or other methods, a borrower's private loans to a particular lender; or refuse to certify or delay certification of, any loans based on the borrower's selection of a particular lender or guaranty agency.

CUSM shall not request or accept from any lender any offer of funds for private loans, including funds for an opportunity pool loan, to students in exchange for providing concessions or promises to the lender for a specific number of federal loans made, insured, or guaranteed, a specified loan volume, or a preferred lender arrangement.

CUSM shall not request or accept from any lender any assistance with call center staffing or financial aid office staffing. There are exceptions such as professional development training, providing counseling materials, debt management materials, etc., provided that the lender is disclosed on the materials and short-term nonrecurring assistance during emergencies.

Employees of CUSM financial aid offices and those employees who have responsibilities with respect to education loans and who serve on an advisory board, commission, or group established by a lender, guarantor, or group of lenders or guarantors, shall be prohibited from receiving anything of value from the lender, guarantor, or group of lender or guarantors, except that the employee may be reimbursed for reasonable expenses incurred in serving on such advisory board, commission, or group.

Financial Aid Focus

The financial aid policies of CUSM are designed to help students understand the complexities of financing their education. The focus is to ensure that all University students:

- Learn the basics of financial literacy to help build a strong financial future
- Are aware of all of the loan, grant, and scholarship options available
- Use strategies to minimize student debt by smart budgeting of tuition, fees, and living expenses
- Fully understand the responsibilities that accompany financial aid

The Office of Financial Aid provides students with the most up-to-date information regarding:

- Available loans, grants, and scholarships
- How to calculate the determination of need for financial aid
- Eligibility requirements for loans, grants, and scholarships
- How financial aid is disbursed and how bills are paid
- Loan repayment programs

Medical Student Loan Reimbursement Programs

Several programs exist for students in the MD program whereby an outside agency offers to pay off your student loans generally in exchange for a compensated year of service. Some of these programs include:

- American Academy of Family Physicians Loan Repayment Program
- Health Professions Loan Repayment Program
- Indian Health Service Loan Repayment Program
- National Health Service Corps Loan Repayment Programs
- National Institute of Health Loan Repayment Programs
- US Military

Please contact the Office of Financial Aid for additional information and the status of institutional approval to participate in these programs.

Financial Aid Policy

In evaluating applicants for admission, the admissions committee maintains a strict policy of selecting candidates without regard to their ability to pay for medical school. Candidates selected for admission or the waitlist are contacted by the Office of Financial Aid, made aware of all of the services the office provides, and be invited to apply for financial aid awards, grants, and scholarships. The decision on the award and financial assistance relies solely on the basis of financial need and availability of funds initially.

CUSM offers a limited number of need-based scholarships to recognize students who achieve exemplary academic, service, and community accomplishments. For a full explanation and instructions as to how to apply for these scholarships, please see the Scholarships section in the Financial Aid area of the School of Medicine's website.

Financial aid at CUSM is defined as any grant, scholarship, loan, or work program offered for the sole purpose of meeting educational expenses. The Office of Financial Aid provides one-on-one financial counseling for each student admitted, to assist the student in preparing a Financial Aid Needs Assessment as well as a Cost of Attendance Budget which summarizes the total educational expenses for each academic year. As CUSM becomes eligible, financial aid will be provided by or through the Free Application for Federal Student Aid (FAFSA), state agencies, endowments, foundations, corporations, and other private sources.

The CUSM-SOM Office of Financial Aid determines each interested student's eligibility for federal, institutional and outside scholarships and grants. The office acts as the clearinghouse for all tuition charges, fees, credits and debits placed on the student's account.

CUSM-SOM is searching for other funding sources and working towards creating a scholarship fund for disadvantaged students.

CUSM-SOM makes every effort to limit the cost of tuition increases.

Financial Aid Important Information

1. Currently, CUSM does not have a federal school code for the Free Application for Federal Student Aid (FAFSA).
2. Applicant's total financial aid (loans, grants, scholarships, etc.) cannot exceed the institutionally determined cost of attendance for the program of study.
3. Students must provide parental financial information to be considered for CUSM institutional aid.
4. Ideally, students should complete the financial aid application as soon after January 1 as possible each year. Late filers or an incomplete application can delay loan processing and could result in ineligibility.

After CUSM obtains the Institutional Eligibility to participate in federal and state financial aid programs:

1. To apply for financial aid at CUSM, the student must complete the Free Application for Federal Student Aid (FAFSA, <https://fafsa.ed.gov/>) each year.
2. Applicant's total financial aid (loans, grants, scholarships, etc.) cannot exceed the institutionally determined cost of attendance for the program of study. The "[cost of attendance] - [student contribution] - [parent contribution]" information obtained from the FAFSA determine the applicant's eligibility for institutional-based financial assistance. Thus, the amount of the "[cost of attendance] - [any institutional-based financial assistance] - [any other assistance received]" always equals to "[the student's eligibility for federal educational loans]."
3. Students must include parental financial information on the FAFSA to be considered for CUSM institutional aid, even though applicants are considered independent for federal financial aid purposes.
4. Ideally, students should complete the FAFSA as soon after January 1 as possible each year. Late filers or an incomplete FAFSA can delay loan processing and could result in ineligibility for institutional aid.
5. In order to be considered for CUSM scholarships, the FAFSA must be submitted no later than March 1.
6. Some private scholarships may also require the FAFSA information.

Financial Aid Eligibility Requirements

To receive federal financial aid and CUSM institutional funding, in addition to completing the FAFSA, applicants must:

1. Comply with CUSM Student Satisfactory Academic Progress (SSAP) requirements that is published in each program's student handbook.
2. Be a US citizen or an eligible non-citizen with a valid social security number or have a Permanent Resident Visa.
3. Be accepted for admission.

4. Be registered with Selective Service if you are a male between the ages of 18 and 25. Compliance with this requirement is verified by the federal government.
5. Not be in default on any loan or owe a refund on any grant made under Title IV at any institution.
6. Have no drug-related convictions. Convictions only count if they were for an offense that occurred during a period of enrollment for which the student was receiving Title IV aid. They do not count if the offense was not during such a period.
7. Have financial need, which is defined as the difference between the cost of attendance (COA) and the Expected Family Contribution (EFC) for most CUSM scholarships.
8. Some federal, state, private or other CUSM assistance programs may have different eligibility criteria.

Financial Aid Entrance and Exit Interviews

If a student obtains a loan from a lending institution or receives any other educational or personal loans to pay for CUSM tuition, the student has the responsibility to repay the full amount of the loan plus interest, less the amount of any refund. If a student receives federal student financial aid funds, the student is entitled to a refund of the money not paid from federal financial aid funds. Students are required to participate in an entrance (at matriculation) and exit interview (prior to graduation) with the Office of Financial Aid.

Contact information for the Office of Financial Aid

Office of Financial Aid
California University of Science and Medicine
1501 West Violet Street, Colton, CA 92324
Hours: Mon. - Fri. 9 a.m. - 5 p.m.
Tel: 909-580-9661

Tuition Refund Schedule/Policy

CUSM follows the State of California's Bureau of Private Postsecondary Education (BPPE) refund policy. A student has the right to a full refund of all payments made for all charges paid directly to the CUSM minus the non-refundable registration deposit (\$100) if he or she cancels the enrollment agreement within the first seven (7) days of the first semester of enrollment.

A student who has been enrolled for more than seven (7) days and finds it necessary to withdraw from CUSM may be eligible for a partial refund of their paid tuition. The student must adhere to the withdrawal policy set forth in the CUSM University Catalog. The Effective Withdrawal Date is the actual date that the student meets and completes all of the requirements of the CUSM withdrawal policy including:

1. Written notice of withdrawal to the Registrar in the Office of Student Affairs and Admissions
2. The return of all University equipment and property to the Registrar

Note that an exception can be made at the sole discretion of the Senior Associate Dean of Student Affairs and Admissions for students called to military duty (a copy of service orders is required) or in the event of the student's death or debilitating disability.

1. Students who have completed 60% or less of any semester are eligible for a pro-rata refund less any non-refundable fees. The pro rata refund amount is determined by the daily charge for the semester (total tuition charge, divided by the number of days in the semester), multiplied by the number of days the student attended or was scheduled to attend, prior to withdrawal.
2. CUSM students who have completed more than 60% of any semester in all programs are ineligible for a refund.
3. If a student is eligible for a refund, the refund will be made within 45 days of the Effective Withdrawal Date. If the student has received federal student financial aid funds, the student is entitled to a refund of money not paid from federal student financial aid program funds.

Services for Students with Disabilities Policy

CUSM complies with Title III of the Americans with Disabilities Act and Section 504 of the Rehabilitation Act of 1973.

CUSM does not discriminate or retaliate against any person because of his or her disability. Discrimination of or retaliation against persons with qualified disabilities is a violation of the Americans with Disabilities Act and the Rehabilitation Act of 1973 and is not tolerated. Effective action, including disciplinary action where appropriate, will be taken should prove violations of either of these Acts occur.

Should a faculty member, staff, or administrator be made aware of a student requesting academic accommodations due to a disability, that faculty member or administrator should immediately refer the student to the Office of Academic Skills and Career Advising (ASCA). ASCA provides academic support services to students with temporary or permanent disabilities. Both prospective and current CUSM students are encouraged to contact this office early in their educational program. ASCA provides information on policies and processes necessary to grant accommodations.

Students requiring accommodations must first contact the Director of Academic Skills and Career Advising. In order to provide accommodations promptly, the student must notify the Director at least 4 weeks before the start of the academic year, to ensure accommodations are in place when needed.

Documentation requirements for disabilities are determined on a case-by-case basis and must be provided by a qualified licensed health care professional as defined below. All documentation must be signed and submitted on official letterhead and include date, name, title, and credentials of the licensed professional. Details as to the type of accommodation and its implementation must be included. This documentation must not be more than four-years-old. If it is, the student will be required to obtain a current evaluation and recommendation. The Director of Academic Skills and Career Advising determines eligibility and appropriate services based on the documentation submitted. This information is conveyed to the Office of Assessment, who work with faculty to

ensure the student receives the appropriate accommodations for their documented disability. It is important for the student to understand that accommodations must be reasonable and not fundamentally alter the nature of the curriculum to be received.

The following guidelines are provided in the interest of assuring that documentation will adequately verify eligibility and support requests for accommodations, academic adjustments, and auxiliary aids and services. The University does not have to eliminate or lower essential requirements, make modifications that would result in a fundamental alteration of programs or activities or impose an undue burden on the institution. All evaluations must be performed by an appropriate professional: a psychiatrist, clinical psychologist, or equivalent that is licensed to diagnose and treat mental disorders. The evaluator's name, title, and professional credentials and affiliation must be provided.

Documentation Guideline: Learning Disability (LD)

1. Diagnostic interview, with relevant history performed by a licensed psychologist, learning specialist, clinical psychologist or equivalent
2. Testing must be performed within the past 4 years
3. Assessment
4. Cognitive ability/aptitude
5. Academic achievement (reading, oral and written language, and math)
6. Information processing
7. Specific diagnosis must be included
8. Actual test scores from standardized instruments should be provided
9. Rationale for each recommended accommodation should be included
10. The interpretive summary should be provided and may include:
 - a. Indication that evaluator ruled out alternative explanations
 - b. Indicate how patterns in test results are used to determine the presence of an LD
 - c. Indicate how the LD limits learning or affects test performance
11. Offer rationale as to:
 - a. Why specific accommodations are needed
 - b. How the effects of the specific disability are mediated by the accommodations

Documentation Guideline: Psychological Disability

1. Documentation may include a medical or clinical diagnosis of a psychological disability based on the most recent Diagnostic and Statistical Manual of Mental Disorders (DSM) or International Classification of Diseases (ICD) criteria and a rationale for the diagnosis.
2. Documentation necessary to substantiate a psychological disability may include the following:
 - a. Information regarding the severity of the disability and the specific academic functions affected by the disability and medication (e.g., ability to concentrate, ability to attend class regularly, the ability to interact in small or large groups, etc.)
 - b. Recommendations for academic accommodations based on specific features/symptoms of the disability
 - c. Documentation should reflect the active array of symptoms, features, and level of functioning; if the documentation does not, students may be required to submit updated information and documentation

Documentation Guideline: ADD/ADHD

1. Documentation must include a medical or clinical diagnosis of attention deficit disorder (ADD) / attention deficit hyperactivity disorder (ADHD) based on the most recent DSM or ICD criteria.
2. The documentation may include the following:
 - a. Quantitative and qualitative information that supports the diagnosis.
 - b. Summary and interpretation of assessment instruments (formal assessment instruments including clinical interview).
 - c. Information regarding the specific academic functions affected by the disability and the severity of the limitations (e.g., ability to sustain attention, distraction index, etc.).
 - d. Recommendations for academic accommodations based on specific features and symptoms of the disability.
 - e. Documentation must reflect the active array of symptoms, features, and level of functioning; if the documentation does not, students may be required to submit updated information and documentation.

Note: Multimedia recording by student(s)/resident(s), their agents, representatives, and/or guests; audio, photographic, and/or video recording of faculty member(s), staff member(s) or preceptor(s) is allowed only with the prior written approval of the faculty member(s), staff member(s), or preceptor(s) being recorded. Unauthorized recordings may be confiscated, and responsible individual(s) may be referred to the appropriate administrator and charged with violating the CUSM Code of Ethics. The University complies with the requirements of the Americans with Disabilities Act.

Instructions for requesting accommodations listed above:

1. Contact via email the Director of Academic Skills and Career Advising at ASCA@cusm.org or via phone (909) 490-5928 with request
2. Submit documentation to office of ASCA to be reviewed*†
3. Submit Letter of Acceptance of Academic Accommodations
4. Complete Accommodated Exam Request Form
5. Office of Assessment will be notified and will coordinate accommodations and informs faculty with a need to know
6. Confirm accommodations date, time, and location

* If the accommodation is determined to result in a fundamental change to the curriculum or undue hardship on the University, the accommodation will not be offered.

† Students must meet all requirements of the School of Medicine's Technical Standards with or without reasonable accommodations.

Student Assistance Plan (SAP)

CUSM offers a Student Assistance Plan (SAP) that provides not only confidential personal counselors available by phone but additional resources and information on the following:

- Academic stress and pressure
- Body image and eating disorders
- Childcare services
- Depression, grief, and general mental health

- Divorce, custody, probation, and other legal matters
- Finances - credit card and student loan debt
- Life coaching
- Personal relationships - family, friends, dating
- Substance abuse and other addictions

The benefits are free and confidential, and you can access them at:

1. 800-633-3353. Identify yourself as a CUSM student.

In order to access services, please contact an intake counselor first by calling the phone number above. This brief initial telephone conversation will help ensure you that you obtain access to the most appropriate provider for your needs. For more information, please visit: <https://www.mygroup.com/portal/student/>.

Tutoring Services

Peer tutoring at California University of Science and Medicine comes at no cost to students attending the University. Tutoring assistance can be utilized in most academic subjects at the University. The purpose of our tutoring services is to enhance our students' academic success through collaborative supportive peer tutoring sessions.

To be a tutor, students must have faculty recommendations in the subject they wish to tutor. Tutors must possess good communication skills, a positive outlook, patience, and the ability to work independently.

All Peer Tutors desire to:

- Provide individual attention and assistance for students experiencing academic difficulty in a class or those who just want to improve.
- Empower students to become independent learners by helping them develop study skills such as note-taking, time management, and test-taking skills.
- Encourage students to take responsibility for their own education.
- Help and support all students. This includes those with academic accommodations, non-traditional aged students, and others.
- Assist professors by providing individual attention for students who may need it.

For more information on Peer Tutoring, please see the corresponding site content of Canvas or contact the Director of Academic Skills and Career Advising.

Student Housing

CUSM does not provide student housing at this time. There are several rental properties (20+ apartment complexes) available near our university located at 1501 West Violet Street, Colton, CA 92324. Rent for one- and two-bedroom apartments in the CUSM area generally range between \$900 to \$1,600 a month. Most cost an average of \$1,400 per month. We regret that CUSM is unable

to assist students in obtaining housing and assumes no responsibility to find or assist students in obtaining housing.

Parking and Public Transportation

Parking is available to all students and staff on a first come, first served basis. Designated parking spaces are available to disabled persons who have Department of Motor Vehicles (DMV) permits. Public transportation is limited in the area and primarily consists of local bus service (<http://www.omnitrans.org/>).

Registered Student Organizations

Organizational Membership & Officers

The functioning of registered student organizations (RSOs) shall be confined to and controlled by their active (voting) membership. The active (voting) membership shall be limited to enrolled CUSM students.

Between semesters membership is construed to mean the membership of the previous semester. Summer term is considered a regular semester.

Each RSO has the right to select and expel its own members in accordance with the organization's bylaws as well as applicable University policies and procedures. If there is a conflict between the RSO's bylaws and the University's policies and procedures, the latter shall have precedence. Each RSO is accountable for actions of members representing the organization.

Organization officers or representatives are individually responsible for ensuring all active members meet University, as well as organization, requirements.

A student organization which restricts membership on the basis of race, color, religion, age, sex, gender, national origin, handicap, sexual orientation, or status as Disabled Veteran, or Vietnam era veteran, shall not be allowed RSO status.

New Student Organization Registration Process

- Step 1: Meet with the Senior Associate Dean of Student Affairs and Admissions in the school to go over requirements and expectations for new organizations.
- Step 2: Pool the students and determine the amount of interest. If 8 or more students indicate a desire to actively participate in the proposed RSO, then proceed to Step 3.
- Step 3: Call a meeting of the interested students and complete the bylaws template provided by the Senior Associate Dean of Student Affairs and Admissions (SADSAA). Upon completion, return the bylaws draft to the SADSAA for review. Once the RSO receives final approval of the bylaws by the SADSAA, it is considered a CUSM RSO.

Organization Registration Requirements

The following requirements must be met in order for student organizations to register at CUSM through the Office of Student Affairs and Admissions:

1. The stated purpose of the student organization must be consistent with the mission of the University, and the organization must primarily serve the needs and interests of the students at CUSM.
2. The organization must be initiated and controlled by CUSM students.
3. The active (voting) membership and officers or recognized representatives of the organization must be students who are regularly enrolled at CUSM.
4. Naming a Student Organization: The following guidelines shall be followed for the name of the RSO:
 - The use of California University of Science and Medicine or CUSM in the name is not permitted, except in the manners described below.
 - You may use “at the California University of Science and Medicine” or “CUSM Chapter” at the end of your organization’s name if your organization is affiliated with a national or regional organization.
 - a) Correct Examples: Sailing Club at the CUSM; Chess Club, CUSM Chapter.
 - b) Incorrect Examples: CUSM Debate Society; Commuter Students of the California University of Science and Medicine.
5. A student organization which restricts membership on the basis of race, color, religion, age, sex, gender, national origin, handicap, sexual orientation, or status as Disabled Veteran, or Vietnam era veteran, shall not be allowed registered student organization status nor permitted to meet on the CUSM campus or use its resources.
6. Student groups may not register with the Office of Student Affairs and Admissions if they intend to sell, distribute, market or advertise goods or services on behalf of any off-campus commercial entity or affiliate.

Responsibilities of Registered Student Organizations

1. A registered student organization (RSO) is responsible for conducting its affairs in a manner consistent with applicable University rules and regulations and will be held accountable for the action and behavior of its members or guests at on-campus activities.
2. Each RSO, its officers, and/or its designated representatives shall anticipate, provide for, and promptly meet its legitimate financial obligations.
3. Officers and members of RSOs are responsible for knowing and following CUSM rules, regulations, and policies.
4. The officers of an RSO shall promptly notify the Office of Student Affairs and Admissions (OSAA) of any changes in the organization’s officers or representatives, addresses, or constitution. Failure to notify the OSAA of such changes will affect the degree of service that can be provided to the RSO and its members.
5. CUSM does not act as legal agent for RSOs and expressly disclaims any responsibility or liability for any damages of RSOs and their representatives including, but not limited to, financial obligations, contractual or otherwise.
6. University facilities may not be used for private or commercial purposes such as sales, advertising, or promotional activities unless they serve an educational purpose. Therefore, student groups may not register with the OSAA if they intend to sell, distribute, market or advertise goods or services on behalf of any off-campus commercial entity or affiliate.

Risk and Liability

Some registered student organization (RSO) events/activities, both on and off-campus, may involve the potential for risk. A review of current case law suggests that, in addition to the student

organization as a group, individual members and officers may incur some liability in the event of a claim. RSOs, particularly those involved in potentially hazardous activities, are encouraged to investigate the purchase of liability insurance for their club's activities. Please discuss with Finance department to determine the type of insurance and assistance in purchasing.

Activities taking place on campus are evaluated on a case-by-case basis, and RSOs may be required to purchase liability insurance if it is determined that a campus event involves some degree of risk or liability.

Use of University Logos, Images, and Insignias

1. CUSM, like most universities, monitors and regulates the use of its name, logo, images, and insignias on items such as T-shirts, novelty items, correspondence, and other emblematic materials. All such variances of names and visual representations are considered CUSM trademarks, for which approval from the Office of Student Affairs and Admissions and Finance Department is required.
2. The Finance Department reviews the request to determine whether or not to waive the royalty. Some examples of internal trademark use include:
 - a. T-shirts imprinted with the name of a student group or campus department.
 - b. Novelty items imprinted with the University's name and sold at a special function as a fundraiser.
 - c. CUSM's emblematic items produced as gifts for business associates, sponsors, or friends of the University.
3. Those wishing to use University trademarks must use a manufacturer who is authorized to produce emblematic merchandise to:
 - a. Ensure that sales of any items bearing the University's trademarks generate funds to support vital campus programs.
 - b. Ensure adequate protection of the University's image and intellectual property rights.
 - c. Limit the risk to the University.

Email & Web Accounts

Web pages and email can significantly improve a registered student organization (RSO)'s visibility, publicity, recruitment, and overall effectiveness in its endeavors. RSOs wishing to create or renew an email/web account must indicate so when submitting their RSO registration (renewal) application. Two Registered Users (RUs) are required to create or renew an email/web account.

Registered Users (RUs)

1. The Registered Users (RUs) are the 2-currently registered students who are assigned to the email/web account during online registration.
2. PLEASE NOTE: When officers change, the RSO Primary Officer will be prompted to update the RUs.
3. The RUs agree to be responsible for the proper use of the account according to CUSM Information Technology Policies.
4. The RUs are notified via email with all pertinent account and access information when the account is created, renewed, or updated.

5. Only the RUs may contact CUSM Instructional and Information Technology Services (IITS) for any troubleshooting or questions.
6. Only the RUs are allowed to contact the Office of Student Affairs and Admissions or CUSM IITS regarding their assigned account.

CUSM IT Policies and Registered Student Organizations

Email/Web accounts are governed by the existing CUSM Information Technology and Office of Student Affairs and Admissions policies. By establishing an Email/Web Account, registered student organizations agree to abide by these policies.

Faculty and Staff Involvement in Registered Student Organizations

CUSM supports the principle that it is the responsibility of students, faculty, and administration to work cooperatively for the attainment of the University's educational goals in the extracurricular, as well as the academic life of the institution. In line with this principle, the University recommends but does not require, registered student organizations involve University faculty or staff as advisers to their organizations. Registered student organizations are also encouraged to affiliate with related departments. Students must, however, remain in control of the organization at all times.

Policy on Registered Student Organization Finances

As a matter of course, as new Registered Student Organizations (RSOs) are approved, they receive up to \$1,000 dollars to fund various projects that contribute to the professional development of the membership, are service-oriented, or are related to procedurally connected activities (such as suturing, etc.). The reoccurrence of these funds is not guaranteed, and the school reserves the right to decrease the amount of funding as deemed appropriate. RSOs are strongly encouraged to create a budget at the beginning of the academic year to ensure they have enough funds to accomplish the group's professional development objectives.

RSOs are not permitted to spend funds for catering; meals; alcohol; or anything that could not be reasonably justified by an average person as contributing to the professional development of the membership in the context of the mission of the RSOs. Non-single use items purchased for procedurally connected activities remain the property of CUSM and must be available for other group members in the subsequent years.

End-of-year reporting requirement

Prior to the end of each academic year, it is the responsibility of the RSO's Treasurer to submit an end-of-year report to the Office of Student Affairs and Admissions that gives an accounting of the following:

1. Number of meetings held
2. Names of active members
3. Activities and services provided
4. Expense report that shows how the funds were spent.

Half of the funds remaining at the end of the academic year will rollover.

Budget Guidelines

To remain active, Registered Student Organizations (RSOs) must meet a minimum of twice a semester. By the second meeting, the RSO must get a budget approved by the voting members of the RSO. The budget needs to be balanced. RSOs are not allowed to have a negative.

All events must support the mission of the RSO. An RSO must provide the details of the events envisioned as well as the budget information for those activities.

Events must be initiated, led, and implemented by the RSO officers in consultation with the Office of Student Affairs and Admissions and RSO advisor. Events must be targeted towards CUSM students. The sponsoring RSO must demonstrate enough resources to successfully plan and run the event prior to its occurrence.

Decision-Making Procedures

Major decisions, defined as those involving the expenditures of two hundred dollars (\$200) or more of the Registered Student Organizations (RSO)'s budget, correspondence with groups or significant individuals (invited guests) outside CUSM, planning for special or large scale events, or a decision equivalent in magnitude or scope to the previous examples, require group decision making procedures.

All meetings where major decisions are made shall be announced one week prior to discussion and voting. All votes on major decisions require a quorum which defined as 50% of all voting members. Major decisions are published to all RSO members, the RSO advisor, and OSAA within one week of approval.

Travel policies

Registered Student Organizations (RSOs) may choose to travel domestically or internationally as part of their RSO's activities. The Office of Student Affairs and Admissions will advise the RSO on best practices to ensure the safety and well-being of all participants. The travel will require prior approval by the RSO President, Treasurer, Advisor and Senior Associate Dean of Student Affairs and Admissions.

Registered Student Organizations Fundraising Guidelines

Registered student organizations (RSOs) wishing to hold fundraising activities or sales on campus must demonstrate that the activity itself provides a benefit to students at the University and that any proceeds will either further the goals of the RSO, provide additional programs for the student body, or benefit a charitable organization.

1. The activities must be student-initiated, and student controlled.
2. The student initiating the fundraising or sales must be one of the officers or designated representatives of the RSO.
3. CUSM must be assured that no monetary gain will accrue to individual members of the RSO.
4. The activity itself must provide a benefit to students at the University.
5. The goals of the event must be appropriate and in accordance with the intention of CUSM policy as stated above.

6. A workable plan to monitor cash exchange and disbursement of proceeds must be devised and reviewed by the RSO's leadership.
7. For any fundraising or sales activities conducted in the past, the RSO must have completed all necessary paperwork and have abided by appropriate University policies and procedures.
8. If the activity involves working with a charitable organization, a letter of acceptance or acknowledgment of the activity is required from the charity.

There are several ways to raise funds on campus including:

1. Raise funds to cover your expenses such as charging admission to a lecture, event, concert, or another type of program or service.
2. Raise funds to acquire proceeds to share with a charitable organization.
3. Raise funds to support the mission of the RSO by selling goods or services to members of the campus community.
4. Raise funds by having your event or program paid for by an off-campus commercial sponsor.
5. Raise funds by selling non-commercial, pre-packaged food items.

Please Note: RSOs may use funds raised for any expenditure that is consistent with the purpose and goals of the organization.

Examples of Fundraisers

1. Items for sale, produced by the organization (candy grams, gift baskets, flower bouquets, bake sales, etc.).
2. Items for sale, directly related to the organization's mission or goals (plant sale by an organization with the mission of promoting green activities).
3. Items for sale, directly promoting school spirit (but do not infringe upon University trademark policies).
4. Admission fee for student programs/events (benefit dinner, talent competition, etc.).
5. Pre-packaged items (candy, gum).
6. Resale of items (silent auction, "Garage" sale, etc.) donated to the organization.

Approval Process for Fundraisers

1. **RSO Officer:** Meet with an Office of Student Affairs and Admissions (OSAA) adviser at least two weeks in advance before the fundraiser to review the fundraising proposal along with relevant University policies and procedures.
2. If approved, a copy of the signed permit must be at the site of the sale or fundraising activity.
3. **RSO Officer:** After the activity is completed, meet with your OSAA adviser and submit a written report with any necessary documentation.

RSO Charitable Fundraisers

1. Obtain the approval from the charitable organization. Provide an OSAA adviser with an official letter or an email from the charitable organization that states that they approve the event or service your RSO will perform on their behalf.

2. Submit a fundraising proposal to the OSAA adviser.
3. At least two RSO members must be present to monitor fundraising activities at all times.
4. After the event, provide the OSAA adviser copies of bank-deposit slips showing fundraising activity revenues.
5. After the event, provide the OSAA adviser with a copy of a receipt or statement from charity acknowledging the gift.
6. Schedule an evaluation meeting with your OSAA advisor following your fundraiser.

Food Sales at RSO Events

The sale of food not commercially prepared and wrapped requires clearance from OSAA. RSOs planning to sell items are responsible for obtaining the appropriate city and state businesses licenses and pay state tax (contact the City of Colton, Development Services, Business License Division or the City of San Bernardino, Office of the City Clerk, Business Registration Division).

Serving Food on Campus

All food sold or served on University premises must meet applicable health standards and obtain any applicable permits as required by the Department of Public Health.

Distribution of Handbills, Leaflets, and Similar Materials

Please see the related policy in the CAMPUS POLICIES section below.

Expenses and Reimbursement

Registered Student Organizations (RSOs) may use their funding to create programs that address an academic need at CUSM. All programming must support the mission of the RSO.

RSOs must designate one person to be the officer responsible for budgeting, finance, and reimbursements, and to manage all RSO expenses, for example, the Treasurer. The RSO should designate another officer to be second signature or back up for the first officer, for example, President.

Students must never incur expenses without clear confirmation that the expense is reimbursable and compliant with CUSM financial procedures.

Students planning an event expected to total more than \$200 are required to meet with Office of Student Affairs and Admissions (OSAA). This can provide OSAA some guidance if the RSO might need assistance with the event.

There are several ways the RSO can pay from its budget:

1. Internal payments.
2. External payment to a vendor via CUSM's credit card. The RSO facilitates the transaction by providing the approval for the expense and vendor information to the Finance Department.
3. Reimbursement for out-of-pocket expenses from itemized receipts. Use the Expense Reimbursement Form.

Payment to External Vendors:

RSO may use outside vendors to pay for goods or services. RSO can contact the Finance department for assistance on vendor information. There are two ways to pay an external vendor:

1. Vendors bill CUSM directly for supplies and services provided. The RSO will work with the Finance Department to obtain the necessary documents to process a check. Finance Department will need all appropriate documents to process a check. Missing one or more documents can slow the process down.
2. CUSM's preference is to pay with check for all vendors. If a vendor only accepts a credit card, RSO will work with Finance Department to process payment. RSO will need to obtain invoice and channel to make payment with credit card. Once the service/goods are received, provide the Finance Department the original receipt.

Reimbursement process

In order to be reimbursed for out-of-pocket expenses from receipts, the officer responsible for budgeting, finance, and reimbursements must be set up as a vendor in CUSM's accounting system. For the first time, the officer is asked to provide his/her phone number and address on the reimbursement form.

Once a purchase is made, submit to the Finance Department:

1. Reimbursement Request Form – make it sure to include an explanation for the expense(s). Who, what, where, when and why the expense(s) occurred. Itemized receipts are required.

Examples of Generally Allowable Expenses for RSOs include:

- Media services expenses and fees.
- Modest travel expense for guest speakers.
- Dues or fees for professional organizations for the RSO. Individual memberships must get prior approval from the Senior Associate Dean of Student Affairs and Admissions.
- Conference fees for the RSO memberships. This must have prior approval from the Senior Associate Dean of Student Affairs and Admissions.
- Non-single use items purchased for procedurally connected activities remain the property of CUSM and must be available for other group members in the subsequent years.

Examples of Generally Disallowed Expenses:

- Catering.
- Meals.
- Alcohol.
- Computer equipment and software, unless approved by the Information and Instructional Technology Service (IITS) department prior to purchase.
- Expenses without original or itemized receipts.

- Extraordinary transportation or accommodation expenses for speakers (no car or limousine rental, hotel phone charges, first class or overseas accommodations or flights).
- Gift cards and gift certificates. Gifts for guest speakers over \$25.
- Honoraria or speaker fees. Invited speakers are not paid a fee.
- Individual movie, theater, or sporting event tickets.
- Personal expenditures on behalf of one or more members of the RSO or outside parties.
- Transportation, meals, and lodging for political candidate or work on behalf of a political candidate.
- Anything that could not be reasonably justified by an average person as contributing to the professional development of the membership in the context of the mission of the RSOs.

Guest Speaker Expenses

While CUSM encourages the RSOs to invite guest speakers to their events, RSO may not pay honoraria or speaker fee. On occasion, speakers may be reimbursed for travel. Due to tax implications, RSOs are prohibited from giving gift cards and any gifts totaling more than \$25. Please check with the Finance Department and/or Office of Student Affairs and Admissions before inviting a speaker.

Hazing

CUSM prohibits registered student organizations and their members from engaging individually or collectively in hazing activities. Hazing is defined as any activity that includes one or more of the characteristics described below:

- Activities that expose personal values to compromise or ridicule.
- Activities that abuse the trust an organization is striving to build between its members and prospective members.
- Stunts which have no meaningful relationship to the objectives of the organization.
- Activities that humiliate or subject individuals to circumstances with which they are not comfortable, or of which they are fearful.
- Activities which are illegal or violate University policy.
- Activities which interfere with academic pursuits or normal life functions.

Some examples of prohibited activities are forced swallowing of uncommon substances, forced consumption of alcohol or drugs, excessive exercise, and sleep or sensory deprivation.

Questions or complaints regarding hazing may be referred to the Senior Associate Dean of Student Affairs and Admissions.

Registered student organizations whose members participate in hazing activities are subject to appropriate University disciplinary action.

Non-University Speakers

As an institution of higher learning devoted to the search for truth in a democratic society, CUSM is dedicated to the maintenance and expression of a spirit of free inquiry. For its students, accordingly, it promotes the development of an atmosphere of open exchange, and of conditions conducive to critical evaluation of divergent points of view.

CUSM also recognizes and accepts a responsibility to ensure that such inquiry is conducted in a manner which furthers the educational objectives of the institution; namely, the open-minded, objective evaluation and dissemination of knowledge.

Student organizations officially registered at CUSM may, therefore, invite speakers to the campus to address their own membership and other interested students and staff providing that there is a suitable space available and no interference with the regularly scheduled programs of the University. The student organization must obtain prior approval of the event from the Office of Student Affairs and Admissions.

The appearance of such speakers on campus implies neither approval nor disapproval of them or their viewpoints by the University. In the case of speakers who are candidates for political office, equal opportunities shall be available to opposing candidates if desired by them. Speakers are subject to the normal considerations of law and order and to the specific limitations imposed by the state constitution.

In order to ensure an atmosphere of open exchange and to ensure that the educational objectives of the University are not obscured, the President, in cases attended by extreme emotional feelings, may prescribe conditions for the conduct of the meeting, such as requiring permission for comments and questions from the floor. Likewise, the President may encourage the appearance of one or more additional speakers at the meeting so that other points of view may be expressed.

The President shall prescribe the length of time and form of notice required prior to the holding of all meetings to be addressed by outside speakers and may designate representatives to recommend conditions for the conduct of particular meetings.

Violation of Laws and Regulations by University Groups and Student Organizations

Registered student organizations (RSOs) found in violation of city, state, or federal laws and University regulations involving the use or possession of alcohol and other drugs are also subject to disciplinary action by both civil and University authorities. In general, disciplinary penalties for RSOs are the same as those listed for individual students. However, it is possible that an offending RSO may be denied recognition or affiliation with the University as part of the disciplinary action. Violations by University groups and RSOs are reviewed by the Senior Associate Dean of Student Affairs and Admissions for CUSM.

CONDUCT AND DISCIPLINE

Through their formation and registration, RSOs are members of the CUSM community. With this membership comes both benefits and responsibilities. The CUSM Code of Ethics and Student Honor Code form the basis for the behavioral expectations in the CUSM community.

Alleged violations of this Handbook by an RSO are adjudicated primarily by the Office of Student Affairs and Admissions (OSAA), or in the case of individual students; the matter is referred to the Student Academic Standards and Promotion (SASaP) Committee or Student Honor Council at the discretion of the SADSAA.

In attempting to resolve any infractions, the primary intent of the accountability process is to educate members of the RSO, while holding the members accountable for any violations allegedly committed. Furthermore, it is the desire of the OSAA to promote critical decision-making skills to encourage RSOs to prevent any possible future infractions.

The extent and terms of disciplinary action taken by the OSAA depend upon the nature and severity of the infraction as well as any history of previous violations. RSOs must be in “good standing” to maintain their registration status.

Good Standing

An RSO is considered in good standing if, for the past 12 months, the RSO has complied with all University policies and procedures including those outlined in this Registered Student Organization section. Policy and procedure violations, registered status, unpaid debts, probation status, and adjudicated complaints against an organization will be considered in determining good standing.

Infractions

Alcohol Infractions: Alcohol permits violations, possession without permission, and damage as a result of alcohol consumption. See the Substance Abuse Policy below in this Student Catalog for details.

Behavior Problems: Disruption of individuals or groups, failure to respond to requests by facility staff, bad manners, and instigating negative behaviors.

Debt and Payment Violations: Failure to make timely payments or payment arrangements for reservations, facility, or other services.

Policy Violations: Failure to follow University policies and procedures. Examples include event staff procedures, setup policies, posting violations, excessive noise, email/web account misuse, and violations of the Student Honor Code.

Property Damage & Vandalism: Damage to facility or property as a result of careless behavior or intentional misuse of property.

Types of Disciplinary Sanctions

Warning: Warning is a formal notice of violation and reprimand. An RSO receives a formal notice of violation in writing by the OSAA. The RSO must take action regarding the warning immediately. Continued similar misconduct will result in one of the most severe sanctions.

Probation: The minimum duration of probation is one full semester. Notification of a violation may result in the loss of some or all privileges such as the use of facilities, use of office space,

etc. As a condition of probation, an RSO may be required to comply with additional sanctions during the probation period such as:

1. Organization members may be required to attend a special training or orientation regarding their violation or behavioral action.
2. Individual group leaders and/or members will be responsible for payment of the damages caused by the organization or their sponsored guests.
3. Individual group leaders and/or members will be responsible for payment of the group's debt through the Office of Finance.
4. The entire organization may have to complete a determined community service project.
5. The organization may lose all benefits of their registration status.
6. Any combination of the above sanctions.

Suspension: The minimum duration of the suspension is one full semester. As a result of serious, intentional or repeated violation, registration status and all privileges of registration may be revoked.

An organization which has had its registration revoked may apply for reinstatement after the term of suspension is completed. Petitions for reinstatement are to be submitted to the OSAA.

All RSOs applying for reinstatement must be able to demonstrate that they have appropriately dealt with the problems which led to revocation and that they are in all other normal procedures, currently eligible for RSO status.

How to Replace a Lost or Damaged Access ID Badge

1. If you need to replace your ID badge, come at your convenience to the Front Desk of the University to obtain a Badge Replacement Form.
2. Before submitting your form please see the Student Business Services Coordinator to pay a fee of \$20.00.
 - a. Methods of Payment
 - i. Check – Made payable to California University of Science and Medicine
 - ii. Cash
3. Once you submit your request to the front desk, the Instructional and Information Technology Services Office will notify you via e-mail when your ID is ready for pick-up.

Room Scheduling

Educational and meeting space in the CUSM is available to students, faculty, and staff of CUSM.

Students who wish to use space should forward requests to the Office of Medical Education. The reasons include awareness of use, presence of CUSM and non-CUSM individuals, and general safety and courtesy considerations. Reservations are required for formal large group activities after formal

hours for example. If unsure about use, students should always consult the Office of Medical Education.

Students requesting space for formal society or organization meetings will be asked to provide information about the student lead contact information, purpose of the meeting, estimated number of attendees, and Information Technology needs.

Requests will be accommodated based on the following considerations:

Individual or small group study

Students may freely use classrooms, small group rooms, college rooms, library, common space at any time, following social rules of courtesy such as being mindful of others already in that space or honoring requests to relocate if space is pre-booked.

Educational space

By default, educational spaces are reserved for the medical program and individual/small group study from Monday to Friday between 8:00 am and 5:00pm. However, formal society or organization meetings may be booked in these times if the schedule permits. For activities before 8:00 am and after 5:00pm, requests must be submitted.

Meeting space

Conference rooms must always be requested, as precedence is given to faculty and administration needs.

Student Health

Health insurance is available to all students and their dependents. The University requires that student health insurance coverage is continuous from the date of enrollment through graduation, regardless of whether the academic schedule includes classroom instruction or participation in clinical rotations.

Personal insurance must meet the minimum requirements described below. The instructions to request the use of a student's personal insurance coverage rather than purchasing the student health insurance plan selected by the University (i.e., waiver) are provided during the matriculation/orientation process. Waivers are required every year regardless if one is already on file from the previous year. Students, who do not meet the required deadlines, will be responsible for the full cost of the premium. The University does not provide student health insurance coverage. Rather, we work with a third-party broker.

If students decide not to take the health insurance offered by the University, they may purchase other coverage or provide evidence of existing coverage that meets the following minimum requirements:

- Major medical coverage of at least \$500,000 / policy year
- Maximum \$5,000 annual deductible
- Maximum 80/20 in-network and 60/40 out-of-network coinsurance

- Prescription coverage
- A provider network in the CUSM area for primary care, specialty, hospital and diagnostic care
- Mental health coverage
- Coverage for the entire academic year, including summer and holidays
- Coverage for annual exam
- US Based health plan
- Coverage for accidental exposure to environmental and biological hazards
- Coverage for immunizations

Students who lose their coverage must contact the Office of Student Affairs and Admissions before the termination date and submit a termination letter within 31 days in order to prevent a lapse in coverage. Failure to notify the office could result in suspension from clinical participation and possible termination from the program.

Students, who return to a program for remediation purposes and after more than 31 days of enrollment, must also comply with the student health insurance requirements and maintain comparable health insurance coverage.

Wellness and Fitness Facilities

The CUSM/CUSM-SOM building contains a fitness and wellness center, which is available to students 24/7. This on-campus facility offers free weights, and cardio machines (e.g., treadmill, bicycle, rowing, elliptical, stepper). It also provides space for the Wellness Program's activities, which includes yoga, mindfulness training, etc. In addition, there are several fitness facilities within close proximity to the campus.

Latex Allergy Policy

Purpose

Provide an understanding of the potential risks associated with the exposure to latex in the environment for students, employees, and visitors. A totally latex-free environment is not possible in either clinical or academic settings.

Latex exposure and allergy

The most common source of a latex allergen is latex gloves. Other products that may contain latex include, blood pressure cuffs, stethoscopes, disposable gloves, oral and nasal tubes, endotracheal tubes, tourniquets, intravenous tubing, syringes, electrode pads, surgical masks, goggles, respirators, anesthesia masks, catheters, wound drains, injection ports, tops of multidose vials, dental dams, rubber aprons, rubber bands, rubber erasers, and balloons.

Individuals can be exposed to latex residue, of others working in an area, or to latex present in the equipment, models, and mannequins that are used in various practice laboratories.

Latex Allergy Policy

Latex allergy should be suspected in anyone who develops certain symptoms after latex exposure, including nasal, eye, or sinus irritation; hives; difficulty breathing, shortness of breath; coughing; wheezing; or unexplained shock. Students, employees, and visitors who experience these symptoms should immediately consult their health care provider, since further exposure could result in a serious allergic reaction. Medical care required as a result of a latex allergen is at the expense of the affected student, employee, or visitor. The employees, students, and visitors affected by symptoms or reactions to the latex allergen must bring clearance from their healthcare provider in order to return to the laboratory and/or clinical environment.

High-risk individuals may consider wearing a medic-alert bracelet and/or should consider carrying an epinephrine injection device (such as EpiPen®). They should follow the recommendations of their health care provider.

A latex allergy will not disqualify a prospective student from admission into any of the University's programs or prohibit a current student from continuing in a program.

While the University cannot guarantee a latex-free environment, it encourages nonuse of latex products whenever possible.

Latex-Free Issues in Off-Campus Environments

CUSM is NOT responsible if an affiliated clinical partner does not provide a latex-free environment. As per the affiliation agreements with our clinical partners, the University will provide health information including latex allergy to the clinical partner. Based on this information, the clinical agency may refuse to allow a student to receive training at the clinical facility. The University will make reasonable effort to place the student at a different site; however, placement cannot be guaranteed. When alternate clinical sites cannot be ascertained, the University will be unable to award a degree to a student who is unable to complete all required aspects of the curriculum, including the clinical experiential components. 911 WILL BE CALLED FOR ALL MEDICAL EMERGENCIES.

Educational Materials

Intellectual Property

All lectures, presentations and associated educational materials utilized in any CUSM curriculum component are the intellectual property of CUSM. Educational materials utilized at CUSM may not be copied, videotaped or recorded without the written consent of the CUSM administration. Students may download recordings of lectures for educational purposes only using password access granted from the medical school.

Class Discussion/Lecture Capture

Technology for large classroom lecture capture of multiple concurrent video feeds is implemented. The same technology also allows faculty to pre-record instructional sessions via a desktop recording station. All this content can be managed through a central application.

University Transportation Policy

Students are responsible for the provision of their own reliable means of transportation to travel to and from their educational sites. Students are solely liable for any and all incidents that occur during their travel to and from their rotation site. Students are required to carry automobile liability insurance for their vehicle that meets at least the minimum coverage requirements for the state in which the vehicle is registered. Students must carry proof of such insurance coverage in their vehicle at all times when traveling to and from rotation sites. Students understand, agree, and acknowledge that the University is not responsible for any and all incidents that occur during their travel to and from educational sites. Students must agree to comply with the University transportation policy.

Career Counseling

CUSM does not provide a specific job placement service. The CUSM-SOM Office of Academic Skills and Career Advising (ASCA) provides services and assistance to successful program graduates in representing their qualifications for appropriate and applicable professional positions until graduation.

STUDENT ACADEMIC RECORDS POLICIES

Custodian of Records

Name: Belinda Taylor-Batchelor, Executive Director of Student Affairs and Admissions

Email Address: StudentRecords@cusm.org

Physical Address: 1501 West Violet Street, Colton, CA 92324

City: San Bernardino

State: California

Zip: 92408

Telephone Number: 909-580-9661

Location of Records

California University of Science and Medicine (CUSM)

Physical Address: 1501 West Violet Street, Colton, CA 92324

Telephone Number: 909-580-9661

Student Records

Student Educational Records

CUSM maintains the following student files as educational records: 1) academic file, 2) non-academic file, and 3) student health information. Students who are accepted and matriculated have a permanent, confidential student record.

Academic File

Academic data elements:

College Faculty name; Faculty Advisor name; Clinical Mentor name; Research Advisor name; grades for professional program coursework; anticipated completion date; classification/class standing; degree(s); certificates; concentrations; milestones/checklists; comments/notes; course history/ever attempted; courses in progress; all grades displayed; last date of attendance; term and cumulative academic performance; academic honors earned; accumulative grade point average; academic status (good standing, academic probation, academic suspension, degree progress); narrative evaluations by course; United States Medical Licensing Examination data; and records pertaining to unprofessional conduct and disciplinary actions.

Records kept in student file:

Admissions Files:

- Application form
- Supplemental forms
- Transcripts
- Acceptance letters

- Medical College Admission Test scores

Academic File (Registrar):

- Transcript of grades at CUSM
- Course, clerkship, elective, and other evaluations
- National board scores
- Shelf scores
- Internal correspondence relating to academic matters

Financial Aid Records:

- Application, documents
- Student and parent(s) tax and income information
- Proof of citizenship
- Drug conviction information (if any)

Registration Holds – Student Record

CUSM utilizes a system of holds when students fail to meet standard educational obligations. A “hold” is placed on a student’s record when other means of communication with a student have failed. A registration hold may be activated to ensure the student resolves the pending registration issue(s). A hold can be placed due to admissions, academic standing, student misconduct, financial, student health, or registrar matters. The impact of a hold prevents future registration and any access to the official transcript processing. An exception will be made to the matter of unfulfilled financial obligations where the official transcript will be processed in accordance with the California Assembly Bill, AB-1313.

All financial obligations must be satisfied before a student can register for another term and continue their studies and/or research. Students with holds are not eligible for financial aid refunds until the hold is appropriately addressed by the student.

Transcripts

An official transcript is the CUSM’s certified statement of your academic record. The official paper transcript is printed on security sensitive paper and contains the CUSM seal and signature of the University Registrar. The official electronic transcript is a PDF secured by a digital certificate which is displayed at the top of the transcript. For your protection, CUSM will **not** release an official transcript without your written consent and signature. Note: Official transcripts will not be distributed by fax.

Non-Academic File

Biographical and demographic data elements:

Full name; former name(s); emergency contact information; student identification number; student social security number; State ID; date of birth; place of birth; gender; racial-ethnic background; personal photograph; Visa status; permanent address; current address; diploma/school address; email address; cell phone number; country of origin; veteran status; and copies of matriculation agreement and consent forms.

Admissions data elements:

AMCAS application; CUSM secondary application; transcripts; admission status; historical admission status; highest degree earned; high school/college and date from which student graduated; scholastic aptitudes; address at time of admission; scores for undergraduate, graduate, and professional entrance examinations; scores for advanced placement exams; criminal convictions; criminal background check; letters of recommendation; leave of absence information; withdrawal information; dismissal information; extracurricular interests; elected leadership positions; non-academic awards and honors; Match data; and date of graduation and degrees earned.

The students' academic and non-academic files are maintained in the online electronic student information system (EMPOWER) and institutional data warehouse hosted on the Microsoft Azure Cloud system. Hard copies of the records are placed in fire-resistant cabinets in a secure area of the Office of Student Affairs and Admissions that has been constructed to follow the requirements of the approving/accrediting agencies, such as LCME, WASC, and BPPE. Electronic backup of all academic records occurs in an off-site location.

Student Academic Schedules, Grades, and Verification Requests

The Registrar's Office is responsible for the registration of students and the management of their academic schedules and grades. All requests for verifications of enrollment, verification of academic standing, transcript, USMLE applications; and graduated student requests are processed through this office. Request forms are available at the Registrar's Office or on the Canvas Student Portal.

Registration Process

CUSM-SOM has opted to have the Registrar's Office batch register students in the required courses each semester for the MD and MBS programs. Batch registration is the most efficient and organized way to register and enroll a large group of students into courses. No registration on the student's part is required. The goal of this process is to ensure that all students are registered in all classes and tuition is posted 30 days prior to the class start. Although students in our programs do not register themselves for classes, they should still consult the EMPOWER SIS to confirm the accuracy of their registration.

Final Enrollment Requirements

Course registration alone does not guarantee enrollment; nor does course registration alone guarantee the right to participate in a class. Registration is complete once all requirements are met.

- **New students** must meet the matriculation requirements as stated on the new student checklist.
- **Continuing students** must address registration holds (e.g., missing transcripts, missing or out-of-date immunizations, financial hold, billing hold, incomplete mandatory trainings). Students with registration holds will be notified by the appropriate department.

Withdrawal or Leave of Absence

If a student does not intend to register, please contact the Office of the Registrar to complete the appropriate form and process to document your leave of absence or withdrawal.

Application for Graduation

Each student must complete a Graduation Application form during his/her final semester with the Registrar's Office. The degree of Doctor of Medicine is conferred by the Registrar upon students who satisfactorily complete the following requirements listed

Student Health Information

The following student health information is kept in a separate e-file on an off-campus server, and electronically password protected, with access only available to the Senior Associate Dean of Student Affairs and Admissions, the Dean of the student's school, and the Office of the Registrar. The information kept in this file is limited to the following:

1. Information pertaining to a documented disability
2. Health risk-related incidents that occur while carrying out curriculum responsibilities (e.g. needle stick; exposure to environmental hazards; protocol adherence; accidents involving personal injury)
3. Immunization status

Other student health records generated by the director of counseling and wellness are only accessible by the treatment provider and are stored electronically in compliance with Health Insurance Portability and Accountability Act of 1996 (HIPAA) and Family Education Right to Privacy Act of 1974 (Buckley Amendment, also known as FERPA) standards regarding the protection of personal health information.

The following is additional information the student may find helpful regarding student record access.

1. The School of Medicine's Registrar is the designated records officer.
2. Educational records are made available during working hours for inspection and review to present and formerly enrolled students within 7 business days following completion and filing of a request form with the Registrar.
3. Any currently enrolled and former student of CUSM has a right of access to any and all student records relating to him or her that are maintained by CUSM.
4. No one involved in education programs of CUSM shall release the contents of a student record to any member of the public without the prior written consent of the student, other than directory information (as defined below) and information sought pursuant to a court order or lawfully issued subpoena, or as otherwise authorized by applicable federal and state laws.

Student Financial Records

Student financial records are maintained in financial reports that include but are not limited to, financial aid documents, contracts, payments, and refunds.

Student federal financial aid program records are maintained as provided by federal law within the Office of Financial Aid. Data is used in the manner prescribed by federal, state, and local laws and that follows strict University policies regarding privacy and data handling. Specifically, the student financial record is organized and maintained in a separate module of the electronic student

information system, where only the staff of the Office of Financial Aid have access. Hard copies of financial records are kept in the fire-resistant cabinets in a secure area of the financial aid office.

Student Record Retention

It is the policy of California University of Science and Medicine to adhere to the Family Educational Rights and Privacy Act (also known as FERPA or the Buckley Amendment). Students' directory and education records fall under the purview of FERPA. Educational records include those records which contain information directly related to a student and which are maintained as official working files by the University.

In accordance with the Association of American Medical Colleges (AAMC) Guidelines for Maintaining Active and Permanent Individual Student Records, CUSM-SOM student educational records are to be retained for an indefinite or a specific period of time depending on the nature of the subset of documents.

- Guidelines for Maintaining Active and Permanent Individual Student Records in the Registrar's Office AAMC Group on Student Affairs Committee on Student Records (2015) <https://www.aamc.org/system/files/c/2/448950-guidelinesformaintainingactiveandpermanent.pdf>

Retention of Transcripts and Diplomas

CUSM's timeline for retaining student records is as follows:

1. CUSM maintains student records permanently.
2. Graduate transcripts and copies of diplomas are retained permanently.

Student Record Access - Permanent File

CUSM personnel who have access to student records are divided into two categories: those who have an ongoing "need to know" in order to conduct the routine business of CUSM, and those with occasional "need to know" for educational purposes in order to carry out the responsibility of their position in the institution. In the School of Medicine, the Dean's Executive Committee has approved the following list of positions for on-going access of student records:

On-going Need to Know

1. Dean of the School of Medicine
2. Senior Associate Dean of Medical Education (MD program only)
3. Administrative Dean for Assessment (MD program only)
4. Senior Associate Dean of Student Affairs and Admissions
5. Director of Academic Skills and Career Advising
6. Director of Counseling and Wellness
7. Faculty Advisors (only their advisees)
8. Registrar for the School of Medicine
9. University Registrar (when appointed)
10. Program Director of the MBS Program (MBS program only)

11. Institutional Data Manager

Occasional Need to Know

People desiring access to a student's record are required to fill out a request form and demonstrate that they have a legitimate educational need to know. This form is evaluated by the CUSM-SOM's Registrar for the purpose of determining access to the student's file. A record of access requests is kept in the Office of the Registrar and copied to the Senior Associate Dean of Student Affairs and Admissions.

1. Associate Deans of Curriculum
2. Course/Clerkship Directors
3. The Chair of the Student Academic Standards and Promotions Committee for specific purposes related to fulfilling their position requirements for the School of Medicine
4. Associate Dean of Clinical Affairs
5. Course faculty

Directory Information

The primary purpose of directory information is to allow the University to include information from your education records in certain school publications. Examples include:

- A playbill, showing your student's role in a talent show production.
- An annual yearbook.
- Honor roll or other recognition lists.
- Graduation programs.
- Activity sheets, such as volunteering at events.

Directory information can also be disclosed to outside organizations without a student's prior written consent. Outside organizations include, but are not limited to, companies that manufacture class rings or publish yearbooks.

If you do not want CUSM to disclose any or all of the types of information designated above as directory information from your education records without your prior written consent, you must notify the University in writing by the first day of class in Fall Semester. CUSM has designated the following information as directory information: name, address, telephone number, email address, class standing, major field of study, dates of attendance, extracurricular activities, admission or enrollment status (admitted, full-time, part-time, etc.), photograph, leadership positions, hometown, awards, and degrees earned. The student's name and email address will be given to the clinical rotation institution in which they are placed on a need-to-know basis.

CUSM reserves the right to disclose the following Directory Information without prior written consent, except for the students who specifically request to opt out. CUSM specified the following as Directory Information: name, address, telephone number, email address, class standing, major field of study, dates of attendance, extracurricular activities, admission or enrollment status (admitted, full-time, part-time, etc.), photograph, leadership positions, hometown, awards, and degrees earned. The student's name and email address will be given to the clinical rotation institution in which they are placed on a need-to-know basis.

The University will respond to all requests for explanations and interpretations of records or information, provided the responses are not in violation of the Family Education Right to Privacy Act of 1974 (Buckley Amendment, also known as FERPA). A student may waive the right of access to confidential letters of recommendation in the areas of admissions, job placement, and receipt of awards. Consent to release personally identifiable information, such as rank in class, personal conduct, grade point average, and academic progress, to personnel other than full-time faculty, must be obtained from the student in writing by the individual seeking the release of such information.

Parents have no right to review their child's educational, academic, or financial records on and after the age of 18. De-identified information of students' performance is available to the University community in the aggregate.

To preserve the accuracy of student educational records, which contain student academic records, a student may review their educational records upon written request to the Registrar.

Student's Review of Educational Records and Files

A student may review her/his educational records upon written request. A student who wishes to review her/his educational record contents must follow these procedures:

1. Fill out the appropriate form(s), which are available from the Registrar.
2. Submit the completed form to the Registrar.
3. The record will be made available to the student within 3 business days.

Components of students' records that students are NOT permitted to review

Students do NOT have a right under the School of Medicine policy and FERPA to inspect information listed below:

1. Confidential letters of recommendation if the student has waived his or her right of access in writing
2. Educational records containing information about more than one student, in which case the medical school permits access only to that part of the record which pertains to the inquiring student
3. Students' parents' financial records

Challenge to the information within the student's educational records

A CUSM student may challenge the accuracy of the information contained in his/her educational records. If a student wishes to challenge his/her record, the student must complete an appropriate appeal form, available at the Office of the Registrar, and submit to an appropriate office along with any written evidence supporting the request.

If the requested change is to be made in the student's non-academic records, the Senior Associate Dean of Student Affairs and Admissions, in consultation with the Registrar, will review the request and either approve or deny it based on the evidence.

If the request is related to the student's academic records, the Office of Assessment forms an ad hoc Appeals Committee to review the request. The committee will meet to consider and decide on the appeal within 14 working days of receipt of the completed Appeal Form and supporting documentation.

If the student is not satisfied with the decision by the Senior Associate Dean of Student Affairs and Admissions, Appeals Committee, or the ad hoc committee formed by the Office of Assessment, they may submit an appeal to the Dean of the student's school. The Dean reviews the request and supporting materials and makes a final decision.

Family Educational Rights and Privacy Act of 1974 (FERPA)

The California Education Code, Section 76200 et seq.; Title V, California Code of Regulations, Section 54600 et seq.; and Family Educational Rights and Privacy Act (Section 48, Public Law 93-380) require Educational institutions to provide student access to their records and to provide an opportunity for an administrative hearing to challenge such records on the grounds they are inaccurate, misleading, or otherwise inappropriate.

CUSM follows the guidelines provided by the Family Educational Rights and Privacy Act (FERPA) relative to whom and under what circumstances an individual is provided access to confidential student records. The faculty, staff, or administrator must have a "need to know" in order to be provided with access to the student's academic record. This includes but is not limited to the Dean, the Senior Associate Dean for Medical Education, the Senior Associate Dean of Student Affairs and Admissions, the Office of the Registrar, administrative dean for assessment, and the academic counseling and support offices. These people have access to the individual student's educational record, given their "ongoing need to know."

With the exception of the people listed above, all others are required to make a request for access to a student's file to the CUSM Registrar and provide him/her with a written explanation as to what is the "educational need to know." The Registrar gives time-limited access to the areas of the student's educational record of importance to the individual in order for him/her to carry out their job in the institution. The Registrar keeps a record of all such transactions.

Parents have no inherent rights to inspect their child's educational records after age 18. Students are not permitted to inspect and review education records that are:

1. Financial records of the students' parents.
2. Confidential letters, confidential statements of recommendation, and other confidential documents related to admission to CUSM if the student has waived his or her right to inspect and review those letters and statements.

Students are advised of their privacy rights upon enrollment. Aggregate reports of student performance, which are de-identified and from which individual student performance cannot be determined, are made available to the University community on a regular basis.

PROFESSIONALISM POLICIES

Preface

Professionalism is healthcare’s contract with society, which places the interest of the patient and the service to the community above all personal interests. It demands setting and maintaining the standards of competency and integrity as well as providing expert advice where and when it is needed.

Purpose

The purposes of these policies are to:

1. Define and promote appropriate values, attributes, and behaviors, which set the Faculty’s standards of professionalism.
2. Serve as a guide to the students, faculty, and staff for their professional and ethical obligations as learners, educators, scientists, clinicians, and administrators towards team members, patients, the institution, the healthcare system, and the community.
3. Establish a system to identify, address, and correct recurring professionalism concerns.

Professionalism is a Core Competency in Healthcare Education

Ethical and professional behaviors are the foundation of healthcare. Unprofessional behavior of students in a medical school is strongly associated with irresponsibility and diminished capacity for self-improvement and predict future disciplinary action by state medical boards (*Papadakis et al. N Engl J Med. 2005*).

CUSM institutional learning outcomes are aligned with healthcare professional programs, including the Accreditation Council for Graduate Medical Education (ACGME), which include “Professionalism” as a core competency of their learning outcomes. Thus, CUSM requires students, faculty, and staff to comply with the institution’s Code of Ethics below.

Student Oath

As I begin the study of medicine, I will focus all my efforts on the objective I have chosen to serve my future patients.

*Towards this goal, I will work diligently and cooperatively with my peers and teachers to learn the **art and science** of medicine.*

I will regard the patients I encounter during my training, as fellow human beings, and will do everything I can to understand their suffering, protect their dignity, and respect their autonomy, while being fully aware that sooner or later I too will be treated as a patient.

I will not accept standards that are lower than desirable, nor place the safety of my future patients in danger by engaging in inappropriate or unethical practices in the pursuit of my medical education. When in doubt I will never hesitate to call upon the assistance of others.

I pledge to perform to the best of my capabilities, and to continuously undergo self-evaluation in an effort to recognize and correct my deficiencies.

In realizing that the study of medicine will be a lifelong responsibility, I do hereby pledge to myself and my future patients, that I will continue to educate myself throughout my career and to persistently engage in a critical re-examination of myself, while keeping in mind that like my patients, I too am a vulnerable human being.

CUSM Code of Ethics

Professional values and behaviors are critical to the educational process at CUSM and to the scientific environment and the practice of medicine in general. All students, faculty, and staff at CUSM are expected to demonstrate high standards and values of professionalism through their behavior in all academic and educational settings at all times, including classrooms and laboratories, professional and clinical sites, and also in non-educational settings. Examples of such behavior include, but are not limited to:

1. Honesty and integrity

- a. Act with honesty and truthfulness.
- b. Demonstrate integrity and firm adherence to moral principles, academic values, clinical and research integrity in all matters and in all professional relations.

The following examples include, but are not limited to, acts that violate the honesty and integrity principle of the Code of Ethics and are subject to academic disciplinary action:

- cheating.
- plagiarism.
- falsely claiming authorship of written material.
- falsely claiming credit for research not performed.
- falsely claiming participation on a team project.
- any form of academic dishonesty.

The acts described above and other acts in violation of the honesty and integrity principle are subject to disciplinary action regardless of whether they occur on or off campus.

2. Trustworthiness

- a. Demonstrate dependability to carry out responsibilities.

3. Professional behavior

- a. Display professional behavior toward faculty, staff, students, patients, and other health professionals in all settings, including but not limited to the classroom, laboratory, and clinical settings.
- b. Show respect for persons in authority in the classroom, laboratory, and clinical settings.
- c. Exhibit fitting behavior when representing CUSM in extracurricular activities and professional meetings.

4. Ethical standards

- a. Demonstrate high moral standards related to science and medical education, practice, research, and service. These standards include, but are not limited to, telling the truth, maintaining confidentiality, and respecting others.

5. Empathy and understanding of cultural diversity

- a. Differentiate appropriate interpersonal interaction with respect to culture, race, religion, ethnic origin, gender, and sexual orientation.
- b. Demonstrate regard for differing values and abilities among peers, other healthcare professionals, and patients.
- c. Demonstrate an ability to share someone else's feelings or experiences by imagining what it would be like to be in his/her situation.

6. Communication

- a. Communicate effectively with faculty, staff, students, patients, and other professionals.
- b. Demonstrate confidence in actions and communications.
- c. Formulate written communications with professional content and tone.
- d. Ensure the confidentiality of communications that contain personal information.

7. Punctuality

- a. Demonstrate punctuality in academic and professional environments.
- b. Adhere to established times for classes, laboratories, professional experiences, and meetings.
- c. Comply with established oral and written deadlines.
- d. Respond to requests (written, oral, email, and telephone) in a timely fashion.

8. Social Contracts

- a. Conduct interactions with colleagues, patients, and their families in a professional manner.
- b. Relate to colleagues, patients, and their families in a caring and compassionate manner.
- c. Recognize instances when one's values and motivation are in conflict with those of the patient and his/her families and proceed in a manner that is patient centered. If there is a conflict of values or motivations that you think may involve something illegal, unethical, or unprofessional, seek guidance from your supervisor, instructor, or chairperson.
- d. Identify and communicate to one's supervisor any activity that is dangerous to the welfare of a patient or colleague.
- e. Demonstrate a positive attitude of service by putting others' needs above one's own.
- f. Comply with federal, state, university, school, and institutional requirements regarding confidentiality of information.

9. Negotiation, compromise, and conflict resolution

- a. Demonstrate good skills of conflict resolution.
- b. Formulate constructive evaluation of others' performance.
- c. Display a positive attitude when receiving constructive criticism.

10. Lifelong improvement and professional competence

- a. Produce quality work in academic and clinical settings.
- b. Take responsibility for learning.
- c. Demonstrate continuous professional development by identifying what should be learned and how one might assess his or her competence in new knowledge and skills.

11. Time management and decision-making

- a. Utilizes time efficiently.
- b. Demonstrate responsibility, rigor, and consistency in completing assignments.
- c. Demonstrate accountability for decisions.

12. Appearance

- a. Maintain a professional appearance when representing CUSM.
- b. Maintain personal hygiene and grooming appropriate to the setting.

Adherence to professional standards is an academic requirement for graduation from CUSM and a performance standard for staff and faculty. Failure to meet these standards results in disciplinary action, which may include dismissal from the academic program.

Student Honor Council

The Honor Code of CUSM is a code of conduct that emphasizes four core principles (points 1, 2, 3, and 4) of the “Code of Ethics,” i.e., respect, honesty and integrity, legal and ethical standards and behavior, and professionalism, to which all students, faculty, and staff are held responsible.

The CUSM Student Honor Council serves several purposes:

1. Responsible for maintaining and interpreting the Student Honor Code.
2. Dedicated to providing a safe and confidential setting for students to discuss their conflicts or concerns and reach a shared resolution.
3. Helps to resolve conflicts between students.
4. Role remains strictly advisory.

The responsibilities of the Honor Council to the academic community includes:

1. To educate students and assist in maintaining awareness of the Honor Code and conflict mediation.
2. To provide a safe forum for hearing student concerns related to the Honor Code, student mistreatment, academic dishonesty, substance abuse/alcoholism, breach of social networking standards (web 2.0), and interpersonal conflict.
3. Investigate allegations of academic or professional misconduct and report their findings to the Senior Associate Dean of Student Affairs and Admissions.

For academic year 2019-2020, there are three students selected from the MD Class of 2023 and two students elected from the MBS program. For the years that follow, there will be two students elected from the Year 1 MD program and two students from the MBS program. Students appointed

to serve on the Honor Council are appointed until the completion of their academic program, subject to the limitations of the Honor Council's bylaws.

Those who desire to serve on the Student Honor Council must be of sound character, fair-minded, of good reputation amongst their peers, and in good academic standing. A student may self-nominate or be nominated by their peers. The nomination will be sent to the Senior Associate Dean of Student Affairs and Admissions, who will confirm with the nominee their interest in serving and ask them to submit a statement of interest as to why they want to serve and what they believe they have to offer as a potential member of the Council.

Standards of Conduct for the Teacher-Learner Relationship

CUSM follows the American Medical Association (AMA)'s recommendation, in their policy entitled "Teacher-Learner Relationship in Medical Education," which urges all medical education programs to develop standards of behavior for both teachers and learners based on the following Code of Behavior:

"The teacher-learner relationship should be based on mutual trust, respect, and responsibility. This relationship should be carried out in a professional manner, in a learning environment that places a strong focus on education, high-quality patient care, and ethical conduct."

A climate of mutual respect in the teaching and learning environment is among the main core attributes of CUSM professionalism requirements. CUSM is committed to foster the development of professional and collegial attitudes needed to provide caring and compassionate health care by all members of the medical school community, including medical students, resident physicians, faculty, volunteers and other staff who participate in the educational process. CUSM believes that teaching and learning should take place in an environment of mutual respect where students are evaluated based on accomplishment, professionalism, and academic performance. This includes a shared commitment among all members of the CUSM community to respect each person's worth and dignity and to contribute to a positive learning environment where medical students are enabled and encouraged to excel.

In this way, CUSM assures an educational environment in which medical students, resident physicians, faculty, volunteers, and other staff can raise and resolve issues without fear of intimidation or retaliation. CUSM is committed to investigating all cases of mistreatment in a prompt, sensitive, confidential, and objective manner.

In the teacher-learner relationship, each party has certain legitimate expectations of the other. For example, the learner can expect that the teacher will provide instruction, guidance, inspiration, and leadership in learning. The teacher expects the learner to make an appropriate professional investment of energy and intellect to acquire the knowledge and skills necessary to become an effective physician. Both parties can expect the other to prepare appropriately for the educational interaction and to discharge their responsibilities in the educational relationship with unflinching honesty.

CUSM is committed to investigating all cases of mistreatment in a prompt, sensitive, confidential, and objective manner. Mistreatment is defined as "treatment of a person that is either emotionally or physically damaging; is from someone with power over the recipient of the damage; is not required or not desirable for proper training; could be reasonably expected to cause damage, and

may be ongoing.” This includes verbal (swearing, humiliation), emotional (neglect, a hostile environment), sexual (physical or verbal advances, discomforting humor), and physical harassment or assault (threats, harm). To determine if something is mistreatment, one should consider if the activity or action is damaging, unnecessary, undesirable, ongoing, or could reasonably be expected to cause damage.

Examples of mistreatment/inappropriate behavior or situations that would be unacceptable include:

- Physical contact, including any physical mistreatment or assaults such as hitting, slapping, kicking, throwing objects or threats of the same nature
- Verbal abuse (attack in words, or speaking insultingly, harshly)
- Comments and jokes of stereotypic or ethnic connotation, visual harassment (display of derogatory cartoons, drawings or posters)
- Inappropriate or unprofessional conduct that is unwarranted and reasonably interpreted to be demeaning or offensive
- Requiring a student to perform tasks intended to humiliate, control, or intimidate the student
- Unreasonable requests for a student to perform personal services
- Grading or assigning tasks used to punish a student rather than to evaluate or improve performance
- Purposeful neglect or exclusion from learning opportunities as means of punishment
- Sexual assault or other acts of sexual violence
- Sexual harassment
- Disregard for student safety
- Being denied opportunities for training because of gender, race/ethnicity, or sexual orientation
- Being subjected to offensive remarks/names directed at you based on gender, race/ethnicity, or sexual orientation
- Receiving lower grades or evaluation based on gender, race/ethnicity, or sexual orientation.
- Sexual connections between two people when one of them has any expert obligation regarding another’s scholarly performance or professional future

Commitment of CUSM Faculty

Given their roles in the educational process and their inherently unequal positions vis a vis students, all instructional personnel (including faculty, residents, and other members of the healthcare team) are to treat students with courtesy, civility, and respect and with an awareness of the potential impact of their behavior on such students’ professional futures.

The faculty at CUSM reaffirm their continuing commitment to providing, promoting, and maintaining a professional and respectful work and learning environment. The faculty constantly are observing the learning environment in health centers as well as instructional sites and professional meetings. The faculty is committed to identifying positive and negative professional trends and develop appropriate strategies to enforce or correct the behavior.

This attitude of the faculty reaffirms their commitment to recognizing and promoting positive role models in professionalism as well as to instilling the values in:

1. **Students:** as a requirement of their academic training, the values and attributes of professionalism facilitate the development of their professional identity in preparing them for their future role as professors, researchers, or physicians
2. **Faculty:** as a condition of obtaining an academic appointment, maintaining the appointment, and advancing through the academic ranks, the importance of teaching and demonstration to learners the values and attributes of professionalism that the public and the profession expect of a professor or a physician
3. **Staff:** the importance of demonstrating to learners and to staff members, professionalism in carrying out their employment duties.

The Faculty recognizes that unprofessional behavior disrupts, impairs, and interferes with the quality of medical education, research, and patient care as well as the proper functioning of the learning environment.

Commitment of CUSM Students

Professionalism is a cornerstone of science and healthcare. Scientists and physicians are held to a high standard of performance. Professionalism is one of the competencies in which students must demonstrate knowledge, skills, and attitudes appropriate to a graduating medical or healthcare professional. Professional behaviors are observed throughout school, within courses and clerkships, and in settings outside school boundaries. Student enrollment in CUSM demands a level of personal honor and integrity that ensures the provision of quality healthcare.

The same personal integrity that requires honesty also requires reporting of any infraction of the Professionalism Policy and Code of Ethics. Hence, students have an obligation to report conditions or situations that may lead to violations of either doctrine. Students must be committed to high ethical standards of behavior, including but not limited to; patient confidentiality; academic integrity; personal behaviors and habits in order to facilitate the ability to meet professional obligations as a medical student; and adherence to guidelines regarding relationship boundaries.

Rules of Classroom Behavior

1. Be on time for class.
2. If you arrive late, close the door quietly and find a seat quickly so that you do not disturb others.
3. Do not talk to your classmates when the lecturer is speaking.
4. Turn off your cell phone while in class. If you are expecting an urgent call, set the phone on silent mode.
5. Do not read the newspaper, answer email, or text during class.
6. Do not sleep during class.
7. Remain quietly in place during the Q&A sessions.
8. Ask questions in a respectful, courteous manner.

Dress Code

1. Students are expected to maintain a proper professional appearance when they are on the campus.

2. Students must wear their photo identification badge at all times while on campus.
3. Please adhere to the following guidelines when attending classes in the lecture halls:
 - a. Do not wear running shorts or extremely tight shorts. Longer shorts, Capri-style pants, and blue jeans are perfectly acceptable for the classroom.
 - b. For men, a polo shirt with a collar is preferred. A tee shirt is acceptable provided it is clean and does not contain any offensive language or graphics.
 - c. For women, "tube tops," "halter tops," deep set necklines, "see-through" blouses, and very short, tight skirts should not be worn to class. Shirts and blouses must extend to the waistband of your slacks or shorts. Bare midriffs are not acceptable. Please be conscious of the "fit" of your clothes when you are in different positions, e.g., standing vs. leaning over.
 - d. Baseball caps and sunglasses should not be worn in the classroom.
 - e. Avoid extremes of hairstyles (e.g., "spiked hair," multicolored), makeup, and piercings. Facial hair must be neatly groomed
 - f. In short, be modest and professional.
4. In the laboratories, OSHA regulations prohibit open-toed shoes. For purposes of safety, you must wear closed-toe shoes.
5. When you participate in any clinical activity and anticipate patient contact, you must dress in a very professional manner. Men should wear a shirt, tie, slacks (not jeans), belt, socks, and hard-soled shoes (i.e., no tennis shoes). Women should wear comparable attire. Your white laboratory coat should be clean, pressed, and in good repair.
6. When engaged in patient care related activities, do not chew gum.

Professional Attire and Appearance for Anatomy Lab

It is important that everyone projects a professional image while working in such a laboratory. All university personnel and students must follow this dress code when they are expected to work within the lab. Any person who is improperly dressed will be counseled and required to leave the lab until the appropriate attire is worn.

Dress Code Guidelines:

- Full length scrubs. The scrub tops need to be preferably short sleeves that cover the first quarter of the shoulder. Pants need to reach the top of the shoes, specifically protecting the ankle.
- Long sleeve shirts are permitted, but must cover the midriff, and the entirety of the chest.
- Shoes should be a slip resistant with a leather cover and/or nonabsorbent cover.
- Clothing shall be clean, wrinkle free, and appropriately sized.
- Hair should be pulled back and away from eyes and neck.
- Surgical caps are allowed when appropriate.

Unacceptable:

- Tank tops, spaghetti straps and any bare shoulders.
- Tight and/or low-cut apparel which exposes skin.
- Sheer apparel.
- Leggings, yoga pants, culottes, skorts, shorts.
- Baggy poorly fitted or excessively long pants.

- Dress/skirts (unless for religious reasons and will be required to cover the full length of the legs, ankle and shoes).
- Clothing with vulgar or offensive writing or graphics.
- Open-toe shoes/sandals, flip flops and excessive high heels.
- Natural and artificial scents which can be distracting.
- Hats, beanie's, or visors. (Outside of surgical caps).
- Sunglasses.
- Contacts are not permitted when human tissues are being dissected or around any chemicals.

In addition to these regulations regular hygiene and grooming are expected.

Exceptions will be made for special occasions. Direct all questions to the Anatomy Lab Manger.

Clinical Dress Code (MD Program)

1. In any instance of interacting with patients or standardized patients including service learning, clinical skills, and clerkships, students must wear clean white clinic coats bearing their nametag.
2. Students must wear their photo identification badge at all times while on the campus and any clinical site-issued identification badge should be worn while at that site.
3. Students shall dress in a manner appropriate for a physician in clinical care settings. Conservative, business casual clothing is the general rule. Closed toed shoes are required. Avoid potentially controversial or offensive slogans or images.
4. Some affiliated hospitals have dress codes that are more stringent, and students assigned to those locations must abide by the hospital dress code.
5. Students should have, a clean, functioning stethoscope, appropriate writing implements (e.g., pens with black ink), and other hand-held equipment as appropriate for the clerkship (e.g. otoscope/ophthalmoscope, penlight, etc.).
6. On services where scrub suits are indicated, these suits are provided by the clinical site.

Social Networking Sites Policy

The administration of CUSM recognizes that personal web pages such as social networking websites and their applications, including but not limited to Facebook, Instagram, Snapchat, YouTube, and Twitter, are an important and timely means of communication. However, students and residents who use these websites and other applications must be aware of the critical importance of privatizing their websites so that only trustworthy "friends" have access to the websites/applications. They must also be aware that posting certain information is illegal. Violation of existing statutes and administrative regulations may expose the offender to criminal and civil liability, and the punishment for violations may include fines and imprisonment. Offenders also may be subject to adverse academic actions that range from a letter of reprimand to probation to dismissal from the school.

Prohibitions include the following:

1. In their professional role as a caregiver, students may not present the personal health information of other individuals. Removal of an individual's name does not constitute proper de-identification of protected health information. Inclusion of data such as age,

gender, race, diagnosis, date of evaluation, or type of treatment or the use of a highly specific medical photograph (such as a before/after photograph of a patient having surgery or a photograph of a patient from one of the medical outreach trips) may still allow the reader/observer to recognize the identity of a specific individual.

2. Students may not post any photograph or video of donor's body (in a gross anatomy laboratory), regardless of a whole body, part of the body, or internal organ.
3. Students may not report private (protected) academic information of another student or trainee. Such information might include but is not limited to course or clerkship grades, narrative evaluations, examination scores, or adverse academic actions.
4. In posting information on social networking sites, students may not present themselves as an official representative or spokesperson for CUSM.
5. Students may not represent themselves as another person, real or fictitious, or otherwise, attempt to obscure their identity as a means to circumvent the prohibitions listed above and below.
6. Students may not utilize websites and/or applications in a manner that interferes with their official work commitments. That is, do not tie up a hospital or clinic computer with personal business when others need access to the computer for patient-related matters.
7. Do not delay completion of assigned clinical responsibilities in order to engage in social networking.

In addition to the absolute prohibitions listed above, the actions listed below are strongly discouraged. Violations of these guidelines are considered unprofessional behavior and may serve as the basis for disciplinary action.

1. Display of vulgar language.
2. Display of language or photographs that imply disrespect for any individual or group because of age, race, gender, ethnicity, or sexual orientation.
3. Presentation of personal photographs or photographs of others that may reasonably be interpreted as condoning the irresponsible use of alcohol, substance abuse, or sexual promiscuity.
4. Posting of potentially inflammatory or unflattering material on another individual's website, e.g., on the "wall" of that individual's Facebook site.

When using these social networking websites/applications, students must use a personal email address, rather than their CUSM email address, as their primary means of identification. Individuals should make every effort to present themselves in a mature, responsible, and professional manner. Discourse should always be civil and respectful.

Students, faculty, and staff must be aware that no privatization measure is perfect and that undesigned persons may still gain access to their networking site. A site such as YouTube, of course, is completely open to the public. Future employers (residency or fellowship program directors, department chairs, or private practice partners) often review these network sites when considering potential candidates for employment.

Finally, although once posted information can be removed from the original social networking site, exported information cannot be recovered. Any digital exposure can "live on" beyond its removal from the original website and continue to circulate in other venues. Therefore, everyone must think

carefully before posting any information on a website or application. Everyone should always be modest, respectful, and professional in his/her actions.

Policy for the use of Mobile Technology in Patient Care Areas

Students are expected to act appropriately and professionally in all clinical settings. The use of mobile devices may be appropriate, if respect for colleagues, faculty, the medical team, and patients is observed. During lectures, conferences, or while engaged in patient care activities in the hospital and clinics, students should:

1. Turn all electronic devices including cell phones to silent/vibrate.
2. Refrain from text messaging, checking email, talking on the phone, or using the internet for non-patient care/educational activities.

Colleagues for a Lifetime

The Colleagues for a Lifetime principle encourages all students, faculty, and staff to endeavor to make every interaction reflect a sincere desire to develop each other as lifelong colleagues, during their educational program and throughout their careers.

The Colleagues for a Lifetime principle and the CUSM Code of Ethics guide all decisions and behaviors of students, faculty, and staff. The Colleagues for a Lifetime principle and Code of Ethics allows students to flourish within an environment of trust, integrity and mutual respect.

Addressing Unprofessional and Exemplary Behaviors

Professionalism includes upholding honesty and integrity; courtesy and respect; and ethical standards of behavior. The development of ideal professional values and behaviors begins on the first day of school and continue throughout one's career. The processes which shape a student's professional growth are complex and do not only include the scientific and medical knowledge acquired at CUSM. The ability to know, but more importantly, the ability to be able to apply the acquired knowledge in a caring and compassionate way to patients is just as important if not more so. This "professional" behavior is primarily acquired through interactions with peers, faculty, residents, other healthcare providers, administrative staff, patients and their families all of whom play a significant part in exemplifying both positive and negative role models which the student incorporates into his/her character.

Healthcare providers are held in high esteem by society, and they are expected to exhibit professional behavior; no less is expected and required of students at CUSM as they embark on their professional journey to becoming the health caregivers of tomorrow. It is, therefore, important that both unprofessional and exemplary behaviors are documented so that they can either be appropriately corrected or commended.

Dishonesty in Academic Matters and Other Unprofessional Behavior

Plagiarism

It is highly recommended that one understands the guidelines for writing papers and giving proper attribution before beginning a project. This will enable one to set up a system for

documenting the source of information as notes are made in developing the framework from which the paper will be written.

In conducting any research project, one must follow guidelines for acknowledging the use of the work of others. There are a number of manuals on how to write research papers, and it is highly recommended that students identify the appropriate manual for the kind of project being completed. Plagiarism is one particular area that deserves special attention because the definition of plagiarism is broad. There are ramifications for the manner in which one summarizes the work of others and how the ideas of others are documented with appropriate reference notes.

For your reference in completing the required research project, below is part of a "Definition of Plagiarism" by Harold C. Martin, Richard M. Ohmann, and James H. Wheatly, as published in Wesleyan University's Blue Book. CUSM uses this definition in assessing whether plagiarism has occurred in work done by students.

Plagiarism can take many forms:

"The spectrum is a wide one. At one end, there is a word-for-word copying of another's writing without enclosing the copied passage in quotation marks and identifying it in a footnote, both of which are necessary. It hardly seems possible that anyone of college age or more could do that without clear intent to deceive. At the other end, there is the almost casual slipping in of a particularly apt term, which one has come across in reading and which so admirably expresses one's opinion that one is tempted to make it personal property. Between these poles, there are degrees and degrees, but they may be roughly placed in two groups. Close to outright and blatant deceit - but more the result, perhaps, of laziness than of bad intent - is the patching together of random jottings made in the course of reading, generally without careful identification of their source, and then woven into the text, so that the result is a mosaic of other people's ideas and words, the writer's sole contribution being the cement to hold the pieces together. Indicative of more effort and, for that reason, somewhat closer to honesty, though still dishonest, is the paraphrase, an abbreviated (and often skillfully prepared) restatement of someone else's analysis or conclusions without acknowledgment that another person's text has been the basis for the recapitulation." (From reproduction in "Honor in Science," published by Sigma XI, The Scientific Research Society, p. 15.)

Honor Code

The Honor Code of CUSM is a code of conduct that emphasizes four core principles (points 1, 2, 3, and 4) of the "Code of Ethics," i.e., **respect, honesty and integrity, legal and ethical standards and behavior**, and **professionalism**, to which all students, faculty, and staff are held responsible for maintaining.

All students, faculty, and staff of the CUSM community are required to follow all applicable provisions of the "Code of Ethics." Everyone is personally responsible and accountable for maintaining an environment and culture of respect, honesty, integrity, legal and ethical behavior, and professionalism. This environment and culture shall be extended off campus when dealing with a CUSM-related matter or a member of the CUSM community, including, but not limited to patients, clinical clerkship sites participating in the CUSM clinical, educational program. It is understood that

teamwork is necessary for ensuring and sustaining an environment as well as culture that support these core principles and related values.

Addressing Unprofessional Behavior

Any and all possible violations of the Honor Code and Professional Conduct, except for sexual misconduct matters (for which refer to the Policy on Sexual Misconduct), are processed as appropriate, by filing an “**Honor Code Violation/Professionalism Concern Report**” with the Office of Student Affairs and Admissions.

Unprofessional behavior may range from minor to severe and from occasional to frequent. For this reason, CUSM has established a tiered method for evaluating and responding to unprofessional behavior which goes from the issuing of a “**Professionalism/Honor Code Violation Notice**” to the involvement of the Student Academic Standards and Promotion Committee. Based on this tiered method, violations of an academic, professional or other nature are subject to appropriate disciplinary action, which may include, but is not limited to, warning, probation, remediation, suspension, dismissal, expulsion, or legal prosecution.

Filing of an “**Honor Code Violation/Professionalism Concern Report**” provides a mechanism whereby faculty members, staff, and students report unprofessional student behavior and “Honor Code Violation/Professionalism Concern” to the Senior Associate Dean of Student Affairs and Admissions. The Senior Associate Dean of Student Affairs and Admissions may provide an educational and/or counseling intervention or invoke resolutions via the Student Academic Standards and Promotion Committee as described below.

In any report of alleged academic misconduct and unprofessional behavior, except for sexual misconduct matters (for which refer to the Policy on Sexual Misconduct), the faculty member, staff, or student making the charges should follow the following process:

1. The faculty member, staff, or student who identifies an incident should, if applicable, discuss it with the course/clerkship director, unless there is a conflict of interest.
2. The course/clerkship director should then discuss the incident with the student in question and inform him/her whether there are potential grounds for the issue to be referred to the Senior Associate Dean of Student Affairs and Admissions. Alternatively, students and/or staff filing the report who may not be comfortable with this step may directly discuss the issue with the Senior Associate Dean of Student Affairs and Admissions.
3. The person filing the report completes and sends an “**Honor Code Violation/Professionalism Concern Report**” to the Senior Associate Dean of Student Affairs and Admissions. This form, which can be found on the CUSM Canvas student resources pages, includes:
 - a. Name of the individual submitting the report (optional: may be submitted anonymously).
 - b. Name of student who is the alleged perpetrator.
 - c. Date of incident and filing of the report.
 - d. Description of the incident and if any action was taken.
 - e. Identification of possible witnesses to the incident.

- Note: For sexual misconduct matters, follow the procedure described in the Policy on Sexual Misconduct.
4. The Senior Associate Dean of Student Affairs and Admissions will assess the allegation, including its severity and/or frequency and choose to pursue one of the following actions:
 - a. Issue a **“Professionalism/Honor Code Violation Notice”** for a minor, first offense, and meet with the student to discuss concerns, provide guidance, and set expectations for future behavior. The Senior Associate Dean of Student Affairs and Admissions will then communicate the outcome to the person who reported the incident. In addition, the Senior Associate Dean may provide written documentation regarding the incident to the Student Academic Standards and Promotion Committee as warranted.
 - b. Refer the matter to the Student Academic Standards and Promotion Committee for what may be considered a more significant academic breach of the honor code or professionalism. Examples of such behavior may include repeated tardiness or absenteeism, dishonesty, lying or misrepresenting the truth, breach of confidentiality, disregard for safety, disrespectful language or gestures, poor hygiene, and others. The Student Academic Standards and Promotion Committee may recommend:
 - Remediation, probation, suspension or dismissal, and/or that comments pertaining to the incident be included in the student's Medical Student Performance Evaluation Letter or similar document in the graduate programs.
 5. If the student wishes to appeal the decision of the Senior Associate Dean of Student Affairs and Admissions or that of the Student Academic Standards and Promotion Committee, the student has 10 business days from notification to appeal the decision to the Dean of their school. The Dean will review the case and inform the student of his/her decision within 10 business days. The Dean’s decision is final.

Exemplary Professional Behavior

CUSM believes that exemplary professional behavior should be commended to promote a positive atmosphere. For cases of exemplary professional behavior, any faculty member, staff, or student may submit a **“Commendation Report”** to the Student Academic Standards and Promotion Committee through the Senior Associate Dean of Student Affairs and Admissions. The Committee will inform the appropriate course/clerkship director, if applicable, and the Senior Associate Dean of Student Affairs and Admissions so that students may receive recognition for what has been considered as exemplary professional performance. This may include a special notation in the student's Medical Student Performance Evaluation Letter or similar document in the graduate programs.

Student Rights, Grievances, Complaints, and Concerns

Mistreatment in the Learning Environment

An appropriate student learning environment should foster professional growth, support academic achievement, and encourage the attainment of educational goals. CUSM is committed to maintaining an environment where there is mutual respect among students, staff, faculty, and peers. Examples of inappropriate behavior are:

1. Physical contact, including any physical mistreatment or assaults such as hitting, slapping, kicking, throwing objects or threats of the same nature
2. Verbal abuse (attack in words, or speaking insultingly, harshly)
3. Comments and jokes of stereotypic or ethnic connotation, visual harassment (display of derogatory cartoons, drawings or posters)
4. Inappropriate or unprofessional conduct that is unwarranted and reasonably interpreted to be demeaning or offensive
5. Requiring a student to perform tasks intended to humiliate, control, or intimidate the student
6. Unreasonable requests for a student to perform personal services
7. Grading or assigning tasks used to punish a student rather than to evaluate or improve performance
8. Purposeful neglect or exclusion from learning opportunities as means of punishment
9. Disregard for student safety
10. Being denied opportunities for training because of gender, race/ethnicity, or sexual orientation
11. Sexual assault or other acts of sexual violence*
12. Sexual harassment*
13. Being subjected to offensive remarks/names directed at you based on gender, race/ethnicity, or sexual orientation*
14. Receiving lower grades or evaluation based on gender, race/ethnicity, or sexual orientation.
15. Sexual connections between two people when one of them has any expert obligation regarding another's scholarly performance or professional future

* For sexual misconduct matters, follow the procedure described in the Policy on Sexual Misconduct.

Resolving Mistreatment Issues

Students who experience mistreatment or observe others experiencing mistreatment are encouraged to address the issue immediately. For sexual misconduct matters, follow the procedure described in the Policy on Sexual Misconduct. Students have the option of dealing with other types of mistreatment informally or formally.

1. Informal Resolution – Whenever possible, it is preferred that students who believe they have been mistreated or those who have witnessed others being mistreated, discuss and attempt to resolve the matter with the alleged offender. It is well recognized that this may not always be a comfortable or viable approach.
2. Formal Resolution – Students formally can report inappropriate behavior in a number of ways and are encouraged to use the process most comfortable for their particular circumstance.
 - a. Raise concerns personally to one of the following individuals: administrative deans for education and student affairs, student's academic advisor, Course/Clerkship Director, Department Chair, or faculty member. In short, there is no wrong door.
 - b. Submit a named or anonymous report to the Student Academic Standards and Promotion Committee through the Senior Associate Dean of Student Affairs and Admissions.

Note: Students who are requesting complete anonymity should be made aware that doing so may interfere with CUSM's ability to investigate the concern and their ability to receive information about the follow-up investigation.

3. Responding to Concerns of Mistreatment:
 - a. Every effort will be made to respond to concerns of mistreatment in a timely and professional manner to minimize the risk of harm and retaliation. The level of corrective response is in the hands of the student whose confidentiality at this first stage is nearly absolute until the student says otherwise; the listener's role is only to help the student think through his/her concerns. If given permission from the student, the complaint will be fully investigated, and measures will be taken to reach an appropriate resolution. Except in cases of an anonymous complaint, students will be provided with clear and timely feedback concerning the status and resolution of their complaint.
 - b. The Senior Associate Dean of Student Affairs and Admissions will provide a de-identified annual summary of reported mistreatment concerns to the Dean of the school. The Dean will present this annual review for discussion and comment by the department heads.
 - c. Aggregate and de-identified data on mistreatment reports will be presented to Student Academic Standards and Promotion Committee twice annually by the Senior Associate Dean of Student Affairs and Admissions. If serious or repeated concerns are identified, the Senior Associate Dean of Student Affairs and Admissions will bring reports to the Student Academic Standards and Promotion Committee as needed.

Note: Reports will be created within the constraints of the Crime Awareness and Campus Security Act. This is a federal law that requires school officials who have significant responsibility for student and campus activities (except mental health and religious counselors) to report certain (mostly assault) crimes. The law does not require naming anyone involved, but only supplying enough information to Security to allow verification of the crime and its location at the University.

4. No Retaliation Policy: CUSM policies strictly forbid discrimination or retaliation against any community member who reports, in good faith, any instances of conduct that do not comply or appear not to comply with federal or state laws and regulations or local policies and procedures. Those reporting inappropriate behavior have the right to remain anonymous and to use confidential mechanisms to disclose non-compliant activity without fear of retaliation. Individuals who believe that they are experiencing retaliation are strongly encouraged to contact the school's administrative dean for education or student affairs, so that the situation can be addressed immediately.

CAMPUS POLICIES

Notice of Requirement to Check Student E-mail on a Daily Basis

CUSM uses e-mail as a primary method of communication. All students are expected to read their CUSM email messages on a daily basis. University and College administration, faculty and staff rely on e-mail to share information with students about policies, procedures, deadlines, class materials, activities, and other information. Students must check their CUSM e-mail at least once a day to make sure that they are aware of current notices and information. If a student experiences a problem accessing his/her e-mail account (i.e., inability to access the account for longer than 1 business day, i.e. 24 hours), he/she must contact the IT Services Help Desk to resolve the situation.

Students who are not accessing their CUSM e-mail or who do not read notices via e-mail in a timely manner are not exempt from complying with University, College/Program rules, regulations, deadlines, and information.

Visitors on Campus

All visitors are required to sign in at the building front desk. Visitors are provided a temporary identification badge, and the person they are here to see is contacted. Except in emergencies, if the faculty, staff member, or student is in class, the visitor is asked to wait until a break or the end of class.

Visitors are able to use the CUSM library on a request to the help desk or librarian. Visitors have access to Wi-Fi connection through a visitor account. There are parking spaces available for visitors along with students.

After-hours visitors are required to show photo identification to the security personnel. Any complaints involving university visitors are dealt with the security personnel on duty.

Non-Students and Children in Classroom, Laboratories, and Patient Care Settings

CUSM classes, laboratories, and patient care settings are restricted to enrolled students. Under no circumstances may a student bring anyone else to classes or clerkship settings without prior approval from the school's administrative dean for student affairs and permission of the course or clerkship director. If there is an exceptional situation in which a student would like to bring a friend or family member to class, s/he should make an appointment with the school's administrative dean for student affairs to discuss the request and the circumstances under which the request might be permitted.

CUSM recognizes that some students with children are the sole source of care outside of prearranged daycare. In addressing this issue, students who are parents are encouraged to have daycare arrangements and backup options confirmed prior to beginning coursework. In general, it is not appropriate to bring children into the classroom and, under no circumstances, when examinations are being given. In addition, children may not be brought into the laboratory setting or the patient care setting.

Library Resources

CUSM Library

The CUSM library is located in the CUSM education building. Multiple types of seating are available for students' individual and group study. Access to a wireless connection, printer, reference services, interlibrary loans, and assistance in database search. The CUSM library is a member of National Network of Libraries of Medicine.

In addition to the library, several other open study areas are available for students, including College rooms.

CUSM Library Hours

Regular library hours are as follows:

- 24 hours / 7 days a week access to library space, computers and printers
- CUSM library staff assistance is available M-F from 8am – 5pm
- Online reference chat service is available to faculty, staff, and students 24/7

Access to CUSM Library

Students, faculty, staff and their guests are provided access. Students, faculty, and CUSM Community members with a valid CUSM identification badge may access the Library for study purposes on a 24/7 basis. Visitors are permitted to access the CUSM Library during the public hours listed above. Reservations are required. All minors under the age of 16 must be monitored and supervised by parents or caregivers while on campus at all times. All visitors are required to sign in at the building front desk. Visitors will be provided a temporary identification badge and will have access to Wi-Fi connection through a guest account. Unauthorized users may be asked to leave by Security.

Library Books, Journals, and Media Collections

Library collections and resources are predominately in digital format. All print resources, including the Ready Reference section, are "Library Use Only" and may be subject to limited circulation and first-come, first-serve restrictions.

Student access to medical/scientific journals, interlibrary loans, and databases from remote locations are provided, as well as the training on using these capabilities. Library/resource information and other activity hours are posted in the library.

Remote Access to Library Resources

Student access to online medical/scientific journals and databases from remote locations are provided. Training is provided for the use of these capabilities during Orientation and throughout the year. Students and faculty have access to professional librarians and trained staff 24/7 through the reference chat service.

Library Computers, Printers and Copy Machines

Access to computers and a printer is available for library users.

Food and Drinks

Light snacks and drinks are permitted in the library, including chips, cookies, nuts, and closed container drinks. Pizza, fries, sandwiches, and foods with a strong odor are not permitted in the library. Food deliveries from vendors are not allowed.

Minors and Children

All minors under 16 years old must be monitored and supervised by parents or caregivers at all times.

Behavioral Disruptions

Students and library users are expected to behave professionally and respectfully and are compliant with all the policies of the library.

- No excessive noise, harassment, odor, or disturbing behavior is permitted.
- No disruptions to other library users' study or research is permitted.
- Cellular phones are required to stay in the silent mode or be turned off while in the library.
- Video cameras are allowed only with the permission of the librarian or front desk.
- Library users are not allowed to leave their personal belongings unattended.
- The library is not responsible for stolen or lost objects.
- Loitering, advertising, or soliciting is not permitted.

All issues related to the library are brought to the attention of library staff and the Office of Student Affairs and Admissions. Students failing to comply with library policies will be asked to leave and may be subject to disciplinary action by the Office of Student Affairs and Admissions and/or Student Academic Standards and Promotion Committee.

ARMC Library

CUSM students, staff, faculty, and administrators have access to the library resources at both CUSM and Arrowhead Regional Medical Center (ARMC). The ARMC library is located on the first floor of the ARMC Building. Limited seating is available for students' individual and group study. Also available are access to a wireless connection, copying machines, printers, reference services, interlibrary loans, and assistance in a database search by trained librarians as well as all other online resources.

ARMC Library Hours

ARMC library hours are as follows:

- Monday through Friday: 7am – 4pm

The library is closed during weekends and statutory holidays.

Access to ARMC Library

Access to ARMC library is available to students, faculty, and staff with their CUSM ID card. Unauthorized individuals are not allowed in the library.

ARMC Library Resources (as of early 2018, subject to change based on ARMC needs)

Major Online Medical Literature Databases — some have electronic books (eBooks)

- PubMed@ARMC (eBooks)
- PubMed Health
- ClinicalKey (eBooks)
- UpToDate
- ProQuest Databases — Hospital Collection; Health Management; Nursing
- NeoFax Online
- Medline @ Ovid
- LexiComp Drug Database
- Essential Evidence Plus
- The Cochrane Library
- PsychiatryOnline (ebooks)
- Access Surgery (eBooks)
- Access Medicine (eBooks)
- Mosby's Nursing Skills

Online Electronic Journal Collections – full-text access linked to PubMed@ARMC

- EBSCO – ARMC Journals AtoZ
- Ovid Lippincott-Williams & Wilkins
- Elsevier ClinicalKey
- ProQuest Hospital Collection (6 Databases)
- PubMed Central & Free Access Journals (HighWire)
- Wiley-Blackwell/Nursing
- American Medical Association (AMA)
- UlrichsWeb Directory for peer-review and journal verification

Smoke-Free and Tobacco-Free Campus Policy

As a healthcare-educational institution, CUSM is a tobacco and smoke-free campus. Smoking and tobacco products, which includes but not limited to cigarettes, cigars, pipes, smokeless tobacco, snuff, chewing tobacco, smokeless pouches, vapors, e-cigarettes, and any other form of loose-leaf tobacco are prohibited on all areas on campus which includes all areas of the CUSM educational building as well as the parking lots.

Sales of tobacco products are forbidden on the CUSM campus.

Substance Abuse Policy

CUSM is committed to maintaining a drug- and alcohol-free environment in compliance with applicable laws. The unlawful possession, use, distribution, sale, or manufacture of controlled

substances and alcohol is prohibited on the University campus or any of its facilities. This would also include coming onto University grounds intoxicated or under the influence. Violation of this policy will result in the appropriate disciplinary action.

Controlled substances would include but are not limited to alcohol, amphetamines, barbiturates, benzodiazepines, carisoprodol, opiates, fentanyl analogs, methadone, meperidine, marijuana, and cocaine.

CUSM prohibits the unlawful or unauthorized use, possession, storage, manufacture, distribution, or sale of alcoholic beverages and any illicit drugs or drug paraphernalia in CUSM facilities, in CUSM vehicles, or any CUSM events held on or off campus, which are sponsored by students, faculty and/or staff and their respective organizations.

CUSM recognizes that drug addiction and alcoholism are diseases and that there are treatment programs available to help individuals experiencing problems. When appropriate, CUSM personnel will refer students, faculty, and staff to agencies outside of the University for treatment/rehabilitation for addiction to alcohol or other drugs.

The following statements further clarify the CUSM's policy on the use or possession of alcoholic beverages by students, faculty, and/or staff and their respective organizations:

Students, faculty, and/or staff and their respective organizations may not use organizational or public funds for the purchase of alcoholic beverages.

Unless otherwise authorized by the Dean of the school or the President of the University, parties within University facilities at which alcoholic beverages are consumed are prohibited.

Sale of alcoholic beverages by students, faculty, and/or staff and their respective organizations is strictly forbidden. This is to include any action that can be remotely construed as alcohol sale, such as charging admission to parties, passing the hat, selling empty cups, selling drink tickets, etc.

No off-campus activity conducted by students, faculty, and/or staff and their respective organizations shall encourage excessive and/or rapid consumption of alcoholic beverages. The use of alcohol at any such events is expected to be lawful and responsible.

Alcoholic beverages, such as kegs or cases of beer, may not be used as awards or prizes in connection with events or activities sponsored by students, faculty, and/or staff and their respective campus organizations, on or off campus.

The public display of advertising or promotion of the use of alcoholic beverages in CUSM facilities is prohibited. This includes, but is not limited to, banners, lighted beer/liquor signs, and large balloon blow-ups.

Alcohol promotional activities, including advertising, cannot be associated with otherwise existing CUSM events or programs, on or off campus, without the prior knowledge and consent of appropriate University officials. This includes such items as caps, t-shirts, beverage can coolers, and any other items carrying alcohol/beer advertising.

Advertising of alcoholic beverages in CUSM publications is prohibited.

Unless otherwise authorized by the President of the University or Dean of the school, the use of alcoholic beverages during all public events (including concerts, theatrical performances, athletic events, workshops) held on University facilities is strictly forbidden. For assistance when planning off-campus events, students should consult the Dean.

Persons who violate the foregoing policies or laws which follow are subject to University disciplinary action as well as civil/criminal penalties as determined by University, State, or Federal enforcement officials.

Students who are found in violation of the University policy on alcohol and other drugs may be subject to one or more of the following penalties, dependent upon the severity of the offense and the existence or absence of prior alcohol or other drug violations:

- Consultation only.
- Verbal and/or written warning.
- Probation. An indication that further violations may result in suspension.
- Suspension. Temporary withdrawal of privileges of enrollment from the University for a specified period of time.
- Dismissal. Specific actions must be taken prior to consideration for re-entry.

Note: These penalties need not necessarily be applied in numerical sequence. Any penalty may be chosen from this list for any offense, dependent upon its nature.

Policy on Use and Possession of Marijuana and Drug Screening by Healthcare Facilities

CUSM prohibits the production, distribution, possession, and use of marijuana on University property or during University-sponsored activities. A number of University employees are subject to drug and alcohol testing because of the type of work they perform. Violating these policies or testing positive for marijuana or alcohol while on duty may lead to sanctions, including termination, under the applicable general code of conduct. It is still a federal crime to possess and use even small amounts of marijuana on or in any University facilities or vehicles. In addition, failure to comply with federal laws and regulations on marijuana possession and use on campus jeopardizes our continued receipt of federal funds.

It is important for medical students to be aware of how healthcare facilities will be handling positive tetrahydrocannabinol (THC, the principal psychoactive constituent of cannabis including marijuana) results on drug screening. Several already require drug screening including the THC as a prerequisite for participation in a clerkship or clinical elective. Thus, medical students may face negative consequences for a positive THC screen.

Service Animal Policy

Policy Statement

It is the policy of CUSM that only service animals assisting individuals with disabilities be permitted on University property.

Definition of Service Animal

“Service animal” is defined by the Americans with Disabilities Act (ADA) as any guide dog, signal dog, or other animal individually trained to do work or perform disability mitigating tasks for the benefit of an individual with a disability, including, but not limited to, guiding individuals with impaired vision, alerting individuals with impaired hearing to intruders or sounds, providing minimal protection or rescue work, pulling a wheelchair, or fetching dropped items.

When a Service Animal May Be Asked to Leave, or is Prohibited in a University Facility or Program

A service animal may be asked to leave a University facility or program if the animal’s behavior or presence poses a direct threat to the health or safety of others. For example, a service animal that displays vicious behavior towards people may be excluded.

Service animals may also be excluded in areas where the presence of a service animal fundamentally alters the nature of a program or activity or is disruptive. Examples may include but are not limited to, research labs, areas requiring protective clothing, and food preparation areas.

Anyone notified of a student’s request for disability accommodations, including requests to have a service animal accompany a student on campus, should refer the student to the Office of Student Affairs and Admissions.

Employees

An employee who is requesting disability accommodations, including requests to have a service animal at work, should contact the Office Human Resources, for information and assistance.

Visitors and Invited Guests

Service animals assisting visitors with disabilities are welcome in all areas of campus that are open to the public. Specific questions related to the presence of service animals on campus by visitors and invited guests can be directed to the Office of Administration.

Service Animals in Training

A service animal in training is permitted the same access to University grounds and facilities as a service animal assisting an individual.

Requirements for Service Animals

Vaccination and Licensing: Service animals for students or employees must be immunized and licensed in accordance with the City of San Bernardino Municipal Code. The service animal of a

campus visitor must be licensed and vaccinated as required by the visitor's state, county, and city of residence.

Service dogs must be always on a leash; a leash is also required for all other service animals for which a leash is not impracticable or unfeasible.

Cleanup Rule: The owner/keeper of a service animal must promptly remove (dispose of) any animal waste.

Under Control: The owner/keeper of a service animal must be always in full control of the animal. The care and supervision of a service animal is solely the responsibility of the owner/ keeper.

Animals not Meeting the ADA Definition of Service Animal

Animals not covered under the ADA service animal definition are excluded from all University facilities and grounds, except when the animal is outside on University grounds for a short duration in a vehicle or on a leash and is accompanied by someone providing transportation services to a University student or employee. Animals required for official University business may also be permitted on University grounds.

Distribution of Handbills, Leaflets, and Similar Materials

Non-commercial handbills, leaflets, and similar materials may be distributed by regularly enrolled students, and by University personnel in public areas and in meeting rooms that have been reserved for their use, so long as such distribution does not materially or substantially interfere with the conduct of University functions or the freedom of movement.

Signs, posters, and leaflets may be posted only on designated campus bulletin boards, which have been provided for such purposes. It is the responsibility of the sponsoring organization to remove any promotional materials the day after the event. Any maintenance expense incurred by the University may be billed to the responsible organization.

To promote robust dialog, CUSM strongly encourages distributors of handbills, leaflets, and similar materials to include contact information on the material distributed.

University Holidays

1. New Year's Day
2. Martin Luther King, Jr. Day
3. President's Day
4. Memorial Day
5. Independence Day
6. Labor Day
7. Thanksgiving Day
8. Day after Thanksgiving
9. Day before Christmas
10. Christmas Day
11. Day before New Year's

Holidays occurring on Saturday are observed on the preceding Friday, while those occurring on Sunday are observed on the following Monday.

Religious Observance Policy

California University of Science and Medicine (CUSM) values diversity and how it is expressed through participation in meaningful and significant religious events. In keeping with this value, CUSM has adopted guidelines that ensure students and faculty are afforded the opportunity to observe religious holidays without penalty. The list of religious holidays most frequently observed by members of the CUSM community and associated dates for the academic year can be found by contacting the Office of Student Affairs.

CUSM has an attendance policy that covers absences associated with the observation of religious obligations. Students are advised to refer to the policy in their program-specific Student Handbook for guidance.

FEDERAL AND STATE REGULATORY POLICIES

Nondiscrimination Policy

CUSM is committed to equal opportunity in its educational programs and employment. CUSM does not discriminate with regard to age, ancestry, disability, gender, sex, marital status, national origin, parental status, race, religion, sexual orientation, or veteran status and provides equal treatment and access to all CUSM programs, activities, and application for employment.

Equal educational opportunity includes but is not limited to the following: admission, recruitment, extracurricular programs and activities, facilities, access to course offerings, counseling and testing, financial assistance, and employment.

Equal employment opportunity includes but is not limited to providing and safeguarding the opportunity for all persons to seek, obtain, and hold employment and qualify for advancement in CUSM without discrimination. CUSM is committed to nondiscrimination in compliance with the Civil Rights Act, Title IX of the Education amendments of 1972, The Rehabilitation Act of 1973 (Section 503 and 504), The Americans with Disabilities Act of 1990, Americans with Disabilities Act Amendments Act of 2008, Executive Orders 11246 and 11375, The Vietnam Era Veterans Readjustment Act of 1967, The Age Discrimination in Employment Act of 1967, and nondiscrimination laws of the State of California.

Procedures for Discrimination Complaint

Students who feel they have been discriminated against will notify the Senior Associate Dean of Student Affairs and Admissions or the Executive Director of Student Affairs and Admissions (EDSAA), who serves as the student's institutional officer for such matters. The EDSAA will thoroughly discuss the basis of the complaint with the student and seek informal resolution within 30 days.

In seeking informal resolution, the school's administrative dean for student affairs will discuss the allegation(s) with the alleged offender. If appropriate, and if the complainant is willing, the representative will mediate a discussion between the complainant and the alleged offender. The representative is to document all actions taken in journal form. If the complainant is satisfied with the informal resolution through the representative's actions, the case is closed. If not, the representative will counsel the complainant on the following specific requirements:

- Ensure the complainant understands that if a complaint is to be filed, it must be submitted on a CUSM Discrimination/Harassment Complaint Form within 120 days of the incident. The form will be available from the Office of Student Affairs and Admissions.
- The CUSM Office of Student Affairs and Admissions will send a notice of proposed resolution to the complainant within 90 days.
- Procedures for faculty-involved complaints will follow faculty bylaws.

Employees who feel they have been discriminated against will notify the human resources department at CUSM, which may initiate an investigation and make a decision for further action on the basis of the evidence presented.

Title IX Sexual Harassment & Sexual Misconduct Policy and Procedures

Section 1: Policy Statement & Purpose

California University of Science and Medicine (“CUSM” or “University”) is committed to providing an environment that respects the dignity and worth of every member of its community, and strictly prohibits all forms of sexual harassment and sex discrimination. To this end, CUSM will not tolerate sexual misconduct because such conduct violates the community values and principles of our University and disrupts the learning and working environment for students, faculty, staff, and community members. CUSM will respond to complaints, reports, or information about incidents of sexual harassment from students and employees to stop the inappropriate behavior, eliminate any hostile environment(s), and take steps to prevent the recurrence of the prohibited conduct.

CUSM complies with applicable state and federal statutes, including Title IX of the federal Higher Education Amendment of 1972. Title IX prohibits discrimination on the basis of sex in any education program or activity that is federally funded within the United States. Sexual Assault, Domestic Violence, Dating Violence, Stalking, and Sexual Harassment are forms of sex discrimination prohibited by Title IX.

The purpose of this policy is to further the University’s goal to eliminate sexual discrimination in its many forms and to provide resources to students and employees impacted by such incidents. This policy will define consent, provide definitions for sexual harassment which encompasses: quid pro quo, a hostile environment, sexual assault, domestic violence, dating violence, and stalking; describe the procedures and options for reporting violations of this policy; and identify resources available to members of CUSM’s community who are involved in an incident of sexual misconduct.

Section 2: Jurisdiction & Applicability

All CUSM community members are prohibited from engaging in, or assisting or abetting another’s engagement in, sexual harassment and sexual misconduct (see “Prohibited Conduct”, Section 5). This includes, without limitation, all students, faculty, and staff.

CUSM will take action to resolve a Title IX formal complaint of sexual harassment when:

- i. At the time of filing a Title IX formal complaint, a “**complainant**” (the individual who is alleged to be the victim of conduct that could constitute sexual harassment) is participating in or attempting to participate in CUSM’s education program or activity,
- ii. The sexual harassment takes place within a University education program or activity against a person within the United States, and
- iii. The education program or activity (where the alleged incident took place) includes locations, events, or circumstances over which CUSM exercised substantial control over both the “**respondent**” (the individual who has been reported to be the perpetrator of conduct that could constitute sexual harassment) and the context in which the sexual harassment occurred.
 - a. This includes any and all buildings owned or controlled by a student organization that is officially recognized by CUSM.

In situations where the alleged sexual harassment occurred outside of the context of an education program or activity or where the respondent is not a member of the campus community (including when the respondent has graduated or left CUSM), the school typically will not take action to resolve the complaint (for example: conduct an investigation), but may address the situation and provide appropriate resources to impacted individuals and, where appropriate, the broader community.

Section 3: Responsible Employees

A responsible employee must report incidents of sexual harassment and sexual misconduct to the Title IX Coordinator regarding students and/or employees. This includes information about incidents a responsible employee knows or reasonably should have known about. For the purposes of this policy, a responsible employee is defined as a University employee who has the authority to redress sexual misconduct, who has the duty to report incidents of sexual misconduct (in regards to employees and/or students), or who an employee or student could reasonably believe has this authority or duty. The following employees are considered responsible employees: all full-time, part-time, visiting, and volunteer faculty, and administrators.

A responsible employee must report the incident, including all relevant details. This includes the name of the respondent(s) (if known), the name of the employee, student, or program participant who is suspected of, or has been observed experiencing sexual harassment, other individuals involved, as well as relevant facts, including the date, time, and location of the alleged sexual misconduct to the Title IX Coordinator. To the extent practicable, information reported to a responsible employee will be shared only with the University officials responsible for responding to the report. Only if deemed necessary, other staff and/or administrators may be involved in the process, e.g., dean of students, and human resources.

Section 4: Title IX Coordinator

The Title IX Coordinator assists our community with matters related to Sexual Harassment and Sexual Misconduct to ensure a positive learning and working environment are in place. The Title IX Coordinator's responsibilities include:

- Overseeing Title IX compliance,
- Providing information, resources, and supportive measures for individuals reporting alleged sexual misconduct (i.e., Complainant),
- Providing information, resources, and supportive measures for individuals accused of sexual misconduct (i.e., Respondent),
- Ensuring prompt and equitable resolution for Formal Complaints that are filed within the campus,
- Tracking and monitoring incidents of sexual harassment and sexual misconduct, and
- Coordinating outreach, education, and prevention efforts.

Title IX Coordinator Contact Information

For inquiries on Title IX compliance, to file a Formal Complaint of Sexual Harassment, or to report a Sexual Harassment concern or suspected violation, please contact the Title IX Coordinator.

Sandra E. Hodgin, Ph.D.

Address: 1501 Violet Street, Colton CA 92324

E-mail: titleixcoordinator@cusm.org

Phone Number: (909) 424-0345

Campus Extension: 01345

Please note: Title IX reports (regarding students and/or employees) can be made in person, by mail, by telephone, or by e-mail using the Title IX Coordinator’s contact information listed above, at any time (including non-business hours). If you are making a Title IX formal complaint by e-mail or mail, please be sure to include your physical or digital signature.

Section 5: Definitions (Consent and Prohibited Conduct)

I. The obligations of this Policy require a clear understanding of the concept of Consent as is defined under Section 67386 of the California Education Code. Consent is an affirmative, voluntary, and conscious agreement to engage in sexual activity. In order to give effective consent, one must be of legal age (18 years in the State of California) and have the capacity to give consent.

Affirmative Consent: It is the responsibility of each person to ensure they have the affirmative consent of the other to engage in sexual activity. **Communication regarding consent consists of mutually understandable words or actions that indicate an unambiguous willingness to do the same thing, at the same time, in the same way. In the absence of clear communication or outward demonstration, there is no consent.** Lack of protest, lack of resistance, or silence do not alone constitute consent.

Affirmative consent must be ongoing and **can be revoked at any time** during sexual activity. Thus, even if a person agreed to sexual interaction or continued sexual interaction, that person has the right to change her/his mind, irrespective of how much sexual interaction may have already taken place. Consent to any one form of sexual activity does not imply consent to any other form(s) of sexual activity. The existence of a dating relationship or past sexual relations between the persons involved should never by itself be assumed to be an indicator of consent (nor will subsequent sexual relations or dating relationship alone suffice as evidence of consent).

A. Force and Coercion: Consent obtained through force is not consent. Force is the use of physical violence and/or imposing on someone physically to gain sexual access. Force includes the use of threats, intimidation (implied threats) and/or coercion to produce consent. Coercion is unreasonable pressure for sexual activity (“Have sex with me or I’ll hit you. Okay, don’t hit me; I’ll do what you want.”). Coercive behavior differs from seductive behavior based on the type of pressure used to get consent. When someone makes it clear that they do not want sex, that they want to stop, or that they do not want to go past a certain point of sexual interaction, continued pressure beyond that point can be coercive.

NOTE: Resistance is a clear demonstration of non-consent; however, there is no requirement that a party resist a sexual advance or request. Furthermore, absence of physical trauma does not invalidate accusations.

B. Capacity/Incapacitation: Incapacitation is a state where someone cannot make rational, reasonable decisions because they lack the capacity to give knowing consent (e.g., to understand the “who, what, when, where, why or how” of their sexual interaction). Sexual activity with someone who one should have known to be --or based on the circumstances

should reasonably have known to be --mentally or physically incapacitated (i.e. by alcohol or other drug use, unconsciousness, asleep, or blacked out), constitutes a violation of this policy.

- i. **Incapacitation due to alcohol or other drugs:** Because alcohol or other drug use can place an individual's capacity to consent in question, sober sex is less likely to raise such questions. Being under the influence of alcohol or other drugs does not in and of itself indicate incapacitation. When alcohol or other drugs, including date rape drugs (such as Rohypnol, Ketamine, GHB, etc.), are involved, a person will be considered unable to give valid consent if they cannot fully understand the details of a sexual interaction (the who, what, when, where, why, or how) because they lack the capacity to reasonably understand the situation. Administering a date rape drug to another individual is a violation of this policy. More information on these drugs can be found at <http://www.911rape.org/>.
- ii. **Incapacitation due to other reasons:** This policy also covers a person whose incapacity results from mental or physical disabilities, sleep, unconsciousness, or involuntary physical restraint.

C. **Invalid Excuses:** In any proceedings under these policies and procedures, a Respondent may not assert as an excuse to an alleged lack of consent that the Respondent believed that the Complainant consented under any of the following circumstances:

- i. The Respondent's belief in affirmative consent arose from the intoxication or recklessness of the Respondent.
- ii. The Respondent did not take reasonable steps, in the circumstances known to the Respondent at the time, to ascertain whether the Complainant affirmatively consented.
- iii. If the Respondent knew or should reasonably have known that the Complainant was unable to consent to the sexual activity under any of the following circumstances:
 - a. The Complainant was asleep or unconscious;
 - b. The Complainant was incapacitated due to the influence of drugs, alcohol, or medication, so that the Complainant could not understand the fact, nature, or extent of the sexual activity; or
 - c. The Complainant was unable to communicate due to a mental or physical condition.

II. Prohibited Conduct are legally inappropriate sexual behaviors that will not be tolerated on campus. The umbrella term for all such misconduct is Sexual Harassment. Specific conduct within Sexual Harassment are defined within this section for clarity and understanding (i.e., quid pro quo, hostile environment, sexual assault, domestic violence, dating violence, and stalking).

Sexual Harassment is the umbrella term for all prohibited conduct and is generally defined as unwelcome sexual advances, unwelcome requests for sexual favors, and other unwelcome verbal, nonverbal, or physical conduct made on the basis of sex. Specifically, Sexual Harassment is defined by one or more of the following ways:

- (1) Quid Pro Quo: An employee that conditions a person's submission to unwelcome sexual conduct in exchange for education benefit; or

- (2) Hostile Environment: Unwelcome conduct that a reasonable person would determine is so severe, pervasive, and objectively offensive that it effectively denies a person equal access to the school's education program or activity; or
- (3) Clery Act & VAWA prohibited conduct: Sexual assault, domestic violence, dating violence, or stalking.
 - A. Sexual Assault is a forcible or nonforcible sex offense. Non-consensual sexual penetration is one form of Sexual Assault that takes place without the consent of the Complainant, this form of Sexual Assault, sometimes called "rape," is any penetration, no matter how slight, of the vagina, anus, or mouth by any body part or object that is without consent and/or by force. Non-consensual sexual contact is another form of Sexual Assault that takes place when, without the consent of the Complainant, there is touching of an intimate body part (genitals, anus, groin, breast, or buttocks) or there is touching of another individual with any of these body parts. This type of Sexual Assault also includes making another touch you or themselves with, or on, any intimate body parts, clothed or unclothed.

Specific Acts of Sexual Assault also known as "Sex Offenses" that are prohibited by this policy include:

- i. Rape: Sexual intercourse of a person, without the consent of the victim, including instances where the victim is incapable of giving consent because of the individual's age or because of the individual's temporary or permanent mental or physical incapacity.
- ii. Sodomy: Oral or anal sexual intercourse with another person, without the consent of the victim, including instances where the victim is incapable of giving consent because of their age or because of a temporary or permanent mental or physical incapacity.
- iii. Sexual Assault With An Object: To use an object or instrument to unlawfully penetrate, however slightly, the genital or anal opening of the body of another person, without the consent of the victim, including instances where the victim is incapable of giving consent because of their age or because of a temporary or permanent mental or physical incapacity.
- iv. Fondling: The touching of the private body parts of another person for the purpose of sexual gratification without the consent of the victim, including instances where the victim is incapable of giving consent because of their age or because of a temporary or permanent mental or physical incapacity.
- v. Incest: Nonforcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law. vi. Statutory Rape: Nonforcible sexual intercourse with a person who is under the statutory age of consent.

NOTE: As defined by the federal Violence Against Women Act (VAWA), sexual assault means an offense classified as a forcible or non-forcible sex offense under the Uniform Crime Reporting (UCR) system and the National Incident-Based Reporting System (NIBRS) of the Federal Bureau of Investigation. Generally, a sexual assault has been committed when an individual engages in sexual activity without the explicit consent of the other individual involved, including when the individual lacks capacity

to consent. In this policy, sexual activity is any touching of a sexual or other intimate part of a person either for asserting power or gratifying sexual desire of either party. This includes the touching of the Responding Party by the Complainant and the coerced touching of the Complainant by the Responding Party, clothed or unclothed.

- B. Domestic Violence is defined as any act of violence or threatened act of violence against a person who is or has been involved in a domestic relationship with the accused. Domestic Violence includes felony or misdemeanor crimes of violence committed by someone who is a:
 - i. Current or former spouse or partner of the victim,
 - ii. Person with whom the victim shares a child in common,
 - iii. Person who is cohabitating with or has cohabitated with the victim as a spouse or partner,
 - iv. Person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction receiving grant monies, or
 - v. By any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction.
- C. Dating Violence is defined as violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the impacted party, and where the existence of such a relationship is determined based on a consideration of the following factors:
 - i. Length of the relationship
 - ii. Type of relationship
 - iii. Frequency of interaction between the people involved in the relationship.
- D. Stalking is defined as engaging in conduct directed at a specific person that would cause a reasonable person to:
 - i. Fear for the person's safety or the safety of others; or
 - ii. Suffer substantial emotional distress.

For the purposes of the Stalking definition:

- (a) Course of conduct means two or more acts, including, but not limited to, acts in which the stalker directly, indirectly, or through third parties, by any action, method, device, or means, follows, monitors, observes, surveils, threatens, or communicates to or about a person, or interferes with a person's property.
- (b) Reasonable person means a reasonable person under similar circumstances and with similar identities to the victim.
- (c) Substantial emotional distress means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling.)

Examples of Sexual Harassment as defined by Quid Pro Quo, Hostile Environment, and the Clery Act and VAWA prohibited conduct, include:

❖ **Quid Pro Quo:**

- Direct or implied threats that submission to sexual advances will be a condition of employment, work status, promotion, grades, academic evaluation, or letters of recommendations.
 - Subtle pressure for sexual activity, an element of which may be repeated requests for private meetings without an academic and employment purpose.
 - Direct propositions of a sexual nature.
- ❖ **Hostile Environment:**
- A pattern of conduct that would discomfort or humiliate, or both, a reasonable person at whom the conduct was directed that includes one or more of the following: (1) unnecessary touching, patting, hugging, or brushing against a person’s body; (2) remarks of a sexual nature about a person’s clothing or body, whether or not intended to be complimentary; (3) remarks about sexual activity or speculations about previous sexual experience; (4) other comments of a sexual nature, including sexually explicit statements, questions, jokes or anecdotes; or (5) letters, notes or electronic mail containing sexual comments, words or images.
- ❖ **Clery Act and VAWA prohibited conduct:**
- Sexual assault, or other unwelcome non-consensual touching.
 - Physical assault, or property damage.
 - Emotional violence, or physical threat.
 - Direct verbal threat of violence to one’s self, one’s romantic partner, or to others.
 - Pursuing, following, waiting, or showing up uninvited at or near a residence, workplace, classroom, or other places frequented by the victim.
 - Stalking through non-consensual communication, including face-to-face communication, telephone calls, voice messages, e-mails, texts, letters, notes, gifts, or any other communications that are undesired and place another person in fear.
 - Stalking through surveillance or other types of observation, including staring or “peeping”.

NOTE: Sexual Harassment may occur between individuals regardless of their genders or gender identities.

Section 6: Fraternization (Consensual Relationships)

CUSM’s fraternization policy, ‘Consensual Sexual or Romantic Relationships in the Workplace and Educational Setting,’ emphasizes that all sexual or romantic relationships between individuals in inherently unequal positions assume special risks and therefore, are **prohibited**.

In the university context, such sexual or romantic relationships include, but are not limited to:

- ❖ faculty and student
- ❖ supervisor and employee
- ❖ senior administrative faculty to faculty
- ❖ faculty to staff
- ❖ mentor and trainee
- ❖ adviser and advisee
- ❖ teaching assistant and student

When the policy on consensual relationships is violated, a violation of this Title IX policy may also result. Under both policies, a romantic or sexual relationship in which one individual is in a position to exercise authority over the other creates a potential for sexual harassment, exploitation, and/or perceptions of undue advantage or disadvantage.

Additionally, when both parties have consented at the outset to a romantic or sexual relationship, this consent does not remove grounds for a charge of sexual harassment, conflict of interest, or other violations applicable to both policies.

Section 7: Reporting Options

I. Internal Reports

Students and/or employees of the CUSM community who believe that they have been or may be subjected to Sexual Harassment (i.e., quid pro quo, hostile environment, sexual assault, domestic violence, dating violence, stalking) or who have witnessed or are aware of any incident of the same during an education program or activity, are encouraged to report such concerns to obtain supportive measures and/or to file a Formal Complaint.

Reports may be made to the Title IX Coordinator listed below, regardless of whether the reporting party is a student, faculty member, staff member, or third party. Under no circumstances is an individual required to report sexual misconduct or other prohibited conduct to a supervisor or academic instructor who is the alleged perpetrator.

Reports to the Title IX Coordinator can be made via email, phone, mailing address, or in person to the following contact information:

Sandra E. Hodgkin, Ph.D.

Address: 1501 Violet Street, Colton CA 92324

E-mail: titleixcoordinator@cusm.org

Phone Number: (909) 424-0345

Campus Extension: 01345

II. Anonymous Reports

CUSM students may make anonymous reports of Sexual Harassment through the Canvas online "Anonymous Reporting and Suggestion Form." However, depending on the extent of information available about the parties involved and the incident, the University's ability to respond to such reports may be limited.

III. External Reports

CUSM strongly encourages all individuals (i.e., students and/or employees) who are the subject of sexual harassment, sexual assault, domestic violence, dating violence, and/or stalking to pursue all remedies available to them, including reporting incidents of potential criminal conduct to law enforcement. Below is the contact information for the Colton Police Department.

Colton Police Department

650 N. La Cadena Drive

Colton, CA 92324

Lobby Hours: 8:00 am - 4:00 pm, Monday-Thursday (Closed Fridays and Holidays)
(909) 370-5000 (non-emergencies)
Emergencies: 9-1-1

Section 8: Confidentiality

I. Limited Confidentiality within the University

CUSM respects the privacy of those reporting Sexual Harassment also defined as Prohibited Conduct (see section 5: Definitions) and will endeavor to respect requests for confidentiality to the greatest extent practicable.

Prior to the filing of a Formal Complaint, a Complainant's request for confidentiality will be maintained, meaning their identity will not be released to the Respondent, and the Title IX Coordinator will provide the Complainant resource options, and supportive measures.

Please Note: The Title IX Coordinator will have confidentiality limitations, after a Formal Complaint is filed. Also, confidentiality may be limited prior to a Formal Complaint if a particular supportive measure, such as a no-contact order where a Respondent would need to know the identity of the person with whom the Respondent's communication is restricted.

After a Formal Complaint is filed, identification of both parties will be included within the written notice of allegations report. This report will include the alleged conduct, the date and time of the alleged conduct, and the identity of the Complainant. Parties will have the right to discuss the allegations under investigation, however parties will be warned to not discuss the allegations in a manner that constitutes Retaliation (see Section 11) that is a violation of this Policy and would be considered a serious, separate offense.

II. Confidential Resources within the Community

Students and/or employees who wish to seek advice or assistance or to discuss options for dealing with issues involving Sexual Harassment and any and all forms of sexual misconduct on a strictly confidential basis may do so by speaking with licensed counselors, clergy, medical providers in the context of providing medical treatment, rape crisis center counselors, and sexual violence advocates. Students, staff, and faculty who wish to speak to someone on a strictly confidential basis may contact the following confidential resources to discuss options available to you:

San Bernardino Sexual Assault Services (Local Rape Crisis Center)

Free confidential advice and counseling available 24 hours, 7 days a week
909-885-8884
Website: <https://www.sbsas.org/>

Project Sister Advocates & Counselors (Local Rape Crisis Center)

Free confidential advice and counseling available 24 hours, 7 days a week
909-626-HELP (909-626-4357)
Website: <http://projectsister.org/>

RAINN Advocates & Counselors (National Sexual Assault Crisis Center)

Free confidential advice and counseling available 24 hours, 7 days a week

800-656-HOPE (800-656-4673)

For Online Hotline Assistance: <https://ohl.rainn.org/online/>

Website: <https://rainn.org/>

Section 9: Grievance Procedures

Notice of a report may be made in person, by mail, by telephone, or by e-mail to the Title IX Coordinator listed in Section 4.

While there is no time limit for reporting, reports of Prohibited Conduct (see Definitions, Section 4), that took place while the Complainant participated within or attempted to participate within an education program or activity (see Jurisdiction and Applicability, Section 2), should be brought forward as soon as possible; all incidents should be reported even if significant time has elapsed but prompt reporting will better enable CUSM to respond and provide an appropriate and equitable remedy.

Within this Policy, CUSM and the Title IX Coordinator will not treat CUSM applicants, students, or employees differently on the basis of sex or identity and therefore will not favor Complainants over Respondents or Respondents over Complainants. The Title IX Coordinator does not promote CUSM's interests other than its interest in gender equity as evidenced in this Policy and provided by law. The Title IX Coordinator's primary job is to ensure CUSM complies with Title IX regulations which includes (i) responding to reports and complaints of sexual harassment, (ii) informing Complainants of the availability of supportive measures and of the process for filing a Formal Complaint, (iii) offering appropriate supportive measures for Complainants designed to restore or preserve equal access to CUSM's education program or activity, (iv) working with Respondents to provide supportive measures as appropriate, (v) coordinating the effective implementation of both supportive measures (to one or both parties) and remedies (complainant), and (vi) ensuring equitable and prompt resolution.

Although a report may come in through many sources, CUSM is committed to ensuring that all reports of sexual misconduct are referred to the Title IX Coordinator, by students and employees, which ensures consistent application of this Policy and Procedures.

Please Note: CUSM and the Title IX Coordinator's actions are not dependent on the initiation or outcome of criminal charges. Disciplinary proceedings may be carried out prior to, simultaneously with, or following civil or criminal proceedings.

I. Initial Report and Supportive Measures

As soon as practicable after receiving a report, the Title IX Coordinator will promptly contact the Complainant to discuss the availability of supportive measures, consider the Complainant's wishes with respect to the supportive measures, inform the Complainant of the availability of supportive measures with or without the filing of a formal complaint, and explain to the Complainant the process for filing a formal complaint.

- A. **Supportive Measures** are confidential, individualized services (without fee for the Complainant or the Respondent) following an initial report. Supportive measures can be provided with or without the filing of a formal report. These measures are designed to

protect the safety of all parties, CUSM's educational environment, and deter sexual harassment.

Range of Supportive Measures

For Students and/or Employees

- Counseling services
- Course-related adjustments (exams, assignments, etc.)
- Work or class schedule modifications
- Academic support services
- Campus escort services
- Mutual No-Contact Order between parties (see Confidentiality, Section 8, regarding confidentiality limitations with this option)
- Voluntary leaves of absence
- Increased security and monitoring in certain areas at CUSM
- And other similar remedies to support the goals of this Policy

II. Formal Complaint (Preliminary Steps)

Following the Initial Report, if a Complainant decides to file a formal Title IX complaint the signature of the Complainant and the Title IX Coordinator will both be placed on the information provided within the Formal Complaint. Various preliminary steps (listed below) will take place once the Formal Complaint is signed.

A. Notice of Allegation

A written notice of the Formal Complaint will be emailed to all parties and will include the identification of the parties involved, the alleged conduct, the date and time of the alleged conduct, CUSM's grievance process, information on the Title IX informal process, details on having an advisor throughout the Title IX process, and information on the prohibition of false reports and retaliation.

B. Safety and Risk Analysis

A Safety and Risk Analysis will immediately be done by the Title IX Coordinator to see if there is an immediate threat to the physical health or safety of any student or other individual arising from the allegations of sexual harassment. If there is an immediate threat, a Respondent can be removed from CUSM on an emergency basis, as follows:

i. Emergency Removal:

A student Respondent will be provided a notice and will then have an opportunity to challenge the decision immediately following the removal.

ii. Administrative Leave:

An employee Respondent will be placed on leave throughout the duration of the grievance process.

Note: Any emergency removal or administrative leave imposed pursuant to this section shall have no bearing on the presumption of non-responsibility established throughout the Grievance Procedures described within this Policy.

C. Complainant's Right to Dismiss the Formal Complaint

Following the filing of the Formal Complaint, the Complainant will be told of their right and ability to stop the Title IX case within the grievance process.

- i. Dismissal of a Formal Complaint by the Complainant can take place if:
 - a. the Complainant chooses to withdraw their complaint,
 - b. the Complainant notifies the Title IX Coordinator in writing, and
 - c. the request is submitted during the investigation or the hearing.

D. Formal Complaint Assessment

This Assessment will be performed to ensure the Formal Complaint can proceed legally and in accordance with Federal Title IX regulation.

- i. Dismissal of a Formal Complaint by CUSM will take place if:
 - a. the alleged conduct did not occur within a CUSM education program or activity,
 - b. the alleged conduct did not occur within the United States,
 - c. the Respondent is no longer enrolled or employed by CUSM, or
 - d. there are specific circumstances preventing CUSM from gathering sufficient evidence to reach a determination.

III. Informal and Formal Resolution Procedures

Following the filing of a Formal Complaint, the Complainant will have the option to proceed with either Informal or Formal Resolution Procedures.

A. Advisor Throughout Informal and Formal Resolution Procedures

Regardless of the selection to proceed with Informal or Formal Procedures, the Complainant and Respondent may each have a support person of their choosing present with them at all meetings and any hearing associated with the Resolution Procedures. The support person is an advisor of choice and can include a current member of the CUSM community or be an external individual to the University such as an attorney, advocate, or family member. The support person cannot be involved in the underlying case and cannot be part of the investigation, such as be a witness.

Note: Under Title IX 2020 regulations, CUSM reserves the right to establish restrictions regarding the extent to which an advisor may participate in the proceedings, as long as the restrictions are applied equally to both parties.

B. Standard of Evidence

To ensure a fair process, it is important all parties understand that throughout the grievance process, either Informal or Formal, CUSM will uphold the **preponderance of the evidence standard** (there is a greater than 50% chance the claim is true) for all Formal Complaints of Sexual Harassment, including those against employees.

C. Presumption of Non-Responsibility

There is a presumption that the Respondent is not responsible for the alleged Sexual Harassment until a determination regarding responsibility is made at the conclusion of the Grievance Procedures.

D. Time Frames

All grievance procedures, Informal or Formal, will be concluded within a reasonably prompt time frame, unless there is notice of a short-term delay or extension for good cause that will be temporary and limited in duration.

Reasonable time frames that will be applied to Formal Complaints include:

40 days for Informal Resolutions, and 90 days for Formal Resolutions.

IV. INFORMAL Resolution Procedures

After a Formal Complaint is filed, an Informal Resolution process may be initiated. Informal Resolution Procedures do not involve a full investigation and adjudication, rather Informal Resolution Procedures facilitate a restorative justice approach, which can include mediation.

For an Informal Resolution to take place, all parties must provide voluntary, written consent to move forward with this option.

Scenarios where an Informal Resolution may take place:

- Facts alleged in a Formal Complaint are not contested;
- The Respondent has admitted or wishes to admit responsibility; or
- Both parties want to resolve the case without a completed investigation or adjudication.

At any time prior to agreeing to an Informal Resolution, any party has the right to withdraw from the process and resume the grievance process through the Formal Resolution Procedures. Also, if the Formal Resolution process was initially selected, at any time **prior to** reaching a determination regarding responsibility within that process, an Informal process can be initiated in its place.

Note: Formal Complaints alleging sexual harassment by an employee(s) will not be provided an Informal Resolution option.

V. FORMAL Resolution Procedures

After a Formal Complaint is filed, a Formal Resolution process may be initiated. Formal Resolution Procedures involve a full investigation, live hearing, and adjudication. The Title IX Coordinator shall select the Investigator, Hearing Officer, and Appeals Officer, for each investigation from a pool of University employees or third parties specifically trained to serve in those roles.

A. Conflict of Interest

Neither the Title IX Coordinator nor any Investigator, Hearing Officer, or Appeals Officer will make findings or determinations in a case in which they have a material conflict of interest or material bias. Any party who believes one or more of these University officials has a potential material conflict of interest or material bias must raise the concern to the Title IX Coordinator

within two (2) calendar days of discovering the perceived conflict so that the University may evaluate the concern and find a substitute, if appropriate. The parties will be notified of the identities of the Hearing Officer and, if applicable, the Appeals Officer prior to the start of the specific grievance procedure. The Title IX Coordinator or designee will determine whether a conflict of interest exists. The failure of a party to raise a concern of a conflict of interest or bias may result in a waiver of the issue for purposes of any appeal specified within this section listed under subsection (E) Appeals.

B. Investigation

All CUSM investigations will be thorough, reliable, and impartial. All investigations will entail interviews with all relevant parties and witnesses, to systematically obtain available evidence. The burden of proof and the burden of gathering evidence sufficient to reach a determination regarding responsibility rests on CUSM and not on the parties.

The Title IX Coordinator will email the Investigation Process and Rights for both the Complainant and Respondent (Appendix A) to ensure they both understand the process and their rights.

C. Pre-Hearing Conference

Ten (10) days prior to the Live Hearing, a conference with the Hearing Officer will be held (i.e., in-person or virtually) with each respective party and their advisor at separate times. The purpose of the Pre-Hearing Conference is to educate parties on the Live Hearing, answer questions, and discuss specific details such as the expected scope of the Live Hearing, decorum, logistics, and to request a witness list for the campus to invite witnesses to be present for the Live Hearing.

Note: If witness statements from the investigation are deemed not relevant to the allegation(s) a witness may not be called to make a statement during the Live Hearing and this will be noted in a preliminary witness list created by the Hearing Officer.

D. Live Hearing

Following the completion of the investigation and a Pre-Hearing Conference, a Live Hearing will be performed either in-person or virtually, by a Hearing Officer. The Hearing Officer is deemed the decision-maker to reach a fair, and accurate determination within the Title IX Grievance Procedure. The Hearing Officer will be a separate person from the Investigator and is under an obligation to objectively evaluate all relevant evidence, both inculpatory and exculpatory. Therefore, the Hearing Officer will independently reach a determination regarding responsibility and credibility by reviewing the Final Investigation Report and observing and overseeing the parties' equal right to present and cross-exam parties and witnesses (this includes the investigator, and fact and expert witnesses).

Note: The Hearing Officer will independently reach a determination regarding responsibility based on statements provided within the Live Hearing, without giving deference to only the investigative report.

i. Cross-Examination

CUSM understands cross-examination is a valuable tool for resolving the truth of serious allegations such as those presented in a Formal Complaint of Sexual Harassment. Therefore, the following are specific guidelines for all cross-examinations that will be upheld:

- Cross-examination must take place directly, orally, and in real time, in other words, cross-examination questions will not be requested for screening prior to the hearing (or during the hearing);
- Cross-examination must only be conducted by party advisors and not directly or personally by the parties themselves;
- The Hearing Officer must make relevance determinations for all questions asked;
- Only relevant questions must be answered. Therefore, before a party or witness answers a cross-examination question a “**pause**” is required prior to a party or witness answering for the Hearing Officer to determine the relevance of each question;
- If cross-examination questions are excluded, the Hearing Officer will provide an explanation about irrelevance, and parties and advisors are prevented from challenging the relevance determination during the hearing;
- Upon any parties request, the entire live hearing, including cross-examination, must occur with the parties in separate rooms (e.g., technology will be used so that parties can hear and see each other virtually);
- Questions about a Complainant’s prior sexual behavior are barred based on rape shield protections, with two (2) exceptions:
 - someone else may have committed the alleged behavior, or
 - if the questions/evidence relate to sexual behavior with respect to the Respondent and are offered to prove consent.
- Limits on evidence introduced at the hearing that was not gathered and presented prior to the hearing, will be decided by the Hearing Officer and will be based on the following standard:
 - Relevant evidence is evidence of facts to prove or disprove a fact in issue. In other words, “is the evidence relevant to a fact at issue in the case?”
- A party’s medical or psychological records can only be used with the party’s voluntary consent;
- If a party or witness chooses to be absent from a hearing, or to not answer questions during a live hearing, this Title IX policy protects every individual’s choice and cannot require participation. Please be aware that if an individual does not appear or does not answer a question(s) *any and all* statements made during the Investigation and during the Live Hearing will not be considered by the Hearing Officer. Therefore, the Hearing Officer will decide responsibility of the allegations based on the remaining evidence without retaliation or negative interpretation;
- Written statements cannot be relied on by the Hearing Officer if the party or witness chooses to not participate with cross-examination;
- Whether a party or witness’s statement is considered reliable or truthful must be determined in light of the credibility-testing function of cross-examination; and
- CUSM will oversee cross-examination in a manner that avoids aggressive, abusive, questioning of any party or witness.

Note: If a party does not have an advisor of choice for the hearing, CUSM will provide an advisor (of CUSM's choice) for the purpose of conducting cross-examination. Self-representation where a party personally conducts cross-examination will be strictly prohibited.

E. Written Determination

Following the conclusion of the Live Hearing, the Hearing Officer will provide a written determination regarding responsibility (within five [5] business day). The written determination will be sent simultaneously to both parties.

The written determination will include the following key elements:

- Identification of the specific allegations alleged to constitute sexual harassment as described in this Policy;
- The procedural steps taken from receipt of the Formal Complaint through the determination regarding responsibility (this includes the Investigative process, timeline, interviews with parties and witnesses, methods used to gather any and all evidence, and hearings held);
- Findings of fact supporting the determination;
- Conclusions regarding the application of CUSM's Title IX prohibited conduct Policy to the facts of the conduct alleged;
- Determination regarding responsibility for each allegation and the Hearing Officer's rationale for the result;
- Any disciplinary sanctions that will be imposed on the Respondent and whether or not the Complainant will be provided remedies (a description of what remedies will be implemented, if any, will not be disclosed for privacy purposes); and
- Information regarding the appeals process and grounds for appeal.

i. Range of Possible Disciplinary Sanctions and Remedies

Student Sanctions:

- Warning- written or verbal
- Required counseling
- Required training or education
- Withholding diploma
- Revocation of degree
- Transcript notation
- Banning from campus
- Suspension
- Expulsion

Employee Sanctions:

- Warning- written or verbal
- Performance improvement plan
- Required counseling
- Required training or education
- Demotion

- Suspension without pay
- Suspension with pay
- Revocation of tenure
- Termination

Remedies:

- Counseling services
- Course-related adjustments (exams, assignments, etc.)
- Work or class schedule modifications
- Academic support services
- Campus escort services
- Mutual No-Contact Order between parties (*see Confidentiality, Section 8, regarding confidentiality limitations with this option*)
- Voluntary leaves of absence
- Increased security and monitoring in certain areas at CUSM

ii. Final Determination

If neither party appeals the written determination, then the Title IX case will be considered closed and the conclusions by the Hearing Officer will be considered the Final Determination.

F. Appeals

Appeals will be performed by an Appeals Officer that will be deemed the decision-maker to reach a fair determination, free from bias and conflicts of interest. The Appeals Officer will, therefore, be a separate person from the Title IX Coordinator, the Investigator, and the Hearing Officer.

Appeals rights are mandatory for Title IX procedures and therefore are equally available to both the Complainant(s) and the Respondent(s). Parties have the opportunity to appeal a determination regarding responsibility based on any of four grounds (listed below). Additionally, parties also have the equal opportunity to appeal CUSM's decision to dismiss a Formal Complaint or an allegation contained within the Formal Complaint.

i. Grounds for Appeal, For Both Parties:

- Procedural irregularity that affected the outcome of the matter;
- New evidence that was not reasonably available at the time the determination regarding responsibility or dismissal was made, that could affect the outcome of the matter;
- The Title IX Coordinator, investigator(s), or decision-maker(s) had a conflict of interest or bias for or against either party, that affected the outcome of the matter; and
- Disproportionate sanction that is considered excessively severe or insufficient.

ii. Appeal Submission and Other Party Response

The appealing party will have five (5) business days to submit a written appeal to the Title IX Coordinator from the date the Written Determination is delivered to both parties. Upon receipt of an appeal, the Title IX Coordinator will notify and provide a copy of the appeal

to the other party. The other party shall then have an opportunity to respond in writing to the appeal within five (5) business days from the date of the appeal.

Requests for appeal and responses to the same must not exceed 10 pages (double-spaced, 12 point Times New Roman font). Nonconforming submissions will not be considered beyond the first 10 pages. Late submissions will not be accepted. Either party may request a waiver of the page limitation. Such request must be made in writing to the Title IX Coordinator prior to the deadline for the appeal submission and should include a reason for the request.

Following the receipt of a written appeal, the Title IX Coordinator will contact the designated Appeal Officer. The Title IX Coordinator will provide the Appeal Officer with a copy of the written appeal and the other party's response. The Appeal Officer will determine whether any grounds for the appeal are substantiated, and if changes to the Written Determination should be made. The Appeal Officer will provide a response to both parties within fifteen (15) days of the initial appeal date.

iii. Supportive Measures

If an appeal is submitted, supportive measures will stay in place until the appeal is resolved. Following the Appeals Officer's decision to change or not change the Written Determination of responsibility, the disciplinary sanctions, and remedies that coincide with the Appeal's Officer's decision will be implemented.

iv. Final Determination

If there is no appeal request, the written determination becomes final after the time period to file an appeal has expired (i.e., five [5] days). Or, if an appeal request is made, and an appeal decision has been made and sent to both parties, the appeals decision will become the Final Determination.

Section 10: Good Samaritan Provision (Amnesty)

To encourage reporting, individuals cooperating in a Title IX investigation or hearing may be provided immunity on sanctions related to alcohol and drug policy violations to determine consent or memory only under this Policy. This behavior will not serve as the foundation for discipline or independent proceedings under another University policy.

However, the University may, at its discretion, require individuals who engaged in such behavior to participate in education programs or recommend a meeting with a counselor or other support persons.

Section 11: Retaliation & False Accusations

Retaliation

Retaliation is any attempt by a student, faculty, or staff member to penalize, intimidate, threaten, coerce, or discriminate in any way against a person who makes a report of, or who is otherwise involved in reporting or an investigation of alleged violations of CUSM's Sexual Harassment and Sexual Misconduct policies and procedures. Persons who believe that they have been retaliated against for making a complaint/report or for cooperating in an investigation should immediately

contact the Title IX Coordinator. Retaliation is itself a violation of this Policy and is a serious, separate offense. Any person who retaliates against a person who has filed a complaint or cooperated in an investigation is in violation of University policy and will be subject to disciplinary action.

False Accusations

Knowingly making a false accusation of sexual harassment (i.e., quid pro quo, hostile environment, sexual assault, domestic violence, dating violence, and/or stalking) under this Policy is itself a violation of this Policy and a basis for disciplinary action, up to and including dismissal, expulsion, or termination of employment from the University.

Reports of a false accusation shall not be addressed immediately but rather following the investigation of the Formal Complaint in question.

NOTE: Failure to prove a claim of sexual harassment, as defined within this Policy (see Section 5, Definitions), is not the equivalent of a knowingly false accusation.

Section 12: References and Legal Authority

- Title IX of the 1972 Education Amendments to the Higher Education Opportunity Act, 20 U.S.C. § 1681, et seq. (34 C.F.R. § 106).
- California Education Code: Student Safety, Section 67386.
- Violence Against Women Act, 34 U.S.C. § 12291, et seq., “dating violence” as defined in 34 U.S.C. § 12291(a)(10), “domestic violence” as defined in 34 U.S.C. § 12291(a)(8), “stalking” as defined in 34 U.S.C. § 12291(a)(30).
- Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (20 U.S.C. § 1092(f) and implementing regulations, 34 C.F.R. § 668.41 and 668.46) (“Clery Act”): “sexual assault” as defined in 20 U.S.C. § 1092(f)(6)(A)(v).
- U.S. Constitution. Amendments V and XIV.
- Title VII of the Equal Employment Opportunity Act of 1972 (as amended).
- Federal Civil Rights Statutes of 1964.
- Government Code Sections 12940 (i) and (j) of the California Fair Employment and Housing Act.
- Government Code Section 19702 of the State Civil Service Act.

No Retaliation Policy

CUSM policies strictly forbid discrimination or retaliation against any community member who reports, in good faith, any instances of conduct that do not comply or appear not to comply with federal or state laws and regulations or local policies and procedures. Those reporting inappropriate behavior have the right to remain anonymous and to use confidential mechanisms to disclose non-compliant activity without fear of retaliation. Individuals who believe that they are experiencing retaliation are strongly encouraged to contact the school’s administrative dean for education or student affairs, so that the situation can be addressed immediately.

Americans with Disabilities Act (ADA)

CUSM provides individuals with disabilities equal educational opportunities, programs, and services consistent with the requirements of Section 504 of the Rehabilitation Act of 1973, Title III of the Americans with Disabilities Act of 1990, and the Americans with Disabilities Amendments Act of 2008. To ensure equality of access for students with disabilities, academic accommodations and auxiliary aids will be provided to the extent necessary to comply with state and federal laws and regulations. Academic accommodations and auxiliary aids will specifically address those functional limitations of the disability, which adversely affect equal education opportunity.

When necessary, CUSM will make reasonable modifications to policies, practices, or procedures and provide auxiliary aids and services, as long as doing so will not fundamentally alter the nature of CUSM programs or impose an undue burden on the institution. Students requiring assistance must make timely and appropriate disclosures and requests. Request for reasonable accommodations should be made as soon as possible after acceptance.

Students requesting such assistance must provide information and documentation regarding their disability and their limitations, including appropriate medical information to CUSM's Director of Academic Skills and Career Advising. A student may be required to undergo an additional evaluation if needed by CUSM to collaborate effectively with the student in securing appropriate learning strategies. All personal and medical information is treated as confidential.

Students' Right to Know Act 1990

Education is fundamental to the development of individual citizens and the progress of the nation as a whole. There is increasing concern among citizens, educators, and public officials regarding the academic performance of students at institutions of higher education. Prospective students should be aware of the educational commitments of an institution of higher education. Knowledge of graduation rates helps prospective students make an informed judgment about the educational benefits available at a given institution of higher education.

In compliance with the Student-Right-to-Know and Campus Security Act of 1990, it is the policy of CUSM to make available its completion and transfer rates to all current and prospective students as they become available.

Firearms and Weapons Policy

Consistent with California law (SB 707), firearms (whether loaded or unloaded) are prohibited on the CUSM campus. It is a violation of CUSM policy and state law for any person to carry a firearm or dangerous weapon on school premises, school-provided transportation or areas of other facilities being used exclusively for school activities. Dangerous weapons include but are not limited to firearms, slingshots, sand clubs, metal knuckles, daggers, dirks, spring blade knives, nun-chu-ka sticks, throwing stars, air guns, stun guns, and devices intended to injure a person by an electric shock.

Persons over 18 years of age may possess personal protection spray devices on school property. Personal protection spray devices may not be used other than in self-defense as defined by state

law. Possession, transmission or use of personal protection spray devices under any other circumstances is a violation of CUSM policy.

CUSM may expel a student if the student acts with malice and displays an instrument that appears to be a firearm or weapon as described above on school premises, school-provided transportation, or areas of facilities while being used exclusively for school activities.

School officials will notify the appropriate law enforcement agency of known or suspected violations of this policy. Students who violate this policy shall be expelled.

NOTICE CONCERNING TRANSFERABILITY OF CREDITS AND CREDENTIALS EARNED AT OUR INSTITUTION

The transferability of credits you earn at California University of Science and Medicine (CUSM) is at the complete discretion of an institution to which you may seek to transfer. Acceptance of the degree you earn in the educational program is also at the complete discretion of the institution to which you may seek to transfer. If the credits or degree that you earn at this institution are not accepted at the institution to which you seek to transfer, you may be required to repeat some or all of your coursework at that institution. For this reason you should make certain that your attendance at this institution will meet your educational goals. This may include contacting an institution to which you may seek to transfer after attending CUSM to determine if your credits or degree will transfer.

Institutional Financial Solvency

CUSM is a financially sound institution of higher education. The institution has never filed a bankruptcy petition, nor has it had a petition of bankruptcy filed against it that resulted in reorganization under Chapter 11 of the United States Bankruptcy Code (11 U.S.C. Sec. 1101 et seq.).

Complaint about the Institution

A student or any member of the public may file a complaint about this institution with the Bureau for Private Postsecondary Education by calling (888) 370-7589 or by completing a complaint form, which can be obtained on the bureau's internet web site (www.bppe.ca.gov).

COURSE LISTINGS

All CUSM courses, clerkships, sub-internships, and electives are graduate level.

MD Program

Pre-Clerkship Courses (Years 1 and 2)

The courses in the pre-clerkship phase of the curriculum include one foundational course, 8 multidisciplinary system-based courses, 2 clinically-correlated multidisciplinary courses, 2 research-related courses, and 4 longitudinal courses.

With the exception of the longitudinal courses, all of the courses are delivered by an interdisciplinary team of faculty who integrate basic science with clinical correlations through the teaching of anatomy, histology, embryology, biochemistry, genetics, physiology, nutrition, microbiology, immunology, pathology and pharmacology. The longitudinal courses are delivered by a team of clinically qualified faculty who align the teaching of clinical skills with the basic science being delivered in the other courses. Courses are designed around weekly clinical cases and are associated with case presentations that allow students to (a) develop knowledge and understanding of the basic scientific principles that underpin the practice of medicine, (b) explain the mechanisms responsible for the production of symptoms and signs of diseases and relate these to pathophysiology, and (c) critically evaluate claims of therapeutic effectiveness and safety throughout their careers.

Year 1

CM-5100: The Scientific Foundations of Medicine

- Credits: 6
- Sites: CUSM-SOM
- Prerequisites: None

Description: This course introduces students to the foundational scientific principles that underpin medical and clinical practice. When applied correctly, these principles help physicians to make good diagnostic and therapeutic decisions. The aims of this course are to present the fundamental molecular, cellular and morphological principles of the biomedical sciences and to link the learned scientific information to clinical medicine.

Evaluation: A combination of formative and summative assessments including multiple-choice questions, case presentations, laboratory assessments, readiness assessment tests, and assessment of professionalism.

Grade Criteria: Pass or fail.

CM-5200: The Structural Integrity of the Human Body

- Credits: 6
- Sites: CUSM-SOM
- Prerequisites: None

Description: The integumentary and musculoskeletal systems together function to maintain the structural and functional integrity of the human body. This course provides an integrated study of

the basic sciences related to both the skin, with its numerous functions from acting as a protective barrier from the outside environment to that of hormone synthesis (vitamin D), and the musculoskeletal system which provides form, support, stability and movement to the body. The goal of this course is to provide comprehensive basic anatomical and molecular knowledge about bones, joints, muscles, tendons, ligaments, skin and associated soft tissues and correlate this knowledge to normal function and the clinical manifestations of disease.

Evaluation: A combination of formative and summative assessments including multiple-choice questions, case presentations, laboratory assessments, readiness assessment tests, and assessment of professionalism.

Grade Criteria: Pass or fail.

CM-5300: The Sustenance of the Body

- Credits: 5
- Sites: CUSM-SOM
- Prerequisites: None

Description: This course provides comprehensive knowledge concerning the mechanical and chemical processes that lead to the digestion of food and absorption of nutrients. The course covers the normal structure and function of the digestive system and its associated glands, including major pathological conditions and their management, as well as therapeutic agents for treatment of gastrointestinal infections.

Evaluation: A combination of formative and summative assessments including multiple-choice questions, case presentations, laboratory assessments, readiness assessment tests, and assessment of professionalism.

Grade Criteria: Pass or fail.

CM-5400: The Depurative Functions of the Body

- Credits: 4
- Sites: CUSM-SOM
- Prerequisites: None

Description: This course deals with the urinary system (kidneys, ureters, bladder, urethra and associated structures) that removes wastes and water from the body through the production and excretion of urine. The system also functions to control the body's internal environment by regulating blood volume, blood pressure, levels of electrolytes and metabolites, and blood pH. The course provides a comprehensive integration between the basic and clinical sciences. It focuses on the functions of the components of the urinary system in health and disease. The course contents relate signs and symptoms of urinary system disorders to their pathologic basis and support the clinical approach to diagnosis and treatment of these disorders.

Evaluation: A combination of formative and summative assessments including multiple-choice questions, case presentations, laboratory assessments, readiness assessment tests, and assessment of professionalism.

Grade Criteria: Pass or fail.

CM-5500: The Formed Elements of Life

- Credits: 4
- Sites: CUSM-SOM
- Prerequisites: None

Description: This course focuses on the basic structures, functions and interactions of related cells, tissues and organs in the hematologic and immune-lymphatic systems. The course covers the basic structural and functional principles and concepts in both systems, and how these concepts are applied to manage, treat and resolve clinical manifestations of pathology, infections and disorders in both systems.

Evaluation: A combination of formative and summative assessments including multiple-choice questions, case presentations, laboratory assessments, readiness assessment tests, and assessment of professionalism.

Grade Criteria: Pass or fail.

CM-5600: The Transport and Delivery of Life's Elements

- Credits: 8
- Sites: CUSM-SOM
- Prerequisites: None

Description: This course deals with two organ systems. The respiratory system exchanges oxygen and carbon dioxide in the body. The cardiovascular system provides the basis for transport of nutrients and gases all through the body. This course provides the knowledge and skills to integrate the basic sciences with clinical application by exploring the normal structure and function of the components of the respiratory and cardiovascular systems and the pathologic conditions that affect them.

Evaluation: A combination of formative and summative assessments including multiple-choice questions, case presentations, laboratory assessments, readiness assessment tests, and assessment of professionalism.

Grade Criteria: Pass or fail.

CM-5700: Clinical Skills (I)

- Credits: 5
- Sites: CUSM-SOM
- Prerequisites: None

Description: Following a series of orientation sessions that lead to certification in basic life support (BLS), the Clinical Skills (I) course is designed to enable students learn the basic clinical skills needed for medical practice. These skills include effective doctor-patient and inter-professional communication, history taking, physical examination, and select clinical procedures. The clinical skills sessions for each week are based around the weekly clinical case as well as material being learned concurrently in other courses.

Evaluation: A combination of formative and summative assessments including faculty observation and feedback, peer feedback, standardized patient assessments, and assessments of professionalism.

Grade Criteria: Pass or fail.

CM-5800: College Colloquium (I)

- Credits: 3
- Sites: CUSM-SOM
- Prerequisites: None

Description: The College Colloquium (I) course is a seminar-style discussion or workshop designed around faculty-led learning communities or colleges to which students are assigned at matriculation

into CUSM. College faculty lead college colloquium sessions. The course covers complex, multifaceted aspects of professional development, and includes invited presentations by experts. The course surveys issues that the students will encounter in the practice of medicine and to prepare them to become compassionate, trustworthy, well-informed physicians. By understanding the challenges of the profession, the students are better able to face them in an informed and honorable fashion. The College Colloquium course includes journal clubs held throughout the year and service-learning activities. For Service-Learning, students engage in community-based service and submit a self-reflection allowing them to reflect on the community needs and access to health care.

Evaluation: College colloquium examinations, Journal Club presentations.

Grade Criteria: Pass or fail.

CM-5900: Academic Research Study (I)

- Credits: 1
- Sites: CUSM-SOM
- Prerequisites: None

Description: The Academic Research Study course is a mentored research project for students in preparation for lifelong learning and critical thinking. Students will develop methodological and analytical skills to support their future clinical and research careers. The course includes didactic sessions on information literacy, research methodology, research bioethics and professionalism, statistical analysis, manuscript preparation and submission, and grant writing. Students work in their assigned colleges to identify a research topic for study, formulate a hypothesis, and develop a study design.

Evaluation: Rubric-based evaluation of research topic, hypothesis, and design.

Grade Criteria: Pass or fail.

Year 2

CM-6100: The Foundation of Life's Functions

- Credits: 5
- Sites: CUSM-SOM
- Prerequisites: Year 2 standing

Description: This course provides information on the endocrine system which, through the production of hormones (chemical messengers), influences the activities and function of every cell, organ, and system of the body. This course focuses on the normal structure and function of the endocrine glands, their hormonal products, the disease states arising from abnormal glandular function and the therapeutic principles involved in the management of endocrine disorders.

Evaluation: A combination of formative and summative assessments including multiple-choice questions, case presentations, laboratory assessments, readiness assessment tests, and assessment of professionalism.

Grade Criteria: Pass or fail.

CM-6200: The Integration of Life's Processes

- Credits: 9
- Sites: CUSM-SOM
- Prerequisites: Year 2 standing

Description: The course emphasizes the interdisciplinary study of the human nervous system as it applies to clinical medicine by covering subjects ranging from molecular and morphological biology to cognitive and neuroimaging studies. The purpose of the course is to demonstrate that nervous system disorders can be understood in terms of neuroanatomical and physiological mechanisms and to convey the fundamental facts and concepts underlying current knowledge of the nervous system as it applies to general clinical training in medicine. The course covers individual topics such as organization, function, and dysfunction (e.g., lesion effects) of spinal cord, brainstem, cerebral cortex, and subcortical regions as well as the senses.

Evaluation: A combination of formative and summative assessments including multiple-choice questions, case presentations, laboratory assessments, readiness assessment tests, and assessment of professionalism.

Grade Criteria: Pass or fail.

CM-6300: Human Conduct and Behavior

- Credits: 3
- Sites: CUSM-SOM
- Prerequisites: Year 2 standing

Description: This course focuses on the development and integration of behavioral, psychosocial, and biomedical science knowledge and the application of this knowledge in understanding the etiology, diagnosis, and management of psycho-behavioral disorders.

Evaluation: A combination of formative and summative assessments including multiple-choice questions, case presentations, laboratory assessments, readiness assessment tests, and assessment of professionalism.

Grade Criteria: Pass or fail.

CM-6400: The Propagation of Life

- Credits: 5
- Sites: CUSM-SOM
- Prerequisites: Year 2 standing

Description: This course is designed to provide student with an understanding of structure and function related to the process of reproduction. During the course, students learn the anatomy, physiology, and pathophysiology of the male and female reproductive systems including embryonic origins and developmental pubertal milestones. The course also covers male and female sexual functioning, associated disorders, as well as the pharmacologic agents' functions related to reproduction.

Evaluation: A combination of formative and summative assessments including multiple-choice questions, case presentations, laboratory assessments, readiness assessment tests, and assessment of professionalism.

Grade Criteria: Pass or fail.

CM-6500: The Continuum of Life

- Credits: 3
- Sites: CUSM-SOM
- Prerequisites: Year 2 standing

Description: This course spans the continuity and progression of human from the beginning to the end. The segments of this continuum, such as birth, infancy, childhood, adolescence, adulthood,

and old age, identify developmental phases, each with its own biological, psychological, environmental and social characteristics, through which individuals pass over the course of their lives. This course focuses on those aspects related to the developmental phases and environmental challenges peculiar to each phase of this continuum by covering the basic science and clinical disciplines needed to understand these changes.

Evaluation: A combination of formative and summative assessments including multiple-choice questions, case presentations, laboratory assessments, readiness assessment tests, and assessment of professionalism.

Grade Criteria: Pass or fail.

CM-6600: Academic Research Study (II)

- Credits: 1
- Sites: CUSM-SOM
- Prerequisites: Year 2 standing

Description: The Academic Research Study course is a mentored research project for students in preparation for lifelong learning and critical thinking. Students will develop methodological and analytical skills to support their future clinical and research careers. Students work in teams to implement the research study developed at the end of the ARS (I) course. Students conduct their research study, collect and analyze the data, interpret their findings, and present their research project in a poster presentation.

Evaluation: Rubric-based evaluation of research findings and interpretation, and poster presentation.

Grade Criteria: Pass or fail.

CM-6700: Clinical Skills (II)

- Credits: 3
- Sites: CUSM-SOM
- Prerequisites: Year 2 standing

Description: The Clinical Skills (II) course is designed to teach the basic clinical skills needed for medical practice. These skills include effective doctor-patient and inter-professional communication, history taking, physical examination, and select clinical procedures. The clinical skills sessions for each week are based around the weekly clinical case as well as material being learned concurrently in other courses.

Evaluation: A combination of formative and summative assessments including faculty observation and feedback, peer-feedback, standardized patient assessments, and assessment of professionalism.

Grade Criteria: Pass or fail.

CM-6800: College Colloquium (II)

- Credits: 3
- Sites: CUSM-SOM
- Prerequisites: Year 2 standing

Description: The College Colloquium (II) course is a seminar-style discussion or workshop designed around faculty-led learning communities or colleges to which students are assigned at matriculation into CUSM. College faculty lead college colloquium sessions. The course covers complex, multifaceted aspects of professional development, and includes invited presentations by experts.

The course surveys issues that students will encounter in the practice of medicine and to prepare them to become compassionate, trustworthy, well-informed physicians. By understanding the challenges of the profession, the students are better able to face them in an informed and honorable fashion. The College Colloquium course includes journal clubs held throughout the year and service-learning activities. For Service-Learning, students engage in community-based service and submit a self-reflection allowing them to reflect on the community needs and access to health care.

Evaluation: College colloquium examinations throughout the year, Journal Club presentations.

Grade Criteria: Pass or fail.

Year 3

GS-7100: Surgery Clerkship

- Credits: 8
- Sites: Arrowhead Regional Medical Center (ARMC)
- Prerequisites: Year 3 standing
- Open to Exclerks: No

Description: The Surgery Clerkship is an 8-week rotation (4-weeks per block, 2 blocks) where students spend time in an inpatient and outpatient setting working closely with clinical trainees and faculty. The clerkship intends to have students apply their knowledge of the basic sciences and expand their clinical knowledge base through a variety of patient encounters and procedures in the realm of general surgery. Students participate in patient care pre- and post-operatively and assist in the operating room in the inpatient portion of the clerkship. In the outpatient setting, students are exposed to different environments in which surgery is performed. Subspecialties include cardiothoracic, colorectal, GI, plastic, orthopedic, pediatric, trauma, transplant, urological, and vascular surgery. By the clerkship, students will be able to demonstrate understanding of surgical pathologies and their treatments, expected outcomes and complications, and non-surgical alternatives.

Evaluation: A combination of formative and summative assessments including observed performance by supervising clinical trainees and faculty.

Grade Criteria: Excellent, Good, Pass, or Fail.

IM-7200: Medicine Clerkship

- Credits: 8
- Sites: ARMC
- Prerequisites: Year 3 standing
- Open to Exclerks: No

Description: The Medicine Clerkship is an 8-week rotation (4-weeks per block, 2 blocks) where students spend time in an inpatient and outpatient setting working closely with clinical trainees and faculty. The clerkship intends to have students apply their knowledge of the basic sciences and expand their clinical knowledge base through a variety of patient encounters and procedures in the realm of internal medicine. Students participate in patient care in the medicine wards and manage patients from admission to discharge. Students evaluate and manage patients with acute illnesses and master the art and science of history taking, physical examination, lab interpretation, clinical reasoning, communication skills, and written skills. In the outpatient setting, students are exposed to clinics in which internal medicine is practiced. Students should develop sensitivity to social, familial, ethical, legal, cultural, and economic issues encountered in an ambulatory setting. By the

clerkship, students will be able to apply the history, physical exam, and available diagnostic testing to create differential diagnoses and patient-oriented assessments/plans.

Evaluation: A combination of formative and summative assessments including observed performance by supervising clinical trainees and faculty.

Grade Criteria: Excellent, Good, Pass, or Fail.

CH-7300: Pediatrics Clerkship

- Credits: 6
- Sites: ARMC
- Prerequisites: Year 3 standing
- Open to Exclerks: No

Description: The Pediatrics Clerkship is a 6-week rotation (3-weeks per block, 2 blocks) where students spend time in an inpatient and outpatient setting working closely with clinical trainees and faculty. The clerkship intends to have students apply their knowledge of the basic sciences and expand their clinical knowledge base through a variety of patient encounters and procedures in the realm of pediatrics. Students participate in patient care in the pediatric wards and manage patients from admission to discharge. In the outpatient setting, students are exposed to clinics in which pediatrics is practiced. Students should develop sensitivity to social, familial, ethical, legal, cultural, and economic issues encountered in an ambulatory setting. Students learn how to examine and evaluate pediatric patients including infants, toddlers, school-ages children, and adolescents. They will develop an understanding that children are not just small adults. The role of the pediatrician in the prevention of disease is stressed.

Evaluation: A combination of formative and summative assessments including observed performance by supervising clinical trainees and faculty.

Grade Criteria: Excellent, Good, Pass, or Fail.

MH-7400: Obstetrics and Gynecology Clerkship

- Credits: 6
- Sites: ARMC
- Prerequisites: Year 3 standing
- Open to Exclerks: No

Description: The Obstetrics and Gynecology Clerkship is a 6-week rotation (3-weeks per block, 2 blocks) where students spend time in an inpatient and outpatient setting working closely with clinical trainees and faculty. The clerkship intends to have students apply their knowledge of the basic sciences and expand their clinical knowledge base through a variety of patient encounters and procedures in the realm of obstetrics and gynecology. Students participate in patient care in the obstetrics and gynecology wards, labor and delivery unit, and operating room. In the outpatient setting, students are exposed to clinics in which obstetrics and gynecology is practiced. Students should develop sensitivity to social, familial, ethical, legal, cultural, and economic issues encountered in an ambulatory setting. Students will become comfortable with a gynecologic evaluation and assessment, gain an understanding of the process of normal labor and delivery, and recognize precancerous and cancerous lesions of the female genital tract and how to treat them.

Evaluation: A combination of formative and summative assessments including observed performance by supervising clinical trainees and faculty.

Grade Criteria: Excellent, Good, Pass, or Fail.

FM-7500: Family Medicine Clerkship

- Credits: 6
- Sites: ARMC
- Prerequisites: Year 3 standing
- Open to Exclerks: No

Description: The Family Medicine Clerkship is a 6-week rotation (3-weeks per block, 2 blocks) where students where students spend time in an inpatient and outpatient setting work closely with clinical trainees and faculty. The clerkship intends to have students apply their knowledge of the basic sciences and expand their clinical knowledge base through a variety of patient encounters and procedures in the realm of family medicine. Students are exposed to clinics in which family medicine is practiced. Students should develop sensitivity to social, familial, ethical, legal, cultural, and economic issues encountered in an ambulatory setting.

Evaluation: A combination of formative and summative assessments including observed performance by supervising clinical trainees and faculty.

Grade Criteria: Excellent, Good, Pass, or Fail.

PS-7600: Psychiatry Clerkship

- Credits: 6
- Sites: ARMC and Country of San Bernardino Department of Behavioral Health clinics
- Prerequisites: Year 3 standing
- Open to Exclerks: No

Description: The Psychiatry Clerkship is a 6-week rotation (3-weeks per block, 2 blocks) in inpatient and outpatient settings where students work closely with clinical trainees and faculty. The clerkship intends to have students apply their knowledge of the basic sciences and expand their clinical knowledge base through a variety of patient encounters and procedures in the realm of psychiatry. Students participate in patient care in the consult-and-liaison inpatient team and psychiatric unit from admission to discharge. Students identify psychiatric symptoms and make a differential diagnosis, make recommendations for biological, psychological, and social treatment interventions, and understand indications and procedures for lawful involuntary commitment for psychiatric care.

Evaluation: A combination of formative and summative assessments including observed performance by supervising clinical trainees and faculty.

Grade Criteria: Excellent, Good, Pass, or Fail.

NR-7700: Neurology Clerkship

- Credits: 4
- Sites: ARMC
- Prerequisites: Year 3 standing
- Open to Exclerks: Yes

Description: The Neurology Clerkship is a 4-week rotation where students work closely with clinical trainees and faculty. The clerkship intends to have students apply their knowledge of the basic sciences and expand their clinical knowledge base through a variety of patient encounters and procedures in the realm of neurology. Students participate in patient care in the neurology inpatient consultation service and neurology wards managing patients from admission to discharge. As an outpatient, students are exposed to different disciplines of neurology including epilepsy, dementia, movement disorders, sleep disorders, headache and neuropathic pain, and stroke.

Evaluation: A combination of formative and summative assessments including observed performance by supervising clinical trainees and faculty.

Grade Criteria: Excellent, Good, Pass, or Fail.

EM-7800: Emergency Medicine Clerkship

- Credits: 4
- Sites: ARMC
- Prerequisites: Year 4 standing
- Open to Exclerks: No

Description: The Emergency Medicine Clerkship is a 4-week rotation where students work closely with clinical trainees and faculty. The clerkship intends to have students apply their knowledge of the basic sciences and expand their clinical knowledge base through a variety of patient encounters and procedures in the realm of emergency medicine. Students participate in patient care in the emergency department including interviews and physical examination, comprehensive differential diagnosis, resuscitation and stabilization, procedural and wound care techniques, and proper patient disposition and follow-up.

Evaluation: A combination of formative and summative assessments including observed performance by supervising clinical trainees and faculty.

Grade Criteria: Excellent, Good, Pass, or Fail.

*Required Clerkship taken in Fourth Year

Year 4

MED-8100: Internal Medicine Sub-Internship

- Credits: 6
- Sites: ARMC
- Prerequisites: Year 4 standing
- Open to Exclerks: Yes

Description: The Internal Medical Sub-Internships is a 6-week rotation where students preview the responsibilities of a medical intern during their fourth year of medical school. The sub-internship offers an opportunity for students to gain experience in patient management of medical illnesses in both the inpatient and outpatient settings. They serve as the physician of first contact for assigned patients taking a history and physical, arriving at a differential diagnosis, delineating a treatment plan, having patient/family discussions, writing progress notes, and for discharge planning.

Evaluation: A combination of formative and summative assessments including an observed performance by supervising clinical trainees and faculty.

Grade Criteria: Excellent, Good, Pass, or Fail.

MED-8110: Cardiology

- Credits: 4
- Sites: ARMC
- Prerequisites: Year 4 standing
- Open to Exclerks: Yes

Description: The Cardiology clerkship is a 4-week rotation where students participate in all facets of cardiology care. Alongside clinical trainees and attending physicians, the student conducts

cardiology physical examinations and consultations, read EKGs, assist in exercise testing and echocardiography, and evaluate patients for cardiac catheterization. In the outpatient side, students are in ambulatory care cardiology clinics. By the end of the clerkship, students will learn to interpret many cardiac diagnostic modalities including electrocardiography, stress testing, echocardiography, cardiac catheterization, and cardiac electrophysiology procedures.

Evaluation: A combination of formative and summative assessments including an observed performance by supervising clinical trainees and faculty.

Grade Criteria: Excellent, Good, Pass, or Fail.

MED-8115: Infectious Diseases

- Credits: 4
- Sites: ARMC
- Prerequisites: Year 4 standing
- Open to Exclerks: Yes

Description: The Infectious Diseases clerkship is a 4-week rotation with both outpatient and inpatient components. Students evaluate patients with acute and chronic infections, determine appropriate testing, interpret clinical microbiological data, and compose rational anti-microbial regimens. Their history taking and physical examinations pay particular attention to epidemiological factors and distinct exam findings as clues to the infectious disease diagnosis.

Evaluation: A combination of formative and summative assessments including an observed performance by supervising clinical trainees and faculty.

Grade Criteria: Excellent, Good, Pass, or Fail.

MED-8120: Geriatric Medicine

- Credits: 4
- Sites: ARMC
- Prerequisites: Year 4 standing
- Open to Exclerks: Yes

Description: The Geriatric Medicine clerkship is a 4-week rotation where students are exposed to a variety of clinical settings including geriatric inpatient consultations, acute and subacute rehabilitation, geriatric primary care/consultative clinics, home visits, and geriatric specialty clinics.

Evaluation: A combination of formative and summative assessments including an observed performance by supervising clinical trainees and faculty.

Grade Criteria: Excellent, Good, Pass, or Fail.

MED-8125: Rheumatology

- Credits: 4
- Sites: ARMC
- Prerequisites: Year 4 standing
- Open to Exclerks: Yes

Description: The Rheumatology clerkship is a 4-week rotation where students master history taking and physical exam skills to evaluate patients with musculoskeletal problems. With rheumatologists and clinical trainees, students function on the inpatient consultation service and ambulatory clinic addressing common rheumatic disorders such as rheumatoid arthritis, osteoarthritis, systemic lupus erythematosus, bursitis, tendonitis, fibromyalgia, crystalline disorders, and seronegative spondyloarthropathies. Students also learn aspiration and injection techniques for these disorders.

Evaluation: A combination of formative and summative assessments including an observed performance by supervising clinical trainees and faculty.

Grade Criteria: Excellent, Good, Pass, or Fail.

MED-8130: Allergy and Clinical Immunology

- Credits: 4
- Sites: ARMC
- Prerequisites: Year 4 standing
- Open to Exclerks: Yes

Description: The Allergy and Clinical Immunology clerkship is a 4-week rotation primarily in the outpatient clinic with some inpatient consultations. Alongside allergists and clinical immunologists, students manage asthma, rhinitis, sinusitis, conjunctivitis, dermatitis, food intolerance, anaphylaxis, urticaria, and angioedema. They are exposed to patients with many immunodeficiencies and the use of various immunomodulatory therapies. Further, hospital consults focus on a variety of allergic reactions often to medications.

Evaluation: A combination of formative and summative assessments including an observed performance by supervising clinical trainees and faculty.

Grade Criteria: Excellent, Good, Pass, or Fail.

MED-8135: Gastroenterology

- Credits: 4
- Sites: ARMC
- Prerequisites: Year 4 standing
- Open to Exclerks: Yes

Description: The Gastroenterology (GI) clerkship is a 4-week rotation where students care for patients with gastrointestinal disorders. Students participate in inpatient GI consults and round on patients. In the GI clinic, students observe endoscopic procedures, including upper endoscopy, colonoscopy, paracentesis, endoscopic retrograde cholangiopancreatography, and endoscopic ultrasound.

Evaluation: A combination of formative and summative assessments including an observed performance by supervising clinical trainees and faculty.

Grade Criteria: Excellent, Good, Pass, or Fail.

MED-8140: Nephrology

- Credits: 4
- Sites: ARMC
- Prerequisites: Year 4 standing
- Open to Exclerks: Yes

Description: The Nephrology clerkship is a 4-week rotation where students are introduced to renal diseases. Students evaluate acute and chronic renal diseases alongside clinical trainees and attending physicians. There are both outpatient and inpatient components to the clerkship. By applying the physiology of renal function to practice, students will be able to manage common renal diseases.

Evaluation: A combination of formative and summative assessments including an observed performance by supervising clinical trainees and faculty.

Grade Criteria: Excellent, Good, Pass, or Fail.

MED-8145: Pulmonary Medicine

- Credits: 4
- Sites: ARMC
- Prerequisites: Year 4 standing
- Open to Exclerks: Yes

Description: The Pulmonary Medicine clerkship is a 4-week rotation where students are introduced to pulmonary diseases. They apply respiratory physiology to the bedside in both the inpatient and outpatient setting. Pulmonary function testing is evaluated as well as bronchoscopy. Students will be able to interpret arterial blood gasses, chest films, and the proper use of respiratory therapy.

Evaluation: A combination of formative and summative assessments including an observed performance by supervising clinical trainees and faculty.

Grade Criteria: Excellent, Good, Pass, or Fail.

MED-8150: Endocrinology

- Credits: 4
- Sites: ARMC
- Prerequisites: Year 4 standing
- Open to Exclerks: Yes

Description: The Endocrinology clerkship is a 4-week rotation where students manage disorders of the endocrine glands (i.e. thyroid, pancreas, adrenal glands, pituitary). Together with clinical trainees and endocrinologists, students apply insulin, thyroid hormone, and steroid physiology in treating diabetic, thyroid, and adrenal patients. Further, dyslipidemias are covered along with evidence-based screening and treatment guidelines.

Evaluation: A combination of formative and summative assessments including an observed performance by supervising clinical trainees and faculty.

Grade Criteria: Excellent, Good, Pass, or Fail.

MED-8155: Physical Medicine and Rehabilitation

- Credits: 4
- Sites: ARMC
- Prerequisites: Year 4 standing
- Open to Exclerks: Yes

Description: The Physical Medicine and Rehabilitation clerkship is a 4-week rotation where students function as part of a rehab team. In the inpatient service, students paired with rehab physicians evaluate patients for rehabilitation potential. In the ambulatory setting, the focus is on spinal-cord injury and post-stroke rehabilitation and long-term planning for maximum independence and improving the quality of life for the patient.

Evaluation: A combination of formative and summative assessments including an observed performance by supervising clinical trainees and faculty.

Grade Criteria: Excellent, Good, Pass, or Fail.

MED-8160: Dermatology

- Credits: 4
- Sites: ARMC
- Prerequisites: Year 4 standing
- Open to Exclerks: Yes

Description: The Dermatology clerkship is a 4-week rotation where students learn to identify and manage common skin conditions and cutaneous manifestations of systemic diseases. Under the guidance of dermatologists and clinical trainees, students learn the basic descriptive terminology of skin lesions, recognize the important signs of systemic illnesses, and understand the pathophysiology and therapeutic options for common skin diseases including acne dermatitis, exanthema, cutaneous malignancies, psoriasis, and skin infections.

Evaluation: A combination of formative and summative assessments including an observed performance by supervising clinical trainees and faculty.

Grade Criteria: Excellent, Good, Pass, or Fail.

MED-8165: Medical Critical Care

- Credits: 4
- Sites: ARMC
- Prerequisites: Year 4 standing
- Open to Exclerks: Yes

Description: The Medical Critical Care clerkship is a 4-week rotation where students work in the medical intensive care unit. As part of the MICU team, students assess and treat critically ill patients. They are exposed to patients with septic shock, respiratory failure, mechanical ventilation, gastrointestinal bleeds, renal failure and dialysis, invasive monitoring, critical care nutrition, delirium, analgesia, and end of life care including bioethics.

Evaluation: A combination of formative and summative assessments including an observed performance by supervising clinical trainees and faculty.

Grade Criteria: Excellent, Good, Pass, or Fail.

PED-8200: Pediatrics Sub-Internship

- Credits: 6
- Sites: ARMC
- Prerequisites: Year 4 standing
- Open to Exclerks: Yes

Description: The Pediatrics Sub-Internship is a 6-week rotation where students preview the responsibilities of a pediatric intern during their fourth year of medical school. The sub-internship offers an opportunity for students to gain experience in the patient management of pediatric illnesses. They serve as the physician of first contact for assigned patients taking a history and physical, arriving at a differential diagnosis, delineating a treatment plan, having patient/family discussions, writing progress notes, and for discharge planning.

Evaluation: A combination of formative and summative assessments including an observed performance by supervising clinical trainees and faculty.

Grade Criteria: Excellent, Good, Pass, or Fail.

PED-8205: Pediatric Critical Care

- Credits: 4
- Sites: ARMC
- Prerequisites: Year 4 standing
- Open to Exclerks: Yes

Description: The Pediatric Critical Care clerkship is a 4-week rotation where students work in the pediatric intensive care unit. As part of the PICU team, students assess and treat critically ill

pediatric patients. They are exposed to patients with respiratory failure, shock, multisystem organ dysfunction, surgical pathologies, invasive monitoring, family-patient communications, and end of life-care.

Evaluation: A combination of formative and summative assessments including an observed performance by supervising clinical trainees and faculty.

Grade Criteria: Excellent, Good, Pass, or Fail.

PED-8210: Neonatology

- Credits: 4
- Sites: ARMC
- Prerequisites: Year 4 standing
- Open to Exclerks: Yes

Description: The Neonatology clerkship is a 4-week rotation where students are exposed to all facets of newborn medicine. Under the guidance of neonatologists, students participate in newborn resuscitation, endotracheal intubation, respiratory care techniques, and acute and critical medicine of the newborn. Key topics include neonatal pharmacology, nutrition, genetics, shock, infections, development, and ethics.

Evaluation: A combination of formative and summative assessments including an observed performance by supervising clinical trainees and faculty.

Grade Criteria: Excellent, Good, Pass, or Fail.

PAT-8300: Surgical Pathology Laboratory

- Credits: 4
- Sites: CUSM-SOM
- Prerequisites: Year 4 standing
- Open to Exclerks: Yes

Description: The Surgical Pathology Laboratory enhances student knowledge and experience in the practice of pathology in a hospital setting. Students spend 4 weeks with anatomic pathologists examining surgical specimens, frozen sections, biopsies from all body areas, cytology specimens including pap smears and fine needle aspirations, and autopsies.

Evaluation: A combination of formative and summative assessments including observed performance by supervising clinical trainees and faculty.

Grade Criteria: Excellent, Good, Pass, or Fail.

SUR-8400: General Surgery Sub-Internship

- Credits: 6
- Sites: ARMC
- Prerequisites: Year 4 standing
- Open to Exclerks: Yes

Description: The General Surgical Sub-Internship is a 6-week rotation where students preview the responsibilities of a surgical intern during their fourth year of medical school. The clerkship offers an opportunity for students to gain experience in preoperative, intraoperative and postoperative patient management for general surgery patients. They serve as the physician of first contact for assigned patients taking a history and physical, arriving at a differential diagnosis, delineating a treatment plan, having patient/family discussions, writing progress notes, and for discharge planning.

Evaluation: A combination of formative and summative assessments including observed performance by supervising clinical trainees and faculty.

Grade Criteria: Excellent, Good, Pass, or Fail.

SUR-8405: The Surgical Dissection Experience

- Credits: 4
- Sites: CUSM-SOM
- Prerequisites: Year 4 standing
- Open to Exclerks: No

Description: The Surgical Dissection Experience is a 4-week clerkship permitting students the opportunity to gain a deeper insight into human anatomy and develop the skills and knowledge required for surgical internships and specialties. Under the direct supervision of faculty anatomists and clinicians, students dissect relevant body regions and are exposed to the anatomical basis for surgical interventions and the risks involved.

Evaluation: A combination of formative and summative assessments including observed performance by supervising clinical trainees and faculty.

Grade Criteria: Excellent, Good, Pass, or Fail.

SUR-8410: Surgical Critical Care

- Credits: 4
- Sites: ARMC
- Prerequisites: Year 4 standing
- Open to Exclerks: Yes

Description: The Surgical Critical Care clerkship is a 4-week rotation where students work in surgical intensive care unit. As part of the SICU team, students assess and treat critically ill surgical patients. They are exposed to patients undergoing trauma, emergency, oncologic, minimally invasive, colorectal, transplant, and bariatric surgery.

Evaluation: A combination of formative and summative assessments including observed performance by supervising clinical trainees and faculty.

Grade Criteria: Excellent, Good, Pass, or Fail.

SUR-8415: Orthopedic Surgery

- Credits: 4
- Sites: ARMC
- Prerequisites: Year 4 standing
- Open to Exclerks: Yes

Description: The Orthopedic Surgery clerkship is a 4-week rotation where students manage disorders of the axial and appendicular skeleton and its related structures. Under the guidance of orthopedic surgeons, the medical student addresses fractures and arthritic, soft tissue, neoplastic, metabolic, congenital, and acquired conditions. The experience ranges from operative, ambulatory, and emergency room medicine.

Evaluation: A combination of formative and summative assessments including observed performance by supervising clinical trainees and faculty.

Grade Criteria: Excellent, Good, Pass, or Fail.

SUR-8420: Plastic and Reconstructive Surgery

- Credits: 4
- Sites: ARMC
- Prerequisites: Year 4 standing
- Open to Exclerks: Yes

Description: The Plastic and Reconstructive Surgery clerkship is a 4-week rotation where students explore the multifaceted clinical practice of plastic surgery. Along with plastic surgeons, students see patients with facial trauma, burns, cleft lip and cleft palate, head and neck cancer, cosmetic surgery, skin tumors, hand surgery, and general reconstructive surgery.

Evaluation: A combination of formative and summative assessments including observed performance by supervising clinical trainees and faculty.

Grade Criteria: Excellent, Good, Pass, or Fail.

SUR-8425: Neurosurgery

- Credits: 4
- Sites: ARMC
- Prerequisites: Year 4 standing
- Open to Exclerks: Yes

Description: The Neurosurgery clerkship is a 4-week rotation where students apply their knowledge of nervous system anatomy and function to the surgical management of neurological disease. Students with neurosurgeons and clinical trainees perform neurological assessments, interpret neuroimaging studies, and participate in the surgical management of disease of the nervous system including head and spine trauma, cerebrovascular disease, neuro-oncology, functional neurosurgery, pediatric neurosurgery, and other neurosurgical subspecialties.

Evaluation: A combination of formative and summative assessments including observed performance by supervising clinical trainees and faculty.

Grade Criteria: Excellent, Good, Pass, or Fail.

SUR-8430: Otolaryngology

- Credits: 4
- Sites: ARMC
- Prerequisites: Year 4 standing
- Open to Exclerks: Yes

Description: The Otolaryngology clerkship is a 4-week rotation where students explore ENT disorders and head and neck surgery. Working alongside ENT physicians, medical students examine the ear, nose, nasopharynx, mouth, larynx, and neck. They treat illnesses of the auditory and vestibular systems, head and neck cancer, facial cosmetics, maxillofacial trauma, skull base lesions, sleep apnea, voice disorders, and infections of the head/neck.

Evaluation: A combination of formative and summative assessments including an observed performance by supervising clinical trainees and faculty.

Grade Criteria: Excellent, Good, Pass, or Fail.

RAD-8500: Radiology/Imaging

- Credits: 2
- Sites: CUSM-SOM
- Prerequisites: Year 4 standing

- Open to Exclerks: Yes

Description: This clerkship is a 2-week rotation exploring the spectrum of radiology with a focus on medical/surgical disciplines. Students learn when to order imaging studies for a particular condition and how to interpret them. The fields covered include conventional and interventional radiology as well as neuroradiology, body CT, MRI, ultrasound, mammography, and nuclear medicine.

Evaluation: A combination of formative and summative assessments including observed performance by supervising clinical trainees and faculty.

Grade Criteria: Excellent, Good, Pass, or Fail.

RAD-8510: Neuroradiology

- Credits: 4
- Sites: ARMC
- Prerequisites: Year 4 standing
- Open to Exclerks: Yes

Description: The Neuroradiology clerkship is a 4-week rotation where students are introduced to the brain, spine, head, and neck imaging. Alongside neuroradiologists, students learn CT and MRI neuroimaging in both pediatric and adult populations. Students participate in interventional neuroradiology procedures such as fluoroscopy-guided lumbar puncture, intrathecal chemotherapy, and myelography.

Evaluation: A combination of formative and summative assessments including an observed performance by supervising clinical trainees and faculty.

Grade Criteria: Excellent, Good, Pass, or Fail.

RAD-8515: Radiation Oncology

- Credits: 4
- Sites: ARMC
- Prerequisites: Year 4 standing
- Open to Exclerks: Yes

Description: The Radiation Oncology clerkship is a 4-week rotation where students learn how to apply radiation treatment to oncological disease. Students serve alongside radiation oncologists in largely an outpatient setting learning appropriate diagnostic evaluations, staging, and prognostication of common cancers and planning radiation therapy for either cure or palliation. Further, students work with radiation therapists, dosimetrists, and physicists during treatment planning and delivery.

Evaluation: A combination of formative and summative assessments including an observed performance by supervising clinical trainees and faculty.

Grade Criteria: Excellent, Good, Pass, or Fail.

BSM-8585: Advances and Updates in the Biomedical Sciences (Basic Science Module)

- Credits: 4
- Sites: CUSM-SOM
- Prerequisites: Year 4 standing
- Open to Exclerks: No

Description: The Advances and Updates in the Biomedical Sciences (Basic Science Module) is a 4-week capsule review course of specific topics that physicians most frequently encounter in their clinic practice. It covers biochemistry, genetics, physiology, nutrition, microbiology, immunology,

pathology, cardiovascular system, gastrointestinal system, biostatistics, epidemiology, and pharmacology.

Evaluation: A combination of formative and summative assessments.

Grade Criteria: Excellent, Good, Pass, or Fail.

SER-8600: Palliative Care

- Credits: 4
- Sites: ARMC
- Prerequisites: Year 4 standing
- Open to Exclerks: Yes

Description: The Palliative Care clerkship is a 4-week rotation where students explore the natural history, prognosis, and management of life-limiting illnesses. Together with palliative care specialists, students provide compassionate care to patients to those at their end of life. Students are exposed to pain assessment, opioid management, caregiver support, and communicating bad news.

Evaluation: A combination of formative and summative assessments including an observed performance by supervising clinical trainees and faculty.

Grade Criteria: Excellent, Good, Pass, or Fail.

SER-8605: Emergency Ultrasound

- Credits: 4
- Sites: ARMC
- Prerequisites: Year 4 standing
- Open to Exclerks: Yes

Description: The Emergency Ultrasound clerkship is a 4-week rotation where students learn how to perform and interpret bedside ultrasound in the emergency department. Under the guidance of emergency physicians trained with ultrasound and medical sonographers, students are exposed to the use of ultrasonography in the emergency department to help physicians obtain immediate bedside information about the condition of patients in order to guideline treatment.

Evaluation: A combination of formative and summative assessments including an observed performance by supervising clinical trainees and faculty.

Grade Criteria: Excellent, Good, Pass, or Fail.

SER-8610: Anesthesiology

- Credits: 4
- Sites: ARMC
- Prerequisites: Year 4 standing
- Open to Exclerks: Yes

Description: The Anesthesiology clerkship is a 4-week rotation where students participate in the perioperative care of patients in the context of anesthesia. Students learn the basics of airway management, the effects of anesthetic agents on cardiovascular and pulmonary physiology, pain management, regional anesthesia selection, and assessments of acid-base, hypercapnia, and hypoxemia.

Evaluation: A combination of formative and summative assessments including an observed performance by supervising clinical trainees and faculty.

Grade Criteria: Excellent, Good, Pass, or Fail.

SER-8615: Obstetric Anesthesia

- Credits: 4
- Sites: ARMC
- Prerequisites: Year 4 standing
- Open to Exclerks: Yes

Description: The Obstetric Anesthesia clerkship is a 4-week rotation where students explore labor analgesia, including parenteral or intravenous narcotics, and epidural and combined spinal-epidural analgesia. The clerkship covers both the theory and practice of pain relief during childbirth. As part of an obstetric anesthesia team, the student performs medical exams, round on patients, and participate in anesthetic care.

Evaluation: A combination of formative and summative assessments including an observed performance by supervising clinical trainees and faculty.

Grade Criteria: Excellent, Good, Pass, or Fail.

SER-8620: Pain Medicine

- Credits: 4
- Sites: ARMC
- Prerequisites: Year 4 standing
- Open to Exclerks: Yes

Description: The Pain Medicine clerkship is a 4-week rotation where students explore acute, chronic, and cancer-related pain. Working alongside pain physicians, medical students round on inpatient pain consults, outpatient chronic pain management, and perioperative acute/regional pain services. They develop an understanding of both medical and procedural management to pain including nerve block techniques and proper opioid prescribing. Emphasis is placed on the interplay between biopsychosocial aspects to pain and the indications for analgesic therapies.

Evaluation: A combination of formative and summative assessments including an observed performance by supervising clinical trainees and faculty.

Grade Criteria: Excellent, Good, Pass, or Fail.

OPT-8650: Ophthalmology

- Credits: 4
- Sites: ARMC
- Prerequisites: Year 4 standing
- Open to Exclerks: Yes

Description: The Ophthalmology clerkship is a 4-week rotation where students detect pathologies of the eyes, optic nerve, lids, lacrimal apparatus, and visual pathways. Together with ophthalmologists, students explore visual acuity, ophthalmoscopy, glaucoma, red eye, injuries, amblyopia and strabismus, and neuro-ophthalmology.

Evaluation: A combination of formative and summative assessments including an observed performance by supervising clinical trainees and faculty.

Grade Criteria: Excellent, Good, Pass, or Fail.

URO-8700: Urology

- Credits: 4
- Sites: ARMC
- Prerequisites: Year 4 standing

- Open to Exclerks: Yes

Description: The Urology clerkship is a 4-week rotation where students learn about diseases of the genitourinary tract. Along with urologists, students are exposed to general and specialty-based urology including oncology, endourology, neurourology, pediatric urology, infertility and impotence, and female urology.

Evaluation: A combination of formative and summative assessments including an observed performance by supervising clinical trainees and faculty.

Grade Criteria: Excellent, Good, Pass, or Fail.

OBG-8800: Obstetrics and Gynecology Sub-Internship

- Credits: 6
- Sites: ARMC
- Prerequisites: Year 4 standing
- Open to Exclerks: Yes

Description: The Obstetrics and Gynecology Sub-Internship is a 6-week rotation where students preview the responsibilities of an OB/GYN intern during their fourth year of medical school. The sub-internship offers an opportunity for students to gain experience in perioperative and non-operative patient management for obstetrics and gynecology patients. They serve as the physician of first contact for assigned patients taking a history and physical, arriving at a differential diagnosis, delineating a treatment plan, having patient/family discussions, writing progress notes, and for discharge planning.

Evaluation: A combination of formative and summative assessments including an observed performance by supervising clinical trainees and faculty.

Grade Criteria: Excellent, Good, Pass, or Fail.

MBS Program

1st Semester

MBS-5110: Cellular Biochemistry

- Credits: 2
- Sites: CUSM-SOM
- Prerequisites: None

Description: This course will cover basic concepts in Biochemistry including the structure and function of nucleic acids, proteins, carbohydrates and lipids. The biochemical basis of physiological processes as well as disease states will also be discussed.

Evaluation: The assessment method of the course is based on homework, exams as well as a final exam. The final grade is a lettered grade. Students must score at least 70% or above to pass the course (please refer to grading policy).

Grade Criteria: A, A-, B+, B, B-, C, or F.

MBS-5120: Biostatistics and Epidemiology (Lecture)

- Credits: 3
- Sites: CUSM-SOM

- Prerequisites: None

Description: This course introduces the fundamental concepts and methods that are required for a basic understanding and interpretation of epidemiology and vital statistics for clinical medicine, science and public health. Emphasis is placed on the concept, principles, and methods that provides a foundation to prepare students to pursue further topics in the field as their work and research requires.

Evaluation: The assessment method of the course is based on class participation, quizzes, assignments, midterm and final exam. The final grade is a lettered grade. Students must score at least 70% or above to pass the course (please refer to grading policy).

Grade Criteria: A, A-, B+, B, B-, C, or F.

MBS-5130: Principles of Anatomy and Histology

- Credits: 1
- Sites: CUSM-SOM
- Prerequisites: None

Description: The anatomy component of the course will introduce the students to system-based anatomy: musculoskeletal, integumentary, nervous, cardiorespiratory, lymphatic, genital, and endocrine systems. It will integrate the gross anatomy with medical imaging. Students will also be instructed on the ethics of working in anatomy lab. This course is lecture-based and will have anatomy lab component. The Histology component of the course is designed to introduce students to microscopic anatomy which includes the concepts of basic histology by surveying the four tissues: epithelial, connective, muscular and nervous tissue. The virtual histology laboratory component will be incorporated within the histology lectures.

Evaluation: The assessment method of the course is based on quizzes, midterm as well as final exam. The final grade is a lettered grade. Students must score at least 70% or above to pass the course (please refer to grading policy).

Grade Criteria: A, A-, B+, B, B-, C, or F.

MBS-5140: Cell and Molecular Biology

- Credits: 3
- Sites: CUSM-SOM
- Prerequisites: None

Description: The objective of this course is to give students a strong foundation in the concepts and laboratory techniques of molecular and cellular biology. The concepts that will be covered include the fundamental processes of cellular structure and function, cell cycle, mechanisms of intracellular and transmembrane transport, intracellular signaling and cellular communication. Emphasis will also be placed on gene structure, DNA replication, transcription, translation, and regulation of gene expression. Lastly, molecular biology techniques and how to apply them in the laboratory will be discussed.

Evaluation: The assessment method of the course is based on in-class quizzes, a group research paper presentation, in-class activities, exams and a final exam. The final grade is a lettered grade. Students must score at least 70% or above to pass the course (please refer to grading policy).

Grade Criteria: A, A-, B+, B, B-, C, or F.

MBS-5160: Pathophysiology I

- Credits: 2

- Sites: CUSM-SOM
- Prerequisites: None

Description: The course is a study of human physiology, which focuses on the properties of living cells and tissues as well as the function of selected organ systems. With an emphasis on integration and control, introductory concepts of pathophysiology are also included.

Evaluation: The assessment method of the course is based on weekly evaluation on problem solving learning, two quizzes, a midterm and a final exam. The final grade is a lettered grade. Students must score at least 70% or above to pass the course (please refer to grading policy)

Grade Criteria: A, A-, B+, B, B-, C, or F.

MBS-5180: Critical Thinking in Biomedical Research

- Credits: 1
- Sites: CUSM-SOM
- Prerequisites: None

Description: This course is designed to train students to develop skills that are useful in the critical analysis and appraisal of research work (conceptual design, implementation, reporting and evaluation). The course gives each student the opportunity to present analysis, critically evaluate and discuss selected scientific literature.

Evaluation: The assessment method of the course is based on paper presentation, participation, as well as a written report submitted to the course director. The final grade is a lettered grade. Students must score at least 70% or above to pass the course (please refer to grading policy).

Grade Criteria: A, A-, B+, B, B-, C, or F.

MBS-5210: Human Genetics

- Credits: 3
- Sites: CUSM-SOM
- Prerequisites: None

Description: Human Genetics is a three-credit course designed to deliver the core concepts and principles of Genetics aligning with emerging Genomic and Precision Medicine. The contents of this course will cover Classical (transmission), Molecular, and Population Genetics as well as Genomics. This course will focus on the integrative and active learning and the application of Genetics knowledge and technology to the diagnosis, prevention, and treatment of human diseases. The goal of this course is to better prepare students for their future medical school learning, clinical practice, and biomedical research.

Evaluation: The assessment method of the course is based on quizzes, TBLs, a research paper and presentation, and exams. The final grade is a lettered grade. Students must score at least 70% or above to pass the course (please refer to grading policy).
(please refer to grading policy).

Grade Criteria: A, A-, B+, B, B-, C, or F.

MBS-5170: Ethics and Biomedical Career Pathways (I)

- Credits: 1
- Sites: CUSM-SOM
- Prerequisites: None

Description: This is a one-unit course designed to prepare students to achieve success in health professions. Students will be introduced to post-graduate career planning, healthcare and

biomedical career pathways, the medical school admissions process, strategies for success in medical school, and socio-cultural awareness for health professions. The course includes guest speakers, problem-solving activities, assistance with resume/cv writing and personal statement writing via the office of Academic and Career Advising, a mock medical school interview with faculty, opportunities for self-reflection, and career development.

Evaluation: The assessment method of the course is based on attendance, discussions, in-class activities and written assignments. The final grade is a lettered grade. Students must score at least 70% or above to pass the course (please refer to grading policy).

Grade Criteria: A, A-, B+, B, B-, C, or F (Effective from Class of 2020).

2nd Semester

MBS-5150: Microbiology and Infectious Diseases

- Credits: 3
- Sites: CUSM-SOM
- Prerequisites: None

Description:

This course provides the students the core principles of Medical Microbiology and basic clinical concepts in the field of Infectious Diseases. Students will learn the pathogenesis of various microorganisms, and the symptoms, lab diagnosis, prevention, treatment and complication of major infectious diseases.

Evaluation: The assessment method of the course is based on quizzes, in-class case study and exams including a final exam. The final grade is a lettered grade. Students must score at least 70% or above to pass the course (please refer to grading policy).

Grade Criteria: A, A-, B+, B, B-, C, or F.

MBS-5220: General Pharmacology

- Credits: 2
- Sites: CUSM-SOM
- Prerequisites: None

Description: This course will introduce the principles of pharmacology including the effects that drugs have on the body (pharmacodynamics), the effect the body has on drugs (pharmacokinetics) as well as drug toxicity/adverse effects. This will be followed by an overview of drugs treating the major disease states and a discussion of the drug discovery and development process.

Evaluation: The assessment method of the course is based on homework, exams as well as a final exam. The final grade is a lettered grade. Students must score at least 70% or above to pass the course (please refer to grading policy).

Grade Criteria: A, A-, B+, B, B-, C, or F.

MBS-5230: Basic and Applied Immunology

- Credits: 2
- Sites: CUSM-SOM
- Prerequisites: None

Description: The Basic and Applied Immunology is designed to educate students on the core concepts and principles of Immunology and their applications in the diagnosis, treatment, and prevention of human immunological diseases. This two-credit course will deliver the fundamental

knowledge of Immunology about how innate and adaptive immunities work together at molecular, cellular, and tissue levels to regulate human health and disease in the context of host-microbe interaction and autoimmunity. The key contents include innate immunity, cell-mediated immunity, humoral immunity, immune tolerance and hypersensitivity. Medically relevant topics will also be covered, including autoimmune diseases, immunity to tumors and transplants, immunotherapy, and vaccine/immunization. The goal of this course is to provide students with the general knowledge of Immunology for their future medical school learning, clinical practice, and biomedical research.

Evaluation: The assessment method of the course is based on TBLs, in-class assignments, research paper, and exams. The final grade is a lettered grade. Students must score at least 70% or above to pass the course (please refer to grading policy).

Grade Criteria: A, A-, B+, B, B-, C, or F.

MBS-5240: Pathophysiology II

- Credits: 2
- Sites: CUSM-SOM
- Prerequisites: None

Description: The course is a study of human physiology, which focuses on the properties of living cells and tissues as well as the function of selected organ systems. With an emphasis on integration and control, introductory concepts of pathophysiology are also included.

Evaluation: The assessment method of the course is based on weekly evaluation on problem solving learning, two quizzes, a midterm. The final grade is a lettered grade. Students must score at least 70% or above to pass the course (please refer to grading policy).

Grade Criteria: A, A-, B+, B, B-, C, or F.

MBS-5250: Neuroscience

- Credits: 3
- Sites: CUSM-SOM
- Prerequisites: None

Description: This course will cover four major domains in neuroscience: Domain I: covers the gross anatomical anatomy of the CNS and PNS. Domain II: covers basic cellular and molecular aspects of neuroscience, which will include our current understanding for the cellular, structural, biochemical, and physiological paradigms of neurons and synapses. The concepts that govern the vital functions of the neuron will be the focus. Domain III: covers the applications of the paradigms and concepts we covered in domains I and II to understand how the nervous system coordinates motion, balance, senses, and pain. Several neuronal circuits will be demonstrated throughout this section. Domain IV: covers neurodevelopment, cognitive states, and memory. Throughout domains III and IV relevant neurological disorders will be presented.

Evaluation: The assessment method of the course is based on a group neuro-project, in-class quizzes, two exams, and a final exam. The final grade is a lettered grade. Students must score at least 70% or above to pass the course (please refer to grading policy).

Grade Criteria: A, A-, B+, B, B-, C, or F.

MBS-5260: Biostatistics and Epidemiology (Research)

- Credits: 3
- Sites: CUSM-SOM

- Prerequisites: MBS-5120

Description: The Capstone is an integrative course incorporating the cumulative knowledge gained from the MBS program in developing a group-based capstone project which would reflect each student's understanding and application of the work they completed in the program. This requires utilizing various health related datasets to develop a health-related topic using the scientific process. Students will then conduct statistical analysis of their data and present their results through a poster presentation.

Evaluation: The capstone project assessment consists of completion of the literature review, poster presentation, results and discussion. Rubrics will be used to evaluate the literature review and poster presentation. The final grade is a lettered grade. Students must score at least 70% or above to pass the course (please refer to grading policy).

Grade Criteria: A, A-, B+, B, B-, C, or F.

MBS-5270: Ethics and Biomedical Career Pathways (II)

- Credits: 1
- Sites: CUSM-SOM
- Prerequisites: None

Description: Bioethics is a one-credit course to introduce students the contemporary ethical issues associated with health care. It will cover the key areas including the philosophical reasoning and law in bioethics, clinical and public health ethics, and research bioethics. The detailed contents include the ethical principles in health care, confidentiality and informed consent, euthanasia, reproductive issues, genetic testing and engineering in the clinic, etc. The regulations and policies of conducting research with human subjects and animal models will also be covered. This course focuses on the active learning that engages students in discussion and sharing their ideas and opinions, aiming for the improvement of their critical thinking skills and professionalism for the future medical school learning and clinical practice in the ever-changing medical environment.

Evaluation: The assessment method of the course is based on discussions, in-class assignments, and research paper. The final grade is a lettered grade. Students must score at least 70% or above to pass the course (please refer to grading policy).

Grade Criteria: A, A-, B+, B, B-, C, or F.



California University of Science and Medicine SCHOOL OF MEDICINE

The California University of Science and Medicine

Section II

School of Medicine

Doctor of Medicine Program

Student Handbook

Academic Year 2020-21

NOTICES

Student Handbook Notice

The California University of Science and Medicine (CUSM) School of Medicine (CUSM-SOM) Doctor of Medicine (MD) Program *Student Handbook* is hereby incorporated as part of University's *Catalog*. The *Catalog* is also hereby incorporated as part of the School of Medicine's MD Program *Student Handbook*. The *Catalog* and *Student Handbooks* are available in the administrative offices of the University and on the website.

All University student policies and procedures are included in the *University Catalog*. The policies and procedures in this *Student Handbook* are specific to the program and are supplementary to University policies.

Please note that the University cannot possibly list all required student behaviors in the Catalog and/or Student Handbook, so whenever in doubt, students are strongly encouraged to contact the Dean, Associate Deans, or Directors responsible for the issue in question, for clarification.

By signing your registration and payment agreement, you acknowledge that you will comply with all University policies. These policies may be accessed on the University website or in the University Catalog, a copy of which is available at <http://www.cusm.org>.

Family Educational Rights and Privacy Act of 1974 (FERPA) Notice

The California Education Code, Section 76200 et seq.; Title V, California Code of Regulations, Section 54600 et seq.; and Family Educational Rights and Privacy Act (Section 48, Public Law 93-380) require Educational institutions to provide student access to their records and to provide an opportunity for an administrative hearing to challenge such records on the grounds they are inaccurate, misleading, or otherwise inappropriate.

In addition, the institution must obtain the written consent of the student before releasing personally identifiable information about the student, except to a specified list of persons and agencies. These rights extend to present and former students. Complete student files are maintained in perpetuity by California University of Science and Medicine (CUSM) School of Medicine (CUSM-SOM) from the time of student application, acceptance, matriculation, and graduation or withdrawal.

1. Enrollees of the CUSM educational programs are advised of their privacy rights upon enrollment.
2. Education records generally include documents and CUSM catalog information related to admissions, enrollment in courses, grades, and related academic information.
3. As required by the act, the Executive Director of Student Affairs and Admissions/Registrar is the designated records officer.
4. Educational records are made available during working hours for inspection and review to present and formerly enrolled students within 10 business days following completion and filing of a request form with the Registrar.

5. Any currently enrolled and former student of CUSM has a right of access to student records relating to him or her that are maintained by CUSM. The term “student records” does not include the following records as listed in the **Information Which a Student Does Not Have the Right to Inspect** section.
6. No CUSM representative shall release the contents of a student record to any member of the public without the prior written consent of the student, other than directory information as defined below, and information sought pursuant to a court order or lawfully issued subpoena, or as otherwise authorized by applicable federal and state laws.

Directory Information Notice

1. FERPA designates certain information related to students as “directory information” and gives CUSM the right to disclose such information to anyone inquiring, without a student’s permission, unless the student specifically requests in writing that all such information not be made public without his or her written consent. Directory information is defined as that information which would not generally be considered harmful or an invasion of privacy if disclosed. The purpose of establishing this definition of "Directory Information" is to notify the student of the types of personally identifiable information included in this definition of "Directory Information" and to allow the student to prevent the disclosure of this information should he or she wish to do so.
2. CUSM defines “directory information” as the following: student name, address, telephone number, email address, class standing, major field of study, dates of attendance, extracurricular activities, admission or enrollment status (admitted, full-time, part-time, etc.), photograph, leadership positions, hometown, awards, and degrees earned. No other student information is released to non-University personnel without the student’s written permission unless required by law.
3. If students wish to withhold the disclosure of all the items of directory information, they are required to complete the **Student Request to Withhold Directory Information** form located in the Student Portal and submit to the Registrar’s Office. This form must be submitted within the first two weeks of class. If this form is not received by that date, all directory information will be disclosed for the remainder of the academic year. However, CUSM in compliance with FERPA, may disclose personally identifiable information without the student’s prior consent as listed in the **Disclosure of Education Record Without Student Consent** section below.

Family Educational Rights and Privacy Act of 1974 (FERPA)

- Tutorial for Faculty, Staff, and Students

This information constitutes official notification of rights granted to students under the Family Educational Rights and Privacy Act (FERPA). FERPA is a federal law that is administered by the Family Policy Compliance Office in the U.S. Department of Education. FERPA applies to all educational agencies and institutions (e.g., schools) that receive funding under any program administered by the Department of Education.

In compliance with FERPA, CUSM does not disclose personally identifiable information contained in student education records, except as authorized by law. Information about students' rights under FERPA and CUSM implementation of FERPA is described below.

Student Rights under FERPA

The Family Educational Rights and Privacy Act (FERPA) affords eligible students certain rights with respect to their education records. (An "eligible student" under FERPA is a student who is 18 years of age or older or who attends a postsecondary institution at any age.) Eligible students' rights include the following:

1. The right to inspect and review their educational records.

Educational records are made available during working hours for inspection and review to current and formerly enrolled students within 10 business days following completion and filing of a **Request to Inspect and Review Records** form with the Registrar office. In no case will a student have to wait more than 45 days. The Registrar will make arrangements for access and notify the student of the time and place where the records may be inspected. A student will be required to establish identity with a picture ID to see his or her record. If the records are not maintained by that office, the Registrar will work in conjunction with the department to obtain the information requested.

2. The right to seek the amendment of their educational records.

A student who wishes to ask CUSM-SOM to amend a record should submit a completed **Request to Inspect and Review Records** form to the Registrar clearly identifying the part of the record the student wants to be changed and specifying why it should be changed. If the university decides not to amend the record as requested, CUSM will notify the student in writing of the decision and the student's right to a hearing regarding the request for amendment. Additional information regarding the hearing procedures will be provided to the student when notified of the right to a hearing.

3. The right to consent to the disclosure of their educational records.

Student record information is confidential and private. In accordance with both federal law and our policy, CUSM does not release student record information without the prior written consent of the student. However, CUSM in compliance with FERPA, may disclose personal information without the student's prior consent as listed in the **Disclosure of Education Record Without Student Consent** section below.

4. The right to file a complaint with the FERPA Office in Washington, D.C.

Students have a right to file a complaint with the U.S. Department of Education concerning alleged failures by CUSM to comply with the requirements of FERPA.

Family Policy Compliance Office
U.S. Department of Education
400 Maryland Avenue, SW
Washington, DC 20202-4605

What is an Education Record?

Any information maintained by the CUSM-SOM, in any medium (handwriting, print, email, electronic), that is directly related to the student (grades, scores, MSPE, personally identifiable information) and are maintained by the school or a party acting for or on behalf of the school.

Examples of Education Records which students have a right to review:

- Admissions information for students who are accepted and enrolled.
- Biographical information including date and place of birth, gender, nationality, information about race and ethnicity, and identification photographs.
- Grades, test scores, evaluations, courses taken, academic specialization and activities, and official communications regarding a student's status.
- Course work, including papers and exams, class schedules, as well as written, email or recorded communications that are part of the academic process.
- Disciplinary records.
- Students' financial and financial aid records.

Information Which a Student Does Not Have the Right to Inspect

A student does not have a right under FERPA to inspect information that is not an education record, such as the following:

- Campus Security unit records.
- Employment records (unless employment is based on student status).
- Medical records (HIPAA).
- Alumni records.
- "Sole possession" records. The term "sole possession records" is intended to cover memory aids or reference tools.

In addition, a student does not have the right to access certain education records, such as:

- Confidential letters of recommendation if the student has waived his or her right of access in writing.
- Financial records of the student's parents.
- Admissions records for a student who does not officially attend the program of admission.
- Records of a student that contain information on other students. The student may inspect, review, or be informed of only the specific information about that student.
- Any additional records as determined by FERPA.

When Disclosure is Permitted without Prior Consent of the Student

In general, CUSM-SOM will not disclose personal information from a student's education records without the student's prior written consent. However, the University, in compliance with the law, may disclose personal information without the student's prior written consent under these conditions:

1. School employees who have a "legitimate educational interest" in the records in order to perform their duties.

2. Other schools where a student seeks to enroll or is enrolled.
3. Accrediting organizations.
4. Organizations doing certain studies for or on behalf of the school.
5. Appropriate parties to determine eligibility, amount, or conditions of financial aid, or to enforce the terms and conditions of aid.
6. Authorized representatives of the U. S. Comptroller General, the U.S. Attorney General, the U.S. Secretary of Education, or State and local educational authorities, such as a State postsecondary authority that is responsible for supervising the university's State-supported education programs. Disclosures under this provision may be made, in connection with an audit or evaluation of Federal or State supported education programs, or for the enforcement of or compliance with Federal legal requirements that relate to those programs.
7. Individuals who have obtained a judicial order or subpoena.
8. School officials who have a need to know concerning disciplinary action taken against a student.
9. Appropriate parties who need to know in cases of health and safety emergencies, including COVID-19, when necessary to protect the student and/or others.
10. An alleged victim of a crime of violence or non-forcible sexual offense has a right to learn the results of a disciplinary proceeding conducted by the institution against the alleged perpetrator of the crime.
11. Information regarding any violation of school policy or state, federal or local law, governing the use or possession of alcohol or a controlled substance may be released to the parents or legal guardian of a student under the age of 21.
12. Approved vendors/third party operators contracted with the school to provide services.

Parents Rights Relating to Educational Records

- When a student reaches the age of 18 or begins attending a postsecondary institution, regardless of age, FERPA rights transfer from the parent to the student. This means that parents may NOT obtain any of their student's education records without the written consent of the student.
- Since student grades are part of the education record, they are protected under FERPA and, therefore, may not be released to parents.

Directory Information

FERPA has specifically identified certain information called directory information that may be disclosed without student consent. However, CUSM in compliance with FERPA, may disclose personally identifiable information without the student's prior consent as listed in the **Disclosure of Education Record Without Student Consent** section.

If students wish to withhold the disclosure of all the items of directory information, they are required to complete the **Request to Withhold Directory Information** form and submit to the Registrar's office. This form must be submitted annually within the first two weeks of class, at the beginning of the fall semester. If this form is not received by that date, all directory information will be disclosed for the remainder of the academic year.

CUSM designates the following items as directory information:

- Student's name
- Mailing address & phone number
- CUSM email address
- Class standing
- Major field of study
- Dates of attendance
- Extracurricular activities
- Admission or enrollment status (admitted, full-time, part-time)
- Degrees and awards earned
- Photograph
- Leadership positions
- Hometown

Note: The right to restrict disclosure of directory information does not include the right to remain anonymous in class and may not be used to hinder classroom communication.

Process to Withhold Directory Information

Process for Withholding Directory Information:

1. Complete the **Request to Withhold Directory Information** form with the Registrar office.
2. The Registrar will mark the student's record as "confidential" in our Student Information System.

Note: In order to **reverse the action of withholding directory information**, a student must complete and sign the Request to Release Directory Information form.

Student Written Consent for Third Party Requests Process

Students must provide written consent that follows the format specified in FERPA before any education records may be released to any third party, including the students' parents, relatives, friends, other students, and employers. Particularly sensitive information includes but is not limited to student's social security numbers, race/ethnicity, gender, nationality, grades, academic performance, and disciplinary records.

Transcripts

An official transcript of a student's academic record is issued only upon the student's written, signed request. Transcripts submitted to the University for admission or credit transfer become the property of CUSM-SOM and cannot be returned to the student, copied, or forwarded to other institutions.

Student Consent for Release of Information to Third Parties

1. A student's written consent is required to release individual requests to third party agencies. For example, current or potential employers, other educational institutions, credit card companies, scholarship committees, insurance companies (health, auto, life, etc.) and other similar third-parties. **A separate release form must be completed for each individual request.**

2. A signed **Permission to Release Information** form is required in order to discuss student information to parents or guardians without written consent by the student.
3. A signed release form is required in order to provide a student with a letter of recommendation, if non-directory information is included in the letter (i.e.: grades, grade point average [GPA]).

Student Privacy Guidelines for Faculty and Staff

1. As required by the FERPA, the Executive Director of Student Affairs and Admissions/Registrar is the designated records custodian. If the records are not maintained by that office, the Registrar will work in conjunction with the department to obtain the information requested.
2. The release of non-directory information to parties outside of CUSM is restricted to the appropriate educational record custodian and only if the custodian has a signed and dated Permission to Release Information form.
3. As a faculty or staff member, you have a legal responsibility under FERPA to protect the confidentiality of student education records in your possession. You have access to student information only for legitimate use in the completion of your responsibilities as a university employee. Need to know is the basic principle.
4. As a faculty or staff member, you may only access information that is needed for legitimate completion of your responsibilities as a CUSM employee.
5. Access to a student's educational records by school officials is restricted to that portion of the record necessary for the discharge of assigned duties.
6. Student information stored in electronic format must be secure and available only to those entitled to access that information.
7. If you're in doubt about a request for student information, contact the Registrar via email at registrar@cusm.org.

Faculty and Staff – Best Practices

- Do not use the CUSM ID number of a student in a public posting of grades or any other information.
- Do not link the name of a student with that student's CUSM ID number in any public manner.
- Do not leave graded materials for students to pick up in a stack that requires sorting through the papers of other students.
- Do not share the progress of a student with anyone other than the student without the student's written consent.
- Do not provide anyone with lists or files of students enrolled in your classes for any commercial purpose.
- Do not provide course schedules or assist anyone - other than university employees - in finding a student on campus.
- Do not access the records of any student for personal reasons.
- Do not store confidential information on any computer unless that information is required and secured.
- Do not include student's grades, GPA, classes, etc. in a letter of recommendation without the written consent of the student.

Annual Notification

Consistent with its obligations, CUSM notifies students annually of their rights under FERPA. Notification is sent to all enrolled students via their CUSM email address.

Comments/Questions

Questions related to FERPA should be directed to the Registrar Office at registrar@cusm.org.

Table of Contents

NOTICES	II-2
Student Handbook Notice.....	II-2
Family Educational Rights and Privacy Act of 1974 (FERPA) Notice	II-2
Directory Information Notice.....	II-3
Family Educational Rights and Privacy Act of 1974 (FERPA) - Tutorial for Faculty, Staff, and Students	II-3
Table of Contents.....	II-10
Admissions	II-14
Personal Qualities	II-14
Admissions Requirements	II-14
CUSM-SOM Technical Standards	II-15
Policy on Deferred Action for Childhood Arrivals (DACA) Applicants.....	II-17
Application Process.....	II-19
Transfer and Award of Academic Credit	II-19
Notification of Admissions Decisions.....	II-21
Return of Application Materials.....	II-21
Enrollment Agreement Form	II-21
Foreign Students: Visa Services Not Provided	II-22
English Language Proficiency Requirement (instructional language).....	II-22
Financial Information	II-23
Financial Obligations of Students.....	II-23
Private Student Loans	II-23
Federal Financial Aid Temporarily Unavailable.....	II-23
Tuition and Fee Schedule	II-24
Tuition and Fees are Subject to Change without Prior Notice.....	II-25
Estimated Total Tuition and Fees for the Entire Program	II-25
Tuition Payment.....	II-25
Returned Check Fee	II-26
Payment for Repeated Courses	II-26
Books and Fees.....	II-26
Late Payment of Tuition and Fees.....	II-26
Student Tuition Recovery Fund.....	II-26

Process to Cancel Enrollment (Withdraw)	II-27
Tuition Refund Policy	II-28
CUSM-SOM General Information	II-29
School of Medicine Vision Statement	II-29
School of Medicine Mission Statement	II-29
School of Medicine Purpose/Values (C-A-L-M-E-D).....	II-29
School of Medicine Campus and Teaching Site Addresses	II-30
Program of Study	II-31
Educational Program Description	II-31
Program Description	II-31
MD Program Learning Outcomes (Objectives).....	II-33
Detailed Calendar of the Four (4) years of CUSM-SOM.....	II-35
Academic Calendar	II-38
Service-Learning and Community Service Opportunities	II-39
MD Program Course Descriptions.....	II-39
Graduation Requirements.....	II-39
Requirements for MD License Eligibility	II-40
Opportunities to Contribute to Medical Education	II-40
Student Textbook Resources	II-42
Additional Educational Resources	II-50
Discipline Specific On-line & Multimedia Resources	II-50
Student Services	II-51
Student Affairs Mission Statement	II-51
Student Orientation	II-51
Teaching and Learning Options; Academic Advising for Students	II-53
College Faculty/Learning Communities/Advising	II-53
Academic Support Services.....	II-54
Student Assistance Plan (SAP)	II-55
Library	II-55
Student Use of Computers.....	II-55
Career Advising	II-56
Student Health.....	II-58
Student Health Insurance	II-58
Medical Student Access to Healthcare Services	II-59
Liability/Malpractice Coverage for Medical Students	II-61

School of Medicine Wellness Program	II-62
Fitness Facilities	II-62
Process for Assignments to Clinical Rotation Sites.....	II-64
Introduction	II-64
Timing and process for medical student assignment to an instructional site	II-64
Procedures whereby a student can formally request an alternative assignment.....	II-65
Residency Application and Licensure.....	II-67
Overview of Residency Selection and Application Process	II-67
Residency Selection Forum	II-67
Electronic Residency Application Service (ERAS)	II-67
National Matching Programs for Securing a Residency.....	II-67
Applications, Recommendation Letters, and Other Credentials	II-68
Overview of Positions in Residencies.....	II-69
Licensure and Specialty Board Certification	II-70
Academic and Clinical Policies	II-72
The Office of Medical Education	II-72
Graduation Requirements	II-72
Attendance Policy in Year 1 and 2	II-72
Absence Procedure	II-73
Grading Policy	II-76
Policy on Academic Progress.....	II-80
Financial Aid Probation	II-82
Leave of Absence (LOA) Policy.....	II-83
Mandatory Leave of Absence	II-84
Academic Probation, Suspension, and Appeal Policies	II-84
Dismissal from the School of Medicine.....	II-85
Working Together on Course Assignments.....	II-86
Policy on Credit Hours.....	II-87
Work Hours for Education Program.....	II-88
Anatomy Laboratory Requirements	II-88
Policy on Academic Workload for Preclerkship Courses	II-91
Attendance Policy and Duty hours in Year 3 and 4.....	II-93
Policy on Fitness for Clinical Contact	II-97
Policy and Protocol for Exposure to Infectious Disease and Environmental Hazards	II-98
Policy on Training for Exposure to Blood-Borne or Air-Borne Pathogens	II-100

Policy on the implications of infectious and/or environmental disease on medical student educational activities	II-101
Policy on Universal Precautions.....	II-101
Policy on Students with Active Hepatitis B, Hepatitis C, or Human Immunodeficiency Virus Infection	II-103
Travel Prophylaxis Policy.....	II-108
Electives Diversification Policy.....	II-109
Learning Opportunities for Medical Students (VLOS).....	II-112
Policy on Mid-Course and Mid-Clerkship Feedback	II-113
Policy on Timely Submission of Final Grades	II-113
Policy on Participation of Non-Faculty Instructors in Medical Student Education.....	II-113
Policy on Medical Student Supervision During Year 1 – 4	II-113
Policy on Narrative Evaluation of Medical Student Performance	II-117
Educational Materials	II-117
Policy on Student Work-Study Program	II-117
Transportation Policy.....	II-118
Immunization Requirements, Criminal Background Checks, and Drug Testing	II-119
Immunization Requirements	II-119
Criminal Background Check	II-121
Background Check Requirements for Participation at Clinical Training Sites.....	II-121
Drug Testing	II-122
Medical Students Role in the Accreditation Process	II-123
Medical Student Participation in LCME Survey Visits	II-123

Admissions

Personal Qualities

CUSM School of Medicine (CUSM-SOM) strives to educate students to become excellent and caring physicians, scientists, and leaders. Prospective students are primarily drawn from a national pool of applicants with a focus on promising California and Inland Empire applicants. To this end, candidates who have keen observational skills, logical intellectual abilities, comprehensive analytical abilities, compassion, integrity, concern for others, good interpersonal skills, as well as motivation are strongly encouraged to apply. In addition, candidates for the MD degree should have the skills and qualities described in the following Admissions Requirements section. In order to assess the personal qualities of applicants, CUSM-SOM utilizes a holistic review system in the admissions review process.

Admissions Requirements

Academic Planning for the CUSM-SOM Curriculum

CUSM-SOM concurs with the Association of American Medical Colleges (AAMC) position that, “medical schools should promote the least restrictive path to medical school in order to increase the likelihood that students can come from a variety of disciplines, majors, and backgrounds.” To that end, CUSM-SOM has embraced a growing trend found in some of the nation’s top medical schools to not require any specified prerequisite coursework, but instead recommend courses that we believe would help the successful matriculant navigate our curriculum and prepare them for the practice of medicine.

The prudent student will take care to know and understand the subject matter of the MCAT and set a course of study that leads to mastery of its content. The student should be aware that CUSM-SOM has a fast-paced curriculum that assumes students have a solid foundation in the biological sciences and statistics. In general, we recommend they take courses that include the study of biology and biochemistry, general and organic chemistry, physics and math. The biology and chemistry coursework should include lab experience. However, applicants are encouraged to explore a variety of educational offerings while they have the opportunity to do so and may major in any discipline of their choosing. Our Admissions Committee views the social sciences, behavioral sciences, humanities, arts, languages and related courses, to also be very important in creating a well-rounded physician.

Admissions Requirements

1. Applicant must hold a bachelor’s (baccalaureate) degree from a regionally-accredited undergraduate college or university in the US or an equivalent degree from a non-US accredited undergraduate university.
2. Applicant must be a citizen or permanent resident of the US. In addition, an applicant with Deferred Action for Childhood Arrivals (DACA) status may also apply. Review the Policy on DACA Applicants below for more information.

3. All applicants must submit three (3) letters of recommendation through the American Medical College Application System (AMCAS). If a Pre-Health Advisory Committee's letter of evaluation is available, it may take the place of the other letters requirement.
4. Grade point average (GPA) preference: CUSM-SOM prefers a total undergraduate GPA of 3.0 or above as well as BCPM (biology, chemistry, physics, and mathematics) GPA of 3.0 or above.
5. Medical College Admission Test® (MCAT®) requirements**: An MCAT 2015 score is required. MCAT 2015 score of 504 or above is preferred.

** MCAT scores must be no more than three years old at the time of application.

6. Applicants must provide consent to the following CUSM-SOM's requirements for students who are accepted for enrollment. Prior to matriculation, the student:
 - Must notify CUSM-SOM of any institutional, legal, or academic actions against him/her from the date of American Medical College Application Service (AMCAS®) application submission and matriculation. All must be reported to the admissions office at CUSM-SOM.
 - Must provide consent to criminal background check.
 - Must meet the immunization requirements set by the State of California and additional requirements established by CUSM-SOM. Detailed instructions are provided with the Acceptance Letter. The CUSM-SOM Immunization Policy and Requirements are available in the section that follows.
 - Must attend CUSM-SOM's orientation program.
7. The Technical Standards in the section below describe the essential abilities required of all candidates.* Upon acceptance, students must attest to their ability to meet those standards with or without reasonable accommodations. This acknowledgment is noted by their signature on a copy of the school's Technical Standards.
 - * A student with a disability must provide a medical report describing the disability and explaining the required type of accommodation. CUSM-SOM will review the student's disability requirements to determine CUSM-SOM's ability to provide reasonable accommodations.

CUSM-SOM Technical Standards

CUSM-SOM is committed to full compliance with section 504 of the Rehabilitation Act of 1973 (PL 93-112) and the Americans with Disabilities Act (ADA PL 101-336) enacted by Congress in 1990 (Nondiscrimination on the Basis of Disability). Upon acceptance, students must attest to their ability to meet those standards with or without reasonable accommodations. This acknowledgment is noted by their signature on a copy of the school's Technical Standards.

Accepted applicants to CUSM-SOM must be able to complete all requirements inherent in and leading to the MD degree. To ensure this, CUSM-SOM has adopted technical standards for the assessment of all accepted applicants. Because the MD degree implies the practice of medicine, graduates must have the knowledge and master the skills to function in a broad variety of clinical situations and to administer a wide spectrum of patient care.

Functional senses are critical for the diagnostic skills of the MD and other healthcare providers. Therefore, the candidates for the MD program must have somatic sensation as well as functional senses of vision, smell, taste, and hearing. Additionally, they must have sufficient function of touch, pain, and temperature, and sufficient proprioceptive sense (position, pressure, movement, stereognosis, and vibratory). Sufficient motor function is also critical since it permits them to carry outpatient examination procedures and perform other medical skills. They must be able to consistently, quickly and accurately integrate all the information they gather from their patient and employ it while inspecting the patient. They must have intellectual ability to learn, integrate, analyze, and synthesize all types of information and data in a logical manner to reach an accurate diagnosis. Compassion, integrity, concern for others, interpersonal skills, interest, and motivation, are all personal qualities that should be assessed during the admissions and education processes.

In addition, the candidate for the MD degree must have the following five skills*:

* Technological accommodations can be made for some disabilities in some of these areas, but a candidate should be able to perform in a reasonably independent manner.

Observation Skills:

“The whole art of medicine is in observation... but to educate the eye to see, the ear to hear and the finger to feel takes time, and to make a beginning, to start a man on the right path is all that you can do.” – William Osler

The candidate must be able to observe demonstrations, and experiments in the basic sciences, including but not limited to physiologic and pharmacologic demonstrations, microbiologic cultures and microscopic studies of microorganisms and tissues in normal and pathologic states. A candidate must also be able to observe a patient accurately at a distance and close at hand. Observation necessitates the functional use of the sense of vision and somatic sensation. It is enhanced by the functional use of the sense of smell.

Communication Skills:

The candidate should be able to speak, to hear, and to observe the patient in order to gather information, describe changes in mood, activity, and posture, and perceive nonverbal communications. A candidate must be able to communicate effectively and sensitively with patients not only through speech but reading and writing. *The patients of physicians who communicate well are more adherent to therapies and more satisfied with care.* The candidate must be able to communicate effectively with all members of the healthcare professions. Communication skills are necessary for the student to accomplish the curricular requirements of CUSM-SOM.

Motor Skills:

Candidates should have sufficient motor function to gather information from patients. For example, physical examination requires motor function for, e.g., inspection, palpation, percussion, and auscultation. A candidate should be able to complete routine procedures using universal precautions without risk to patients. A candidate should be able to do basic laboratory tests (urinalysis, complete blood count, etc.), carry out diagnostic procedures (proctoscopy, paracentesis, etc.) and read electrocardiograms and X-rays. A candidate should be able to execute motor movements reasonably when s/he is required to provide general care and emergency

treatment to patients. Such actions require coordination of both gross and fine muscular coordination, equilibrium, and meticulous use of the senses of touch and vision.

Intellectual-Conceptual, Integrative, and Quantitative Skills:

These qualities are required for measurement, calculation, reasoning, analysis, and synthesis, as well as the ability to extrapolate and reach diagnostic and therapeutic judgments. They are also required for problem-solving skills. The candidate should also be able to recognize and draw conclusions about three-dimensional spatial relationships and logical, sequential relationships among events. The candidate should be able to use the information s/he gathered to formulate and then test hypotheses that enable effective, timely diagnosis and treatment of patients in a variety of clinical modalities. The candidate should understand the legal and the ethical aspects of the practice of medicine and should remain fully alert and attentive at all times in clinical settings.

Behavioral and Social Attributes Skills:

A candidate must:

1. Demonstrate the judgment and the emotional health stability for full utilization of his/her intellectual abilities.
2. The exercise of good judgment and prompt completion of all responsibilities as well as tasks attendant to the diagnosis and care of patients.
3. Communicate and relate to patients, their families, and healthcare personnel in a sensitive and professional manner.
4. Work effectively and professionally as part of the healthcare team.
5. Be able to adapt to changing environments.
6. Display flexibility and learn to function in the face of uncertainties inherent in the clinical problems of many patients.
7. Readily be willing and able to examine any patient regardless of the patient's age, disability, national origin, race, religion, gender, sexual orientation, veteran status, or political beliefs.
8. Maintain regular, reliable, and punctual attendance for classes and clinical responsibilities.
9. Contribute to collaborative, constructive learning environments, accept constructive feedback from others, and respond with appropriate modification.

Policy on Deferred Action for Childhood Arrivals (DACA) Applicants

The California University of Science and Medicine – School of Medicine (CUSM-SOM) accepts applications from students with Deferred Action for Childhood Arrivals (DACA) status.

The Office of Admissions encourages all applicants to review the information provided in the Admissions Section of our website at:

<https://www.cusm.org/school-of-medicine/admissions/welcome.php>

AMCAS Application

- Individuals with DACA status applying to CUSM-SOM can refer to “Section Three: Biographical Information” of the American Medical College Application Service (AMCAS) Instructions Manual for guidance on disclosing information about their immigration status on their AMCAS application.

Financial Assistance

- All students have the responsibility to obtain funding for tuition, other required fees and associated costs of attendance (e.g., housing, books, etc.).
- CUSM-SOM will work actively to explore methods for financial aid for all students. However, there is no guarantee that sufficient funding will be available to meet the financial needs of a student with limited options for aid.

Requirements for Participation at Clinical Training Sites

- Applicants who enroll in CUSM-SOM may have limitations on some curricular experiences (e.g., participating in clinical rotations at certain training sites) as a result of their citizenship status. This could impact the student's ability to graduate from the program, so please read the following information carefully.
- In order for a student to participate in clinical training at Arrowhead Regional Medical Center (ARMC), our main clinical training site, each student MUST meet ARMC's background check requirements for students, as follows:
 - Prior to student(s) starting their training at ARMC, all students who will be on ARMC premises must complete a background check in accordance with applicable State caregiver background check law and ARMC policy. The results of the background check must contain clearance for at least the past seven (7) years and must include at least the following:
 - All names
 - All counties (San Bernardino county, California required)
 - Social Security Number
 - Sex Offender Database
 - Office of Inspector General (OIG/GSA)
 - Only student(s) with a PASS grade are accepted for training at ARMC. Inacceptable hits include:
 - Murder
 - Sexual offenses/misconduct
 - Physical abuse
 - Misdemeanor or felony fraud
 - Misdemeanor or felony theft
 - Misdemeanor involving weapons/violence/cruelty
 - Felony assault
 - Felony involving weapons/violence
 - Felony possession and furnishing (without rehabilitation certificate)
 - All pending charges
 - Multiple charges—two or more of the same or different nature
 - Multiple charges involving driving under the influence (DUI)—two or more on the same date or multiple dates
 - Recent DUI charge—those which have occurred within the last 24 months
 - Dismissed charges for which the people have presented a reasonable argument to the court against dismissal.

Application Process

- Step 1:** All applications to CUSM-SOM must be made through the American Medical College Application System (AMCAS). AMCAS is the national organization which provides service to medical school candidates who are applying for the first year of medical school. Applicants can obtain information regarding the CUSM-SOM admissions process and requirements in this document and, for the most updated information, at the admissions website at www.cusm.org. For the AMCAS application process and requirements, visit their website: <https://www.aamc.org/students/applying/amcas/>.
- Step 2:** The CUSM-SOM Office of Admissions receives the application packages from AMCAS, reviews them, and selects highly qualified applicants for a secondary application.
- Step 3:** The applicants who are selected for secondary application status are invited to submit the CUSM-SOM Secondary Application package, with payment of a \$100 non-refundable application fee. An application fee waiver may be granted based on the applicant's AMCAS Fee Assistance Program status.
- Step 4:** The CUSM-SOM admissions committee reviews the AMCAS and Secondary Applications from the pool of applicants and selects highly qualified candidates for an onsite interview.
- Step 5:** The selected candidates are invited for an onsite interview. The half-day interview takes place at the CUSM-SOM campus. The candidates are responsible for travel arrangements and expenses. The interview day schedule includes orientation sessions and opportunities for students to ask questions of CUSM-SOM faculty and administrators.
- Step 6:** The CUSM-SOM admissions committee will review all application materials and interview-day evaluations to classify the candidates as Accepted, Waitlist, and Rejected.
- Step 7:** The acceptance decision will be communicated to the candidates in the form of the CUSM-SOM Acceptance Letter. A registration deposit (\$100, refundable until April 30) is due within two (2) weeks of receipt of the Acceptance Letter until April 30. After April 30, a registration deposit (\$100, non-refundable) is due within five (5) business days of receipt of the Acceptance Letter. The receipt of payment confirms acceptance into the program. If payment is not received, the student forfeits his/her place in the program. The accepted candidates will also receive further instruction regarding the CUSM-SOM enrollment processes.

Qualified students are admitted in compliance with federal and state non-discrimination laws. CUSM-SOM complies with the Rehabilitation Act of 1973 and the Americans with Disability Act, as set forth in the Services for Students with Disabilities Policy detailed in the University Catalog.

Transfer and Award of Academic Credit

In recognition that the educational program leading to the MD degree requires specific knowledge, skills, and abilities, consideration of the transfer of credit is undertaken from medical colleges or medical schools with Liaison Committee on Medical Education (LCME) accreditation only, as

recognized by the US Department of Education. CUSM-SOM has not entered into an articulation or transfer agreement with any other college or university.

Policies and Procedures for Transfer and Award of Academic Credits

Transfer from an LCME-Accredited Institution

Transfer of students into the CUSM-SOM educational program leading to the MD degree will be permitted in rare circumstances when the class size is below the LCME-approved capacity and only under the aegis of LCME accreditation. i.e., students requesting to transfer into the CUSM-SOM MD program must be leaving an LCME-accredited institution in good academic standing. Transfer at the beginning of year 3 is the only option.

Transfer into Year 3: A student wishing to transfer will be assessed by the CUSM-SOM admissions committee. The student must fulfill all entrance requirements for matriculation to CUSM-SOM, including submitting the required admissions documents, attending an interview, and paying the required fees. In addition, the student must submit additional documents (see Implementation Practices section below) including proof of passing the USMLE Step 1 exam. In addition, all transfer students will be required to undergo a clinical skills assessment, under the direction of the Director of Clinical Skills and Simulation at CUSM, to determine that they hold equivalent skills with our regularly enrolled students. Remediation of noted skills deficits will be required before being allowed to participate in the clinical curriculum.

Credit from Foreign Institutions

CUSM-SOM will not consider transfer credit from a foreign institution of higher education unless accredited by the LCME.

Maximum Credit Allowed

Transfer into Year 3: Year 1 and 2 academic credits at the student's home institution may be applied toward the CUSM-SOM MD program after passing the CUSM clinical skills assessment and the CUSM-SOM admissions committee's evaluation and approval. The maximum number of transfer credits will not exceed the total credit number of the CUSM-SOM Year 1 and Year 2 courses. See below for details.

Implementation Practices for the Transfer and Awarding of Academic Credit

CUSM-SOM has established the following practices for the transfer and award of academic credit. Maximum consideration for the individual student will be the intent, with compassion for individual circumstances compelling the student to seek a transfer to CUSM-SOM.

Transcript evaluation by the CUSM-SOM admissions committee will be required using the following criteria:

1. The student wishing to transfer to CUSM-SOM must request an official transcript of record from the home medical school, with complete application materials appended (MCAT scores, academic grades for undergraduate coursework, original application to medical school or AMCAS materials, etc.). The student must also submit the results of

the USMLE Step 1 Exam and a “mini” Medical Student Performance Evaluation (MSPE) from the student’s home institution.

2. CUSM-SOM will confirm that the student’s home medical school is LCME-accredited.
3. The CUSM-SOM admissions committee, in consultation with the Senior Associate Dean of Student Affairs and Admissions, will review course descriptions from the home/awarding institution, with a copy of the catalog and/or syllabus and any course outlines or other information necessary to validate that learning outcomes are comparable to CUSM-SOM requirements.
4. CUSM-SOM must receive written confirmation from the Dean of the medical school from which student is transferring that the student is in good standing academically and has exhibited no tendencies or behaviors that would make her/him unfit for the practice of medicine.
5. A statement from the student explaining reason/s for transfer, i.e. spousal relocation, family considerations, or other circumstances.

Notification of Admissions Decisions

The School of Medicine practices a rolling admissions process whereby students are offered acceptance throughout the interview season. Applicants are typically notified of decisions regarding their applications within three weeks of the review of their submission, though this may vary depending on the number of applications currently being processed. You will receive official notification of decisions by first class mail.

Return of Application Materials

It is the policy of CUSM that materials (this includes transcripts, portfolios, and other items) provided in support of an application are neither returned nor are they forwarded on to a third party.

Enrollment Agreement Form

The CUSM-SOM MD Program Student Enrollment Agreement must be signed and received from accepted candidates prior to matriculation. A copy is sent to you as part of the admission’s packet.

The ‘catalog,’ in the context below, includes both the University Catalog and the program-specific Student Handbook sections, i.e., the set of the *CUSM Student Catalog/Handbook*. As a prospective student, you are encouraged to review this catalog before signing the enrollment agreement. You are also encouraged to review the School Performance Fact Sheet, which must be provided to you prior to signing an enrollment agreement.

Foreign Students: Visa Services Not Provided

Although CUSM may at some point admit international students, CUSM is not approved to issue a certificate of eligibility (I-20) for them. Therefore, student visa services are not provided. CUSM does not vouch for student status and makes no associated charges.

English Language Proficiency Requirement (instructional language)

All CUSM-SOM MD classes are conducted in English. CUSM does not offer an English language service, including English as a second language (ESL) courses. The student must have the ability to read and write English at the level of a graduate of a US college or university as demonstrated by the possession of a college diploma. Applicants who are not graduates of a US college or university are required to take and submit scores from the TOEFL examination. A minimum score of 550 is required on the TOEFL paper examination while a minimum score of 80 is required on the TOEFL iBT.

Financial Information

Please see also the University Catalog section on Student Services for additional details regarding financial aid and tuition refund.

Financial Obligations of Students

In accordance with California University of Science and Medicine (CUSM) School of Medicine (CUSM-SOM) policy and California Education Code Sections 94919 - 94922, CUSM shall withhold registration privileges from any student or former student who has been provided with written notice that he or she has failed to pay a proper financial obligation due to CUSM. Any privileges withheld shall be released when the student satisfies the financial obligation.

Private Student Loans

Private educational loans are available from commercial lenders at competitive rates. Your current bank or credit union may serve as a good source for student loans.

Federal Financial Aid Temporarily Unavailable

NOTE: California University of Science and Medicine (CUSM) is NOT eligible to participate in either the federal (Title IV; Title VII) or state financial aid programs until CUSM obtains Institutional Approval.

In order to be eligible to participate in these programs, at first CUSM needs to obtain an “Approval to Operate” from the California Bureau for Private and Postsecondary Education (BPPE), which has been achieved in May 2017, and “Candidate for Accreditation” status from the WASC Senior College and University Commission (WSCUC), which has also been achieved in June 2019. CUSM is in the process of obtaining the Institutional Approval for these programs.

Until the federal and state financial aid programs become available, the students are eligible for other financial aid, including private loans and scholarships. The policies described in University Catalog are enforced for any financial aid programs in which CUSM students participate.

The staff of the Office of Financial Aid provides comprehensive financial counseling and information to our students. Students who may not have the financial resources to meet the full cost of their education will receive early information on possible sources of financial aid. The office is responsible for the processing and disbursing all loans to all University students.

The Office of Financial Aid provides annual one-on-one financial counseling for each student admitted to assist the student in preparing a “Financial Aid Needs Assessment” as well as a “Cost of Attendance Budget,” which summarizes the total educational expenses for each academic year.

Tuition and Fee Schedule

Total planned tuition and fees for in-state and out-of-state medical students

	2020-21
In-state	\$58,500
Out-of-state	\$58,500

Fees, charges, and expenses (per year):

Tuition:	\$58,500.00	Refundable/pro-rated
Registration Deposit:	\$200.00	\$100/semester, non-refundable‡
Student Tuition Recovery Fund (STRF)	\$0.00	Non-refundable
General Fees:	\$3,500.00*	\$1,750/semester, (estimated) non-refundable*. These fees include a) equipment of \$300, b) lab supplies and kits of \$800, c) textbooks and other learning media of \$2,000, and d) miscellaneous fees of \$400 for cost of student association fee, orientation fee, disability insurance premium, and other fees. Laptop or tablet computer will be provided by CUSM-SOM and is included in the fees. All required textbooks are provided electronically through online textbook services and included in the fees.

Total of Tuition, Deposit, and Fees (per year):\$62,200.00

‡ Per the AMCAS Application and Acceptance Protocols, the initial registration deposit of \$100 before matriculation is refundable until April 30 of the application cycle the applicant applied.

* Note that these fees may be refundable if a student withdraws within the first seven (7) days of the semester of enrollment and returns all supplied equipment.

Optional insurances (per year):

Health Insurance Premium (optional**): \$0 - \$3,421.09# Estimated cost for student only, depending on student's age, zip code, household size, and income, may cost higher. May be non-refundable#.

** Note that a proof of health insurance coverage is mandatory. Purchase of health insurance through CUSM is not required if a student is on his/her parent's insurance plan or has his/her own plan. See the 'Student Health Insurance' section at the end of this document for minimal coverage requirements.

Estimated cost for student only. If this option is chosen, payment may be non-refundable. Refer to the refund policy of the insurance company.

Tuition and Fees are Subject to Change without Prior Notice.

The CUSM Board of Trustees reviews tuition and fees at least once annually. CUSM-SOM will make every effort to keep student costs to a minimum. Tuition increases are projected at 3-4% annually. All listed fees should be regarded as estimates that are subject to change.

Estimated Total Tuition and Fees for the Entire Program

Total estimated tuition and fees for in-state and out-of-state medical students for the entire four (4) year program are calculated as below, based on an estimated annual tuition and fee increase rate of 4%.

Year	Tuition	Registration Deposit	General Fees	Optional Health Insurance Premium
1	\$58,500	\$200	\$3,500	\$0 - \$3,421
2	\$60,000	\$200	\$3,600	\$0 - \$3,558
3	\$62,000	\$200	\$3,800	\$0 - \$3,700
4	\$63,500	\$200	\$3,800	\$0 - \$3,848
Program Total	\$237,150	\$800	\$14,300	\$0 - \$14,527

Estimated tuition and fees (four-year program total):

Estimated Total of Tuition:	\$244,000.00
Estimated Total of Registration Deposits:	\$800.00
Estimated Total of Student Tuition Recovery Fee:	\$0.00
Estimated Total of General Fees:	\$14,700.00
<u>Estimated Total of Tuition, Deposit, and Fees:</u>	<u>\$259,000.00</u>

Optional insurances (four-year program total):

Estimated Total of Health Insurance Premium (optional):	\$0 - \$14,527.00
---	-------------------

Tuition Payment

Students pay tuition and fees directly to the CUSM. Payment of all tuition and fees is due during each semester break. If full payment is not received by the stated deadline, students will not be allowed to participate in educational activities. Failure of payment by the end of the second week of the semester will result in withdrawal from CUSM.

Students are provided with a comprehensive list of charges. This list identifies the expected cost per semester for the length of the program. Additionally, at the completion of each semester, students are provided with an invoice for the subsequent semester.

Returned Check Fee

CUSM accepts personal checks for payment of tuition and fees. No counter checks, post-dated checks, or checks altered in any way are accepted. A collection fee of \$25 is assessed for any check returned for non-payment including any check in which payment is stopped. The check must be paid within 10 days, or it will be turned over to a collection agency, and the student will be liable for all collection costs and any other related costs.

Payment for Repeated Courses

Any student who is required to repeat a course or perform remedial work will not be charged for the cost of the remediation if arranged through the Student Academic Standards and Promotion Committee.

Books and Fees

Students are provided access to all required textbooks and curricular materials, including software platforms hosted on electronic devices, throughout their enrollment within the program. Students are offered purchasing options to retain most of the textbooks after they have graduated from CUSM.

Late Payment of Tuition and Fees

A late payment fee of **\$200** is assessed to students who do not complete payment of tuition and fees by 12:00 noon of the last day prior to starting classes. Students who do not complete tuition and fee payment by the end of the second week of the semester will be withdrawn from CUSM.

Student Tuition Recovery Fund

The State of California established the Student Tuition Recovery Fund (STRF) to relieve or mitigate economic loss suffered by a student in an educational program at a qualifying institution, who is or was a California resident while enrolled, or was enrolled in a residency program, if the student enrolled in the institution, prepaid tuition, and suffered an economic loss. Unless relieved of the obligation to do so, you must pay the state-imposed assessment for the STRF, or it must be paid on your behalf, if you are a student in an educational program, who is a California resident, or are enrolled in a residency program, and prepay all or part of your tuition.

You are not eligible for protection from the STRF and you are not required to pay the STRF assessment, if you are not a California resident, or are not enrolled in a residency program.

It is important that you keep copies of your enrollment agreement, financial aid documents, receipts, or any other information that documents the amount paid to the school. Questions regarding the STRF may be directed to the Bureau for Private Postsecondary Education, 1747 North Market, Suite 225, Sacramento, CA 95834, (916) 574-8900 or (888) 370-7589.

To be eligible for STRF, you must be a California resident or are enrolled in a residency program, prepaid tuition, paid or deemed to have paid the STRF assessment, and suffered an economic loss as a result of any of the following:

1. The institution, a location of the institution, or an educational program offered by the institution was closed or discontinued, and you did not choose to participate in a teach-out plan approved by the Bureau or did not complete a chosen teach-out plan approved by the Bureau.
2. You were enrolled at an institution or a location of the institution within the 120 day period before the closure of the institution or location of the institution, or were enrolled in an educational program within the 120 day period before the program was discontinued.
3. You were enrolled at an institution or a location of the institution more than 120 days before the closure of the institution or location of the institution, in an educational program offered by the institution as to which the Bureau determined there was a significant decline in the quality or value of the program more than 120 days before closure.
4. The institution has been ordered to pay a refund by the Bureau but has failed to do so.
5. The institution has failed to pay or reimburse loan proceeds under a federal student loan program as required by law, or has failed to pay or reimburse proceeds received by the institution in excess of tuition and other costs.
6. You have been awarded restitution, a refund, or other monetary award by an arbitrator or court, based on a violation of this chapter by an institution or representative of an institution, but have been unable to collect the award from the institution.
7. You sought legal counsel that resulted in the cancellation of one or more of your student loans and have an invoice for services rendered and evidence of the cancellation of the student loan or loans.

To qualify for STRF reimbursement, the application must be received within four (4) years from the date of the action or event that made the student eligible for recovery from STRF.

A student whose loan is revived by a loan holder or debt collector after a period of noncollection may, at any time, file a written application for recovery from STRF for the debt that would have otherwise been eligible for recovery. If it has been more than four (4) years since the action or event that made the student eligible, the student must have filed a written application for recovery within the original four (4) year period, unless the period has been extended by another act of law.

However, no claim can be paid to any student without a social security number or a taxpayer identification number.

Effective January 1, 2015, the Student Tuition Recovery Fund (STRF) assessment rate is zero (\$0) per \$1,000. Therefore, students are not required to pay the STRF fee, until the time that the State of California sets a new rate.

Process to Cancel Enrollment (Withdraw)

Students will be permitted to withdraw from their enrollment in the CUSM-SOM MD program, without any penalty or obligation, within the first seven (7) days of the first semester. After this initial seven (7) days, tuition refunds may be applicable based on the Tuition Refund Policy in the CUSM Catalog.

How to Cancel Registration Prior to first day of instruction

Create a letter or email stating that you want to cancel your registration. Include your full name, the semester/year you are canceling and the reason for cancellation.

By Email:

Send an email **from your AMCAS/CUSM Email account** to registrar@cusm.org.
Subject Line: Request to Cancel

By Mail:

Send your letter to the address below early to ensure it will arrive prior to the first day of instruction.

University Registrar
Office of Student Affairs and Admissions
California University of Science and Medicine
1501 West Violet Street
Colton, CA 92324

In-Person:

Bring your letter to the Office of Student Affairs and Admissions.

Withdrawal

To withdraw from the CUSM-SOM MD program, the student will be required to mail or deliver a signed and dated copy of a notice of their intent to withdraw to:

University Registrar
Office of Student Affairs and Admissions
California University of Science and Medicine
1501 West Violet Street, Colton, CA 92324

NOTE: All withdrawals must be in writing (an email notification is not acceptable). Students will be informed that they do not have the right to withdraw by telephoning the University or by not attending class. Refunds may be applicable based on the Tuition Refund Policy in the CUSM Catalog.

Return of Equipment

Students who withdraw and have received any equipment will be required to return the equipment within 10 days of the date they signed the notice of withdrawal. Failure to return the equipment within this 10-day period will serve as permission for CUSM to withhold from any refunded amount an amount equal to the cost of the equipment. The total amount charged for each item of equipment shall not exceed the equipment's replacement value including the University's overhead.

Tuition Refund Policy

Please see the University Catalog for information on the Tuition Refund/Schedule Policy.

CUSM-SOM General Information

School of Medicine Vision Statement

To develop a socially accountable medical school that:

- Directs its education, research, and service activities towards addressing the priority health concerns and wellbeing of its community
- Inspires, motivates, and empowers students to become excellent and caring physicians, scientists and leaders
- Facilitates a medical education to promising students especially from California's Inland Empire
- Shares freely with the global community its innovative curriculum and advances of best practices in medical education

School of Medicine Mission Statement

To advance the art and science of medicine through innovative medical education, research, and compassionate health care delivery in an inclusive environment that advocates critical thinking, creativity, integrity, and professionalism.

School of Medicine Purpose/Values (C-A-L-M-E-D)

Community-Focused

Committed to educating future physicians who will embrace the responsibility for improving the health and health care needs of underserved communities and be advocates for the elimination of health disparities.

Accountability

Accept individual and collective responsibility to direct education, research, and service activities to address the priority health concerns that span from the local to the global community.

Leadership

Promote effective changes in educational policies and processes in order to develop and train competent physicians who will have leadership roles in all domains of medicine.

Motivation

Inspire, shape, and mold the character of students through dedicated faculty and creative, innovative teaching methods.

Excellence

Achieve consistent outstanding levels of performance which exceed the expectations of our students while upholding the highest standards of ethical behavior, intellectual honesty, and professional conduct.

Diversity

Promote, cultivate, and respect ethnic, intellectual, social, and cultural diversity of students, faculty, and patients in a safe, positive, and nurturing environment.

School of Medicine Campus and Teaching Site Addresses

CUSM/CUSM-SOM Campus

California University of Science and Medicine*

1501 West Violet Street, Colton, CA 92324

Web: www.cusm.org

Phone: (909) 580-9661

Email: info@cusm.org

NOTE: Please visit our website www.cusm.org for driving directions.

* Please mark: Attention MD Program

CUSM-SOM Year 3 and 4 Clerkship Sites

- Arrowhead Regional Medical Center (ARMC), 400 North Pepper Avenue, Colton, California 92324
- San Bernardino County Department of Behavioral Health Outpatient Clinics, (Psychiatry Clerkship takes place at some of the San Bernardino County Department of Behavioral Health outpatient clinics. See the list of the clinics and their addresses in the webpage: <http://wp.sbcounty.gov/dbh/mental-health-services/general/outpatient-clinics/>)
- Chino Valley Medical Center (CVMC), 5451 Walnut Avenue, Chino, California 91710
- Desert Valley Hospital (DVH), 16850 Bear Valley Road, Victorville, California 92395
- Montclair Hospital Medical Center (MHMC), 5000 San Bernardino Street, Montclair, CA 91763
- Centinela Hospital Medical Center (CHMC), 555 East Hardy Street, Inglewood, CA 90301 (Note: There will be no required clerkships at this site. Students may take a 4th year elective(s) at this site.)
- West Anaheim Medical Center (WAMC), 3033 West Orange Avenue, Anaheim, CA 92804 (Note: There will be no required clerkships at this site. Students may take a 4th year elective(s) at this site.)

Program of Study

Educational Program Description

Program title: MD Program

Degree title: Doctor of Medicine (MD)

Program structure: The MD program at CUSM-SOM consists of academic courses of which there are also clinical clerkships, clinical sub-internships, electives, and a research experience as shown in the Four-year Calendar below.

Delivery mode: All instructions are on-campus. Only when physical distancing and isolation are required in the school area due to COVID-19 outbreak or similar events, CUSM may utilize distance education to avoid interruption of study

Total number of credits required to graduate the MD program: 158 semester credits

Program Description

CUSM-SOM MD Program at a Glance:

Traditionally, the first two years of MD programs in US medical schools have utilized a discipline-based curriculum (e.g., anatomy, biochemistry, and physiology), while recently, more and more schools are employing a system-based approach (e.g., cardiovascular, endocrine, and gastrointestinal). The MD program at CUSM School of Medicine (CUSM-SOM) is a system-based curriculum where the basic science disciplines have been fully integrated with the clinical presentations of each system. The curriculum instruction is based on these Clinical Presentations (CPs). CPs are the basis for patients seeking medical care. Examples of such presentations include “fever,” “vomiting,” and “chest pain.” The CPs are supported by Clinical Reasoning Guides (CRGs) and relevant Clinical Cases (CCs). These CPs provide scaffolding onto which basic and clinical science knowledge are both structured and integrated, and at the same time aid in clinical problem-solving. All of the learning objectives found in the traditional discipline-based basic science curricula are included in the clinical presentation-based curriculum. This use of clinical problem-solving pathways, or algorithmic schemes, has been widely supported in medical education and in the cognitive psychology literature.

Integration is the key to the curriculum of CUSM-SOM. Unlike a traditional medical school, which requires students to wait until their third year of study before they are introduced to clinical reasoning, students at CUSM-SOM are introduced to the clinical sciences in their first year, by both basic and clinician scientists.

The educational format of the clinical presentation-based curriculum offers students opportunities that allow them to identify their own strengths and weaknesses in the disciplines that comprise the individual courses and curriculum as a whole and allow students to assume responsibility for their own learning through active learning methodologies.

Since the practice of today’s medicine is oriented towards a team approach, CUSM-SOM promotes a team-based educational strategy that fosters collaboration, respect, and reciprocal benefits from

the views, opinions, and talents offered by members of the team, all aimed at contributing to their scientific and professional education and growth.

The clinical presentation-based curriculum not only stimulates students to analyze problems, locate and retrieve relevant material from computer-based or library resources, generate hypotheses, and solve clinical problems but also sets the foundations for the development of lifelong studying and learning.

In Year 1 and 2, the emphasis of the teaching and learning modes used in all of the system-based courses relies heavily on promoting “active learning” where students take an active role in the educational process rather than being passively taught. This is in sharp contrast to the traditional styles of teaching, where students are expected to sit for hours, listening and, theoretically, absorbing the information presented by the instructor (“the sage on the stage”). In active learning modalities, the instructor’s job is to facilitate learning rather than lecture (“the guide on the side”).

Since active learning has been shown to promote independent, critical and creative thinking, to increase student motivation and performance, and to encourage effective collaboration, CUSM-SOM has incorporated active learning strategies into every component of the system-based courses.

The methods used include the “flipped classroom” which is heavily rooted in inquiry-based learning. An emphasis is placed on “Team-based” (and not “Group-based”) learning which constitutes the foundation not only of learner-centered instructional approaches such as case-based and problem-based learning but also of educational assessment methods involving team-participation (team-Readiness Assurance/Assessment Test or t-RAT).

Educational methods used in each course are all residential with the help of on-line instructional modalities and include voice-over lectures (PowerPoint Slides), flipped-classrooms, i-RATs (individual-Readiness Assurance/Assessment Tests), t-RATs, self-directed reading assignments, journal clubs, virtual microscopy, laboratories, and small-group problem-solving sessions within the context of clinical presentations. The Clinical Skills courses utilize simulation including standardized patient encounters to allow the students to develop the clinical skills needed to advance to the required clinical clerkships.

Year 3 and 4 of the curriculum has the students rotate through a series of clinical clerkships, sub-internships, and electives. During these rotations, the students are placed in inpatient and outpatient settings working closely with faculty, resident physicians, and other members of the healthcare team. The clinical rotations (clerkships, sub-internships, and electives) allow the students to apply their knowledge of the basic sciences and expand their clinical knowledge and skills through a variety of patient encounters and procedures in the realm of surgery, internal medicine, family medicine, pediatrics, obstetrics and gynecology, psychiatry, emergency medicine, neurology and the subspecialties under these major medical specialties. Key scientific principles are reinforced during Year 3 and 4 to complete the vertical integration of basic science information. In addition, students are encouraged to take a four-week basic science or pathology review module in Year 4, depending on the career “path” chosen.

MD Program Learning Outcomes (Objectives)

Learning Skills/Competencies to be acquired with successful program completion

Many medical schools have and are embracing the Accreditation Council for Graduate Medical Education's (ACGME) six (6) core competencies for resident education as the building blocks necessary for shaping the student to become a competent licensed physician.

CUSM-SOM, in consonance with many other medical schools, has structured its educational approach to an integrated model in which students demonstrate incremental acquisition and mastery of all competencies as they progress through medical school. The following represents CUSM-SOM's MD Program Learning Outcomes in harmony with the six core competencies proposed by the ACGME. The objective of the MD program is for students to achieve the MD Program Learning Outcomes.

1. Medical Knowledge

Students must demonstrate knowledge of established and evolving biomedical, clinical, epidemiological and social-behavioral sciences, as well as the application of this knowledge to patient care, through prevention, diagnosis, and treatment of disease.

2. Patient Care

Students must be able to provide patient care that is compassionate, appropriate, and effective for the promotion of health and the treatment of health-related problems. Students must prioritize patient's problems, formulate appropriate differential diagnoses and develop appropriate plans for the diagnosis and/or management, perform basic. Students are expected to perform clinical procedures safely and effectively while respecting patients' needs, and concerns.

3. Professionalism

Students must demonstrate a commitment to carrying out professional responsibilities and an adherence to ethical principles. Students are expected to demonstrate:

- a. compassion, integrity, and respect for others
- b. respect for patient privacy and autonomy
- c. responsiveness to patient needs that supersedes self-interest
- d. accountability to patients, society, and the profession
- e. awareness of biases, sensitivity, and responsiveness to diverse populations

4. Interpersonal Communication

Students must demonstrate interpersonal and communication skills that result in the effective exchange of information and collaboration with patients, their families, and health professionals. Students are expected to:

- a. communicate effectively with patients, families, and the public, as appropriate, across a broad range of socioeconomic and cultural backgrounds
- b. work effectively as a member or leader of a healthcare team and communicate effectively with physicians, other health professionals, and health related agencies

5. Personal Improvement (Practice-based Learning)

Students must demonstrate the ability to investigate and evaluate their care of patients, to appraise and assimilate scientific evidence, and to continuously improve patient care based on constant self-evaluation and lifelong learning. Students are expected to identify strengths, deficiencies, and limits in one's knowledge and expertise and set learning and improvement goals.

6. System improvement (System-based Practice)

Students must demonstrate an awareness of and responsiveness to the larger context and system of healthcare, as well as the ability to call effectively on other resources in the systems available to provide optimal healthcare. Students are expected to work effectively in various healthcare delivery settings and in inter-professional teams to enhance patient safety and contribute to high-quality care. Graduates are expected to demonstrate an awareness of the US health care system, as well as local Inland Empire health care needs and social determinants of health.

Detailed Calendar of the Four (4) years of CUSM-SOM

Year 1 Required Courses

The first year of the curriculum carries a total of 42 credits and is composed of six system-based courses and three longitudinal courses as shown in the following table:

Course Code	Course Name	Weeks (Including Exam Week)	Credits
CM-5100	The Scientific Foundations of Medicine (Foundations)	7	6
CM-5200	The Structural Integrity of the Human Body (Integumentary & Musculoskeletal System)	7	6
CM-5300	The Sustenance of the Body (Gastro-intestinal System and Nutrition)	6	5
CM-5400	The Depurative Functions of the Body (Renal System)	5	4
CM-5500	The Formed Elements of Life (Hematology/ Immunology)	5	4
CM-5600	The Transport & Delivery of Life's Elements (Cardiovascular-Pulmonary System)	9	8
CM-5700	Clinical Skills (I)	Year-long	5
CM-5800	College Colloquium (I)	Year-long	3
CM-5900	Academic Research Study (I)	Semester 2	1

Total credits in 1st year = 42

Year 2 Required Courses

The second year of the curriculum includes five system-based courses and three longitudinal courses for a total of 35 credits, as shown in the following table:

Course Code	Course Name	Weeks (Including Exam Week)	Credits
CM-6100	The Foundations of Life's Functions (Endocrine System)	6	5
CM-6200	The Integration of Life's Processes (Neurosciences and Senses)	10	9
CM-6300	Human Conduct & Behavior (Behavioral Sciences)	4	3
CM-6400	The Propagation of Life (Reproductive System)	6	5
CM-6500	The Continuum of Life (Stages of Life)	4	3
CM-6600	Academic Research Study (II)	Semester 1	1
CM-6700	Clinical Skills (II)	Year-long	3
CM-6800	College Colloquium (II)	Year-long	3

Total credits in 2nd year = 32

* Credits earned from Year 2 electives, which are optional, are recorded on transcripts and highlighted in the student’s Medical Student Performance Evaluation letter.

Year 3 Required Clerkships

The third year of the curriculum is composed of the eight clerkships indicated below:

Course Code	Course Name	Weeks	Credits
GS-7100	Surgery Clerkship	8 (2 blocks, 4 each)	8
IM-7200	Medicine Clerkship	8 (2 blocks, 4 each)	8
CH-7300	Pediatrics Clerkship	6 (2 blocks, 3 each)	6
MH-7400	Ob/Gyn Clerkship	6 (2 blocks, 3 each)	6
FM-7500	Family Medicine Clerkship	6 (2 blocks, 3 each)	6
PS-7600	Psychiatry Clerkship	6 (2 blocks, 3 each)	6
NR-7700	Neurology Clerkship	4	4
EM-7800	Emergency Medicine Clerkship	4	4

Total credits in 3rd year = 48

Year 4

The fourth year of curriculum students is composed of the selectives and electives as indicated below:

Course Code	Course Name	Weeks	Credits
Selectives	(various)	Sub-internship	6
	(various)	Critical care	4
	RAD-8500	Radiology/Imaging	2
(various)	Electives	24	24

Total credits in 4th year = 36

Total credits to graduate MD program: 158



CUSM SOM MD CURRICULUM

YEAR 1	JUL	5100 - SCIENTIFIC FOUNDATIONS OF MEDICINE (7 WEEKS) 6 credits	5900 - ACADEMIC RESEARCH STUDY I (1 credit)	5700 - CLINICAL SKILLS I	5800 - COLLEGE COLLOQUIUM I		
	AUG						
	SEP						
	OCT	5200 - STRUCTURAL INTEGRITY OF HUMAN BODY (MSK) (7 WEEKS) 6 credits					
	NOV	5300 - SUSTENANCE OF THE BODY (GI) (6 WEEKS) 5 credits					
	DEC					WINTER BREAK	
	JAN	5400 - DEPURATIVE FUNCTIONS OF THE BODY (RENAL) (5 WEEKS) 4 credits					
	FEB	5500 - FORMED ELEMENTS OF LIFE (BLOOD) (5 WEEKS) 4 credits					
	MAR	5600 - TRANSPORT AND DELIVERY OF LIFE'S ELEMENTS (CVP) (9 WEEKS) 8 credits				5700 - CLINICAL SKILLS I (5 credits)	5800 - COLLEGE COLLOQUIUM I (3 credits)
	APR						
MAY							
JUN							
YEAR 2	JUL	6100 - FOUNDATIONS OF LIFE'S FUNCTIONS (ENDOCRINE) (6 WEEKS) 5 credits	6600 - ACADEMIC RESEARCH STUDY II (1 credit)	6700 - CLINICAL SKILLS II (4 credits)	6800 - COLLEGE COLLOQUIUM II (3 credits)		
	AUG						
	SEP						
	OCT	6200 - INTEGRATION OF LIFE'S PROCESSES (NEURO) (10 WEEKS) 9 credits					
	NOV	6300 - HUMAN CONDUCT AND BEHAVIOR (4 WEEKS) 3 credits					
	DEC						
	JAN	6400 - PROPAGATION OF LIFE (REPRODUCTION) (6 WEEKS) 5 credits					
	FEB	6500 - CONTINUUM OF LIFE (4 WEEKS) 3 credits				6700 - CLINICAL SKILLS II	6800 - COLLEGE COLLOQUIUM II
	MAR						
	APR						
MAY							
JUN	USMLE Step 1						
YEAR 3	JULY TO JUNE	REQUIRED CLERKSHIPS GROUPS ROTATE THROUGH THE FOLLOWING: Surgery 8weeks Medicine 8weeks Pediatrics 6weeks OB/GYN 6weeks Family Medicine 6weeks Psychiatry 6weeks Neurology 4weeks Emergency Medicine 4weeks					
	JULY TO APRIL	SELECTIVES AND ELECTIVES Sub-internship 6weeks Radiology/Imaging 2weeks Critical Care 4weeks Electives 24weeks. Includes Residency interviews, USMLE Step 2					



Academic Calendar

MD Program – Academic Calendar 2020-2021

SEMESTER 1

June 29, 2020	Monday-Thursday	Bootcamp – Year 3
July 6	Monday	Classes Begin – Year 3
July 13 – 17	Monday-Friday	Year 1 Orientation: Administrative
July 20 – 24	Monday-Friday	Year 1 Orientation: Clinical Skills
July 27	Monday	Classes Begin – Year 1 and 2
September 7	Monday	Labor Day (no classes)
November 23 – 27	Monday-Friday	Thanksgiving Break (no classes)
December 18	Friday	Classes End – Year 1 and 2
December 22	Tuesday	Classes End – Year 3
December 21 – January 1	2 weeks	Winter Break (no classes)

SEMESTER 2

January 4, 2021	Monday	Classes Begin – Year 1, 2 and 3
January 18	Monday	MLK Day (no classes)
February 15	Monday	President’s Day (no classes)
March 15 – 19	Monday-Friday	Spring Break (no classes) – Year 1
March 19	Friday	Classes End – Year 2
March 22 – June 25	14 weeks	Spring/Summer Break (USMLE Step 1, no classes) – Year 2
May 21	Friday	Classes End – Year 1
May 24	Monday	Memorial Day (no classes)
May 25 – July 23	9 weeks	Summer Break (no classes) – Year 1
June 25	Friday	Classes End – Year 3

Service-Learning and Community Service Opportunities

CUSM-SOM medical students participate in the diverse structured service-learning opportunities in local communities around Colton. In the Year 1 and 2 curricula, the service-learning experiences are a school requirement.

In first year, medical students visit a community site as an opportunity to meet and engage with members of the local community. Following this site visit, students submit a self-reflection which allows them to reflect on the community, the health needs of the population they interacted with and factors that influence their access to care. One session in the College Colloquium Course is allocated to students sharing their self-reflections.

In the second year, service-learning is embedded within the College Colloquium course and students work in groups (within their Colleges) to complete a service-learning project. Students work with one of CUSM's community sites and identify a need related to health promotion. Students then design, implement, evaluate, and reflect on their service-learning project. Three College Colloquium sessions are allocated for service-learning. Students initially present the community need and the design of the project and later the results and reflections on the project.

MD Program Course Descriptions

Please see the University Catalog.

Graduation Requirements

The degree of Doctor of Medicine is conferred upon students who satisfactorily complete the following requirements:

1. Students must successfully pass all required courses in the pre-clinical curriculum (Years 1 and 2).
2. Students must successfully pass all of the required third-year clinical clerkships, and fourth-year courses and electives that count toward required weeks of instruction.
3. Students must take, pass, and complete USMLE Step 1, 2 (CK and CS) exams at specific times in their education.
4. Students are expected to demonstrate learning skills/competencies expected by the faculty in medical knowledge, patient care, professionalism, interpersonal communication, personal improvement (practice-based learning), and system improvement (system-based practice).
5. Students must have received approval by the Student Academic Standards and Promotion Committee and confirmation by the Faculty Assembly as having met all of the requirements of the school of medicine concerning academic standing, moral and ethical character, emotional stability, and professional conduct.
6. Students must have completed all of the following administrative requirements:
 - a. Meeting with the Senior Associate Dean of Student Affairs and Admissions concerning post-graduate plans.
 - b. Exit interview with the Office of Financial Aid if loans were taken out by a student.

Requirements for MD License Eligibility

Students in CUSM-SOM are eligible to take the United States Medical Licensing Examination® (USMLE®), which is a three-step examination for medical licensure in the United States. USMLE is sponsored by the Federation of State Medical Boards (FSMB) and the National Board of Medical Examiners® (NBME®). The CUSM-SOM graduate who holds credentials from the USMLE may be granted a license by endorsement of the examining board of most states, including California. Additional requirements made by some states are given in a pamphlet that may be obtained from the Federation of State Medical Boards, 400 Fuller Wiser Road, Suite 300, Euless, TX 76039. Most up-to-date information for MD license requirements in California can be obtained from the Medical Board of California at <http://www.mbc.ca.gov/>. Further details are available in the Residency Application and Licensure section.

Opportunities to Contribute to Medical Education

It is important for students to become involved in the decision-making process affecting current and future changes in the medical school curriculum. Any student may become involved by serving on medical school committees providing feedback as an individual (see below for opportunities). Students who are not serving on a committee are encouraged to share their opinions, concerns, or praise with student representatives on the medical school committees.

In addition, students may serve as institutional representatives at the AAMC Organization of Student Representatives (see below for details).

If students have suggestions for the course directors during the course, they can write a note, email a message, or speak directly to the course director. Remember to provide constructive feedback (sarcastic, personally offensive comments do not provide helpful input and do not reflect the kind of professional dialogue that is effective in building a collegial relationship and preparing for a future professional career). Considerate, thoughtful comments can bring about positive changes in a course. Online course evaluations are a wonderful opportunity for students to provide information to course directors and the Curriculum Committee on how well a course is meeting the students' expectations, how well it is being taught, and how thorough the content is being presented. Specific suggestions on how to improve the course in subsequent years also provide valuable input for Curriculum Committee deliberations. End of Course/Clerkship Evaluations and Faculty/Preceptor Evaluations by Students are the main tools for students to provide feedback.

Student Opportunities to Serve on Standing Committees

Early in the development of the School of Medicine, leaders determined that it was important to include student input in the institution's various standing committees. The following standing committees provide opportunities for students to serve and vote on the various issues being discussed:

- Assessment and evaluation committee: 1 position; 1 alternate
- Clerkship subcommittee: 1 position; 1 alternate
- Curriculum committee: 2 positions; 1 alternate
- Diversity and Inclusion committee: 1 position; 1 alternate
- Pre-clerkship subcommittee: 1 position; 1 alternate

Elections to serve in these positions are held after the class has had time to get to know one-another. An announcement will be provided from the Office of Student Affairs when nominations are open. Students may nominate a classmate or self-nominate. Students are required to submit a paragraph stating why they are interested in the position as part of the nomination process. The class is presented with the list of candidates and an election held to determine who will serve in these various capacities.

AAMC Organization of Student Representatives (OSR)

About the OSR

The OSR is the student branch of the Association of American Medical Colleges (AAMC). The AAMC is comprised of and represents undergraduate and graduate medical education in the U.S. Representatives from member institutions include the Council of Deans (COD), Council of Academic Societies (CAS), Council of Teaching Hospitals (COTH), the Organization of Resident Representatives (ORR), and the OSR. Other groups within the AAMC of particular interest to medical students include the Group on Educational Affairs (GEA) and the Group on Student Affairs (GSA). The GSA is subdivided into committees representing admissions, student financial assistance, student diversity affairs, student affairs, and registrars.

The OSR is charged with the representation of undergraduate medical student body of the U.S. to the academic medicine community; the OSR's constituency comprises all medical students. The concerns of the OSR lie exclusively within academic medicine and medical education. Funding for OSR representatives' attendance for all meetings (regional in the spring and annual in the fall) is provided by your medical school.

Voting

Each AAMC institutional member medical school has the right to cast one vote at OSR meetings; that vote is cast by the OSR Institutional Primary Representative, or, in the OSR Institutional Primary Representative's absence, by the OSR Institutional Alternate Representative. OSR Associate Representatives do not have voting privileges.

How to Become an OSR Representative

The Senior Associate Dean of Student Affairs and Admissions sends out a call for nominations to the Year 1 class after they have had sufficient time to get to know one-another. Students may nominate or self-nominate themselves for consideration by submission of a letter of interest to the Senior Associate Dean of Student Affairs and Admissions, who will form an ad hoc committee to review the applications and select the OSR representatives for the class. Interested students are encouraged to speak with the current OSR representatives as part of their due diligence in exploring this opportunity. Students must be in good academic standing in order to receive consideration.

Student Textbook Resources

Online Textbooks

Online textbook services are contracted to provide required electronic textbooks to the CUSM students. All of the textbooks have been hyperlinked. Additional electronic textbooks can be purchased by the student on an individual basis.

Learning Resources

The following table shows the required* and recommended books for each of the program's disciplines:

**All required textbooks are provided as a part of the student fee and available to the students and faculty through online textbook services.*

Discipline	Required Textbook	Recommended Textbook
Anatomy	Snell, RS. <i>Clinical Neuroanatomy</i> . 7 th ed. Philadelphia, PA: Lippincott Williams & Wilkins; 2010. ISBN: 9780781794275	Drake, RL, Vogl, W, & Mitchell, AW. <i>Gray's Anatomy for Students</i> . 4th ed. Philadelphia, PA: Elsevier; 2015. ISBN: 9780323393041
Anatomy Atlas	Netter FH. <i>Atlas of Human Anatomy</i> . 7 th ed. Philadelphia, PA: Elsevier; 2019. ISBN: 9780323393225	Drake RL, Vogl W, Mitchell AWM. <i>Gray's Basic Anatomy</i> . 2 nd ed. Philadelphia, PA: Elsevier; 2018. ISBN: 9780323474047 Haine DE. <i>Neuroanatomy Atlas in Clinical Context: Structures, Sections, Systems, and Syndromes</i> . 10 th ed. Philadelphia, PA: Wolters Kluwer Health; 2019 eISBN: 9781496387936
Radiology / Medical Imaging/ Ultrasound	Herring W. <i>Learning Radiology: Recognizing the Basics</i> . 4th ed. Philadelphia, PA: Elsevier, Inc; 2020. ISBN: 9780323567299	Schmidt G, Greiner L, Nuernberg D. <i>Differential Diagnosis in Ultrasound Imaging</i> . 2 nd ed. Stuttgart, Germany: Thieme Publishers; 2015. ISBN: 9783131318923

Discipline	Required Textbook	Recommended Textbook
Behavioral Sciences	<p>Black DW, Andreasen NC. <i>Introductory Textbook of Psychiatry</i>. 7th ed. Lake St. Louis, MO: American Psychiatric Publishing, Inc; 2020. eISBN: 9781615373185</p> <p>Stahl SM. <i>Stahl's Essential Psychopharmacology</i>. 4th ed. New York, NY: Cambridge University Press; 2013. eISBN: 9781139833462</p>	<p>Sadock BJ, Sadock VA, Ruiz, P. <i>Kaplan and Sadock's Concise Textbook of Clinical Psychiatry</i>. 4th ed. Philadelphia, PA: Wolters Kluwer; 2017. ISBN: 9781496345257</p> <p>Zimmerman, M. <i>Interview Guide for Evaluating DSM-5 Psychiatric Disorders and the Mental Status Examination</i>. 2nd ed. East Greenwich, RI: Psych Products Press; 2014. ISBN: 9780963382115</p>
Biochemistry & Molecular Genetics	<p>Jorde LB, Carey JC, Bamshad MJ. <i>Medical Genetics</i>. 6th ed. Philadelphia, PA: Elsevier; 2020. ISBN: 9780323597371</p> <p>Lieberman MA, Peet A. <i>Marks' Basic Medical Biochemistry: A Clinical Approach</i>. 5th ed. Philadelphia, PA: Lippincott Williams & Wilkins; 2017. ISBN: 9781496324818</p>	<p>Campbell MK, Farrell SO, McDougal, OM. <i>Biochemistry</i>. 9th ed. Stamford, CT: Cengage Learning; 2018. ISBN: 9781305961135</p>
Clinical Skills	<p>Bickley LS. <i>Bates' Guide to Physical Examination and History Taking</i>. 12th ed. Philadelphia, PA: Lippincott Williams & Wilkins; 2017. ISBN: 9781496354709</p> <p>Henderson, MC, Tieney LM Jr, Smetana GW. <i>The Patient History: Evidence Based Approach to Differential Diagnosis</i>. 2nd ed. New York, NY: Lange; 2012. ISBN 9780071624947</p>	<p>Maxwell RW. <i>Maxwell Quick Medical Reference</i>. 6th ed. Minneapolis, MN: Maxwell Publishing Co; 2011. ISBN: 0964519143</p> <p>Nicoll D, Lu CM, McPhee SJ. <i>Guide to Diagnostic Tests</i>. 7th ed. New York, NY: Lange; 2017. ISBN: 9781259640902</p>
College Colloquium	<p>Lo B. <i>Resolving Ethical Dilemmas: A Guide for Clinicians</i>. 6th ed. Philadelphia, PA; Wolters Kluwer Health; 2020. ISBN: 9781975103545</p> <p>Paola, FA, Walker R, LaCivita Nixon, L. <i>Medical Ethics and Humanities</i>. Burlington, MA: Jones & Bartlett Learning; 2010. eISBN: 9781449690571</p> <p>(Individual sessions will have required reading assignments.)</p>	

Discipline	Required Textbook	Recommended Textbook
Embryology	Sadler TW. <i>Langman's Medical Embryology</i> . 14 th ed. Philadelphia, PA: Wolters Kluwer; 2019 ISBN: 9781496383907	Moore KL, Persaud TVN, Torchia MG. <i>The Developing Human: Clinically Oriented Embryology (revised)</i> . 10 th ed. Philadelphia, PA: W.B. Saunders; 2015. ISBN: 9780323313384
Hematology	Bunn HF, Aster JC. <i>Pathophysiology of Blood Disorders</i> . 2 nd ed. New York, NY: Lange; 2017. ISBN: 9781259642067	Harmening DM. <i>Clinical Hematology and Fundamentals of Hemostasis</i> . 5 th ed. Philadelphia, PA: FA Davis; 2009. ISBN: 9780803617322
Histology	Ross MH, Pawlina W. <i>Histology: A Text and Atlas</i> . 8 th ed. Philadelphia, PA: Lippincott Williams & Wilkins; 2020. ISBN: 9781496383426	Young B, Woodford P, O'Dowd G. <i>Wheater's Functional Histology: A Text and Colour Atlas</i> . 6 th ed. Philadelphia, PA: Elsevier; 2014. ISBN: 9780702047473
Immunology	Abbas AK, Lichtman AH, Pillai S. <i>Cellular and Molecular Immunology</i> . 9 th ed. Philadelphia, PA: Elsevier; 2018. ISBN: 9780323479783 Parham P. <i>The Immune System</i> . 4 th ed. New York, NY: Garland Science; 2014. eISBN: 9780393441727	
Microbiology	Riedel S, Morse SA, Mietzner TA, Miller S. <i>Jawetz, Melnick and Adelberg's Medical Microbiology</i> . 28 th ed. New York, NY: Lange; 2019. ISBN: 9781260012026	Bennett JE, Dolin R, Blaser MJ. <i>Mandell's Principles and Practice of Infectious Diseases</i> . 9 th ed. Philadelphia, PA: Elsevier; 2020. ISBN: 9780323482554 Barer MR, Irving WL, Swann A, Perera N. <i>Medical Microbiology: A Guide to Microbial Infections: Pathogenesis, Immunity, Laboratory Investigation and Control</i> . 19 th ed. Philadelphia, PA: Elsevier Ltd; 2019. ISBN: 9780702072000

Discipline	Required Textbook	Recommended Textbook
Neuroscience	Haines DE, Mihailoff GA. <i>Fundamental Neuroscience for Basic and Clinical Applications</i> . 5 th ed. Philadelphia, PA: Elsevier, Inc.; 2018. ISBN: 9780323396325	Blumenfeld H. <i>Neuroanatomy Through Clinical Cases</i> . 2 nd ed. New York, NY: Sinauer Associates; 2010. ISBN: 9780878930586 Goldberg S. <i>Clinical Neuroanatomy Made Ridiculously Simple</i> . 5 th ed. Miami, FL: MedMaster Inc; 2014. ISBN: 9781935660194 Louis ED, Mayer SA, Rowland LP, eds. <i>Merritt's Neurology</i> . 13 th ed. Philadelphia, PA: Wolters Kluwer; 2016. ISBN: 9781451193367
Pathology	Kumar V, Abbas AK, Aster JC. <i>Robbins and Cotran Pathological Basis of Disease</i> . 9 th ed. Philadelphia, PA: W.B. Saunders; 2015. eISBN: 9781455726134 Klatt EC. <i>Robbins and Cotran Atlas of Pathology</i> . 3 rd ed. Philadelphia, PA: W.B. Saunders; 2015. ISBN: 9781455748761	Goljan EF. <i>Rapid Review Pathology</i> . 5 th ed. Philadelphia, PA: W.B. Saunders; 2019. ISBN: 9780323476683
Pharmacology	DiPiro JT, Talbert RL, Yee GC, Matzke GR, Wells BG, Posey LM, eds. <i>Pharmacotherapy: A Pathophysiologic Approach</i> . 10 th ed. New York, NY: McGraw-Hill Education; 2017. eISBN: 9781259587498 Katzung BG. <i>Basic and Clinical Pharmacology</i> . 14 th ed. New York, NY: Lange; 2018. ISBN: 9781259641152	Brown MJ, Sharma P, Mir FA, Bennett PN. <i>Clinical Pharmacology</i> . 12 th ed. Philadelphia, PA: Elsevier Ltd.; 2019. ISBN: 9780702073281 Waller DG, Sampson AP. <i>Medical Pharmacology and Therapeutics</i> . 5 th ed. Philadelphia, PA: Elsevier Ltd.; 2018. ISBN: 9780702071676
Physiology	Hall JE. <i>Guyton and Hall Textbook of Medical Physiology</i> . 13 th ed. Philadelphia, PA: Elsevier, Inc.; 2016. ISBN: 9781455770052	Boron WF, Boulpaep EL. <i>Medical Physiology</i> . 3 rd ed. Philadelphia, PA: Elsevier, Inc.; 2017. ISBN: 9781455743773 Costanzo LS. <i>Physiology</i> . 6 th ed. Philadelphia, PA: Elsevier, Inc.; 2018. ISBN: 9780323478816

Discipline	Required Textbook	Recommended Textbook
Global Health, Population and Public Health /Epidemiology	<p>Markle WH, Fisher MA, Smego RA. <i>Understanding Global Health</i>. 2nd ed. New York, NY: Lange; 2014. ISBN: 9780071791007</p> <p>(Individual sessions will have required reading assignments.)</p>	<p>Aschengrau A, Seage GR. <i>Essentials of Epidemiology in Public Health</i>. 4th ed. Burlington, MA: Jones & Bartlett Learning; 2018. ISBN: 9781284128352</p> <p>Celentano DD, Szklo M. <i>Gordis Epidemiology</i>. 6th ed. Philadelphia, PA: Elsevier; 2019. ISBN: 9780323552295</p> <p>Skolnick R. <i>Global Health 101</i>. 4th ed. Burlington, MA: Jones & Bartlett Learning; 2021. ISBN: 9781284145380</p>
Surgery	<p>Lawrence PF, ed. <i>Essentials of General Surgery and Surgical Specialties</i>. 6th ed. Philadelphia, PA: Wolters Kluwer; 2019. eISBN: 9781975107123</p> <p>Toy EC, Liu TH, Campbell AR, Palmer BJA. <i>Case Files: Surgery</i>. 5th ed. New York, NY: McGraw-Hill Education; 2016. ISBN: 9781259585227</p>	<p>De Virgilio C, Grigorian A, Frank PN, eds. <i>Surgery: A Case Based Clinical Review</i>. New York, NY: Springer; 2015. ISBN: 9781493917259</p> <p>Jarell BE, Strauch ED. <i>NMS Surgery Casebook</i>. 2nd ed. Philadelphia, PA: Wolters Kluwer; 2016. ISBN: 9781608315864</p> <p>Klingensmith ME, Wise PE, eds. <i>The Washington Manual® of Surgery</i>. 8th ed. New York, NY: Wolters Kluwer Medical; 2020. ISBN: 9781975120061</p> <p>Pestana C. <i>Dr. Pestana's Surgery Notes</i>. 4th ed. New York, NY: Kaplan Publishing; 2018. ISBN: 9781506235912</p>

Discipline	Required Textbook	Recommended Textbook
Medicine	<p>Benjamin IJ, Griggs RC, Wing EJ, Fitz JG, eds. <i>Andreoli and Carpenter's Cecil Essentials of Medicine</i>. 9th ed. Philadelphia, PA: Elsevier; 2016. ISBN: 9781437718997</p> <p>Toy EC, Patlan, JT, Warner MT. <i>Case Files: Internal Medicine</i>. 5th ed. New York, NY: McGraw-Hill Education; 2017. ISBN: 9780071843355</p>	<p>Agabegi SS, Agabegi ED, eds. <i>Step-Up to Medicine</i>. 5th ed. Wolters Kluwer; 2020. ISBN: 9781975103613</p> <p>Jameson JL, Fauci AS, Kasper DL, Hauser SL, Longo DL, Loscalzo J, eds. <i>Harrison's Principles of Internal Medicine</i>. 20th ed. New York, NY: McGraw-Hill Education; 2018. ISBN: 9781259644030</p> <p>Maxwell RW. <i>Maxwell Quick Medical Reference</i>. 6th ed. Minneapolis, MN: Maxwell Publishing Co; 2011. ISBN: 0964519143</p> <p>Sabatine MS. <i>Pocket Medicine: The Massachusetts General Hospital Handbook of Internal Medicine</i>. 7th ed. Philadelphia, PA: Wolters Kluwer; 2019. ISBN: 9781975142377</p>
Endocrinology	<p>Melmed S, Auchus RJ, Goldfine AB, Koenig RJ, Rosen CJ, eds. <i>Williams Textbook of Endocrinology</i>. 14th ed. Philadelphia, PA: Elsevier; 2020. ISBN: 9780323555968</p>	
Pediatrics	<p>Kleinman K, McDaniel L, Molloy M, eds. <i>The Harriet Lane Handbook</i>. 22nd ed. Philadelphia, PA: Elsevier; 2021. ISBN: 9780323674072</p> <p>Marcdante KJ, Kliegman RM, eds. <i>Nelson Essentials of Pediatrics</i>. 8th ed. Philadelphia, PA: Elsevier; 2019. ISBN: 9780323511452</p> <p>Toy EC, Hormann, MD, Yetman RJ, et. al. <i>Case Files: Pediatrics</i>. 5th ed. New York, NY: McGraw-Hill Education; 2016. ISBN: 9780071839952</p>	<p>Barness LA, Gilbert-Barness E, Fauber D. <i>Handbook of Pediatric Physical and Clinical Diagnosis</i>. 8th ed. New York, NY: Oxford University Press; 2009. ISBN: 9780195373257</p> <p>Kliegman RM, St. Geme JW III, Blum NJ, Shah SS, Tasker RC, Wilson, KM, eds. <i>Nelson Textbook of Pediatrics</i>. 21st ed. Philadelphia, PA: Elsevier, Inc.; 2020. ISBN: 9780323529501</p>

Discipline	Required Textbook	Recommended Textbook
Ob/Gyn	<p>Callahan TL, Caughey AB. <i>Blueprints: Obstetrics & Gynecology</i>. 7th ed. Philadelphia, PA: Lippincott Williams & Wilkins; 2018. eISBN: 9781975140045</p> <p>Hacker NF, Gambone JC, Hobel CJ. <i>Hacker & Moore's Essentials of Obstetrics and Gynecology</i>. 6th ed. Philadelphia, PA: Elsevier, Inc.; 2016. ISBN: 9781455775583</p> <p>Toy EC Baker B III, Ross PJ, Jennings JC. <i>Case Files: Obstetrics & Gynecology</i>. 5th ed. New York, NY: McGraw-Hill Education; 2016. ISBN: 9780071848725</p>	<p>Casanova R, Chuang A, Goepfert AR, et al. <i>Beckmann and Ling's Obstetrics & Gynecology</i>. 8th ed. Philadelphia, PA: Wolters Kluwer; 2019. ISBN: 9781496353092</p> <p>Cunningham FG, Leveno KJ, Bloom SL, et al. <i>Williams Obstetrics</i>. 25th ed. New York, NY: McGraw-Hill Education; 2018. ISBN: 9781259644320</p>
Reproductive System	<p>Hacker NF, Gambone JC, Hobel CJ. <i>Hacker & Moore's Essentials of Obstetrics and Gynecology</i>. 6th ed. Philadelphia, PA: Elsevier; 2016. ISBN: 9781455775583</p> <p>Heffner LJ, Schust DJ. <i>The Reproductive System at a Glance</i>. 4th ed. Chichester, West Sussex, UK: John Wiley & Sons Ltd; 2014. eISBN: 9781118795804</p>	<p>Jones RE, Lopez KH. <i>Human Reproductive Biology</i>. 4th ed. London, UK: Academic Press; 2014. ISBN: 9780123821843</p>
Family Medicine	<p>Rakel RE, Rakel DP, eds. <i>Rakel Textbook of Family Medicine</i>. 9th ed. Philadelphia, PA: W.B. Saunders; 2015. eISBN: 9780323239905</p> <p>Toy EC, Briscoe D, Britton B, Heidelbaugh JJ. <i>Case Files: Family Medicine</i>. 4th ed. New York: McGraw-Hill Education; 2016. ISBN: 9781259587702</p>	<p>King MS, Lipsky MS. <i>Blueprints: Family Medicine</i>. 4th ed. Philadelphia, PA: Wolters Kluwer; 2019. ISBN: 9781496377883</p> <p>Knutson D, Devine R. <i>Family Medicine PreTest Self-Assessment and Review</i>. 4th ed. New York, NY: McGraw-Hill Education; 2019. ISBN: 9781260143584</p>

Discipline	Required Textbook	Recommended Textbook
Psychiatry	<p>Sadock BJ, Sadock VA, Ruiz, P. <i>Kaplan and Sadock's Concise Textbook of Clinical Psychiatry</i>. 4th ed. Philadelphia, PA: Wolters Kluwer; 2017. eISBN: 9781496367457</p> <p>Toy EC, Klamen, DL. <i>Case Files: Psychiatry</i>. 5th ed. New York, NY: McGraw-Hill Education; 2016. ISBN: 9780071835329</p>	<p>American Psychiatric Association. <i>Diagnostic and Statistical Manual of Mental Disorders</i>. 5th ed. Washington, DC: American Psychiatric Association; 2013. ISBN: 9780890425558</p> <p>Ganti L, Kaufman MS, Blitzstein SM. <i>First Aid for the Psychiatry Clerkship</i>. 5th ed. New York, NY: McGraw-Hill Education; 2019. ISBN: 9781260143393</p> <p>Sadock BJ, Sadock VA, Ruiz P. <i>Kaplan & Sadock's Synopsis of Psychiatry: Behavioral Sciences/Clinical Psychiatry</i>. 11th ed. Philadelphia, PA: Wolters Kluwer; 2015. ISBN: 9781609139711</p>
Emergency Medicine	<p>Toy EC, Simon BC, Takenaka KY, et al. <i>Case Files: Emergency Medicine</i>. 4th ed. New York, NY: McGraw-Hill Education; 2017. ISBN: 9781259640827</p>	<p>Cydulka RK, Fitch MT, Joing SA, Wang VJ, Cline DM, MA OJ. <i>Tintinalli's Emergency Medicine Manual</i>. 8th ed. New York, NY: McGraw-Hill Education; 2018. ISBN: 9780071837026</p>
Neurology	<p>Simon RP, Aminoff MJ, Greenberg DA. <i>Clinical Neurology</i>. 10th ed. New York, NY: McGraw-Hill Education; 2018. ISBN: 9781259861727</p> <p>Toy EC, Simpson E. <i>Case Files: Neurology</i>. 3rd ed. New York, NY: McGraw-Hill Education; 2018. ISBN: 9780071848008</p>	<p>Blumenfeld H. <i>Neuroanatomy Through Clinical Cases</i>. 2nd ed. New York, NY: Sinauer Associates; 2010. ISBN: 9780878930586</p> <p>Louis ED, Mayer SA, Rowland LP, eds. <i>Merritt's Neurology</i>. 13th ed. Philadelphia, PA: Wolters Kluwer; 2016. ISBN: 9781451193367</p> <p>Westover MB, Choi DeCroos E, Awad K, Bianchi MT, eds. <i>Pocket Neurology</i>. 2nd ed. Philadelphia, PA: Wolters Kluwer; 2016. ISBN: 9781496305534</p>
Statistics/Epidemiology	<p>Friis RH, Sellers TA. <i>Epidemiology for Public Health Practice</i>. 6th ed. Burlington, MA: Jones & Bartlett Learning; 2021. eISBN: 9781284221718</p> <p>Jewell NP. <i>Statistics for Epidemiology</i>. New York, NY: Chapman and Hall; 2004. eISBN: 9781482286014</p>	<p>Weaver A. Goldberg S. <i>Clinical Biostatistics and Epidemiology Made Ridiculously Simple</i>. Miami, FL: MedMaster, Inc.; 2019. ISBN: 9781935660026</p>

Additional Educational Resources

The following list contains a brief description of the resources, software, and web services used in the CUSM-SOM MD program curriculum:

1. Lecture capture and voice-over video presentation creations as well as delivery software for various formats (mobile, desktop)
2. Virtual patients: On-line patient simulation program
3. Learning Management System (courses)
4. Curriculum Management System (searchable keywords in curriculum)
5. Electronic assessment management software for questionnaires and examinations
6. Audience response system: Classroom system to allow students to respond to live queries from the faculty
7. High definition audiovisual equipment, computers, and tablets: equipment in classrooms, laboratories, and libraries that aid in the delivery of lectures
8. Virtual: anatomy and human dissection system
9. Plastinated specimens
10. Virtual/glass slide image bank for histology/pathology
11. Simulation mannequins and trainers

Discipline Specific On-line & Multimedia Resources

Anatomy

1. Online Human Dissector Guide
2. Online Virtual Histology Lab (example): <http://histologyguide.org/slidebox/slidebox.html>
3. Online Radiology: <http://radiopaedia.org/articles/duodenum>
4. 4D Anatomy Web-based Dissection of the Human Body: <http://4Danatomy.com>
5. Acland's DVD Atlas of Human Anatomy
6. Zygotebody: www.zygotebody.com (free lite version)

Pathology

1. Robbins & Cotran Pathologic Basis of Disease: Interactive Case Studies-Online: <http://coursewareobjects.elsevier.com/objects/elr/Kumar/pathology/casestudies/indexoc.html>
2. The Internet Pathology Laboratory for Medical Education Hosted by the University of Utah Eccles Health Sciences Library: <http://library.med.utah.edu/WebPath/webpath.html>
3. American Society of Hematology:
 - a. ASH Teaching Cases: <https://www.ashacademy.org/Product/TeachingCasesList>
 - b. ASH Image Bank: <http://imagebank.hematology.org/>

Student Services

Student Affairs Mission Statement

The mission of the CUSM-SOM Office of Student Affairs and Admissions is to support and enrich the students' educational ambitions by fostering their academic, professional, and personal growth. The office partners with students, faculty, and staff to enhance the interpersonal, social, cultural, intellectual, and educational experiences of CUSM-SOM students by providing a host of personal, referral, and academic services. The Student Affairs program also includes the Office of the Registrar, the Office of Financial Aid, Office of Counseling and Wellness, and Office of Academic Skills and Career Advising. They also provide academic support services, counseling and wellness programs as well as are responsible for writing the Medical Student Performance Evaluation Letters and preparing students for residency application and selection.

Student Orientation

CUSM-SOM students are required to attend orientation during the first week of Academic Year's 1 and 3. The on-site orientation consists of presentations, videos, and meetings that introduce students to CUSM-SOM's educational environment, including the clinical clerkship program in the Year 3 orientation, and to the institutional, state, and federal requirements to successfully complete the academic year. In addition to outlining CUSM-SOM's program expectations, curriculum, and facility, the students are introduced to safety procedures, policies, and other requirements specific to their academic class in the medical program.

Although no specific orientation event is held in Years 2 and 4, students are required to take required on-line orientation/training programs and submit required forms at the beginning of the year.

The list below contains the type of orientation topics discussed or completed in each year, either in person or on-line.

Year 1:

1. FERPA and HIPAA training.
2. White coat order form.
3. White coat ceremony information form.
4. Transcripts; final, official transcripts if not completed.
5. Mandatory immunizations form for Year 1 medical students.
6. Mandatory physical examination form for Year 1 medical students.
7. Health and safety agreement for Year 1 medical students.
8. Disability insurance and health insurance.
9. Authorization regarding criminal background checks, drug abuse testing, and education records for Year 1 medical students.
10. Background checks; required of all entering medical students.
11. Open your "CUSM" student account.
12. Occupational safety and health administration (OSHA) tutorials.

13. Bio-sketch to help learning community advisor get to know the student.
14. CUSM photo/video release form
15. Harassment tutorial.
16. Year 1 medical student survey.
17. Financial aid award package.
18. California residency form and documents (for tuition purposes).
19. Introduction to Clinical Skills

Year 2:

1. FERPA and HIPAA training
2. Mandatory immunizations form for Year 2 medical students.
3. Authorization form regarding criminal background checks and drug abuse testing.
4. Health and safety agreement for Year 2 medical students.
5. Occupational Safety and Health Administration (OSHA) tutorials.
6. Photo/video release form.
7. Financial aid award package completion.
8. Health insurance: annual health insurance verification form.
9. Disability insurance for medical students.
10. Complete careers in medicine (CiM) assignments.
11. Authorization form regarding CERTIPHI and level 2 background checks

Year 3:

1. FERPA and HIPAA training
2. Hospital-specific forms.
3. Submit cell phone number.
4. N95 healthcare particulate respirator fit testing.
5. Criminal background check and drug testing.
6. Authorization form regarding criminal background checks and drug abuse testing.
7. Mandatory tuberculosis screening form for Year 3 medical students.
8. Mandatory physical examination verification form for Year 3 medical students.
9. Health and safety agreement.
10. Risk management and patient safety training
11. Occupational Safety and Health Administration (OSHA) tutorials.
12. Financial aid award package completion.
13. Health insurance: annual health insurance verification form.
14. Disability insurance for medical students.

Year 4:

1. FERPA and HIPAA training
2. Criminal background check and drug testing.
3. Authorization form regarding criminal background checks and drug abuse testing.
4. Financial aid award package completion.
5. Mandatory tuberculosis screening form for Year 4 medical students.
6. Mandatory physical examination verification form for Year 4 medical students.
7. Health and safety agreement.
8. Hospital-specific forms.

9. Risk management and patient safety training.
10. Occupational Safety and Health Administration (OSHA) tutorials.
11. Disability insurance for a medical student.

Teaching and Learning Options; Academic Advising for Students

The goals of the CUSM-SOM academic advising system are:

1. Early identification of students who need academic help.
2. Identification of the areas in which the students need help (e.g., time management, learning modalities, test taking, laboratory procedures, stress reduction).
3. Identification of the most appropriate methods for assisting students in academic difficulty.
4. Provide student to student tutoring services.
5. Provide comprehensive USMLE Step 1 preparation resources.

College Faculty/Learning Communities/Advising

Upon matriculation, students are assigned to small-group learning communities (“Colleges”). During the pre-clerkship years, each College consists of four teams of students, two teams from Year 1 and two from Year 2. Each college is facilitated by four faculty members, Core College Faculty, including those with a background in clinical practice (MD) and others with research backgrounds (Ph.D. basic scientist). Additional faculty facilitation is provided by Alternate College Faculty and Visiting College Faculty.

The Core College Faculty (CCF) facilitate small group learning activities in the curriculum and provide feedback regarding the learning activities. They may play a valuable role in proactively identifying a student with any evolving academic problems and notify their Faculty Advisor (see below). Students with academic problems may also be referred to the Office of Academic Skills and Career Advising (ASCA) to discuss academic issues, such as group skills and processes, study strategies, academic performance, and professionalism. The CCFs may also refer students to the Office of Student Affairs and Admissions to address other difficulties.

Alternate College Faculty (ACF) are assigned to specific colleges and support CCFs as needed, including filling in when CCFs are away, and providing insight into conditions and practices within their specialty. Visiting College Faculty (VCF) include clinical faculty and outside experts who attend student sessions to provide feedback, insight and advice regarding student presentations, as well as providing real-world perspective from their areas of expertise and practice.

In addition to faculty support through the college system, each student is assigned a Faculty Advisor to support academic progress. The Faculty Advisor has access to their advisees’ academic records. Students are required to meet with their Faculty Advisor at least once a semester to discuss academic performance and other matters of interest or concern. Other meetings occur within each course and academic period as needed.

At the end of Year 2, students are assigned a Clinical Faculty Advisor (CFA) who serves to support, guide, and advise them throughout the clinical phase of the curriculum. Each Clinical Department also provides Career Advisors and students are encouraged to participate in group and one-on-one sessions with these advisors to help in the task of medical specialty selection and preparation for the residency selection process. This is done in conjunction with the Careers in Medicine program,

operated by the Office of Student Affairs and Admissions. There are mandatory meetings with their CFAs in Year 3 and 4. The clinical segment of the College Faculty system is explained in detail at the Year 3 Orientation.

During the clinical years (Year 3 and 4) students remain in their colleges, although their rotation selection is independent of the college system. Clinical students have regular contact with their college peers and with students at different levels of training within their college to assist and support student learning, as well as provide advice.

Students may initiate a request to be assigned a different faculty member for any of the support activities described above at any time through the Senior Associate Dean of Student Affairs and Admissions.

Academic Support Services

The Senior Associate Dean of Student Affairs and Admissions, in addition to others, monitors students' academic progress routinely and meets with the individuals who are concerned with their academic progress, identified from performance data, or referred by faculty or students as potentially needing assistance. The rigorous medical curriculum is often more than a student expects and may call for new test-taking strategies, study strategies, and better time management. For many students, it may be the first time that they experience an academic failure. The Office of Academic Skills and Career Advising (ASCA, contact at ASCA@cusm.org) offers both advising and referral services in the following areas:

1. Test-taking and study skills
2. Time management
3. Access to various discipline-specific study guides
4. Tutoring services
5. USMLE preparation
6. Referral to psychological learning specialists for diagnostic services (i.e., learning disabilities, intellectual disorders, specific learning disorder, ADHD, etc.).

The Director of Academic Skills and Career Advising (ASCA) has no role in making assessment or advancement decisions of medical students. Students have an option to contact the Director to obtain academic counseling, and the Director will, as needed, refer them to an appropriate internal or external specialist who has no relationship in making assessment or advancement decisions for the student.

As described above, students will be part of the learning community led by College Faculty and students meet with their Faculty Advisor on a regular basis. In addition, course faculty are instructed to have scheduled office hours, and students are encouraged to utilize these hours. Furthermore, faculty members are directed to make his/her best effort to arrange a one-on-one meeting when requested by a student. These early interactions should promote an environment in which students seek out additional academic advisors and mentors from among the faculty. These interactions are the foundation of a collegial mindset in which students become colleagues in a very short period of time.

Additionally, CUSM-SOM students are eligible for individual assistance and tutoring through the Office of Academic Skills and Career Advising (ASCA).

As part of the Year 1 and 3 orientations and throughout the curriculum, CUSM-SOM provides students with sessions designed to deal with the stress of attending medical school, time management, and study skills.

If the Faculty Advisor (or any other faculty) believes that personal or professional help is required for a student, the student will be referred to the Office of Academic Skills and Career Advising (ASCA) or the Senior Associate Dean of Student Affairs and Admissions for additional recommendations and referral sources.

Student Assistance Plan (SAP)

CUSM offers a Student Assistance Plan (SAP) that provides confidential personal counselors available by phone or appointment and additional information on the following:

- Academic stress and pressure
- Body image and eating disorders
- Childcare services
- Depression, grief, and general mental health
- Divorce, custody, probation, and other legal matters
- Finances - credit card and student loan debt
- Life coaching
- Personal relationships - family, friends, dating
- Substance abuse and other addictions

Please see the University Catalog for details.

Library

The CUSM library provides students with access to medical reference books and other learning resources including online biomedical textbooks, journals, and databases. In addition, the CUSM library offers access to public computers, printers/copiers/scanners, and study space. Please find details of the library facilities in the University Catalog, which includes access to the library facilities at Arrowhead Regional Medical Center (ARMC).

Student Use of Computers

Personal Computers

CUSM-SOM aims to be a mindful steward of the financial resources of the school and of the students, by seeking out the most cost-effective methods available.

CUSM-SOM MD program offers schedules, learning materials, evaluation opportunities, and assessments electronically. CUSM-SOM MD program does not print materials for student use, thus following national trends in electronic curriculum, budget considerations, and reducing paper

output. Based on the electronic nature of the program, medical students will be given a personal laptop during Year 1 orientation.

- Students are required to use a laptop during all scheduled assessments in the program, as assessments are delivered through web-based programs.
- Outside of the assessments, the students use a laptop to access educational resources during formal curriculum hours.
- Schedules, learning materials, and grades are available via a web-based learning management system.
- Students are required to fulfill their evaluation obligations available via the learning management system (Canvas) and the curriculum management system (OASIS).
- Students are required to submit assignments electronically.

Certain activities of the MD program take advantage of mobile applications available on both Android and Apple app stores.

While enrolled in the CUSM-SOM MD program, student computers and other multimedia devices are to be used purely for educational purposes. If the computers are lost or misused, the student is responsible for replacing the computer. The IT department is responsible for the initial setup and will make sure that these devices are configured to the CUSM security standards. A three-year warranty has been purchased for each laptop to protect it from basic falls and manufacturing defects. Please check with the IT Help Desk for more details (helpdesk@cusm.org).

Campus/Library Computers

Desktop computer stations and printers are placed strategically throughout the CUSM campus and library for use by students. Students may use the campus/library computers to complete program assignments or to perform research for program related projects.

Students cannot save their personal files on the campus/library computers because files are erased automatically after logging out. Students, however, may save their work on personal flash drives.

Computer Usage

When using personal computers assigned by CUSM and campus/library computers, students are required to abide by the policies and regulations of the CUSM IT department. Students must not install unauthorized or unlicensed software, access inappropriate materials, or tamper with computer security systems. These acts are deemed as a violation of University policy. Students who misuse their computers are considered to have committed an act of unprofessional behavior and academic misconduct and a complaint may be reported to the school's administrative dean for student affairs.

Career Advising

CUSM-SOM advises students on graduate medical education opportunities for those who are entering residency programs using the National Residency Matching Program®. In addition, CUSM-SOM students are advised about their suitability to different medical specialties (e.g., family

medicine, surgery, internal medicine, pediatrics, etc.) and subspecialties and other non-clinical careers such as research, medical education, and entrepreneurship.

The CUSM-SOM Office of Academic Skills and Career Advising (ASCA) provides services and assistance to successful program graduates in representing their qualifications for appropriate and applicable professional positions until graduation.

Further details are available in the Residency Application and Licensure section.

Potential Occupations

California Code of Regulations Section 74112 requires CUSM-SOM to list job classification codes for the occupations that its graduates may be employed in after graduation, using the United States Department of Labor's Standard Occupational Classification six-digit codes.

CUSM-SOM MD program is designed to prepare students to become practicing physicians, surgeons, or biomedical researchers. For the purpose of the Standard Occupational Classification, Residents, Fellows, and Interns are considered as physicians in their fields. Therefore, CUSM-SOM expects its MD program graduates to find employment in the following occupations as classified in the Standard Occupational Classification codes:

- 19-1021 Biochemists and Biophysicists
- 19-1041 Epidemiologists
- 29-1211 Anesthesiologists
- 29-1213 Dermatologists
- 29-1215 Family Medicine Physicians
- 29-1217 Neurologists
- 29-1221 Pediatricians, General
- 29-1223 Psychiatrists
- 29-1229 Physicians, All Other
- 29-1242 Orthopedic Surgeons, Except Pediatric
- 29-1243 Pediatric Surgeons
- 19-1022 Microbiologists
- 19-1042 Medical Scientists, Except Epidemiologists
- 29-1212 Cardiologists
- 29-1214 Emergency Medicine Physicians
- 29-1216 General Internal Medicine Physicians
- 29-1218 Obstetricians and Gynecologists
- 29-1222 Physicians, Pathologists
- 29-1224 Radiologists
- 29-1241 Ophthalmologists, Except Pediatric
- 29-1249 Surgeons, All Other

Student Health

Student Health Insurance

Health insurance is available to all students and their dependents. The University requires that student health insurance coverage is continuous from the date of enrollment through graduation, regardless of whether the academic schedule includes classroom instruction or participation in clinical rotations.

Personal insurance must meet the minimum program requirements of the student health insurance plan selected by the University. The instructions to request the use of a student's personal insurance coverage rather than purchasing the student health insurance plan selected by the University (i.e., waiver) are provided during the matriculation/orientation process. Waivers are required every year regardless if one is already on file from the previous year. Students, who do not meet the required deadlines, will be responsible for the full cost of the premium. The University does not provide student health insurance coverage. Rather, we work with a third-party broker.

If students decide not to take the health insurance offered by the University, they may purchase other coverage or provide evidence of existing coverage that meets the following minimum requirements:

- Major medical coverage of at least \$500,000 / policy year
- Maximum \$5,000 annual deductible
- Maximum 80/20 in-network and 60/40 out-of-network coinsurance
- Prescription coverage
- A provider network in the CUSM area for primary care, specialty, hospital, and diagnostic care
- Mental health coverage
- Coverage for the entire academic year, including summer and holidays
- Coverage for annual exam
- US based health plan
- Coverage for accidental exposure to environmental and biological hazards
- Coverage for immunizations
- Coverage at any educational site, including visiting electives

Students who lose their coverage must contact the Office of Student Affairs and Admissions before the termination date and submit a termination letter within 31 days in order to prevent a lapse in coverage. Failure to notify Student Affairs could result in suspension from clinical participation and possible termination from the program.

Students, who return to a program for remediation purposes and after more than 31 days of enrollment, must also comply with the student health insurance requirements and maintain comparable health insurance coverage.

Medical Student Access to Healthcare Services

Medical Student Healthcare Policy

The School of Medicine is committed to ensuring that all medical students have access to appropriate health care services. Students will be excused from classes or clinical duties in order to access needed health care services on a reasonable basis following the appropriate protocol described in the Attendance Policy and on Canvas. Faculty members who provide medical care for students must not be involved in supervision, academic assessment, or decisions about advancement/promotion of those students.

CUSM requires students to provide proof of health insurance coverage. The Office of Student Affairs and Admissions provides assistance on health insurance purchase (also made available to spouses and dependents). However, purchase of health insurance through CUSM is not required if a student is on his/her parent's insurance plan or has his/her own plan. Insurance must provide coverage at any educational site, including visiting electives.

Medical students must comply with all immunization and health requirements as determined by CUSM-SOM.

CUSM-SOM policy ensures that all medical students have rapid access to evaluation, testing, and any needed prophylactic treatment after exposure to blood/body fluids, regardless of the training site.

Students receive education about environmental and occupational hazards and are informed of procedures for handling such exposures (see below).

CUSM-SOM provides mandatory disability insurance for all medical students with no additional fee.

See the 'Student Health' section above for the minimum health insurance requirements and further details.

Medical Student Healthcare

Health Care Access

A list of area emergency rooms, urgent care centers, healthcare providers, including mental health specialists, is provided by the Office of Student Affairs and Admissions and can be accessed on the CUSM-SOM Canvas MD student resource page.

In addition, the School of Medicine provides access to a licensed mental health provider during normal business hours.

Health Insurance

Medical students are required to maintain health insurance for the duration of their time in CUSM-SOM curriculum. Please see the Student Affairs website for a complete list of minimum health insurance requirements; link to the University's health insurance provider; and Student Assistance Plan. Students are permitted to use their own health insurance provider so long as

their plan meets CUSM's minimum requirements. Spouses and children are eligible for coverage with the university's student health insurance plan.

Health Care Information Delivery

The School of Medicine provides information to medical students about the availability of health services, including psychiatric/psychological services, at orientation sessions, and on the CUSM-SOM Canvas MD student resource page.

Psychiatric Services

For non-emergent psychiatric services, students should see CUSM-SOM's Director of Counseling and Wellness or obtain a list of area mental healthcare providers from their insurance provider. Students may also access the counseling services provided through the Student Assistance Plan that provides up to 3 free sessions per academic year. Whenever possible, care must be taken to seek treatment from a provider not affiliated with the School of Medicine so as to avoid a potential future conflict of interest issue in case the provider is placed in a position to evaluate the student.

Impairment

When a medical student demonstrates evidence of possible impairment, a rapid assessment is made to determine whether the student should be referred for emergency evaluation. This decision is typically made by the Senior Associate Dean of Student Affairs and Admissions, and/or the designated emergency consultant from ARMC Psychiatry.

Faculty Provider Restrictions

Faculty physicians who treat medical students must not supervise or assess those students in any course or clerkship or in any portion of a course or clerkship. Faculty and students must both attest at the beginning of each course or clerkship if they have any conflict of interest with any student or faculty member as defined in the CUSM Conflict of Interest Policy.

Students are informed at Year 1 and 3 orientations and through the CUSM-SOM website of the policy governing health care treatment by a faculty member. Students are encouraged to bring any concerns not covered elsewhere to the attention of the Office of Student Affairs and Admissions and Course or Clerkship Directors.

Faculty members who treat medical students and who serve on the Student Academic Standards and Promotion (SASaP) Committee must not participate in decisions regarding the advancement or promotion of those students and must recuse themselves from a vote on any student for whom they have provided medical, psychological/psychiatric care, or with whom they have any other conflict of interest. SASaP Committee members are reminded of this at the beginning of each SASaP Committee meeting.

Student Medical Clearance

All medical students must participate in ARMC's medical clearance program and must comply with health requirements for physical examinations, laboratory studies, immunizations, and other health-related requirements as determined by ARMC and the University. Students are

expected to maintain medical clearance at all times. Students are informed via orientation, website, and email of health requirements and deadlines. Matriculating students not achieving medical clearance by the announced deadline may be prevented from having patient contact, prevented from attending class or participating in orientation, or may have their acceptance to medical school withdrawn after consultation with the Senior Associate Dean of Student Affairs and Admissions. Currently-enrolled students who fail to comply with the health requirements may be administratively withdrawn from school and placed on involuntary leave of absence until they come into compliance.

Occupational and Environmental Hazards

Students receive training about exposure to occupational and environmental hazards (Universal Precautions) at appropriate times throughout the medical education curriculum, led by an Infectious Disease specialist. Hospital-specific information is provided to all students as they begin their clinical rotations. Students are surveyed annually about their familiarity with the process related to occupational exposure or injury, and additional education is provided if necessary.

Liability/Malpractice Coverage for Medical Students

CUSM School of Medicine's (CUSM-SOM's) medical students have liability coverage from the time they are enrolled until graduation. Enrollment begins at the time an admitted applicant submits the registration deposit and satisfies the HIPAA training and immunization requirements. Students who are engaged in approved educational activities or in an expanded schedule in which approved educational activities, such as in-depth research or international health opportunities which do not require registration for credit, may also be covered, depending on the situation. Once the student receives the MD degree, he/she is no longer enrolled and thus no longer has CUSM-SOM liability coverage.

Examples of when medical students are covered by the CUSM-SOM's liability coverage are as follows:

- Registered in coursework for credit and paying CUSM tuition. [This includes registration for credit in approved coursework away from the CUSM-SOM at another approved educational institution when credit is granted by, and tuition is paid to, CUSM. This does not include coursework taken to complete another degree at another educational institution for which credit is granted and tuition paid to that institution.]
- Participating in approved CUSM-SOM non-credit medical educational programs such as approved volunteer activities endorsed by the CUSM-SOM, its departments, or affiliated institutions.
- Involvement in a research project with CUSM faculty. Examples include summer research projects with stipends such as through the Howard Hughes Medical Institute, Doris Duke Fellowship, Betty Ford Clinic, and National Institute of Diabetes and Digestive and Kidney Diseases.
- Participation with College Faculty or other approved CUSM-SOM clinical faculty members in career exploration, clinical skills remediation, or retooling programs for students who need additional clinical experience or for students during the transition period after being

approved to return from a leave of absence before reentering the medical school curriculum.

School of Medicine Wellness Program

The School of Medicine recognizes the intense nature of the medical school curriculum and the importance of ensuring that students adjust to the demands of the medical school environment. It is not uncommon for medical students to experience fatigue, low mood, sleeplessness, anxiety, etc. Therefore, it is important that the skills, knowledge, and attitudes necessary for a long-term successful work-life balance have their foundation in the student's medical school years.

The School of Medicine's Wellness Program is designed to support the student both mentally and physically, through programming designed to facilitate students' ability to maintain good physical fitness and mental health. This program includes participation on Student Wellness Committees including interest groups on self-forgiveness, emotional intelligence, yoga/mediation, and more. There is also a Faculty Wellness Program offered to faculty on a range of wellness activities and events including expert talks, events, and activities. The Wellness Program emphasizes mindfulness and stress reduction for both students and faculty.

The following programs are currently available or under consideration for development.

1. Membership discounts to Fitness Center(s)
2. Hiking; jogging; walking "Meetups"
3. Yoga Classes on campus
4. Nutritional Boot Camp for Peak Mind/Body Performance
5. Mindfulness training on campus
6. Guided imagery and deep breathing exercises
7. Cognitive Behavioral Training: Stress Without Distress
8. Staying focused on the solution, not the problem
9. Maintaining life/work balance
10. Check-ins with Faculty Advisor
11. Personal counseling with the Director of Counseling and Wellness as needed
12. Access to Student Assistance Program (SAP) resources for additional counseling and evaluation as desired
13. Academic counseling with the Director of Academic Skills and Career Advising (ASCA)
14. Free tutoring resources as needed
15. Referral to psychological testing provider to rule out specific learning disabilities; ADHD; etc.
16. Concerned Student Emphasis: Students letting others know if they have a concern regarding another student's well-being
17. Onsite exercise equipment
18. Stress management skills and techniques

Fitness Facilities

The CUSM/CUSM-SOM building contains a fitness and wellness center, which is available to students 24/7. This on-campus facility offers free weights, and cardio machines (e.g., treadmill, bicycle, rowing, elliptical, stepper). It also provides space for the Wellness Program's activities,

which includes yoga, mindfulness training, etc. In addition, there are several fitness facilities within close proximity to the campus.

Process for Assignments to Clinical Rotation Sites

Introduction

As students approach the start of their clinical years, they have the opportunity to rank order their preferences for the order they would prefer to progress through these rotations, as well as rank order the sites where rotations take place, as applicable. This process is described below, along with additional mechanisms available to swap with your peers and appeal decisions that are made.

Timing and process for medical student assignment to an instructional site

The required clinical clerkships occurring in Year 3 and 4 take place primarily at the Arrowhead Regional Medical Center (ARMC). As part of the required clinical clerkship curriculum, students, at times, also rotate through ambulatory medical practices (e.g., ARMC-operated Family Health Centers located in Colton, Fontana, San Bernardino, Rialto, and Redlands). The process whereby students may rank their preferred clerkships and ambulatory site assignments is detailed below.

Process of Site Assignment

CUSM-SOM uses the EMPOWER Student Information System to manage the assignment of clinical sites. Students are asked to enter their preferred schedule into the EMPOWER Student Information System scheduling program. In a similar fashion to the Match algorithm, the scheduler is designed to provide students with their ideal schedule, to the extent possible. This process is managed by the CUSM-SOM Office of the Registrar. Prior to students entering their scheduling preferences, an Orientation to the Year 3 Scheduling Process presentation is given by the Office of the Registrar, in January of Year 2. The final decision for site placement is made by the Senior Associate Dean of Student Affairs and Admissions (SADSAA), though a student may appeal this decision to the Dean of the School of Medicine as described in sections below.

Matching Process

In March of Year 2, the Office of the Registrar “runs” the scheduling software, which, as noted above, has been designed to give students their requested schedule, to the extent possible.

Negotiation with peers to switch assignment(s)

Once the list has been published in March of Year 2, students have 2 weeks to switch rotations with other students. The Office of the Registrar provides a social media site to facilitate this exchange. Once the 2-week period has passed, the Office of the Registrar registers the students accordingly.

Students who wish to attempt a trade are required to find another student willing to trade via a social media site provided for that purpose. Agreeable parties are required to set up an appointment with the School of Medicine Registrar to review, approve, and facilitate the schedule change. Many factors are taken into consideration prior to approving a trade. These include, but are not limited to, schedule and travel coordination, housing availability if applicable, and academic standing.

Once clinical schedules are finalized (two weeks after initial publication), students may not drop, add, or change their required clerkships for the remainder of the year. Approval of any schedule changes due to extenuating circumstances must be approved by the SADSAA.

All changes to students' schedules must be made through the School of Medicine Registrar's Office; no other parties may change clinical schedules, sites, and/or timeframes. In cases where permission is necessary, it is the student's obligation to contact the School of Medicine Registrar's Office to ensure that the updates are made to their clinical schedule.

By February 1st of Year 2, students who believe they have a compelling reason to request special consideration for a specific scheduling request may do so by meeting with the SADSAA. The SADSAA will ask for the student's reason for making the request (must be due to compelling extenuating circumstances or humanitarian reasons). If the request is denied, the student may appeal the decision of the SADSAA to the School of Medicine Dean. The student must supply the notice of appeal to the Dean within 10 working days of receiving notice of the denial of the initial request for special consideration. The student must supply the Dean with the extenuating or humanitarian reasons/circumstances for which the request is made. The Dean will also receive a copy of the SADSAA's decision and the reasons given for not granting the request. If the student has additional information that has occurred since the SADSAA's decision, that may be provided to the Dean as well. The Dean may or may not choose to meet with the student. The Dean's decision is final. Students will be informed of this opportunity as part of the training they receive for adding their schedule requests into EMPOWER.

Procedures whereby a student can formally request an alternative assignment

Before the start of clerkships

Students who believe they have a compelling reason to request special consideration for a specific scheduling request may do so by meeting with the Senior Associate Dean of Student Affairs and Admissions (SADSAA). The SADSAA will ask for the student's reason for making the request (must be due to compelling extenuating circumstances or humanitarian reasons). Examples include:

- A clinical site placement requiring significant travel to get there, and the student cannot drive for health reasons.
- A clinical site assignment places a student together with a former spouse from a recent and contentious divorce.
- A student's cultural heritage requires she take care of an ill parent and the amount of time driving to the assigned location would create a hardship for the family.
- A student filed a Title IX complaint against another student with whom they share a site assignment.
- Any issues involving student health and or safety.
- Primary preceptor was a personal physician and a conflict of interest exists.

If the request is denied, the student may appeal the decision of the SADSAA, to the School of Medicine Dean. The student must supply the notice of appeal to the Dean within 10 business days of receiving notice of the denial of the initial request for special consideration. The student must supply the Dean with the extenuating or humanitarian reasons/circumstances for which the

request is made. The Dean will also receive a copy of the SADSAA's decision, and the reasons given for not granting the request. If the student has additional information that has occurred since the SADSAA's decision that may be provided to the Dean as well. The Dean may or may not choose to meet with the student. The Dean's decision is final. Students will be informed of this process as part of the training they receive for adding their schedule requests into EMPOWER.

After the Start of Clerkships

Students requesting reassignment after already starting a clerkship are to contact the SADSAA immediately and discuss the situation that has developed. Due to the sensitivity of the circumstances necessitating the request for reassignment, the SADSAA may grant the reassignment request immediately. If the request is denied, the student may appeal the SADSAA's decision to the SOM-Dean whose decision is final. This is particularly true, with cases of alleged harassment and personal safety.

Residency Application and Licensure

Overview of Residency Selection and Application Process

Information regarding the residency selection and application process is available to students throughout their time in medical school and is facilitated by the structured Careers in Medicine (CiM) Program provided by the Office of Student Affairs and Admissions and the AAMC. During Year 3, focused programs are provided to prepare students for selecting and applying to residency programs.

Residency Selection Forum

The career advisement program by the Office of Student Affairs and Admissions starts in Year 1 and continues throughout the program. Beginning Year 3, focused residency advisement is provided. The program presents important issues to the class related to applying to residency programs. A panel of faculty members from a number of departments provides specialty-related sessions in their discipline.

Electronic Residency Application Service (ERAS)

The Electronic Residency Application Service (ERAS®) transmits the MyERAS application and supporting documentation from applicants and their Designated Dean's Office to Program Directors. ERAS consists of MyERAS® for applicants, Dean's Office Workstation (DWS) for the ERAS Fellowship Documents Office (EFDO), Program Director's Workstation (PDWS) for training programs and the ERAS Letter of Recommendation Portal (LoRP) for LoR Authors. For more information, please see the following:

<https://students-residents.aamc.org/attending-medical-school/how-apply-residency-positions/applying-residencies-eras/>

National Matching Programs for Securing a Residency

There are several national matching programs through which senior medical students secure a residency. All students register for the National Resident Matching Program (NRMP) through the Office of Student Affairs and Admissions. In addition, some may also register in one of three other matching programs. These include the San Francisco Match, Urology Match, and Military Match. Students obtain information and register for these programs on their own, i.e. not through the Office of Student Affairs and Admissions. Students participating in any of these other matching programs still need to be registered in the NRMP to secure preliminary programs, to finalize an advanced specialty match in some cases, or to be able to try to match to a second choice specialty if unmatched in the advanced specialty or military matches. For more information, please see the following:

1. National Resident Matching Program: www.nrmp.org
2. San Francisco Match: www.sfmach.org
3. Urology Match: <http://www.auanet.org/education/urology-and-specialty-matches.cfm>

4. Military Match: <https://www.medicinethemilitary.com/>

Applications, Recommendation Letters, and Other Credentials

NOTE: Most specialties and the military use the Electronic Residency Application Service (ERAS); ophthalmology and plastic surgery use the San Francisco Match (www.sfmarch.org); and urology uses their own application service (<http://www.aunet.org/education/urology-and-specialty-matches.cfm>).

In general, students need to provide the following information and credentials as part of the residency application process (note: please see the AAMC's Careers in Medicine website, <https://www.aamc.org/cim/>, for examples of the following):

Curriculum Vitae (CV)

Many students develop a curriculum vitae or resume whether or not it is requested by the residency program. It is a good exercise for organizing basic information, educational background, and major accomplishments. The Office of Student Affairs and Admissions, as well as the Careers in Medicine website, provide helpful resources to help you write a CV.

Personal Statement

This document conveys the student's passion and commitment to the discipline, and may also identify what s/he is looking for in a residency program. The student should be the sole author of the personal statement. Incorporating prewritten statements of others or taken from commercially prepared documents and misrepresenting your academic or professional qualifications or achievements in personal statements or curriculum vitae are considered breaches of academic integrity.

Faculty and Department Recommendation Letter

Students request these letters from faculty with whom they have worked; one letter must be from an attending in the specialty in which the student is applying. Some programs require a letter of support from the department chair. Letters from residents typically may not be substituted for a required faculty letter.

Medical Student Performance Evaluation (MSPE)

The Medical Student Performance Evaluation (MSPE) Letter is an important document sent to residency programs by the medical school on behalf of the student, as part of the residency application process. It is, in essence, a narrative transcript of the student's performance in medical school and as such, is a letter of evaluation, not recommendation. The preparation of this document is overseen by the Senior Associate Dean of Student Affairs and Admissions.

The MSPE provides an overall assessment of your medical school performance, including quotations from evaluations, required clerkships, and clinical electives from which evaluations have been received prior to the Office of Student Affairs and Admissions' MSPE completion deadline. It also includes AQA election if applicable, information on the status of completion of the USMLE, graduation requirements, and highlights of your activities and contributions to the medical school

and community. Students may review their MSPE for accuracy before it is released to program directors.

MSPE Conflict Concerns

Students can request someone other than the Senior Associate Dean of Student Affairs and Admissions (SADSAA) to write their MSPE, the template adopted by the medical school must be followed, however, and deadlines maintained.

The process for requesting someone other than the SADSAA to write the MSPE on behalf of the student is as follows:

1. Complete the MSPE Writer Change Form available on the CUSM-SOM Canvas MD student resource page.
2. Print the form and take it to the faculty member (required) you wish to have write your MSPE.
3. The faculty member must sign the MSPE Writer Change Form.
4. Once completed, the form must be returned to the Office of Student Affairs to register the change.

Official CUSM-SOM Transcript

The CUSM-SOM transcript includes all grades received through the end of summer term.

USMLE Transcript

Residency programs require an official transcript of the student's performance from the National Board of Medical Examiners (NBME) on USMLE Step 1, Step 2-CK, and Step 2-CS. The request to the NBME is managed by you through ERAS.

Residency Program Interview

All programs require an interview. This is the student's opportunity to learn more about the residency program, the environment of the training site, and the city or town in which the program is located. It also provides an important opportunity for the residency program director and current residents and staff to see if the student is a good fit for their program.

Overview of Positions in Residencies

Examples of various types of residencies are diagrammed in the figure below. The length of each bar is the period of years of training required for certification by the various Specialty Boards. These are unofficial assignments derived from published materials and are offered only for information. You should consult the current Graduate Medical Education Directory (also known as the "Green Book") for the official requirements.

1	2	3	4	5	6-7		
Family Medicine							
Emergency Medicine							
Pediatrics						Subspecialties	
Internal Medicine						Subspecialties	
Obstetrics/Gynecology				Subspecialties			
Pathology							
General Surgery					Subspecialties		
Neurological Surgery							
Orthopedic Surgery							
Otolaryngology							
Urology							
Transitional or Preliminary Medicine or Preliminary Surgery		Anesthesiology					
		Dermatology					
		Neurology					
		Nuclear Medicine					
		Ophthalmology					
		Physical Medicine					
		Psychiatry					
		Radiology – Diagnostic					
Radiology – Oncology							

Note: In addition to the above, there are a number of combined specialty programs that begin in the first year. Examples of these are medicine/pediatrics, medicine/psychiatry, pediatrics/psychiatry/child psychiatry, psychiatry/family practice. Others can be found in the Graduate Medical Education Directory of approved residency programs. You may also access the online resource: AMA-FREIDA (<https://www.ama-assn.org/residents-students/match/freida>). Any questions related to residency selection and the application process should be directed to the Office of Student Affairs and Admissions.

Licensure and Specialty Board Certification

In order to practice medicine, physicians must be licensed by the state(s) in which they are seeing patients. While most states require very similar information, some have more stringent requirements regarding curricular credits in certain areas, acceptable levels of scores on licensing examinations, and reports on personal and professional conduct. All states require successful completion of all parts of the licensure examination and at least one year of postgraduate (residency) training. (See Federation of State Medical Boards <http://www.fsmb.org>).

The School of Medicine's academic program is structured to provide an education that meets faculty's expected standards for the attainment of the Doctor of Medicine degree from this institution. Questions about state licensing requirements or procedures should be directed to the licensing board of the state in which there is an interest in practicing.

Each of the major specialties has certification requirements for physicians who wish to achieve board certification in their specialty area. General information on board certification requirements

is available in the AMA Graduate Medical Education Directory; more specific information can be obtained from the individual specialty boards.

Researching Residency Programs:

<https://www.aamc.org/cim/residency/programs/researchingprograms/>

Academic and Clinical Policies

The Office of Medical Education

The Office of Medical Education (OME) is responsible for oversight of the medical education program. The OME collaborates with the School of Medicine faculty to manage the program via the Curriculum Committee and its subcommittees and supports faculty development and affairs, library services, and instructional technology.

Interactions of students with the OME occur on a daily basis through their own active participation in scheduled curricular activities, assessments and evaluation of students, and student evaluations of faculty and programs. Students contribute to curriculum management through participation on Curriculum Committee and its subcommittees.

Graduation Requirements

To graduate, students will be required to successfully complete the educational program leading to the MD degree. In addition, all financial obligations to CUSM-SOM must be fulfilled before the diploma and transcripts are awarded to graduates. Find the detailed list of the graduation requirements in the “Program of Study” section.

Attendance Policy in Year 1 and 2

Purpose/Aim

To clarify and establish responsibility and procedures for defining and informing students about attendance policy for all courses and the mechanism to address absences.

Definitions

1. **Absence:** Failure by a student to be present in any classroom or clinical activity during a regularly scheduled period.
2. **Planned Absence:** A planned absence occurs when a student schedules, in advance, to be away from a course or clerkship activity.
3. **Unplanned Absence:** An unplanned absence is unscheduled, and may occur as a result of an emergency or unexpected situation requiring an immediate action, and for which there is no time for the student to secure an excused absence with the instructor or another responsible party.

Policy Explanation

The attendance policy provides a mechanism for a student to notify CUSM-SOM faculty in a timely manner when there is a valid reason to be absent from any curricular activities. This policy relies on the student’s honesty and integrity in all communications regarding an absence from any curricular activity, whether planned or unplanned.

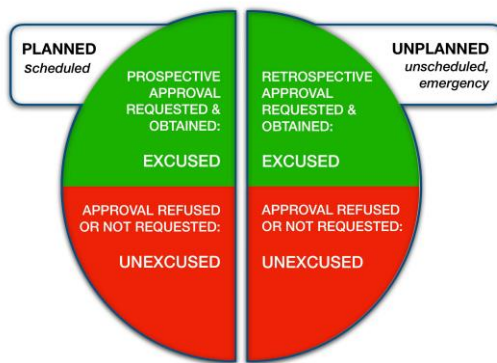
All CUSM-SOM students must meet standards of professionalism and personal responsibility expected of all physicians in training. Particularly, physicians in training must hold themselves to the same levels of professionalism expected of practicing physicians when they are required to be absent from their duties. CUSM-SOM encourages all students to attend and actively participate in all aspects of its curriculum including coursework, whether taught in the classroom or via electronic media, as well as attend and actively participate in all clinical training including clerkships and clinical rotations. These attendance requirements are in effect for the entire four (4)-year CUSM-SOM curriculum.

Attendance in Year 1 and 2 Courses

Student attendance is mandatory for all “active learning” sessions and activities in which team accountability is required, i.e., i-RAT/t-RAT quizzes, clinical presentations, College Colloquium sessions, Clinical Skills sessions, and laboratory activities. Since all of the system-based courses are completely structured as “active learning” courses, there are a number of mandatory attendance requirements for all courses of the first two academic years. Students with any absences will have make-up work assigned at the discretion of the Course Director and must complete such work before a passing score is given for the course. Any student who is absent from more than 6 of any required sessions in the system-based courses (or 3 in College Colloquium or Clinical Skills) within the first two (2) years will be referred by the Course Director to the Associate Dean for Pre-Clerkship Curriculum for consultation.

Absence Procedure

CUSM-SOM recognizes two categories of student absences from scheduled activities: (1) Planned and (2) Unplanned.



1. Planned Absences

- a. Health related issues (medical, dental, or other health services related appointments)
- b. Attendance at special/important family events (e.g., weddings, graduations, funerals, or other)
- c. Religious obligations
- d. Public service (e.g., jury duty)
- e. Military service
- f. Attendance at scientific, educational, or national student organization conferences

2. Unplanned Absences

- a. Emergency (see below “Procedure for Requesting/Obtaining Excused Absence”)
 - i. Medical and family emergencies
- b. Unexcused (see below for reporting requirement)
 - i. Student absences that are unrelated to emergency situations

Procedure for Requesting/Obtaining Excused Absences and Reporting Unexcused Absence

All absences by students from required activities must be approved by the Course Director. Students must request approval for absences by completing and submitting a Request for Excused Absence Form online through Canvas. The request will be forwarded to the Office of Medical Education and the Course Director. Students will receive a decision regarding their request from the Course Director via email. For a **planned absence**, the student must obtain approval of the planned absence no later than seven (7) days prior to the planned absence.

Regardless of the type of absence, the student must meet with the Course Director or designee no later than 24 hours after return to arrange for the timely completion of all requirements of the missed course, including making up all assignments and group projects.

N.B.: All students who miss required activities due to illness, must obtain a written medical note from a licensed healthcare provider. A student with contagious diseases may be required to submit a written clearance from the healthcare provider before s/he can resume educational activities. The requirement of medical note from a healthcare provider is waived if the absence is for a single day and for up to three (3) isolated occurrences per academic year. However, in lieu of a healthcare provider’s note, the student has to report to the Office of Medical Education to explain the reason for his/her absence. Any student who resorts to this form of absence for more than three (3) days in an academic year, must submit a written medical note for all subsequently missed days.

Procedure When Accumulated Absence Exceeds Set Limits

Unexcused absences: Following an absence from a mandatory activity the Course Director will determine whether this absence is “excused” and a make-up will be allowed or “unexcused” and a make-up will not be allowed. If the absence is determined to be “unexcused”, the student may choose to appeal within 7 business days after receiving the decisions. The request for an appeal must be submitted in writing to the Office of Medical Education along with any documentation related to the absence.

Exceeded limits: Students who exceed the permitted number of absences described in this policy must arrange (through the Office of Medical Education) to meet with the Associate Dean of Pre-Clerkship Curriculum within seven (7) days of exceeding the limits for consultation and remediation. The Associate Dean of Pre-Clerkship Curriculum will evaluate the appropriateness of the student absences and may take the following actions:

1. Approve the absences as acceptable and work with the student and Course Director or designee to ensure that all requirements of the missed course are completed in a timely manner.
2. Find a portion or the entire period of the absence unacceptable. Such finding may result in:
 - a. Requirement that the course be repeated

- b. Official censure in the student's academic record
- c. Notation of the lapse of professional responsibility in the student's Medical Student Performance Evaluation/Dean's Letter

The Associate Dean of Pre-Clerkship Curriculum will provide the student with his/her decision regarding the approval or denial of the absences in question and the action to be taken in regard to the absences within seven (7) days of meeting with the student. Within seven (7) days of receipt of the decision of the Associate Dean of Pre-Clerkship Curriculum, the student may:

1. Accept the decision.
2. Submit a written appeal to the Senior Associate Dean of Medical Education.

Appeals process

For all appeals, an ad hoc Appeals Committee will be formed consisting of the Associate Dean of Pre-Clerkship Curriculum and two faculty members not involved with any missed course. The Appeals Committee will convene within 10 days of receiving a student's written appeal. The student may appear before the Appeals Committee to present information that the student believes is relevant to the deliberations of the Appeals Committee. The Appeals Committee will inform the student of their decision within seven (7) days of convening.

Within 7 business days of receipt of the decision by the Appeals Committee, the student may:

1. Accept the decision and acknowledge their acceptance in writing to the Office of Medical Education.
2. Submit a written appeal to the Dean of the medical school in 10 business days from notification. The student can request a meeting with the Dean to present information that the student believes relevant to the deliberations of the appeal case. The Dean will inform the student of his/her decision within 7 days of receiving the request. The decision of the Dean is final.

Important Limitations to Excused Absences

The curriculum contains many categories of unique sessions that are not feasible to recreate (i-RATs, t-RATs, Clinical Case presentations, journal clubs, etc.). The Course Director makes the ultimate decision regarding support and approval of swapping and/or rescheduling.

1. If in the view of the Course Director, the student's absences adversely affect his/her education or the education of others in the group, the Course Director submits a "Concern Notification" to the Office of Medical Education. The student will then meet with the Associate Dean of Pre-Clerkship Curriculum to address the issue(s). If the issues cannot be resolved or they recur, the student will be referred to the Student Academic Standards and Promotion Committee to discuss his/her progress and continuation in the medical school.
2. It should be noted that regardless of the category of absence, the student remains responsible for completing all requirements of the course, including making up all assignments and group projects. If a student's absence is "unexcused", a serious breach of professional responsibility will be deemed to have occurred, and the breach will be reported to the Associate Dean of Pre-Clerkship Curriculum for further action. Such actions may include:
 - a. Requirement that the course be repeated

- b. Official indication in the student’s academic record
 - c. Notation of the lapse of professional responsibility in the student’s Dean’s letter attesting to the “Medical Student Performance Evaluation.”
3. A student will be subject to withdrawal from CUSM-SOM if the student (a) repeatedly violates CUSM-SOM Attendance Policy, (b) is absent from assigned curricular responsibilities for more than 30 days without having been placed on an official leave of absence or not showing evidence of extreme extenuating circumstances.

Grading Policy

A candidate for the Doctor of Medicine degree at CUSM-SOM must be certified by the faculty to exhibit the requisite knowledge, skills, and attitudes as well as possess personal qualifications and attributes deemed necessary to complete the prescribed course of study. However, CUSM-SOM has an obligation not only to its students but also above all to society to make sure that the physicians being prepared are of the highest scientific, skilled, and moral caliber to perform the duties of the medical profession. Student work in the required courses/clerkships for the MD degree is reported in terms of the grading system described in this section.

Pass and Fail Standards

Students can only earn one grade for a course following completion of the requirements for the course/clerkship. Students cannot be re-assessed, or elect to be re-assessed, following completion of a course/clerkship if they obtain a final passing grade in the course/clerkship.

Passing grade: The passing final grade for all courses and clerkships is 70%. A student must achieve a final grade of 70% or higher to pass.

Failing grade: Students who do not achieve a final grade of 70% or higher in a course/clerkship will be required to remediate the course/clerkship. These students will receive an “R” grade for the course/clerkship until the performance in the course/clerkship is successfully remediated. A student who is not able to successfully remediate performance in a course/clerkship will receive a “Fail” grade. All passing, failing and remediated grades will be reported to the registrar for recording in the student’s transcript of academic performance.

Grading System

Student work in the required courses/clerkships for the MD degree is reported in terms of the grading system indicated in the table below. In order to ensure that final grades are available within 6 weeks of the end of a course/clerkship, the CUSM-SOM grading policy requires that the course/clerkship director must assign the final grade within 28 days of the end of the course/clerkship or the remediation assessment.

Numerical Threshold	Performance Rating in Year 1 and 2	Performance Rating in Year 3 and 4
90 – 100	Pass	Excellent
80 – < 90		Good
70 – < 80		Pass

< 70	Fail	Fail
I	Incomplete	
IP	In progress	
R	Provisional, requiring remediation	
RG	Remediated grade	
W	Withdrawn	

* The IP grade is entered in those instances when there is a delay in faculty returning grades for a student.

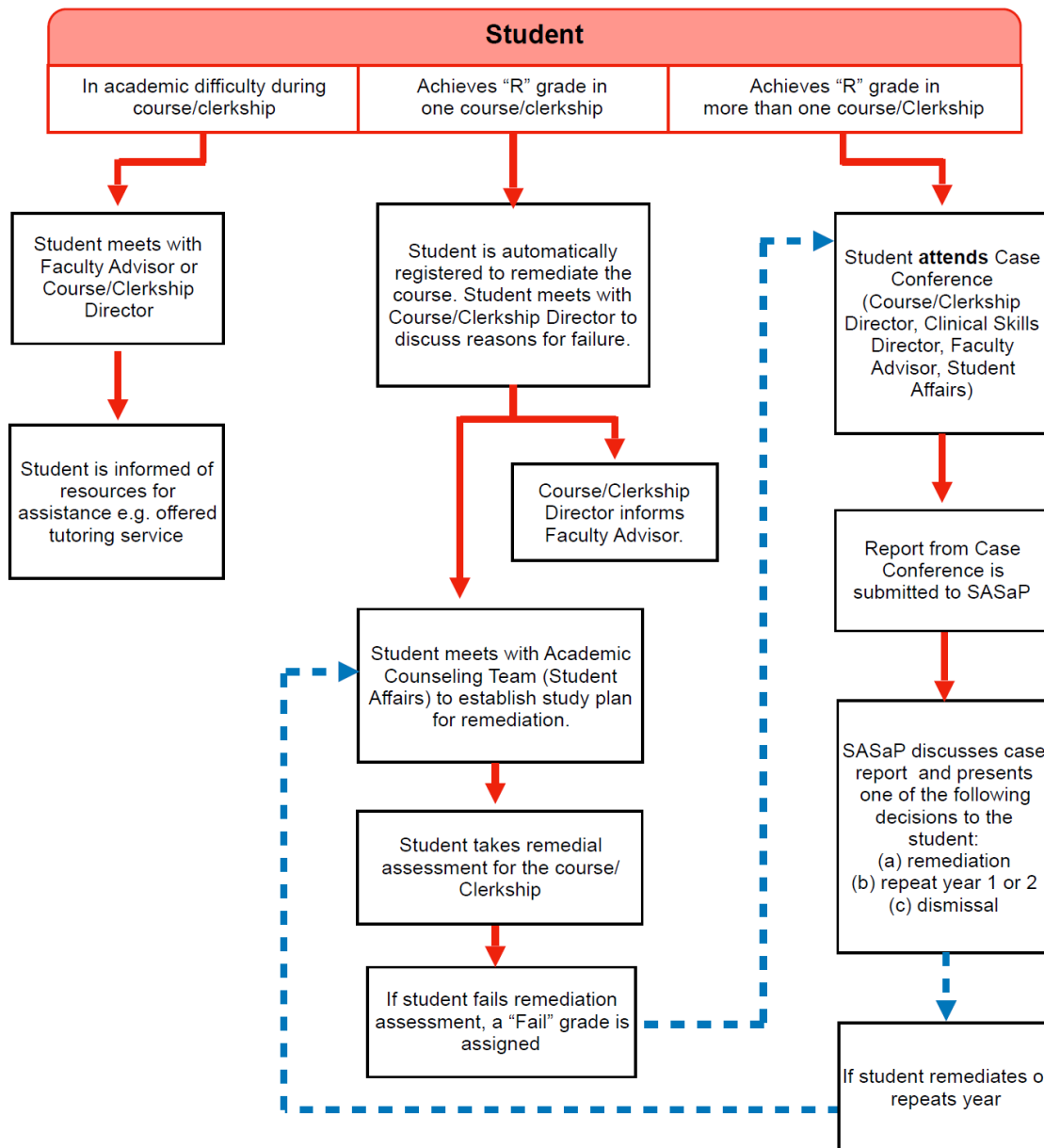
Policy on Remediation and Deferred Assessments

The curriculum has been structured in such a way as to give students every possible opportunity to learn and succeed, and to reduce the likelihood of having to remediate. However, due to unforeseen circumstances, the need to remediate may occur. In such instances, the following procedures for remediation will apply to students who do not achieve a passing grade in a summative assessment in this course.

1. If a student does not achieve the passing requirements of a course, e.g. achieves less than 70% in the final grade, a grade of R (provisional, requiring remediation) is reported to the student and recorded in the official transcript. The student must remedy the grade of the course and will be automatically registered to remediate by re-assessment. The student's Faculty Advisor will be informed by the course director.
2. The student must meet with the course director to discuss reasons for the poor performance, following which the student must meet with an Academic Counseling Team (ACT) set up by the Office of Student Affairs. Together with the student, the ACT will establish a study plan for the student to help prepare for remediation.
3. Emphasis will be placed on support measures to prevent the student from falling behind in on-going work, and allow learning in other courses to help serve as additional aid in preparing for remediation assessments. Remediation assessments in a course will be offered during the remediation week at the end of the academic year. The latest date by which remediation for courses in Year 1 & 2 must be completed is July 15 for first year students and June 1 for second year students. Second remediation attempts will be dealt with on an individual basis.
4. In order to achieve a successful remediation of an "R" grade in one or more system-based courses in the year, students must achieve a passing grade in the appropriate remediation examinations at the end of the academic year. A passing grade in the All-Systems OSPE that covers all the material studied during the laboratory sessions in the year will remediate laboratory skills grades in system-based courses in that year.
5. If a student achieves more than 70% in a remediation assessment, the grade of "R" is replaced with "RG" (remediated grade). The passing grade together with a remediation prefix (e.g. RG 75%) is reported for the course to the registrar and recorded on the student's official transcript.
6. If a student achieves less than 70% in a remediation assessment, a grade of "Fail" is reported for the course to the registrar and recorded on the student's official transcript.

7. A student cannot carry forward a “Fail” grade from one academic year to the following academic year.
8. In order to initiate the potential replacement of a “Fail” grade, the student must first attend an Interventional Case Conference (ICC) meeting set up by the Office of Student Affairs with the course director, clinical skills director, Faculty Advisor, associate dean of student affairs, and a representative of the Assessment and Evaluation Committee. A report from the ICC containing an analysis of the student’s difficulties and the resulting advise offered will be submitted to the Student Academic Standards and Promotion (SASaP) Committee.
9. To remediate an “R” grade in College Colloquium, a student must achieve a passing mark in the College Colloquium MCQ remediation examination to pass the course.
10. To remediate an “R” grade in Clinical Skills, a student must achieve a passing mark in the Clinical Skills OSCE remediation exam to pass the course.
11. A student who achieves an “R” grade in more than one course must attend a Case Conference, and will be evaluated by the Student Academic Standards and Promotion Committee which, after due consideration, will report to the student one of the following decisions:
 - a) remediation of the courses
 - b) repeat of the full academic year
 - c) dismissal

The student can appeal any of the above decisions.
12. Students in the second year will only be allowed to take the USMLE Step 1 examination when they have successfully completed and passed all courses in the first two years (including remediation exams).



Deferred (Make-Up) Assessments

Students who are excused by the Office of Student Affairs from taking assessments during a course or clerkship will take a deferred examination. The date of the deferred assessment will be determined by the course/clerkship director in consultation with the Office of Assessment. Transcripts of students who take a deferred assessment will show only the final course grade without any preceding prefix (as is the case with remediated assessments).

Grade Notification and Reporting as well as Grade Appeal Procedure

Please see the CUSM-SOM Student Assessment Handbook.

Policy on Academic Progress

Although CUSM-SOM is not immediately participating in federal financial aid programs, federal regulations (CFR 668 – Student Assistance General Provisions, Sections 668.32(f), 668.16(e), and 668.34) require that all students receiving financial assistance from federal Title IV funds maintain satisfactory academic progress according to both qualitative and quantitative measures. The following policy presents the standards adopted by CUSM-SOM.

At CUSM-SOM, Student Satisfactory Academic Progress (SSAP) is used to define successful completion of coursework to maintain eligibility for student financial aid. Federal regulations require the University to establish, publish and apply standards to monitor student’s progress toward completion of the degree program. If a student fails to meet these standards, the student will be placed on financial aid warning or suspension. Students who receive financial aid must achieve academic performance that meets the SSAP standards below.

Student Satisfactory Academic Progress (SSAP)

Per CFR guidelines Title 34, Section 668.34. Each student at CUSM-SOM is required to successfully complete all of the required courses, clerkships, examinations, and Academic Research Study in order to graduate with the MD degree. CUSM-SOM measures academic progress according to the Grading policy. Specifically, all required courses in each academic year must be completed with a passing grade as defined in the Grading Policy for progression to the subsequent year. At the end of Year 2, all students must also pass the USMLE Step 1 exam for progression to Year 3. In the final year(s), students must complete all required courses, clerkships, and approved activities with a minimum passing grade to satisfy a part of Graduation Requirements (see the Graduation Requirements section).

Once CUSM becomes eligible to receive federal financial aid, students will be able to receive financial aid for a maximum timeframe of 150 percent of the published degree credits required to complete the program. For example, if a degree program requires 30 credits, students are eligible for aid up to 45 attempted credits. Appeals non- applicable per Title IV regulations.

Each semester, student’s cumulative completed credits percentage is determined to ensure that the student has completed at least 67 percent of all credits attempted. The total credits the student has attempted to date (including any course in which the student was enrolled past the drop/add period) will be compared to the total credits the student actually earned.

The Grading scale for Doctor of Medicine:

Financial Aid SSAP	Minimum Requirements
Qualitative Measure	Complete coursework with passing grades Pre-clinical (Year 1 & 2) years, grades are Pass/Fail Clinical (Year 3 & 4) years, grades are a 4-tier system: Excellent, Good, Pass, Fail
Quantitative Measure	Complete a minimum of 67% of cumulative coursework attempted for the academic year. For example, units completed divided by units attempted (66 units complete / 98 units attempted = 67%)

Financial Aid SSAP	Minimum Requirements
Maximum Time to complete Program	May not exceed 150% of the published length of the program.

Numerical Threshold	Performance Grade in Year 1 and 2	Performance Grade in Year 3 and 4
90 - 100	PASS	EXCELLENT
80 - < 90		GOOD
70 - < 80		PASS
<70	FAIL	FAIL
IP	IN PROGRESS/INCOMPLETE	IN PROGRESS/INCOMPLETE
R	PROVISIONAL/REMEDATION	PROVISIONAL/REMEDATION
RG	REMEDIED GRADE	REMEDIED GRADE
W	WITHDRAWN	WITHDRAWN

Monitoring of SSAP

The progress of each student is monitored carefully, and SSAP is reviewed at the conclusion of each semester. Students notified of “at risk” status will be placed on a “financial aid warning period.” When available, federal financial aid can be disbursed to the student during the warning period.

During the annual review by the Student Academic Standards and Promotion Committee, progression to the next academic year is granted based on a review of all grades. This includes withdrawals, incompletes, and unsatisfactory grades. Any student who has not achieved a minimum satisfactory grade in all core courses/clerkships may not progress to the next year.

CUSM-SOM’s Student Academic Standards and Promotion Committee, in consultation with the Registrar, will notify all students who have not met the standards for SSAP. The written notification will indicate the nature of the deficiency, methods that may be available for correcting the deficiency, and any consequences that have resulted or may result, such as academic probation, withdrawal, etc. A student who fails to meet one or more of the standards for SSAP (qualitative and/or timeframe) is, if applicable, ineligible for financial aid beginning with the term immediately following the term in which the SSAP requirements were not met, pending results of the appeal process described below.

Maximum Time Frame

The normal time frame for completion of required coursework for the MD degree is four academic years. However, due to academic difficulties (or other reasons, such as a Leave of Absence), a student may require additional time. In such situations, an academic plan may be established for the student that departs from the norm and which may require the repetition of all or a part of a year of study (i.e., subsequent to incomplete or unsatisfactory course work or an approved leave). In order to demonstrate Student Satisfactory Academic Progress (SSAP), students must complete the first two years of the curriculum by the end of the third year after initial enrollment; the remaining requirements of the curriculum must be completed by the end of the fifth year after initial enrollment.

In addition, if a student experiences personal difficulty or participates in scholarly enrichment activities, the student may take up to 2 years of LOA. The detailed policy is described in the LOA Policy section below. However, under no circumstances will a student be allowed to take more than 6 years from the time of matriculation to complete the requirements for the MD degree.

Financial Aid Probation

If a student has not met the standards for Student Satisfactory Academic Progress (SSAP) during the “financial aid warning period,” s/he will be notified in writing by the Office of Financial Aid that s/he is ineligible to receive federal financial aid beginning with the term immediately following the term in which the standards were not met.

Appeal of Financial Aid Probation

If a student has lost federal financial aid eligibility, but is permitted by the Student Academic Standards and Promotion (SASaP) Committee to remain enrolled in the MD program, s/he may appeal to the Office of Financial Aid to have federal financial aid eligibility reinstated.

The appeal must be made in writing and submitted to the Office of Financial Aid within 10 business days of the notification of ineligibility.

Eligibility for federal financial aid will be restored if the student subsequently meets the SSAP standards and advances to the next year of study.

The student’s appeal should include:

1. Brief statement outlining the reason for appeal
2. Steps the student will take to ensure future academic success
3. Certification from SASaP Committee that documentation exists and is on file regarding mitigating circumstances that prevented the student from meeting the SSAP standards (e.g., death in the family, illness or injury, or other personal circumstances)

What happens after a student submits an appeal?

The Office of Financial Aid will review the appeal and render a decision within 10 business days of its receipt. The student will be notified of the decision in writing.

If the appeal is approved:

1. The student will be placed on financial aid probation.
2. The student will collaborate with the Senior Associate Dean of Student Affairs and Admissions and Senior Associate Dean of Medical Education to develop an academic plan that, if followed, will help him/her meet all SSAP standards by a specific point in time.
3. The student will be eligible to receive federal financial aid during the timeframe stated in the academic plan.

If the student does not meet all SSAP standards by the end of the probationary period:

1. The student will be suspended from federal financial aid eligibility
2. The student may be reinstated for federal financial aid eligibility when the student completes sufficient coursework to meet SSAP standards.

Enforcement

The Offices of Student Affairs and Admissions, the Registrar, and Financial Aid are responsible for monitoring and enforcing SSAP.

Leave of Absence (LOA) Policy

A student may be granted a personal or medical leave of absence (LOA) for a variety of reasons, among which:

1. Personal and/or medical issues
2. Scholarly enrichment activities
3. Active military duty
4. Family Medical Leave Act (FMLA)

At the discretion of the Student Academic Standards and Promotion Committee of CUSM-SOM, LOA may be granted for up to one continuous year for students in good academic standing. Upon approval from the Student Academic Standards and Promotion Committee, the students may take another LOA of up to one continuous year. However, students cannot take more than two LOAs at CUSM-SOM. The second LOA may be taken immediately following the first LOA with the appropriate approval.

The “Leave of Absence Request Form” is available in the Student Forms section in Canvas. Students need to submit a completed form to the Student Academic Standards and Promotion Committee through the student affairs office at least 3 months prior to the desired LOA start date for consideration. The period of LOA for which the student has been approved may be excluded from the maximum time frame in which an individual student will be expected to complete the program. However, under no circumstances will a student be allowed to take more than 6 years from the time of matriculation to complete the requirements for the MD degree, including LOA.

Students must clear with financial services and financial aid before receiving approval for a LOA. For financial aid recipients, federal guidelines consider a student on LOA as having withdrawn from the medical school. Because students on LOA are not considered to be working toward their degree, the grace (deferral) period for loan repayment may lapse during the leave. For loans with the typical six or nine-month grace period, repayment will start after six or nine months of leave, respectively, and continue through the rest of the leave. For such students, loan repayment will begin immediately after graduation, rather than six or nine months into the first postgraduate year.

At the time of re-entry, the student must submit a written request at least 6 months prior to the desired re-entry date. A LOA guarantees re-enrollment upon the student’s return. The student must reapply for financial aid upon his/her return. Students will be charged at the current tuition rate upon re-entry into CUSM-SOM.

Mandatory Leave of Absence

It is the purview of the Student Academic Standards and Promotion (SASaP) Committee to require a student to take a mandatory Leave of Absence under certain circumstances (for example, mental health and drug abuse). The SASaP Committee's decision may be appealed to the Dean of the School of Medicine whose decision is final. The student will not be permitted to attend class during the appeal process.

Mandatory Leave of Absence Appeal Process

If the student chooses to appeal the SASaP Committee's mandatory Leave of Absence, they must submit the rationale for their appeal in writing to the Dean within 10 business days of the SASaP Committee's decision. The Dean may or may not choose to meet with the student. The Dean will render a decision within 10 business days of receipt of the student's written appeal. The Dean's decision is final.

Academic Probation, Suspension, and Appeal Policies

Academic Probation

A student may be placed on academic probation if, in the judgment of the Student Academic Standards and Promotion Committee, his or her progress is unsatisfactory in any area related to graduation requirements.

Students are placed on **academic probation** when they are in danger of suspension or dismissal. A student may be placed on academic probation if the student:

1. Receives a grade of R (remediation) in 1 or more courses, clerkships, electives, or mandatory exercises;
2. Has been cited for unethical or unprofessional behavior (except for sexual misconduct matters, for which refer to the Policy on Sexual Misconduct); or
3. Does not pass USMLE Step 1 or 2 exams in a timely manner

Removal from Probation

The Student Academic Standards and Promotion Committee may remove a student from academic probation after the student has, to the satisfaction of the committee, remediated the problem that led to probation. The assignments to probationary status will not appear in the student's Medical Student Performance Evaluation (MSPE) letter.

Academic Suspension

A student will be automatically suspended, (i.e., precluded from participation in academic activities) for offenses considered grievous:

1. Has been cited by the Student Academic Standards and Promotion Committee for serious unethical or unprofessional behavior (except for sexual misconduct matters, for which refer to the Policy on Sexual Misconduct); or

2. Poses an imminent risk of danger to self, others, or the institution as determined by the Senior Associate Dean of Student Affairs and Admissions or his/her designee.

Appeal of Probation and Suspension

A student has 10 business days from notification of probation/suspension to submit a written appeal to the Dean of the medical school. The Dean will review the case and will make a decision, which is final. The suspension for students who pose a threat to themselves or the community begins immediately.

Dismissal from the School of Medicine

A student may be dismissed from the medical school if s/he does not meet the standards for graduation or satisfactory academic progress established by CUSM-SOM. A student failing three or more courses in a given year will be required to repeat the year. If the student appeals the dismissal they will be allowed to continue in the curriculum until such time as the appeal process has been exhausted. The exception to this rule is the student who has been dismissed for egregious issues of unethical, illegal, or immoral conduct; that individual will be suspended until such time that the appeals process has been exhausted.

Students are expected to make satisfactory progress in all areas of their medical school coursework and are expected to maintain the highest standards of personal conduct and professional behavior. If the student's overall record does not meet the expected level of performance, the Student Academic Standards and Promotion Committee may recommend dismissal (except for sexual misconduct matters, for which refer to the Policy on Sexual Misconduct). A dismissal recommendation may be made at any time during the student's medical school enrollment. For a grievous offense, the student does not need to have been placed on probation prior to being recommended for dismissal.

Dismissal Appeals Process

If the Student Academic Standards and Promotion Committee recommends dismissal, the student has the right to request a meeting with them to review his/her pending dismissal. The request for appeal must be made in writing to the Senior Associate Dean of Student Affairs and Admissions within 10 business days after the decision for dismissal has been served to the student in writing.

In preparation for the dismissal appeal, the student must submit to the student affairs office, at least one week prior to the scheduled hearing, the following:

1. A written statement addressing the issues of concern that were raised in the Committee's dismissal letter sent to the student.
2. Any letter or relevant documentation that the student may have requested in support of his/her case, along with a list of the names and qualifications of the individuals submitting the letters.
3. If applicable, the name of a medical school faculty member who may act as the student's advocate, and who has been requested by the student to accompany him/her at the Student Academic Standards and Promotion Committee dismissal review meeting.

N.B.: The letters and statement should be addressed to the Chair of the Student Academic Standards and Promotion Committee and provided to the Senior Associate Dean of Student Affairs and Admissions to the committee, at least forty-eight hours in advance of the scheduled meeting.

As part of the dismissal appeal, the student may present his/her petition and have a question and answer period with the Committee members. The student may be accompanied by a member of the medical school faculty who will act as his/her advocate*. If present, the faculty advocate may also share information and respond to questions. If the decision of the Committee is to sustain the dismissal and the student does not withdraw from CUSM-SOM, the student may appeal the dismissal decision by the Student Academic Standards and Promotion Committee to the School of Medicine's Appeals Committee, which does not have any members who also serve on the Student Academic Standards and Promotion Committee. The Appeals Committee will review the recommendation of the Student Academic Standards and Promotion Committee, any new information provided by the student, and confirm that the student has received their rights of due process. If the Appeals Committee sustains the decision of the Student Academic Standards and Promotion Committee to dismiss the student, and the student does not withdraw, the Committee's dismissal recommendation will be forwarded to the Dean of the medical school for a final decision. The dean may or may not choose to meet with the student.

***N.B.:** The presence or appearance of a student's legal counsel is not permitted because a formal hearing and appeal are not part of the academic review process.

During the appeal review process, the student is usually permitted to continue in the educational program pending a final dismissal decision or a decision by the student to withdraw from the medical school, except if there are issues related to egregious issues of unethical, illegal, or immoral conduct. In this case, the Senior Associate Dean of Medical Education, Senior Associate Dean of Student Affairs and Admissions, appropriate Assistant/Associate Dean of Curriculum, and/or Student Academic Standards and Promotion Committee have the right to determine the appropriateness of the student continuing in coursework during the dismissal review process and may recommend the student be prohibited from attending class or performing clinical work.

If the dismissal recommendation is rescinded, the Student Academic Standards and Promotion Committee will determine the appropriate academic program and curricular schedule for the student's continuance in the medical school program. The Committee may place the student on probation for an extended period of time and elect to provide advance information to the course or clerkship directors.

If the dismissal is confirmed by the Dean, the decision is final and effective immediately. If the student has been the recipient of financial aid, s/he must meet with the Director of Financial Aid for a mandatory federally-required exit interview.

Working Together on Course Assignments

In many courses, students are encouraged to work together on questions covering broad topics or on various projects. It is expected, however, that each student will write his/her own response based on the group's effort. In other words, it would not be proper to write one response and copy that one response to the paper that is turned in by each individual student.

Policy on Credit Hours

CUSM-SOM credit hour calculation follows WSCUC's Credit Hour Policy, where "a credit hour is an amount of work represented in intended learning outcomes and verified by evidence of student achievement that is an institutionally established equivalency that reasonably approximates not less than (1) One hour of classroom or direct faculty instruction and a minimum of two hours of out-of-class student work each week for approximately fifteen weeks for one semester or trimester hour of credit, or ten to twelve weeks for one quarter hour of credit, or the equivalent amount of work over a different amount of time; or (2) At least an equivalent amount of work as required in paragraph (1) of this definition for other academic activities as established by the institution, including laboratory work, internships, practica, studio work, and other academic work leading to the award of credit hours."

Since the courses and clerkships in CUSM-SOM MD program do not run through the whole semester, CUSM-SOM utilizes the calculation for (2) above, where '15 weeks x (1 + 2) hours = 45 hours of work = 1 semester credit hour.' The details of calculations for five types of courses and clinical clerkships in the curriculum are shown below.

I. Eleven systems-based courses (CM-5100 – CM-5600 and CM-6100 – CM-6500)

Eleven systems-based courses in Year 1 and 2 follow the same scheduled format and include multiple session types, including:

- a) Individual- and team-readiness assurance tests (i-RATs and t-RATs)
- b) Flipped classroom discussion sessions
- c) Anatomy lecture
- d) Laboratory
- e) Clinical case sessions

CUSM-SOM expects students to spend at least 45 h of in-class and out-of-class student work for these sessions, i.e., 45 h/week = 1 credit/week.

Therefore, each week of a course activity in the systems-based courses corresponds to 1 credit.

II. Clinical Skills (CM-5700 and CM-6700)

Clinical Skills courses are year-long courses and students participate in weekly 2h sessions. In addition, there is a 1-week-long orientation sessions at the beginning of Year 1.

- a) Clinical Skills-I:
 1. Orientation to Clinical Skills sessions: at least 45 h of in-class and out-of-class student work, i.e., 1 credit
 2. Approximately 33 weekly Skills Laboratory sessions: at least 180 h of in-class and out-of-class student work, i.e., 4 credits

Overall total credits: 1 + 4 = 5 credits

- b) Clinical Skills-II:

Approximately 28 weekly Skills Laboratory sessions: at least 150 h of in-class and out-of-class student work, i.e., 3 credits

III. College Colloquium (CM-5800 and CM-6800)

College Colloquium courses are year-long courses and students participate in weekly 1.5 – 2h sessions.

a) College Colloquium-I:

Approximately 33 weekly College Colloquium sessions: at least 160 h of in-class and out-of-class student work, i.e., 3 credits

b) College Colloquium-II:

Approximately 28 weekly College Colloquium sessions: at least 135 h of in-class and out-of-class student work, i.e., 3 credits

IV. Academic Research Study (CM-5900 and CM-6600)

Academic Research Study courses are semester-long courses in Year 1 and 2.

a) At least 45 h of supervised research work in research laboratory, clinical, community, and/or other settings in each semester-long course, i.e., 1 credit each.

V. Year 3 and 4 clerkships, sub-internships, and electives (GS-7100 – OBG-8800)

Year 3 and 4 clerkships, sub-internships, and electives are calculated as follows:

a) One week of Year 3 and 4 clerkships and sub-internship activities include at least 45 h of in-clerkship and out-of-clerkship student work, i.e., 1 credit/week.

Work Hours for Education Program

In the pre-clerkship component of the program, the educational program is scheduled for Monday to Friday, from 8:00 am to 5:00 pm. The schedule includes time reserved for formal scheduled activities and for independent study time. The schedules on the learning management system list all activities. On occasion, students may need to use additional days or times to accommodate the schedule of staff at affiliated clinical sites in order to fulfill specific requirements of the longitudinal courses.

In the clerkship component of the program, medical students are required to attend activities at clinical sites that involve patient care and skills training. Although there is a policy defining duty hours, students need to demonstrate flexibility in schedules outside a Monday-Friday and 8-5 framework.

Anatomy Laboratory Requirements

Prior to participating anatomy laboratory activities, students must complete the form below.

Please initial, sign and date in the spaces indicated.

Please Initial

1. Respect and care: Anatomical donors and specimens are to be treated with the utmost respect at all times. They represent persons who, even after death, are contributing to your education. Please honor this gift. Treat them how you would like your family members to be treated. _____
2. Behavior: Be respectful of the bodies, skeletons, and models. Do not point at models with pens and/or pencils. _____
3. Photographs & Videos: NO PHOTOS AND/OR VIDEOS ARE ALLOWED-EVER. _____
4. No Cell Phones within the Lab: You will be asked to leave and depending on the situation this can lead to dismissal from the lab permanently and the academic program. _____
5. Confidentiality of personal information concerning the anatomical donors/plastinated models must be maintained outside of the laboratory setting. Do not discuss anything about the donors outside of class. These includes but not limited to social media, texts, emails, verbal conversations etc. _____
6. Nothing may be removed from the laboratory: Do not remove any models, films, textbooks, and other study materials from lab. _____
7. Privacy: NO VISITORS ALLOWED in the laboratory; only people authorized personal. _____
8. No food (including gum and candy), drinks (including water), or smoking is allowed inside the laboratory: Please leave all your belongings in the lockers. _____
9. Personal Protective Equipment (PPE): Clothing: Closed-toe rubber soled shoes required. Long pants that cover the entirety of the ankle. Shorts, tank-tops, sandals, or flats are not allowed, and you will not be allowed to participate. HAIR MUST BE TIED BACK. (Please see Anatomy Dress Code for further details.) _____
10. Please be responsible: All work stations are to be completely cleaned after the classroom session is over. _____

11. Lab Safety:

A. Work and study in the Anatomy Lab may present certain health and safety hazards including but not limited to the hazards of using sharps, working with biological materials, and an exposure to formaldehyde and other hazardous chemicals. Any individual who uses the facilities are responsible for understanding and accepting these risks. Any individual who is not an employee of the University is personally responsible for any medical clearances that they or their personal physician deem to be necessary for their personal health and safety, including that of any risks associated with pregnancy. Furthermore, any such individual is fully and personally responsible for the costs of any medical services that they may require that results from their participation in activities in the Anatomy Lab.

B. You must complete the required Lab Safety training as assigned by the Lab Manager.

C. Please make a note of the location and operation of safety showers, eyewash stations, fire extinguishers, and exit doors.

D. Dispose of sharps (blades) in the red sharps containers.

E. In case of an injury, immediately notify your instructor and the Laboratory Manager. You must complete an online injury and accident report. This is a requirement after attending to the emergency.

By initialing in the spaces above and signing below, you acknowledge that you have read and understand this document and agree to adhere to the policies and procedures for the Anatomy Lab. Failure to comply with the requirements will be reported to the Department Chairperson and HR, this may result in disciplinary action, up to and including dismissal from the program. Egregious violations of state and federal laws may be subject to criminal prosecution.

I have read the above regulations and agree to abide by them. I accept responsibility for my actions and any consequences for violations of these regulations.

Printed Name _____

Signature _____ Today's Date _____

For questions please contact Melissa Scharfe, Anatomy Lab Manager at ScharfeM@cusm.org, or Dr. Rajuno Ettarh, Associate Dean of Pre-Clerkship Curriculum and Assessment, Professor of Anatomy and Medical Education at EttarhR@cusm.org.

Policy on Academic Workload for Preclerkship Courses

1. LCME Standard

8.8 MONITORING STUDENT TIME

The medical school faculty committee responsible for the medical curriculum and the program's administration and leadership ensure the development and implementation of effective policies and procedures regarding the amount of time medical students spend in required activities, including the total number of hours medical students are required to spend in clinical and educational activities during clerkships.

2. PURPOSE

The purpose of this policy is the following:

- a) to outline the limitations on academic workload in order to allow students to maximize the educational benefits derived from the academic activities while minimizing possible fatigue which may affect wellbeing and impair their ability to learn.
- b) to ensure that students have sufficient protected time to engage in independent learning
- c) to establish the amount of time that medical students spend in scheduled, unscheduled and required educational activities
- d) to ensure that contact hours are counted in a consistent manner across courses in the pre-clerkship phase of the medical curriculum.

3. DEFINITIONS

Scheduled Learning Activities

Scheduled Learning Activities are learning activities that occur at a time specified in a course syllabus. Such activities may include small and large group activities, laboratories, student presentations, examinations, and any other required instruction as indicated in a course syllabus.

- **Contact Hour:** Contact hour represents 60 minutes of "scheduled learning activity" (class/instructional activity) or formal assessment given to students. "It does not include time that students spend in assigned work outside of class" (LCME) such as homework, or activities that are assigned to students in preparation for a class.

Unscheduled Learning Activities

Unscheduled Learning Activities are learning activities that take place outside of regularly scheduled class time, occur at the student's own schedule, and do not count towards hours of instruction (i.e. "contact hours"). Such activities may include viewing a pre-recorded presentation or video, completing homework assignments, preparing presentations and collaborating with other students.

- **Independent learning:** Instructor/mentor guided learning activities to be performed by the learner outside of the formal educational setting (e.g., pre-class preparation for flipped class-room sessions, TBL, PBL, clinical activities, research project(s), case discussions—synonymous with independent study, homework) (*MedBiquitos-AAMC*).

- **Self-directed Learning (self-study):** Students take the initiative for their own learning by diagnosing needs, formulating goals, identifying resources, implementing appropriate activities, and evaluating outcomes (*MedBiquitos-AAMC*).

4. POLICY STATEMENT

- The amount of contact time spent in scheduled, faculty-led educational activities should not exceed 25 hours per week, averaged over the entire year, for each course in the pre-clerkship curriculum.
- Students should be expected to spend not less than 15 hours/week for unscheduled required activities, averaged for each course over the entire year.
- This policy is also intended to safeguard the number of hours of sleep (7 – 9 hrs) recommended by the National Sleep Foundation,* that students need in order to promote health, performance, and safety**

5. SCOPE AND APPLICABILITY

This policy applies to students in the MD program and is related to all scheduled and unscheduled educational activities and assessments in the pre-clerkship curriculum that are required for obtaining the medical degree at California University of Science and Medicine (CUSM-SOM). Course Directors are responsible for counting contact hours and reporting these to the Curriculum Committee.

6. GUIDELINES

Scheduled activities which are counted towards workload contact hours include the following examples:

- Small and large group sessions (clinical presentations, flipped classroom discussion sessions)
- Laboratories
- Community service experiences
- IPE sessions
- Clinical Skills sessions
- Examinations (examinations, quizzes, OSCEs)

Scheduled activities which are not counted in student workload include the following examples:

- Orientation, class meetings, non-faculty supervised meetings
- NBME informational sessions, and optional review sessions
- CME activity (hospital case presentations and clinical seminars)
- Medically-related appointments (e.g., immunizations, flu shots, PPD testing, etc)
- Excused absences

7. PROCEDURES

Responsibility/Monitoring

Course Directors and faculty must comply with this policy in creating scheduled student activities.

At least annually, the curriculum committee, through the Preclerkship Curriculum Subcommittee, monitors the student academic workload (scheduled and unscheduled) for all required courses to assure that learning is not compromised by an excessively dense educational schedule.

References

- * Matricciani L, Pod Hons B, Nurs M. et al. Past, present, and future: trends in sleep duration and implications for public health. J Nat Sleep Foundation. Published online: August 25, 2017 (<http://dx.doi.org/10.1016/j.sleh.2017.07.006>)
- ** (Note: recommended sleep durations based on a rigorous, systematic review of the world scientific literature relating sleep duration to health, performance and safety)

Attendance Policy and Duty hours in Year 3 and 4

CUSM must educate medical students, residents, and faculty members concerning the professional responsibilities of physicians to appear for duty appropriately rested and fit to provide the services required by their patients. The medical school must be committed to and responsible for promoting patient safety and student well-being in a supportive educational environment. The clerkship director must ensure that students are integrated and actively participate in interdisciplinary clinical quality improvement and patient safety programs. CUSM policy on duty hours are adapted from the ACGME work-load policies for PGY-1 residents and address LCME standard 8.8 “Monitoring of Student Time.”

1. Definition of duty hours: Duty hours are defined as all clinical and academic activities required of the student such as:
 - a. Patient care, including indirect work such as pre-rounding, patient documentation, etc.
 - b. Administrative duties related to patient care
 - c. Scheduled academic activities (i.e., conferences, etc.)
2. Duty hour limits: Students duty hours must be in accordance with the following regulations:
 - a. Maximum hours of work per week must not exceed 80 hours per week
 - b. Maximum duty period length must not exceed 24 continuous hours
 - c. 24-hour shifts must not exceed (1) night every four (4) days
3. Maximum Frequency of In-House Night Float
 - a. Students must not be scheduled for more than six consecutive nights of night float
4. Mandatory duty-free time:

Adequate time for rest and personal time between required educational activities must be provided and consist of the following:

 - a. Students must have at least 8 hours, free of duty between scheduled duty periods.
 - b. Students must be scheduled for a minimum of one day/week (seven days) free of duty (i.e. free from all required educational and clinical responsibilities).
5. Compliance & Monitoring of duty hours:
 - a. Compliance with the duty hour policy is monitored by the Office of Medical Education (clerkship coordinator).

- b. Any concerns about hours are reported to the clerkship director, department chair and Associate Dean of Clerkship Curriculum who will address the concerns.
 - c. Questions concerning duty hours and workload are on the mid- and end-of clerkship evaluation done by the students and are included in the clerkship director's reports to the curriculum committee.
6. Non-Retaliation:

Any form of retaliatory action against students who accurately report infractions of this policy is strictly prohibited. Persons, including attending physicians and residents, found responsible for retaliatory actions of any kind will be subject to disciplinary actions and may lose their educational privileges.

The Medical Student Duty Hours Policy (Years 3 and 4) is distributed to students, supervising faculty, residents and fellows via posting on the CUSM website and placement in the CUSM Student Catalog/Handbook, Clinical Clerkship Handbook, and clerkship syllabi. It also is communicated to students during their Year 3 orientation. Clerkship directors review the policy with the clerkship faculty, residents, and fellows annually prior to the first clerkship rotation of the academic year.

During their clerkships, students participate in 3- and 4-week rotation segments and are required to complete a rotation evaluation at the end of each segment. In this evaluation, they report on hours spent during the rotation and any duty hour concerns that arose during the rotation. Information collected from the evaluations is provided to the respective clerkship directors and the Associate Dean of Clerkship Curriculum, as well as, reported by the clerkship director to the Clerkship Curriculum Subcommittee. Clerkship directors also meet with students at the end of each rotation segment and specifically address any concerns regarding duty hours. Any concerns identified during these meetings are also reported to the Associate Dean of Clerkship Curriculum and the Clerkship Curriculum Subcommittee and subsequently to the Curriculum Committee.

A student who feels a violation of duty hours policy is occurring may use the following mechanisms to report their concerns:

- Contact the clerkship director to review the student's duty hours.
- Review of the duty hours with the Senior Associate Dean of Student Affairs and Admissions.
- Report a concern anonymously through the Student Honor Council, who can bring up the issue to the Senior Associate Dean of Student Affairs and Admissions and/or the Associate Dean of Clerkship Curriculum.
- Bring the issue to the attention of anyone in the School of Medicine administration, as there is essentially "no wrong door."
- The student may bring up issues as part of a confidential conversation with the CUSM's director of counseling and wellness, who in turn may notify the appropriate authorities.
- Concerns received from all sources are reported to the Associate Dean of Clerkship Curriculum, and the Senior Associate Dean of Medical Education, who will ensure the concerns are appropriately addressed.

Compliance & Monitoring

This policy is monitored for compliance by the Office of Medical Education, clerkship directors, and Associate Dean of Clerkship Curriculum through the students' mid- and end-of-clerkship rotation evaluations. If it is found that a student has worked beyond the allowable time frame, the Associate

Dean of Clerkship Curriculum will meet with the specific clerkship director to assure policy compliance.

Work hour violations can be reported to the Office of Medical Education at the time of occurrence by anyone, including the student, who can verify the violation. Any form of retaliatory action against anyone who reports infractions of this policy is strictly prohibited.

Absence Policy

Students are required to attend all activities during their clinical clerkships. This policy clarifies the reasons for absences which are potentially excusable, not excusable and to explain the process of requesting absences, and to describe how lost time may be made up.

The guidance covers the majority of potential reasons for student absences. There are other events that may cause a student to be absent, and there are also extenuating circumstances that may occur. In those cases, the Associate Dean of Clerkship Curriculum should be notified to make fair and well-reasoned decisions. This policy was prepared with the recognition that CUSM medical students are hard-working professionals with a strong vested interest in their own learning.

Students missing more than three days of six- or eight-week clerkship rotations will be required to make-up some, or all, of the rotation, depending on circumstances. The same is true for students in 4-week rotations who miss more than two days.

Students with any absences may have make-up work assigned at the discretion of the Associate Dean of Clerkship Curriculum and any such required time must be made up before a passing score is given for the clerkship. Any student missing more than five (5) days total, and for any reason, of any rotation, will be referred by the Clerkship Director to the Associate Dean of Clerkship Curriculum for consultation and remediation.

All absences must be reported to the student's assigned clinical team including the attending physician and/or resident where applicable as well as the Associate Dean of Clerkship Curriculum as soon as possible.

Absences required for healthcare visits of less than two hours do not need approval from the Associate Dean of Clinical Curriculum. However, students must notify their assigned clinical team. Clinical curriculum includes assigned activities on weekend days. While students are required to have one day off in seven, as clarified in the duty hours outlined below, the scheduled day off may not always fall on a Saturday or Sunday.

For plannable events, such as weddings and recreational trips, advance planning should start well ahead of selecting clerkships and rotations which will avoid missing any clerkship time. For other events that become known after the clerkships are scheduled, students should make a written request to the Associate Dean of Clerkship Curriculum regarding the proposed absence as soon as event dates are known.

Exceeded limits:

Students who exceed the permitted number of absences described in this policy must arrange (through the Office of Medical Education) to meet with the Associate Dean of Clerkship Curriculum

within seven (7) days of exceeding the limits for consultation and remediation. The Associate Dean of Clerkship Curriculum will evaluate the appropriateness of the student absences and may take the following actions:

1. Approve the absences as acceptable and work with the student and Clerkship Director or designee to ensure that all requirements of the missed course, clerkship, and/or rotation are completed in a timely manner.
2. Find a portion or the entire period of the absence unacceptable. Such finding may result in:
 - a. Requirement that the clerkship, or rotation be repeated
 - b. Official censure in the student's academic record
 - c. Notation of the lapse of professional responsibility in the student's Medical Student Performance Evaluation/Dean's Letter.

The Associate Dean of Clerkship Curriculum will provide the student with his/her decision regarding the approval or denial of the absences in question and the action to be taken in regard to the absences within seven (7) days of meeting with the student. Within seven (7) days of receipt of the decision of the Associate Dean of Clinical Curriculum, the student may:

1. Accept the decision.
2. Submit a written appeal to the Senior Associate Dean of Medical Education.

Appeals process

For all appeals, an ad hoc Appeals Committee will be formed consisting of the Associate Dean of Clerkship Curriculum and two faculty members not involved with any missed clerkship and/or rotation. The Appeals Committee will convene within 10 days of receiving a student's written appeal. The student may appear before the Appeals Committee to present information that the student believes is relevant to the deliberations of the Appeals Committee. The Appeals Committee will inform the student of their decision within seven (7) days of convening.

Within 7 business days of receipt of the decision by the Appeals Committee, the student may:

1. Accept the decision and acknowledge their acceptance in writing to the Office of Medical Education.
2. Submit a written appeal to the Dean of the medical school in 10 business days from notification. The student can request a meeting with the Dean to present information that the student believes relevant to the deliberations of the appeal case. The Dean will inform the student of his/her decision within 7 days of receiving the request. The decision of the Dean is final.

Consequences of Unexcused Absences

Failure to attend assigned clinical activities without communicating with the Associate Dean of Clerkship Curriculum and the clinical care team, as well as any unexcused absence will require a meeting with the Associate Dean of Clinical Curriculum. This represents an important element in the assessment of the student's professionalism competency in the clerkship grade narrative prepared for the student.

Other potential consequences would include, but are not limited to, inability to receive an honors grade on the clerkship, reduction of the clerkship grade, failure of the clerkship, counseling by the

Senior Associate Dean of Medical Education and/or Senior Associate Dean of Student Affairs and Admissions, and referral for discussion at the Student Academic Standards and Promotion Committee.

Policy on Fitness for Clinical Contact

The opportunity to participate in direct patient care carries with it the responsibility to ensure that patients are not placed at risk due to a student's mental illness, physical illness, or impairment from drugs or alcohol. It is the responsibility of faculty, residents, medical students, and School of Medicine staff members who know of or observe student behavior that has the potential to place a patient at risk (i.e., unprofessional behavior), to immediately report the concern to the course/clerkship director and the Office of Student Affairs and Admissions. The Medical Director for the institution or practice site where the student is or will be rotating will be contacted by the Senior Associate Dean of Student Affairs and Admissions or the Senior Associate Dean of Medical Education and informed of the situation concerning the student.

If a student is believed to have a condition that may affect his/her ability to interact safely with patients, s/he must be removed from the clinical setting until such time that the issue is effectively resolved. There is a process for the reporting of concerns and for reviewing the situation in which those observing or working with the student became aware of the medical student's possible impairment due to mental illness, physical illness, or drugs and/or alcohol through the Office of Student Affairs and Admissions (i.e., "Honor Code Violation/Professionalism Concern Report").

The Senior Associate Dean of Student Affairs and Admissions will meet with the student and those involved in observing the student's behavior as necessary, to assess the situation. If not already submitted, all faculty and staff who observed the student's behavior of concern, or otherwise have pertinent information concerning the behavior, will be asked to provide a written statement that details their observations to the Senior Associate Dean of Student Affairs and Admissions. If in the Associate Dean's best judgment, the student may pose a risk to patient care or safety or to students, faculty, or others, the student will be withdrawn from the courses, clinical setting, and/or extracurricular program in which s/he is enrolled and may be placed on suspension or medical leave of absence until referral and evaluation has been completed. If it is found that the student poses no risk to patient care or safety or to others in the educational community, s/he will be permitted to return to the curriculum and medical school setting. If the medical care provider finds that the student may pose a risk to patient care or safety, s/he will recommend and oversee a course of evaluation and treatment, and make the decision on whether to endorse the student to return and if so, when.

The student will be advised of his/her right to due process, should the student wish to challenge the appropriateness of being removed from patient contact or the educational setting. The student's request for a review will be presented to the Student Academic Standards and Promotion Committee according to the Committee's guidelines for managing student reviews. Should a student wish to challenge the suspension, they will be required to follow the suspension appeal policy.

Policy and Protocol for Exposure to Infectious Disease and Environmental Hazards

Purpose

To ensure that students are educated regarding the infection and environmental hazards in medical education and learn the protocol should they get exposed to infectious and environmental hazards. This document also describes the policy on implications of infectious and/or environmental disease or disability on medical student educational activities.

Policy on the infectious and environmental hazards in medical education

Because all students at CUSM-SOM are at risk for exposure to infectious and environmental hazards, the medical students must complete the training for infectious and environmental hazards at the time of matriculation and periodically throughout the MD program. In the event of exposure to infectious and environmental hazards, the medical student must report the exposure incident immediately to the supervising faculty as well as the Office of Student Affairs and Admissions and obtain immediate medical intervention through an available medical provider. The financial responsibility for post-exposure evaluation and prophylaxis will be covered by the facility where the exposure occurred and the student's mandatory health insurance. Students will be responsible for paying any health insurance deductibles and co-pays associated with post-exposure evaluation and prophylaxis.

Protocol for Exposure to Infections and Environmental Hazards in Year 1 and 2

School of Medicine and Visiting Students:

1. In case of student exposure to an infectious disease or environmental hazard, the student:
 - a. Must immediately notify the Course Director, supervising faculty member, or immediate supervisor that exposure to an infectious or environmental hazard has occurred. The supervisor should assess the situation and direct the student appropriately.
 - b. Both the supervisor and student must notify the Office of Student Affairs and Admissions within 24 hours and an "incident report" should be documented in the student's record.
2. The student should proceed immediately to the appropriate office or individual based on the clinical settings listed below, as directed by their supervisor:
 - a. During regular business hours:
 - i. Contact College Faculty, course director, or research supervisor.
 - ii. Follow up with designated individual for exposure prophylaxis and monitoring.
 - b. During night, weekend hours and holidays:
 - i. Report exposure to research supervisor, supervising faculty, or immediate supervisor for his/her advice on obtaining treatment.
 - ii. Call 911 and seek assistance from emergency services if the supervisor is not immediately available.

Protocol for Exposure to Infectious and Environmental Hazards in Year 3 and 4

School of Medicine and Visiting Students:

1. In case of student exposure to an infectious disease or environmental hazard, the student:

- a. Must immediately notify the supervising faculty member or Clerkship Director that exposure to an infectious or environmental hazard has occurred. The supervisor should assess the situation and direct the student appropriately.
 - b. Both the supervisor and student must notify the Office of Student Affairs and Admissions within 24 hours and an “incident report” must be documented in the student’s record.
2. The student must proceed immediately to the appropriate office or individual based on the clinical settings listed below, as directed by their supervisor:
- a. Hospital setting during regular business hours:
 - i. Contact clerkship, elective, or clinical supervisor.
 - ii. Inform the supervising attending physician and resident/fellow.
 - iii. Report to Infection Control Officer/Occupational Health.
 - iv. Follow up with designated individual for exposure prophylaxis and monitoring.
 - b. Hospital setting during night, weekend hours and holidays:
 - i. Report exposure to the supervising attending physician and resident/fellow and seek advice on obtaining treatment.
 - ii. Report to Infection Control Officer/Occupational Health.
 - iii. Seek assistance from clinic or facility emergency room physicians if directed.
 - c. Other settings during regular hours:
 - i. Report exposure to the supervising attending physician and resident/fellow and follow their advice on obtaining treatment.
 - ii. If the above individuals are unavailable, proceed to the nearest emergency room for post-exposure evaluation and possible prophylaxis.
 - d. Other settings during night and weekend hours and holidays:
 - i. Report exposure to the supervising attending physician and resident/fellow and follow their advice on obtaining treatment.
 - ii. If the above individuals are unavailable, proceed to the nearest emergency room for post-exposure evaluation and possible prophylaxis

Infectious Disease Screening and Follow-up Protocol

The evaluating healthcare providers at the above locations will evaluate the risk that an exposure to an infectious hazard poses to the student, make prophylactic recommendations, and recommend indicated follow-up. In each case, the Office of Student Affairs and Admissions must be notified within 24 hours of the incident.

Hepatitis B Exposure Protocol

Variables that will influence the decision to provide post-exposure prophylaxis for hepatitis B in students exposed to blood or body fluids include:

1. The status of the source patient
2. The nature of the exposure
3. The immunity status of the student

If the exposed student is known to be immune to hepatitis B, no hepatitis B prophylaxis for the exposed student or testing for hepatitis B of the source patient is required.

If the exposed student is unsure of his or her status, laboratory testing should be performed to assess both the source patient and student's serologic status.

If the student is not immune and the patient is positive for hepatitis B, then the student should receive immune globulin and hepatitis B vaccine series. Follow-up testing should be performed at six months to verify the student's hepatitis B status.

Source patients should also be tested for hepatitis C. Exposed students should receive follow-up testing for this virus as outlined by the Centers for Disease Control and Prevention (CDC).

HIV Exposure Protocol

Variables that will influence the decision to provide post-exposure prophylaxis for HIV in students exposed to blood or body fluids include:

1. The status of the source patient.
2. The nature of the exposure.
3. Whenever possible, laboratory testing should be performed to assess both the source patient and student's serologic status prior to beginning post-exposure prophylaxis.
4. If HIV post-exposure prophylaxis is indicated, the student will be given the most current antiretroviral medication(s) as recommended by the most current CDC guidelines.
5. The student should undergo follow-up HIV testing at 6 weeks, 3 months, 6 months, and 12 months.
6. Additional testing for hepatitis B and C should be done as outlined in the hepatitis B protocol above.

Policy on Training for Exposure to Blood-Borne or Air-Borne Pathogens

Training sessions on infectious risks and environmental risks including blood-borne pathogens, universal precautions (see below), body fluids, contaminated sharps, basic radiation safety, fire, and electronic shock risk are presented during the Year 1 and Year 3 student orientation. During the orientation sessions, all School of Medicine students also receive basic training on the use of personal protective equipment, and specific steps to take should exposure to an infectious or environmental hazard occur. Visiting students receive training on infectious and environmental risks during their School of Medicine orientation prior to starting clinical duties. School of Medicine students, as well as visiting students, also receive additional training in infectious and environmental hazard risks during orientation at each clinical facility.

All School of Medicine students are also required to take the Occupational Safety and Health Administration's (OSHA) Bloodborne Pathogen (BBP) training every year. This training is available on-line. School of Medicine students are expected to complete the on-line course and quiz prior to the start of classes for the academic year. A score of $\geq 70\%$ on the quiz is required for certification. Visiting students are expected to complete the on-line Bloodborne Pathogen (BBP) course and quiz prior to the start of any clinical rotations. A score of $\geq 70\%$ on the quiz is required for certification.

Moreover, School of Medicine students receive additional training regarding the risk of infectious hazards including body fluids during Basic Life Support Training as a component of training in safe laboratory/clinical practices. Additional training occurs during the clinical skills sessions in the first two years.

Policy on the implications of infectious and/or environmental disease on medical student educational activities

The School of Medicine is responsible for balancing the educational, safety, and privacy needs of its students who may be immunocompromised or suffering from infectious diseases. CUSM-SOM also has an obligation to protect the health and safety of the patients. If a student is immunocompromised or suffering from an infectious disease, the Senior Associate Dean of Student Affairs and Admissions will work with Clerkship Directors to modify student's clinical responsibilities to best protect the student and the patients that he/she treats, while at the same time ensuring that the affected student receives an educational experience that is equivalent to that of other students.

Policy on Universal Precautions

Universal precautions are an approach to infection control to treat all human blood and certain human body fluids as if they were known to be infectious for human immunodeficiency virus (HIV), hepatitis B virus (HBV), hepatitis C virus (HCV), and other bloodborne pathogens (Table: Universal Precautions below). Universal precautions apply to blood and to other body fluids containing visible blood. Occupational transmission of HIV, HBV, and HCV to healthcare workers by blood is documented. Blood is the single most important source of HIV, HBV, HCV and other bloodborne pathogens in the occupational setting. Infection control efforts for HIV, HBV, HCV and other bloodborne pathogens must focus on preventing exposures to blood as well as on delivery of HBV immunization.

Universal precautions apply to highly infectious material such as blood, semen, vaginal secretions, cerebrospinal fluid, synovial fluids, amniotic fluid, pleural fluid, pericardial fluid, peritoneal fluid, and other body fluids.

Universal precautions do not apply to feces, nasal secretions, sputum, sweat, tears, urine, and vomitus unless they contain visible blood. The risk of transmission of HIV, HCV, and HBV from these fluids and materials is extremely low. Universal precautions do not apply to human breast milk. However, gloves may be worn by students and health care workers when exposures to breast milk are frequent (e.g. in breast milk banking). HIV has been isolated, and surface antigen of HBV (HBsAg) has been demonstrated in some of these fluids; however, epidemiologic studies in the healthcare and community setting have not implicated these fluids or materials in the transmission of HIV, HCV and HBV infections. Some of the above fluids and excretions represent a potential source of nosocomial and community-acquired infections with other pathogens, and recommendations for preventing the transmission of non-bloodborne pathogens have been published.

Universal Precautions Protocol

1. Use barrier protection to prevent skin and mucous membrane contact with blood or other body fluids.

2. Wear gloves to prevent contact with blood, infectious material, or other potentially contaminated surfaces or items (procedures include phlebotomy, finger or heel sticks on infants and children, dressing changes, suturing, examination of denuded or disrupted skin, immunizations or injections, any surgical procedure, and pelvic gynecologic exam).
3. Wear face protection if blood or body fluid droplets may be generated during procedures
4. Wear protective clothing if blood or body fluids may be splashed during a procedure.
5. Wash hands and skin immediately and thoroughly if contaminated with blood or body fluids.
6. Wash hands immediately after gloves are removed.
7. Use care when using sharp instruments and needles. Place used sharps in labeled puncture resistant containers.
8. If you have sustained exposure to a puncture wound (e.g., needle stick injury), immediately flush the exposed area with clean water, saline, or sterile irrigates and/or wash with soap and water and notify your supervisor and the Office of Student Affairs and Admissions.

Needle Stick Injuries

Studies indicate that needle stick injuries are often associated with the following activities that students **must avoid**:

1. Recapping needles.
2. Transferring a body fluid between containers.
3. Failing to properly dispose of used needles in sharps containers.

Recommendations for prevention

1. Avoid the use of needles where safe and effective alternatives are available.
2. Use devices with safety features provided by the school/hospital.
3. Avoid recapping needles.
4. Plan safe handling and disposal before beginning any procedure using needles.
5. Dispose of used needle devices promptly in appropriate sharps disposal containers.
6. Report all needlestick and other sharps-related injuries promptly to ensure that you receive appropriate follow-up care.
7. Share your experiences about hazards from needles in your work environment.
8. Participate in bloodborne pathogen training and follow recommended infection prevention practices, including hepatitis B vaccination.

Education and Training

One of the prime objectives of this policy is to encourage those in the medical school community to educate themselves about HIV/AIDS, tuberculosis, HBV, HCV and other infectious materials and environmental hazards. Education is the best protection against fear, prejudice, and infection.

Students are required to follow appropriate infection control procedures including body substance precautions, where there is a risk of parenteral, mucous membrane, or cutaneous exposure to blood, body fluids, or aerosolized secretions from any patient, irrespective of the perceived risk of a bloodborne or airborne pathogen.

Current epidemiological data indicate that individuals infected with HIV and other bloodborne pathogens present no risk of transmitting infection when participating in educational activities or in the patient care environment when standard infection control practices are used.

Policy on Students with Active Hepatitis B, Hepatitis C, or Human Immunodeficiency Virus Infection

Summary

Medical students with active hepatitis B virus (HBV), hepatitis C virus (HCV), or human immunodeficiency virus (HIV) infection, who do not perform exposure-prone procedures but who practice non- or minimally invasive procedures (Category II) will not be subject to any restrictions on their activities or study. These students do not need to achieve low or undetectable levels of circulating viral burden or have a regular review and oversight by Expert Review Panel in the Office of Student Affairs and Admissions. However, these students must undergo follow-up routinely by an appropriate personal physician who has expertise in the management of their infection, who test the student twice per year to determine a viral burden, and who is allowed by the student to communicate with the Expert Review Panel about the student's clinical status.

General Recommendations for students with HBV, HCV, and/or HIV infections

1. Based on current national guidelines, HBV, HCV, or HIV-infected students in each year of the curriculum should be allowed to pursue medical education in the same manner as all other students with minimal modifications as outlined below (Tables 1 and 2 below).
2. Effort must be made to respect the student's confidentiality to the greatest extent possible.
3. The infected student may perform recommended procedures using Universal Precautions.
4. If the student has an intact skin, free of cuts and lacerations, s/he may perform an examination of body orifices (oral, rectal, vaginal) wearing gloves as per universal precautions.
5. If the student has cuts and lacerations, old or new, and is unable to cover with an appropriate protective barrier(s), s/he will not examine or have any direct contact with the patient.
6. A decision as to whether the student should perform a procedure, which in itself is not exposure-prone, should take into consideration the risk of complications arising, which might necessitate the performance of an exposure-prone procedure.
7. The Office of Student Affairs and Admissions will encourage the student to seek expert medical advice and maintain appropriate medical care for his/her personal medical conditions.
8. Career counseling will be provided concerning career choices and future practice settings.

HBV and HCV Policy

The Senior Associate Dean of Student Affairs and Admissions and the Associate Dean of Clerkship Curriculum are responsible for the related compliance issues and institutional policies. This information will also be shared with supervising faculty physicians only when and where there is a possibility of performing Category I procedures (as determined by the Associate Dean of Clerkship Curriculum and/or Clerkship Director), most especially on the Surgery and Ob/Gyn Clerkships or any clerkship where surgical, obstetrical, gynecological, or any other Category I procedure may be

performed. The appropriate Clerkship Director will be apprised of the student's issues since the Clerkship Director must direct and monitor the student in the clinical realm.

In conjunction with the Clerkship Director, the Associate Dean of Clerkship Curriculum will assign the student, to the extent that is possible, to a designated faculty member for Surgery and Ob/Gyn clerkships in order to reasonably protect the student's privacy and to facilitate monitoring of the student's clinical experiences.

Institutions, where the student will be assigned, may need to know specific information about the student's health status including laboratory reports according to specific policies they may have in place. The Associate Dean of Clerkship Curriculum will confirm what these requirements are for the institution(s) to which the student will rotate.

Institutions that ask for immunization and titer results should receive the student's test results as long as the student provides written consent. The 2012 CDC recommendations (Morbidity and Mortality Weekly Report, 61(3):1-12, 2012) state that institutional monitoring of student laboratory status with respect to the infection is unnecessary if the student, institution, and school are following the recommendations to prevent student-to-patient transmission.

The student's non-participation in restricted procedures must not be held against the student for grading and evaluation purposes. The Director for the affected clerkships will be informed of the student's status and its procedure prohibitions. The student's observation of prohibited procedures (Table 2) will serve as credit for that clerkship competency.

HIV Policy

CUSM-SOM recognizes the serious nature of the public health problems of acquired immune deficiency syndrome (AIDS) and its impact on the campus community. Current medical information indicates that students or employees with any form of HIV/AIDS infection do not pose a health risk to other students or employees in an academic setting. Persons with HIV/AIDS are considered as having a disability, and the legal rights of these individuals must be protected. Therefore, CUSM-SOM's policy is to take action against cases of discrimination or harassment based on a person's actual or suspected HIV status.

CUSM-SOM exercises full, reasonable care to protect the health and safety of faculty, staff, and students. This policy is consistent with – and acts in conjunction with – applicable federal, state, and local laws, including the Americans with Disabilities Act (ADA) and the Occupational Health and Safety Administration (OSHA) standards as well as University policies relating to harassment, discrimination, workplace accommodation, and related University services.

Students and employees with HIV/AIDS infection are not denied or restricted access to any common area of the University. Students with the infection are assessed for the HIV load, and the level of risk is determined as outlined by CDC/Society for Healthcare Epidemiology of America (SHEA) (Tables 1 and 2 below).

If an individual reveals HIV/AIDS status to their Dean/Program Director or supervisor, this information will be accepted as strictly confidential. No person, group, agency, insurer, employer, or institution will be provided with medical information of any kind, including information relative

to HIV/AIDS infection, without the prior written consent of the individual unless otherwise mandated by law.

Table 1: Summary of Recommendations for Managing Medical Students Infected with HBV, HCV, and HIV indicated by current SHEA Guidelines and CDC Recommendations.

Virus, Circulating Viral Burden	Categories of Clinical Activities*	Recommendations	Testing
HBV			
<10 ⁴ GE/ml	Categories I, II, and III	No Restrictions**	Twice per year
≥10 ⁴ GE/ml	Categories I and II	No Restrictions**	§
≥10 ⁴ GE/ml	Category III	Restricted [#]	§
HCV			
<10 ⁴ GE/ml	Categories I, II and III	No Restrictions**	Twice per year
≥10 ⁴ GE/ml	Categories I and II	No Restrictions**	§
≥10 ⁴ GE/ml	Category III	Restricted [#]	§
HIV			
<5x10 ² GE/ml	Categories I, II, and III	No Restrictions	Twice per year
≥5x10 ² GE/ml	Categories I and II	No Restrictions	§
≥5x10 ² GE/ml	Category III	Restricted ^{##}	§

* See Table 2 below for the categorization of clinical activities.

** No restrictions recommended, so long as the infected student are NOT expected to perform the Category III clinical activities. Note that students are NOT expected to perform the Category III clinical activities. In a rare occasion that a student is expected to perform the Category III clinical activities, Office of Student Affairs and Admissions will contact the student in advance to ensure that the student obtains permission from an Expert Review Panel in the Office of Student Affairs and Admissions. The Expert Review Panel will obtain the student’s most recent circulating viral burden from the student’s personal physician prior to the decision.

These procedures permissible only when the viral burden is <10⁴ GE/mL.

These procedures permissible only when the viral burden is <5x10² GE/mL.

§ As determined by an expert

GE Genome Equivalent

Table 2: Categorization of Healthcare-Associated Procedures According to Level of Risk for Bloodborne Pathogen Transmission

Category I: Procedures with de minimal risk of bloodborne virus transmission
Regular history-taking and/or physical or dental examinations, including gloved oral examination with a mirror and/or tongue depressor and/or dental explorer and periodontal probe
Routine dental preventive procedures (e.g., application of sealants or topical fluoride or administration of prophylaxis ^a), diagnostic procedures, orthodontic procedures, prosthetic procedures (e.g., denture fabrication), cosmetic procedures (e.g., bleaching) not requiring local anesthesia
Routine rectal or vaginal examination
Minor surface suturing
Elective peripheral phlebotomy ^b

Lower gastrointestinal tract endoscopic examinations and procedures, such as sigmoidoscopy and colonoscopy
Hands-off supervision during surgical procedures and computer-aided remote or robotic surgical procedures
Psychiatric evaluations
Category II: Procedures for which bloodborne virus transmission is theoretically possible but unlikely
Locally anesthetized ophthalmologic surgery
Locally anesthetized operative, prosthetic, and endodontic dental procedures
Periodontal scaling and root planing
Minor oral surgical procedures (e.g., simple tooth extraction [i.e., not requiring excess force], soft tissue flap or sectioning, minor soft tissue biopsy, or incision and drainage of an accessible abscess)
Minor local procedures (e.g., skin excision, abscess drainage, biopsy, and use of laser) under local anesthesia (often under bloodless conditions)
Percutaneous cardiac procedures (e.g., angiography and catheterization)
Percutaneous and other minor orthopedic procedures
Subcutaneous pacemaker implantation
Bronchoscopy
Insertion and maintenance of epidural and spinal anesthesia lines
Minor gynecological procedures (e.g., dilatation and curettage, suction abortion, colposcopy, insertion, and removal of contraceptive devices and implants, and collection of ova)
Male urological procedures (excluding transabdominal intrapelvic procedures)
Upper gastrointestinal tract endoscopic procedures
Minor vascular procedures (e.g., embolectomy and vein stripping)
Amputations, including major limbs (e.g., hemipelvectomy and amputation of legs or arms) and minor amputations (e.g., amputations of fingers, toes, hands, or feet)
Breast augmentation or reduction
Minimum-exposure plastic surgical procedures (e.g., liposuction, minor skin resection for reshaping, facelift, brow lift, blepharoplasty, and otoplasty)
Total and subtotal thyroidectomy and/or biopsy
Endoscopic ear, nose, and throat surgery and simple ear and nasal procedures (e.g., stapedectomy or stapedotomy, and insertion of tympanostomy tubes)
Ophthalmic surgery
Assistance with an uncomplicated vaginal delivery ^e
Laparoscopic procedures
Thoracoscopic procedures ^f
Nasal endoscopic procedures ^g
Routine arthroscopic procedures ^h
Plastic surgery ⁱ
Insertion of, maintenance of, and drug administration into arterial and central venous lines
Endotracheal intubation and use of laryngeal mask
Obtainment and use of venous and arterial access devices that occur under complete antiseptic technique, using universal precautions, “no-sharp” technique, and newly gloved hands
Category III: Procedures for which there is a definite risk of bloodborne virus transmission or that have been classified previously as “exposure-prone.”
General surgery, including nephrectomy, small bowel resection, cholecystectomy, subtotal thyroidectomy other elective open abdominal surgery

General oral surgery, including surgical extractions ^j , hard and soft tissue biopsy (if more extensive and/or having difficult access for suturing), apicoectomy, root amputation, gingivectomy, periodontal curettage, mucogingival and osseous surgery, alveoplasty or alveoectomy, and endosseous implant surgery
Cardiothoracic surgery, including valve replacement, coronary artery bypass grafting, other bypass surgery, heart transplantation, repair of congenital heart defects, thymectomy, and open-lung biopsy
Open extensive head and neck surgery involving bones, including oncological procedures
Neurosurgery, including craniotomy, other intracranial procedures, and open-spine surgery
Nonelective procedures performed in the emergency department, including open resuscitation efforts, deep suturing to arrest hemorrhage, and internal cardiac massage
Obstetrical/gynecological surgery, including cesarean delivery, hysterectomy, forceps delivery, episiotomy, cone biopsy, and ovarian cyst removal, and other transvaginal obstetrical and gynecological procedures involving hand-guided sharps
Orthopedic procedures, including total knee arthroplasty, total hip arthroplasty, major joint replacement surgery, open spine surgery, and open pelvic surgery
Extensive plastic surgery, including extensive cosmetic procedures (e.g., abdominoplasty and thoracoplasty)
Transplantation surgery (except skin and corneal transplantation)
Trauma surgery, including open head injuries, facial and jaw fracture reductions, extensive soft-tissue trauma, and ophthalmic trauma
Interactions with patients in situations during which the risk of the patient biting the physician is significant; for example, interactions with violent patients or patients experiencing an epileptic seizure
Any open surgical procedure with a duration of more than 3 hours, probably necessitating glove change

^a Does not include subgingival scaling with hand instrumentation.

^b If done emergently (e.g., during acute trauma or resuscitation efforts), peripheral phlebotomy is classified as Category III.

^c If there is no risk present of biting or of otherwise violent patients.

^d Use of an ultrasonic device for scaling and root planing would greatly reduce or eliminate the risk of percutaneous injury to the provider. If significant physical force with hand instrumentation is anticipated to be necessary, scaling and root planing and other Class II procedures could be reasonably classified as Category III.

^e Making and suturing an episiotomy is classified as Category III.

^f If unexpected circumstances require moving to an open procedure (e.g., laparotomy or thoracotomy), some of these procedures will be classified as Category III.

^g If moving to an open procedure is required, these procedures will be classified as Category III.

^h If opening a joint is indicated and/or use of power instruments (e.g., drills) is necessary, this procedure is classified as Category III.

ⁱ A procedure involving bones, major vasculature, and/or deep body cavities is classified as Category III.

- ^j Removal of an erupted or nonerupted tooth requiring elevation of a mucoperiosteal flap, removal of bone, or sectioning of the tooth and suturing if needed.

References:

CDC: Undated CDC recommendations for the management of Hepatitis B virus-infected health-care providers and students. Morbidity and Mortality Weekly Report, July 6, 2012, Vol. 61; 1-12.

A statement issued on March 5, 2013, by the U.S. Department of Justice (DOJ) regarding Hepatitis B discrimination (<http://www.justice.gov/opa/pr/2013/March/13-crt-271.html>).

SHEA Guideline for Management of Healthcare Workers Who Are Infected with Hepatitis B Virus, Hepatitis C Virus, and/or Human Immunodeficiency Virus. Infection Control and Hospital Epidemiology, March 2010, Vol. 31, No. 3; 203-232

Travel Prophylaxis Policy

If you are planning to travel abroad it is essential that you schedule a pre-travel appointment with Assistant/Associate Dean of Global Health 8 - 12 weeks prior to departure. Several vaccines are given as a series and can take several weeks to complete. Most students travel during academic breaks or during sponsored trips which increases demand during peak seasons. Planning now will allow you to get the best advice and avoid waiting lists and potential vaccine shortages (please refer to the Student Electives Handbook).

Please be advised that some countries may require vaccines for entry. Other destinations may not require any pre-travel planning.

The Centers for Disease Control and Prevention (CDC) provides country-specific information about required or recommended vaccines and medications. For medications or immunizations unavailable from a local pharmacy or family physician (such as anti-malarial tablets or a Yellow Fever vaccine), travelers may need to visit a county health department or a hospital/clinic that specializes in travel medicine.

Deciding on recommended immunizations (or prophylactic medications)

Whether or not to obtain travel immunizations or prophylactic medications is a personal decision that should be made in consultation with a medical professional and in consideration of one's medical history, destination, planned activities abroad, potential for exposure and possible side effects. Some prophylactic medications for Malaria, for example, interact poorly with certain prescription medications, so it's critical to discuss these issues with a travel health professional.

Travelers can save "time, money and discomfort" by reviewing the CDC recommendations in light of their itinerary, exposure and activities, and then if applicable, schedule an appointment with a licensed travel health professional.

Travel Health Advice

The traveler is responsible for researching both required and recommended immunizations and medication for all overseas destinations. The best resource for this information is the country-specific pages available from the CDC Travelers' Health page.

After Your Trip

If you are taking anti-malaria medication, continue it for the specified time. Depending on the medication(s) you are taking, this may include up to 4 weeks of therapy after leaving the malaria endemic area.

After you return, if you experience any health problems, see your personal physician, noting destinations you have visited. Some symptoms could be indicative of something you have contracted while abroad or in transit.

Travel related illness can occur weeks to months after you return. You should make a post travel appointment to see your travel health care provider if:

- You were told to have a tuberculosis skin test three months after you return.
- You were told to have schistosomiasis screening, or you think you had an exposure to fresh water in a high-risk area.
- You spent 3 months or more in rural areas of the developing world.
- You were told you had or were suspected of having malaria.
- You were treated or hospitalized for any medical illness.
- You have any health concerns.

When you see your provider for follow-up, remember to tell him/her where you have traveled and your activities.

Electives Diversification Policy

Overview

Although “electives” are offered throughout the medical school curriculum, students have the greatest opportunity to take them during the fourth year. “Electives” are an important and mandatory component of the MD program; however, a central question still facing medical students and their career advisors is whether elective time in the fourth year should be dedicated to improving career-specific competencies and thereby increasing the likelihood of matching in a residency program, or completing broad medical training?

The Liaison Committee on Medical Education's (LCME's) Element 6.5 addresses “Elective Opportunities” and specifically asks to describe the policies or practices that require or encourage medical students to use electives to pursue a broad range of interests in addition to their chosen specialty. Such a statement underlines the importance that LCME gives to the use of electives to broaden the training horizons of medical students. However, it should be recalled that one of the parameters used in assessing the quality of the school and the medical education that a student receives, is the student's post-graduate placement in a residency program. Therefore, in order to

advise students regarding the choices for their electives and, at the same time, making sure that the school acts in the best interest of the student and of the institution, it becomes imperative to know the views of residency directors on this, potentially, delicate problem, both for the student's future and the Institution's reputation.

Residency program directors have given mixed responses when surveyed on this subject, with some advocating an increased number of career-specific electives to be better prepared for residency while others recommend broader experiences.¹

The student opinion on this subject comes from a recent study² that surveyed the fourth-year medical students from 20 US MD-granting medical schools. The survey looked at the student perspective and found that they seemed more driven by residency selection and preparation, in contrast to respondents from prior surveys. One explanation offered for this discrepancy was that students graduating today find it more challenging to match at a residency program than it was when previous surveys were conducted, and therefore their attention is primarily directed to achieving this goal.

With these two contrasting viewpoints, it is difficult for a medical school to come to an evidence-based decision as to how it should respond. CUSM-SOM recognizes that medical students desire to be well prepared for residency but it also aligns itself with LCME's views on "electives" because it truly believes that its mission is also to complete the student's development by helping them acquire a broad range of interests, which today is considered by many educators to be essential for a career in medicine. CUSM-SOM's focus is placed on advising students to develop individualized educational and career goals and to provide resources to help students meet these goals.

Purpose

1. Provide the primary means for students to personalize or add flexibility to their medical education
2. Permit medical students to gain exposure to and deepen their understanding of medical specialties reflecting their career interests
3. Provide opportunities for medical students to pursue individual academic interests

Clinical Electives provide opportunities for medical students to explore medical domains in a more in-depth fashion than may be permitted in the core clerkship. Medical electives allow students to develop their own specific interests and expertise, sample disciplines for possible career choices and postgraduate training programs as well as broaden their educational horizons.

Scope

This policy applies to all medical students enrolled at the California University of Science and Medicine, School of Medicine (CUSM-SOM).

¹ Lyss-Lerman P, Teherani A, Aagaard E, Loeser H, Cooke M, Harper GM. What training is needed in the fourth year of medical school? Views of residency program directors. *Acad Med.* 2009;84:823–828

² Benson N, Stickle TR, Raszka WVJr. Going "Fourth" from medical school: Fourth-Year medical students' perspectives on the fourth year of medical school. *Acad Med.* 2015;90:1386–1393

Definitions

Non-Core Clinical Rotations (NCCR):

Clinical rotations that are undertaken in the fourth year of medical school, after the completion of core clinical rotations. NCCRs consist of electives and selective rotations.

Elective:

A structured learning experience in a field of medicine or related fields, approved by the faculty, which, although is specifically required as part of the basic medical school curriculum, the student has the liberty to choose among a list of available offers.

Selective:

A structured learning experience chosen from a group of approved specialty and sub-specialty rotations. Selective rotations offer students a choice of a subspecialty experience from a list of options that meet training requirements.

Responsibility

a. Institution:

A successful elective program must provide quality guidance and consistent oversight to students in the selection and the institutional approval of their preferred elective experiences

b. Student:

Medical students, working in concert with the Office of Student Affairs and Admissions, must organize their own placements.

Elective Diversification

Medical students are **strongly encouraged** to diversify their preferences of electives by choosing at least one from each of the following three categories:

1. Career oriented clinical disciplines: focused experiences in the intended specialty
2. Non-career oriented clinical disciplines: learning experiences in disciplines not directly related to the intended specialty
3. Service oriented disciplines: structured service-learning experiences in the field of Global Health/Public Health with emphasis on locally, nationally or internationally resource challenged settings

Directives/Requirements

During Years 1 and 2 opportunities for electives are available during the summer break.

Students will complete a total of thirty-six [36] weeks of non-core clinical rotations (NCCR) during their fourth year, including:

1. **Selectives**³ (twelve [12] weeks in total):

³ Selectives are non-core required rotations. Students may select areas of interest for sub-internship and critical care rotations.

- a. Sub-internship (six [6] weeks);
 - b. Radiology/Imaging (two [2] weeks); and
 - c. Critical care (four [4] weeks)
2. **Electives** (twenty-four [24] weeks in total)

At least 16 weeks of NCCRs (including the two [2] weeks of Radiology/Imaging, and four [4] weeks of critical care) must be “CUSM-SOM NCCRs” (rotations that are conducted by CUSM-SOM, either on-campus or at off-campus departmentally-sponsored sites).

A maximum of 16 weeks of NCCRs may be taken as “away” rotations (excluding an International elective, see the next paragraph) upon approval of the student’s clinical advisor. The approval must be communicated to the registrar for the record.

An international elective is an additional four (4) week rotation that may be taken as an “away” elective after obtaining approval from the Associate Dean of Clerkship Curriculum. The approval will be communicated to the registrar for the record.

Students on academic probation or with academic deficiencies are limited to taking only CUSM-SOM rotations until the probation or deficiencies are removed.

Each elective includes a list of prerequisites, if any, for registration. If a student has not met the prerequisites, but the director of the elective believes the qualifications of the student warrant an exception, the director may waive the prerequisites by providing to the Registrar written notice of the waiver.

Student registration for each elective is determined through the established process with the Office of the Registrar. Waiting lists are maintained for electives that have filled to capacity, and such lists determine priority for positions that become available. The number of students accepted in any period is defined in advance by the course director. That number cannot be exceeded to accommodate an individual student unless the increase becomes permanent. Waiting lists have priority in case there are changes in capacity.

Learning Opportunities for Medical Students (VLOS)

What is VLOS?

The VSLO program helps medical and public health students connect with institutions offering short-term elective opportunities that can enhance their medical education. These elective opportunities include observerships, summer research programs, clinical opportunities, away rotations, away electives, clinical rotations and visiting opportunities.

Offered by participating host institutions in the U.S. and around the world, elective opportunities are available in teaching hospitals, community clinics, and urban or rural sites and are open to preclinical, clinical, or final-year students, as determined by the host institution.

The VSLO program includes:

- The VSLO Application Service (sometimes referred to as VSAS), which enables students to browse and apply to electives offered by host institutions.
- A collaborative network of US and international institutions.
- Telephone and email support to students and institutions.

For the latest up-to-date information, please see the VLOS website, which features the following functions:

- Search for Electives
- Find Participating Host Institutions
- Find Participating Home Institutions
- Research and Training Opportunities
- Extra Electives Compendium

<https://students-residents.aamc.org/attending-medical-school/article/visiting-student-learning-opportunities/>.

Policy on Mid-Course and Mid-Clerkship Feedback

All required courses and clerkships must provide students with formal formative feedback no later than the mid-point of the course or clerkship. Documentation that the feedback was given and the nature of the feedback must be entered into our web-based evaluation system by the Course Director, Clerkship Director, or clinical faculty member no later than one week after it was given.

Policy on Timely Submission of Final Grades

The Course/Clerkship Director must assign the final grade within 28 days of the end of the course/clerkship or the remediation exam and submit the results to the Registrar.

Policy on Participation of Non-Faculty Instructors in Medical Student Education

All instructors who do not hold a CUSM-SOM faculty appointment (e.g., residents, graduate students and post-doctoral fellows), must receive instruction in teaching and assessment methodologies as well as in the goals and objectives of the medical education program and courses/clerkships they will be involved in before they may participate in teaching or assessing CUSM-SOM medical students.

Policy on Medical Student Supervision During Year 1 – 4

1. LCME Standard

9.3 CLINICAL SUPERVISION OF MEDICAL STUDENTS

A medical school ensures that medical students in clinical learning situations involving patient care are appropriately supervised at all times in order to ensure patient and student safety, that the level of responsibility delegated to the student is appropriate to his or her level of training, and that the activities supervised are within the scope of practice of the supervising health professional.

2. PURPOSE

This policy was written to specify the process and responsibilities for supervision of students during clinical training involving patient care, and to ensure that it is applied in a consistent manner in the pre-clerkship and clerkship phases of the medical curriculum.

3. POLICY STATEMENT

A. Supervision during Clerkships

- I. Clerkship Directors and the Associate Dean of Clerkship Curriculum are primarily responsible for disseminating standards for student and patient safety during clerkship rotations.
- II. Students must be informed of the expectations (professional behaviors, curricular objectives and goals) for their participation and supervision in patient care. Department chairs, clinical and academic faculty, residents, and the GME office at ARMC and other affiliated facilities, must also be informed of these standards.
- III. The Associate Dean of Clerkship Curriculum working with staff in the Department of Medical Education is responsible for assigning students to designated clinical faculty for clerkship experiences and for ensuring that faculty and students are notified of these assignments.
 - a. Qualified clinical faculty and residents under their supervision must be present at ARMC and all other affiliated clinical sites and available for supervision (i.e. direct supervision or indirect supervision with direct supervision immediately available) of medical students on duty for patient care activities, always.
 - b. Students on duty must have rapid and reliable systems for contacting their supervising faculty and residents.
 - c. Direct supervision is defined as being physically present with the student to personally observe and supervise the student. Not all student activities on rotation require "direct supervision." Clerkship Directors and the Associate Dean of Clerkship Curriculum provide supervising clinical faculty, residents and students with a list of general and rotation specific clinical activities, approved by the Curriculum Committee, that students can perform and the level of supervision that is required for these activities. This information is outlined in the clinical clerkship handbook specific to each rotation.
 - d. Clerkship Directors and the Associate Dean of Clerkship Curriculum inform students of limitations and legal consequences of professional misconduct (e.g. unacceptable behavior, inability to prescribe medication, enter orders or perform procedures without appropriate supervision).

B. Supervision during Service-Learning

- I. The Director(s) of the College Colloquium is primarily responsible for disseminating standards and reviewing student safety and all logistical aspects of service-learning activities.
- II. Students must be informed of the expectations (professional behaviors, curricular objectives and goals) for their participation and supervision during service-learning activities. The supervisors in the selected service facilities must also be informed of these standards.

- III. The Director(s) of College Colloquium is responsible for ensuring students complete a certain required number of service-learning opportunities. Attendance is monitored by the Supervisors in the selected service facilities and this information is relayed to the Assessments Department at CUSM for record keeping and grade assignment. Students are given autonomy to choose from a list of pre-designated sites from which to complete their service-learning activities. A minimum of 4 separate service-learning experiences are required.
- IV. As service-learning is non-clinical and non-patient care by nature, site supervision is provided by an onsite person, usually the site Director, or Activities Coordinator from the respective service facility, approved by the Director(s) of the College Colloquium.
- V. Direct supervision is defined as being physically present with the student to personally observe and supervise the student. All students have direct supervision while at the service-learning sites.

C. Supervision during Clinical Skills

- I. The Director of Clinical Skills and Simulation is primarily responsible for disseminating standards for student safety during clinical skills sessions.
- II. Students must be informed of the expectations (professional behaviors, curricular objectives and goals) for their participation and supervision during clinical skills sessions. The supervisors in these sessions must also be informed of these standards.
- III. The Director of Clinical Skills and Simulation working with staff in the Clinical Skills center is responsible for assigning students to the clinical skills sessions and for ensuring that the supervisors and students are notified of these assignments.
- IV. Qualified clinical faculty must be present at the clinical skills sessions and available for supervision (i.e., direct supervision or indirect supervision with direct supervision immediately available) of medical students for simulated patient activities.
- V. Direct supervision is defined as being physically present with the student to personally observe and supervise the student.

D. Supervision during Interprofessional (IPE) Learning

- I. The Director of Clinical Skills and Simulation is primarily responsible for disseminating standards for student and patient safety during IPE activities.
- II. Students must be informed of the expectations (professional behaviors, curricular objectives and goals) for their participation and supervision during IPE activities. The supervisors for these activities must also be informed of these standards.
- III. The Director of Clinical Skills and Simulation working with staff in the Department of Medical Education is responsible for assigning students for IPE activities and for ensuring that the supervisors and students are notified of these assignments.
- IV. Qualified faculty must be present at the IPE learning facility and available for direct supervision of medical students during IPE activities.
- V. Qualified faculty is defined as faculty from California University of Science and Medicine or faculty from an approved IPE site, as determined by the Director of Clinical Skills and Simulation.
- VI. Direct supervision is defined as being physically present with the student to personally observe and supervise the student.

4. SCOPE AND APPLICABILITY

This policy applies to students in the MD program and covers all clinical encounters in the pre-clerkship and clerkship curriculum involving patient care that are required for the medical degree at the California University of Science and Medicine (CUSM).

5. PROCEDURE

Immediate Reporting of Concerns about Clinical Supervision

Students can report immediate concerns or issues with clinical supervision to the course/clerkship director who will address the matter as soon as possible. Where the course/clerkship director is unable to resolve the matter or the student feels the matter cannot be or has not been satisfactorily resolved by the course/clerkship director, the student or course/clerkship director should refer the issue to the Associate Deans of Pre-Clerkship/Clerkship Curriculum and/or the Senior Associate Dean of Medical Education.

Monitoring of Clinical Supervision

Clinical supervision is regularly monitored through the mid-course and end-of-course evaluations which is completed by students and contains questions related to the learning environment and clinical supervision. The mid-course/clerkship and end-of-course/clerkship evaluations are reviewed and analyzed by the Assessment and Evaluation Committee and reported to the course/clerkship director and the Office of Medical Education for action.

Dissemination

Dissemination of this policy is implemented as described below.

A. New medical students

All new CUSM students will receive a copy of the Policy on Medical Student Supervision Year 1-4 as part of the *CUSM Student Catalog/Handbook* prior to admission via email. The *CUSM Student Catalog/Handbook* is also available on the CUSM website (www.cusm.org/accreditation).

B. New faculty

New full-time and part-time CUSM faculty will receive a copy of the Policy on Medical Student Supervision Year 1-4 as part of the *CUSM Student Catalog/Handbook* during their employment orientation. The *CUSM Student Catalog/Handbook* is also available on the CUSM website (www.cusm.org/accreditation).

New volunteer faculty will receive a copy of the Policy on Medical Student Supervision Year 1-4 as part of the *CUSM Student Catalog/Handbook* via email when they are appointed.

C. Annual training

All CUSM faculty will undergo faculty development session for medical student supervision annually prior to supervising students. The faculty development session will be hosted by the CUSM-SOM Office of Faculty Affairs, and completion will be recorded for each CUSM faculty.

6. POLICY ADMINISTRATION

Responsibility

Course and Clerkship Directors must comply with this policy in creating scheduled student activities that involve patient care.

Assessment and Evaluation Committee will track and monitor compliance.

Curriculum Committee will conduct regular review of pre-clerkship courses and clerkships.

Policy on Narrative Evaluation of Medical Student Performance

All courses and clerkships must include a narrative component addressing student performance. Whenever possible this component should address non-cognitive skills and competencies that are difficult to assess quantitatively such as professionalism, communication skills, and practice-based learning.

Educational Materials

Intellectual Property

All lectures, presentations and associated educational materials utilized in any CUSM curriculum component are the intellectual property of CUSM. This material may not be copied, videotaped or recorded without the written consent of the CUSM administration. Students may download recordings of lectures for educational purposes only using password access granted from the medical school.

Class Discussion/Lecture Capture

Technology for large classroom lecture capture of multiple concurrent video feeds is implemented. The same technology also allows faculty to pre-record instructional sessions via a desktop recording station. All this content can be managed through a central application.

Policy on Student Work-Study Program

The medical school provides opportunities for students to participate in a work-study program. Students are notified in the fall semester of the opportunity to apply to the respective program lead. Positions, when available, exist in the following areas:

- Anatomy Lab Assistants
 - Program lead: Dr. Scali
- MD Scholar Program
 - Program lead: Dr. Atamna
- Peer Tutoring:
 - Program lead: Ms. Wilhelm
- Medical Spanish Program Tutors

- Program lead: Dr. Talib

There are a limited number of positions that are awarded through a competitive application process. Students must be in good academic standing and routinely achieving scores well above the class average. The amount of time a student can work in a given two-week period must not exceed 20-hours. A request for an extension beyond the 20-hour limit would have to be considered on a case-by-case basis. If a student begins to experience academic difficulty, they must inform the program lead immediately, who will reduce/eliminate their hours to allow them to focus on their studies. If a student is interested in learning more about these opportunities, please contact the faculty/staff lead noted above.

Transportation Policy

Students are responsible for the provision of their own reliable means of transportation to travel to and from their rotation sites. Students are solely liable for any and all incidents that occur during their travel to and from their rotation site. Students are required to carry automobile liability insurance for their vehicle that meets at least the minimum coverage requirements for the state in which the vehicle is registered. Students must carry proof of such insurance coverage in their vehicle at all times when traveling to and from rotation sites. Students understand, agree, and acknowledge that the University is not responsible for any and all incidents that occur during their travel to and from rotation sites. Students must agree to comply with the University transportation policy.

Immunization Requirements, Criminal Background Checks, and Drug Testing

Immunization Requirements

Purpose

Acceptance and continued enrollment for all students at CUSM is contingent on providing satisfactory proof of immunizations prior to matriculation and throughout their educational activities at CUSM.

Procedure

All CUSM students are required to meet immunization requirements set by the State of California and additional requirements established by CUSM. These requirements are based in part on current recommendations derived from the Centers for Disease Control and Prevention immunization rules for healthcare specialists and the California Department of Public Health.

Students must submit copies of all immunization records upon acceptance of admission to the program. Proof of immunization for the following communicable diseases is required for all CUSM students:

Measles, Mumps, and Rubella (MMR)

California Department of Public Health requires California College and University students to be immune to measles, mumps, and rubella. CUSM requires all students to demonstrate proof of immunity to measles, mumps, and rubella. Any student who is not shown to be immune by titer (e.g. negative, inconclusive or equivocal) will require a booster immunization. Neither documentation of being “immune” without actual lab reports nor a clinical history of the disease is sufficient proof of immunity.

Varicella (Chickenpox)

CUSM requires each student to demonstrate proof of positive titer indicating immunity to chicken pox, prior to matriculation. Students with negative titers will require 2 doses of vaccine at least 4 weeks apart with a follow-up titer. Clinical history of the disease is not sufficient proof of immunity.

Tetanus, Diphtheria, and Pertussis (Tdap)

Students must have documentation of a recent Tdap vaccination regardless of the date of the last Td injection. If the student has received Tdap vaccine greater than 2 years ago, CUSM recommends a new booster with Tdap vaccine to confer additional protection against pertussis.

Meningitis

The California Department of Public Health requires all California College and University students to have 1 dose of meningococcal vaccine on or after their sixteenth birthday (recommended for people age 21 and younger), and CUSM requires proof of the immunization. CUSM provides

information about meningococcal meningitis in the pre-matriculation information packet in lieu of Health and Safety Code, Sections 120392-120399.

Hepatitis

CUSM requires proof of 3 doses of hepatitis B (HepB) vaccine as well as evidence of immunity by serologic titer from every student.* CUSM requires first-year students who have not had the 3-dose series of HepB vaccine or who do not have serologic evidence of immunity to begin the 3-injection series upon matriculation at CUSM. The student will need to get an anti-HepB serologic test demonstrating a positive titer 1–2 months after the third dose.

- * CUSM admits qualified students with active hepatitis B virus (HBV), hepatitis C virus (HCV), or human immunodeficiency virus (HIV) infection. However, the students have a routine follow-up requirement by an appropriate personal physician.

As per the Centers for Disease Control and Prevention’s guideline for infection control in healthcare personnel, the following additional vaccines and screening are required.

Flu (Influenza)

CUSM requires every student to provide proof of an annual influenza vaccine unless medically contraindicated.

Tuberculosis (Tuberculin skin test; PPD)

CUSM requires students to provide proof that one of the accompanying tests has been performed within the 3-month period preceding the student's matriculation at CUSM:

- Tuberculosis blood test (IGRA/QuantiferON Gold test preferred)
- A two-step tuberculosis skin test (PPD)

Students who test negative for TB at the time of matriculation will require retesting before starting clinical rotations (for the MD program, at the end of the second year), while in the CUSM program.

If the student already has a positive test result at the time of matriculation, s/he will be required to answer a TB screening questionnaire and submit an x-ray report interpreted by a radiologist and may need to produce evidence of past treatment for tuberculosis.

Extra testing may be required should the student be exposed to tuberculosis during his/her course of study.

Hypersensitivity and/or Allergy to Immunizations or Antibody Segments

If a student is hypersensitive and/or allergic to any of the immunizations or antibody segments, s/he must provide written documentation from the treating physician.

Criminal Background Check

Applicants to the MD program must provide consent to the following background checks, which are required before the matriculating year: National, state, and county criminal background checks. Details as to how to facilitate completion of these requirements are sent in the student's matriculation packet.

Background Check Requirements for Participation at Clinical Training Sites

- Applicants who enroll in CUSM-SOM may have limitations on some curricular experiences (e.g., participating in clinical rotations at certain training sites) as a result of their citizenship and/or background check status. **This could impact the student's ability to graduate from the program.**
- In order for a student to participate in clinical training at Arrowhead Regional Medical Center (ARMC), our main clinical training site, each student **MUST** meet ARMC's background check requirements for students, as follows:
 - Prior to student(s) starting their training at ARMC, all students who will be on ARMC premises must complete a background check in accordance with applicable State caregiver background check law and ARMC policy. The results of the background check must contain clearance for at least the past seven (7) years and must include at least the following:
 - All names
 - All counties (San Bernardino county, California required)
 - Social Security Number
 - Sex Offender Database
 - Office of Inspector General (OIG/GSA)
 - Only student(s) with a PASS grade are accepted for training at ARMC. Unacceptable hits include:
 - Murder
 - Sexual offenses/misconduct
 - Physical abuse
 - Misdemeanor or felony fraud
 - Misdemeanor or felony theft
 - Misdemeanor involving weapons/violence/cruelty
 - Felony assault
 - Felony involving weapons/violence
 - Felony possession and furnishing (without rehabilitation certificate)
 - All pending charges
 - Multiple charges—two or more of the same or different nature
 - Multiple charges involving driving under the influence (DUI)—two or more on the same date or multiple dates
 - Recent DUI charge—those which have occurred within the last 24 months
 - Dismissed charges for which the people have presented a reasonable argument to the court against dismissal.

Drug Testing

Drug testing is required prior to matriculation. Additional drug testing may be necessary, with cause, or when required by affiliated institutions, during the course of the student's enrollment.

Medical Students Role in the Accreditation Process

US allopathic Schools of Medicine are accredited by the Liaison Committee on Medical Education (LCME). Periodically, the LCME sends site teams to conduct on-campus reviews lasting 3 to 4 days as part of the accreditation/reaccreditation process. Students play a significant role, as detailed below, in providing helpful information regarding their experiences with the curriculum, faculty, staff, and administration.

Students conduct an independent student analysis (ISA) of the institution in parallel to the self-study that medical schools complete as part of their accreditation preparations. The survey team that reviews a program will meet with students selected from all class years and will tour educational facilities with assistance from student guides. The survey team will collect various data from students, which include student opinion taken from the ISA, from the AAMC Medical School Graduation Questionnaire, and from students it meets on-site when making its determinations about the program's strengths, weaknesses, and opportunities for improvement.

Two of the nineteen members of the LCME are medical students in their final year of study. Students also play a prominent role in the development and revision of accreditation standards, frequently by way of comments received from national medical student organizations.

Medical Student Participation in LCME Survey Visits

Does the LCME meet with students? Is any student invited to attend meetings to talk with the LCME?

The survey team evaluating a medical education program will generally meet with a group of first-year and second-year students over lunch on the Monday of the survey visit, and with a similar group of third-year and fourth-year students over lunch on the Tuesday of the survey visit. The program and its students will determine which students meet with the surveyors. Students also guide the survey team on inspection tours of the school's educational facilities.

What type of student feedback is most useful to the LCME?

The best student feedback is analytical, candid, and constructive. That is, it should accurately identify all relevant problems but do so in a way that also indicates how students think the medical education program can improve. Students should indicate both a program's particular strengths and its particular challenges. A survey team will be more impressed by student feedback that is consistent across all information sources and is supported by appropriate documentation. If the results of the student questionnaire survey are contradicted by the students who meet with the team, for example, the team will not know which source is more credible.



California University of Science and Medicine SCHOOL OF MEDICINE

The California University of Science and Medicine

Section III

School of Medicine

Master of Biomedical Sciences Program

Student Handbook

Academic Year 2020-21

NOTICES

Student Handbook Notice

The California University of Science and Medicine (CUSM) School of Medicine (CUSM-SOM) Master of Biomedical Sciences (MBS) Program *Student Handbook* is hereby incorporated as part of University's *Catalog*. The *Catalog* is also hereby incorporated as part of the School of Medicine's MBS Program *Student Handbook*. The *Catalog* and *Student Handbooks* are available in the administrative offices of the University and on the website.

All University student policies and procedures are included in the *University Catalog*. The policies and procedures in this *Student Handbook* are specific to the program and are supplementary to University policies.

Please note that the University cannot possibly list all required student behaviors in the Catalog and/or Student Handbook, so whenever in doubt, students are strongly encouraged to contact the Dean, Associate Deans, or Directors responsible for the issue in question, for clarification.

By signing your registration and payment agreement, you acknowledge that you will comply with all University policies. These policies may be accessed on the University website or in the University Catalog, a copy of which is available at <http://www.cusm.org>.

Family Educational Rights and Privacy Act of 1974 (FERPA) Notice

The California Education Code, Section 76200 et seq.; Title V, California Code of Regulations, Section 54600 et seq.; and Family Educational Rights and Privacy Act (Section 48, Public Law 93-380) require Educational institutions to provide student access to their records and to provide an opportunity for an administrative hearing to challenge such records on the grounds they are inaccurate, misleading, or otherwise inappropriate.

In addition, the institution must obtain the written consent of the student before releasing personally identifiable information about the student, except to a specified list of persons and agencies. These rights extend to present and former students. Complete student files are maintained in perpetuity by California University of Science and Medicine (CUSM) School of Medicine (CUSM-SOM) from the time of student application, acceptance, matriculation, and graduation or withdrawal.

1. Enrollees of the CUSM educational programs are advised of their privacy rights upon enrollment.
2. Education records generally include documents and CUSM catalog information related to admissions, enrollment in courses, grades, and related academic information.
3. As required by the act, the Executive Director of Student Affairs and Admissions/Registrar is the designated records officer.
4. Educational records are made available during working hours for inspection and review to present and formerly enrolled students within 10 business days following completion and filing of a request form with the Registrar.

5. Any currently enrolled and former student of CUSM has a right of access to student records relating to him or her that are maintained by CUSM. The term “student records” does not include the following records as listed in the **Information Which a Student Does Not Have the Right to Inspect** section.
6. No CUSM representative shall release the contents of a student record to any member of the public without the prior written consent of the student, other than directory information as defined below, and information sought pursuant to a court order or lawfully issued subpoena, or as otherwise authorized by applicable federal and state laws.

Directory Information Notice

1. FERPA designates certain information related to students as “directory information” and gives CUSM the right to disclose such information to anyone inquiring, without a student’s permission, unless the student specifically requests in writing that all such information not be made public without his or her written consent. Directory information is defined as that information which would not generally be considered harmful or an invasion of privacy if disclosed. The purpose of establishing this definition of "Directory Information" is to notify the student of the types of personally identifiable information included in this definition of "Directory Information" and to allow the student to prevent the disclosure of this information should he or she wish to do so.
2. CUSM defines “directory information” as the following: student name, address, telephone number, email address, class standing, major field of study, dates of attendance, extracurricular activities, admission or enrollment status (admitted, full-time, part-time, etc.), photograph, leadership positions, hometown, awards, and degrees earned. No other student information is released to non-University personnel without the student’s written permission unless required by law.
3. If students wish to withhold the disclosure of all the items of directory information, they are required to complete the **Student Request to Withhold Directory Information** form located in the Student Portal and submit to the Registrar’s Office. This form must be submitted within the first two weeks of class. If this form is not received by that date, all directory information will be disclosed for the remainder of the academic year. However, CUSM in compliance with FERPA, may disclose personally identifiable information without the student’s prior consent as listed in the **Disclosure of Education Record Without Student Consent** section below.

Family Educational Rights and Privacy Act of 1974 (FERPA)

- Tutorial for Faculty, Staff, and Students

This information constitutes official notification of rights granted to students under the Family Educational Rights and Privacy Act (FERPA). FERPA is a federal law that is administered by the Family Policy Compliance Office in the U.S. Department of Education. FERPA applies to all educational agencies and institutions (e.g., schools) that receive funding under any program administered by the Department of Education.

In compliance with FERPA, CUSM does not disclose personally identifiable information contained in student education records, except as authorized by law. Information about students' rights under FERPA and CUSM implementation of FERPA is described below.

Student Rights under FERPA

The Family Educational Rights and Privacy Act (FERPA) affords eligible students certain rights with respect to their education records. (An "eligible student" under FERPA is a student who is 18 years of age or older or who attends a postsecondary institution at any age.) Eligible students' rights include the following:

1. The right to inspect and review their educational records.

Educational records are made available during working hours for inspection and review to current and formerly enrolled students within 10 business days following completion and filing of a **Request to Inspect and Review Records** form with the Registrar office. In no case will a student have to wait more than 45 days. The Registrar will make arrangements for access and notify the student of the time and place where the records may be inspected. A student will be required to establish identity with a picture ID to see his or her record. If the records are not maintained by that office, the Registrar will work in conjunction with the department to obtain the information requested.

2. The right to seek the amendment of their educational records.

A student who wishes to ask CUSM-SOM to amend a record should submit a completed **Request to Inspect and Review Records** form to the Registrar clearly identifying the part of the record the student wants to be changed and specifying why it should be changed. If the university decides not to amend the record as requested, CUSM will notify the student in writing of the decision and the student's right to a hearing regarding the request for amendment. Additional information regarding the hearing procedures will be provided to the student when notified of the right to a hearing.

3. The right to consent to the disclosure of their educational records.

Student record information is confidential and private. In accordance with both federal law and our policy, CUSM does not release student record information without the prior written consent of the student. However, CUSM in compliance with FERPA, may disclose personal information without the student's prior consent as listed in the **Disclosure of Education Record Without Student Consent** section below.

4. The right to file a complaint with the FERPA Office in Washington, D.C.

Students have a right to file a complaint with the U.S. Department of Education concerning alleged failures by CUSM to comply with the requirements of FERPA.

Family Policy Compliance Office
U.S. Department of Education
400 Maryland Avenue, SW
Washington, DC 20202-4605

What is an Education Record?

Any information maintained by the CUSM-SOM, in any medium (handwriting, print, email, electronic), that is directly related to the student (grades, scores, MSPE, personally identifiable information) and are maintained by the school or a party acting for or on behalf of the school.

Examples of Education Records which students have a right to review:

- Admissions information for students who are accepted and enrolled.
- Biographical information including date and place of birth, gender, nationality, information about race and ethnicity, and identification photographs.
- Grades, test scores, evaluations, courses taken, academic specialization and activities, and official communications regarding a student's status.
- Course work, including papers and exams, class schedules, as well as written, email or recorded communications that are part of the academic process.
- Disciplinary records.
- Students' financial and financial aid records.

Information Which a Student Does Not Have the Right to Inspect

A student does not have a right under FERPA to inspect information that is not an education record, such as the following:

- Campus Security unit records.
- Employment records (unless employment is based on student status).
- Medical records (HIPAA).
- Alumni records.
- "Sole possession" records. The term "sole possession records" is intended to cover memory aids or reference tools.

In addition, a student does not have the right to access certain education records, such as:

- Confidential letters of recommendation if the student has waived his or her right of access in writing.
- Financial records of the student's parents.
- Admissions records for a student who does not officially attend the program of admission.
- Records of a student that contain information on other students. The student may inspect, review, or be informed of only the specific information about that student.
- Any additional records as determined by FERPA.

When Disclosure is Permitted without Prior Consent of the Student

In general, CUSM-SOM will not disclose personal information from a student's education records without the student's prior written consent. However, the University, in compliance with the law, may disclose personal information without the student's prior written consent under these conditions:

1. School employees who have a "legitimate educational interest" in the records in order to perform their duties.

2. Other schools where a student seeks to enroll or is enrolled.
3. Accrediting organizations.
4. Organizations doing certain studies for or on behalf of the school.
5. Appropriate parties to determine eligibility, amount, or conditions of financial aid, or to enforce the terms and conditions of aid.
6. Authorized representatives of the U. S. Comptroller General, the U.S. Attorney General, the U.S. Secretary of Education, or State and local educational authorities, such as a State postsecondary authority that is responsible for supervising the university's State-supported education programs. Disclosures under this provision may be made, in connection with an audit or evaluation of Federal or State supported education programs, or for the enforcement of or compliance with Federal legal requirements that relate to those programs.
7. Individuals who have obtained a judicial order or subpoena.
8. School officials who have a need to know concerning disciplinary action taken against a student.
9. Appropriate parties who need to know in cases of health and safety emergencies, including COVID-19, when necessary to protect the student and/or others.
10. An alleged victim of a crime of violence or non-forcible sexual offense has a right to learn the results of a disciplinary proceeding conducted by the institution against the alleged perpetrator of the crime.
11. Information regarding any violation of school policy or state, federal or local law, governing the use or possession of alcohol or a controlled substance may be released to the parents or legal guardian of a student under the age of 21.
12. Approved vendors/third party operators contracted with the school to provide services.

Parents Rights Relating to Educational Records

- When a student reaches the age of 18 or begins attending a postsecondary institution, regardless of age, FERPA rights transfer from the parent to the student. This means that parents may NOT obtain any of their student's education records without the written consent of the student.
- Since student grades are part of the education record, they are protected under FERPA and, therefore, may not be released to parents.

Directory Information

FERPA has specifically identified certain information called directory information that may be disclosed without student consent. However, CUSM in compliance with FERPA, may disclose personally identifiable information without the student's prior consent as listed in the **Disclosure of Education Record Without Student Consent** section.

If students wish to withhold the disclosure of all the items of directory information, they are required to complete the **Request to Withhold Directory Information** form and submit to the Registrar's office. This form must be submitted annually within the first two weeks of class, at the beginning of the fall semester. If this form is not received by that date, all directory information will be disclosed for the remainder of the academic year.

CUSM designates the following items as directory information:

- Student's name
- Mailing address & phone number
- CUSM email address
- Class standing
- Major field of study
- Dates of attendance
- Extracurricular activities
- Admission or enrollment status (admitted, full-time, part-time)
- Degrees and awards earned
- Photograph
- Leadership positions
- Hometown

Note: The right to restrict disclosure of directory information does not include the right to remain anonymous in class and may not be used to hinder classroom communication.

Process to Withhold Directory Information

Process for Withholding Directory Information:

1. Complete the **Request to Withhold Directory Information** form with the Registrar office.
2. The Registrar will mark the student's record as "confidential" in our Student Information System.

Note: In order to **reverse the action of withholding directory information**, a student must complete and sign the Request to Release Directory Information form.

Student Written Consent for Third Party Requests Process

Students must provide written consent that follows the format specified in FERPA before any education records may be released to any third party, including the students' parents, relatives, friends, other students, and employers. Particularly sensitive information includes but is not limited to student's social security numbers, race/ethnicity, gender, nationality, grades, academic performance, and disciplinary records.

Transcripts

An official transcript of a student's academic record is issued only upon the student's written, signed request. Transcripts submitted to the University for admission or credit transfer become the property of CUSM-SOM and cannot be returned to the student, copied, or forwarded to other institutions.

Student Consent for Release of Information to Third Parties

1. A student's written consent is required to release individual requests to third party agencies. For example, current or potential employers, other educational institutions, credit card companies, scholarship committees, insurance companies (health, auto, life, etc.) and other similar third-parties. **A separate release form must be completed for each individual request.**

2. A signed **Permission to Release Information** form is required in order to discuss student information to parents or guardians without written consent by the student.
3. A signed release form is required in order to provide a student with a letter of recommendation, if non-directory information is included in the letter (i.e.: grades, grade point average [GPA]).

Student Privacy Guidelines for Faculty and Staff

1. As required by the FERPA, the Executive Director of Student Affairs and Admissions/Registrar is the designated records custodian. If the records are not maintained by that office, the Registrar will work in conjunction with the department to obtain the information requested.
2. The release of non-directory information to parties outside of CUSM is restricted to the appropriate educational record custodian and only if the custodian has a signed and dated Permission to Release Information form.
3. As a faculty or staff member, you have a legal responsibility under FERPA to protect the confidentiality of student education records in your possession. You have access to student information only for legitimate use in the completion of your responsibilities as a university employee. Need to know is the basic principle.
4. As a faculty or staff member, you may only access information that is needed for legitimate completion of your responsibilities as a CUSM employee.
5. Access to a student's educational records by school officials is restricted to that portion of the record necessary for the discharge of assigned duties.
6. Student information stored in electronic format must be secure and available only to those entitled to access that information.
7. If you're in doubt about a request for student information, contact the Registrar via email at registrar@cusm.org.

Faculty and Staff – Best Practices

- Do not use the CUSM ID number of a student in a public posting of grades or any other information.
- Do not link the name of a student with that student's CUSM ID number in any public manner.
- Do not leave graded materials for students to pick up in a stack that requires sorting through the papers of other students.
- Do not share the progress of a student with anyone other than the student without the student's written consent.
- Do not provide anyone with lists or files of students enrolled in your classes for any commercial purpose.
- Do not provide course schedules or assist anyone - other than university employees - in finding a student on campus.
- Do not access the records of any student for personal reasons.
- Do not store confidential information on any computer unless that information is required and secured.
- Do not include student's grades, GPA, classes, etc. in a letter of recommendation without the written consent of the student.

Annual Notification

Consistent with its obligations, CUSM notifies students annually of their rights under FERPA. Notification is sent to all enrolled students via their CUSM email address.

Comments/Questions

Questions related to FERPA should be directed to the Registrar Office at registrar@cusm.org.

Welcome from the Program Director



Welcome! We are delighted that you have chosen to attend the Master of Biomedical Sciences (MBS) program. Our curriculum focuses on strengthening academic credentials in the biomedical sciences as well as building the communication and critical-thinking skills necessary for healthcare careers. We also provide personal support and advising to help you reach the next stage in your career journey with a focus on the application process for medical school and other professional degree programs.

The MBS curriculum emphasizes the critical role of biomedical sciences in understanding how the body functions in health and disease. It provides students with the opportunity to develop skills that are necessary for success as a healthcare provider, such as remaining current with and critically evaluating the professional literature; critical thinking experiences to enhance problem-solving skills; as well as effective verbal and written communication skills.

The MBS program also brings to its students' additional advantages that extend beyond the basic biomedical and academic portion of curriculum, including:

- ✓ A unique emphasis on the personal learning experiences of the students to support their journey to a career in healthcare profession.
- ✓ Support from the faculty and staff with applications to professional programs.
- ✓ The program will enhance students' interviewing skills with a simulated medical school interview with feedback from faculty who are experienced with interviewing medical school candidates.
- ✓ CUSM-SOM will offer an interview for each MBS student who achieve a cut-off GPA and MCAT level set by the CUSM-SOM Admissions Committee.
- ✓ The MBS curriculum is taught by faculty who have vast experience in research and teaching including MD and MBS programs.
- ✓ Individualized professional development guidance and career advising.
- ✓ Access to the Princeton Review online MCAT course as well as access to the AAMC MCAT preparation resources.

Welcome to the MBS program! We look forward to supporting you as you work towards your healthcare career goals.

Sincerely,

Linda Connelly, PhD
Associate Professor
Program Director, Master of Biomedical Sciences Program
909-490-5933, connellyl@cusm.org

Table of Contents

NOTICES.....	III-2
Student Handbook Notice	III-2
Family Educational Rights and Privacy Act of 1974 (FERPA) Notice	III-2
Directory Information Notice.....	III-3
Family Educational Rights and Privacy Act of 1974 (FERPA) - Tutorial for Faculty, Staff, and Students	III-3
Welcome from the Program Director	III-10
Table of Contents.....	III-11
Admissions	III-14
MBS Admissions Requirements	III-14
Admissions Application and Interview Process	III-15
Policy Regarding Acceptance of Transfer Credit.....	III-16
Notification of Admissions Decisions.....	III-16
Return of Application Materials.....	III-16
Enrollment Agreement Form	III-16
Foreign Students: Visa Services Not Provided	III-16
English Language Proficiency Requirement (instructional language).....	III-16
Financial Information.....	III-17
Financial Obligations of Students	III-17
Federal Financial Aid Temporarily Unavailable.....	III-17
Tuition and Fee Schedule	III-18
Tuition Payment.....	III-18
Returned Check Fee	III-19
Payment for Repeated Courses	III-19
Books and Fees	III-19
Late Payment of Tuition and Fees.....	III-19
Student Tuition Recovery Fund.....	III-19
Process to Cancel Enrollment (Withdraw).....	III-20
Tuition Refund Policy	III-21
Laptop Requirement	III-21
CUSM-SOM General Information	III-24
School of Medicine Vision Statement	III-24

School of Medicine Mission Statement	III-24
School of Medicine Purpose/Values (C-A-L-M-E-D).....	III-24
School of Medicine Campus (Teaching Site) Address	III-25
Program of Study	III-26
Educational Program Description	III-26
MBS Program Description	III-26
MBS Program Learning Outcomes (Objectives).....	III-26
Academic Calendar	III-27
MBS Program Course Descriptions	III-28
Graduation Requirements	III-29
Student Textbook Resources	III-29
Student Services	III-33
Student Affairs Mission Statement	III-33
Teaching and Learning Options; Academic Advising for Students	III-33
Student Assistance Program (SAP).....	III-33
Library	III-34
Career Advising	III-34
Academic Support Services	III-34
Student Health.....	III-36
Student Health Insurance	III-36
Wellness Program	III-37
Fitness Facilities	III-37
Academic Policies	III-38
Graduation Requirements	III-38
Attendance Policy	III-38
Grading Policy	III-39
Academic Progress.....	III-41
Student Satisfactory Academic Progress (SSAP) for Financial Aid Recipients	III-41
Financial Aid Probation	III-42
Student Academic Standards and Promotion (SASaP) Committee	III-43
Leave of Absence (LOA) Policy.....	III-44
Mandatory Leave of Absence	III-44
Academic Probation, Suspension, and Appeal Policies	III-45
Code of Ethics	III-46
Consequences of Unsatisfactory Academic Achievement and/or Professional Standards.....	III-47

Dismissal from the MBS Program III-48

Policy on Credit Hours..... III-49

Policy on Student Use of Computers III-50

Educational Materials III-50

Immunization Requirements, Criminal Background Checks, and Drug Testing III-51

 Immunization Requirements III-51

 Criminal Background Check III-53

 Drug Testing III-53

Admissions

MBS Admissions Requirements

1. An applicant must hold a bachelor's (baccalaureate) degree* from a regionally-accredited undergraduate college or university in the US or an equivalent degree from a non-US accredited undergraduate university, verified for equivalency (course by course with GPA) by a transcript evaluation agency that is a member of the National Association of Credential Evaluation Services (NACES).
2. Official transcripts from each college or university attended.
3. Undergraduate grade point average (GPA) of 3.0 and above is preferred.
4. Two letters of recommendation (or one committee letter from the applicant's college or university within a two-year timeframe).
5. Applicants must provide consent to the following CUSM-SOM MBS requirements for students who are accepted for enrollment. Prior to matriculation, the student must:
 - a. Provide consent to the following background checks, which are required before the matriculating year.
 - i. National, state, and county criminal background check
 - ii. Substance abuse screening
 - iii. Proof of immunization status (see below)
 - b. Must meet the immunization requirements set by the University. A detailed set of instructions will be provided with the Acceptance Letter.
 - c. Must attend the CUSM-SOM MBS orientation program.
6. Applicants must be a US citizen, be a permanent resident, or have Deferred Action for Childhood Arrivals (DACA) status with social security number.
7. All CUSM-SOM MBS classes are conducted in English. CUSM-SOM MBS does not offer any English language service, including English as a second language (ESL) courses. The student must have the ability to read and write English at the level of a graduate of a US college or university as demonstrated by the possession of a college diploma. Applicants who are not graduates of a US college or university are required to take and submit scores from the TOEFL examination. A minimum score of 550 is required on the TOEFL paper examination while a minimum score of 80 is required on the TOEFL iBT. Contact the CUSM-SOM Office of Admissions for more details.

Important note:

*Prospective MBS students are responsible for determining and completing the prerequisites coursework for their target professional program and institution (e.g., biology, general chemistry, organic chemistry, physics, and mathematics). Target health professional programs may include medical, dental, and pharmacy schools.

Note: Please see also the "Immunization Requirements, Criminal Background Checks, and Drug Testing" section in this Student Handbook.

Admissions Application and Interview Process

Application to the Master of Biomedical Sciences (MBS) program at CUSM-SOM is an online process using the CUSM-SOM MBS website. The details and the instructions for the application are described on the admissions office webpage. Although you will be guided through each step in completing the application form, you should also understand the following:

1. You must review the MBS program descriptions and the admissions requirements and have all the material ready prior to submitting your application.
2. The application review relies on the holistic review process.* Thus, the admissions process does not rely solely on the fulfillment of the admission academic requirements.
3. If available, you may use your AMCAS application material to apply to the MBS program.
4. If the AMCAS application was not used to apply to the MBS program, CUSM-SOM requires that 2 letters of recommendation be submitted by your providers, online, directly to the admissions office.
5. Your application will be considered only for the MBS program.
6. The Skype interview is an important component of the admissions process to the MBS program.
7. The Graduate Admissions Committee will review your application with consideration for the objective of mutually benefiting your credentials and the educational environment at CUSM-SOM.
8. You may opt to enroll in an optional comprehensive online MCAT review course by a prominent provider at a reduced price. The course is optional and is not part of the MBS curriculum. Contact MBS admissions (MBSAdmissions@cusm.org) for additional details including its fees.
9. There is a \$100.00 non-refundable registration fee due at the time an applicant accepts our offer to be admitted into the MBS Program.

* The holistic review process refers to the weighing both non-cognitive variables as well as academic metrics as part of the admissions process.

Admissions Procedure

1. All materials (including transcripts) required or desired in support of your application and needed for a complete evaluation of your candidacy, must be uploaded to your online application.
2. Applications should be submitted as early as possible.
3. It is the policy of the CUSM-SOM to verify all credentials in support of an application. All transcripts, recommendations, publications, standardized test scores, and supplemental materials may be traced to their source in order to confirm their authenticity.
4. Written materials submitted by an applicant may be subject to review for the purpose of identifying plagiarism.
5. A \$50.00 non-refundable application fee is required.
6. You can track the status of your application on-line and should log-in frequently to check the status of receipt of all of the required items.

Policy Regarding Acceptance of Transfer Credit

CUSM-SOM has not entered into an articulation or transfer agreement with any other college or university.

1. The CUSM-SOM MBS program does not accept credit transfer from other programs.
2. CUSM-SOM MBS program does not award credit for prior experiential learning, etc.

Notification of Admissions Decisions

1. Usually, the Graduate Admissions Committee meets every two weeks to review applications. Applicants are typically notified of decisions regarding their applications within three weeks of the review of their submission, though this may vary depending on the number of applications received.
2. You will receive official notification of decisions by first class mail.

Return of Application Materials

It is the policy of CUSM that materials provided in support of an application (these include transcripts, portfolios, and other items) are neither returned nor are they forwarded on to a third party.

Enrollment Agreement Form

The CUSM-SOM MBS Program Student Enrollment Agreement must be signed and received from accepted candidates prior to matriculation. A copy is sent to you as part of the admission's packet.

The 'catalog,' in the context below, includes both the University Catalog and the program-specific Student Handbook sections, i.e., the set of the CUSM Student Catalog/Handbook. As a prospective student, you are encouraged to review this catalog prior to signing an enrollment agreement. You are also encouraged to review the School Performance Fact Sheet, which must be provided to you prior to signing an enrollment agreement.

Foreign Students: Visa Services Not Provided

Although CUSM may admit international students, CUSM is not approved to issue a certificate of eligibility (I-20) for international students. Therefore, student visa services are not provided. CUSM does not vouch for student status and makes no associated charges.

English Language Proficiency Requirement (instructional language)

All CUSM-SOM MBS classes are conducted in English. CUSM-SOM MBS does not offer any English language service, including English as a second language (ESL) courses. The student must have the ability to read and write English at the level of a graduate of a US college or university as demonstrated by the possession of a college diploma. Applicants who are not graduates of a US college or university are required to take and submit scores from the TOEFL examination. A minimum score of 550 is required on the TOEFL paper examination while a minimum score of 80 is required on the TOEFL iBT.

Financial Information

Please see also the University Catalog section on Student Services for additional details regarding financial aid and tuition refund.

Financial Obligations of Students

In accordance with California University of Science and Medicine (CUSM) School of Medicine (CUSM-SOM) policy and California Education Code Sections 94919 - 94922, CUSM shall withhold registration privileges from any student or former student who has been provided with written notice that he or she has failed to pay a proper financial obligation due to CUSM. Any privileges withheld shall be released when the student satisfies the financial obligation.

Federal Financial Aid Temporarily Unavailable

NOTE: California University of Science and Medicine (CUSM) is NOT eligible to participate in either the federal (Title IV; Title VII) or state financial aid programs until CUSM obtains Institutional Approval.

In order to be eligible to participate in these programs, at first CUSM needs to obtain an “Approval to Operate” from the California Bureau for Private and Postsecondary Education (BPPE), which has been achieved in May 2017, and “Candidate for Accreditation” status from the WASC Senior College and University Commission (WSCUC), which has also been achieved in June 2019. CUSM is in the process of obtaining the Institutional Approval for these programs.

Until the federal and state financial aid programs become available, the students are eligible for other financial aid, including private loans and scholarships. The policies described in University Catalog are enforced for any financial aid programs in which CUSM students participate.

The staff of the Office of Financial Aid provides comprehensive financial counseling and information to our students. Students who may not have the financial resources to meet the full cost of their education will receive early information on possible sources of financial aid. The office is responsible for the processing and disbursing all loans to all University students.

The Office of Financial Aid provides annual one-on-one financial counseling for each student admitted to assist the student in preparing a “Financial Aid Needs Assessment” as well as a “Cost of Attendance Budget,” which summarizes the total educational expenses for each academic year.

Tuition and Fee Schedule

Tuition is the same for both in-state and out-of-state students.

Total tuition, fee, charges, and expenses (for the 1-year program in 2020-21)

Tuition:	\$34,500.00	Refundable/pro-rated
Registration Deposit:	\$200.00	\$100/semester, non-refundable
Student Tuition Recovery Fund:	\$0.00	Non-refundable
Fees:	\$2,800.00*	\$1,400/semester, (estimated) non-refundable*. These fees include a) lab supplies and kits of \$200, b) textbooks and other learning media of \$2,200, and c) miscellaneous fees of \$400 for cost of student association fee, disability insurance premium, and other fees. All required textbooks are provided electronically through online textbook services and included in the fees.

Total of Tuition, Deposit, and Fees \$37,500.00

* Note that these fees may be refundable if a student withdraws within the first 7 days of the semester of enrollment and returns all supplied equipment. Students are required to have a personal laptop computer to access textbooks and complete the MBS program. CUSM-SOM does not provide a personal computer. Please find minimal requirements and recommendation for the computer below.

Health insurance (for the 1-year program)

Health Insurance Premium**:

\$0 - \$3,421.09 [#]	Estimated cost for student only, depending on student's age, zip code, household size, and income, may cost higher. May be non-refundable [#]
-------------------------------	--

** Note that a proof of health insurance coverage is mandatory. Purchase of health insurance through CUSM is not required if a student is on his/her parent's insurance plan or has his/her own plan. See the 'Student Health Insurance' section at the end of this document for minimal coverage requirements.

[#] Estimated cost for student only. If this option is chosen, payment may be non-refundable. Refer to the refund policy of the insurance company.

Tuition Payment

Students pay tuition and fees directly to the CUSM. Payment of all tuition and fees is due during each semester break. If full payment is not received by the stated deadline, students will not be allowed to participate in educational activities. Failure of payment by the end of the second week of the semester will result in withdrawal from CUSM.

Students are provided with a comprehensive list of charges. This list identifies the expected cost per semester for the length of the program. Additionally, at the completion of each semester, students are provided with an invoice for the subsequent semester.

Returned Check Fee

CUSM accepts personal checks for payment of tuition and fees. No counter checks, post-dated checks, or checks altered in any way are accepted. A collection fee of \$25 is assessed for any check returned for non-payment including any check in which payment is stopped. The check must be paid within 10 days, or it will be turned over to a collection agency, and the student will be liable for all collection costs and any other related costs.

Payment for Repeated Courses

Any student who is required to repeat a course or perform remedial work will not be charged for the cost of the remediation.

Books and Fees

Students are provided access to all required textbooks and curricular materials, including software platforms hosted on electronic devices, throughout their enrollment within the program. Students are offered purchasing options to retain most of the textbooks after they have graduated from CUSM.

Late Payment of Tuition and Fees

A late payment fee of **\$200** is assessed to students who do not complete payment of tuition and fees by noon of the last day prior to starting classes. Students who do not complete tuition and fee payment by the end of the second week of the semester will be withdrawn from CUSM.

Student Tuition Recovery Fund

The State of California established the Student Tuition Recovery Fund (STRF) to relieve or mitigate economic loss suffered by a student in an educational program at a qualifying institution, who is or was a California resident while enrolled, or was enrolled in a residency program, if the student enrolled in the institution, prepaid tuition, and suffered an economic loss. Unless relieved of the obligation to do so, you must pay the state-imposed assessment for the STRF, or it must be paid on your behalf, if you are a student in an educational program, who is a California resident, or are enrolled in a residency program, and prepay all or part of your tuition.

You are not eligible for protection from the STRF and you are not required to pay the STRF assessment, if you are not a California resident, or are not enrolled in a residency program.

It is important that you keep copies of your enrollment agreement, financial aid documents, receipts, or any other information that documents the amount paid to the school. Questions

regarding the STRF may be directed to the Bureau for Private Postsecondary Education, 1747 North Market, Suite 225, Sacramento, CA 95834, (916) 574-8900 or (888) 370-7589.

To be eligible for STRF, you must be a California resident or are enrolled in a residency program, prepaid tuition, paid or deemed to have paid the STRF assessment, and suffered an economic loss as a result of any of the following:

1. The institution, a location of the institution, or an educational program offered by the institution was closed or discontinued, and you did not choose to participate in a teach-out plan approved by the Bureau or did not complete a chosen teach-out plan approved by the Bureau.
2. You were enrolled at an institution or a location of the institution within the 120 day period before the closure of the institution or location of the institution, or were enrolled in an educational program within the 120 day period before the program was discontinued.
3. You were enrolled at an institution or a location of the institution more than 120 days before the closure of the institution or location of the institution, in an educational program offered by the institution as to which the Bureau determined there was a significant decline in the quality or value of the program more than 120 days before closure.
4. The institution has been ordered to pay a refund by the Bureau but has failed to do so.
5. The institution has failed to pay or reimburse loan proceeds under a federal student loan program as required by law, or has failed to pay or reimburse proceeds received by the institution in excess of tuition and other costs.
6. You have been awarded restitution, a refund, or other monetary award by an arbitrator or court, based on a violation of this chapter by an institution or representative of an institution, but have been unable to collect the award from the institution.
7. You sought legal counsel that resulted in the cancellation of one or more of your student loans and have an invoice for services rendered and evidence of the cancellation of the student loan or loans.

To qualify for STRF reimbursement, the application must be received within four (4) years from the date of the action or event that made the student eligible for recovery from STRF.

A student whose loan is revived by a loan holder or debt collector after a period of noncollection may, at any time, file a written application for recovery from STRF for the debt that would have otherwise been eligible for recovery. If it has been more than four (4) years since the action or event that made the student eligible, the student must have filed a written application for recovery within the original four (4) year period, unless the period has been extended by another act of law.

However, no claim can be paid to any student without a social security number or a taxpayer identification number.

Effective January 1, 2015, the Student Tuition Recovery Fund (STRF) assessment rate is zero (\$0) per \$1,000. Therefore, students are not required to pay the STRF fee, until the time that the State of California sets a new rate.

Process to Cancel Enrollment (Withdraw)

Students will be permitted to withdraw from their enrollment in the CUSM-SOM MBS program, without any penalty or obligation, within the first seven (7) days of the first semester. After this

initial seven (7) days, tuition refunds may be applicable based on the Tuition Refund Policy in the CUSM Catalog.

Withdrawal

To withdraw from the CUSM-SOM MBS program, the student will be required to mail or deliver a signed and dated copy of a notice of their intent to withdraw to:

University Registrar
Office of Student Affairs and Admissions
California University of Science and Medicine
1501 West Violet Street, Colton, CA 92324

Note: All withdrawals must be in writing (an email notification is not acceptable). Students will be informed that they do not have the right to withdraw by telephoning the university or by not attending class. Refunds may be applicable based on the Tuition Refund Policy in the CUSM Catalog.

Program Withdrawal

Students may withdraw from the MBS program; individual course withdrawal is not permitted.

Return of Equipment

Students who withdraw and have received any equipment will be required to return the equipment within 10 days of the date they signed the notice of withdrawal. Failure to return the equipment within this 10-day period will serve as permission for CUSM to withhold from any refunded amount an amount equal to the cost of the equipment. The total amount charged for each item of equipment shall not exceed the equipment's replacement value including the University's overhead.

Tuition Refund Policy

Please see the University Catalog for information on the Tuition Refund/Schedule Policy.

Laptop Requirement

Students are required to have a personal laptop computer to access textbooks and complete the MBS program. CUSM-SOM does not provide a personal computer. Please find recommendations below.

CUSM requires each MBS student to own a laptop computer. A laptop computer is very handy for taking notes in class, carrying to the library, and taking to a remote location, and it is often required that students bring a laptop for in-class exercises. Computers need to have high enough resolution to support images that are delivered during exams and courses. The laptop needs to have a way (HDMI preferred or buy an adapter that has an output to HDMI) to connect to large displays and projectors to present the work at times. Most students also benefit from adding a mouse to their laptop package.

Students living in private housing can access all the university's network-based services such as e-mail, web, and reference systems remotely. Students will find a high-speed cable modem or fiber

connection is a necessity, in order for multimedia files to load quickly. A cable modem connection costs \$30-\$50 per month, but it can be used at the same time by several roommates.

Additionally, students often purchase a printer to make class work easier. Basic color inkjet printers are available for less than \$150, and sometimes are bundled with new laptops.

Although many students buy a tablet while in school for their own personal use, it is not a requirement nor a substitution for the laptop. While many students may find a tablet useful, it does not replace the functionality of a laptop.

Recommended Hardware Configurations (updated July 2019):

Windows:

Please refer to the following Windows based computer recommendations:

Recommended Windows Configurations		
Type	Ultrabook	Laptop
Model	HP Spectre x360 – 13	HP ENVY Laptop -15t touch
Operating System	Windows 10	Windows 10
Processor	i7 (1.8 GHz, up to 4.6 GHz)	1.8 GHz Intel Core i7
Memory	16 GB RAM	8 GB RAM
Storage	512 GB PCIe® NVMe™ M.2 SSD	512 GB PCIe® NVMe™ M.2 SSD
Weight	2.92 pounds	4.8 pounds
Estimated Price Range	\$1,329.99	\$870.99

Mac:

Please refer to the following Mac based computer recommendations:

Recommended Mac Configurations		
Type	Ultrabook	Laptop
Model	13.3-inch MacBook Air	15.4-inch MacBook Pro
Operating System	Mac OSX	Mac OSX
Processor	1.6 GHz Intel Dual Core i5	2.8 GHz Intel Quad Core i7
Memory	8 GB RAM	8 GB RAM
Storage	128 GB SSD	256 GB SSD
Weight	2.75 pounds	3.02 pounds
Estimated Price Range	From \$1,199.00	From \$1,999.00

Recommended Software to Install

The following list highlights most of the standard, supported software usable in the school. New computers often come packaged with all the software needed. But if students need to purchase new software, CUSM prefers one of the packages below since it can provide support to students easily.

CUSM requires that all students install anti-virus software. Windows users should also install Windows Defender (free from Microsoft) to block spyware. Automatic updates for both products should be turned on.

- Productivity: Microsoft Office 365 (available through CUSM, included with tuition)
- Anti-Virus: Windows Defender
- Browsers: Mozilla Firefox and/or Google Chrome
- PDF: Adobe Acrobat Reader (<https://acrobat.adobe.com/us/en/acrobat/pdf-reader.html>)

Where to Buy Computer Hardware and Software?

There are many places to get good deals on computer equipment and software including mail order, direct from the manufacturers, computer “superstores,” and local retail outlets. Please refer to some of the following resources below:

- HP (<https://www.hp.com>)
- Apple (<http://store.apple.com>)
- BestBuy (<http://www.bestbuy.com>)

Where to go for hardware support?

There are many places to get support (hardware and software) including direct from the manufacturer via their customer service and local retail outlets such as BestBuy’s Geek Squad.

CUSM-SOM General Information

School of Medicine Vision Statement

To develop a socially accountable medical school that:

- Directs its education, research, and service activities towards addressing the priority health concerns and wellbeing of its community
- Inspires, motivates, and empowers students to become excellent and caring physicians, scientists and leaders
- Facilitates a medical education to promising students especially from California's Inland Empire
- Shares freely with the global community its innovative curriculum and advances of best practices in medical education

School of Medicine Mission Statement

To advance the art and science of medicine through innovative medical education, research, and compassionate health care delivery in an inclusive environment that advocates critical thinking, creativity, integrity, and professionalism.

School of Medicine Purpose/Values (C-A-L-M-E-D)

Community-Focused

Committed to educating future physicians who will embrace the responsibility for improving the health and health care needs of underserved communities and be advocates for the elimination of health disparities.

Accountability

Accept individual and collective responsibility to direct education, research, and service activities to address the priority health concerns that span from the local to the global community.

Leadership

Promote effective changes in educational policies and processes in order to develop and train competent physicians who will have leadership roles in all domains of medicine.

Motivation

Inspire, shape, and mold the character of students through dedicated faculty and creative, innovative teaching methods.

Excellence

Achieve consistent outstanding levels of performance which exceed the expectations of our students while upholding the highest standards of ethical behavior, intellectual honesty, and professional conduct.

Diversity

Promote, cultivate, and respect ethnic, intellectual, social, and cultural diversity of students, faculty, and patients in a safe, positive, and nurturing environment.

School of Medicine Campus (Teaching Site) Address

MBS classes are held primarily at CUSM Temporary Site II although some activities may occur in Temporary Site I. All postal mails should be addressed to Temporary Site I.

CUSM/CUSM-SOM Campus

California University of Science and Medicine*

1501 West Violet Street, Colton, CA 92324

Web: www.cusm.org

Phone: (909) 580-9661

Email: info@cusm.org

NOTE: Please visit our website www.cusm.org for driving directions.

* Please mark: Attention MBS Program

Program of Study

Educational Program Description

Program title: Master of Biomedical Sciences Program

Degree title: Master in Biomedical Sciences (MBS)

Delivery mode: All instructions are on-campus. Only when physical distancing and isolation are required in the school area due to COVID-19 outbreak or similar events, CUSM may utilize distance education to avoid interruption of study.

Total number of credits required to graduate the MBS program: 32 semester credits

MBS Program Description

The MBS is a two-semester program that requires a total of 32 semester credits. The MBS curriculum is delivered by a team of basic science faculty in the School of Medicine who collaborate with each other to teach the discipline-based courses. The MBS students have their own dedicated classes although they share some of the educational environment with CUSM-SOM medical students.

The MBS curriculum is composed of four components designed to strengthen the student's candidacy for health and academic careers by enhancing: (1) the student's academic credentials, (2) communication and interview skills, (3) professional development skills, and (4) critical thinking and problem-solving skills. The student-centered curriculum, active learning experiences, and career advising services expose the graduates to a plethora of opportunities which should help them become strong candidates for a variety of academic, professional schools, including MD and DO medical schools, Ph.D. programs, dentistry, pharmacy, physician assistant, and many other health-related or biomedical research-oriented positions.

MBS Program Learning Outcomes (Objectives)

Upon completion of the program, the students are expected to:

1. Demonstrate a conceptual understanding of the core areas of the basic biomedical sciences.
2. Apply fundamental concepts of the biomedical sciences to public health issues, in particular, prevention, diagnosis, and treatment of disease.
3. Recognize the contribution of the basic biomedical sciences to advancing public health sciences.
4. Appraise the concepts of proper conduct as well as ethical standards that establish the quality of the outcome of the basic biomedical and healthcare sciences.
5. Develop the skills to remain current in the biomedical sciences and critically evaluate scientific literature.
6. Develop critical thinking skills for applying scientific knowledge in research and problem-solving skills.
7. Value the process of scientific discovery, research, and its contribution to the advancement of the healthcare sciences.

8. Demonstrate effective professional communication and presentation skills, both verbal and written.
9. Apply principles of group dynamics and collegiality to work effectively in teams.

Academic Calendar

Please note: Student Orientation occurs on Friday the week prior to the first days of class.

Semester 1 Calendar

Fri Aug 14:	Orientation
Mon Aug 17 - Fri Dec 4:	Teaching Weeks
Mon Sep 7:	Labor Day Holiday
Mon Nov 23 - Fri Nov 27:	Thanksgiving Holiday Week
Mon Dec 7 - Fri Dec 18:	Exam Weeks
Mon Dec 21 - Fri Jan 1:	Winter Break

Week of

Aug					Sept				Oct				Nov					Dec		
03	10	17	24	31	07	14	21	28	05	12	19	26	02	09	16	23	30	07	14	21

Orientation - Aug 14th	Cellular Biochemistry	(2 credits)	Thanksgiving Holiday Week	Exam Week	Exam Week	Winter Break
	Biostatistics & Epidemiology (Lecture)	(3 credits)				
	Principles of Anatomy/Histology	(1 credit)				
	Cell & Molecular Biology	(3 credits)				
	Human Genetics	(3 credits)				
	Pathophysiology I	(2 credit)				
	Ethics & Biomedical Career Pathways I (EBCP I)	(1 credit)				
	Critical Thinking in Biomedical Research	(1 credit)				

16 credits

Semester 2 Calendar

Mon Jan 4 - Fri Apr 23:	Teaching Weeks
Mon Jan 18:	MLK Day
Mon Feb 15:	Presidents Day
Mon Mar 15 - Fri Mar 19:	Spring Break
Mon Apr 26 - Fri May 7:	Exam Weeks
Mon May 10 - Fri May 14:	Remediation Week
Fri May 21	Commensuration

Week of

Dec	Jan				Feb				Mar				Apr				May				
28	04	11	18	25	01	08	15	22	01	08	15	22	29	05	12	19	26	03	10	17	24

Winter Break	Biostatistics & Epidemiology (Research)	(3 credits)	Spring Break	Exam Week	Exam Week	Remediation	Commensuration
	Basic and Applied Immunology	(2 credits)					
	Microbiology & Infectious Diseases	(3 credits)					
	Pathophysiology II	(2 credits)					
	General Pharmacology	(2 credits)					
	Neuroscience	(3 credits)					
	EBCP II	(1 credit)					

16 credits

The 1-year MBS program requires students to earn 32 semester credits from 15 required courses (there are no elective courses), and most of the program's instructions cover fundamental biomedical disciplines that are instructed by faculty who have prior experience in teaching medical school and master-level classes.

MBS Program Course Descriptions

Please see the University Catalog.

Graduation Requirements

To graduate, students must successfully complete the educational program leading to the MBS degree.

The MBS degree is conferred upon students who satisfactorily complete the following requirements:

1. Satisfactory completion of the 32 credit hours of required coursework with an average GPA of 2.7 or above.
2. Satisfactory completion of the research projects and other assignments.
3. Recommendation of the MBS course directors.

Degrees may be conferred in absentia upon prior approval obtained from the Office of Student Affairs and Admissions.

Student Textbook Resources

Online Textbooks

Online textbook services are contracted to provide required electronic textbooks to the CUSM students. All of the textbooks have been hyperlinked. Additional electronic textbooks can be purchased by the student on an individual basis.

Learning Resources

The following table shows the required* and recommended books for each of the program's disciplines:

**All required textbooks are provided as a part of the student fee and available to the students and faculty through online textbook services.*

Course	Required Textbooks	Recommended Textbooks
MBS-5110 Cellular Biochemistry	Lieberman MA, Peet A. <i>Marks' Basic Medical Biochemistry: A Clinical Approach</i> . 5 th ed. Philadelphia, PA: Lippincott Williams & Wilkins; 2017. eISBN: 9781496391162	

Course	Required Textbooks	Recommended Textbooks
MBS-5120 Biostatistics and Epidemiology I	<p>Friis RH, Sellers TA. <i>Epidemiology for Public Health Practice</i>. 6th ed. Burlington, MA: Jones & Bartlett Learning; 2021. eISBN: 9781284221718</p> <p>George D, Mallery P. <i>IBM SPSS Statistics 26 Step by Step: A Simple Guide and Reference</i>. 16th ed. New York, NY: Routledge; 2020. eISBN: 9780429615115</p> <p>Gerstman BB. <i>Basic Biostatistics: Statistics for Public Health Practice</i>. 2nd ed. Burlington, MA: Jones & Bartlett Learning; 2015. eISBN: 9781284066210</p>	
MBS-5130 Principles of Anatomy and Histology	<p>Ash JF, Morton DA, Scott SA. <i>The Big Picture: Histology</i>. Philadelphia, PA: Lange; 2013. eISBN: 9780071813709</p> <p>Drake RL, Vogl AW, Mitchell AWM. <i>Gray's Basic Anatomy</i>. 2nd ed. Philadelphia, PA: Elsevier; 2018. ISBN: 9780323474047</p>	
MBS-5140 Cell & Molecular Biology	<p>Lodish H, Berk A, Kaiser C, et al. <i>Molecular Cell Biology</i>. 8th ed. New York, NY: W. H. Freeman and Company; 2016. eISBN: 9781464187490</p>	
MBS-5150 Microbiology and Infectious Diseases	<p>Riedel S, Morse SA, Mietzner TA, Miller S. <i>Jawetz, Melnick and Adelberg's Medical Microbiology</i>. 28th ed. New York, NY: Lange; 2019. ISBN: 9781260012026</p>	
MBS-5160 Pathophysiology I	<p>Costanzo LS. <i>Physiology</i>. 6th ed. Philadelphia, PA: Elsevier, Inc.; 2018. ISBN: 9780323478816</p>	<p>Hall JE. <i>Guyton and Hall Textbook of Medical Physiology</i>. 13th ed. Philadelphia, PA: Elsevier Inc; 2016. ISBN: 9781455770052</p>

Course	Required Textbooks	Recommended Textbooks
MBS-5170 Ethics and Biomedical Career Pathways I	No Textbook Required (Individual sessions will have required reading assignments.)	
MBS-5180 Critical Thinking in Biomedical Research	No Textbook Required (Individual sessions will have required reading assignments.)	
MBS-5210 Human Genetics	Jorde LB, Carey JC, Bamshad MJ. <i>Medical Genetics</i> . 6 th ed. Philadelphia, PA: Elsevier; 2020. ISBN: 9780323597371	Pyeritz RE, Korf BR, Grody WW. <i>Emery and Rimoin's Principles and Practice of Medical Genetics and Genomics</i> . 7 th ed. Philadelphia, PA: Elsevier, Inc.; 2019. ISBN: 9780128125373
MBS-5220 General Pharmacology	Katzung BG. <i>Basic and Clinical Pharmacology</i> . 14 th ed. New York, NY: Lange; 2018. ISBN: 9781259641152	
MBS-5230 Basic and Applied Immunology	Abbas AK, Lichtman AH, Pillai S. <i>Basic Immunology: Functions and Disorders of the Immune System</i> . 6 th ed. Philadelphia, PA: Elsevier, Inc.; 2020. ISBN: 9780323549431	Helbert M. <i>Immunology for Medical Students</i> . 3 rd ed. Philadelphia, PA: Elsevier, Ltd.; 2017. ISBN: 9780702068010
MBS-5240 Pathophysiology II	Costanzo LS. <i>Physiology</i> . 6 th ed. Philadelphia, PA: Elsevier, Inc.; 2018. ISBN: 9780323478816	Hall JE. <i>Guyton and Hall Textbook of Medical Physiology</i> . 13 th ed. Philadelphia, PA: Elsevier Inc; 2016. ISBN: 9781455770052
MBS-5250 Neuroscience	Bear MF, Connors BW, Paradiso MA. <i>Neuroscience: Exploring the Brain, Enhanced Edition</i> . 4 th ed. Burlington, MA: Jones & Bartlett Learning; 2016. eISBN: 9781284403022 Hall JE. <i>Guyton and Hall Textbook of Medical Physiology</i> . 13 th ed. Philadelphia, PA: Elsevier Inc; 2016. ISBN: 9781455770052	

Course	Required Textbooks	Recommended Textbooks
MBS-5260 Biostatistics and Epidemiology II	<p>Friis RH, Sellers TA. <i>Epidemiology for Public Health Practice</i>. 6th ed. Burlington, MA: Jones & Bartlett Learning; 2021. eISBN: 9781284221718</p> <p>George D, Mallery P. <i>IBM SPSS Statistics 26 Step by Step: A Simple Guide and Reference</i>. 16th ed. New York, NY: Routledge; 2020. eISBN: 9780429615115</p> <p>Gerstman BB. <i>Basic Biostatistics: Statistics for Public Health Practice</i>. 2nd ed. Burlington, MA: Jones & Bartlett Learning; 2015. eISBN: 9781284066210</p>	
MBS-5270 Ethics and Biomedical Career Pathways II	<p>Lewis MA, Tamparo CD, Tatro BM. <i>Medical Law, Ethics, & Bioethics for the Health Professions</i>. 7th ed. Philadelphia, PA: F.A. Davis Company; 2012. eISBN: 9780803647039</p>	<p>Vaughn L, ed. <i>Bioethics: Principles, Issues, and Cases</i>. 4th ed. New York, NY: Oxford University Press; 2019. ISBN: 9780190903268</p>

Student Services

Student Affairs Mission Statement

The mission of the CUSM-SOM Office of Student Affairs and Admissions is to support and enrich the students' educational ambitions by fostering their academic, professional, and personal growth. The office partners with students, faculty, and staff to enhance the interpersonal, social, cultural, intellectual, and educational experiences of CUSM-SOM students by providing a host of personal, referral, and academic services. The Student Affairs program also includes the Office of the Registrar, the Office of Financial Aid, the Office of Counseling and Wellness, and Office of Academic Skills and Career Advising. They also provide academic support services, counseling and wellness programs.

Teaching and Learning Options; Academic Advising for Students

The goals of the CUSM-SOM academic advising system are:

1. Early identification of students who need academic help.
2. Identification of the areas in which the students need help (e.g., time management, learning modalities, test taking, laboratory procedures, stress reduction).
3. Identification of the most appropriate methods for assisting students in academic difficulty.

Faculty are available to assist students with course content through office hours. The Director of Academic Skills and Career Advising is available for help with study skills, test-taking strategies, and time management.

Student Assistance Program (SAP)

CUSM offers a Student Assistance Plan (SAP) that provides not only confidential personal counselors available at a call away but additional resources and information on the following:

- Academic stress and pressure
- Body image and eating disorders
- Childcare services
- Depression, grief, and general mental health
- Divorce, custody, probation, and other legal matters
- Finances - credit card and student loan debt
- Life coaching
- Personal relationships - family, friends, dating
- Substance abuse and other addictions

Please see the University Catalog for details.

Library

The CUSM library provides students with access to medical reference books and other learning resources including online biomedical textbooks, journals, and databases. In addition, the CUSM library offers access to public computers, printers/copiers/scanners, and study space. Please find details of the library facilities in the University Catalog, which includes access to the library facilities at Arrowhead Regional Medical Center (ARMC).

Career Advising

CUSM-SOM advises students on health professional school opportunities for those who are aiming to pursue a career in medicine or other healthcare professions. In addition, CUSM-SOM students are advised about their suitability for different healthcare specialties and other non-clinical careers such as research, medical education, and entrepreneurship.

The CUSM-SOM Office of Academic Skills and Career Advising (ASCA) provides services and assistance to successful program graduates in representing their qualifications for appropriate and applicable professional schools until graduation.

Potential Occupations

California Code of Regulations Section 74112 requires CUSM-SOM to list job classification codes for the occupations that its graduates may be employed in after graduation, using the United States Department of Labor's Standard Occupational Classification six-digit codes.

However, CUSM-SOM MBS program is not designed to prepare students for employment. Rather, it is designed for students who are eager to enhance their academic qualifications and support their candidacy for a health professional schools, including medical schools. Therefore, CUSM-SOM does not list job classification codes for this program.

Academic Support Services

The Director of Academic Skills and Career Advising, in addition to others, monitors students' academic progress routinely and meets with the individuals who are concerned with their academic progress, identified from performance data, or referred by faculty or students as potentially needing assistance. The rigorous curriculum is often more than a student expects and may call for new test-taking strategies, study strategies, and better time management. For many students, it may be the first time that they experience an academic failure. The Office of Academic Skills and Career Advising (ASCA, contact at ASCA@cusm.org) offers both advising and referral services in the following areas:

1. Test-taking and study skills
2. Time management
3. Access to various discipline-specific study guides
4. Peer mentoring/tutoring services
5. Referral to psychological learning specialists for diagnostic services (i.e., learning disabilities, intellectual disorders, specific learning disorder, ADHD, etc.).

The Director of Academic Skills and Career Advising (ASCA) has no role in making assessment or advancement decisions of students. Students have an option to contact the Director to obtain academic counseling, and the Director will, as needed, refer the students to an appropriate internal or external specialist who has no relationship in making assessment or advancement decisions for the student.

Additionally, CUSM-SOM students are to be eligible for individual assistance and peer mentoring/tutoring through the Office of Academic Skills and Career Advising (ASCA).

As part of the admission orientation and throughout the curriculum, CUSM-SOM provides students with sessions designed to deal with the stress of attending health professional schools, time management, and study skills.

Student Health

Student Health Insurance

Health insurance is available to all students and their dependents. The University requires that student health insurance coverage is continuous from the date of enrollment through graduation, regardless of whether the academic schedule includes classroom instruction or participation in clinical rotations.

Personal insurance must meet the minimum program requirements of the student health insurance plan selected by the University. The instructions to request the use of a student's personal insurance coverage rather than purchasing the student health insurance plan selected by the University (i.e., waiver) are provided during the matriculation/orientation process. Waivers are required every year regardless if one is already on file from the previous year. Students, who do not meet the required deadlines, will be responsible for the full cost of the premium. The University does not provide student health insurance coverage. Rather, we work with a third-party broker.

If students decide not to take the health insurance offered by the University, they may purchase other coverage or provide evidence of existing coverage that meets the following minimum requirements:

- Major medical coverage of at least \$500,000 / policy year
- Maximum \$5,000 annual deductible
- Maximum 80/20 in-network and 60/40 out-of-network coinsurance
- Prescription coverage
- A provider network in the CUSM area for primary care, specialty, hospital, and diagnostic care
- Mental health coverage
- Coverage for the entire academic year, including summer and holidays
- Coverage for annual exam
- US based health plan
- Coverage for accidental exposure to environmental and biological hazards
- Coverage for immunizations
- Coverage at any educational site, including visiting electives

Students who lose their coverage must contact the Office of Student Affairs and Admissions before the termination date and submit a termination letter within 31 days in order to prevent a lapse in coverage. Failure to notify Student Affairs could result in suspension from clinical participation and possible termination from the program.

Students, who return to a program for remediation purposes and after more than 31 days of enrollment, must also comply with the student health insurance requirements and maintain comparable health insurance coverage.

Wellness Program

The MBS Wellness Program is designed to support the student both mentally and physically, through programming designed to facilitate students' ability to maintain good physical fitness and mental health. This program includes participation of MBS students selecting and opting into wellness events including healthy eating presentations, fitness challenges, social and community engagement events and more.

The following programs are currently available or under consideration for development.

1. Membership discounts to Fitness Center(s)
2. Hiking; jogging; walking "Meetups"
3. Yoga Classes on campus
4. Nutritional Boot Camp for Peak Mind/Body Performance
5. Mindfulness training on campus
6. Guided imagery and deep breathing exercises
7. Cognitive Behavioral Training: Stress Without Distress
8. Staying focused on the solution, not the problem
9. Maintaining life/work balance
10. Personal counseling with the Director of Counseling and Wellness as needed
11. Access to Student Assistance Program (SAP) resources for additional counseling and evaluation as desired
12. Academic counseling with the Director of Academic Skills and Career Advising (ASCA)
13. Free tutoring resources as needed
14. Referral to psychological testing provider to rule out specific learning disabilities; ADHD; etc.
15. Concerned Student Emphasis: Students letting others know if they have a concern regarding another student's well-being
16. Onsite exercise equipment
17. Stress management skills and techniques

Fitness Facilities

The CUSM/CUSM-SOM building contains a fitness and wellness center, which is available to students 24/7. This on-campus facility offers free weights, and cardio machines (e.g., treadmill, bicycle, rowing, elliptical, stepper). It also provides space for the Wellness Program's activities, which includes yoga, mindfulness training, etc. In addition, there are several fitness facilities within close proximity to the campus.

Academic Policies

Graduation Requirements

To graduate, students are required to successfully complete the educational program leading to the MBS degree. Find the detailed list of the graduation requirements in the “Program of Study” section.

Attendance Policy

CUSM requires all MBS students to attend and actively participate in all mandatory class sessions and activities. Mandatory class sessions and activities include exams, Critical Thinking in Biomedical Research, and other course sessions designated as mandatory by the instructor, located in the course syllabus.

Absence: A student’s failure to be present in any classroom, assignment, or activity designated at “mandatory.” Absences may be planned or due to an emergency.

Planned Absence: A planned absence occurs when a student schedules, in advance, to be away from a mandatory class session or activity. These absences may be considered “excused” absences.

1. It should be noted that regardless of the category of absence, the student remains responsible for completing all requirements of the course, and/or educational activities including making up all assignments, group projects, and exams. Accumulation of 3 unexcused absences will be considered unprofessional conduct and may be subject to a disciplinary action.

This policy provides a mechanism for the student to notify CUSM faculty in a timely manner when there is a valid reason to be absent from any curricular activities. This policy relies on the student’s honesty and integrity in all communications regarding an absence from any mandatory activity, whether planned or unplanned.

Procedures

Planned excused absence

The student must notify the Course Director and the Program Director of the planned absence no later than 7 days prior to the planned absence via a form available on Canvas. The student must meet with the Course Director, prior to the planned absence, to arrange for the timely completion of all requirements of the missed course including making up all assignments and projects.

Unplanned absence

The student must notify the Course Director and Program Director via a form available on Canvas within 24 hours of the unexpected absence. The MBS Program Director will follow up with the student regarding documentation to determine whether the absence constitutes a personal emergency or documented medical situation. On return, the student must meet with the Course Director to arrange for the timely completion of all requirements for the missed course activities

including making up all assignments. Failure on the part of the student to provide the necessary documents related to a personal emergency or documented medical situation will result in an “unexcused” absence and make ups will not be allowed.

Appeal of decision

Following an absence from a mandatory activity the MBS Program Director will determine whether this absence is “excused,” and a make-up allowed or “unexcused” and a make-up will not be allowed.

1. If the absence is determined to be “unexcused,” the student may choose to appeal within 7 business days after receiving the decisions. The request for an appeal must be submitted in writing to the MBS Program Coordinator along with any documentation related to the absence. The student will then present their appeal to an ad hoc Absence Committee consisting of 3 faculty members who were not involved in the course or activity under consideration. They will determine if the decision stands or the absence should be “excused.”
2. Within 7 business days of receipt of the decision by the Absence Committee, the student may:
 - a. Accept the decision and acknowledge their acceptance in writing to the MBS Program Coordinator.
 - b. Submit a written appeal to the Dean of the medical school in 10 business days from notification. The student submits a written appeal to the Dean and requests a meeting with the Dean to present information that the student believes relevant to the deliberations of the appeal case. The Dean will inform the student of his/her decision within 7 days of receiving the request. The decision of the Dean is final.

Grading Policy

A candidate for the degree of MBS must satisfy the academic requirements for achieving the Program Learning Outcomes in all required courses that contribute towards the award of the degree. Student performance in required courses is reported in terms of the grading system for the MBS degree program.

Pass and Fail Standards

Students can only earn one grade for a course following completion of the requirements for the course. Students cannot be re-assessed, or elect to be re-assessed, following completion of a course if they obtain a final passing grade in the course.

Passing grade

The passing final grade for all courses is 70%. A student must achieve a final grade of 70% or higher to pass.

Failing grade

Students who do not achieve a final grade of 70% or higher in a course will be deemed to have failed that course. A student who successfully remediates the course will earn a grade of “R-C” where “R” indicates remediation. A student who fails to successfully remediate performance in a course will receive the earned grade, either “C” or “F.” All passing, failing and remediated grades will be reported to the registrar for recording in the official transcript of academic performance of the student.

Grading system

Numerical scores are assigned to and reported as letter grades by the Course Directors. Letter grades are assigned to grade points which are used to calculate the average grade points that a student accumulates during the MBS program. Grades are reported as A, A-, B, B+, B-, C, IP, R-C or W in accordance with the MBS grading policy and the table below. Grades are rounded, please refer to the table below.

Letter Grade	Grade Point Equivalent		Numerical Threshold	Performance Rating
A	4.0	The letter grade will appear on the transcript which will be a reflection of one of the marking systems indicated in the tables to the right	93.45 –100	Excellent
A-	3.7		87.45 – <93.45	Very Good
B+	3.3		81.45 – <87.45	Good
B	3.0		75.45 – <81.45	Satisfactory
B-	2.7		69.45 – <75.45	Pass
C	2.0		59.45 – <69.45	Fail
Failure	0		< 59.45	Fail
IP				In progress
R-C	2.7			Remediated grade of C
W				Withdraw

IP

This grade indicates that satisfactory progress is being made by a student (a) in the first semester of a year-long course (b) whose attendance in a semester-long course has been interrupted by other circumstances. When the final grade is awarded, the IP is changed to reflect the grade and grade points are awarded accordingly.

R-C:

R-C is the grade assigned to a student who successfully remediates a grade of “C” or “F” that was received at an earlier assessment. The grade point equivalent for an R-C grade is equal to the grade point equivalent for a “B-” grade.

W:

A student who withdraws from the program between the 2nd teaching week and the final exam of the semester will earn a “W” grade for all semester courses. If the student withdraws from the

program after completing the final exam their transcript will show the grade they earned for the class.

Remediation

Students can only earn one grade for a course following completion of the requirements for the course. Students who achieve a grade of less than B- (less than 70%) must remedy the grade by repeating the assessment or the course as determined by the Student Academic Standards and Promotion (SASaP) Committee. The student must meet with the Course Director or designee, within 4 weeks of completion of the course, to discuss reasons for the failure and establish a plan for remediation. If the grade does not change after remediation, the students may choose to repeat the course in the semester in which it is next offered. The remediated grade will appear "R-C" where "R" indicates remediation. Students that elect to repeat a course or courses, would graduate at the next graduation following satisfactory completion of the course/courses under discussion.

Make-up assessments

The Course Director must be informed of an absence from an examination within 24 hours of its occurrence. Documentation of reasons for the absence may be required. Only excused absences as determined by the MBS Program Director will be allowed for a make-up examination. Within 48 hours of return to campus, the student must schedule the make-up examination with the Course Director. Failure to do so will result in a score of zero for the missed examination.

Grade Notification and Reporting as well as Grade Appeal Procedure

Students will receive performance notification (score or grade) for every assessment that they take. The MBS Program Coordinator will work with Course Directors to deliver assessments. The Course Director reviews and approves grades. Students are then notified of grades directly by Course Director or by the Program Coordinator (with prior approval from the Course Director) within 14 days of an exam or assessment. Grades are also be sent to the Assessment Office, the Office of Student Affairs & Admissions, MBS Program Director, and the Office of the Registrar.

Find further details in the CUSM-SOM MBS Student Assessment Handbook.

Academic Progress

Policy on academic progress

A student must maintain a minimum grade-point average of 2.7 in the MBS degree program in order to satisfy the requirement for satisfactory academic progress. All courses must be completed with a passing grade as specified in the Grading Policy. The normal time frame for completion of required work for the MBS degree is one academic year. In no case, will a student be permitted to take more than three years to complete the program.

Student Satisfactory Academic Progress (SSAP) for Financial Aid Recipients

Federal regulation requires schools to abide by both Qualitative and Quantitative measures for each student for continual Federal Financial Aid funding. Per CFR guidelines Title 34. Section 668.34. Satisfactory Academic Progress (SAP) is measured at the end of each Academic Year for eligibility

for the following year. Once a student is placed on Academic Probation by the Office of Financial Aid the student is measured after completion of every Semester/Payment Period. Failure to meet the SAP policy Students will become ineligible for Title IV funding (Federal Student Loans). Student's may regain eligibility on a case by case basis upon meeting SAP again.

The Grading scale for the Master of Biomedical Science program:

Letter Grade	Grade Point Equivalent	Numerical Threshold	Performance Rating
A	4.0	93.45-100	Excellent
A-	3.7	87.45-<93.45	Very Good
B+	3.3	81.45-<87.45	Good
B	3.0	75.45-<81.45	Satisfactory
B-	2.7	69.45-<75.45	Pass
C	2.0	59.45-<69.45	Fail
Failure	0	<59.45	Fail
IP:	Incomplete		In progress
W:	Withdraw		Withdraw
R-C	2.7		Remediated grade C

Qualitative: Cumulative Grade Point Average. MBS must maintain a minimum of a 2.7.

Quantitative: (Pace) Attempted Units versus Units Taken must meet a minimum 67% completion ratio in order to meet federal regulatory standards to remain eligible for Title IV funding.

150% Rule: Each student must complete a degree program within a unit limit of 1.5 X program unit completion requirement. Once the student exceeds the Program Unit attempts X 1.5 the student is no longer eligible for Title IV funding. Appeals non- applicable per Title IV regulations.

Reviews and Warnings

The SSAP of students will be reviewed at the conclusion of each semester.

Students notified of "at risk" status will be placed on a "financial aid warning period." When available, federal financial aid can be disbursed to the student during the warning period.

Financial Aid Probation

If a student has not met the standards for Student Satisfactory Academic Progress (SSAP) during the "financial aid warning period," they will be notified in writing by the Office of Financial Aid that they are ineligible to receive federal financial aid beginning with the term immediately following the term in which the standards were not met.

Appeal of Financial Aid Probation

If you have lost federal financial aid eligibility but are permitted by the Student Academic Standards and Promotion (SASaP) Committee to remain enrolled in the MBS program, the student may appeal to the Office of Financial Aid to have federal financial aid eligibility reinstated.

The appeal must be made in writing and submitted to the Office of Financial Aid within 10 business days of the notification of ineligibility.

Eligibility for federal financial aid will be restored if the student subsequently meets the SSAP standards and advance to the next year of study.

The student's appeal must include:

1. Brief statement outlining the reason for appeal
2. Steps the student will take to ensure future academic success
3. Certification from SASaP Committee that documentation exists and is on file regarding mitigating circumstances that prevented the student from meeting the SSAP standards (e.g., death in the family, illness or injury, or other personal circumstances)

What happens after a student submit an appeal?

The Office of Financial Aid will review the appeal and render a decision within 10 business days of its receipt. The student will be notified of the decision in writing.

If the appeal is approved:

1. The student will be placed on financial aid probation.
2. The student will collaborate with the Director of Academic Skills and Career Advising and MBS Program Director to develop an academic plan that, if followed, will help him/her meet all SSAP standards by a specific point in time.
3. You will be eligible to receive federal financial aid during the timeframe stated in the academic plan.

If the student does not meet all SSAP standards by the end of the probationary period:

1. The student will be suspended from federal financial aid eligibility.
2. The student may be reinstated for federal financial aid eligibility when the student completes sufficient coursework to meet SSAP standards.

Enforcement

The Offices of Student Affairs and Admissions, the Registrar, and Financial Aid are responsible for monitoring and enforcing SSAP.

Student Academic Standards and Promotion (SASaP) Committee

The Student Academic Standards and Promotion (SASaP) Committee is responsible for the application of effective procedures for the evaluation of student performance, defined to include both academic achievement and professional competence. The Committee evaluates the progress of all students in the program and determines if students have met the stated criteria for academic advancement. The Committee also recommends appropriate actions when students do not maintain satisfactory academic progress. The Committee will review and approve a remediation plan submitted by the faculty for the student based on their unique circumstances as necessary. In

such cases, the student may be required to meet with the Director of Academic Skills and Career Advising (DASCA) on a periodic basis; the DASCA will submit reports to the Committee concerning the student's progress in these remediation efforts. Should it be necessary for a student in academic difficulty to meet with the SASaP Committee, the Senior Associate Dean of Student Affairs and Admissions will be available to help the student prepare for their scheduled appearance.

Leave of Absence (LOA) Policy

A student may be granted a personal or medical leave of absence (LOA) for a variety of reasons, among which include:

1. Personal and/or medical issues
2. Scholarly enrichment activities
3. Active military duty
4. Family Medical Leave Act (FMLA)

At the discretion of the Student Academic Standards and Promotion Committee, LOA may be granted for up to one continuous year for students in good academic standing.

The "Leave of Absence Request Form" is available from the Office of the Registrar. Students need to submit a completed form to the Student Academic Standards and Promotion Committee through the Office of Student Affairs and Admissions at least 3 months prior to the desired LOA start date for consideration. The period of LOA for which the student has been approved may be excluded from the maximum time frame in which an individual student will be expected to complete the program. However, under no circumstances will a student be allowed to take more than 3 years from the time of matriculation to complete the requirements for the MBS degree, including LOA.

Students must receive clearance from the Office of Financial Aid before receiving approval for a LOA. For financial aid recipients, federal guidelines consider a student on LOA as having withdrawn from the institution. Because students on LOA are not considered to be working toward their degree, the grace (deferral) period for loan repayment may lapse during the leave. For loans with the typical six or nine-month grace period, repayment will start after six or nine months of leave, respectively, and continue through the rest of the leave. For such students, loan repayment will begin immediately after graduation, rather than six or nine months into the first postgraduate year.

At the time of re-entry, the student must submit a written request at least 3 months prior to the desired re-entry date. A LOA guarantees re-enrollment upon the student's return. The student must reapply for financial aid upon his/her return. Students will be charged at the current tuition rate upon re-entry into the CUSM-SOM MBS program. If the student was granted the leave for medical reasons, they must provide a letter from their primary physician saying that they are approved to rejoin the curriculum.

Mandatory Leave of Absence

It is the purview of the Student Academic Standards and Promotion (SASaP) Committee to require a student to take a mandatory Leave of Absence under certain circumstances (for example, mental health and drug abuse). The SASaP Committee's decision may be appealed to the Dean of the School of Medicine whose decision is final. The student will not be permitted to attend class during the appeal process.

Mandatory Leave of Absence Appeal Process

If the student chooses to appeal the SASaP Committee's mandatory Leave of Absence, they must submit the rationale for their appeal in writing to the Dean within 10 business days of the SASaP Committee's decision. The Dean may or may not choose to meet with the student. The Dean will render a decision within 10 business days of receipt of the student's written appeal. The Dean's decision is final.

Academic Probation, Suspension, and Appeal Policies

Academic Probation

1. A student may be placed on academic probation by the Student Academic Standards and Promotion (SASaP) Committee if their progress is unsatisfactory in any area related to graduation requirements. Academic probation serves as a warning that a student is in danger of suspension or dismissal.
2. A student may be placed on academic probation by the SASaP Committee if they fail a course or remediation assessment or are cited for unprofessional behavior. If a student receives a failing grade in one or more courses, the student will be considered for probation.

Appeal of the Academic Probation

The student has 10 business days from notification of probation to submit a written appeal to the Dean of the medical school. The student submits a written appeal to the Dean of CUSM-SOM and requests a meeting with the Dean to present information that the student believes relevant to the deliberations of the appeal case. The Dean will inform the student of his decision within 7 days of convening. The suspension for students who pose a threat to the community begins immediately.

Suspension

A student may be suspended, (i.e., precluded from participation in academic activities) when they:

1. Have been cited for unethical or unprofessional behavior as determined by the Program Director of the Master of Biomedical Sciences program and the Senior Associate Dean of Student Affairs and Admissions; or
2. Pose an imminent risk of danger to self, others, or the institution as determined by the Program Director of the Master of Biomedical Sciences program and the Senior Associate Dean of Student Affairs and Admissions. The suspension for students who pose a threat to the community begins immediately. The student is removed from the class list and from any remaining courses during the suspension period.

Appeal of the Suspension

The student has 10 business days from notification of suspension to appeal the decision to the Dean of the medical school. The student submits a written appeal to the Dean and requests a meeting with the Dean to present information that the student believes relevant to the deliberations of the appeal case. The Dean will inform the student of his decision within 7 days of convening. The decision of the Dean is final.

Removal from Academic Probation or Suspension

The Student Academic Standards and Promotion Committee may remove a student from academic probation/suspension after the issue that gave rise to probation/suspension has been satisfactorily addressed. A student will be recommended to be removed from academic probation if they receive no further failing grades in the following semester, if the student maintains a minimum grade point average of 2.7.

Code of Ethics

a. Exemplary behavior

Professionalism includes upholding honesty and integrity, courtesy and respect, and ethical standards of behavior. The processes that shape professional growth are complex and encompass more than just the scientific and academic knowledge acquired during the MBS program. This “professional” behavior is primarily acquired through interactions with peers, faculty, and administrative staff, all of whom play a significant part in exemplifying both positive and negative role models which students incorporate into their character. Exemplary professional behavior must be commended in order to promote a positive role model among students.

b. Infringements (unprofessional behavior and dishonesty):

Academic honesty is necessary for the free exchange of ideas. CUSM expects all students to abide by the University’s Code of Ethics, which includes the following:

1. Act with honesty and truthfulness.
2. Demonstrate integrity and firm adherence to moral principles, academic values, clinical and research integrity in all matters and in all professional relations.

The following examples include, but are not limited to, acts that violate the honesty and integrity principle of the Code of Ethics and are subject to academic disciplinary action:

1. Cheating: refers to both the giving and the receiving of unauthorized assistance in the taking of examinations or in the creation of assigned and/or graded class work.
2. Plagiarism
3. Falsely claiming authorship of written material
4. Falsely claiming credit for research not performed
5. Falsely claiming participation on a team project not participating
6. Any form of academic dishonesty

The acts described above and other acts in violation of the honesty and integrity principle are subject to disciplinary action regardless of whether they occur on or off campus. If you are uncertain if something is plagiarism, cite a reference or ask an instructor.

In other words, if you are assigned individual work, do it alone. If you have group work, keep it to your own group. An incidence of cheating may result in dismissal from the institution.

Consequences of Unsatisfactory Academic Achievement and/or Professional Standards

Academic Probation

1. A student may be placed on academic probation by the Student Academic Standards and Promotion (SASaP) Committee if their progress is unsatisfactory in any area related to graduation requirements. Academic probation serves as a warning that a student is in danger of suspension or dismissal.
2. A student may be placed on academic probation by the SASaP Committee if they fail a course or remediation assessment or are cited for unprofessional behavior. If a student receives a failing grade in one or more courses, the student will be considered for probation.

Appeal of the Academic Probation

The student has 10 business days from notification of probation to submit a written appeal to the Dean of the medical school. The student submits a written appeal to the Dean of CUSM-SOM and requests a meeting with the Dean to present information that the student believes relevant to the deliberations of the appeal case. The Dean will inform the student of his decision within 7 days of convening. The decision of the Dean is final.

Suspension

A student may be suspended, (i.e., precluded from participation in academic activities) when they:

1. Have been cited for unethical or unprofessional behavior as determined by the Program Director of the Master of Biomedical Sciences program and the Senior Associate Dean of Student Affairs and Admissions; or
2. Pose an imminent risk of danger to self, others, or the institution as determined by the Program Director of the Master of Biomedical Sciences program and the Senior Associate Dean of Student Affairs and Admissions. The suspension for students who pose a threat to the community begins immediately. The student is removed from the class list and from any remaining courses during the suspension period.

Appeal of the Suspension

The student has 10 business days from notification of suspension to appeal the decision to the Dean of the medical school. The student submits a written appeal to the Dean and requests a meeting with the Dean to present information that the student believes relevant to the deliberations of the appeal case. The Dean will inform the student of his decision within 7 days of convening. The decision of the Dean is final.

Removal from Academic Probation or Suspension

The Student Academic Standards and Promotion Committee may remove a student from academic probation/suspension after the issue that gave rise to probation/suspension has been satisfactorily addressed. A student will be recommended to be removed from academic probation if they receive no further failing grades in the following semester, if the student maintains a minimum grade point average of 2.7.

Dismissal from the MBS Program

Students are expected to make satisfactory progress in all areas of their coursework and are expected to maintain the highest standards of personal conduct and professional behavior. A student may be dismissed from the MBS program if he/she does not meet the standards for graduation established by CUSM-SOM MBS. If the student's overall record does not meet the expected level of performance, the Student Academic Standards and Promotion Committee may recommend dismissal. A dismissal recommendation may be made at any time during the student's enrollment. The student does not need to have been placed on probation prior to being dismissed.

Dismissal Review and Appeal Process: If the Student Academic Standards and Promotion Committee recommends dismissal, the student has the right to request a meeting to review and appeal his/her pending dismissal. The request must be made in writing to the Senior Associate Dean of Student Affairs and Admissions and the Program Director of the Master of Biomedical Sciences Program within 5 days after the decision is conferred to the student in writing. The Student Academic Standards and Promotion Committee will schedule a dismissal review meeting with the student. In preparation for the dismissal review meeting, the student must submit to the Office of Student Affairs and Admissions and the Program Director of the MBS Program, at least one week prior to the scheduled hearing, the following:

- i. A written statement addressing the issues of concern that were raised in the Committee's dismissal letter sent to the student.
- ii. Any letter or relevant documentation that the student may have requested in support of his case, along with a list of the names and qualifications of the individuals submitting the letters.
- iii. If applicable, the name of a faculty member who may act as the student's advocate, and who has been requested by the student to accompany him/her at the Student Academic Standards and Promotion Committee dismissal review meeting.
- iv. The letters and statement should be addressed to the Chair of the Student Academic Standards and Promotion Committee.

The Dismissal Review Meeting: As part of the dismissal review meeting, there will be time designated for the student to present his/her petition and to have a question and answer period with the Committee members. The student may be accompanied by a faculty who will act as his/her advocate. If present, the faculty advocate may also share information and respond to questions. If the decision of the Committee is to sustain the dismissal and the student does not withdraw from the CUSM-SOM MBS program, the Committee's dismissal recommendation will be forwarded to the Program Director of the MBS Program and the Senior Associate Dean of Student Affairs and Admissions for a review of the process and then to the Dean of CUSM-SOM for a final decision. The Dean may or may not choose to meet with the student depending upon the presentation of new material relevant to the case.

During the dismissal review process, the student is usually permitted to continue in his/her curricular program pending a final dismissal decision or a decision by the student to withdraw from the MBS program. However, the Program Director of the Master of Biomedical Sciences Program and Senior Associate Dean of Student Affairs and Admissions, appropriate faculty members, and/or Student Academic Standards and Promotion Committee have the right to determine the

appropriateness of the student's continuing in coursework during the dismissal review process, particularly if there are issues related to unprofessional conduct and behavior.

If the student is permitted to continue in coursework or in fulfilling other graduation requirements during the dismissal review process, the Committee will decide as to whether to permit the student to schedule additional coursework, e.g. exams or assignments.

If the dismissal recommendation is rescinded, the Student Academic Standards and Promotion Committee will determine the appropriate academic program and curricular schedule for the student's continuance in the MBS program. The Committee may place the student on probation for an extended period of time and elect to provide advance information to course directors.

If the dismissal is confirmed by the Dean, the decision is final and effective immediately. If the student has been the recipient of financial aid, they must meet with the Director of Financial Aid for a mandatory federally-required exit interview.

Policy on Credit Hours

CUSM-SOM credit hour calculation follows WSCUC's Credit Hour Policy, where *"a credit hour is an amount of work represented in intended learning outcomes and verified by evidence of student achievement that is an institutionally established equivalency that reasonably approximates not less than (1) One hour of classroom or direct faculty instruction and a minimum of two hours of out-of-class student work each week for approximately fifteen weeks for one semester or trimester hour of credit, or ten to twelve weeks for one quarter hour of credit, or the equivalent amount of work over a different amount of time; or (2) At least an equivalent amount of work as required in paragraph (1) of this definition for other academic activities as established by the institution, including laboratory work, internships, practica, studio work, and other academic work leading to the award of credit hours."*

CUSM-SOM utilizes a semester system, and thus the calculation for most courses in CUSM-SOM MBS program follows the definition (1) above. For the research-based MBS-5260: Statistics and Epidemiology (Research) course, CUSM-SOM utilizes the calculation for (2) above, where '15 weeks x (1 + 2) hours = 45 hours of work = 1 semester credit hour.' The details of calculations for 2 types of courses in the curriculum are shown below.

I. All courses, except MBS-5260

All courses, except MBS-5260, have 1 – 3 semester credits and utilize the following calculation:

- a) 1 hour/week of lecture session and 2 hours/week of out-of-class student work (3 hours/week); 3 hours/week x 15 weeks = 45 hours = 1 semester credit

II. The Research component of 'Statistics and Epidemiology' course (MBS-5260)

The Research component of 'Statistics and Epidemiology' course (MBS-5260) is a capstone, epidemiological research project, and students are expected to spend time independently on the research project on weekdays (9 hours/week). The semester credits are calculated as follows:

- a) 9 hours/week x 15 weeks = 135 hrs = 3 semester credits

Policy on Student Use of Computers

All use of computers is expected to follow state and federal laws and university policies. Computers may not be used for commercial use or for personal profit. Unauthorized access to systems and accounts, unauthorized or illegal uploading or downloading of software, violation of copyright, violation of campus conduct, harassment, and civil rights policies, or tampering with public computer workstations or printers is forbidden.

The Instructional and Information Technology Services (IITS) department provides computers in the Internet Café space in the MBS Building for access to the library collections, databases, the Internet and productivity software by CUSM students, faculty, and staff to support the research, teaching, and service missions of the university. Priority use of computers is given to CUSM students. All desktop computers are logged in to the CUSM network and connected to a local printer.

IITS upholds free and open access to information in support of academic freedom and inquiry. Because the Internet is an unregulated global information network, content and validity of information cannot be verified. Information viewed by one user may be considered objectionable by another. All should respect privacy and diversity as well as be considerate about viewing material that could be considered offensive to others. IITS may restrict or deny access to those violating this policy. Violators are subject to an appropriate legal or academic action.

Educational Materials

Intellectual Property

All lectures, presentations and associated educational materials utilized in any CUSM curriculum component are the intellectual property of CUSM. This material may not be copied, videotaped or recorded without the written consent of the CUSM administration. Students may download recordings of lectures for educational purposes only using password access granted from the medical school. Students are not to share copies of any educational materials as they are for single use only.

Class Discussion/Lecture Capture

Technology for large classroom lecture capture of multiple concurrent video feeds is implemented. The same technology also allows faculty to pre-record instructional sessions via a desktop recording station. All this content can be managed through a central application.

Immunization Requirements, Criminal Background Checks, and Drug Testing

Immunization Requirements

Purpose

Acceptance and continued enrollment for all students at CUSM is contingent on providing satisfactory proof of immunizations prior to matriculation and throughout the educational activities at CUSM.

Procedure

All CUSM students are required to meet immunization requirements set by the State of California and additional requirements established by CUSM. These requirements are based in part on current recommendations derived from the Centers for Disease Control and Prevention immunization rules for healthcare specialists and the California Department of Public Health.

Students must submit copies of all immunization records upon acceptance of admission to the program. Proof of immunization for the following communicable diseases is required for all CUSM students:

Measles, Mumps, and Rubella (MMR)

California Department of Public Health requires California College and University students to be immune to measles, mumps, and rubella. CUSM requires all students to demonstrate proof of immunity to measles, mumps, and rubella. Any student who is not shown to be immune by titer (e.g. negative, inconclusive or equivocal) will require a booster immunization. Neither documentation of being “immune” without actual lab reports nor a clinical history of the disease is sufficient proof of immunity.

Varicella (Chickenpox)

CUSM requires each student to demonstrate proof of positive titer indicating immunity to chicken pox, prior to matriculation. Students with negative titers will require 2 doses of vaccine at least 4 weeks apart with a follow-up titer. Clinical history of the disease is not sufficient proof of immunity.

Tetanus, Diphtheria, and Pertussis (Tdap)

Students must have documentation of a recent Tdap vaccination regardless of the date of the last Td injection. If the student has received Tdap vaccine greater than 2 years ago, CUSM recommends a new booster with Tdap vaccine to confer additional protection against pertussis.

Meningitis

The California Department of Public Health requires all California College and University students to have 1 dose of meningococcal vaccine on or after their sixteenth birthday (recommended for people age 21 and younger), and CUSM requires proof of the immunization. CUSM provides

information about meningococcal meningitis in the pre-matriculation information packet in lieu of Health and Safety Code, Sections 120392-120399.

Hepatitis

CUSM requires proof of 3 doses of hepatitis B (HepB) vaccine as well as evidence of immunity by serologic titer from every student.* CUSM requires first-year students who have not had the 3-dose series of HepB vaccine or who do not have serologic evidence of immunity to begin the 3-injection series upon matriculation at CUSM. The student will need to get an anti-HepB serologic test demonstrating a positive titer 1–2 months after the third dose.

- * CUSM admits qualified students with active hepatitis B virus (HBV), hepatitis C virus (HCV), or human immunodeficiency virus (HIV) infection. However, the students have a routine follow-up requirement by an appropriate personal physician.

As per the Centers for Disease Control and Prevention’s guideline for infection control in healthcare personnel, the following additional vaccines and screening are required.

Flu (Influenza)

CUSM requires every student to provide proof of an annual influenza vaccine unless medically contraindicated.

Tuberculosis (Tuberculin skin test; PPD)

CUSM requires students to provide proof that one of the accompanying tests has been performed within the 3-month period preceding the student’s matriculation at CUSM:

- Tuberculosis blood test (IGRA/QuantiferON Gold test preferred)
- A two-step tuberculosis skin test (PPD)

Students who test negative for TB at the time of matriculation will require retesting before starting clinical rotations (for the MD program, at the end of the second year), while in the CUSM program.

If the student already has a positive test result at the time of matriculation, s/he will be required to answer a TB screening questionnaire and submit an x-ray report interpreted by a radiologist and may need to produce evidence of past treatment for tuberculosis.

Extra testing may be required should the student be exposed to tuberculosis during his/her course of study.

Hypersensitivity and/or Allergy to Immunizations or Antibody Segments

If a student is hypersensitive and/or allergic to any of the immunizations or antibody segments, s/he must provide written documentation from the treating physician.

Criminal Background Check

Applicants to the MBS program must provide consent to the following background checks, which are required before the matriculating year: National, state, and county criminal background checks. Details as to how to facilitate completion of these requirements are sent in the student's matriculation packet.

Drug Testing

Drug testing is required prior to matriculation. Additional drug testing may be necessary, with cause, or when required by affiliated institutions, during the course of the student's enrollment.



California University of Science and Medicine

California University of Science and Medicine Student Handbook/Catalog

Addendum A:

CUSM Administration and Faculty Roster

As of June 25, 2020

Table of Contents

University Administration	A-3
School of Medicine Administration and Faculty.....	A-4
Dean	A-4
Administrative Deans.....	A-4
Department Chairs.....	A-5
MD Program Pre-Clerkship Faculty.....	A-6
MD Program Clerkship and Service Learning Faculty	A-10
Arrowhead Regional Medical Center – Anesthesiology	A-10
Arrowhead Regional Medical Center – Emergency Medicine	A-10
Arrowhead Regional Medical Center – Family Medicine.....	A-12
Arrowhead Regional Medical Center – Internal Medicine	A-15
Arrowhead Regional Medical Center – Neurology	A-16
Arrowhead Regional Medical Center – Obstetrics/Gynecology	A-17
Arrowhead Regional Medical Center – Orthopedics	A-18
Arrowhead Regional Medical Center – Pediatrics	A-20
Arrowhead Regional Medical Center – Psychiatry	A-21
Arrowhead Regional Medical Center – Radiology	A-22
Arrowhead Regional Medical Center – Surgery.....	A-23
Chaparral Medical Center – Family Medicine.....	A-25
Chaparral Medical Center – Internal Medicine.....	A-25
Chaparral Medical Center – Surgery.....	A-29
Desert Regional Medical Center	A-30
Desert Valley Hospital.....	A-30
San Bernardino County Department of Behavioral Health – Psychiatry	A-31
West Anaheim Medical Center	A-34
MBS Program Faculty.....	A-35

Note to CUSM Faculty

In order to update your information on this roster, please send a request to Ms. Shannon Richardson at RichardsonS@cusm.org with your current CV.

University Administration



Paul Lyons, MD

President

MD, Ohio State University 1991

BA, Oberlin College 1985

Practitioner of Medicine since 1991

Moe Aboufares, MBA, CPA

Chief Operating Officer

Chief Financial Officer

MBA, Columbia University of Pennsylvania School of Medicine, Pennsylvania, 2009

Experience in Business Consultation and Management since 2000

Nasser Salomon, MBA

Chief Information Officer

MBA, University of Redlands, California, 2006

Experience in Information Technology since 1989

School of Medicine Administration and Faculty

Dean



Paul Lyons, MD
Professor of Medical Education
MD, Ohio State University 1991
BA, Oberlin College 1985
Practitioner of Medicine since 1991

Administrative Deans

Peter Eveland, EdD, MS, BA
Senior Associate Dean of Student Affairs
and Admissions

EdD, University of Cincinnati, Ohio, 1995
MEd, Counseling, University of Dayton, Ohio, 1992
BA, Psychology, Wilmington College, Ohio, 1991
Experience in Field of Medicine/Education since 1992

Louise Ann Borda, MBA
Senior Associate Dean of Educational
Operations

MBA, Brandeis University School of Policy and Management,
Waltham MA
BA Northeastern University, Boston MA
Experience in Field of Medicine/Education since 2014

Gordon Green, MD, MEd, FRCPC
Senior Associate Dean of Medical
Education

MD, University of British Columbia, Vancouver, British Columbia,
Canada, 1992
MEd, Athabasca University, Athabasca, Alberta, Canada, 2014
Experience in Field of Medicine/Education since 1992

Zohray Talib, MD
Senior Associate Dean of Academic Affairs

MD, University of Alberta, Canada, 2002
Experience in Field of Medicine/Education since 2002

Moe Aboufares, MBA
Associate Dean of Finance and
Administration

MBA, Columbia University, New York City, New York, 2009
MBA, London Business School, London, England, 2009
BBA, American University of Beirut, Beirut, Lebanon 1999
BS, American University of Beirut, Beirut, Lebanon, 1996
Experience in Business Consultation and Management since 2000

Hani Atamna, PhD, MSc
Associate Dean of Basic Research

PhD, Hebrew University of Jerusalem, Israel, 1997
MSc, Hebrew University of Jerusalem, Israel, 1992
Experience in Field of Education since 2008

Maegen Dupper, MD
Associate Dean of Clerkship
Curriculum

MD, Loma Linda University School of Medicine, Loma Linda,
California
Experience in Field of Medicine/Education since 2012

<p>Rajunor Ettarh, MD, PhD, FRSM, FAS Associate Dean of Pre-Clerkship Curriculum and Assessment Director of Anatomy</p>	<p>PhD Queen's University, Belfast, 1995 MD, University of Calabar, Nigeria, 1985 <i>Experience in Field of Education since 1989</i></p>
<p>Nasser Salomon, MBA Associate Dean of Information Technology</p>	<p>MBA, University of Redlands, Redlands, California, 2008 BS, University of Redlands, Redlands, California, 2003 <i>Experience in Information Technology since 1989</i></p>
<p>Tsugio Seki, MD, PhD Associate Dean of Accreditation and Continuous Quality Improvement</p>	<p>MD, Okayama University, Okayama, Japan, 1994 PhD, Okayama University, Okayama, Japan, 1998 <i>Experience in Field of Medicine/Education since 1994</i></p>
<p>Dhammika Atapattu, MD, PhD Assistant Dean of Global Health</p>	<p>PhD, Microbiology and Immunology, University of Wisconsin, 2006 MD, Postgraduate Institute of Medicine, University of Colombo, Sri Lanka, 1999 BSc, MS, University of Peradeniya, Sri Lanka, 1984 <i>Experience in Field of Medicine/Education since 1994</i></p>
<p>Mohsin Yakub, MD, PhD Assistant Dean of Admissions</p>	<p>PhD, Aga Khan University Karachi, Pakistan, 2011 Bachelor of Medicine and Surgery (MBBS), Karachi University, Pakistan, 1998 <i>Experience in Field of Medicine/Education since 1998</i></p>

Academic Department Chair

<p>Zohray Talib, MD Medical Education</p>	<p>MD, University of Alberta, Canada, 2002 <i>Experience in Field of Medicine/Education since 2002</i></p>
--	--

MD Program Pre-Clerkship Faculty

Mukesh Agarwal, MD, FCAP Professor of Medical Education, Pathology	MBBS, University of Bombay, India, 1979 <i>Experience in Field of Medicine/Education since 1988</i>
Samy Allam, MBBS, MHA Assistant Professor of Medical Education, Clinical Skills	MBBS, Alexandria University, Alexandria Egypt 2007 MHA, Robert Morris Graduate School of Management, Chicago, IL 2013 <i>Experience in Field of Medicine/Education since 2011</i>
Ahmed Alsassal, MD, MHA Adjunct Associate Professor of Medical Education, Anatomy	MD, University of Baghdad, Baghdad Iraq MHA, West Coast University, Irvine California <i>Experience in Field of Medicine/Education since 2006</i>
Hani Atamna, PhD, MSc Professor of Medical Education, Biochemistry, Neuroscience	PhD, Hebrew University of Jerusalem, Israel, 1997 MSc, Hebrew University of Jerusalem, Israel, 1992 <i>Experience in Field of Education since 2008</i>
Dharmika Atapattu, MD, PhD Professor of Medical Education, Microbiology/Immunology, Infectious Diseases	PhD, Microbiology and Immunology, University of Wisconsin, 2006 MD, Postgraduate Institute of Medicine, University of Colombo, Sri Lanka, 1999 MB.BS, University of Peradeniya, Sri Lanka, 1991 BSc, University of Peradeniya, Sri Lanka, 1984 <i>Experience in Field of Medicine/Education since 1994</i>
Sanford Barsky, MD Professor of Medical Education, Pathology	MD University of Pittsburgh, School of Medicine BS, University of Pittsburgh <i>Experience in Field of Medicine/Education since 1984</i>
Renu Bhupathy, MD, MS Assistant Professor of Medical Education, Clinical Family Medicine	MS, Physiology and Biophysics, Dalhousie University, Halifax, Canada, 1989 MD, Dalhousie University, Halifax, Canada, 1993 <i>Experience in Field of Medicine/Education since 1993</i>
Curtis DeFriez, MD, MS Professor of Medical Education, Clinical Pharmacology, Anatomy, Anesthesiology	MD, University of Utah School of Medicine, Salt Lake City, Utah, 1983 MS, University of Utah School of Medicine, Department of Neurobiology and Anatomy, Salt Lake City, Utah, 2008 <i>Experience in Field of Medicine/Education since 1983</i>
Mark DeSantis, MD Associate Professor of Medical Education	MD, University of Michigan, Ann Arbor, Michigan, 1981 <i>Experience in Field of Medicine/Education since 1981</i>
Moses Devadas, MD, MPH, MA Assistant Professor of Medical Education, Clinical Internal Medicine	MD. UTESA, Santo Domingo, Dominican Republic MPH, Dr. PH, Loma Linda University, Loma Linda California MA, Andrew University, Berrien Springs, Michigan <i>Experience in Field of Medicine/Education since 1991</i>
Joseph Dhahbi, MD, PhD Professor of Medical Education, Biochemistry, Genomics	PhD, University of California, Riverside, California, 1998 MD, School of Medicine, Tunis, Tunisia, 1983 <i>Experience in Field of Medicine/Education since 1983</i>
Maegen Dupper, MD Associate Professor of Medical Education	MD, Loma Linda University School of Medicine, Loma Linda, California <i>Experience in Field of Medicine/Education since 2012</i>

<p>Sambandom Elango, MD, MSurg, MMedEd Professor of Medical Education, Otolaryngology</p>	<p>MD, Madras Medical College, Madras University, India, 1977 MSurg, Master of Surgery, Resident in ENT, Madras Medical College, Madras University, India, 1983 MMedEd, Master's degree in Medical Education, University of Dundee, United Kingdom, 2011 <i>Experience in Field of Medicine/Education since 1984</i></p>
<p>Rajunor Ettarh, MD, PhD, FRSM, FAS Professor of Medical Education, Anatomy</p>	<p>PhD Queen's University, Belfast, 1995 MD, University of Calabar, Nigeria, 1985 <i>Experience in Field of Education since 1989</i></p>
<p>Peter Eveland, EdD, MS, BA Professor of Medical Education</p>	<p>EdD, University of Cincinnati, Ohio, 1995 MEd, Counseling, University of Dayton, Ohio, 1992 BA, Psychology, Wilmington College, Ohio, 1991 <i>Experience in Field of Medicine/Education since 1992</i></p>
<p>Ashley Garispe, DO Instructor of Medical Education, Clinical Skills</p>	<p>DO, Western University, College of Osteopathic Medicine of the Pacific, Pomona, California, 2017 BS, California State University Fresno, Fresno California 2012 <i>Experience in Field of Medicine/Education since NNNN</i></p>
<p>Elias Giraldo, MD, MS, FAHA, FAAN, FANA Professor of Medical Education, Neurology</p>	<p>MD, Major National University of San Marcos School of Medicine Lima, Peru, 1990 MS, University of Tennessee College of Graduate Health Sciences Memphis, Tennessee 2008 <i>Experience in Field of Medicine since 1990</i></p>
<p>Gordon Green, MD, MEd, FRCPC Professor of Medical Education, Clinical Pediatrics</p>	<p>MD, University of British Columbia, Vancouver, British Columbia, Canada, 1992 MEd, Athabasca University, Athabasca, Alberta, Canada, 2014 <i>Experience in Field of Medicine/Education since 1992</i></p>
<p>Sameer Hassamal, MD Assistant Professor of Medical Education</p>	<p>MD, American University of the Caribbean School of Medicine, St. Maarten 2010 <i>Experience in Field of Medicine/Education since 2011</i></p>
<p>Sherif Hassan, MD, PhD Professor of Medical Education, Anatomy, Neuroanatomy</p>	<p>PhD Basic Medical Science, Cairo University, Egypt, 2004 MB BCH (MD Equivalent), Cairo University, Egypt, 1990 MSc Basic Medical Science, Cairo University, Egypt, 2000 MSc Clinical Pathology, Cairo University, Egypt, 1995 <i>Experience in Field of Medicine/Education since 1993</i></p>
<p>Aaron Jacobs, PhD Assistant Professor of Medical Education, Pharmacology</p>	<p>PhD UCLA, Los Angeles, 2003 BS University of California Irvine, Irvine Ca 1993 <i>Experience in Field of Medicine/Education since 2003</i></p>
<p>Daryoush Javidi, MD Assistant Professor of Medical Ed, Clinical Skills; Co-Director of Clinical Skills & Simulation</p>	<p>MD, Shiraz University, Iran 1983 <i>Experience in Field of Medicine/Education since 1983</i></p>
<p>Dhrupad Joshi, DO Assistant Professor of Medical Education, Clinical Neurology; Director of the Division of Clinical Neurophysiology</p>	<p>DO, Touro University, College of Osteopathic Medicine, Nevada 2014 BS, University of California Los Angeles, Los Angeles California 2008 <i>Experience in Field of Medicine/Education since 2014</i></p>

<p>Sarah Kin, MD Assistant Professor of Medical Education</p>	<p>MD, Georgetown University School of Medicine, 2014 BS University of Maryland, College Park MD 2006 <i>Experience in Field of Medicine/Education since 2014</i></p>
<p>Jun Ling, PhD Professor of Medical Education, Biochemistry, Immunology</p>	<p>PhD, Shanghai Institute of Biochemistry and Cell Biology, Chinese Academy of Sciences 1994 MSc Shanghai Institute of Plant physiology and Ecology, Chinese Academy of Sciences 1988 BSc, Anhui Normal University, China 1985 <i>Experience in Field of Medicine/Education since 1994</i></p>
<p>Robert Lipton, PhD, MPH, MA, BA Associate Professor of Medical Education Grant Writer</p>	<p>PhD, UCLA, Los Angeles, California MPH, UCLA School of Public Health, Los Angeles, California MA, UC Berkeley School of Public Health, Berkeley, California BA, Stanford University, Stanford, California <i>Experience in Field of Medicine/Education since 2007</i></p>
<p>Emad Mishriki, FMD, MA.Ed Assistant Professor of Medical Education, Clinical Skills</p>	<p>MD, Ain Shams University, Cairo Egypt MA.Ed, Argosy University <i>Experience in Field of Medicine/Education since 1998</i></p>
<p>Hina Mohsin, MD Instructor of Medical Education, Clinical Skills</p>	<p>MD, Karachi University, Pakistan <i>Experience in Field of Medicine/Education since NNNN</i></p>
<p>Vanessa Ochoa, PhD Assistant Professor of Medical Education, Molecular Biology, Neuroscience</p>	<p>PhD, Neuroscience, University of Vermont, Burlington, Vermont, 2015 BS, Biology, University of California Riverside, Riverside, 2006 <i>Experience in Field of Medicine/Education since 2015</i></p>
<p>Maiyon Park, PhD, MS Associate Professor of Medical Education, Physiology</p>	<p>PhD, Biological Science, University of Michigan, Ann Arbor, Michigan, 1998 MS, Biological Science, University of Michigan, Ann Arbor, Michigan, 1994 MS, Pharmacy, Chung-Ang University, Seoul, Korea, 1987 BS, Pharmacy, Sahmyook University, Seoul, Korea, 1985 <i>Experience in Field of Medicine/Education since 1992</i></p>
<p>Johanna Rosenthal, MD Assistant Professor of Medical Education, Clinical Neurology</p>	<p>MD, George Washington University 1978 BS, University of Washington 1974 <i>Experience in Field of Medicine/Education since 1979</i></p>
<p>Frank Scali, MD Assistant Professor of Medical Education, Anatomy</p>	<p>MD, American University of the Caribbean 2016 BS, Stony Brook University <i>Experience in Field of Medicine/Education since 2019</i></p>
<p>Tsugio Seki, MD, PhD Associate Professor of Medical Education, Physiology</p>	<p>PhD, Okayama University, Okayama, Japan, 1998 MD, Okayama University, Okayama, Japan, 1994 <i>Experience in Field of Medicine/Education since 1994</i></p>
<p>Shazia Sheikh, MBBS Instructor of Medical Education, Clinical Skills</p>	<p>MBBS, King Edward Medical College MD, Educational Commission for Foreign Medical Graduates <i>Experience in Field of Medicine/Education since NNNN</i></p>

Fengyu Song, PhD, MS Adjunct Associate Professor, Anatomy	PhD, Indiana University School of Dentistry, Indianapolis Indiana MD, West China University of Medical Science, Chengdu, Sichuan, PR China <i>Experience in Field of Medicine/Education since 2006</i>
Lisa Sovory, MD Assistant Professor of Medical Education, Neurology	MD, Loma Linda University, Loma Linda California <i>Experience in Field of Medicine/Education since 2004</i>
Helena Spartz, MD, PhD, FCAP Assistant Professor of Medical Education, Pathology Director of Curriculum Mapping	MD, (combined degree program), Indiana University School of Medicine, 2007 PhD (combined degree program), Indiana University School of Medicine, 2005 <i>Experience in Field of Medicine/Education since 2007</i>
Kaihong Su, PhD, MS Professor of Medical Education, Microbiology/ Immunology	PhD, University of Alabama, Birmingham Alabama MS, Nankai University, China <i>Experience in Field of Medicine/Education since 1998</i>
Zohray Talib, MD Associate Professor of Medical Education Global Health	MD, University of Alberta, Canada, 2002 <i>Experience in Field of Medicine/Education since 2002</i>
Hsin Wen Assistant Professor of Medical Education, Family Medicine	[Information pending] Degree – School -Location – Date (List ALL) <i>Experience in Field of Medicine/Education since NNNN</i>
Madhu Varma, MD, MPH, MBA Assistant Professor of Medical Education, Clinical Skills	MD, All India Institute of Medical Sciences, New Delhi, India 1990 MPH, John Hopkins University, Baltimore, Maryland MBA, California State University, San Bernardino, San Bernardino, CA <i>Experience in Field of Medicine/Education since 1991</i>
Mohsin Yakub, MD, PhD Associate Professor of Medical Education, Physiology and Nutrition	PhD, Aga Khan University Karachi, Pakistan, 2011 MB.BS (MD equivalent), Karachi University, Pakistan, 1998 <i>Experience in Field of Medicine/Education since 1998</i>
Susan Yazdanmehr, MD, MPH Assistant Professor of Medical Education, Clinical skills	MD, Shiraz University of Medical Sciences MPH, Benedictine University <i>Experience in Field of Medicine/Education since 2010</i>
Ou Zhang, PhD Assistant Professor of Medical Education, Microbiology	PhD, Texas Tech University, Lubbock TX 2011 MBBS, Central South University, Changsha China, 2006 <i>Experience in Field of Medicine/Education since 2006</i>

MD Program Clerkship and Service Learning Faculty

Arrowhead Regional Medical Center – Anesthesiology

Mark E. Comunale, MD Chair and Professor of Clinical Anesthesiology	MD, Tufts University School of Medicine, Boston, Massachusetts, 1985 BA, Boston University, Boston, Massachusetts, 1980 <i>Experience in Field of Medicine since 1986</i>
Steven Barr, MD Assistant Professor of Clinical Anesthesiology	MD, Creighton University School of Medicine 2007 BS, Chapman University 2003 <i>Experience in Field of Medicine/Education since 2007</i>
Baher Boctor, MD Assistant Professor of Clinical Anesthesiology	MD, University of California-San Diego, School of Medicine, San Diego, CA 2008 BS, University of California, Los Angeles, CA 2004 <i>Experience in Field of Medicine/Education since 2008</i>
Joseph Galura, DO Assistant Professor of Clinical Anesthesiology	DO, Arizona College of Osteopathic Medicine, Glendale AZ 2004 BS, California State University Dominguez Hills 1995 <i>Experience in Field of Medicine/Education since 2005</i>
Michael Hartunians, DO Assistant Professor of Clinical Anesthesiology	DO, Western University of Health Science, Pomona, CA 2004 BS, California State University-Northridge, Northridge, CA 1999 <i>Experience in Field of Medicine/Education since 2004</i>
Paul Nguyen, MD Assistant Professor of Clinical Anesthesiology	MD, Drexel College of Medicine 2010 BS, University of California, Irvine <i>Experience in Field of Medicine/Education since 2010</i>
Ronak Raval, MD Assistant Professor of Clinical Anesthesiology	MD, New York Medical College 2009 BS, University of California, David, Davis, CA 2003 <i>Experience in Field of Medicine/Education since 2009</i>
Keyvan Safdari, MD Assistant Professor of Clinical Anesthesiology	MD, UCLA School of Medicine 1990 <i>Experience in Field of Medicine/Education since 1990</i>
Peter White, MBBS Professor of Clinical Anesthesiology	MBBS (MD Equivalent), University of Sydney NSW Australia 1971 MSc, London School of Hygiene and Tropical Medicine 2014 <i>Experience in Field of Medicine/Education since 1976</i>

Arrowhead Regional Medical Center – Emergency Medicine

Rodney Borger, MD Chair and Professor of Clinical Emergency Medicine	MD, Loma Linda University School of Medicine, Loma Linda, California, 1993 BS, UC Irvine, California, 1989 <i>Experience in Field of Medicine since 1994</i>
--	--

Erik Akopian, MD Assistant Professor	MD, Michigan State University College of Human Medicine 2014 BA, California State University Northridge, Northridge, CA 2010 <i>Experience in Field of Medicine/Education since 2018</i>
Joshua Batt, DO Assistant Professor	DO, Touro University, Henderson, Nevada 2012 BS, Brigham Young University, Provo, Utah 2007 <i>Experience in Field of Medicine/Education since 2012</i>
Deepak Chandwani MD, MS Assistant Professor of Clinical Emergency Medicine	MD, Chicago Medical school, North Chicago Illinois 1999 MS Applied Physiology, Chicago Medical School, North Chicago, Illinois 1995 <i>Experience in Field of Medicine/Education since 2002</i>
Andrew Crouch, DO Assistant Professor of Clinical Emergency Medicine	DO, Western University, College of Osteopathic Medicine of the Pacific, Pomona, California, 2012 BA, California State University Northridge 2007 <i>Experience in Field of Medicine/Education since 2016</i>
Stephen Du Montier, DO Instructor	DO, Touro University Nevada, Henderson, NV 2011 BS, Loyola University, New Orleans, LA 2004 <i>Experience in Field of Medicine 2011</i>
Gregory Fenati, DO Assistant Professor of Clinical Emergency Medicine	DO, Western University, College of Osteopathic Medicine of the Pacific, Pomona, California, 2011 BS, Penn State University, University PA 1998 <i>Experience in Field of Medicine/Education since 2011</i>
Brent Jacobsen, DO Associate Professor of Clinical Emergency Medicine	DO, Western University, College of Osteopathic Medicine of the Pacific, Pomona, California, 1999 <i>Experience in Field of Medicine/Education since 2002</i>
Eugene Kwong, MD Associate Professor of Clinical Emergency Medicine	MD, Georgetown University School of Medicine, Washington, DC 1982 BA, Occidental College, Los Angeles CA 1978 <i>Experience in Field of Medicine/Education since 1982</i>
Carol Lee, MD Associate Professor of Clinical Emergency Medicine	MD, UCLA School of Medicine 1995 BS, UCLA School of Medicine 1991 <i>Experience in Field of Medicine/Education since 1995</i>
Pamela Lux, DO Associate Professor of Clinical Emergency Medicine	DO, Western University, College of Osteopathic Medicine of the Pacific, Pomona, California, 1990 <i>Experience in Field of Medicine/Education since 1990</i>
Colin MacNeil, DO Assistant Professor	DO, Western University of Health Science, Pomona, CA 2011 BA, Occidental College, Los Angeles, CA 2005 <i>Experience in Field of Medicine/Education since 2015</i>
Michael Neeki, DO Associate Professor of Clinical Emergency Medicine	DO, Ohio University College of Osteopathic Medicine, Athens OH 2002 PhD, Medical College of Ohio, Toledo OH 1998 BS, University of Akron. Akron, OH 1997 <i>Experience in Field of Medicine/Education since 2002</i>

Troy Pennington, DO Associate Professor of Clinical Emergency Medicine	DO, Western University, College of Osteopathic Medicine of the Pacific, Pomona, California, 2000 MSHPE, Western University, College of Osteopathic Medicine of the Pacific, Pomona, California, 1996 BS, Southern Illinois University, Carbondale, IL 1995 <i>Experience in Field of Medicine/Education since 2000</i>
Edward Pillar, DO Assistant Professor of Clinical Emergency Medicine	DO, College of Osteopathic Medicine of the Pacific, Pomona, California, 1988 PA, USC School of Medicine Los Angeles CA 1981 BS, University of California, Irvine, Irvine CA 1977 <i>Experience in Field of Medicine/Education since 1988</i>
Joseph Salameh, DO Instructor	DO, Lake Erie College of Osteopathic Medicine, Erie, PA 2016 BA, University of San Diego, CA 2011 <i>Experience in Field of Medicine/Education since 2016</i>
Arnold Sin, MD Assistant Professor of Clinical Emergency Medicine	MD, Loma Linda University School of Medicine, Loma Linda, California, 1986 <i>Experience in Field of Medicine/Education since 1986</i>
Louis Tran, MD Assistant Professor of Clinical Emergency Medicine	MD, Loma Linda University School of Medicine, Loma Linda, California, 2000 <i>Experience in Field of Medicine/Education since 2000</i>
Jonathon Tsao, DO Assistant Professor of Clinical Emergency Medicine	DO, A.T. Still University/ Kirksville College of Osteopathic Medicine, Kirksville, Missouri, 1995 BS, University of California Irvine, Irvine California, 1990 <i>Experience in Field of Medicine/Education since 1995</i>
Ho-wang Yuen, MD Assistant Professor of Clinical Emergency Medicine	MD, Medical College of Wisconsin, Milwaukee WI 2005 BS, University of California, Berkeley, Berkeley CA 2001 <i>Experience in Field of Medicine/Education since 2016</i>

Arrowhead Regional Medical Center – Family Medicine

David Lanum, MD Chair and Professor of Clinical Family Medicine	MD, University of Washington, Seattle, Washington 1995 BS, Seattle Pacific University, Seattle, Washington 1988 <i>Experience in Field of Medicine/Education since 1995</i>
Eman Ahmad, MD Assistant Professor	MD, St. George's University School of Medicine, Northumbria, United Kingdom 2015 BS, University of California-Davis, Davis, CA 2008 <i>Experience in Field of Medicine/Education since 2015</i>
Ruben Avagimov, MD Assistant Professor of Clinical Family Medicine	MD, Azerbaijan N. Narimanova Medical Institute, Baku Azerbaijan, 1985 <i>Experience in Field of Medicine/Education since 1985</i>
Febbis Balinos, MD Assistant Professor of Clinical Family Medicine	MD, University of the Philippines; Manila, Philippines, 2001 BS, University of the Philippines, Los Banos, Philippines, 1994 <i>Experience in Field of Medicine/Education since 2001</i>

Heather H. Bohn, DO Assistant Professor of Clinical Family Medicine	DO, Lake Erie College of Osteopathic Medicine, Erie, Pennsylvania, 2009 MFA, Cranbrook Academy of Art, Bloomfield Hills, Michigan 1996 <i>Experience in Field of Medicine since 2012</i>
Joachim M. Brown, DO Assistant Professor of Clinical Family Medicine	DO, Western University, College of Osteopathic Medicine of the Pacific, Pomona, California, 2004 MSc, Western University, College of Allied Health Professions, Pomona, California, 2006 BS, University of California, Davis, 1999 <i>Experience in Field of Medicine/Education since 2008</i>
Luis M. Chaname, DO Assistant Professor of Clinical Family Medicine	DO, Western University, College of Osteopathic Medicine of the Pacific, 1996 BS, AS, Loma Linda University, Loma Linda, California, 1992 <i>Experience in Field of Medicine/Education since 1996</i>
Rosa M. Cortes, MD Assistant Professor of Clinical Family Medicine	MD, Arrowhead Regional Medical Center, Colton CA 2003 <i>Experience in Field of Medicine/Education since 2003</i>
James T. Evans, MD Associate Professor of Clinical Family Medicine	MD, University of California, San Diego, School of Medicine, La Jolla, California, 1989 BSc, University of California, Irvine, Irvine, California, 1985 <i>Experience in Field of Medicine/Education since 1989</i>
Anushree Gupta, MD Assistant Professor of Clinical Family Medicine	MD, Texas Tech University Health Sciences Center, Lubbock, Texas, 2011 BSc, Texas Tech University, Lubbock, Texas, 2007 <i>Experience in Field of Medicine since 2011</i>
Pooja Gupta, DO Assistant Professor of Clinical Family Medicine	DO, Western University of Health Sciences, Pomona, California, 2001 MSc, University of California Riverside, California, 1997 BSc, University of California Los Angeles, California, 1996 <i>Experience in Field of Medicine since 2004</i>
Eugene Ho, MD Assistant Professor of Clinical Family Medicine	MD, Ohio State College of Medicine, Columbus, Ohio, 2009 BSc, University of California Irvine, California, 2002 <i>Experience in Field of Medicine since 2008</i>
Jennifer Jackson, MD Assistant Professor	MD, Ross University School of Medicine, Dominica, West Indies 2013 BS, Dominican University of California, San Rafael, CA 2008 <i>Experience in Field of Medicine since 2016</i>
Edward Keiderling, MD Assistant Professor of Clinical Family Medicine	MD, Creighton University School of Medicine, Omaha, Nebraska, 1982 BA, University of Connecticut, 1976 <i>Experience in Field of Medicine/Education since 1982</i>
Zeenath Masood, MD Assistant Professor of Clinical Family Medicine	MD, Medical University of South Carolina, Charleston, South Carolina, 2011 BSc, College of Charleston, 2004 <i>Experience in Field of Medicine/Education since 2011</i>
Frances McIntyre, MD, MPH Assistant Professor	DO, Western University of Health Sciences, Pomona, CA 2013 MPH, University of California-Los Angeles, Los Angeles, CA 2007 BS, University of California-Los Angeles, Los Angeles, CA 2005 <i>Experience in Field of Medicine/Education since 2013</i>

<p>Nancy C. Moore, DO Assistant Professor of Clinical Family Medicine</p>	<p>DO, New York College of Osteopathic Medicine, New York, 2004 BA, Franklin and Marshall College, 1996 <i>Experience in Field of Medicine/Education since 2000</i></p>
<p>Siraj M. Mowjood, DO Assistant Professor of Clinical Family Medicine</p>	<p>DO, Western University of Health Sciences, Pomona, California, 2008 MS, Public Health, Health Education and Promotion, Loma Linda University, Loma Linda, California, 2004 BSC, University of California, Los Angeles, 2002 <i>Experience in Field of Medicine/Education since 2008</i></p>
<p>Nguyen-Phuong D. Pham, MD Assistant Professor of Clinical Family Medicine</p>	<p>MD, American University of the Caribbean, Netherlands Antilles, 2004 BSc, California State University, Long Beach, California, 1997 <i>Experience in Field of Medicine/Education since 1997</i></p>
<p>Niren A. Raval, DO Associate Professor of Clinical Family Medicine</p>	<p>DO, Western University of Health Sciences, Pomona, California, 1994 BS, University of California, Riverside, 1989 <i>Experience in Field of Medicine/Education since 1996</i></p>
<p>Emily J. Robison, DO Assistant Professor of Clinical Family Medicine</p>	<p>DO, Western University of Health Sciences, College of Osteopathic Medicine of the Pacific, Pomona, CA 2011 BS, University of California-Riverside, Riverside, CA 2004 <i>Experience in Field of Medicine since 2011</i></p>
<p>Maria Rodriquez, MD Assistant Professor</p>	<p>MD, Universidad Autonoma de Gaudalajara, Guadalajara, Mexico 2011 BS, University of California-Riverside, Riverside, CA 2005 <i>Experience in Field of Medicine/Education since 2012</i></p>
<p>Mark L. Shiu, DO, MPH Assistant Professor of Clinical Family Medicine</p>	<p>DO, Western University of Health Sciences, College of Osteopathic Medicine of the Pacific, Pomona, California, 2003 MPH, University of California, Los Angeles, Los Angeles, California, 2000 <i>Experience in Field of Medicine/Education since 2003</i></p>
<p>Deborah E. Small, MD Associate Professor of Clinical Family Medicine</p>	<p>MD, St. George's University, Grenada, West Indies, 1996 University of Pittsburgh School of Medicine, Pittsburgh, Pennsylvania, 1991 BS, Oakwood College, Huntsville, Alabama, 1987 <i>Experience in Field of Medicine/Education since 1997</i></p>
<p>Michael A. Tomkins, DO Assistant Professor of Clinical Family Medicine</p>	<p>DO, Western University College of Health Sciences, Pomona California, 2012 BS, Tufts University, Medford, Massachusetts, 2004 <i>Experience in Field of Medicine/Education since 2012</i></p>
<p>Juan Velasquez, MD Assistant Professor of Clinical Family Medicine</p>	<p>MD, University of California, Davis, 1996 MS, Public Health, University of California, Berkeley, 1991 BA, Stanford University, Palo Alto, California, 1989 <i>Experience in Field of Medicine/Education since 1996</i></p>
<p>Aimee M. Vercio, MD Assistant Professor of Clinical Family Medicine</p>	<p>MD, Loma Linda University School of Medicine, Loma Linda, California, 2004 BS, Southern Adventist University, Collegedale, Tennessee, 2000 <i>Experience in Field of Medicine/Education since 2000</i></p>

Arrowhead Regional Medical Center – Internal Medicine

Kambiz Raoufi, MD Chair and Assistant Professor of Clinical Internal Medicine	MD, Keck School of Medicine, University of Southern California, Los Angeles, CA 2001 BS, University of California, Los Angeles, Los Angeles CA 1995 <i>Experience in Field of Medicine/Education since 2001</i>
Rubina Aqeel, MD Assistant Professor of Clinical Internal Medicine	MBBS (MD Equivalent), Fatimah Jinnah Medical College, Lahore, Pakistan, 1980 <i>Experience in Field of Medicine/Education since 1980</i>
Sarkis Arabian, DO Assistant Professor of Clinical Internal Medicine	DO, Western University of Health Sciences, Pomona, California, 2005 BS, California State University, Los Angeles, Los Angeles, California, 2000 <i>Experience in Field of Medicine/Education since 2006</i>
Suvesh Chandiok, MD Professor of Clinical Internal Medicine	MD, All India Institute of Medical Sciences, New Delhi, 1974 <i>Experience in Field of Medicine/Education since 1974</i>
Debra D. Craig, MD Associate Professor of Clinical Internal Medicine	MD, Loma Linda University, Loma Linda, California, 1982 BS, Union College, Lincoln, Nebraska, 1978 <i>Experience in Field of Medicine since 1982</i>
Jenny Dai-Ju, MD, PhD Assistant Professor of Clinical Internal Medicine	PhD, University of California-Irvine, Irvine, California 2007 MBBS, Shanghai Medical University, Shanghai, China 1998 <i>Experience in Field of Medicine since 1998</i>
James C. Ericson, MD Assistant Professor of Clinical Internal Medicine	MD, New York Medical College, New York, 2000 BSc, University of California Santa Barbara, 1987 <i>Experience in Field of Medicine/Education since 2003</i>
Farbod Farmand, DO Assistant Professor of Clinical Internal Medicine	DO, Western University of Health Sciences, Pomona, CA 2008 BS, University of California-Irvine, Irvine, California 2002 <i>Experience in Field of Medicine/Education since 2008</i>
Mufadda Hasan, MD Assistant Professor of Clinical Medicine/ Pulmonary Medicine	MD, University of Al-Mustansiriyah College of Medicine, Baghdad, Iraq, 2005 <i>Experience in Field of Medicine/Education since 2006</i>
Tam T. Huynh, MD Assistant Professor of Clinical Internal Medicine	MD, Ross University School of Medicine, Edison, New Jersey, 2004 BSc, University of California, Riverside, 1997 <i>Experience in Field of Medicine/Education since 2004</i>
Zeid Kayali, MD Associate Professor of Clinical Internal Medicine	MD, Aleppo University School of Medicine, Aleppo, Syria, 1995 MBA, Graziadio School of Business and Management Pepperdine University, Malibu, California, 2008 <i>Experience in Field of Medicine/Education since 1995</i>
Ziad Khan, MD Assistant Professor of Clinical Internal Medicine	MBBS, Shifa College of Medicine/Bahria University, Islamabad, Pakistan 2005 <i>Experience in Field of Medicine/Education since 2005</i>
M-Shahid A. Khan, MD, MPH Assistant Professor of Clinical Internal Medicine	MPH, University of Oklahoma Health Sciences Center, Oklahoma 1991 MBBS, Punjab Medical College, University of Punjab, Pakistan 1986 <i>Experience in Field of Medicine/Education since 2016</i>

Linna Kho, MD Assistant Professor of Clinical Internal Medicine	MBBS, Universitas Katolik Indonesia Atma Jaya, College of Medicine, Jakarta, Indonesia 1999 <i>Experience in Field of Medicine/Education since 2016</i>
Edwin H. Krick, MD Professor of Clinical Internal Medicine	MD, Loma Linda University, Loma Linda University, California, 1961 BA, Atlantic Union College, South Lancaster, Massachusetts, 1957 <i>Experience in Field of Medicine/Education since 1962</i>
Pooja Mahajan, MD Assistant Professor of Clinical Internal Medicine	MBBS (MD Equivalent), Government Medical College, Amritsar, India, 2003 <i>Experience in Field of Medicine/Education since 2003</i>
Son T. Nguyen, MD Assistant Professor of Clinical Internal Medicine	MD, American University of the Caribbean School of Medicine, 2010 BSc, University of California, Irvine, 2005 <i>Experience in Field of Medicine/Education since 2011</i>
Kambiz Raoufi, MD Assistant Professor of Clinical Internal Medicine	MD, Keck School of Medicine, University of Southern California, Los Angeles, CA 2001 BS, University of California, Los Angeles, Los Angeles CA 1995 <i>Experience in Field of Medicine/Education since 2001</i>
Siamak Saadat, MD Assistant Professor of Clinical Internal Medicine	MD, Ross University School of Medicine, Dominica, West Indies 2008 BSc, University of California Davis, 2003 <i>Experience in Field of Medicine/Education since 2008</i>
Fernando Sorto, DO Instructor of Clinical Internal Medicine	DO, Western University of Health Sciences, Colton, CA 2010 BA, Loyola Marymount University, Los Angeles, CA 2002 <i>Experience in Field of Medicine/Education since 2010</i>
Jeffrey L. Sugarman, MD Professor of Clinical Internal Medicine	MD, University of California, San Diego, California, 1996 PhD, University of California, San Diego, California, 1995 BA, University of California, Berkeley, California, 1987 <i>Experience in Field of Medicine/Education since 1996</i>
Azra Syed, MD Assistant Professor of Clinical Internal Medicine	MBBS, Osmania University, Hyderabad, India 2002 <i>Experience in Field of Medicine 2002</i>
Dan B. Vo, DO Assistant Professor of Clinical Internal Medicine	DO, Touro University, California College of Osteopathic Medicine, Vallejo, California, 2009 University of California San Diego, San Diego, California, 2002 <i>Experience in Field of Medicine/Education since 2009</i>

Arrowhead Regional Medical Center – Laboratory Medicine

Carolyn Leach, MD Chair and Associate Professor of Clinical Pathology	MD, Wayne State University, Detroit, Michigan, 1985 BS, University of Michigan, Ann-Arbor, Michigan, 1981 <i>Experience in Field of Medicine/Education since 1985</i>
---	---

Arrowhead Regional Medical Center – Neurology

Elias Giraldo, MD, MS, FAHA, FAAN, FANA Chair and Professor of Neurology	MD, Major National University of San Marcos School of Medicine Lima, Peru, 1990 MS, University of Tennessee College of Graduate Health Sciences Memphis, Tennessee 2008 <i>Experience in Field of Medicine since 1990</i>
Dhrupad Joshi, Professor of Clinical Neurology	DO, Touro University, College of Osteopathic Medicine, Nevada 2014 BS, University of California, Los Angeles, CA 2008 <i>Experience in Field of Medicine since 2014</i>
Johanna Rosenthal, MD Assistant Professor of Clinical Neurology	MD, George Washington University, Washington, DC 1978 BS, University of Washington, Seattle, WA 1974 <i>Experience in Field of Medicine since 1978</i>
Lisa Sovory, MD Assistant Professor of Clinical Neurology	MD, Loma Linda University School of Medicine, Loma Linda, CA 2000 BSc, Oakwood College, Huntsville, AL 1996 <i>Experience in Field of Medicine since 2000</i>

Arrowhead Regional Medical Center – Obstetrics/Gynecology

Guillermo Valenzuela, MD Chair and Professor of Clinical Obstetrics and Gynecology	MD, Universidad Católica de Chile, Chile, 1974 <i>Experience in Field of Medicine/Education since 1975</i>
Tania Aftandilians, MD Assistant Professor	MD, St. George's University, School of Medicine, Grenada, West Indies 2013 BS, University of California-Berkeley, Berkeley, CA 2008 <i>Experience in Field of Medicine since 2013</i>
Suzanne T. Cao, DO, MPH Assistant Professor	DO, Western University of Health Science, Pomona, CA 2013 MPH, University of Southern California, Los Angeles, CA 2009 BS, University of Southern California, Los Angeles, CA 2007 <i>Experience in Field of Medicine since 2013</i>
Inessa Dombrovsky, DO Assistant Professor	DO, Western University of Health Science, Pomona, CA 2015 BS, University of California-Los Angeles, Los Angeles, CA 2010 <i>Experience in Field of Medicine since 2015</i>
Mohammadreza Ghayuri, MD Assistant Professor	MD, Shiraz University of Medical Sciences, Shiraz, Iran 1991 <i>Experience in Field of Medicine since 1991</i>
John Lyons, MD Professor of Clinical Obstetrics and Gynecology	MD, Autonomous University of Guadalajara, Jalisco, Mexico, 1978 <i>Experience in Field of Medicine/Education since 1979</i>
Dotun Ogunyemi, MD Professor of Clinical Obstetrics and Gynecology	MD, Faculty of Medicine, University of Ibadan, Nigeria, 1978 <i>Experience in Field of Medicine/Education since 1979</i>
Chioma Okekpe, DO Assistant Professor of Clinical Obstetrics and Gynecology	DO, University of Pikeville, Kentucky College of Osteopathic Medicine, Pikeville, KY 2013 BS, Auburn University, Auburn, AL 2009 <i>Experience in Field of Medicine since 2013</i>

Kristina A. Roloff, DO Assistant Professor of Clinical Obstetrics and Gynecology	DO, Western University of Health Sciences, Pomona, California, 2006 MSc, University of British Columbia, Vancouver, BC, Canada, 2001 MS, Public Health, University of California, Los Angeles, Los Angeles, California, 2015 <i>Experience in Field of Medicine/Education since 2005</i>
Clarence P. Sinkhorn, MD Professor of Clinical Obstetrics and Gynecology	MD, University of Illinois School of Medicine, Chicago, Illinois, 1978 BSc, University of Illinois, Urbana, Illinois, 1974 <i>Experience in Field of Medicine/Education since 1978</i>
Shirley P. Wong, DO Associate Professor of Clinical Obstetrics and Gynecology	DO, Western University of Health Sciences, Pomona, California, 2001 BSc, California State University at Long Beach, Long Beach, California, 1997 <i>Experience in Field of Medicine/Education since 2001</i>

Arrowhead Regional Medical Center – Orthopedics

James Matiko, MD Chair and Professor of Clinical Orthopedics	MD, Loma Linda University School of Medicine, Loma Linda, California, 1977 BS, Walla Walla College, College Place, Washington, 1972 <i>Experience in Field of Medicine/Education since 1978</i>
Jonathan Allen, MD Assistant Professor of Clinical Orthopedics	MD, Loma Linda University School of Medicine, Loma Linda, California, 2007 BS, University of Redlands, 2001 <i>Experience in Field of Medicine/Education since 2007</i>
Paul D. Burton, DO Assistant Professor of Clinical Orthopedics	DO, University of Health Sciences, College of Osteopathic Medicine, Kansas City, Missouri, 1986 BS, State University of New York, Buffalo, New York, 1980 <i>Experience in Field of Medicine/Education since 1986</i>
Peter Elsisy, MD Assistant Professor of Clinical Orthopedics	MD, David Geffen School of Medicine, University of California Los Angeles, 2005 BSc, University of California, Riverside, 2002 <i>Experience in Field of Medicine/Education since 2006</i>
Ronny Ghazal, MD Assistant Professor of Clinical Orthopedics	MD, Loma Linda University School of Medicine, Loma Linda, California, 1987 BSc, Pacific Union College, 1983 <i>Experience in Field of Medicine/Education since 1989</i>
Barry S. Grames, MD Assistant Professor of Clinical Orthopedics	MD, Loma Linda University School of Medicine, Loma Linda, California, 1990 BS, Loma Linda University, Riverside, California, 1985 <i>Experience in Field of Medicine/Education since 1990</i>
Zachary S. Hadley, MD Assistant Professor of Clinical Orthopedics	MD, Loma Linda University School of Medicine, Loma Linda, California, 2006 BSc, Pacific Union College, 2002 <i>Experience in Field of Medicine/Education since 2007</i>

Gail E. Hopkins II, MD Assistant Professor of Clinical Orthopedics	MD, University of Alabama, School of Medicine, Birmingham, Alabama, 1997 BSc, Pepperdine University, Malibu, California, 1993 <i>Experience in Field of Medicine/Education since 1997</i>
Kenneth H. Jahng, MD, MPH Assistant Professor of Clinical Orthopedics	MD, Loma Linda University School of Medicine, Loma Linda, California, 2009 BS, Pacific Union College, Angwin, California, 2004 <i>Experience in Field of Medicine/Education since 2010</i>
Connor R. LaRose, MD Assistant Professor of Clinical Orthopedics	MD, University of Cincinnati School of Medicine, Cincinnati, Ohio, 2005 BA, University of Notre Dame, Notre Dame, Indiana, 2001 <i>Experience in Field of Medicine/Education since 2006</i>
Sang V. Le, MD Assistant Professor of Clinical Orthopedics	MD, University of Illinois College of Medicine, Peoria Illinois, 2006 MS, Psychology, University of California, Los Angeles, 2002 BS, University of California Los Angeles, 2001 <i>Experience in Field of Medicine/Education since 2007</i>
Clifford Merkel, MD Assistant Professor of Clinical Orthopedics	MD, Loma Linda University School of Medicine, Loma Linda, California, 1980 <i>Experience in Field of Medicine/Education since 1981</i>
M.K. Mudge, MD Professor of Clinical Orthopedics	MD, University of Birmingham, Birmingham, England, 1970 BS, Greenville College, Greenville, Illinois, 1956 <i>Experience in Field of Medicine/Education since 1972</i>
Daniel Patton, MD Assistant Professor	MD, Loma Linda University School of Medicine, Loma Linda, CA 2010 BS, Andrews University, Berrien Springs, MI 2005 <i>Experience in Field of Medicine since 2010</i>
David Shofler, DO Assistant Professor of Clinical Orthopedics	DPM, Ohio College of Podiatric Medicine 2007 MSHS, Western University of Health Sciences 2013 BA, University of California, Berkeley 2002 <i>Experience in Field of Medicine/Education since 2007</i>
James Shook, MD Professor of Clinical Orthopedics	MD, Loma Linda University School of Medicine, Loma Linda, California, 1977 BA, Point Loma Nazarene College, San Diego, California, 1974 <i>Experience in Field of Medicine/Education since 1978</i>
John W. Skubic, MD Assistant Professor of Clinical Orthopedics	MD, University of California Los Angeles, School of Medicine, Los Angeles, California, 1983 BSc, University of California Riverside, Riverside, California, 1980 <i>Experience in Field of Medicine/Education since 1984</i>
Jason Solomon, MD Assistant Professor	MD, University of Medicine and Dentistry, Newark, New Jersey 2009 BS, The College of New Jersey, Ewing, New Jersey 2004 <i>Experience in Field of Medicine/Education since 2009</i>
John C. Steinmann, DO Assistant Professor of Clinical Orthopedics	MD, College of Osteopathic Medicine of the Pacific, Pomona, California, 1986 BSc, University of Redlands, Redlands, California <i>Experience in Field of Medicine/Education since 1987</i>

Andrew S. Wong, MD
Assistant Professor of Clinical
Orthopedics

MD, University of Michigan, Anne Arbor, Michigan, 2003
BA, University of Michigan, Anne Arbor, Michigan, 1999
Experience in Field of Medicine/Education since 2004

Arrowhead Regional Medical Center – Pediatrics

Webster A. Wong, MD
Chair and Professor of Clinical
Pediatrics

MD, Saint Louis University, St. Louis, Missouri, 1992
MBA, University of California Irvine, Irvine, California, 1999
Experience in Field of Medicine/Education since 1992

Anita D. Barringham, MD
Assistant Professor of Clinical
Pediatrics

MD, Loma Linda University School of Medicine, Loma Linda, California,
2001
BS, La Sierra University, College of Arts and Sciences, Riverside,
California, 1997
Experience in Field of Medicine/Education since 2001

Armea Bostros, MD, FAAP
Assistant Professor

MB, BbB, Ain Shams University, Cairo, Egypt 2006
Experience in Field of Medicine since 2006

Marissa T. Caluya, MD
Assistant Professor of Clinical
Pediatrics

MD, University of the Philippines, Manila, Philippines, 1990
BS, University of the Philippines, Manila, Philippines, 1983
Experience in Field of Medicine/Education since 1994

Laura Chang-Strauss, MD
Assistant Professor

MD, Loma Linda University Medical Center, Loma Linda, CA 1993
BS, Pacific Union College, Angwin, CA 1988
Experience in Field of Medicine since 1993

Kimberly Dreher, DO, FAAP
Assistant Professor

DO, Western University of Health Sciences, Pomona, CA 2001
BS, University of California-Irvine, Irvine, CA 1995
Experience in Field of Medicine since 2001

Reza Sadeghian, MD, MBA, MSc, FAAP
Assistant Professor

MD, St. George's University, Grenada, West Indies 2010
MBA, Auburn University, Auburn, AL 2012
MS, Biomedical Informatics, University of Pittsburgh, PA 2014
MS, Clinical Informatics, University of Washington, Seattle, WA 2019
Experience in Field of Medicine since 2010

Garrett Sevigny, MD
Assistant Professor

MD, Indiana University School of Medicine, Indianapolis, Indiana 2016
BS, Olivet Nazarene University, Bourbonnais, Illinois 2012
Experience in Field of Medicine since 2016

Naghmana Shafi, MD
Assistant Professor of Clinical
Pediatrics

MD Equivalent, Sind Medical College, University of Karachi, Pakistan,
1987
Experience in Field of Medicine/Education since 1988

Hernani Q. Soberano, MD
Assistant Professor of Clinical
Pediatrics

MD, University of Santo Tomas, Manila, Philippines, 1980
BS, University of Santo Tomas, Manila, Philippines, 1976
Experience in Field of Medicine/Education since 1981

Thelma Yap, MD
Professor of Clinical Pediatrics

MD, Far Eastern University, Manila, Philippines, 1982
BS, University of Santo Tomas, Manila, Philippines, 1978
Experience in Field of Medicine/Education since 1987

Arrowhead Regional Medical Center – Psychiatry

Keith Gordon, MD

Chair and Professor of Clinical
Psychiatry

MD, Hahnemann Medical College, Philadelphia, Pennsylvania, 1983
Experience in Field of Medicine since 1983

Thomas Bai, MD

Assistant Professor of Clinical
Psychiatry

MD, Shanghai Second Medical University, Shanghai, China, 1982
Experience in Field of Medicine/Education since 1983

Erik Johnson, DO, MPH

Instructor of Clinical Psychiatry

DO, Touro University, College of Osteopathic Medicine Vallejo, CA
2014
MPH, Touro University, College of Osteopathic Medicine Vallejo, CA
2014
Experience in Field of Medicine/Education since 2014

Sameer Hassamal, MD

Assistant Professor

MD, American University of the Caribbean School of Medicine, St.
Maarten 2010
Experience in Field of Medicine/Education since 2011

Challakere Kedarnath, MD

Associate Professor of Clinical
Psychiatry

MD, University of Oklahoma Health Sciences Center, Oklahoma City,
OK, 1987
BA, University of Texas at Austin, Austin, Texas, 1983
Experience in Field of Medicine/Education since 1987

Lany C. Lawrence, MD

Assistant Professor of Clinical
Psychiatry

MD, Hahnemann Medical College, Philadelphia, Pennsylvania, 1974
BA, Rutgers University, Newark, New Jersey, 1969
Experience in Field of Medicine/Education since 1974

Doan Q. Nguyen, MD

Assistant Professor of Clinical
Psychiatry

MD, Tulane University School of Public Health and Tropical Medicine
1996
BS, University of California-Irvine, Irvine, CA 1990
Experience in Field of Medicine/Education since 19976

David Seigler, MD

Assistant Professor

MD, David Geffen School of Medicine, Los Angeles, CA 2011
BS, University of California, Riverside, Riverside, CA 2007
Experience in Field of Medicine/Education since 2011

Phuoc Q. Tran, MD

Assistant Professor of Clinical Psychiatry

MD, Tulane University, School of Public Health and Tropical
Medicine, 1996
MS Public Health, Tulane University School of Public Health, 1996
Experience in Field of Medicine/Education since 1996

Quy Tran, MD

Assistant Professor of Clinical Psychiatry

MD, Hue Medical School, University of Hue, Vietnam, 1978
Premedical Studies, Faculty of Sciences, University of Hue, Vietnam, 1973
Experience in Field of Medicine/Education since 1978

Khushro B. Unwalla, MD

Associate Professor of Clinical Psychiatry

MD, Kasturba Medical College, Mangalore, India, 1977
Premedical and Preclinical Studies, University of Mysore, Manipal,
India, 1973
Experience in Field of Medicine/Education since 1973

Arrowhead Regional Medical Center – Radiology

Thuan Dang, MD Chair and Professor of Clinical Radiology	MD, Loma Linda University School of Medicine, Loma Linda, California, 1984 BS, Loma Linda University School of Allied Health, Loma Linda, California, 1980 <i>Experience in Field of Medicine since 1984</i>
Munther E. Alqaisi, MD Professor of Clinical Radiology	MD, University of Utah School of Medicine, Salt Lake City, Utah, 1995 BA, University of Utah, Salt Lake City, Utah, 1991 <i>Experience in Field of Medicine/Education since 1995</i>
Carolyn J. Barnes, MD Assistant Professor of Clinical Radiology	MD, Loma Linda University Medical School, Loma Linda, California, 2009 BSc, Point Loma Nazarene University, San Diego, California, 2005 <i>Experience in Field of Medicine/Education since 2010</i>
Chul Chae, MD Assistant Professor of Clinical Radiology	MD, Finch University of Health Sciences, The Chicago Medical School, North Chicago, Illinois 1998 BSc, University of California at Los Angeles, Los Angeles, California, 1998 <i>Experience in Field of Medicine/Education since 1998</i>
Michael D. Gentry, MD Assistant Professor of Clinical Radiology	MD, University of California Los Angeles School of Medicine, 1999 BA, Stanford University, Stanford, California, 1995 <i>Experience in Field of Medicine/Education since 2001</i>
Tung Huynh, MD Associate Professor of Clinical Radiology	MD, University of California Los Angeles School of Medicine, Los Angeles, California, 1993 BSc, University of California Irvine, Irvine, California, 1989 <i>Experience in Field of Medicine/Education since 1993</i>
Shahid Latif, MD Assistant Professor of Clinical Radiology	MD, University of Punjab Nishtar Medical College, Pakistan, 1981 BS, Government College, 1974 <i>Experience in Field of Medicine/Education since 1981</i>
Ha Le, MD Assistant Clinical Professor of Radiology and Medical Imaging	MD, University of California San Diego School of Medicine, La Jolla, California, 1993 BS, California State University, Long Beach, California, 1984 <i>Experience in Field of Medicine/Education since 1995</i>
Peter M. Malek, MD Assistant Professor of Clinical Radiology	MD, University of Southern California Keck School of Medicine, Los Angeles, California, 2006 BSc, University of Southern California, Los Angeles, California, 2002 <i>Experience in Field of Medicine/Education since 2006</i>
Chandler Shyu, MD Assistant Professor of Clinical Radiology	MD, University of Rochester School of Medicine, Rochester, New York, 2002 BSc, BA, University of California Los Angeles, Los Angeles, California, 1998 <i>Experience in Field of Medicine/Education since 2002</i>
John S. Sohn, MD Assistant Professor of Clinical Radiology	MD, Temple University School of Medicine, Philadelphia, Pennsylvania, 2000 BSc, University of California Los Angeles, Los Angeles, California, 1996 <i>Experience in Field of Medicine/Education since 2000</i>

Arrowhead Regional Medical Center – Surgery

Javed Siddiqi, MD Chair of Surgery/Neurosurgery and Professor of Surgery	MD, University of Western Ontario, Canada, 1991 DPhil, Oxford University, England, 1987 HBSc, University of Western Ontario, Canada, 1983 <i>Experience in Field of Medicine since 1992</i>
Cesar Aguiluz, DO, MPH Assistant Professor	DO, MPH, Nova Southwestern University, Ft. Lauderdale, Florida 2010 BS, Cornell University, Ithaca, New York 2005 <i>Experience in Field of Medicine/Education since 2010</i>
Della C. Bennett, MD Associate Professor of Clinical Surgery	MD, Pennsylvania State University College of Medicine, Hershey, Pennsylvania, 2000 BA, Dartmouth College, Hanover, New Hampshire, 1996 <i>Experience in Field of Medicine/Education since 2000</i>
Christopher C. Choi, MD, DDS Assistant Professor of Clinical Surgery	MD, SUNY Stony Brook University School of Medicine, Stony Brook, NY, 2009 DDS, Columbia University, College of Dental Medicine, New York, New York, 2006 BS, Columbia University, Columbia College, New York, New York, 2001 <i>Experience in Field of Medicine/Education since 2009</i>
Joseph Davis, DO Professor of Clinical Surgery	DO, Texas College of Osteopathic Medicine, Fort Worth, Texas, 1982 MA in Chemistry, University of Texas, Austin, Texas, 1975 BA, University of Texas, Austin, Texas, 1971 <i>Experience in Field of Medicine/Education since 1982</i>
Jeffrey A. Elo, DDS Professor of Clinical Surgery	DDS, Indiana University School of Dentistry, Indianapolis, Indiana, 2002 BA, Indiana University, Indianapolis, Indiana, 1997 <i>Experience in Field of Medicine/Education since 2002</i>
Dev A. GnanaDev, MD Professor of Surgery	MD, Kurnool Medical College, India, 1972 MD, Certified by ECFMG <i>Experience in Field of Medicine/Education since 1972</i>
Alan S. Herford, MD, DDS Professor of Surgery	MD, University of Texas at Dallas, Southwestern Medical School, Dallas, Texas, 1997 DDS, Loma Linda University School of Dentistry, Loma Linda, California, 1994 <i>Experience in Field of Medicine/Education since 1998</i>
Edwin Kim, MD Assistant Professor	MD, Boonshoft School of Medicine, Dayton, Ohio 2014 BS, University of California Los Angeles, Los Angeles, California 2009 <i>Experience in Field of Medicine since 2014</i>
Shokry N. Lawandy, DO Assistant Professor of Clinical Surgery	DO, Touro University of Osteopathic Medicine, Vallejo, California, 2007 BSc, University of California Irvine, Irvine, California, 2000 <i>Experience in Field of Medicine/Education since 2007</i>
Tommy Lee, MD Associate Professor of Clinical Surgery	MD, Queen's University School of Medicine, Kingston, Canada, 2000 BSc, University of Toronto, Toronto, Canada, 1996 <i>Experience in Field of Medicine/Education since 1996</i>

<p>Daniel E. Miulli, DO Associate Professor of Surgery</p>	<p>DO, Midwestern University, Chicago College of Osteopathic Medicine, Chicago, Illinois, 1989 MSc, University of Illinois at Chicago, Chicago, Illinois, 1984 BSc, University of Illinois at Chicago, Chicago, Illinois, 1981 <i>Experience in Field of Medicine/Education since 1990</i></p>
<p>Jerry Noel, DO Assistant Professor</p>	<p>DO, New York College of Osteopathic Medicine, Old Westbury, NY 2005 BS, Albany State University (SUNY), Albany, New York 1999 <i>Experience in Field of Medicine since 2005</i></p>
<p>Milton R. Retamozo, MD Professor of Clinical Surgery</p>	<p>MD, Texas Tech University, Lubbock, Texas, 2000 BA, Southwestern Adventist University, Keene, Texas, 1995 <i>Experience in Field of Medicine/Education since 2001</i></p>
<p>Michael Schiraldi, MD, PhD Associate Professor</p>	<p>MD/PhD, Temple University School of Medicine, Philadelphia, PA 2011 BA, Fordham University, New York, New York 2004 <i>Experience in Field of Medicine since 2012</i></p>
<p>Kris j. Storkersen, MD Associate Professor of Clinical Surgery</p>	<p>MD, University of California at Davis, School of Medicine, Sacramento, California. 1989 BSc, University of California at Davis, Davis, California, 1984 <i>Experience in Field of Medicine/Education since 1991</i></p>
<p>Raed Sweiss, DO Assistant Professor</p>	<p>DO, Virginia College of Osteopathic Medicine, Blacksburg, VA 2008 BS, Virginia College of Osteopathic Medicine, Blacksburg, VA 2003 <i>Experience in Field of Medicine/Education since 2016</i></p>
<p>Emilio Tayag, MD Assistant Professor of Clinical Surgery</p>	<p>MD, University of the East Ramon Magsaysay Memorial Medical Center 1990 BS, Ateneo de Manila University, Quezon City, Philippines 1986 <i>Experience in Field of Medicine/Education since 1990</i></p>
<p>Jayini S. Thakker, MD, DDS Associate Professor of Clinical Surgery</p>	<p>MD, University of Florida, College of Medicine, Gainesville, Florida, 2011 DDS, University of California at San Francisco, San Francisco, California, 2007 BSc, University of California at Los Angeles, Los Angeles, California <i>Experience in Field of Medicine/Education since 2011</i></p>
<p>Margaret Wacker, MD, FAANS Assistant Professor</p>	<p>MD, University of Washington, Seattle, WA 1982 MS, University of Washington, Seattle, WA 1977 BA, University of Colorado, Boulder, CO 1974 <i>Experience in Field of Medicine/Education since 1989</i></p>
<p>Matthew Whealon, MD Assistant Professor</p>	<p>MD, University of California-Irvine, Irvine, CA 2012 BS, California State University-Northridge, Northridge, CA 2002 <i>Experience in Field of Medicine/Education since 2016</i></p>
<p>David T. Wong, MD Professor of Clinical Surgery</p>	<p>MD, Loma Linda University, School of Medicine, Loma Linda, California, 1993 BA, La Sierra University, School of Business and Management, Riverside, California, 1989 BS, La Sierra University, School of Arts and Sciences, Riverside, California, 1989 <i>Experience in Field of Medicine/Education since 1993</i></p>

Brandon Woodward, MD
Assistant Professor

MD, Michigan State University College, East Lansing, Michigan 2012
MS, University of California-San Diego, San Diego, CA 2006
BS, University of California-San Diego Warren College, San Diego, CA
2004
Experience in Field of Medicine/Education since 2012

Chaparral Medical Center – Family Medicine

Molly Hanson, MD
Assistant Professor of Clinical Family
Medicine

MD, MBBS, University of Malaya, Kuala Lumpur, Malaysia, 1979
Experience in Field of Medicine/Education since 1979

Mary Kasem, MD
Assistant Professor of Clinical Family
Medicine

MD, University of Southern California, School of Medicine, Los
Angeles, California, 1998
BA, California State University, Northridge, California, 1994
Experience in Field of Medicine/Education since 1995

Nallely Flores Lazcano, MD
Assistant Professor of Clinical Family
Medicine

MD, Universidad Autonoma del Estado de Morelos, Mexico, 2002
Experience in Field of Medicine/Education since 2003

Alya Torna, MD
Assistant Professor of Clinical Family
Medicine

MD, Azerbaijan State Medical Institute, Narimanova, Baku,
Azerbaijan, 1987
Experience in Field of Medicine/Education since 1993

Chaparral Medical Center – Internal Medicine

Ramanna Merla, MD
Assistant Professor of Clinical Internal
Medicine

MBBS, Guntur Medical College, N.T.R University of Health Sciences,
Guntur Andhra Pradesh, India, 2001
MS Public Health, Wichita State University, Wichita, Kansas. 2004
Experience in Field of Medicine/Education since 2004

Lisa Raptis, MD
Assistant Professor of Clinical
Emergency Medicine

MD, St. George's University School of Medicine, Grenada, West
Indies, 2005
BSc, University of California, Los Angeles, Los Angeles, California,
2000
Experience in Field of Medicine/Education since 2005

Tobin Panicker, MD
Assistant Professor of Internal
Medicine

MD, Ross University School of Medicine, Dominica, West Indies, 2007
BS, University of California Berkeley, Berkeley, California, 2003
Experience in Field of Medicine/Education since 2007

Jhonatan Espinoza, MD
Assistant Professor of Internal
Medicine

MD, San Martin De Porres University, Lima, Peru, 2010
Experience in Field of Medicine/Education since 2012

Khader Abounasr, MD
Assistant Professor of Clinical Internal
Medicine

MD, Creighton University School of Medicine, Omaha, Nebraska,
2004
BSc, Creighton University, Omaha, Nebraska, 2000
Experience in Field of Medicine/Education since 2004

Krishi Chanduri, MD Assistant Professor of Clinical Internal Medicine	MD, Rosalind Franklin University, Chicago, Illinois, 2007 MS, Rosalind Franklin University, Chicago, Illinois, 2003 BA, University of California, Berkeley, Berkeley, California, 2000 <i>Experience in Field of Medicine/Education since 2007</i>
Swarna Chanduri, MD Assistant Professor of Internal Medicine	MBBS (MD Equivalent), Osmania University, India, 1977 <i>Experience in Field of Medicine/Education since 1980</i>
Preeti Chaudhary, MD Assistant Professor of Clinical Internal Medicine	MD, University of Delhi Medical School, New Delhi, India, 2007 <i>Experience in Field of Medicine/Education since 2008</i>
Harvey Cohen, MD Assistant Professor of Clinical Internal Medicine	MD, Free University of Brussels, Faculty of Medicine, Brussels, Belgium, 1976 BS, Brooklyn College, The City University of New York, NYC, New York, 1970 <i>Experience in Field of Medicine/Education since 1977</i>
Raptis Derrick, MD Assistant Professor of Clinical Internal Medicine	MD, St. George's University School of Medicine, Grenada, West Indies, 2005 BS, University of Rochester, Rochester, New York, 1999 <i>Experience in Field of Medicine/Education since 2005</i>
William Discepolo, MD Assistant Professor of Clinical Internal Medicine	University of California, Davis, School of Medicine, Sacramento, California, 2002 BS, Boston College, Chestnut Hill, Massachusetts, 1992 <i>Experience in Field of Medicine/Education since 2002</i>
Nadir Eltahir, MD Assistant Professor of Clinical Internal Medicine	MD, University of Khartoum Medical School, Khartoum, Sudan, 1983 Pre-Medical Education, College of Science, University of Khartoum, Sudan, 1978 <i>Experience in Field of Medicine/Education since 1984</i>
Puneet Ghayal, MD Assistant Professor of Clinical Internal Medicine	MD, Albert Einstein College of Medicine, Bronx, New York, 2008 BS, Tufts University, Medford, Massachusetts, 2004 <i>Experience in Field of Medicine/Education since 2008</i>
Yashar Ghomri, DO Assistant Professor of Clinical Internal Medicine	DO, Midwestern University, Chicago College of Osteopathic Medicine, Downers Grove, Illinois, 2010 BS, University of Cincinnati, Cincinnati, Ohio, 2003 <i>Experience in Field of Medicine/Education since 2010</i>
Chris Harper, MD Assistant Professor of Clinical Internal Medicine	MD, University of Poznan Medical Sciences, Poznan Poland, 2007 BS, San Diego State University, San Diego, California, 2001 <i>Experience in Field of Medicine/Education since 2009</i>
Zay Yar Htay, MD Assistant Professor of Clinical Internal Medicine	MBBS (MD Equivalent), Institute of Medicine I, Yangyon, Myanmar, 2004 <i>Experience in Field of Medicine/Education since 2004</i>
Swe Swe Htike, MD Assistant Professor of Clinical Internal Medicine	MBBS (MD Equivalent), Institute of Medicine I, Yangyon, Myanmar, 2004 <i>Experience in Field of Medicine/Education since 2004</i>

Prasad Jeereddi, MD Associate Professor of Clinical Internal Medicine	MBBS (MD Equivalent), S.V Medical Center, Tirupati, India, 1969 <i>Experience in Field of Medicine/Education since 1969</i>
Praveena Jeereddi, MD Assistant Professor of Clinical Internal Medicine	MD, American University of the Caribbean, Montserrat, British West Indies, 1998 BA, University of California, San Diego, San Diego, California, 1994 <i>Experience in Field of Medicine/Education since 1998</i>
Fahad Khan, MD Assistant Professor of Clinical Internal Medicine	MD, Ross University School of Medicine, Portsmouth, Dominica, 2010 BGS, University of Kansas, Lawrence, Kansas, 2005 <i>Experience in Field of Medicine/Education since 2010</i>
Heather Davis-Kingston, MD Assistant Professor of Clinical Internal Medicine	MD, University of Southern California, Keck School of Medicine, Los Angeles, California, 1998 BS, University of Southern California, Los Angeles, California, 1993 <i>Experience in Field of Medicine/Education since 1998</i>
Ewa Konca, MD Assistant Professor of Clinical Internal Medicine	MD, Medical Academy, Warsaw, Poland, 1993 <i>Experience in Field of Medicine/Education since 1993</i>
Hetal Makwana, MD Assistant Professor of Clinical Internal Medicine	MD, Baroda Medical College, Baroda, Gujarat, India, 2007 <i>Experience in Field of Medicine/Education since 2007</i>
Rishu Marwaha, MD Assistant Professor of Clinical Internal Medicine	MBBS (MD Equivalent), Lady Hardinge Medical College, New Delhi, India, 1999 <i>Experience in Field of Medicine/Education since 2000</i>
Shauna McGinnis, DO Assistant Professor of Clinical Internal Medicine	DO, Lincoln Memorial University, Debusk College of Osteopathic Medicine, Harrogate, Tennessee, 2011 BS, University of California, Riverside, Riverside, California, 2006 <i>Experience in Field of Medicine/Education since 2011</i>
Nischita Merla, MD Assistant Professor of Clinical Internal Medicine	MBBS (MD Equivalent), Guntur Medical College, N.T.R University of Health Sciences, Guntur Andhra Pradesh, India, 2001 MS Public Health, Wichita State University, Wichita, Kansas, 2004 <i>Experience in Field of Medicine/Education since 2001</i>
Muthusamy Muthiah, MD Assistant Professor of Clinical Internal Medicine	MBBS (MD Equivalent), Thanjavur Medical College, University of Madras, India, 1983 BS, Madurai University, Madurai, India, 1977 <i>Experience in Field of Medicine/Education since 1983</i>
Gaurav Parikh, MD Assistant Professor of Clinical Internal Medicine	MMBS (MD Equivalent), Maharaja Sayajirao University Medical College, Baroda, Gujarat, India, 2001 <i>Experience in Field of Medicine/Education since 2001</i>
Roshni Patrick, MD Assistant Professor of Clinical Internal Medicine	MBBS (MD Equivalent), Sri Ramachandra Medical College, Chennai, India, 2010 <i>Experience in Field of Medicine/Education since 2010</i>

Geeta Patwa, MD Assistant Professor of Clinical Internal Medicine	MBBS (MD Equivalent), Baroda Medical College, University of Baroda, Baroda, India, 1971 MS, University of Baroda, Baroda, India, 1971 <i>Experience in Field of Medicine/Education since 1971</i>
Rita Pradhan, MD Assistant Professor of Clinical Internal Medicine	MBBS (MD Equivalent), Dow Medical College, Karachi University, Karachi, Pakistan, 1990 AB, Amrit Science College, Tribhuvan University, Kirtipur, Nepal, 1981 <i>Experience in Field of Medicine/Education since 1990</i>
Ramakrishnan Prasun, MD Assistant Professor of Clinical Internal Medicine	MBBS (MD Equivalent), Bangalore Medical College and Research Institute, Bangalore, India, 2005 <i>Experience in Field of Medicine/Education since 2005</i>
Jayapal Reddy, MD Assistant Professor of Clinical Internal Medicine	MBBS (MD Equivalent), Jawaharlal Nehru Medical School, Karnataka, India, 1989 BS, St. Joseph's College, Bangalore, India, 1983 <i>Experience in Field of Medicine/Education since 1989</i>
David Robles, MD Assistant Professor of Clinical Internal Medicine	MD, University of Southern California, Keck School of Medicine, Los Angeles, California, 2004 BSc, University of Colorado Health Sciences, Denver, Colorado, 1998 <i>Experience in Field of Medicine/Education since 2004</i>
Gurbinder Sadana, MD Associate Professor of Clinical Internal Medicine	MBBS (MD Equivalent), Gauhati Medical College, Gauhati, Assam, India, 1969 <i>Experience in Field of Medicine/Education since 1969</i>
Gary Sandhu, MD Assistant Professor of Clinical Internal Medicine	MD, St. George's University School of Medicine, Grenada, West Indies, 2003 BS, University of California, Los Angeles, Los Angeles, California, 1999 <i>Experience in Field of Medicine/Education since 2003</i>
Sharanjit Kaur Singh, MD Assistant Professor of Clinical Internal Medicine	MD, International Medical University, Kuala Lumpur, Malaysia, 2005 <i>Experience in Field of Medicine/Education since 2005</i>
Rakesh Sinha, MD Assistant Professor of Clinical Internal Medicine	MD, The Vallabhbhai Patel Chest Institute, University of Delhi, Delhi, India, 2001 MBBS (MD Equivalent), Maulana Azad Medical College, University of Delhi, Delhi, India, 1995 <i>Experience in Field of Medicine/Education since 2001</i>
Rama Thumati, MD Associate Professor of Clinical Internal Medicine	MBBS (MD Equivalent), S.V. Medical School, Tirupati, India, 1971 <i>Experience in Field of Medicine/Education since 1971</i>
Nyein Tint, MD Assistant Professor of Clinical Internal Medicine	MBBS (MD Equivalent), University of Medicine I, Yangon, Myanmar, 2009 <i>Experience in Field of Medicine/Education since 2009</i>
Deepa Tom, MD Assistant Professor of Clinical Internal Medicine	MBBS (MD Equivalent), Kottayam Medical College, Mahatma Gandhi University, Kerala, India, 2002 <i>Experience in Field of Medicine/Education since 2002</i>

Girish Tummuru, MD Assistant Professor of Clinical Internal Medicine	MBBS (MD Equivalent), Siddhartha Medical College, Vijayawada, India, 2002 <i>Experience in Field of Medicine/Education since 2002</i>
Lay Tun, MD Assistant Professor of Clinical Internal Medicine	MBBS (MD Equivalent), Institute of Medicine I, Myanmar, 1985 <i>Experience in Field of Medicine/Education since 1985</i>
Nitanth Vangala, MD Assistant Professor of Clinical Internal Medicine	MD, Wayne St. School of medicine, Detroit, Michigan, 2005 BA, University of California, Los Angeles, Los Angeles, California, 2001 <i>Experience in Field of Medicine/Education since 2005</i>
Uzma Waraich, MD Assistant Professor of Clinical Internal Medicine	MBBS (MD Equivalent), Punjab Medical College, Faisalabad, Pakistan, 2002 <i>Experience in Field of Medicine/Education since 2002</i>

Chaparral Medical Center – Surgery

Johanna Basa, MD Instructor of Clinical Surgery	MD, Drexel University College of Medicine, Philadelphia, Pennsylvania, 2009 BS, University of California, Irvine, Irvine, California, 2004 <i>Experience in Field of Medicine/Education since 2009</i>
Albert Chong, MD Assistant Professor of Clinical Surgery	MD, University of Southern California, Keck School of Medicine, Los Angeles, California, 2000 BA, Stanford University, Palo Alto, California, 1996 <i>Experience in Field of Medicine/Education since 2000</i>
Guangqiang Gao, MD Assistant Professor of Surgery	MD, The Second Military University, Shanghai, China, 1986 PhD, Peking Union Medical College, Beijing, China, 1998 MS, The Second Military University, Shanghai, China, 1991 <i>Experience in Field of Medicine/Education since 1986</i>
Neeraj Gupta, MD Assistant Professor of Clinical Surgery	MD, Northwestern University Medical School, Chicago, Illinois, 1999 BA, Northwestern University, Chicago, Illinois, 1995 <i>Experience in Field of Medicine/Education since 1999</i>
Sarika Jain, MD Associate Professor of Clinical Surgery	MBBS (MD Equivalent), Maulana Azad Medical College University of Delhi, New Delhi, India, 1985 MS, Maulana Azad Medical College, University of Delhi, New Delhi, India, 1989 <i>Experience in Field of Medicine/Education since 1986</i>
Daniel Lee, MD Assistant Professor of Surgery	MD, Drexel University College of Medicine, Philadelphia, Pennsylvania, 2003 BA, University of Pennsylvania, Philadelphia, Pennsylvania, 1998 <i>Experience in Field of Medicine/Education since 2003</i>
Gregory Lercel, MD Assistant Professor of Clinical Surgery	MD, George Washington University Medical School, Washington, Dc, 2000 BSc, University of California, San Diego, La Jolla, California, 1994 <i>Experience in Field of Medicine/Education since 2000</i>

Ali Mesiwala, MD Associate Professor of Surgery	MD, University of California, San Francisco, San Francisco, California, 1997 BSc, Johns Hopkins University, Baltimore, Maryland, 1993 <i>Experience in Field of Medicine/Education since 1997</i>
Siva Mullangi, MD Assistant Professor of Clinical Surgery	MBBS (MD Equivalent), Sri Venkateswara Medical College, Tirupati, India, 1984 <i>Experience in Field of Medicine/Education since 1984</i>
Srinath Samudrala, MD Associate Professor of Clinical Surgery	MD, University of California, Los Angeles, School of Medicine, Los Angeles, California, 1989 BSc, University of California, Riverside, Riverside, California, 1986 <i>Experience in Field of Medicine/Education since 1989</i>

Desert Regional Medical Center

Emilio Tayag, MD Assistant Professor of Clinical Neurology	MD, University of the East Ramon Magsaysay Memorial Medical Center, Quezon City, Philippines, 1990 BS, Ateneo de Manila University, Quezon City, Philippines, 1986 <i>Experience in Field of Medicine/Education since 1992</i>
--	--

Desert Valley Hospital

Siva Arunasalem, MD Associate Professor of Cardiology	MD, Emory University School of Medicine, Atlanta, Georgia, 1987 BS, University of Nebraska, Lincoln, Lincoln, Nebraska, 1982 <i>Experience in Field of Medicine/Education since 1987</i>
Geetha Reddy, MD Assistant Professor of Clinical Family Medicine	MBBS (MD Equivalent), Sri Venkateswara Medical College, Sri Venkateswara University, Tirupati, India, 1984 <i>Experience in Field of Medicine/Education since 1984</i>
Charbel Aoun, MD Assistant Professor of Clinical Internal Medicine	MD, Universita Degli Studi, Chieti, Italy, 1991 <i>Experience in Field of Medicine/Education since 1991</i>
Jose Luis Savio Noronha, MD Associate Professor of Clinical Internal Medicine	MBBS (MD Equivalent), University of Bombay, Bombay, India, 1989 Goa Medical College, Panaji, Goa, India, 1989 <i>Experience in Field of Medicine/Education since 1989</i>
Leroy Pascal, MD Assistant Professor of Clinical Internal Medicine	MD, Loma Linda University School of Medicine, Loma Linda, California, 1991 BSc, Pacific Union College, Angwin, California, 1987 <i>Experience in Field of Medicine/Education since 1991</i>
Sumitha Rajkumar, MD Assistant Professor of Clinical Internal Medicine	MBBS (MD Equivalent), Coimbatore Medical College, India, 1994 <i>Experience in Field of Medicine/Education since 1994</i>
Victor Sabo, MD Assistant Professor of Clinical Internal Medicine	MD, University of Guadalajara, Guadalajara, Jalisco, Mexico, 1983 BS, Pacific Union College, Angwin, California, 1977 <i>Experience in Field of Medicine/Education since 1983</i>

Suman Thakker, MD Associate Professor of Clinical Internal Medicine	MD, The Grant Medical College, University of Bombay, Maharashtra, India, 1972 BS, The Wilson College, University of Bombay, Maharashtra, India, 1966 <i>Experience in Field of Medicine/Education since 1972</i>
Ai-jen Wang, MD Assistant Professor of Clinical Internal Medicine	MBBS, Institute of Medicine I Yangon, University of Yangon, Myanmar, 1998 MD, Medical Board of Taipei, Department of Health, Taipei, Taiwan, 2002 <i>Experience in Field of Medicine/Education since 1998</i>
Yvonne Saldanha Noronha, MD Assistant Professor of Clinical Pathology	MBBS (MD Equivalent), Goa University, Bambolim, Goa, India, 1997 <i>Experience in Field of Medicine/Education since 1997</i>
Peter Fischl, MD Assistant Professor of Clinical Surgery	MD, University of Guadalajara, Guadalajara, Jalisco, Mexico, 1977 BA, University of California, Los Angeles, Los Angeles, California, 1972 <i>Experience in Field of Medicine/Education since 1977</i>
Victor Moneke, DO Assistant Professor of Clinical Obstetrics/Gynecology	MD, Medical School College of Medicine, University of Ibadan, Nigeria, 1980 Pre-Medical Study, International School, University of Ibadan, Nigeria <i>Experience in Field of Medicine/Education since 1980</i>
Maryam Zand, DO Assistant Professor of Clinical Obstetrics/Gynecology	DO, University of Health Sciences, College of Osteopathic Medicine, Kansas City, Missouri, 1992 BSc, University of California, Irvine, Irvine, California, 1983 <i>Experience in Field of Medicine/Education since 1992</i>

San Bernardino County Department of Behavioral Health – Psychiatry

Tagbo Arene, MD, MPH Assistant Professor of Clinical Psychiatry	MD, University of Port Harcourt, Teaching Hospital, Nigeria 2005 MPH, California State University Northridge California, 2009 <i>Experience in Field of Medicine/Education since 2013</i>
David Block, MD, MMM Assistant Professor of Clinical Psychiatry	MD, Jacobs School of Medicine and Biomedical Sciences, University at Buffalo 2004 MMM, University of Southern California 2016 <i>Experience in Field of Medicine/Education since 2004</i>
George Christison, MD Professor of Clinical Psychiatry	MD, University of California, San Diego, School of Medicine, La Jolla, California, 1982 BA, University of California, San Diego, San Diego, California, 1978 <i>Experience in Field of Medicine/Education since 1983</i>
Hanu Damerla, MD Assistant Professor of Clinical Psychiatry	MD, Gandhi Medical College, Hyderabad, India, 1992 <i>Experience in Field of Medicine/Education since 1993</i>
Calvin Flowers, MD Assistant Professor of Clinical Psychiatry	MD, Loma Linda University, School of Public Health, Loma Linda California, 1992 MS Public Health, Loma Linda University, School of Public Health, Loma Linda, California, 1988 <i>Experience in Field of Medicine/Education since 1993</i>
Christopher Foglesong, MD, MS Instructor of Clinical Psychiatry	MD, University of California, Irvine, Irvine, California, 2014 MS, Harvard University, Cambridge Massachusetts 2005 <i>Experience in Field of Medicine/Education since 2014</i>

Teresa Frausto, MD Assistant Professor of Clinical Psychiatry	MD, University of Illinois College of Medicine, Chicago, Illinois, 1991 <i>Experience in Field of Medicine/Education since 1991</i>
Nerissa Galang-Feather, MD Assistant Professor of Clinical Psychiatry	MD, University of Philippines College of Medicine, Manila, Philippines, 1981 <i>Experience in Field of Medicine/Education since 1982</i>
Sandeep Gill, MD Instructor of Clinical Psychiatry	MD, MD, American University of the Caribbean School of Medicine, St. Maarten, Netherlands Antilles 2012 <i>Experience in Field of Medicine/Education since 2014</i>
Juan Gonzalez, MD Assistant Professor	MD, Autonomous University of Guadalajara School of Medicine 2012 BA, University of San Diego 2007 <i>Experience in Field of Medicine/Education since 2016</i>
Erik Johnson, DO, MPH Instructor of Clinical Psychiatry	DO, Touro University, College of Osteopathic Medicine Vallejo, CA 2014 MPH, Touro University, College of Osteopathic Medicine Vallejo, CA 2014 <i>Experience in Field of Medicine/Education since 2014</i>
Marilyn Kimura, MD Assistant Professor	MD, Loma Linda University School of Medicine, Loma Linda, CA 1991 <i>Experience in Field of Medicine since 1998</i>
Lauren Kissner, MD Assistant Professor	MD, St. Louis University School of Medicine, St. Louise, MO 2008 BA, Pomona College, Claremont, CA 2004 <i>Experience in Field of Medicine/Education since 2009</i>
David Ly, DO Assistant Professor	DO, Touro University, Henderson, Nevada 2015 BS, University of California-Riverside, Riverside, CA 2011 <i>Experience in Field of Medicine/Education since 2015</i>
Derick Ly, DO Assistant Professor of Clinical Psychiatry	DO, Touro University College of Osteopathic Medicine, New York City, New York, 2010 DO, Western University of Health Sciences, Pomona, California, 2012 <i>Experience in Field of Medicine/Education since 2013</i>
Sadiq Mirza, DO Instructor of Clinical Psychiatry	DO, Western University, College of Osteopathic Medicine of the Pacific, Pomona, California, 2012 <i>Experience in Field of Medicine/Education since 2012</i>
J. Craig Moffat, MD Assistant Professor of Clinical Psychiatry	MD, University of Utah School of Medicine, Salt Lake City, Utah, 2010 MSc, Brigham Young University, Provo, Utah, 2006 BS, Brigham Young University, Provo, Utah, 2004 <i>Experience in Field of Medicine/Education since 2010</i>
Krishna Murthy, MD Assistant Professor of Clinical Psychiatry	MD Bangalore Medical College, Bangalore University India 1970 <i>Experience in Field of Medicine/Education since 1984</i>
Than Myint, MD Assistant Professor of Clinical Psychiatry	MD, New York Medical College 1999 <i>Experience in Field of Medicine/Education since 1999</i>

Jared Nelson, DO Assistant Professor of Clinical Psychiatry	DO, Touro University College of Osteopathic Medicine, New York City, New York, 2010 BS, Brigham Young University, Provo, Utah, 2004 <i>Experience in Field of Medicine/Education since 2011</i>
Thuy Huynh Nguyen MD Assistant Professor of Clinical Psychiatry	MD, American University of the Caribbean School of Medicine, Montserrat 1991 BS University of California, Irvine, Irvine, California 1987 <i>Experience in Field of Medicine/Education since 1996</i>
Albert Nguyen, DO Instructor of Clinical Psychiatry	DO, Touro University, College of Osteopathic Medicine Vallejo, CA 2014 BS, UCLA 2008 <i>Experience in Field of Medicine/Education since 2014</i>
Keith Noonan, DO Instructor of Clinical Psychiatry	DO, Western University, College of Osteopathic Medicine of the Pacific, Pomona, California, 2013 <i>Experience in Field of Medicine/Education since 2013</i>
David Osuna, MD Instructor of Clinical Psychiatry	MD, Ohio State University, Columbus Ohio, 2011 <i>Experience in Field of Medicine/Education since 2011</i>
Rishi Parikh, MD, MPH Assistant Professor of Clinical Psychiatry	MD, Ross University Scholl of Medicine North Brunswick, New Jersey, 2011 MPH, Benedictine University, Lisle Illinois 2012 <i>Experience in Field of Medicine/Education since 2012</i>
Ravi Patel, MD Assistant Professor	MD, Government Medical College, Bhavnagar, Gujarat, India 2005 <i>Experience in Field of Medicine/Education since 2016</i>
Erik Petersen, MD Assistant Professor of Clinical Psychiatry	MD, Medical College of Virginia, VCU Medical Center, Richmond, Virginia, 2003 BS, Brigham Young University, Provo, UT, 1999 <i>Experience in Field of Medicine/Education since 2003</i>
Christopher Schreur, MD Assistant Professor of Clinical Psychiatry	MD, Loma Linda University School of Medicine, Loma Linda, California, 2008 BA, Dordt College, Sioux Center, Iowa, 2003 <i>Experience in Field of Medicine/Education since 2008</i>
Jeremiah Umakanthan, MD Assistant Professor	MBBS, University of Sri Lanka, Sri Lanka 1967 <i>Experience in Field of Medicine 1967</i>
Melissa Urquhart MD Assistant Professor of Clinical Psychiatry	MD, Loma Linda University School of Medicine, Loma Linda, California, 2013 BS Pacific Union College 2005 <i>Experience in Field of Medicine/Education since 2013</i>
Donnell Wigfall, DO Assistant Professor of Clinical Psychiatry	DO, Western University of Health Sciences, College of Osteopathic Medicine, Pomona, California, 2007 BS, University of California, San Diego, La Jolla, California, 1997 <i>Experience in Field of Medicine/Education since 2007</i>

Brent Willard, MD
Instructor of Clinical Psychiatry

MD, Loma Linda University School of Medicine, Loma Linda,
California, 2014
BS Southern Adventist University Collegedale TN 2009
Experience in Field of Medicine/Education since 2014

West Anaheim Medical Center

Asaad Hakim, MD
Associate Professor of Clinical Internal
Medicine

MD, Damascus University School of Medicine, Damascus, Syria, 1982
Post Graduate Studies, George Washington University, Washington
DC, 1984
Experience in Field of Medicine/Education since 1984

Khaled Chan, MD
Assistant Professor of Clinical Internal
Medicine

MD, Damascus University School of Medicine, Damascus, Syria, 1991
Experience in Field of Medicine/Education since 1995

Hassan Alkhoul, MD
Assistant Professor of Clinical Internal
Medicine

MD, Damascus University School of Medicine, Damascus, Syria, 1982
BS, Damascus University, Damascus, Syria, 1978
Experience in Field of Medicine/Education since 1984

MBS Program Faculty

<p>Linda Connelly, PhD MBS Program Director Associate Professor of Medical Education, Physiology, Pharmacology</p>	<p>PhD, Wolfson Institute of Biomedical Research, University College, London UK 2002 BSc, University of Glasgow, UK, 1998 <i>Experience in Field of Medicine/Education since NNNN</i></p>
<p>Rajunor Ettarh, MD, PhD, FRSM, FAS Professor of Medical Education, Anatomy</p>	<p>PhD Queen's University, Belfast, 1995 MD, University of Calabar, Nigeria, 1985 <i>Experience in Field of Education since 1989</i></p>
<p>Sherif Hassan, MD, PhD Professor of Medical Education, Anatomy, Neuroanatomy</p>	<p>PhD Basic Medical Science, Cairo University, Egypt, 2004 MB BCH (MD Equivalent), Cairo University, Egypt, 1990 MSc Basic Medical Science, Cairo University, Egypt, 2000 MSc Clinical Pathology, Cairo University, Egypt, 1995 <i>Experience in Field of Medicine/Education since 1993</i></p>
<p>Jun Ling, PhD Professor of Medical Education, Biochemistry, Immunology</p>	<p>PhD, Shanghai Institute of Biochemistry and Cell Biology, Chinese Academy of Sciences 1994 MSc Shanghai Institute of Plant physiology and Ecology, Chinese Academy of Sciences 1988 BSc, Anhui Normal University, China 1985 <i>Experience in Field of Medicine/Education since 1994</i></p>
<p>Shabana Masood, PhD, MPH, MS Adjunct Faculty of Statistics and Epidemiology</p>	<p>PhD Claremont Graduate University, Claremont CA 2019 MPH, Claremont Graduate University, Claremont CA 2017 MS The Citadel, Charleston, SC 2013 <i>Experience in Field of Medicine/Education since 2019</i></p>
<p>Kendy Mendez-Flores MAEd Adjunct Faculty of Career Pathways and Development</p>	<p>MA University of Redlands, Redlands CA 2018 BA UCLA, Los Angeles, CA 2011 <i>Experience in Field of Medicine/Education since 2018</i></p>
<p>Vanessa Ochoa, PhD Assistant Professor of Medical Education, Molecular Biology, Neuroscience</p>	<p>PhD, Neuroscience, University of Vermont, Burlington, Vermont, 2015 BS, Biology, University of California Riverside, Riverside, 2006 <i>Experience in Field of Medicine/Education since 2015</i></p>
<p>Maiyon Park, PhD, MS Associate Professor of Medical Education, Physiology</p>	<p>PhD, Biological Science, University of Michigan, Ann Arbor, Michigan, 1998 MS, Biological Science, University of Michigan, Ann Arbor, Michigan, 1994 MS, Pharmacy, Chung-Ang University, Seoul, Korea, 1987 BS, Pharmacy, Sahmyook University, Seoul, Korea, 1985 <i>Experience in Field of Medicine/Education since 1992</i></p>
<p>Frank Scali, MD Assistant Professor of Medical Education, Anatomy</p>	<p>MD, American University of the Caribbean 2016 BS, Stony Brook University <i>Experience in Field of Medicine/Education since 2019</i></p>
<p>Ou Zhang, PhD, MBBS Assistant Professor of Medical Education</p>	<p>PhD, Texas Tech University, Lubbock TX 2011 MBBS, Central South University, Changsha China, 2006 <i>Experience in Field of Medicine/Education since 2006</i></p>

