

https://www.insead.edu/san-francisco-hub

SCHOOL PERFORMANCE FACT SHEET CALENDAR YEARS 2020 & 2019

Transition to General Management * – 77 hours

On-Time Completion Rates (Graduation Rates)

Includes data for the two calendar years prior to reporting.

Calendar	Number of Students	Students	Number of On-	On-Time
Year	Who Began the	Available for	Time	Completion Rate
	Program	Graduation	Graduates	
2020	0	0	0	0
2019	n/a	n/a	n/a	n/a

* = This program is new. Therefore, the number of students who graduate, the number of students who are placed, or the starting salary you can earn after finishing the educational program are unknown at this time. Information regarding general salary and placement statistics may be available from government sources or from the institution, but is not equivalent to actual performance data. This program began on 01/20/2020. As of 01/31/2024, two full years of data for this program will be available.

Student's Initials:	Date:	
Initial only after you	ave had sufficient time to read and understand the inform	ation.

Revised: January 28, 2020

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Job Placement Rates (includes data for the two calendar years prior to reporting)

Calendar	Number of	Number of	Graduates	Graduates	Placement Rate %
Year	Students	Graduates	Available for	Employed in the	Employed in the
	Who		Employment	Field	Field
	Began				
	Program				
2020	0	0	0	0	0
2019	n/a	n/a	n/a	n/a	n/a

You may obtain from the institution a list of the employment positions determined to be in the field for which a student received education and training by emailing: execed.usa@insead.edu

Gainfully Employed Categories (includes data for the two calendar years prior to reporting)

Part-Time vs. Full-Time Employment

Calendar Year	Graduate Employed	Graduates Employed in the	Total Graduates	
	in the Field	Field at Least 30 Hours Per	Employed in the	
	20-29 Hours Per	Week	Field	
	Week			
2020	0	0	0	
2019	n/a	n/a	n/a	

Single Position vs. Concurrent Aggregated Position

		•••	
Calendar Year	Graduates	Graduates Employed in the	Total Graduates
	Employed in the	Field in Concurrent	Employed in the
	Field in a Single	Aggregated Positions	Field
	Position		
2020	0	0	0
2019	n/a	n/a	n/a

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Self-Employed / Freelance Positions

Calendar Year	Graduates Employed who are Self-	Total Graduates
	Employed or Working Freelance	Employed in the Field
2020	0	0
2019	n/a	n/a

Institutional Employment

Calendar Year	Graduates Employed in the Field who are Employed by the Institution, an Employer Owned by the Institution, or an Employer who Shares Ownership with the Institution.	Total Graduates Employed in the Field
2020	0	0
2019	n/a	n/a

Student's Initials:	Date:			
Initial only after vo	ou have had sufficient	time to read and	understand t	he information.

IF the majority of graduates from this program obtain jobs in self-employment or freelance work add:

This program may result in freelance or self-employment.

- The work available to graduates of this program is usually for freelance or self-employment.
- This type of work may not be consistent.
- The period of employment can range from one day to weeks to several months.
- Hours worked in a day or week may be more or less than the traditional 8 hour work day or 40 hour work week.
- You can expect to spend unpaid time expanding your networks, advertising, promoting your services, or honing your skills.
- Once graduates begin to work freelance or are self-employed, they will be asked to provide documentation that they are employed as such so that they may be counted as placed for our job placement records.
- Students initialing this disclosure understand that either a majority or all of this school's graduates are employed in this manner and understand what comprises this work style.

Student's Initials:	_Date:
Only initial after you have h	nad sufficient time to read and understand the information.

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<u>License Examination Passage Rates (includes data for the two calendar years prior to reporting)</u>

Calendar	Number of	Number of	Number Who	Number Who	Passage
Year	Graduates in	Graduates	Passed First	Failed First	Rate
	Calendar Year	Taking Exam	Available Exam	Available	
			Exam	Exam	
2020	0	0	0	0	0
2019	n/a	n/a	n/a	n/a	n/a

Licensure examination passage data is not available from the state agency administering the examination. We are unable to collect data from # graduates.

Student's Initials:	_Date:
Initial only after you have h	ad sufficient time to read and understand the information

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Salary and Wage Information (includes data for the two calendar years prior to reporting)

Annual salary and wages reported for graduates employed in the field.

Calendar	Graduates	Graduates	\$20,001	\$35,001	\$40,001	\$45,001	No Salary
Year	Available for	Employed in	-	-	-	-	Information
	Employment	Field	\$25,000	\$40,000	\$45,000	\$50,000	Reported
2020	0	0	0	0	0	0	0
2019	n/a	n/a	n/a	n/a	n/a	n/a	n/a

A list of sources used to substantiate salary disclosures is available from the school. n/a

Student's Initials:Date: Initial only after you have had sufficient time to read and understand the information.
Cost of Educational Program
Fotal charges for the program for students completing on time in 2020: \$0 Fotal charges may be higher for students that do not complete on time.
Fotal charges for the program for students completing on time in 2019: \$0 Fotal charges may be higher for students that do not complete on time.
Student's Initials:Date:
Federal Student Loan Debt
Students at INSEAD SF Hub are not eligible for federal student loans. This institution does not meet the U.S. Department of Education criteria that would allow its students to participate in federal student aid programs.
Student's Initials:Date: Initial only after you have had sufficient time to read and understand the information.

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<u>ht</u>	tps://www.insead.edu/san-francisco-hub
	Postsecondary Education. Regardless of any information you may have ting salaries, or license exam passage rates, this fact sheet contains the
· · · · · · · · · · · · · · · · · · ·	fact sheet that have not been satisfactorily answered by the institution econdary Education at 1747 N. Market Blvd, Suite 225, Sacramento, CA per (888) 370-7589 or by fax (916) 263-1897.
Student Name - Print	
Student Signature	Date
School Official	Date

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Definitions

- "Number of Students Who Began the Program" means the number of students who began a program who were scheduled to complete the program within 100% of the published program length within the reporting calendar year and excludes all students who cancelled during the cancellation period.
- "Students Available for Graduation" is the number of students who began the program minus the number of students who have died, been incarcerated, or been called to active military duty.
- "Number of On-time Graduates" is the number of students who completed the program within 100% of the published program length within the reporting calendar year.
- "On-time Completion Rate" is the number of on-time graduates divided by the number of students available for graduation.
- "150% Graduates" is the number of students who completed the program within 150% of the program length (includes on-time graduates).
- "150% Completion Rate" is the number of students who completed the program in the reported calendar year within 150% of the published program length, including on-time graduates, divided by the number of students available for graduation.
- "Graduates Available for Employment" means the number of graduates minus the number of graduates unavailable for employment.
- "Graduates Unavailable for Employment" means the graduates who, after graduation, die, become incarcerated, are called to active military duty, are international students that leave the United States or do not have a visa allowing employment in the United States, or are continuing their education in an accredited or bureau-approved postsecondary institution.
- "Graduates Employed in the Field" means graduates who beginning within six months after a student completes the applicable educational program are gainfully employed, whose employment has been reported, and for whom the institution has documented verification of employment. For occupations for which the state requires passing an examination, the six months period begins after the announcement of the examination results for the first examination available after a student completes an applicable educational program.
- "Placement Rate Employed in the Field" is calculated by dividing the number of graduates gainfully employed in the field by the number of graduates available for employment.
- "Number of Graduates Taking Exam" is the number of graduates who took the first available exam in the reported calendar year.

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- "Passage Rate" is calculated by dividing the number of graduates who passed the exam by the number of graduates who took the reported licensing exam.
- "Number Who Passed First Available Exam" is the number of graduates who took and passed the first available licensing exam after completing the program.
- "Salary" is as reported by graduate or graduate's employer.
- "No Salary Information Reported" is the number of graduates for whom, after making reasonable attempts, the school was not able to obtain salary information.

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STUDENT'S RIGHT TO CANCEL

The Participant has the right to cancel this Enrolment Agreement and receive a full refund of amounts paid for institutional charges, less an Administrative Application Fee of \$250.00 USD, if notice of cancellation is made through attendance at the first class session or the seventh day after enrolment, whichever is later.

The date by which the Participant must exercise his or her right to cancel or withdraw is: [Later of (i) seven days after enrolment agreement is signed by student and institution or (ii) date of first class session.]

CA Refund Policy. If a Participant begins instruction and withdraws or is discontinued, and has completed 60 percent or less of the scheduled Programme, the Participant or their Company (as applicable) will receive a pro rata refund of prepaid but unused tuition. The pro rata refund shall be the total amount owed by the Participant/Company for the portion of the educational program provided, subtracted from the amount paid by the Participant/Company. The total amount owed by the Participant/Company shall be calculated as follows: the daily charge for the Programme (total institutional charge, divided by the number of days in the Programme), multiplied by the number of days the Participant attended, or was scheduled to attend, prior to withdrawal or discontinuation. A Participant who attends 61 percent or more of the days in the scheduled Programme will not be entitled to a refund.

Process for Withdrawals and Cancellations. Participants wishing to cancel their enrolment or withdraw from the Programme should email the Admissions Team at execed.europe@insead.edu stating that they wish to cancel/withdraw, and noting their name and Programme session. Cancellation or withdrawal shall be effective as of the date the email is received. All refunds will be processed within 45 days of withdrawal. Due to the short term nature of the programs, INSEAD SF Hub does not identify unofficial withdrawals based on missed classes; a formal notice of withdrawal is required.

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SCHOOL PERFORMANCE FACT SHEET CALENDAR YEARS 2020 & 2019

International Directors Programme * – 21 hours

On-Time Completion Rates (Graduation Rates)

Includes data for the two calendar years prior to reporting.

Calendar	Number of Students	Students	Number of On-	On-Time
Year	Who Began the	Available for	Time	Completion Rate
	Program	Graduation	Graduates	
2020	0	0	0	0
2019	n/a	n/a	n/a	n/a

* = This program is new. Therefore, the number of students who graduate, the number of students who are placed, or the starting salary you can earn after finishing the educational program are unknown at this time. Information regarding general salary and placement statistics may be available from government sources or from the institution, but is not equivalent to actual performance data. This program began on 03/02/2020. As of 03/02/2024, two full years of data for this program will be available.

Student's Initials:	Date:
Initial only after you have	had sufficient time to read and understand the information.

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Job Placement Rates (includes data for the two calendar years prior to reporting)

Calendar	Number of	Number of	Graduates	Graduates	Placement Rate %
Year	Students	Graduates	Available for	Employed in the	Employed in the
	Who		Employment	Field	Field
	Began				
	Program				
2020	0	0	0	0	0
2019	n/a	n/a	n/a	n/a	n/a

You may obtain from the institution a list of the employment positions determined to be in the field for which a student received education and training by emailing: execed.usa@insead.edu

Gainfully Employed Categories (includes data for the two calendar years prior to reporting)

Part-Time vs. Full-Time Employment

Calendar Year	Graduate Employed	Graduates Employed in the	Total Graduates
	in the Field	Field at Least 30 Hours Per	Employed in the
	20-29 Hours Per	Week	Field
	Week		
2020	0	0	0
2019	n/a	n/a	n/a

Single Position vs. Concurrent Aggregated Position

		•••	
Calendar Year	Graduates	Graduates Employed in the	Total Graduates
	Employed in the	Field in Concurrent	Employed in the
	Field in a Single	Aggregated Positions	Field
	Position		
2020	0	0	0
2019	n/a	n/a	n/a

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Self-Employed / Freelance Positions

Calendar Year	Graduates Employed who are Self-	Total Graduates
	Employed or Working Freelance	Employed in the Field
2020	0	0
2019	n/a	n/a

Institutional Employment

Calendar Year	Graduates Employed in the Field who are Employed by the Institution, an Employer Owned by the Institution, or an Employer who Shares Ownership with the Institution.	Total Graduates Employed in the Field
2020	0	0
2019	n/a	n/a

Student's Initials:	Date:			
Initial only after vo	ou have had sufficient	time to read and	understand t	he information.

IF the majority of graduates from this program obtain jobs in self-employment or freelance work add:

This program may result in freelance or self-employment.

- The work available to graduates of this program is usually for freelance or self-employment.
- This type of work may not be consistent.
- The period of employment can range from one day to weeks to several months.
- Hours worked in a day or week may be more or less than the traditional 8 hour work day or 40 hour work week.
- You can expect to spend unpaid time expanding your networks, advertising, promoting your services, or honing your skills.
- Once graduates begin to work freelance or are self-employed, they will be asked to provide documentation that they are employed as such so that they may be counted as placed for our job placement records.
- Students initialing this disclosure understand that either a majority or all of this school's graduates are employed in this manner and understand what comprises this work style.

Student's Initials:	_Date:
Only initial after you have h	nad sufficient time to read and understand the information.

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<u>License Examination Passage Rates (includes data for the two calendar years prior to reporting)</u>

Calendar	Number of	Number of	Number Who	Number Who	Passage
Year	Graduates in	Graduates	Passed First	Failed First	Rate
	Calendar Year	Taking Exam	Available Exam	Available	
			Exam	Exam	
2020	0	0	0	0	0
2019	n/a	n/a	n/a	n/a	n/a

Licensure examination passage data is not available from the state agency administering the examination. We are unable to collect data from 0 graduates.

Student's Initials:	_Date:
Initial only after you have h	ad sufficient time to read and understand the information.

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Salary and Wage Information (includes data for the two calendar years prior to reporting)

Annual salary and wages reported for graduates employed in the field.

Calendar	Graduates	Graduates	\$20,001	\$35,001	\$40,001	\$45,001	No Salary
Year	Available for	Employed in	-	-	-	-	Information
	Employment	Field	\$25,000	\$40,000	\$45,000	\$50,000	Reported
2020	0	0	0	0	0	0	0
2019	n/a	n/a	n/a	n/a	n/a	n/a	n/a

A list of sources used to substantiate salary disclosures is available from the school. n/a

Student's Initials:Date: Initial only after you have had sufficient time to read and understand the information.
Cost of Educational Program
Total charges for the program for students completing on time in 2020: \$0 Total charges may be higher for students that do not complete on time.
Total charges for the program for students completing on time in 2019: \$0 Total charges may be higher for students that do not complete on time.
Student's Initials:Date:
<u>Federal Student Loan Debt</u>
Students at INSEAD SF Hub are not eligible for federal student loans. This institution does not meet the U.S. Department of Education criteria that would allow its students to participate in federal student aid programs.
Student's Initials:Date: Initial only after you have had sufficient time to read and understand the information.

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	ate Postsecondary Education. Regardless of any information you may have tarting salaries, or license exam passage rates, this fact sheet contains the			
· · · · · · · · · · · · · · · · · · ·	this fact sheet that have not been satisfactorily answered by the institution at secondary Education at 1747 N. Market Blvd, Suite 225, Sacramento, CA mber (888) 370-7589 or by fax (916) 263-1897.			
Student Name - Print				
Student Signature	Date			
School Official	Date			

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Definitions

- "Number of Students Who Began the Program" means the number of students who began a program who were scheduled to complete the program within 100% of the published program length within the reporting calendar year and excludes all students who cancelled during the cancellation period.
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- "Graduates Employed in the Field" means graduates who beginning within six months after a student completes the applicable educational program are gainfully employed, whose employment has been reported, and for whom the institution has documented verification of employment. For occupations for which the state requires passing an examination, the six months period begins after the announcement of the examination results for the first examination available after a student completes an applicable educational program.
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- "Number of Graduates Taking Exam" is the number of graduates who took the first available exam in the reported calendar year.

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- "Salary" is as reported by graduate or graduate's employer.
- "No Salary Information Reported" is the number of graduates for whom, after making reasonable attempts, the school was not able to obtain salary information.

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STUDENT'S RIGHT TO CANCEL

The Participant has the right to cancel this Enrolment Agreement and receive a full refund of amounts paid for institutional charges, less an Administrative Application Fee of \$250.00 USD, if notice of cancellation is made through attendance at the first class session or the seventh day after enrolment, whichever is later.

The date by which the Participant must exercise his or her right to cancel or withdraw is: [Later of (i) seven days after enrolment agreement is signed by student and institution or (ii) date of first class session.]

CA Refund Policy. If a Participant begins instruction and withdraws or is discontinued, and has completed 60 percent or less of the scheduled Programme, the Participant or their Company (as applicable) will receive a pro rata refund of prepaid but unused tuition. The pro rata refund shall be the total amount owed by the Participant/Company for the portion of the educational program provided, subtracted from the amount paid by the Participant/Company. The total amount owed by the Participant/Company shall be calculated as follows: the daily charge for the Programme (total institutional charge, divided by the number of days in the Programme), multiplied by the number of days the Participant attended, or was scheduled to attend, prior to withdrawal or discontinuation. A Participant who attends 61 percent or more of the days in the scheduled Programme will not be entitled to a refund.

Process for Withdrawals and Cancellations. Participants wishing to cancel their enrolment or withdraw from the Programme should email the Admissions Team at execed.europe@insead.edu stating that they wish to cancel/withdraw, and noting their name and Programme session. Cancellation or withdrawal shall be effective as of the date the email is received. All refunds will be processed within 45 days of withdrawal. Due to the short term nature of the programs, INSEAD SF Hub does not identify unofficial withdrawals based on missed classes; a formal notice of withdrawal is required.

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SCHOOL PERFORMANCE FACT SHEET CALENDAR YEARS 2020 & 2019

Integrating Performance and Progress * - 21 hours

On-Time Completion Rates (Graduation Rates)

Includes data for the two calendar years prior to reporting.

Calendar	Number of Students	Students	Number of On-	On-Time
Year	Who Began the	Available for	Time	Completion Rate
	Program	Graduation	Graduates	
2020	0	0	0	0
2019	n/a	n/a	n/a	n/a

* = This program is new. Therefore, the number of students who graduate, the number of students who are placed, or the starting salary you can earn after finishing the educational program are unknown at this time. Information regarding general salary and placement statistics may be available from government sources or from the institution, but is not equivalent to actual performance data. This program began on 04/16/2020. As of 04/18/2024, two full years of data for this program will be available.

Student's Initials:	Date:
Initial only after you have	had sufficient time to read and understand the information.

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Job Placement Rates (includes data for the two calendar years prior to reporting)

Calendar	Number of	Number of	Graduates	Graduates	Placement Rate %
Year	Students	Graduates	Available for	Employed in the	Employed in the
	Who		Employment	Field	Field
	Began				
	Program				
2020	0	0	0	0	0
2019	n/a	n/a	n/a	n/a	n/a

You may obtain from the institution a list of the employment positions determined to be in the field for which a student received education and training by emailing: execed.usa@insead.edu

Gainfully Employed Categories (includes data for the two calendar years prior to reporting)

Part-Time vs. Full-Time Employment

Calendar Year	Graduate Employed	Graduates Employed in the	Total Graduates
	in the Field	Field at Least 30 Hours Per	Employed in the
	20-29 Hours Per	Week	Field
	Week		
2020	0	0	0
2019	n/a	n/a	n/a

Single Position vs. Concurrent Aggregated Position

		•••	
Calendar Year	Graduates	Graduates Employed in the	Total Graduates
	Employed in the	Field in Concurrent	Employed in the
	Field in a Single	Aggregated Positions	Field
	Position		
2020	0	0	0
2019	n/a	n/a	n/a

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Self-Employed / Freelance Positions

Calendar Year	Graduates Employed who are Self-	Total Graduates
	Employed or Working Freelance	Employed in the Field
2020	0	0
2019	n/a	n/a

Institutional Employment

Calendar Year	Graduates Employed in the Field who are Employed by the Institution, an Employer Owned by the Institution, or an Employer who Shares Ownership with the Institution.	Total Graduates Employed in the Field
2020	0	0
2019	n/a	n/a

Student's Initials:	Date:			
Initial only after vo	ou have had sufficient	time to read and	understand t	he information.

IF the majority of graduates from this program obtain jobs in self-employment or freelance work add:

This program may result in freelance or self-employment.

- The work available to graduates of this program is usually for freelance or self-employment.
- This type of work may not be consistent.
- The period of employment can range from one day to weeks to several months.
- Hours worked in a day or week may be more or less than the traditional 8 hour work day or 40 hour work week.
- You can expect to spend unpaid time expanding your networks, advertising, promoting your services, or honing your skills.
- Once graduates begin to work freelance or are self-employed, they will be asked to provide documentation that they are employed as such so that they may be counted as placed for our job placement records.
- Students initialing this disclosure understand that either a majority or all of this school's graduates are employed in this manner and understand what comprises this work style.

Student's Initials:	_Date:
Only initial after you have h	nad sufficient time to read and understand the information.

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<u>License Examination Passage Rates (includes data for the two calendar years prior to reporting)</u>

Calendar	Number of	Number of	Number Who	Number Who	Passage
Year	Graduates in	Graduates	Passed First	Failed First	Rate
	Calendar Year	Taking Exam	Available Exam	Available	
			Exam	Exam	
2020	0	0	0	0	0
2019	n/a	n/a	n/a	n/a	n/a

Licensure examination passage data is not available from the state agency administering the examination. We are unable to collect data from 0 graduates.

Student's Initials:	_Date:
Initial only after you have h	ad sufficient time to read and understand the information.

Revised: January 28, 2020

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Salary and Wage Information (includes data for the two calendar years prior to reporting)

Annual salary and wages reported for graduates employed in the field.

	<u> </u>						
Calendar	Graduates	Graduates	\$20,001	\$35,001	\$40,001	\$45,001	No Salary
Year	Available for	Employed in	-	-	-	-	Information
	Employment	Field	\$25,000	\$40,000	\$45,000	\$50,000	Reported
2020	0	0	0	0	0	0	0
2019	n/a	n/a	n/a	n/a	n/a	n/a	n/a

A list of sources used to substantiate salary disclosures is available from the school. n/a

Student's Initials: _____ Date: ____
Initial only after you have had sufficient time to read and understand the information.

Cost of Educational Program

Total charges for the program for students completing on time in 2020: \$0
Total charges may be higher for students that do not complete on time.

Total charges for the program for students completing on time in 2019: \$0
Total charges may be higher for students that do not complete on time.

Student's Initials: ____ Date: ____
Initial only after you have had sufficient time to read and understand the information.

Federal Student Loan Debt

Students at INSEAD SF Hub are not eligible for federal student loans. This institution does not meet the U.S. Department of Education criteria that would allow its students to participate in federal student aid programs.

Student's Initials: ____ Date: ____
Initial only after you have had sufficient time to read and understand the information.

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Student Name - Print			
Student Signature	Date		
School Official	Date		

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Definitions

- "Number of Students Who Began the Program" means the number of students who began a program who were scheduled to complete the program within 100% of the published program length within the reporting calendar year and excludes all students who cancelled during the cancellation period.
- "Students Available for Graduation" is the number of students who began the program minus the number of students who have died, been incarcerated, or been called to active military duty.
- "Number of On-time Graduates" is the number of students who completed the program within 100% of the published program length within the reporting calendar year.
- "On-time Completion Rate" is the number of on-time graduates divided by the number of students available for graduation.
- "150% Graduates" is the number of students who completed the program within 150% of the program length (includes on-time graduates).
- "150% Completion Rate" is the number of students who completed the program in the reported calendar year within 150% of the published program length, including on-time graduates, divided by the number of students available for graduation.
- "Graduates Available for Employment" means the number of graduates minus the number of graduates unavailable for employment.
- "Graduates Unavailable for Employment" means the graduates who, after graduation, die, become incarcerated, are called to active military duty, are international students that leave the United States or do not have a visa allowing employment in the United States, or are continuing their education in an accredited or bureau-approved postsecondary institution.
- "Graduates Employed in the Field" means graduates who beginning within six months after a student completes the applicable educational program are gainfully employed, whose employment has been reported, and for whom the institution has documented verification of employment. For occupations for which the state requires passing an examination, the six months period begins after the announcement of the examination results for the first examination available after a student completes an applicable educational program.
- "Placement Rate Employed in the Field" is calculated by dividing the number of graduates gainfully employed in the field by the number of graduates available for employment.
- "Number of Graduates Taking Exam" is the number of graduates who took the first available exam in the reported calendar year.

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- "Passage Rate" is calculated by dividing the number of graduates who passed the exam by the number of graduates who took the reported licensing exam.
- "Number Who Passed First Available Exam" is the number of graduates who took and passed the first available licensing exam after completing the program.
- "Salary" is as reported by graduate or graduate's employer.
- "No Salary Information Reported" is the number of graduates for whom, after making reasonable attempts, the school was not able to obtain salary information.

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STUDENT'S RIGHT TO CANCEL

The Participant has the right to cancel this Enrolment Agreement and receive a full refund of amounts paid for institutional charges, less an Administrative Application Fee of \$250.00 USD, if notice of cancellation is made through attendance at the first class session or the seventh day after enrolment, whichever is later.

The date by which the Participant must exercise his or her right to cancel or withdraw is: [Later of (i) seven days after enrolment agreement is signed by student and institution or (ii) date of first class session.]

CA Refund Policy. If a Participant begins instruction and withdraws or is discontinued, and has completed 60 percent or less of the scheduled Programme, the Participant or their Company (as applicable) will receive a pro rata refund of prepaid but unused tuition. The pro rata refund shall be the total amount owed by the Participant/Company for the portion of the educational program provided, subtracted from the amount paid by the Participant/Company. The total amount owed by the Participant/Company shall be calculated as follows: the daily charge for the Programme (total institutional charge, divided by the number of days in the Programme), multiplied by the number of days the Participant attended, or was scheduled to attend, prior to withdrawal or discontinuation. A Participant who attends 61 percent or more of the days in the scheduled Programme will not be entitled to a refund.

Process for Withdrawals and Cancellations. Participants wishing to cancel their enrolment or withdraw from the Programme should email the Admissions Team at execed.europe@insead.edu stating that they wish to cancel/withdraw, and noting their name and Programme session. Cancellation or withdrawal shall be effective as of the date the email is received. All refunds will be processed within 45 days of withdrawal. Due to the short term nature of the programs, INSEAD SF Hub does not identify unofficial withdrawals based on missed classes; a formal notice of withdrawal is required.

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SCHOOL PERFORMANCE FACT SHEET CALENDAR YEARS 2020 & 2019

Leading Digital Transformation and Innovation * 35 hours

On-Time Completion Rates (Graduation Rates)

Includes data for the two calendar years prior to reporting.

Calendar	Number of Students	Students	Number of On-	On-Time
Year	Who Began the	Available for	Time	Completion Rate
	Program	Graduation	Graduates	
2020	0	0	0	0
2019	n/a	n/a	n/a	n/a

* = This program is new. Therefore, the number of students who graduate, the number of students who are placed, or the starting salary you can earn after finishing the educational program are unknown at this time. Information regarding general salary and placement statistics may be available from government sources or from the institution, but is not equivalent to actual performance data. This program began on 05/25/2020. As of 05/29/2024, two full years of data for this program will be available.

Student's Initials:	_Date:
Initial only after you have ha	ad sufficient time to read and understand the information.

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https://www.insead.edu/san-francisco-hub

Job Placement Rates (includes data for the two calendar years prior to reporting)

Calendar	Number of	Number of	Graduates	Graduates	Placement Rate %
Year	Students	Graduates	Available for	Employed in the	Employed in the
	Who		Employment	Field	Field
	Began				
	Program				
2020	0	0	0	0	0
2019	n/a	n/a	n/a	n/a	n/a

You may obtain from the institution a list of the employment positions determined to be in the field for which a student received education and training by emailing: execed.usa@insead.edu

Gainfully Employed Categories (includes data for the two calendar years prior to reporting)

Part-Time vs. Full-Time Employment

Calendar Year	Graduate Employed	Graduates Employed in the	Total Graduates
	in the Field	Field at Least 30 Hours Per	Employed in the
	20-29 Hours Per	Week	Field
	Week		
2020	0	0	0
2019	n/a	n/a	n/a

Single Position vs. Concurrent Aggregated Position

		•••	
Calendar Year	Graduates	Graduates Employed in the	Total Graduates
	Employed in the	Field in Concurrent	Employed in the
	Field in a Single	Aggregated Positions	Field
	Position		
2020	0	0	0
2019	n/a	n/a	n/a

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Self-Employed / Freelance Positions

Calendar Year	Graduates Employed who are Self-	Total Graduates
	Employed or Working Freelance	Employed in the Field
2020	0	0
2019	n/a	n/a

Institutional Employment

Calendar Year	Graduates Employed in the Field who are Employed by the Institution, an Employer Owned by the Institution, or an Employer who Shares Ownership with the Institution.	Total Graduates Employed in the Field
2020	0	0
2019	n/a	n/a

Student's Initials:	Date:			
Initial only after vo	ou have had sufficient	time to read and	understand t	he information.

IF the majority of graduates from this program obtain jobs in self-employment or freelance work add:

This program may result in freelance or self-employment.

- The work available to graduates of this program is usually for freelance or self-employment.
- This type of work may not be consistent.
- The period of employment can range from one day to weeks to several months.
- Hours worked in a day or week may be more or less than the traditional 8 hour work day or 40 hour work week.
- You can expect to spend unpaid time expanding your networks, advertising, promoting your services, or honing your skills.
- Once graduates begin to work freelance or are self-employed, they will be asked to provide documentation that they are employed as such so that they may be counted as placed for our job placement records.
- Students initialing this disclosure understand that either a majority or all of this school's graduates are employed in this manner and understand what comprises this work style.

Student's Initials:	_Date:
Only initial after you have h	nad sufficient time to read and understand the information.

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<u>License Examination Passage Rates (includes data for the two calendar years prior to reporting)</u>

Calendar	Number of	Number of	Number Who	Number Who	Passage
Year	Graduates in	Graduates	Passed First	Failed First	Rate
	Calendar Year	Taking Exam	Available Exam	Available	
			Exam	Exam	
2020	0	0	0	0	0
2019	n/a	n/a	n/a	n/a	n/a

Licensure examination passage data is not available from the state agency administering the examination. We are unable to collect data from 0 graduates.

Student's Initials:	_Date:
Initial only after you have h	ad sufficient time to read and understand the information.

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Salary and Wage Information (includes data for the two calendar years prior to reporting)

Annual salary and wages reported for graduates employed in the field.

	<u> </u>						
Calendar	Graduates	Graduates	\$20,001	\$35,001	\$40,001	\$45,001	No Salary
Year	Available for	Employed in	-	-	-	-	Information
	Employment	Field	\$25,000	\$40,000	\$45,000	\$50,000	Reported
2020	0	0	0	0	0	0	0
2019	n/a	n/a	n/a	n/a	n/a	n/a	n/a

A list of sources used to substantiate salary disclosures is available from the school. n/a

Student's Initials:Date: Initial only after you have had sufficient time to read and understand the information.
Cost of Educational Program
Total charges for the program for students completing on time in 2020: \$0 Total charges may be higher for students that do not complete on time.
Total charges for the program for students completing on time in 2019: \$0 Total charges may be higher for students that do not complete on time.
Student's Initials:Date: Initial only after you have had sufficient time to read and understand the information.
Federal Student Loan Debt
Students at INSEAD SF Hub are not eligible for federal student loans. This institution does not meet the U.S. Department of Education criteria that would allow its students to participate in federal student aid programs.
Student's Initials:Date: Initial only after you have had sufficient time to read and understand the information.

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	ate Postsecondary Education. Regardless of any information you may have tarting salaries, or license exam passage rates, this fact sheet contains the				
· · · · · · · · · · · · · · · · · · ·	this fact sheet that have not been satisfactorily answered by the institution at secondary Education at 1747 N. Market Blvd, Suite 225, Sacramento, CA mber (888) 370-7589 or by fax (916) 263-1897.				
Student Name - Print					
Student Signature	Date				
School Official	Date				

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Definitions

- "Number of Students Who Began the Program" means the number of students who began a program who were scheduled to complete the program within 100% of the published program length within the reporting calendar year and excludes all students who cancelled during the cancellation period.
- "Students Available for Graduation" is the number of students who began the program minus the number of students who have died, been incarcerated, or been called to active military duty.
- "Number of On-time Graduates" is the number of students who completed the program within 100% of the published program length within the reporting calendar year.
- "On-time Completion Rate" is the number of on-time graduates divided by the number of students available for graduation.
- "150% Graduates" is the number of students who completed the program within 150% of the program length (includes on-time graduates).
- "150% Completion Rate" is the number of students who completed the program in the reported calendar year within 150% of the published program length, including on-time graduates, divided by the number of students available for graduation.
- "Graduates Available for Employment" means the number of graduates minus the number of graduates unavailable for employment.
- "Graduates Unavailable for Employment" means the graduates who, after graduation, die, become incarcerated, are called to active military duty, are international students that leave the United States or do not have a visa allowing employment in the United States, or are continuing their education in an accredited or bureau-approved postsecondary institution.
- "Graduates Employed in the Field" means graduates who beginning within six months after a student completes the applicable educational program are gainfully employed, whose employment has been reported, and for whom the institution has documented verification of employment. For occupations for which the state requires passing an examination, the six months period begins after the announcement of the examination results for the first examination available after a student completes an applicable educational program.
- "Placement Rate Employed in the Field" is calculated by dividing the number of graduates gainfully employed in the field by the number of graduates available for employment.
- "Number of Graduates Taking Exam" is the number of graduates who took the first available exam in the reported calendar year.

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- "Passage Rate" is calculated by dividing the number of graduates who passed the exam by the number of graduates who took the reported licensing exam.
- "Number Who Passed First Available Exam" is the number of graduates who took and passed the first available licensing exam after completing the program.
- "Salary" is as reported by graduate or graduate's employer.
- "No Salary Information Reported" is the number of graduates for whom, after making reasonable attempts, the school was not able to obtain salary information.

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STUDENT'S RIGHT TO CANCEL

The Participant has the right to cancel this Enrolment Agreement and receive a full refund of amounts paid for institutional charges, less an Administrative Application Fee of \$250.00 USD, if notice of cancellation is made through attendance at the first class session or the seventh day after enrolment, whichever is later.

The date by which the Participant must exercise his or her right to cancel or withdraw is: [Later of (i) seven days after enrolment agreement is signed by student and institution or (ii) date of first class session.]

CA Refund Policy. If a Participant begins instruction and withdraws or is discontinued, and has completed 60 percent or less of the scheduled Programme, the Participant or their Company (as applicable) will receive a pro rata refund of prepaid but unused tuition. The pro rata refund shall be the total amount owed by the Participant/Company for the portion of the educational program provided, subtracted from the amount paid by the Participant/Company. The total amount owed by the Participant/Company shall be calculated as follows: the daily charge for the Programme (total institutional charge, divided by the number of days in the Programme), multiplied by the number of days the Participant attended, or was scheduled to attend, prior to withdrawal or discontinuation. A Participant who attends 61 percent or more of the days in the scheduled Programme will not be entitled to a refund.

Process for Withdrawals and Cancellations. Participants wishing to cancel their enrolment or withdraw from the Programme should email the Admissions Team at execed.europe@insead.edu stating that they wish to cancel/withdraw, and noting their name and Programme session. Cancellation or withdrawal shall be effective as of the date the email is received. All refunds will be processed within 45 days of withdrawal. Due to the short term nature of the programs, INSEAD SF Hub does not identify unofficial withdrawals based on missed classes; a formal notice of withdrawal is required.

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SCHOOL PERFORMANCE FACT SHEET CALENDAR YEARS 2020 & 2019

Blue Ocean Strategy * - 35 hours

On-Time Completion Rates (Graduation Rates)

Includes data for the two calendar years prior to reporting.

Calendar	Number of Students	Students	Number of On-	On-Time
Year	Who Began the	Available for	Time	Completion Rate
	Program	Graduation	Graduates	
2020	0	0	0	0
2019	n/a	n/a	n/a	n/a

* = This program is new. Therefore, the number of students who graduate, the number of students who are placed, or the starting salary you can earn after finishing the educational program are unknown at this time. Information regarding general salary and placement statistics may be available from government sources or from the institution, but is not equivalent to actual performance data. This program began on 06/15/2020. As of 06/19/2024, two full years of data for this program will be available.

Student's Initials:	_Date:
Initial only after you have h	ad sufficient time to read and understand the information.

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Job Placement Rates (includes data for the two calendar years prior to reporting)

Calendar	Number of	Number of	Graduates	Graduates	Placement Rate %
Year	Students	Graduates	Available for	Employed in the	Employed in the
	Who		Employment	Field	Field
	Began				
	Program				
2020	0	0	0	0	0
2019	n/a	n/a	n/a	n/a	n/a

You may obtain from the institution a list of the employment positions determined to be in the field for which a student received education and training by emailing: execed.usa@insead.edu

Gainfully Employed Categories (includes data for the two calendar years prior to reporting)

Part-Time vs. Full-Time Employment

Calendar Year	Graduate Employed	Graduates Employed in the	Total Graduates
	in the Field	Field at Least 30 Hours Per	Employed in the
	20-29 Hours Per	Week	Field
	Week		
2020	0	0	0
2019	n/a	n/a	n/a

Single Position vs. Concurrent Aggregated Position

		•••	
Calendar Year	Graduates	Graduates Employed in the	Total Graduates
	Employed in the	Field in Concurrent	Employed in the
	Field in a Single	Aggregated Positions	Field
	Position		
2020	0	0	0
2019	n/a	n/a	n/a

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Self-Employed / Freelance Positions

Calendar Year	Graduates Employed who are Self-	Total Graduates
	Employed or Working Freelance	Employed in the Field
2020	0	0
2019	n/a	n/a

Institutional Employment

Calendar Year	Graduates Employed in the Field who are Employed by the Institution, an Employer Owned by the Institution, or an Employer who Shares Ownership with the Institution.	Total Graduates Employed in the Field
2020	0	0
2019	n/a	n/a

Student's Initials:	Date:			
Initial only after vo	ou have had sufficient	time to read and	understand t	he information.

IF the majority of graduates from this program obtain jobs in self-employment or freelance work add:

This program may result in freelance or self-employment.

- The work available to graduates of this program is usually for freelance or self-employment.
- This type of work may not be consistent.
- The period of employment can range from one day to weeks to several months.
- Hours worked in a day or week may be more or less than the traditional 8 hour work day or 40 hour work week.
- You can expect to spend unpaid time expanding your networks, advertising, promoting your services, or honing your skills.
- Once graduates begin to work freelance or are self-employed, they will be asked to provide documentation that they are employed as such so that they may be counted as placed for our job placement records.
- Students initialing this disclosure understand that either a majority or all of this school's graduates are employed in this manner and understand what comprises this work style.

Student's Initials:	_Date:
Only initial after you have h	nad sufficient time to read and understand the information.

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<u>License Examination Passage Rates (includes data for the two calendar years prior to reporting)</u>

Calendar	Number of	Number of	Number Who	Number Who	Passage
Year	Graduates in	Graduates	Passed First	Failed First	Rate
	Calendar Year	Taking Exam	Available Exam	Available	
			Exam	Exam	
2020	0	0	0	0	0
2019	n/a	n/a	n/a	n/a	n/a

Licensure examination passage data is not available from the state agency administering the examination. We are unable to collect data from 0 graduates.

Student's Initials:	_Date:
Initial only after you have h	ad sufficient time to read and understand the information.

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Salary and Wage Information (includes data for the two calendar years prior to reporting)

Annual salary and wages reported for graduates employed in the field.

	<u> </u>						
Calendar	Graduates	Graduates	\$20,001	\$35,001	\$40,001	\$45,001	No Salary
Year	Available for	Employed in	-	-	-	-	Information
	Employment	Field	\$25,000	\$40,000	\$45,000	\$50,000	Reported
2020	0	0	0	0	0	0	0
2019	n/a	n/a	n/a	n/a	n/a	n/a	n/a

A list of sources used to substantiate salary disclosures is available from the school. n/a

Student's Initials:Date:Date: Initial only after you have had sufficient time to read and understand the information.
Cost of Educational Program
Total charges for the program for students completing on time in 2020: \$0 Total charges may be higher for students that do not complete on time.
Total charges for the program for students completing on time in 2019: \$0 Total charges may be higher for students that do not complete on time.
Student's Initials:Date: Initial only after you have had sufficient time to read and understand the information.
Federal Student Loan Debt
Students at INSEAD SF Hub are not eligible for federal student loans. This institution does not meet the U.S. Department of Education criteria that would allow its students to participate in federal student aid programs.
Student's Initials:Date: Initial only after you have had sufficient time to read and understand the information.

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	ate Postsecondary Education. Regardless of any information you may have arting salaries, or license exam passage rates, this fact sheet contains the		
<i>,</i> .	nis fact sheet that have not been satisfactorily answered by the institution esecondary Education at 1747 N. Market Blvd, Suite 225, Sacramento, CA mber (888) 370-7589 or by fax (916) 263-1897.		
Student Name - Print			
Student Signature	 Date		
School Official	Date		

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Definitions

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- "Number of Graduates Taking Exam" is the number of graduates who took the first available exam in the reported calendar year.

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- "Salary" is as reported by graduate or graduate's employer.
- "No Salary Information Reported" is the number of graduates for whom, after making reasonable attempts, the school was not able to obtain salary information.

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STUDENT'S RIGHT TO CANCEL

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CA Refund Policy. If a Participant begins instruction and withdraws or is discontinued, and has completed 60 percent or less of the scheduled Programme, the Participant or their Company (as applicable) will receive a pro rata refund of prepaid but unused tuition. The pro rata refund shall be the total amount owed by the Participant/Company for the portion of the educational program provided, subtracted from the amount paid by the Participant/Company. The total amount owed by the Participant/Company shall be calculated as follows: the daily charge for the Programme (total institutional charge, divided by the number of days in the Programme), multiplied by the number of days the Participant attended, or was scheduled to attend, prior to withdrawal or discontinuation. A Participant who attends 61 percent or more of the days in the scheduled Programme will not be entitled to a refund.

Process for Withdrawals and Cancellations. Participants wishing to cancel their enrolment or withdraw from the Programme should email the Admissions Team at execed.europe@insead.edu stating that they wish to cancel/withdraw, and noting their name and Programme session. Cancellation or withdrawal shall be effective as of the date the email is received. All refunds will be processed within 45 days of withdrawal. Due to the short term nature of the programs, INSEAD SF Hub does not identify unofficial withdrawals based on missed classes; a formal notice of withdrawal is required.

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