

School Performance Fact Sheet
CALENDAR YEARS 2021 and 2020

| | |
|----------------------------------|---|
| Credential/Program Level: | Alcohol & Drug Abuse Counseling Certificate |
| Degree: | Certificate |
| Major: | Alcohol & Drug Abuse Counseling |
| CIP Code: | 51.1501 |
| Credits Required: | 18 |
| Program Length: | 48 Weeks |

1. On-Time Completion Rates (Graduation Rates): Includes data for the two calendar years prior to reporting.

| Calendar Year | Number of Students Who Began Program | Students Available for Graduation | Number of On-Time Graduates | On-Time Completion Rate |
|---------------|--------------------------------------|-----------------------------------|-----------------------------|-------------------------|
| 2021 | 0 | 0 | 0 | 0% |
| 2020 | 0 | 0 | 0 | 0% |

(Student Initial/Date) _____/_____
Initial only after you have had sufficient time to read and understand the information.

2. Job Placement Rates (Includes data for the two calendar years prior to reporting)

| Calendar Year | Number of Students Who Began Program | Number of Graduates | Graduates Available for Employment | Graduates Employed in the Field | Placement Rate % Employed in the Field |
|---------------|--------------------------------------|---------------------|------------------------------------|---------------------------------|--|
| 2021 | 0 | 0 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 | 0 | 0 |

You may obtain from the institution a list of the employment positions determined to be in the field for which a Student received education and training. Please ask your enrollment representative for this information.

(Student Initial/Date) _____/_____
Initial only after you have had sufficient time to read and understand the information.

3. Gainfully Employed Categories (Includes data for the two calendar years prior to reporting)

Part-Time vs. Full-Time Employment

| Calendar Year | Graduates Employed in the Field 20-29 Hours Per Week | Graduates Employed in the Field at Least 30 Hours Per Week | Total Graduates Employed in the Field |
|---------------|--|--|---------------------------------------|
| 2021 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 |

(Student Initial/Date) _____/_____
Initial only after you have had sufficient time to read and understand the information.

School Performance Fact Sheet CALENDAR YEARS 2021 and 2020

4. Single Position vs. Concurrent Aggregated Position

| Calendar Year | Graduates Employed in the Field in a Single Position | Graduates Employed in the Field in Concurrent Aggregated Positions | Total Graduates Employed in the Field |
|---------------|--|--|---------------------------------------|
| 2021 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 |

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time
 to read and understand the information.

5. Self-Employed/Freelance Positions

| Calendar Year | Graduates Employed who are Self-Employed or Working Freelance | Total Graduates Employed in the Field |
|---------------|---|---------------------------------------|
| 2021 | 0 | 0 |
| 2020 | 0 | 0 |

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time
 to read and understand the information.

6. Institutional Employment

| Calendar Year | Graduates Employed in the field who are Employed by the Institution, an Employer Owned by the Institution, or an Employer who Shares Ownership with the Institution. | Total Graduates Employed in the Field |
|---------------|--|---------------------------------------|
| 2021 | 0 | 0 |
| 2020 | 0 | 0 |

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time
 to read and understand the information.

7. License Examination Passage Rates (includes data for the two calendar years prior to reporting)

School Performance Fact Sheet CALENDAR YEARS 2021 and 2020

**** Not applicable. UI&U does not offer any programs that prepare for state registration or licensing exams. ****

| First Available Exam Date | Date Exam Results Announced | Total Graduates Employed in the Field | Number of Graduates in Calendar Year | Number of Graduates Taking Exam | Number Who Passed Exam | Number Who Failed Exam | Passage Rate |
|---------------------------|-----------------------------|---------------------------------------|--------------------------------------|---------------------------------|------------------------|------------------------|--------------|
| NA | NA | NA | NA | NA | NA | NA | NA |

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time to read and understand the information.

8. Salary and Wage Information (Includes data for the two calendar years prior to reporting)

Annual Salary and Wages Reported for Graduates Employed in the Field

| Calendar Year | Graduates Available for Employment | Graduates Employed in the Field | \$15,000.00 - \$20,000.00 | \$20,001.00 - \$25,000.00 | \$25,001.00 - \$30,000.00 | \$30,001.00 - \$35,000.00 | No Salary Information Reported |
|---------------|------------------------------------|---------------------------------|---------------------------|---------------------------|---------------------------|---------------------------|--------------------------------|
| 2021 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

A list of sources used to substantiate salary disclosures is available from the School. Please ask your enrollment representative for this information.

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time to read and understand the information.

9. **Cost of Educational Program:** Estimated Total charges for the program for students completing on-time in **2021 and 2020 = \$10,344.00**. Additional charges may be incurred if the program is not completed on-time.

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time to read and understand the information.

10. Federal Student Loan Debt

School Performance Fact Sheet
CALENDAR YEARS 2021 and 2020

| Calendar Year | Most recent three year cohort default rate, as reported by the United States Department of Education. ⁽¹⁾ | The percentage of enrolled students in Fall 2021 & Fall 2020 receiving federal student loans to pay for this program. ⁽²⁾ | The average amount of federal student loan debt of 2021 & 2020 graduates who took out federal student loans at this institution. ⁽²⁾ | The percentage of graduates in 2021 & 2020 who took out federal student loans to pay for this program. ⁽²⁾ |
|---------------|--|--|---|---|
| 2021 | 1.4% (FY2019) | 0% | \$11,745 (2021) All Undergraduate | 0% |
| 2020 | 1.4% (FY2019) | 0% | \$10,332 (2020) All Undergraduate | 0% |

- (1) The percentage of students who defaulted on their federal student loans is called the Cohort Default Rate (CDR). It shows the percentage of this school’s students who were more than 270 days (9 months) behind on their federal student loans within three years of when the first payment was due. This is the most recent CDR reported by the U.S. Department of Education.
- (2) Calculation and data are derived from NCES-IPEDS as reported in the Student Financial Aid Component in the Fall 2020 and Fall 2021 collections, Group 1 (All Undergraduates).

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

This fact sheet is filed with the Bureau for Private Postsecondary Education. Regardless of any information you may have relating to completion rates, placement rates, starting salaries, or license exam passage rates, this fact sheet contains the information as calculated pursuant to state law.

Any questions a student may have regarding this fact sheet that have not been satisfactorily answered by the institution may be directed to the Bureau for Private Postsecondary Education at 1747 N. Market Blvd, Suite 225, Sacramento, CA 95834, www.bppe.ca.gov, toll-free telephone number 888-370-7589 or by fax (916) 263-1897.

 STUDENT NAME - PRINT

 STUDENT e-SIGNATURE

 DATE

 SCHOOL OFFICIAL e-SIGNATURE

 DATE

School Performance Fact Sheet CALENDAR YEARS 2021 and 2020

Definitions

- “Number of Students Who Began the Program” means the number of students who began a program who were scheduled to complete the program within 100% of the published program length within the reporting calendar year and excludes all students who cancelled during the cancellation period.
- “Students Available for Graduation” is the number of students who began the program minus the number of students who have died, been incarcerated, or been called to active military duty.
- “Number of On-time Graduates” is the number of students who completed the program within 100% of the published program length within the reporting calendar year.
- “On-time Completion Rate” is the number of on-time graduates divided by the number of students available for graduation.
- “150% Graduates” is the number of students who completed the program within 150% of the program length (includes on-time graduates).
- “150% Completion Rate” is the number of students who completed the program in the reported calendar year within 150% of the published program length, including on-time graduates, divided by the number of students available for graduation.
- “Graduates Available for Employment” means the number of graduates minus the number of graduates unavailable for employment.
- “Graduates Unavailable for Employment” means the graduates who, after graduation, die, become incarcerated, are called to active military duty, are international students that leave the United States or do not have a visa allowing employment in the United States, or are continuing their education in an accredited or bureau-approved postsecondary institution.
- “Graduates Employed in the Field” means graduates who beginning within six months after a student completes the applicable educational program are gainfully employed, whose employment has been reported, and for whom the institution has documented verification of employment. For occupations for which the state requires passing an examination, the six months period begins after the

School Performance Fact Sheet CALENDAR YEARS 2021 and 2020

announcement of the examination results for the first examination available after a student completes an applicable educational program.

- “Placement Rate Employed in the Field” is calculated by dividing the number of graduates gainfully employed in the field by the number of graduates available for employment.
- “Number of Graduates Taking Exam” is the number of graduates who took the first available exam in the reported calendar year.
- “First Available Exam Date” is the date for the first available exam after a student completed a program.
- “Passage Rate” is calculated by dividing the number of graduates who passed the exam by the number of graduates who took the reported licensing exam.
- “Number Who Passed First Available Exam” is the number of graduates who took and passed the first available licensing exam after completing the program.
- “Salary” is as reported by graduate or graduate’s employer.
- “No Salary Information Reported” is the number of graduates for whom, after making reasonable attempts, the school was not able to obtain salary information.

School Performance Fact Sheet CALENDAR YEARS 2021 and 2020

SEPARATE STATEMENT: STUDENT'S RIGHT TO WITHDRAW/CANCEL

Withdrawal and Tuition Refund Policy - A withdrawal is considered to be a complete withdrawal from the university. The date of withdrawal is the earlier of:

- The date the student notifies the university; or
- The ending date of the previous term if the student fails to register for a new term/session; or
- The date the student specifies as the date of withdrawal if this date is after the date of notification.

The withdrawal can be written or verbal and sent directly to either the student's program office or communicated directly to the Registrar's Office. When a student withdraws from the university prior to the end of a term/session all incomplete courses for which the student is currently registered at the time of withdrawal will be recorded as W (withdrawn) on the student's transcript. If the withdrawal is effective at the end of the term/session, the grade as supplied by the evaluating faculty for each course will be posted to the student's transcript. A student who fails to notify Union Institute & University of withdrawal from the program is financially responsible for all tuition and fees charged for the complete term/session. Tuition is not prorated for coursework with earned academic credit. Refunds are determined by the effective date of a withdrawal. Tuition is adjusted when students withdraw completely from the program. The amount of the refund, if applicable, will be determined by the effective date of the withdrawal per the Schedule of Refunds. To view the appropriate refund and registration policies see this web page: <https://myunion.edu/current-students/financial-resources/>

School Performance Fact Sheet
CALENDAR YEARS 2021 and 2020

| | |
|----------------------------------|---|
| Credential/Program Level: | Bachelor of Science with a major in Business Management |
| Degree: | Bachelor of Science |
| Major: | Business Management |
| CIP Code: | 52.0201 |
| Credits Required: | 120 |
| Program Length: | 160 Weeks |

1. On-Time Completion Rates (Graduation Rates): Includes data for the two calendar years prior to reporting.

| Calendar Year | Number of Students Who Began Program | Students Available for Graduation | Number of On-Time Graduates | On-Time Completion Rate |
|---------------|--------------------------------------|-----------------------------------|-----------------------------|-------------------------|
| 2021 | 1 | 1 | 0 | 0% |
| 2020 | 0 | 0 | 0 | 0% |

(Student Initial/Date) _____/_____

Initial only after you have had sufficient time to read and understand the information.

2. Job Placement Rates (Includes data for the two calendar years prior to reporting)

| Calendar Year | Number of Students Who Began Program | Number of Graduates | Graduates Available for Employment | Graduates Employed in the Field | Placement Rate % Employed in the Field |
|---------------|--------------------------------------|---------------------|------------------------------------|---------------------------------|--|
| 2021 | 1 | 0 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 | 0 | 0 |

You may obtain from the institution a list of the employment positions determined to be in the field for which a Student received education and training. Please ask your enrollment representative for this information.

(Student Initial/Date) _____/_____

Initial only after you have had sufficient time to read and understand the information.

3. Gainfully Employed Categories (Includes data for the two calendar years prior to reporting)

Part-Time vs. Full-Time Employment

| Calendar Year | Graduates Employed in the Field 20-29 Hours Per Week | Graduates Employed in the Field at Least 30 Hours Per Week | Total Graduates Employed in the Field |
|---------------|--|--|---------------------------------------|
| 2021 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 |

(Student Initial/Date) _____/_____

Initial only after you have had sufficient time to read and understand the information.

School Performance Fact Sheet CALENDAR YEARS 2021 and 2020

4. Single Position vs. Concurrent Aggregated Position

| Calendar Year | Graduates Employed in the Field in a Single Position | Graduates Employed in the Field in Concurrent Aggregated Positions | Total Graduates Employed in the Field |
|---------------|--|--|---------------------------------------|
| 2021 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 |

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time
 to read and understand the information.

5. Self-Employed/Freelance Positions

| Calendar Year | Graduates Employed who are Self-Employed or Working Freelance | Total Graduates Employed in the Field |
|---------------|---|---------------------------------------|
| 2021 | 0 | 0 |
| 2020 | 0 | 0 |

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time
 to read and understand the information.

6. Institutional Employment

| Calendar Year | Graduates Employed in the field who are Employed by the Institution, an Employer Owned by the Institution, or an Employer who Shares Ownership with the Institution. | Total Graduates Employed in the Field |
|---------------|--|---------------------------------------|
| 2021 | 0 | 0 |
| 2020 | 0 | 0 |

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time
 to read and understand the information.

7. License Examination Passage Rates (includes data for the two calendar years prior to reporting)

School Performance Fact Sheet CALENDAR YEARS 2021 and 2020

**** Not applicable. UI&U does not offer any programs that prepare for state registration or licensing exams. ****

| First Available Exam Date | Date Exam Results Announced | Total Graduates Employed in the Field | Number of Graduates in Calendar Year | Number of Graduates Taking Exam | Number Who Passed Exam | Number Who Failed Exam | Passage Rate |
|---------------------------|-----------------------------|---------------------------------------|--------------------------------------|---------------------------------|------------------------|------------------------|--------------|
| NA | NA | NA | NA | NA | NA | NA | NA |

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time to read and understand the information.

8. Salary and Wage Information (Includes data for the two calendar years prior to reporting)

Annual Salary and Wages Reported for Graduates Employed in the Field

| Calendar Year | Graduates Available for Employment | Graduates Employed in the Field | \$15,000.00 - \$20,000.00 | \$20,001.00 - \$25,000.00 | \$25,000.01 - \$30,000.00 | \$30,000.01 - \$35,000.00 | No Salary Information Reported |
|---------------|------------------------------------|---------------------------------|---------------------------|---------------------------|---------------------------|---------------------------|--------------------------------|
| 2021 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

A list of sources used to substantiate salary disclosures is available from the School. Please ask your enrollment representative for this information.

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time to read and understand the information.

9. **Cost of Educational Program:** Estimated Total charges for the program for students completing on-time in **2021 and 2020 = \$72,200.00**. Additional charges may be incurred if the program is not completed on-time.

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time to read and understand the information.

10. Federal Student Loan Debt

School Performance Fact Sheet
CALENDAR YEARS 2021 and 2020

| Calendar Year | Most recent three year cohort default rate, as reported by the United States Department of Education. ⁽¹⁾ | The percentage of enrolled students in Fall 2021 & Fall 2020 receiving federal student loans to pay for this program. ⁽²⁾ | The average amount of federal student loan debt of 2021 & 2020 graduates who took out federal student loans at this institution. ⁽²⁾ | The percentage of graduates in 2021 & 2020 who took out federal student loans to pay for this program. ⁽²⁾ |
|---------------|--|--|---|---|
| 2021 | 1.4% (FY2019) | 100% | \$11,745 (2021) All Undergraduate | 0% |
| 2020 | 1.4% (FY2019) | 0% | \$10,332 (2020) All Undergraduate | 0% |

(1) The percentage of students who defaulted on their federal student loans is called the Cohort Default Rate (CDR). It shows the percentage of this school’s students who were more than 270 days (9 months) behind on their federal student loans within three years of when the first payment was due. This is the most recent CDR reported by the U.S. Department of Education.

(2) Calculation and data are derived from NCES-IPEDS as reported in the Student Financial Aid Component in the Fall 2020 and Fall 2021 collections, Group 1 (All Undergraduates).

(Student Initial/Date) _____/_____
Initial only after you have had sufficient time
to read and understand the information.

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STUDENT NAME - PRINT

STUDENT e-SIGNATURE

DATE

SCHOOL OFFICIAL e-SIGNATURE

DATE

School Performance Fact Sheet CALENDAR YEARS 2021 and 2020

Definitions

- “Number of Students Who Began the Program” means the number of students who began a program who were scheduled to complete the program within 100% of the published program length within the reporting calendar year and excludes all students who cancelled during the cancellation period.
- “Students Available for Graduation” is the number of students who began the program minus the number of students who have died, been incarcerated, or been called to active military duty.
- “Number of On-time Graduates” is the number of students who completed the program within 100% of the published program length within the reporting calendar year.
- “On-time Completion Rate” is the number of on-time graduates divided by the number of students available for graduation.
- “150% Graduates” is the number of students who completed the program within 150% of the program length (includes on-time graduates).
- “150% Completion Rate” is the number of students who completed the program in the reported calendar year within 150% of the published program length, including on-time graduates, divided by the number of students available for graduation.
- “Graduates Available for Employment” means the number of graduates minus the number of graduates unavailable for employment.
- “Graduates Unavailable for Employment” means the graduates who, after graduation, die, become incarcerated, are called to active military duty, are international students that leave the United States or do not have a visa allowing employment in the United States, or are continuing their education in an accredited or bureau-approved postsecondary institution.
- “Graduates Employed in the Field” means graduates who beginning within six months after a student completes the applicable educational program are gainfully employed, whose employment has been reported, and for whom the institution has documented verification of employment. For occupations for which the state requires passing an examination, the six months period begins after the

School Performance Fact Sheet CALENDAR YEARS 2021 and 2020

announcement of the examination results for the first examination available after a student completes an applicable educational program.

- “Placement Rate Employed in the Field” is calculated by dividing the number of graduates gainfully employed in the field by the number of graduates available for employment.
- “Number of Graduates Taking Exam” is the number of graduates who took the first available exam in the reported calendar year.
- “First Available Exam Date” is the date for the first available exam after a student completed a program.
- “Passage Rate” is calculated by dividing the number of graduates who passed the exam by the number of graduates who took the reported licensing exam.
- “Number Who Passed First Available Exam” is the number of graduates who took and passed the first available licensing exam after completing the program.
- “Salary” is as reported by graduate or graduate’s employer.
- “No Salary Information Reported” is the number of graduates for whom, after making reasonable attempts, the school was not able to obtain salary information.

School Performance Fact Sheet CALENDAR YEARS 2021 and 2020

SEPARATE STATEMENT: STUDENT'S RIGHT TO WITHDRAW/CANCEL

Withdrawal and Tuition Refund Policy - A withdrawal is considered to be a complete withdrawal from the university. The date of withdrawal is the earlier of:

- The date the student notifies the university; or
- The ending date of the previous term if the student fails to register for a new term/session; or
- The date the student specifies as the date of withdrawal if this date is after the date of notification.

The withdrawal can be written or verbal and sent directly to either the student's program office or communicated directly to the Registrar's Office. When a student withdraws from the university prior to the end of a term/session all incomplete courses for which the student is currently registered at the time of withdrawal will be recorded as W (withdrawn) on the student's transcript. If the withdrawal is effective at the end of the term/session, the grade as supplied by the evaluating faculty for each course will be posted to the student's transcript. A student who fails to notify Union Institute & University of withdrawal from the program is financially responsible for all tuition and fees charged for the complete term/session. Tuition is not prorated for coursework with earned academic credit. Refunds are determined by the effective date of a withdrawal. Tuition is adjusted when students withdraw completely from the program. The amount of the refund, if applicable, will be determined by the effective date of the withdrawal per the Schedule of Refunds. To view the appropriate refund and registration policies see this web page: <https://myunion.edu/current-students/financial-resources/>



School Performance Fact Sheet
CALENDAR YEARS 2020 and 2021

| | |
|----------------------------------|--|
| Credential/Program Level: | Graduate Certificate in Cannabis Studies |
| Degree: | Certificate |
| Major: | Cannabis Studies |
| CIP Code: | 01.0103 |
| Credits Required: | 12 |
| Program Length: | 32 Weeks |

NEW PROGRAM: This program is new. Therefore, the number of students who graduate, the number of students who are placed, or the starting salary you can earn after finishing the educational program are unknown at this time. Information regarding general salary and placement statistics may be available from government sources or from the institution, but is not equivalent to actual performance data. CEC 94910(e), 5 CCR 74112(b)

| | |
|------------------------------------|---|
| The date the program began: | The estimated date of availability for two full years of data: |
| 8/31/2020 | 4/12/2023 |

Student's Initial's: _____ Date: _____

Initial only after you have had sufficient time to read and understand the information

1. On-Time Completion Rates (Graduation Rates): Includes data for the two calendar years prior to reporting.

| Calendar Year | Number of Students Who Began Program | Students Available for Graduation | Number of On-Time Graduates | On-Time Completion Rate |
|---------------|--------------------------------------|-----------------------------------|-----------------------------|-------------------------|
| 2021 | 0 | 0 | 0 | 0% |
| 2020 | 0 | 0 | 0 | 0% |

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time to read and understand the information.

2. Job Placement Rates (Includes data for the two calendar years prior to reporting)

| Calendar Year | Number of Students Who Began Program | Number of Graduates | Graduates Available for Employment | Graduates Employed in the Field | Placement Rate % Employed in the Field |
|---------------|--------------------------------------|---------------------|------------------------------------|---------------------------------|--|
| 2021 | 0 | 0 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 | 0 | 0 |

You may obtain from the institution a list of the employment positions determined to be in the field for which a Student received education and training. Please ask your enrollment representative for this information.

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time to read and understand the information.

3. Gainfully Employed Categories (Includes data for the two calendar years prior to reporting)

Part-Time vs. Full-Time Employment

| Calendar Year | Graduates Employed in the Field 20-29 Hours Per Week | Graduates Employed in the Field at Least 30 Hours Per Week | Total Graduates Employed in the Field |
|---------------|--|--|---------------------------------------|
| 2021 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 |

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time to read and understand the information.

4. Single Position vs. Concurrent Aggregated Position

| Calendar Year | Graduates Employed in the Field in a Single Position | Graduates Employed in the Field in Concurrent Aggregated Positions | Total Graduates Employed in the Field |
|---------------|--|--|---------------------------------------|
| 2021 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

5. Self-Employed/Freelance Positions

| Calendar Year | Graduates Employed who are Self-Employed or Working Freelance | Total Graduates Employed in the Field |
|---------------|---|---------------------------------------|
| 2021 | 0 | 0 |
| 2020 | 0 | 0 |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

6. Institutional Employment

| Calendar Year | Graduates Employed in the field who are Employed by the Institution, an Employer Owned by the Institution, or an Employer who Shares Ownership with the Institution. | Total Graduates Employed in the Field |
|---------------|--|---------------------------------------|
| 2021 | 0 | 0 |
| 2020 | 0 | 0 |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

7. License Examination Passage Rates (includes data for the two calendar years prior to reporting)

**** Not applicable. UI&U does not offer any programs that prepare for state registration or licensing exams. ****

| First Available Exam Date | Date Exam Results Announced | Total Graduates Employed in the Field | Number of Graduates in Calendar Year | Number of Graduates Taking Exam | Number Who Passed Exam | Number Who Failed Exam | Passage Rate |
|---------------------------|-----------------------------|---------------------------------------|--------------------------------------|---------------------------------|------------------------|------------------------|--------------|
| NA | NA | NA | NA | NA | NA | NA | NA |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

8. Salary and Wage Information (Includes data for the two calendar years prior to reporting)

Annual Salary and Wages Reported for Graduates Employed in the Field

| Calendar Year | Graduates Available for Employment | Graduates Employed in the Field | \$15,000.00 - \$20,000.00 | \$20,001.00 - \$25,000.00 | \$25,001.00 - \$30,000.00 | \$30,001.00 - \$35,000.00 | No Salary Information Reported |
|---------------|------------------------------------|---------------------------------|---------------------------|---------------------------|---------------------------|---------------------------|--------------------------------|
| 2021 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

A list of sources used to substantiate salary disclosures is available from the School. Please ask your enrollment representative for this information.

(Student Initial/Date) _____/_____
Initial only after you have had sufficient time to read and understand the information.

9. Cost of Educational Program: Estimated Total charges for the program for students completing on-time in **2021 and 2020** = . Additional charges may be incurred if the program is not completed on-time.

(Student Initial/Date) _____/_____
Initial only after you have had sufficient time to read and understand the information.

10. Federal Student Loan Debt

| Calendar Year | Most recent three year cohort default rate, as reported by the United States Department of Education. ⁽¹⁾ | The percentage of enrolled students in Fall 2021 & Fall 2020 receiving federal student loans to pay for this program. ⁽²⁾ | The average amount of federal student loan debt of 2021 & 2020 graduates who took out federal student loans at this institution. ⁽²⁾ | The percentage of graduates in 2021 & 2020 who took out federal student loans to pay for this program. ⁽²⁾ |
|---------------|--|--|---|---|
| 2021 | 1.4% (FY2019) | 0% | \$11,745 (2021) All Undergraduate | 0% |
| 2020 | 1.4% (FY2019) | 0% | \$10,332 (2020) All Undergraduate | 0% |

(1) The percentage of students who defaulted on their federal student loans is called the Cohort Default Rate (CDR). It shows the percentage of this school’s students who were more than 270 days (9 months) behind on their federal student loans within three years of when the first payment was due. This is the most recent CDR reported by the U.S. Department of Education.

(2) Calculation and data are derived from NCES-IPEDS as reported in the Student Financial Aid Component in the Fall 2020 and Fall 2021 collections, Group 1 (All Undergraduates).

(Student Initial/Date) _____/_____
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STUDENT NAME - PRINT

STUDENT e-SIGNATURE

DATE

SCHOOL OFFICIAL e-SIGNATURE

DATE

Definitions

- “Number of Students Who Began the Program” means the number of students who began a program who were scheduled to complete the program within 100% of the published program length within the reporting calendar year and excludes all students who cancelled during the cancellation period.
- “Students Available for Graduation” is the number of students who began the program minus the number of students who have died, been incarcerated, or been called to active military duty.
- “Number of On-time Graduates” is the number of students who completed the program within 100% of the published program length within the reporting calendar year.
- “On-time Completion Rate” is the number of on-time graduates divided by the number of students available for graduation.
- “150% Graduates” is the number of students who completed the program within 150% of the program length (includes on-time graduates).
- “150% Completion Rate” is the number of students who completed the program in the reported calendar year within 150% of the published program length, including on-time graduates, divided by the number of students available for graduation.
- “Graduates Available for Employment” means the number of graduates minus the number of graduates unavailable for employment.
- “Graduates Unavailable for Employment” means the graduates who, after graduation, die, become incarcerated, are called to active military duty, are international students that leave the United States or do not have a visa allowing employment in the United States, or are continuing their education in an accredited or bureau-approved postsecondary institution.
- “Graduates Employed in the Field” means graduates who beginning within six months after a student completes the applicable educational program are gainfully employed, whose employment has been reported, and for whom the institution has documented verification of employment. For occupations for which the state requires passing an examination, the six months period begins after the announcement of the examination results for the first examination available after a student completes an applicable educational program.
- “Placement Rate Employed in the Field” is calculated by dividing the number of graduates gainfully employed in the field by the number of graduates available for employment.

- “Number of Graduates Taking Exam” is the number of graduates who took the first available exam in the reported calendar year.
- “First Available Exam Date” is the date for the first available exam after a student completed a program.
- “Passage Rate” is calculated by dividing the number of graduates who passed the exam by the number of graduates who took the reported licensing exam.
- “Number Who Passed First Available Exam” is the number of graduates who took and passed the first available licensing exam after completing the program.
- “Salary” is as reported by graduate or graduate’s employer.
- “No Salary Information Reported” is the number of graduates for whom, after making reasonable attempts, the school was not able to obtain salary information.

SEPARATE STATEMENT: STUDENT'S RIGHT TO WITHDRAW/CANCEL

Withdrawal and Tuition Refund Policy - A withdrawal is considered to be a complete withdrawal from the university. The date of withdrawal is the earlier of:

- The date the student notifies the university; or
- The ending date of the previous term if the student fails to register for a new term/session; or
- The date the student specifies as the date of withdrawal if this date is after the date of notification.

The withdrawal can be written or verbal and sent directly to either the student's program office or communicated directly to the Registrar's Office. When a student withdraws from the university prior to the end of a term/session all incomplete courses for which the student is currently registered at the time of withdrawal will be recorded as W (withdrawn) on the student's transcript. If the withdrawal is effective at the end of the term/session, the grade as supplied by the evaluating faculty for each course will be posted to the student's transcript. A student who fails to notify Union Institute & University of withdrawal from the program is financially responsible for all tuition and fees charged for the complete term/session. Tuition is not prorated for coursework with earned academic credit. Refunds are determined by the effective date of a withdrawal. Tuition is adjusted when students withdraw completely from the program. The amount of the refund, if applicable, will be determined by the effective date of the withdrawal per the Schedule of Refunds. To view the appropriate refund and registration policies see this web page: <https://myunion.edu/current-students/financial-resources/>

Student Signature

Date

Employee Signature:

Date



School Performance Fact Sheet
CALENDAR YEARS 2020 and 2021

| | |
|----------------------------------|--|
| Credential/Program Level: | Graduate Certificate in Creativity Studies |
| Degree: | Certificate |
| Major: | Creativity Studies |
| CIP Code: | 05.0209 |
| Credits Required: | 18 |
| Program Length: | 32 Weeks |

NEW PROGRAM: This program is new. Therefore, the number of students who graduate, the number of students who are placed, or the starting salary you can earn after finishing the educational program are unknown at this time. Information regarding general salary and placement statistics may be available from government sources or from the institution, but is not equivalent to actual performance data. CEC 94910(e), 5 CCR 74112(b)

| | |
|------------------------------------|---|
| The date the program began: | The estimated date of availability for two full years of data: |
| 9/3/2019 | 4/14/2022 |

Student's Initial's: _____ Date: _____

Initial only after you have had sufficient time to read and understand the information

1. On-Time Completion Rates (Graduation Rates): Includes data for the two calendar years prior to reporting.

| Calendar Year | Number of Students Who Began Program | Students Available for Graduation | Number of On-Time Graduates | On-Time Completion Rate |
|---------------|--------------------------------------|-----------------------------------|-----------------------------|-------------------------|
| 2021 | 0 | 0 | 0 | 0% |
| 2020 | 0 | 0 | 0 | 0% |

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time to read and understand the information.

2. Job Placement Rates (Includes data for the two calendar years prior to reporting)

| Calendar Year | Number of Students Who Began Program | Number of Graduates | Graduates Available for Employment | Graduates Employed in the Field | Placement Rate % Employed in the Field |
|---------------|--------------------------------------|---------------------|------------------------------------|---------------------------------|--|
| 2021 | 0 | 0 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 | 0 | 0 |

You may obtain from the institution a list of the employment positions determined to be in the field for which a Student received education and training. Please ask your enrollment representative for this information.

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time to read and understand the information.

3. Gainfully Employed Categories (Includes data for the two calendar years prior to reporting)

Part-Time vs. Full-Time Employment

| Calendar Year | Graduates Employed in the Field 20-29 Hours Per Week | Graduates Employed in the Field at Least 30 Hours Per Week | Total Graduates Employed in the Field |
|---------------|--|--|---------------------------------------|
| 2021 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 |

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time to read and understand the information.

4. Single Position vs. Concurrent Aggregated Position

| Calendar Year | Graduates Employed in the Field in a Single Position | Graduates Employed in the Field in Concurrent Aggregated Positions | Total Graduates Employed in the Field |
|---------------|--|--|---------------------------------------|
| 2021 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

5. Self-Employed/Freelance Positions

| Calendar Year | Graduates Employed who are Self-Employed or Working Freelance | Total Graduates Employed in the Field |
|---------------|---|---------------------------------------|
| 2021 | 0 | 0 |
| 2020 | 0 | 0 |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

6. Institutional Employment

| Calendar Year | Graduates Employed in the field who are Employed by the Institution, an Employer Owned by the Institution, or an Employer who Shares Ownership with the Institution. | Total Graduates Employed in the Field |
|---------------|--|---------------------------------------|
| 2021 | 0 | 0 |
| 2020 | 0 | 0 |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

7. License Examination Passage Rates (includes data for the two calendar years prior to reporting)

**** Not applicable. UI&U does not offer any programs that prepare for state registration or licensing exams. ****

| First Available Exam Date | Date Exam Results Announced | Total Graduates Employed in the Field | Number of Graduates in Calendar Year | Number of Graduates Taking Exam | Number Who Passed Exam | Number Who Failed Exam | Passage Rate |
|---------------------------|-----------------------------|---------------------------------------|--------------------------------------|---------------------------------|------------------------|------------------------|--------------|
| NA | NA | NA | NA | NA | NA | NA | NA |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

8. Salary and Wage Information (Includes data for the two calendar years prior to reporting)

Annual Salary and Wages Reported for Graduates Employed in the Field

| Calendar Year | Graduates Available for Employment | Graduates Employed in the Field | \$15,000.00 - \$20,000.00 | \$20,001.00 - \$25,000.00 | \$25,001.00 - \$30,000.00 | \$30,001.00 - \$35,000.00 | No Salary Information Reported |
|---------------|------------------------------------|---------------------------------|---------------------------|---------------------------|---------------------------|---------------------------|--------------------------------|
| 2021 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

A list of sources used to substantiate salary disclosures is available from the School. Please ask your enrollment representative for this information.

(Student Initial/Date) _____/_____
Initial only after you have had sufficient time to read and understand the information.

9. Cost of Educational Program: Estimated Total charges for the program for students completing on-time in **2021 and 2020** = . Additional charges may be incurred if the program is not completed on-time.

(Student Initial/Date) _____/_____
Initial only after you have had sufficient time to read and understand the information.

10. Federal Student Loan Debt

| Calendar Year | Most recent three year cohort default rate, as reported by the United States Department of Education. ⁽¹⁾ | The percentage of enrolled students in Fall 2021 & Fall 2020 receiving federal student loans to pay for this program. ⁽²⁾ | The average amount of federal student loan debt of 2021 & 2020 graduates who took out federal student loans at this institution. ⁽²⁾ | The percentage of graduates in 2021 & 2020 who took out federal student loans to pay for this program. ⁽²⁾ |
|---------------|--|--|---|---|
| 2021 | 1.4% (FY2019) | 0% | \$11,745 (2021) All Undergraduate | 0% |
| 2020 | 1.4% (FY2019) | 0% | \$10,332 (2020) All Undergraduate | 0% |

(1) The percentage of students who defaulted on their federal student loans is called the Cohort Default Rate (CDR). It shows the percentage of this school’s students who were more than 270 days (9 months) behind on their federal student loans within three years of when the first payment was due. This is the most recent CDR reported by the U.S. Department of Education.

(2) Calculation and data are derived from NCES-IPEDS as reported in the Student Financial Aid Component in the Fall 2020 and Fall 2021 collections, Group 1 (All Undergraduates).

(Student Initial/Date) _____/_____
Initial only after you have had sufficient time to read and understand the information.

This fact sheet is filed with the Bureau for Private Postsecondary Education. Regardless of any information you may have relating to completion rates, placement rates, starting salaries, or license exam passage rates, this fact sheet contains the information as calculated pursuant to state law.

Any questions a student may have regarding this fact sheet that have not been satisfactorily answered by the institution may be directed to the Bureau for Private Postsecondary Education at 1747 N. Market Blvd, Suite 225, Sacramento, CA 95834, www.bppe.ca.gov, toll-free telephone number 888-370-7589 or by fax (916) 263-1897.

STUDENT NAME - PRINT

STUDENT e-SIGNATURE

DATE

SCHOOL OFFICIAL e-SIGNATURE

DATE

Definitions

- “Number of Students Who Began the Program” means the number of students who began a program who were scheduled to complete the program within 100% of the published program length within the reporting calendar year and excludes all students who cancelled during the cancellation period.
- “Students Available for Graduation” is the number of students who began the program minus the number of students who have died, been incarcerated, or been called to active military duty.
- “Number of On-time Graduates” is the number of students who completed the program within 100% of the published program length within the reporting calendar year.
- “On-time Completion Rate” is the number of on-time graduates divided by the number of students available for graduation.
- “150% Graduates” is the number of students who completed the program within 150% of the program length (includes on-time graduates).
- “150% Completion Rate” is the number of students who completed the program in the reported calendar year within 150% of the published program length, including on-time graduates, divided by the number of students available for graduation.
- “Graduates Available for Employment” means the number of graduates minus the number of graduates unavailable for employment.
- “Graduates Unavailable for Employment” means the graduates who, after graduation, die, become incarcerated, are called to active military duty, are international students that leave the United States or do not have a visa allowing employment in the United States, or are continuing their education in an accredited or bureau-approved postsecondary institution.
- “Graduates Employed in the Field” means graduates who beginning within six months after a student completes the applicable educational program are gainfully employed, whose employment has been reported, and for whom the institution has documented verification of employment. For occupations for which the state requires passing an examination, the six months period begins after the announcement of the examination results for the first examination available after a student completes an applicable educational program.
- “Placement Rate Employed in the Field” is calculated by dividing the number of graduates gainfully employed in the field by the number of graduates available for employment.

- “Number of Graduates Taking Exam” is the number of graduates who took the first available exam in the reported calendar year.
- “First Available Exam Date” is the date for the first available exam after a student completed a program.
- “Passage Rate” is calculated by dividing the number of graduates who passed the exam by the number of graduates who took the reported licensing exam.
- “Number Who Passed First Available Exam” is the number of graduates who took and passed the first available licensing exam after completing the program.
- “Salary” is as reported by graduate or graduate’s employer.
- “No Salary Information Reported” is the number of graduates for whom, after making reasonable attempts, the school was not able to obtain salary information.

SEPARATE STATEMENT: STUDENT'S RIGHT TO WITHDRAW/CANCEL

Withdrawal and Tuition Refund Policy - A withdrawal is considered to be a complete withdrawal from the university. The date of withdrawal is the earlier of:

- The date the student notifies the university; or
- The ending date of the previous term if the student fails to register for a new term/session; or
- The date the student specifies as the date of withdrawal if this date is after the date of notification.

The withdrawal can be written or verbal and sent directly to either the student's program office or communicated directly to the Registrar's Office. When a student withdraws from the university prior to the end of a term/session all incomplete courses for which the student is currently registered at the time of withdrawal will be recorded as W (withdrawn) on the student's transcript. If the withdrawal is effective at the end of the term/session, the grade as supplied by the evaluating faculty for each course will be posted to the student's transcript. A student who fails to notify Union Institute & University of withdrawal from the program is financially responsible for all tuition and fees charged for the complete term/session. Tuition is not prorated for coursework with earned academic credit. Refunds are determined by the effective date of a withdrawal. Tuition is adjusted when students withdraw completely from the program. The amount of the refund, if applicable, will be determined by the effective date of the withdrawal per the Schedule of Refunds. To view the appropriate refund and registration policies see this web page: <https://myunion.edu/current-students/financial-resources/>

Student Signature

Date

Employee Signature:

Date

School Performance Fact Sheet CALENDAR YEARS 2021 and 2020

| | |
|----------------------------------|--|
| Credential/Program Level: | Bachelor of Science with a major in Child & Adolescent Development |
| Degree: | Bachelor of Science |
| Major: | Child & Adolescent Development |
| CIP Code: | 19.0708 |
| Credits Required: | 120 |
| Program Length: | 160 Weeks |

1. On-Time Completion Rates (Graduation Rates): Includes data for the two calendar years prior to reporting.

| Calendar Year | Number of Students Who Began Program | Students Available for Graduation | Number of On-Time Graduates | On-Time Completion Rate |
|---------------|--------------------------------------|-----------------------------------|-----------------------------|-------------------------|
| 2021 | 101 | 101 | 82 | 81% |
| 2020 | 127 | 127 | 111 | 87% |

(Student Initial/Date) _____ / _____
Initial only after you have had sufficient time to read and understand the information.

2. Job Placement Rates (Includes data for the two calendar years prior to reporting)

| Calendar Year | Number of Students Who Began Program | Number of Graduates | Graduates Available for Employment | Graduates Employed in the Field | Placement Rate % Employed in the Field |
|---------------|--------------------------------------|---------------------|------------------------------------|---------------------------------|--|
| 2021 | 101 | 82 | 82 | 0 | 0 |
| 2020 | 127 | 111 | 111 | 0 | 0 |

You may obtain from the institution a list of the employment positions determined to be in the field for which a Student received education and training. Please ask your enrollment representative for this information.

(Student Initial/Date) _____ / _____
Initial only after you have had sufficient time to read and understand the information.

3. Gainfully Employed Categories (Includes data for the two calendar years prior to reporting)

Part-Time vs. Full-Time Employment

| Calendar Year | Graduates Employed in the Field 20-29 Hours Per Week | Graduates Employed in the Field at Least 30 Hours Per Week | Total Graduates Employed in the Field |
|---------------|--|--|---------------------------------------|
| 2021 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 |

(Student Initial/Date) _____ / _____
Initial only after you have had sufficient time

School Performance Fact Sheet CALENDAR YEARS 2021 and 2020

to read and understand the information.

4. Single Position vs. Concurrent Aggregated Position

| Calendar Year | Graduates Employed in the Field in a Single Position | Graduates Employed in the Field in Concurrent Aggregated Positions | Total Graduates Employed in the Field |
|---------------|--|--|---------------------------------------|
| 2021 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 |

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time
 to read and understand the information.

5. Self-Employed/Freelance Positions

| Calendar Year | Graduates Employed who are Self-Employed or Working Freelance | Total Graduates Employed in the Field |
|---------------|---|---------------------------------------|
| 2021 | 0 | 0 |
| 2020 | 0 | 0 |

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time
 to read and understand the information.

6. Institutional Employment

| Calendar Year | Graduates Employed in the field who are Employed by the Institution, an Employer Owned by the Institution, or an Employer who Shares Ownership with the Institution. | Total Graduates Employed in the Field |
|---------------|--|---------------------------------------|
| 2021 | 0 | 0 |
| 2020 | 0 | 0 |

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time
 to read and understand the information.

School Performance Fact Sheet CALENDAR YEARS 2021 and 2020

7. License Examination Passage Rates (includes data for the two calendar years prior to reporting)

*** Not applicable. UI&U does not offer any programs that prepare for state registration or licensing exams. ***

| First Available Exam Date | Date Exam Results Announced | Total Graduates Employed in the Field | Number of Graduates in Calendar Year | Number of Graduates Taking Exam | Number Who Passed Exam | Number Who Failed Exam | Passage Rate |
|---------------------------|-----------------------------|---------------------------------------|--------------------------------------|---------------------------------|------------------------|------------------------|--------------|
| NA | NA | NA | NA | NA | NA | NA | NA |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

8. Salary and Wage Information (Includes data for the two calendar years prior to reporting)

Annual Salary and Wages Reported for Graduates Employed in the Field

| Calendar Year | Graduates Available for Employment | Graduates Employed in the Field | \$15,000.00 - \$20,000.00 | \$20,001.00 - \$25,000.00 | \$25,001.00 - \$30,000.00 | \$30,001.00 - \$35,000.00 | No Salary Information Reported |
|---------------|------------------------------------|---------------------------------|---------------------------|---------------------------|---------------------------|---------------------------|--------------------------------|
| 2021 | 82 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2020 | 111 | 0 | 0 | 0 | 0 | 0 | 0 |

A list of sources used to substantiate salary disclosures is available from the School. Please ask your enrollment representative for this information.

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

9. Cost of Educational Program: Estimated Total charges for the program for students completing on-time in **2021 and 2020 = \$72,200.00**. Additional charges may be incurred if the program is not completed on-time.

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

School Performance Fact Sheet
CALENDAR YEARS 2021 and 2020

10. Federal Student Loan Debt

| Calendar Year | Most recent three year cohort default rate, as reported by the United States Department of Education. ⁽¹⁾ | The percentage of enrolled students in Fall 2021 & Fall 2020 receiving federal student loans to pay for this program. ⁽²⁾ | The average amount of federal student loan debt of 2021 & 2020 graduates who took out federal student loans at this institution. ⁽²⁾ | The percentage of graduates in 2021 & 2020 who took out federal student loans to pay for this program. ⁽²⁾ |
|---------------|--|--|---|---|
| 2021 | 1.4% (FY2019) | 87% | \$11,745 (2021) All Undergraduate | 96% |
| 2020 | 1.4% (FY2019) | 88% | \$10,332 (2020) All Undergraduate | 93% |

(1) The percentage of students who defaulted on their federal student loans is called the Cohort Default Rate (CDR). It shows the percentage of this school’s students who were more than 270 days (9 months) behind on their federal student loans within three years of when the first payment was due. This is the most recent CDR reported by the U.S. Department of Education.

(2) Calculation and data are derived from NCES-IPEDS as reported in the Student Financial Aid Component in the Fall 2020 and Fall 2021 collections, Group 1 (All Undergraduates).

(Student Initial/Date) _____/_____
Initial only after you have had sufficient time to read and understand the information.

This fact sheet is filed with the Bureau for Private Postsecondary Education. Regardless of any information you may have relating to completion rates, placement rates, starting salaries, or license exam passage rates, this fact sheet contains the information as calculated pursuant to state law.

Any questions a student may have regarding this fact sheet that have not been satisfactorily answered by the institution may be directed to the Bureau for Private Postsecondary Education at 1747 N. Market Blvd, Suite 225, Sacramento, CA 95834, www.bppe.ca.gov, toll-free telephone number 888-370-7589 or by fax (916) 263-1897.

STUDENT NAME - PRINT

STUDENT e-SIGNATURE

DATE

SCHOOL OFFICIAL e-SIGNATURE

DATE

School Performance Fact Sheet CALENDAR YEARS 2021 and 2020

Definitions

- “Number of Students Who Began the Program” means the number of students who began a program who were scheduled to complete the program within 100% of the published program length within the reporting calendar year and excludes all students who cancelled during the cancellation period.
- “Students Available for Graduation” is the number of students who began the program minus the number of students who have died, been incarcerated, or been called to active military duty.
- “Number of On-time Graduates” is the number of students who completed the program within 100% of the published program length within the reporting calendar year.
- “On-time Completion Rate” is the number of on-time graduates divided by the number of students available for graduation.
- “150% Graduates” is the number of students who completed the program within 150% of the program length (includes on-time graduates).
- “150% Completion Rate” is the number of students who completed the program in the reported calendar year within 150% of the published program length, including on-time graduates, divided by the number of students available for graduation.
- “Graduates Available for Employment” means the number of graduates minus the number of graduates unavailable for employment.
- “Graduates Unavailable for Employment” means the graduates who, after graduation, die, become incarcerated, are called to active military duty, are international students that leave the United States or do not have a visa allowing employment in the United States, or are continuing their education in an accredited or bureau-approved postsecondary institution.
- “Graduates Employed in the Field” means graduates who beginning within six months after a student completes the applicable educational program are gainfully employed, whose employment has been reported, and for whom the institution has documented verification of employment. For occupations for which the state requires passing an examination, the six months period begins after the

School Performance Fact Sheet CALENDAR YEARS 2021 and 2020

announcement of the examination results for the first examination available after a student completes an applicable educational program.

- “Placement Rate Employed in the Field” is calculated by dividing the number of graduates gainfully employed in the field by the number of graduates available for employment.
- “Number of Graduates Taking Exam” is the number of graduates who took the first available exam in the reported calendar year.
- “First Available Exam Date” is the date for the first available exam after a student completed a program.
- “Passage Rate” is calculated by dividing the number of graduates who passed the exam by the number of graduates who took the reported licensing exam.
- “Number Who Passed First Available Exam” is the number of graduates who took and passed the first available licensing exam after completing the program.
- “Salary” is as reported by graduate or graduate’s employer.
- “No Salary Information Reported” is the number of graduates for whom, after making reasonable attempts, the school was not able to obtain salary information.

School Performance Fact Sheet CALENDAR YEARS 2021 and 2020

SEPARATE STATEMENT: STUDENT'S RIGHT TO WITHDRAW/CANCEL

Withdrawal and Tuition Refund Policy - A withdrawal is considered to be a complete withdrawal from the university. The date of withdrawal is the earlier of:

- The date the student notifies the university; or
- The ending date of the previous term if the student fails to register for a new term/session; or
- The date the student specifies as the date of withdrawal if this date is after the date of notification.

The withdrawal can be written or verbal and sent directly to either the student's program office or communicated directly to the Registrar's Office. When a student withdraws from the university prior to the end of a term/session all incomplete courses for which the student is currently registered at the time of withdrawal will be recorded as W (withdrawn) on the student's transcript. If the withdrawal is effective at the end of the term/session, the grade as supplied by the evaluating faculty for each course will be posted to the student's transcript. A student who fails to notify Union Institute & University of withdrawal from the program is financially responsible for all tuition and fees charged for the complete term/session. Tuition is not prorated for coursework with earned academic credit. Refunds are determined by the effective date of a withdrawal. Tuition is adjusted when students withdraw completely from the program. The amount of the refund, if applicable, will be determined by the effective date of the withdrawal per the Schedule of Refunds. To view the appropriate refund and registration policies see this web page: <https://myunion.edu/current-students/financial-resources/>



School Performance Fact Sheet CALENDAR YEARS 2020 and 2021

| | |
|----------------------------------|---|
| Credential/Program Level: | Graduate Certificate in History and Culture |
| Degree: | Certificate |
| Major: | History and Culture |
| CIP Code: | 30.2601 |
| Credits Required: | 18 |
| Program Length: | 32 Weeks |

NEW PROGRAM: This program is new. Therefore, the number of students who graduate, the number of students who are placed, or the starting salary you can earn after finishing the educational program are unknown at this time. Information regarding general salary and placement statistics may be available from government sources or from the institution, but is not equivalent to actual performance data. CEC 94910(e), 5 CCR 74112(b)

| | |
|------------------------------------|---|
| The date the program began: | The estimated date of availability for two full years of data: |
| 9/3/2019 | 4/14/2022 |

Student's Initial's: _____ Date: _____

Initial only after you have had sufficient time to read and understand the information

1. On-Time Completion Rates (Graduation Rates): Includes data for the two calendar years prior to reporting.

| Calendar Year | Number of Students Who Began Program | Students Available for Graduation | Number of On-Time Graduates | On-Time Completion Rate |
|---------------|--------------------------------------|-----------------------------------|-----------------------------|-------------------------|
| 2021 | 0 | 0 | 0 | 0% |
| 2020 | 0 | 0 | 0 | 0% |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

2. Job Placement Rates (Includes data for the two calendar years prior to reporting)

| Calendar Year | Number of Students Who Began Program | Number of Graduates | Graduates Available for Employment | Graduates Employed in the Field | Placement Rate % Employed in the Field |
|---------------|--------------------------------------|---------------------|------------------------------------|---------------------------------|--|
| 2021 | 0 | 0 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 | 0 | 0 |

You may obtain from the institution a list of the employment positions determined to be in the field for which a Student received education and training. Please ask your enrollment representative for this information.

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

3. Gainfully Employed Categories (Includes data for the two calendar years prior to reporting)

Part-Time vs. Full-Time Employment

| Calendar Year | Graduates Employed in the Field 20-29 Hours Per Week | Graduates Employed in the Field at Least 30 Hours Per Week | Total Graduates Employed in the Field |
|---------------|--|--|---------------------------------------|
| 2021 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

4. Single Position vs. Concurrent Aggregated Position

| Calendar Year | Graduates Employed in the Field in a Single Position | Graduates Employed in the Field in Concurrent Aggregated Positions | Total Graduates Employed in the Field |
|---------------|--|--|---------------------------------------|
| 2021 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

5. Self-Employed/Freelance Positions

| Calendar Year | Graduates Employed who are Self-Employed or Working Freelance | Total Graduates Employed in the Field |
|---------------|---|---------------------------------------|
| 2021 | 0 | 0 |
| 2020 | 0 | 0 |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

6. Institutional Employment

| Calendar Year | Graduates Employed in the field who are Employed by the Institution, an Employer Owned by the Institution, or an Employer who Shares Ownership with the Institution. | Total Graduates Employed in the Field |
|---------------|--|---------------------------------------|
| 2021 | 0 | 0 |
| 2020 | 0 | 0 |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

7. License Examination Passage Rates (includes data for the two calendar years prior to reporting)

**** Not applicable. UI&U does not offer any programs that prepare for state registration or licensing exams. ****

| First Available Exam Date | Date Exam Results Announced | Total Graduates Employed in the Field | Number of Graduates in Calendar Year | Number of Graduates Taking Exam | Number Who Passed Exam | Number Who Failed Exam | Passage Rate |
|---------------------------|-----------------------------|---------------------------------------|--------------------------------------|---------------------------------|------------------------|------------------------|--------------|
| NA | NA | NA | NA | NA | NA | NA | NA |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

8. Salary and Wage Information (Includes data for the two calendar years prior to reporting)

Annual Salary and Wages Reported for Graduates Employed in the Field

| Calendar Year | Graduates Available for Employment | Graduates Employed in the Field | \$15,000.00 - \$20,000.00 | \$20,001.00 - \$25,000.00 | \$25,001.00 - \$30,000.00 | \$30,001.00 - \$35,000.00 | No Salary Information Reported |
|---------------|------------------------------------|---------------------------------|---------------------------|---------------------------|---------------------------|---------------------------|--------------------------------|
| 2021 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

A list of sources used to substantiate salary disclosures is available from the School. Please ask your enrollment representative for this information.

(Student Initial/Date) _____/_____
Initial only after you have had sufficient time to read and understand the information.

9. Cost of Educational Program: Estimated Total charges for the program for students completing on-time in **2021 and 2020** = . Additional charges may be incurred if the program is not completed on-time.

(Student Initial/Date) _____/_____
Initial only after you have had sufficient time to read and understand the information.

10. Federal Student Loan Debt

| Calendar Year | Most recent three year cohort default rate, as reported by the United States Department of Education. ⁽¹⁾ | The percentage of enrolled students in Fall 2021 & Fall 2020 receiving federal student loans to pay for this program. ⁽²⁾ | The average amount of federal student loan debt of 2021 & 2020 graduates who took out federal student loans at this institution. ⁽²⁾ | The percentage of graduates in 2021 & 2020 who took out federal student loans to pay for this program. ⁽²⁾ |
|---------------|--|--|---|---|
| 2021 | 1.4% (FY2019) | 0% | \$11,745 (2021) All Undergraduate | 0% |
| 2020 | 1.4% (FY2019) | 0% | \$10,332 (2020) All Undergraduate | 0% |

(1) The percentage of students who defaulted on their federal student loans is called the Cohort Default Rate (CDR). It shows the percentage of this school’s students who were more than 270 days (9 months) behind on their federal student loans within three years of when the first payment was due. This is the most recent CDR reported by the U.S. Department of Education.

(2) Calculation and data are derived from NCES-IPEDS as reported in the Student Financial Aid Component in the Fall 2020 and Fall 2021 collections, Group 1 (All Undergraduates).

(Student Initial/Date) _____/_____
Initial only after you have had sufficient time to read and understand the information.

This fact sheet is filed with the Bureau for Private Postsecondary Education. Regardless of any information you may have relating to completion rates, placement rates, starting salaries, or license exam passage rates, this fact sheet contains the information as calculated pursuant to state law.

Any questions a student may have regarding this fact sheet that have not been satisfactorily answered by the institution may be directed to the Bureau for Private Postsecondary Education at 1747 N. Market Blvd, Suite 225, Sacramento, CA 95834, www.bppe.ca.gov, toll-free telephone number 888-370-7589 or by fax (916) 263-1897.

STUDENT NAME - PRINT

STUDENT e-SIGNATURE

DATE

SCHOOL OFFICIAL e-SIGNATURE

DATE

Definitions

- “Number of Students Who Began the Program” means the number of students who began a program who were scheduled to complete the program within 100% of the published program length within the reporting calendar year and excludes all students who cancelled during the cancellation period.
- “Students Available for Graduation” is the number of students who began the program minus the number of students who have died, been incarcerated, or been called to active military duty.
- “Number of On-time Graduates” is the number of students who completed the program within 100% of the published program length within the reporting calendar year.
- “On-time Completion Rate” is the number of on-time graduates divided by the number of students available for graduation.
- “150% Graduates” is the number of students who completed the program within 150% of the program length (includes on-time graduates).
- “150% Completion Rate” is the number of students who completed the program in the reported calendar year within 150% of the published program length, including on-time graduates, divided by the number of students available for graduation.
- “Graduates Available for Employment” means the number of graduates minus the number of graduates unavailable for employment.
- “Graduates Unavailable for Employment” means the graduates who, after graduation, die, become incarcerated, are called to active military duty, are international students that leave the United States or do not have a visa allowing employment in the United States, or are continuing their education in an accredited or bureau-approved postsecondary institution.
- “Graduates Employed in the Field” means graduates who beginning within six months after a student completes the applicable educational program are gainfully employed, whose employment has been reported, and for whom the institution has documented verification of employment. For occupations for which the state requires passing an examination, the six months period begins after the announcement of the examination results for the first examination available after a student completes an applicable educational program.
- “Placement Rate Employed in the Field” is calculated by dividing the number of graduates gainfully employed in the field by the number of graduates available for employment.

- “Number of Graduates Taking Exam” is the number of graduates who took the first available exam in the reported calendar year.
- “First Available Exam Date” is the date for the first available exam after a student completed a program.
- “Passage Rate” is calculated by dividing the number of graduates who passed the exam by the number of graduates who took the reported licensing exam.
- “Number Who Passed First Available Exam” is the number of graduates who took and passed the first available licensing exam after completing the program.
- “Salary” is as reported by graduate or graduate’s employer.
- “No Salary Information Reported” is the number of graduates for whom, after making reasonable attempts, the school was not able to obtain salary information.

SEPARATE STATEMENT: STUDENT'S RIGHT TO WITHDRAW/CANCEL

Withdrawal and Tuition Refund Policy - A withdrawal is considered to be a complete withdrawal from the university. The date of withdrawal is the earlier of:

- The date the student notifies the university; or
- The ending date of the previous term if the student fails to register for a new term/session; or
- The date the student specifies as the date of withdrawal if this date is after the date of notification.

The withdrawal can be written or verbal and sent directly to either the student's program office or communicated directly to the Registrar's Office. When a student withdraws from the university prior to the end of a term/session all incomplete courses for which the student is currently registered at the time of withdrawal will be recorded as W (withdrawn) on the student's transcript. If the withdrawal is effective at the end of the term/session, the grade as supplied by the evaluating faculty for each course will be posted to the student's transcript. A student who fails to notify Union Institute & University of withdrawal from the program is financially responsible for all tuition and fees charged for the complete term/session. Tuition is not prorated for coursework with earned academic credit. Refunds are determined by the effective date of a withdrawal. Tuition is adjusted when students withdraw completely from the program. The amount of the refund, if applicable, will be determined by the effective date of the withdrawal per the Schedule of Refunds. To view the appropriate refund and registration policies see this web page: <https://myunion.edu/current-students/financial-resources/>

Student Signature

Date

Employee Signature:

Date

School Performance Fact Sheet CALENDAR YEARS 2021 and 2020

| | |
|----------------------------------|---|
| Credential/Program Level: | Bachelor of Science with a major in Criminal Justice Management |
| Degree: | Bachelor of Science |
| Major: | Criminal Justice Management |
| CIP Code: | 43.0103 |
| Credits Required: | 120 |
| Program Length: | 160 Weeks |

1. On-Time Completion Rates (Graduation Rates): Includes data for the two calendar years prior to reporting.

| Calendar Year | Number of Students Who Began Program | Students Available for Graduation | Number of On-Time Graduates | On-Time Completion Rate |
|---------------|--------------------------------------|-----------------------------------|-----------------------------|-------------------------|
| 2021 | 75 | 75 | 55 | 73% |
| 2020 | 103 | 103 | 81 | 79% |

(Student Initial/Date) _____ / _____
Initial only after you have had sufficient time to read and understand the information.

2. Job Placement Rates (Includes data for the two calendar years prior to reporting)

| Calendar Year | Number of Students Who Began Program | Number of Graduates | Graduates Available for Employment | Graduates Employed in the Field | Placement Rate % Employed in the Field |
|---------------|--------------------------------------|---------------------|------------------------------------|---------------------------------|--|
| 2021 | 75 | 55 | 55 | 0 | 0 |
| 2020 | 103 | 81 | 81 | 0 | 0 |

You may obtain from the institution a list of the employment positions determined to be in the field for which a Student received education and training. Please ask your enrollment representative for this information.

(Student Initial/Date) _____ / _____
Initial only after you have had sufficient time to read and understand the information.

3. Gainfully Employed Categories (Includes data for the two calendar years prior to reporting)

Part-Time vs. Full-Time Employment

| Calendar Year | Graduates Employed in the Field 20-29 Hours Per Week | Graduates Employed in the Field at Least 30 Hours Per Week | Total Graduates Employed in the Field |
|---------------|--|--|---------------------------------------|
| 2021 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 |

(Student Initial/Date) _____ / _____
Initial only after you have had sufficient time

School Performance Fact Sheet
CALENDAR YEARS 2021 and 2020

to read and understand the information.

4. Single Position vs. Concurrent Aggregated Position

| Calendar Year | Graduates Employed in the Field in a Single Position | Graduates Employed in the Field in Concurrent Aggregated Positions | Total Graduates Employed in the Field |
|---------------|--|--|---------------------------------------|
| 2021 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

5. Self-Employed/Freelance Positions

| Calendar Year | Graduates Employed who are Self-Employed or Working Freelance | Total Graduates Employed in the Field |
|---------------|---|---------------------------------------|
| 2021 | 0 | 0 |
| 2020 | 0 | 0 |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

6. Institutional Employment

| Calendar Year | Graduates Employed in the field who are Employed by the Institution, an Employer Owned by the Institution, or an Employer who Shares Ownership with the Institution. | Total Graduates Employed in the Field |
|---------------|--|---------------------------------------|
| 2021 | 0 | 0 |
| 2020 | 0 | 0 |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

School Performance Fact Sheet CALENDAR YEARS 2021 and 2020

7. License Examination Passage Rates (includes data for the two calendar years prior to reporting)

*** Not applicable. UI&U does not offer any programs that prepare for state registration or licensing exams. ***

| First Available Exam Date | Date Exam Results Announced | Total Graduates Employed in the Field | Number of Graduates in Calendar Year | Number of Graduates Taking Exam | Number Who Passed Exam | Number Who Failed Exam | Passage Rate |
|---------------------------|-----------------------------|---------------------------------------|--------------------------------------|---------------------------------|------------------------|------------------------|--------------|
| NA | NA | NA | NA | NA | NA | NA | NA |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time
 to read and understand the information.

8. Salary and Wage Information (Includes data for the two calendar years prior to reporting)

Annual Salary and Wages Reported for Graduates Employed in the Field

| Calendar Year | Graduates Available for Employment | Graduates Employed in the Field | \$15,000.00 - \$20,000.00 | \$20,001.00 - \$25,000.00 | \$25,001.00 - \$30,000.00 | \$30,001.00 - \$35,000.00 | No Salary Information Reported |
|---------------|------------------------------------|---------------------------------|---------------------------|---------------------------|---------------------------|---------------------------|--------------------------------|
| 2021 | 55 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2020 | 81 | 0 | 0 | 0 | 0 | 0 | 0 |

A list of sources used to substantiate salary disclosures is available from the School. Please ask your enrollment representative for this information.

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time
 to read and understand the information.

9. **Cost of Educational Program:** Estimated Total charges for the program for students completing on-time in **2021 and 2020 = \$72,200.00**. Additional charges may be incurred if the program is not completed on-time.

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time
 to read and understand the information.

School Performance Fact Sheet
CALENDAR YEARS 2021 and 2020

10. Federal Student Loan Debt

| Calendar Year | Most recent three year cohort default rate, as reported by the United States Department of Education. ⁽¹⁾ | The percentage of enrolled students in Fall 2021 & Fall 2020 receiving federal student loans to pay for this program. ⁽²⁾ | The average amount of federal student loan debt of 2021 & 2020 graduates who took out federal student loans at this institution. ⁽²⁾ | The percentage of graduates in 2021 & 2020 who took out federal student loans to pay for this program. ⁽²⁾ |
|---------------|--|--|---|---|
| 2021 | 1.4% (FY2019) | 52% | \$11,745 (2021) All Undergraduate | 57% |
| 2020 | 1.4% (FY2019) | 59% | \$10,332 (2020) All Undergraduate | 64% |

(1) The percentage of students who defaulted on their federal student loans is called the Cohort Default Rate (CDR). It shows the percentage of this school’s students who were more than 270 days (9 months) behind on their federal student loans within three years of when the first payment was due. This is the most recent CDR reported by the U.S. Department of Education.

(2) Calculation and data are derived from NCES-IPEDS as reported in the Student Financial Aid Component in the Fall 2020 and Fall 2021 collections, Group 1 (All Undergraduates).

(Student Initial/Date) _____/_____
Initial only after you have had sufficient time to read and understand the information.

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STUDENT NAME - PRINT

STUDENT e-SIGNATURE

SCHOOL OFFICIAL e-SIGNATURE

DATE

DATE

School Performance Fact Sheet CALENDAR YEARS 2021 and 2020

Definitions

- “Number of Students Who Began the Program” means the number of students who began a program who were scheduled to complete the program within 100% of the published program length within the reporting calendar year and excludes all students who cancelled during the cancellation period.
- “Students Available for Graduation” is the number of students who began the program minus the number of students who have died, been incarcerated, or been called to active military duty.
- “Number of On-time Graduates” is the number of students who completed the program within 100% of the published program length within the reporting calendar year.
- “On-time Completion Rate” is the number of on-time graduates divided by the number of students available for graduation.
- “150% Graduates” is the number of students who completed the program within 150% of the program length (includes on-time graduates).
- “150% Completion Rate” is the number of students who completed the program in the reported calendar year within 150% of the published program length, including on-time graduates, divided by the number of students available for graduation.
- “Graduates Available for Employment” means the number of graduates minus the number of graduates unavailable for employment.
- “Graduates Unavailable for Employment” means the graduates who, after graduation, die, become incarcerated, are called to active military duty, are international students that leave the United States or do not have a visa allowing employment in the United States, or are continuing their education in an accredited or bureau-approved postsecondary institution.
- “Graduates Employed in the Field” means graduates who beginning within six months after a student completes the applicable educational program are gainfully employed, whose employment has been reported, and for whom the institution has documented verification of employment. For occupations for which the state requires passing an examination, the six months period begins after the

School Performance Fact Sheet CALENDAR YEARS 2021 and 2020

announcement of the examination results for the first examination available after a student completes an applicable educational program.

- “Placement Rate Employed in the Field” is calculated by dividing the number of graduates gainfully employed in the field by the number of graduates available for employment.
- “Number of Graduates Taking Exam” is the number of graduates who took the first available exam in the reported calendar year.
- “First Available Exam Date” is the date for the first available exam after a student completed a program.
- “Passage Rate” is calculated by dividing the number of graduates who passed the exam by the number of graduates who took the reported licensing exam.
- “Number Who Passed First Available Exam” is the number of graduates who took and passed the first available licensing exam after completing the program.
- “Salary” is as reported by graduate or graduate’s employer.
- “No Salary Information Reported” is the number of graduates for whom, after making reasonable attempts, the school was not able to obtain salary information.

School Performance Fact Sheet CALENDAR YEARS 2021 and 2020

SEPARATE STATEMENT: STUDENT'S RIGHT TO WITHDRAW/CANCEL

Withdrawal and Tuition Refund Policy - A withdrawal is considered to be a complete withdrawal from the university. The date of withdrawal is the earlier of:

- The date the student notifies the university; or
- The ending date of the previous term if the student fails to register for a new term/session; or
- The date the student specifies as the date of withdrawal if this date is after the date of notification.

The withdrawal can be written or verbal and sent directly to either the student's program office or communicated directly to the Registrar's Office. When a student withdraws from the university prior to the end of a term/session all incomplete courses for which the student is currently registered at the time of withdrawal will be recorded as W (withdrawn) on the student's transcript. If the withdrawal is effective at the end of the term/session, the grade as supplied by the evaluating faculty for each course will be posted to the student's transcript. A student who fails to notify Union Institute & University of withdrawal from the program is financially responsible for all tuition and fees charged for the complete term/session. Tuition is not prorated for coursework with earned academic credit. Refunds are determined by the effective date of a withdrawal. Tuition is adjusted when students withdraw completely from the program. The amount of the refund, if applicable, will be determined by the effective date of the withdrawal per the Schedule of Refunds. To view the appropriate refund and registration policies see this web page: <https://myunion.edu/current-students/financial-resources/>



INSTITUTE & UNIVERSITY

6701 Center Drive West #1200

Los Angeles, CA 90045

800.861.6400 www.myunion.edu

School Performance Fact Sheet CALENDAR YEARS 2020 and 2021

| | |
|----------------------------------|--|
| Credential/Program Level: | Graduate Certificate in Social Justice |
| Degree: | Certificate |
| Major: | Social Justice |
| CIP Code: | 30.0000 |
| Credits Required: | 18 |
| Program Length: | 32 Weeks |

NEW PROGRAM: This program is new. Therefore, the number of students who graduate, the number of students who are placed, or the starting salary you can earn after finishing the educational program are unknown at this time. Information regarding general salary and placement statistics may be available from government sources or from the institution, but is not equivalent to actual performance data. CEC 94910(e), 5 CCR 74112(b)

| | |
|------------------------------------|---|
| The date the program began: | The estimated date of availability for two full years of data: |
| 9/3/2019 | 4/14/2022 |

Student's Initial's: _____ Date: _____

Initial only after you have had sufficient time to read and understand the information

1. On-Time Completion Rates (Graduation Rates): Includes data for the two calendar years prior to reporting.

| Calendar Year | Number of Students Who Began Program | Students Available for Graduation | Number of On-Time Graduates | On-Time Completion Rate |
|---------------|--------------------------------------|-----------------------------------|-----------------------------|-------------------------|
| 2021 | 0 | 0 | 0 | 0% |
| 2020 | 0 | 0 | 0 | 0% |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

2. Job Placement Rates (Includes data for the two calendar years prior to reporting)

| Calendar Year | Number of Students Who Began Program | Number of Graduates | Graduates Available for Employment | Graduates Employed in the Field | Placement Rate % Employed in the Field |
|---------------|--------------------------------------|---------------------|------------------------------------|---------------------------------|--|
| 2021 | 0 | 0 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 | 0 | 0 |

You may obtain from the institution a list of the employment positions determined to be in the field for which a Student received education and training. Please ask your enrollment representative for this information.

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

3. Gainfully Employed Categories (Includes data for the two calendar years prior to reporting)

Part-Time vs. Full-Time Employment

| Calendar Year | Graduates Employed in the Field 20-29 Hours Per Week | Graduates Employed in the Field at Least 30 Hours Per Week | Total Graduates Employed in the Field |
|---------------|--|--|---------------------------------------|
| 2021 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

4. Single Position vs. Concurrent Aggregated Position

| Calendar Year | Graduates Employed in the Field in a Single Position | Graduates Employed in the Field in Concurrent Aggregated Positions | Total Graduates Employed in the Field |
|---------------|--|--|---------------------------------------|
| 2021 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

5. Self-Employed/Freelance Positions

| Calendar Year | Graduates Employed who are Self-Employed or Working Freelance | Total Graduates Employed in the Field |
|---------------|---|---------------------------------------|
| 2021 | 0 | 0 |
| 2020 | 0 | 0 |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

6. Institutional Employment

| Calendar Year | Graduates Employed in the field who are Employed by the Institution, an Employer Owned by the Institution, or an Employer who Shares Ownership with the Institution. | Total Graduates Employed in the Field |
|---------------|--|---------------------------------------|
| 2021 | 0 | 0 |
| 2020 | 0 | 0 |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

7. License Examination Passage Rates (includes data for the two calendar years prior to reporting)

**** Not applicable. UI&U does not offer any programs that prepare for state registration or licensing exams. ****

| First Available Exam Date | Date Exam Results Announced | Total Graduates Employed in the Field | Number of Graduates in Calendar Year | Number of Graduates Taking Exam | Number Who Passed Exam | Number Who Failed Exam | Passage Rate |
|---------------------------|-----------------------------|---------------------------------------|--------------------------------------|---------------------------------|------------------------|------------------------|--------------|
| NA | NA | NA | NA | NA | NA | NA | NA |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

8. Salary and Wage Information (Includes data for the two calendar years prior to reporting)

Annual Salary and Wages Reported for Graduates Employed in the Field

| Calendar Year | Graduates Available for Employment | Graduates Employed in the Field | \$15,000.00 - \$20,000.00 | \$20,001.00 - \$25,000.00 | \$25,001.00 - \$30,000.00 | \$30,001.00 - \$35,000.00 | No Salary Information Reported |
|---------------|------------------------------------|---------------------------------|---------------------------|---------------------------|---------------------------|---------------------------|--------------------------------|
| 2021 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

A list of sources used to substantiate salary disclosures is available from the School. Please ask your enrollment representative for this information.

(Student Initial/Date) _____/_____
Initial only after you have had sufficient time to read and understand the information.

9. Cost of Educational Program: Estimated Total charges for the program for students completing on-time in **2021 and 2020** = . Additional charges may be incurred if the program is not completed on-time.

(Student Initial/Date) _____/_____
Initial only after you have had sufficient time to read and understand the information.

10. Federal Student Loan Debt

| Calendar Year | Most recent three year cohort default rate, as reported by the United States Department of Education. ⁽¹⁾ | The percentage of enrolled students in Fall 2021 & Fall 2020 receiving federal student loans to pay for this program. ⁽²⁾ | The average amount of federal student loan debt of 2021 & 2020 graduates who took out federal student loans at this institution. ⁽²⁾ | The percentage of graduates in 2021 & 2020 who took out federal student loans to pay for this program. ⁽²⁾ |
|---------------|--|--|---|---|
| 2021 | 1.4% (FY2019) | 0% | \$11,745 (2021) All Undergraduate | 0% |
| 2020 | 1.4% (FY2019) | 0% | \$10,332 (2020) All Undergraduate | 0% |

(1) The percentage of students who defaulted on their federal student loans is called the Cohort Default Rate (CDR). It shows the percentage of this school’s students who were more than 270 days (9 months) behind on their federal student loans within three years of when the first payment was due. This is the most recent CDR reported by the U.S. Department of Education.

(2) Calculation and data are derived from NCES-IPEDS as reported in the Student Financial Aid Component in the Fall 2020 and Fall 2021 collections, Group 1 (All Undergraduates).

(Student Initial/Date) _____/_____
Initial only after you have had sufficient time to read and understand the information.

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STUDENT NAME - PRINT

STUDENT e-SIGNATURE

DATE

SCHOOL OFFICIAL e-SIGNATURE

DATE

Definitions

- “Number of Students Who Began the Program” means the number of students who began a program who were scheduled to complete the program within 100% of the published program length within the reporting calendar year and excludes all students who cancelled during the cancellation period.
- “Students Available for Graduation” is the number of students who began the program minus the number of students who have died, been incarcerated, or been called to active military duty.
- “Number of On-time Graduates” is the number of students who completed the program within 100% of the published program length within the reporting calendar year.
- “On-time Completion Rate” is the number of on-time graduates divided by the number of students available for graduation.
- “150% Graduates” is the number of students who completed the program within 150% of the program length (includes on-time graduates).
- “150% Completion Rate” is the number of students who completed the program in the reported calendar year within 150% of the published program length, including on-time graduates, divided by the number of students available for graduation.
- “Graduates Available for Employment” means the number of graduates minus the number of graduates unavailable for employment.
- “Graduates Unavailable for Employment” means the graduates who, after graduation, die, become incarcerated, are called to active military duty, are international students that leave the United States or do not have a visa allowing employment in the United States, or are continuing their education in an accredited or bureau-approved postsecondary institution.
- “Graduates Employed in the Field” means graduates who beginning within six months after a student completes the applicable educational program are gainfully employed, whose employment has been reported, and for whom the institution has documented verification of employment. For occupations for which the state requires passing an examination, the six months period begins after the announcement of the examination results for the first examination available after a student completes an applicable educational program.
- “Placement Rate Employed in the Field” is calculated by dividing the number of graduates gainfully employed in the field by the number of graduates available for employment.

- “Number of Graduates Taking Exam” is the number of graduates who took the first available exam in the reported calendar year.
- “First Available Exam Date” is the date for the first available exam after a student completed a program.
- “Passage Rate” is calculated by dividing the number of graduates who passed the exam by the number of graduates who took the reported licensing exam.
- “Number Who Passed First Available Exam” is the number of graduates who took and passed the first available licensing exam after completing the program.
- “Salary” is as reported by graduate or graduate’s employer.
- “No Salary Information Reported” is the number of graduates for whom, after making reasonable attempts, the school was not able to obtain salary information.

SEPARATE STATEMENT: STUDENT'S RIGHT TO WITHDRAW/CANCEL

Withdrawal and Tuition Refund Policy - A withdrawal is considered to be a complete withdrawal from the university. The date of withdrawal is the earlier of:

- The date the student notifies the university; or
- The ending date of the previous term if the student fails to register for a new term/session; or
- The date the student specifies as the date of withdrawal if this date is after the date of notification.

The withdrawal can be written or verbal and sent directly to either the student's program office or communicated directly to the Registrar's Office. When a student withdraws from the university prior to the end of a term/session all incomplete courses for which the student is currently registered at the time of withdrawal will be recorded as W (withdrawn) on the student's transcript. If the withdrawal is effective at the end of the term/session, the grade as supplied by the evaluating faculty for each course will be posted to the student's transcript. A student who fails to notify Union Institute & University of withdrawal from the program is financially responsible for all tuition and fees charged for the complete term/session. Tuition is not prorated for coursework with earned academic credit. Refunds are determined by the effective date of a withdrawal. Tuition is adjusted when students withdraw completely from the program. The amount of the refund, if applicable, will be determined by the effective date of the withdrawal per the Schedule of Refunds. To view the appropriate refund and registration policies see this web page: <https://myunion.edu/current-students/financial-resources/>

Student Signature

Date

Employee Signature:

Date

School Performance Fact Sheet
CALENDAR YEARS 2021 and 2020

| | |
|----------------------------------|---|
| Credential/Program Level: | Certificate in Leadership in Public Service |
| Degree: | Certificate |
| Major: | Leadership in Public Service |
| CIP Code: | 52.0213 |
| Credits Required: | 18 |
| Program Length: | 32 Weeks |

1. On-Time Completion Rates (Graduation Rates): Includes data for the two calendar years prior to reporting.

| Calendar Year | Number of Students Who Began Program | Students Available for Graduation | Number of On-Time Graduates | On-Time Completion Rate |
|---------------|--------------------------------------|-----------------------------------|-----------------------------|-------------------------|
| 2021 | 0 | 0 | 0 | 0% |
| 2020 | 0 | 0 | 0 | 0% |

(Student Initial/Date) _____/_____

Initial only after you have had sufficient time to read and understand the information.

2. Job Placement Rates (Includes data for the two calendar years prior to reporting)

| Calendar Year | Number of Students Who Began Program | Number of Graduates | Graduates Available for Employment | Graduates Employed in the Field | Placement Rate % Employed in the Field |
|---------------|--------------------------------------|---------------------|------------------------------------|---------------------------------|--|
| 2021 | 0 | 0 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 | 0 | 0 |

You may obtain from the institution a list of the employment positions determined to be in the field for which a Student received education and training. Please ask your enrollment representative for this information.

(Student Initial/Date) _____/_____

Initial only after you have had sufficient time to read and understand the information.

3. Gainfully Employed Categories (Includes data for the two calendar years prior to reporting)

Part-Time vs. Full-Time Employment

| Calendar Year | Graduates Employed in the Field 20-29 Hours Per Week | Graduates Employed in the Field at Least 30 Hours Per Week | Total Graduates Employed in the Field |
|---------------|--|--|---------------------------------------|
| 2021 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 |

(Student Initial/Date) _____/_____

Initial only after you have had sufficient time to read and understand the information.

School Performance Fact Sheet CALENDAR YEARS 2021 and 2020

4. Single Position vs. Concurrent Aggregated Position

| Calendar Year | Graduates Employed in the Field in a Single Position | Graduates Employed in the Field in Concurrent Aggregated Positions | Total Graduates Employed in the Field |
|---------------|--|--|---------------------------------------|
| 2021 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 |

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time
 to read and understand the information.

5. Self-Employed/Freelance Positions

| Calendar Year | Graduates Employed who are Self-Employed or Working Freelance | Total Graduates Employed in the Field |
|---------------|---|---------------------------------------|
| 2021 | 0 | 0 |
| 2020 | 0 | 0 |

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time
 to read and understand the information.

6. Institutional Employment

| Calendar Year | Graduates Employed in the field who are Employed by the Institution, an Employer Owned by the Institution, or an Employer who Shares Ownership with the Institution. | Total Graduates Employed in the Field |
|---------------|--|---------------------------------------|
| 2021 | 0 | 0 |
| 2020 | 0 | 0 |

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time
 to read and understand the information.

7. License Examination Passage Rates (includes data for the two calendar years prior to reporting)

School Performance Fact Sheet CALENDAR YEARS 2021 and 2020

**** Not applicable. UI&U does not offer any programs that prepare for state registration or licensing exams. ****

| First Available Exam Date | Date Exam Results Announced | Total Graduates Employed in the Field | Number of Graduates in Calendar Year | Number of Graduates Taking Exam | Number Who Passed Exam | Number Who Failed Exam | Passage Rate |
|---------------------------|-----------------------------|---------------------------------------|--------------------------------------|---------------------------------|------------------------|------------------------|--------------|
| NA | NA | NA | NA | NA | NA | NA | NA |

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time to read and understand the information.

8. Salary and Wage Information (Includes data for the two calendar years prior to reporting)

Annual Salary and Wages Reported for Graduates Employed in the Field

| Calendar Year | Graduates Available for Employment | Graduates Employed in the Field | \$15,000.00 - \$20,000.00 | \$20,001.00 - \$25,000.00 | \$25,001.00 - \$30,000.00 | \$30,001.00 - \$35,000.00 | No Salary Information Reported |
|---------------|------------------------------------|---------------------------------|---------------------------|---------------------------|---------------------------|---------------------------|--------------------------------|
| 2021 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

A list of sources used to substantiate salary disclosures is available from the School. Please ask your enrollment representative for this information.

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time to read and understand the information.

9. **Cost of Educational Program:** Estimated Total charges for the program for students completing on-time in **2021 and 2020 = \$9,680.00**. Additional charges may be incurred if the program is not completed on-time.

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time to read and understand the information.

10. Federal Student Loan Debt

School Performance Fact Sheet
CALENDAR YEARS 2021 and 2020

| Calendar Year | Most recent three year cohort default rate, as reported by the United States Department of Education. ⁽¹⁾ | The percentage of enrolled students in Fall 2021 & Fall 2020 receiving federal student loans to pay for this program. ⁽²⁾ | The average amount of federal student loan debt of 2021 & 2020 graduates who took out federal student loans at this institution. ⁽²⁾ | The percentage of graduates in 2021 & 2020 who took out federal student loans to pay for this program. ⁽²⁾ |
|---------------|--|--|---|---|
| 2021 | 1.4% (FY2019) | 0% | \$11,745 (2021) All Undergraduate | 0% |
| 2020 | 1.4% (FY2019) | 0% | \$10,332 (2020) All Undergraduate | 0% |

(1) The percentage of students who defaulted on their federal student loans is called the Cohort Default Rate (CDR). It shows the percentage of this school’s students who were more than 270 days (9 months) behind on their federal student loans within three years of when the first payment was due. This is the most recent CDR reported by the U.S. Department of Education.

(2) Calculation and data are derived from NCES-IPEDS as reported in the Student Financial Aid Component in the Fall 2020 and Fall 2021 collections, Group 1 (All Undergraduates).

(Student Initial/Date) _____/_____
Initial only after you have had sufficient time
to read and understand the information.

This fact sheet is filed with the Bureau for Private Postsecondary Education. Regardless of any information you may have relating to completion rates, placement rates, starting salaries, or license exam passage rates, this fact sheet contains the information as calculated pursuant to state law.

Any questions a student may have regarding this fact sheet that have not been satisfactorily answered by the institution may be directed to the Bureau for Private Postsecondary Education at 1747 N. Market Blvd, Suite 225, Sacramento, CA 95834, www.bppe.ca.gov, toll-free telephone number 888-370-7589 or by fax (916) 263-1897.

STUDENT NAME - PRINT

STUDENT e-SIGNATURE

DATE

SCHOOL OFFICIAL e-SIGNATURE

DATE

School Performance Fact Sheet CALENDAR YEARS 2021 and 2020

Definitions

- “Number of Students Who Began the Program” means the number of students who began a program who were scheduled to complete the program within 100% of the published program length within the reporting calendar year and excludes all students who cancelled during the cancellation period.
- “Students Available for Graduation” is the number of students who began the program minus the number of students who have died, been incarcerated, or been called to active military duty.
- “Number of On-time Graduates” is the number of students who completed the program within 100% of the published program length within the reporting calendar year.
- “On-time Completion Rate” is the number of on-time graduates divided by the number of students available for graduation.
- “150% Graduates” is the number of students who completed the program within 150% of the program length (includes on-time graduates).
- “150% Completion Rate” is the number of students who completed the program in the reported calendar year within 150% of the published program length, including on-time graduates, divided by the number of students available for graduation.
- “Graduates Available for Employment” means the number of graduates minus the number of graduates unavailable for employment.
- “Graduates Unavailable for Employment” means the graduates who, after graduation, die, become incarcerated, are called to active military duty, are international students that leave the United States or do not have a visa allowing employment in the United States, or are continuing their education in an accredited or bureau-approved postsecondary institution.
- “Graduates Employed in the Field” means graduates who beginning within six months after a student completes the applicable educational program are gainfully employed, whose employment has been reported, and for whom the institution has documented verification of employment. For occupations for which the state requires passing an examination, the six months period begins after the

School Performance Fact Sheet CALENDAR YEARS 2021 and 2020

announcement of the examination results for the first examination available after a student completes an applicable educational program.

- “Placement Rate Employed in the Field” is calculated by dividing the number of graduates gainfully employed in the field by the number of graduates available for employment.
- “Number of Graduates Taking Exam” is the number of graduates who took the first available exam in the reported calendar year.
- “First Available Exam Date” is the date for the first available exam after a student completed a program.
- “Passage Rate” is calculated by dividing the number of graduates who passed the exam by the number of graduates who took the reported licensing exam.
- “Number Who Passed First Available Exam” is the number of graduates who took and passed the first available licensing exam after completing the program.
- “Salary” is as reported by graduate or graduate’s employer.
- “No Salary Information Reported” is the number of graduates for whom, after making reasonable attempts, the school was not able to obtain salary information.

School Performance Fact Sheet CALENDAR YEARS 2021 and 2020

SEPARATE STATEMENT: STUDENT'S RIGHT TO WITHDRAW/CANCEL

Withdrawal and Tuition Refund Policy - A withdrawal is considered to be a complete withdrawal from the university. The date of withdrawal is the earlier of:

- The date the student notifies the university; or
- The ending date of the previous term if the student fails to register for a new term/session; or
- The date the student specifies as the date of withdrawal if this date is after the date of notification.

The withdrawal can be written or verbal and sent directly to either the student's program office or communicated directly to the Registrar's Office. When a student withdraws from the university prior to the end of a term/session all incomplete courses for which the student is currently registered at the time of withdrawal will be recorded as W (withdrawn) on the student's transcript. If the withdrawal is effective at the end of the term/session, the grade as supplied by the evaluating faculty for each course will be posted to the student's transcript. A student who fails to notify Union Institute & University of withdrawal from the program is financially responsible for all tuition and fees charged for the complete term/session. Tuition is not prorated for coursework with earned academic credit. Refunds are determined by the effective date of a withdrawal. Tuition is adjusted when students withdraw completely from the program. The amount of the refund, if applicable, will be determined by the effective date of the withdrawal per the Schedule of Refunds. To view the appropriate refund and registration policies see this web page: <https://myunion.edu/current-students/financial-resources/>



School Performance Fact Sheet
CALENDAR YEARS 2020 and 2021

| | |
|----------------------------------|--|
| Credential/Program Level: | Graduate Certificate in Literature and Writing |
| Degree: | Certificate |
| Major: | Literature and Writing |
| CIP Code: | 23.1401 |
| Credits Required: | 18 |
| Program Length: | 32 Weeks |

NEW PROGRAM: This program is new. Therefore, the number of students who graduate, the number of students who are placed, or the starting salary you can earn after finishing the educational program are unknown at this time. Information regarding general salary and placement statistics may be available from government sources or from the institution, but is not equivalent to actual performance data. CEC 94910(e), 5 CCR 74112(b)

| | |
|------------------------------------|---|
| The date the program began: | The estimated date of availability for two full years of data: |
| 9/3/2019 | 4/14/2022 |

Student's Initial's: _____ Date: _____

Initial only after you have had sufficient time to read and understand the information

1. On-Time Completion Rates (Graduation Rates): Includes data for the two calendar years prior to reporting.

| Calendar Year | Number of Students Who Began Program | Students Available for Graduation | Number of On-Time Graduates | On-Time Completion Rate |
|---------------|--------------------------------------|-----------------------------------|-----------------------------|-------------------------|
| 2021 | 0 | 0 | 0 | 0% |
| 2020 | 0 | 0 | 0 | 0% |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

2. Job Placement Rates (Includes data for the two calendar years prior to reporting)

| Calendar Year | Number of Students Who Began Program | Number of Graduates | Graduates Available for Employment | Graduates Employed in the Field | Placement Rate % Employed in the Field |
|---------------|--------------------------------------|---------------------|------------------------------------|---------------------------------|--|
| 2021 | 0 | 0 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 | 0 | 0 |

You may obtain from the institution a list of the employment positions determined to be in the field for which a Student received education and training. Please ask your enrollment representative for this information.

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

3. Gainfully Employed Categories (Includes data for the two calendar years prior to reporting)

Part-Time vs. Full-Time Employment

| Calendar Year | Graduates Employed in the Field 20-29 Hours Per Week | Graduates Employed in the Field at Least 30 Hours Per Week | Total Graduates Employed in the Field |
|---------------|--|--|---------------------------------------|
| 2021 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

4. Single Position vs. Concurrent Aggregated Position

| Calendar Year | Graduates Employed in the Field in a Single Position | Graduates Employed in the Field in Concurrent Aggregated Positions | Total Graduates Employed in the Field |
|---------------|--|--|---------------------------------------|
| 2021 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

5. Self-Employed/Freelance Positions

| Calendar Year | Graduates Employed who are Self-Employed or Working Freelance | Total Graduates Employed in the Field |
|---------------|---|---------------------------------------|
| 2021 | 0 | 0 |
| 2020 | 0 | 0 |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

6. Institutional Employment

| Calendar Year | Graduates Employed in the field who are Employed by the Institution, an Employer Owned by the Institution, or an Employer who Shares Ownership with the Institution. | Total Graduates Employed in the Field |
|---------------|--|---------------------------------------|
| 2021 | 0 | 0 |
| 2020 | 0 | 0 |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

7. License Examination Passage Rates (includes data for the two calendar years prior to reporting)

**** Not applicable. UI&U does not offer any programs that prepare for state registration or licensing exams. ****

| First Available Exam Date | Date Exam Results Announced | Total Graduates Employed in the Field | Number of Graduates in Calendar Year | Number of Graduates Taking Exam | Number Who Passed Exam | Number Who Failed Exam | Passage Rate |
|---------------------------|-----------------------------|---------------------------------------|--------------------------------------|---------------------------------|------------------------|------------------------|--------------|
| NA | NA | NA | NA | NA | NA | NA | NA |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

8. Salary and Wage Information (Includes data for the two calendar years prior to reporting)

Annual Salary and Wages Reported for Graduates Employed in the Field

| Calendar Year | Graduates Available for Employment | Graduates Employed in the Field | \$15,000.00 - \$20,000.00 | \$20,001.00 - \$25,000.00 | \$25,001.00 - \$30,000.00 | \$30,001.00 - \$35,000.00 | No Salary Information Reported |
|---------------|------------------------------------|---------------------------------|---------------------------|---------------------------|---------------------------|---------------------------|--------------------------------|
| 2021 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

A list of sources used to substantiate salary disclosures is available from the School. Please ask your enrollment representative for this information.

(Student Initial/Date) _____/_____
Initial only after you have had sufficient time to read and understand the information.

9. Cost of Educational Program: Estimated Total charges for the program for students completing on-time in **2021 and 2020** = . Additional charges may be incurred if the program is not completed on-time.

(Student Initial/Date) _____/_____
Initial only after you have had sufficient time to read and understand the information.

10. Federal Student Loan Debt

| Calendar Year | Most recent three year cohort default rate, as reported by the United States Department of Education. ⁽¹⁾ | The percentage of enrolled students in Fall 2021 & Fall 2020 receiving federal student loans to pay for this program. ⁽²⁾ | The average amount of federal student loan debt of 2021 & 2020 graduates who took out federal student loans at this institution. ⁽²⁾ | The percentage of graduates in 2021 & 2020 who took out federal student loans to pay for this program. ⁽²⁾ |
|---------------|--|--|---|---|
| 2021 | 1.4% (FY2019) | 0% | \$11,745 (2021) All Undergraduate | 0% |
| 2020 | 1.4% (FY2019) | 0% | \$10,332 (2020) All Undergraduate | 0% |

(1) The percentage of students who defaulted on their federal student loans is called the Cohort Default Rate (CDR). It shows the percentage of this school’s students who were more than 270 days (9 months) behind on their federal student loans within three years of when the first payment was due. This is the most recent CDR reported by the U.S. Department of Education.

(2) Calculation and data are derived from NCES-IPEDS as reported in the Student Financial Aid Component in the Fall 2020 and Fall 2021 collections, Group 1 (All Undergraduates).

(Student Initial/Date) _____/_____
Initial only after you have had sufficient time to read and understand the information.

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STUDENT NAME - PRINT

STUDENT e-SIGNATURE

DATE

SCHOOL OFFICIAL e-SIGNATURE

DATE

Definitions

- “Number of Students Who Began the Program” means the number of students who began a program who were scheduled to complete the program within 100% of the published program length within the reporting calendar year and excludes all students who cancelled during the cancellation period.
- “Students Available for Graduation” is the number of students who began the program minus the number of students who have died, been incarcerated, or been called to active military duty.
- “Number of On-time Graduates” is the number of students who completed the program within 100% of the published program length within the reporting calendar year.
- “On-time Completion Rate” is the number of on-time graduates divided by the number of students available for graduation.
- “150% Graduates” is the number of students who completed the program within 150% of the program length (includes on-time graduates).
- “150% Completion Rate” is the number of students who completed the program in the reported calendar year within 150% of the published program length, including on-time graduates, divided by the number of students available for graduation.
- “Graduates Available for Employment” means the number of graduates minus the number of graduates unavailable for employment.
- “Graduates Unavailable for Employment” means the graduates who, after graduation, die, become incarcerated, are called to active military duty, are international students that leave the United States or do not have a visa allowing employment in the United States, or are continuing their education in an accredited or bureau-approved postsecondary institution.
- “Graduates Employed in the Field” means graduates who beginning within six months after a student completes the applicable educational program are gainfully employed, whose employment has been reported, and for whom the institution has documented verification of employment. For occupations for which the state requires passing an examination, the six months period begins after the announcement of the examination results for the first examination available after a student completes an applicable educational program.
- “Placement Rate Employed in the Field” is calculated by dividing the number of graduates gainfully employed in the field by the number of graduates available for employment.

- “Number of Graduates Taking Exam” is the number of graduates who took the first available exam in the reported calendar year.
- “First Available Exam Date” is the date for the first available exam after a student completed a program.
- “Passage Rate” is calculated by dividing the number of graduates who passed the exam by the number of graduates who took the reported licensing exam.
- “Number Who Passed First Available Exam” is the number of graduates who took and passed the first available licensing exam after completing the program.
- “Salary” is as reported by graduate or graduate’s employer.
- “No Salary Information Reported” is the number of graduates for whom, after making reasonable attempts, the school was not able to obtain salary information.

SEPARATE STATEMENT: STUDENT'S RIGHT TO WITHDRAW/CANCEL

Withdrawal and Tuition Refund Policy - A withdrawal is considered to be a complete withdrawal from the university. The date of withdrawal is the earlier of:

- The date the student notifies the university; or
- The ending date of the previous term if the student fails to register for a new term/session; or
- The date the student specifies as the date of withdrawal if this date is after the date of notification.

The withdrawal can be written or verbal and sent directly to either the student's program office or communicated directly to the Registrar's Office. When a student withdraws from the university prior to the end of a term/session all incomplete courses for which the student is currently registered at the time of withdrawal will be recorded as W (withdrawn) on the student's transcript. If the withdrawal is effective at the end of the term/session, the grade as supplied by the evaluating faculty for each course will be posted to the student's transcript. A student who fails to notify Union Institute & University of withdrawal from the program is financially responsible for all tuition and fees charged for the complete term/session. Tuition is not prorated for coursework with earned academic credit. Refunds are determined by the effective date of a withdrawal. Tuition is adjusted when students withdraw completely from the program. The amount of the refund, if applicable, will be determined by the effective date of the withdrawal per the Schedule of Refunds. To view the appropriate refund and registration policies see this web page: <https://myunion.edu/current-students/financial-resources/>

Student Signature

Date

Employee Signature:

Date

School Performance Fact Sheet CALENDAR YEARS 2021 and 2020

| | |
|----------------------------------|---|
| Credential/Program Level: | Master of Arts in Clinical Mental Health Counseling |
| Degree: | Master of Arts |
| Major: | Clinical Mental Health Counseling |
| CIP Code: | 51.1508 |
| Credits Required: | 60 |
| Program Length: | 107 Weeks |

1. On-Time Completion Rates (Graduation Rates): Includes data for the two calendar years prior to reporting.

| Calendar Year | Number of Students Who Began Program | Students Available for Graduation | Number of On-Time Graduates | On-Time Completion Rate |
|---------------|--------------------------------------|-----------------------------------|-----------------------------|-------------------------|
| 2021 | 1 | 1 | 0 | 0% |
| 2020 | 3 | 3 | 1 | 33% |

(Student Initial/Date) _____/_____
Initial only after you have had sufficient time

to read and understand the information.

2. Job Placement Rates (Includes data for the two calendar years prior to reporting)

| Calendar Year | Number of Students Who Began Program | Number of Graduates | Graduates Available for Employment | Graduates Employed in the Field | Placement Rate % Employed in the Field |
|---------------|--------------------------------------|---------------------|------------------------------------|---------------------------------|--|
| 2021 | 1 | 0 | 0 | 0 | 0 |
| 2020 | 3 | 1 | 1 | 0 | 0 |

You may obtain from the institution a list of the employment positions determined to be in the field for which a Student received education and training. Please ask your enrollment representative for this information.

(Student Initial/Date) _____/_____
Initial only after you have had sufficient time

to read and understand the information.

3. Gainfully Employed Categories (Includes data for the two calendar years prior to reporting)

Part-Time vs. Full-Time Employment

| Calendar Year | Graduates Employed in the Field 20-29 Hours Per Week | Graduates Employed in the Field at Least 30 Hours Per Week | Total Graduates Employed in the Field |
|---------------|--|--|---------------------------------------|
| 2021 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 |

(Student Initial/Date) _____/_____
Initial only after you have had sufficient time

to read and understand the information.

School Performance Fact Sheet CALENDAR YEARS 2021 and 2020

4. Single Position vs. Concurrent Aggregated Position

| Calendar Year | Graduates Employed in the Field in a Single Position | Graduates Employed in the Field in Concurrent Aggregated Positions | Total Graduates Employed in the Field |
|---------------|--|--|---------------------------------------|
| 2021 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 |

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time
 to read and understand the information.

5. Self-Employed/Freelance Positions

| Calendar Year | Graduates Employed who are Self-Employed or Working Freelance | Total Graduates Employed in the Field |
|---------------|---|---------------------------------------|
| 2021 | 0 | 0 |
| 2020 | 0 | 0 |

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time
 to read and understand the information.

6. Institutional Employment

| Calendar Year | Graduates Employed in the field who are Employed by the Institution, an Employer Owned by the Institution, or an Employer who Shares Ownership with the Institution. | Total Graduates Employed in the Field |
|---------------|--|---------------------------------------|
| 2021 | 0 | 0 |
| 2020 | 0 | 0 |

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time
 to read and understand the information.

7. License Examination Passage Rates (includes data for the two calendar years prior to reporting)

School Performance Fact Sheet CALENDAR YEARS 2021 and 2020

**** Not applicable. UI&U does not offer any programs that prepare for state registration or licensing exams. ****

| First Available Exam Date | Date Exam Results Announced | Total Graduates Employed in the Field | Number of Graduates in Calendar Year | Number of Graduates Taking Exam | Number Who Passed Exam | Number Who Failed Exam | Passage Rate |
|---------------------------|-----------------------------|---------------------------------------|--------------------------------------|---------------------------------|------------------------|------------------------|--------------|
| NA | NA | NA | NA | NA | NA | NA | NA |

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time to read and understand the information.

8. Salary and Wage Information (Includes data for the two calendar years prior to reporting)

Annual Salary and Wages Reported for Graduates Employed in the Field

| Calendar Year | Graduates Available for Employment | Graduates Employed in the Field | \$15,000.00 - \$20,000.00 | \$20,001.00 - \$25,000.00 | \$25,001.00 - \$30,000.00 | \$30,001.00 - \$35,000.00 | No Salary Information Reported |
|---------------|------------------------------------|---------------------------------|---------------------------|---------------------------|---------------------------|---------------------------|--------------------------------|
| 2021 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2020 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |

A list of sources used to substantiate salary disclosures is available from the School. Please ask your enrollment representative for this information.

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time to read and understand the information.

9. **Cost of Educational Program:** Estimated Total charges for the program for students completing on-time in **2021 and 2020 = \$53,920.00**. Additional charges may be incurred if the program is not completed on-time.

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time to read and understand the information.

10. Federal Student Loan Debt

School Performance Fact Sheet
CALENDAR YEARS 2021 and 2020

| Calendar Year | Most recent three year cohort default rate, as reported by the United States Department of Education. ⁽¹⁾ | The percentage of enrolled students in Fall 2021 & Fall 2020 receiving federal student loans to pay for this program. ⁽²⁾ | The average amount of federal student loan debt of 2021 & 2020 graduates who took out federal student loans at this institution. ⁽²⁾ | The percentage of graduates in 2021 & 2020 who took out federal student loans to pay for this program. ⁽²⁾ |
|---------------|--|--|---|---|
| 2021 | 1.4% (FY2019) | 100% | \$11,745 (2021) All Undergraduate | 0% |
| 2020 | 1.4% (FY2019) | 100% | \$10,332 (2020) All Undergraduate | 100% |

(1) The percentage of students who defaulted on their federal student loans is called the Cohort Default Rate (CDR). It shows the percentage of this school’s students who were more than 270 days (9 months) behind on their federal student loans within three years of when the first payment was due. This is the most recent CDR reported by the U.S. Department of Education.

(2) Calculation and data are derived from NCES-IPEDS as reported in the Student Financial Aid Component in the Fall 2020 and Fall 2021 collections, Group 1 (All Undergraduates).

(Student Initial/Date) _____/_____
Initial only after you have had sufficient time
to read and understand the information.

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STUDENT NAME - PRINT

STUDENT e-SIGNATURE

DATE

SCHOOL OFFICIAL e-SIGNATURE

DATE

School Performance Fact Sheet CALENDAR YEARS 2021 and 2020

Definitions

- “Number of Students Who Began the Program” means the number of students who began a program who were scheduled to complete the program within 100% of the published program length within the reporting calendar year and excludes all students who cancelled during the cancellation period.
- “Students Available for Graduation” is the number of students who began the program minus the number of students who have died, been incarcerated, or been called to active military duty.
- “Number of On-time Graduates” is the number of students who completed the program within 100% of the published program length within the reporting calendar year.
- “On-time Completion Rate” is the number of on-time graduates divided by the number of students available for graduation.
- “150% Graduates” is the number of students who completed the program within 150% of the program length (includes on-time graduates).
- “150% Completion Rate” is the number of students who completed the program in the reported calendar year within 150% of the published program length, including on-time graduates, divided by the number of students available for graduation.
- “Graduates Available for Employment” means the number of graduates minus the number of graduates unavailable for employment.
- “Graduates Unavailable for Employment” means the graduates who, after graduation, die, become incarcerated, are called to active military duty, are international students that leave the United States or do not have a visa allowing employment in the United States, or are continuing their education in an accredited or bureau-approved postsecondary institution.
- “Graduates Employed in the Field” means graduates who beginning within six months after a student completes the applicable educational program are gainfully employed, whose employment has been reported, and for whom the institution has documented verification of employment. For occupations for which the state requires passing an examination, the six months period begins after the

School Performance Fact Sheet CALENDAR YEARS 2021 and 2020

announcement of the examination results for the first examination available after a student completes an applicable educational program.

- “Placement Rate Employed in the Field” is calculated by dividing the number of graduates gainfully employed in the field by the number of graduates available for employment.
- “Number of Graduates Taking Exam” is the number of graduates who took the first available exam in the reported calendar year.
- “First Available Exam Date” is the date for the first available exam after a student completed a program.
- “Passage Rate” is calculated by dividing the number of graduates who passed the exam by the number of graduates who took the reported licensing exam.
- “Number Who Passed First Available Exam” is the number of graduates who took and passed the first available licensing exam after completing the program.
- “Salary” is as reported by graduate or graduate’s employer.
- “No Salary Information Reported” is the number of graduates for whom, after making reasonable attempts, the school was not able to obtain salary information.

School Performance Fact Sheet CALENDAR YEARS 2021 and 2020

SEPARATE STATEMENT: STUDENT'S RIGHT TO WITHDRAW/CANCEL

Withdrawal and Tuition Refund Policy - A withdrawal is considered to be a complete withdrawal from the university. The date of withdrawal is the earlier of:

- The date the student notifies the university; or
- The ending date of the previous term if the student fails to register for a new term/session; or
- The date the student specifies as the date of withdrawal if this date is after the date of notification.

The withdrawal can be written or verbal and sent directly to either the student's program office or communicated directly to the Registrar's Office. When a student withdraws from the university prior to the end of a term/session all incomplete courses for which the student is currently registered at the time of withdrawal will be recorded as W (withdrawn) on the student's transcript. If the withdrawal is effective at the end of the term/session, the grade as supplied by the evaluating faculty for each course will be posted to the student's transcript. A student who fails to notify Union Institute & University of withdrawal from the program is financially responsible for all tuition and fees charged for the complete term/session. Tuition is not prorated for coursework with earned academic credit. Refunds are determined by the effective date of a withdrawal. Tuition is adjusted when students withdraw completely from the program. The amount of the refund, if applicable, will be determined by the effective date of the withdrawal per the Schedule of Refunds. To view the appropriate refund and registration policies see this web page: <https://myunion.edu/current-students/financial-resources/>



School Performance Fact Sheet CALENDAR YEARS 2020 and 2021

| | |
|----------------------------------|---------------------------------------|
| Credential/Program Level: | California Teacher Permit Certificate |
| Degree: | Certificate |
| Major: | California Teacher Permit |
| CIP Code: | 19.0709 |
| Credits Required: | 28 |
| Program Length: | 40 Weeks |

NEW PROGRAM: This program is new. Therefore, the number of students who graduate, the number of students who are placed, or the starting salary you can earn after finishing the educational program are unknown at this time. Information regarding general salary and placement statistics may be available from government sources or from the institution, but is not equivalent to actual performance data. CEC 94910(e), 5 CCR 74112(b)

| | |
|------------------------------------|---|
| The date the program began: | The estimated date of availability for two full years of data: |
| 3/2/2020 | 12/7/2022 |

Student's Initial's: _____ Date: _____

Initial only after you have had sufficient time to read and understand the information

1. On-Time Completion Rates (Graduation Rates): Includes data for the two calendar years prior to reporting.

| Calendar Year | Number of Students Who Began Program | Students Available for Graduation | Number of On-Time Graduates | On-Time Completion Rate |
|---------------|--------------------------------------|-----------------------------------|-----------------------------|-------------------------|
| 2021 | 0 | 0 | 0 | 0% |
| 2020 | 1 | 0 | 0 | 0% |

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time to read and understand the information.

2. Job Placement Rates (Includes data for the two calendar years prior to reporting)

| Calendar Year | Number of Students Who Began Program | Number of Graduates | Graduates Available for Employment | Graduates Employed in the Field | Placement Rate % Employed in the Field |
|---------------|--------------------------------------|---------------------|------------------------------------|---------------------------------|--|
| 2021 | 0 | 0 | 0 | 0 | 0 |
| 2020 | 1 | 0 | 0 | 0 | 0 |

You may obtain from the institution a list of the employment positions determined to be in the field for which a Student received education and training. Please ask your enrollment representative for this information.

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time to read and understand the information.

3. Gainfully Employed Categories (Includes data for the two calendar years prior to reporting)

Part-Time vs. Full-Time Employment

| Calendar Year | Graduates Employed in the Field 20-29 Hours Per Week | Graduates Employed in the Field at Least 30 Hours Per Week | Total Graduates Employed in the Field |
|---------------|--|--|---------------------------------------|
| 2021 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 |

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time to read and understand the information.

4. Single Position vs. Concurrent Aggregated Position

| Calendar Year | Graduates Employed in the Field in a Single Position | Graduates Employed in the Field in Concurrent Aggregated Positions | Total Graduates Employed in the Field |
|---------------|--|--|---------------------------------------|
| 2021 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

5. Self-Employed/Freelance Positions

| Calendar Year | Graduates Employed who are Self-Employed or Working Freelance | Total Graduates Employed in the Field |
|---------------|---|---------------------------------------|
| 2021 | 0 | 0 |
| 2020 | 0 | 0 |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

6. Institutional Employment

| Calendar Year | Graduates Employed in the field who are Employed by the Institution, an Employer Owned by the Institution, or an Employer who Shares Ownership with the Institution. | Total Graduates Employed in the Field |
|---------------|--|---------------------------------------|
| 2021 | 0 | 0 |
| 2020 | 0 | 0 |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

7. License Examination Passage Rates (includes data for the two calendar years prior to reporting)

**** Not applicable. UI&U does not offer any programs that prepare for state registration or licensing exams. ****

| First Available Exam Date | Date Exam Results Announced | Total Graduates Employed in the Field | Number of Graduates in Calendar Year | Number of Graduates Taking Exam | Number Who Passed Exam | Number Who Failed Exam | Passage Rate |
|---------------------------|-----------------------------|---------------------------------------|--------------------------------------|---------------------------------|------------------------|------------------------|--------------|
| NA | NA | NA | NA | NA | NA | NA | NA |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

8. Salary and Wage Information (Includes data for the two calendar years prior to reporting)

Annual Salary and Wages Reported for Graduates Employed in the Field

| Calendar Year | Graduates Available for Employment | Graduates Employed in the Field | \$15,000.00 - \$20,000.00 | \$20,001.00 - \$25,000.00 | \$25,001.00 - \$30,000.00 | \$30,001.00 - \$35,000.00 | No Salary Information Reported |
|---------------|------------------------------------|---------------------------------|---------------------------|---------------------------|---------------------------|---------------------------|--------------------------------|
| 2021 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

A list of sources used to substantiate salary disclosures is available from the School. Please ask your enrollment representative for this information.

(Student Initial/Date) _____/_____
Initial only after you have had sufficient time to read and understand the information.

9. Cost of Educational Program: Estimated Total charges for the program for students completing on-time in **2021 and 2020** = . Additional charges may be incurred if the program is not completed on-time.

(Student Initial/Date) _____/_____
Initial only after you have had sufficient time to read and understand the information.

10. Federal Student Loan Debt

| Calendar Year | Most recent three year cohort default rate, as reported by the United States Department of Education. ⁽¹⁾ | The percentage of enrolled students in Fall 2021 & Fall 2020 receiving federal student loans to pay for this program. ⁽²⁾ | The average amount of federal student loan debt of 2021 & 2020 graduates who took out federal student loans at this institution. ⁽²⁾ | The percentage of graduates in 2021 & 2020 who took out federal student loans to pay for this program. ⁽²⁾ |
|---------------|--|--|---|---|
| 2021 | 1.4% (FY2019) | 0% | \$11,745 (2021) All Undergraduate | 0% |
| 2020 | 1.4% (FY2019) | 0% | \$10,332 (2020) All Undergraduate | 0% |

(1) The percentage of students who defaulted on their federal student loans is called the Cohort Default Rate (CDR). It shows the percentage of this school’s students who were more than 270 days (9 months) behind on their federal student loans within three years of when the first payment was due. This is the most recent CDR reported by the U.S. Department of Education.

(2) Calculation and data are derived from NCES-IPEDS as reported in the Student Financial Aid Component in the Fall 2020 and Fall 2021 collections, Group 1 (All Undergraduates).

(Student Initial/Date) _____/_____
Initial only after you have had sufficient time to read and understand the information.

This fact sheet is filed with the Bureau for Private Postsecondary Education. Regardless of any information you may have relating to completion rates, placement rates, starting salaries, or license exam passage rates, this fact sheet contains the information as calculated pursuant to state law.

Any questions a student may have regarding this fact sheet that have not been satisfactorily answered by the institution may be directed to the Bureau for Private Postsecondary Education at 1747 N. Market Blvd, Suite 225, Sacramento, CA 95834, www.bppe.ca.gov, toll-free telephone number 888-370-7589 or by fax (916) 263-1897.

STUDENT NAME - PRINT

STUDENT e-SIGNATURE

DATE

SCHOOL OFFICIAL e-SIGNATURE

DATE

Definitions

- “Number of Students Who Began the Program” means the number of students who began a program who were scheduled to complete the program within 100% of the published program length within the reporting calendar year and excludes all students who cancelled during the cancellation period.
- “Students Available for Graduation” is the number of students who began the program minus the number of students who have died, been incarcerated, or been called to active military duty.
- “Number of On-time Graduates” is the number of students who completed the program within 100% of the published program length within the reporting calendar year.
- “On-time Completion Rate” is the number of on-time graduates divided by the number of students available for graduation.
- “150% Graduates” is the number of students who completed the program within 150% of the program length (includes on-time graduates).
- “150% Completion Rate” is the number of students who completed the program in the reported calendar year within 150% of the published program length, including on-time graduates, divided by the number of students available for graduation.
- “Graduates Available for Employment” means the number of graduates minus the number of graduates unavailable for employment.
- “Graduates Unavailable for Employment” means the graduates who, after graduation, die, become incarcerated, are called to active military duty, are international students that leave the United States or do not have a visa allowing employment in the United States, or are continuing their education in an accredited or bureau-approved postsecondary institution.
- “Graduates Employed in the Field” means graduates who beginning within six months after a student completes the applicable educational program are gainfully employed, whose employment has been reported, and for whom the institution has documented verification of employment. For occupations for which the state requires passing an examination, the six months period begins after the announcement of the examination results for the first examination available after a student completes an applicable educational program.
- “Placement Rate Employed in the Field” is calculated by dividing the number of graduates gainfully employed in the field by the number of graduates available for employment.

- “Number of Graduates Taking Exam” is the number of graduates who took the first available exam in the reported calendar year.
- “First Available Exam Date” is the date for the first available exam after a student completed a program.
- “Passage Rate” is calculated by dividing the number of graduates who passed the exam by the number of graduates who took the reported licensing exam.
- “Number Who Passed First Available Exam” is the number of graduates who took and passed the first available licensing exam after completing the program.
- “Salary” is as reported by graduate or graduate’s employer.
- “No Salary Information Reported” is the number of graduates for whom, after making reasonable attempts, the school was not able to obtain salary information.

SEPARATE STATEMENT: STUDENT'S RIGHT TO WITHDRAW/CANCEL

Withdrawal and Tuition Refund Policy - A withdrawal is considered to be a complete withdrawal from the university. The date of withdrawal is the earlier of:

- The date the student notifies the university; or
- The ending date of the previous term if the student fails to register for a new term/session; or
- The date the student specifies as the date of withdrawal if this date is after the date of notification.

The withdrawal can be written or verbal and sent directly to either the student's program office or communicated directly to the Registrar's Office. When a student withdraws from the university prior to the end of a term/session all incomplete courses for which the student is currently registered at the time of withdrawal will be recorded as W (withdrawn) on the student's transcript. If the withdrawal is effective at the end of the term/session, the grade as supplied by the evaluating faculty for each course will be posted to the student's transcript. A student who fails to notify Union Institute & University of withdrawal from the program is financially responsible for all tuition and fees charged for the complete term/session. Tuition is not prorated for coursework with earned academic credit. Refunds are determined by the effective date of a withdrawal. Tuition is adjusted when students withdraw completely from the program. The amount of the refund, if applicable, will be determined by the effective date of the withdrawal per the Schedule of Refunds. To view the appropriate refund and registration policies see this web page: <https://myunion.edu/current-students/financial-resources/>

Student Signature

Date

Employee Signature:

Date



School Performance Fact Sheet
CALENDAR YEARS 2020 and 2021

| | |
|----------------------------------|---|
| Credential/Program Level: | Certificate in Early Childhood Studies/ Special Education |
| Degree: | Certificate |
| Major: | Early Childhood Studies Special Education |
| CIP Code: | 19.0709 |
| Credits Required: | 24 |
| Program Length: | 48 Weeks |

NEW PROGRAM: This program is new. Therefore, the number of students who graduate, the number of students who are placed, or the starting salary you can earn after finishing the educational program are unknown at this time. Information regarding general salary and placement statistics may be available from government sources or from the institution, but is not equivalent to actual performance data. CEC 94910(e), 5 CCR 74112(b)

| | |
|------------------------------------|---|
| The date the program began: | The estimated date of availability for two full years of data: |
| 8/31/2020 | 8/2/2023 |

Student's Initial's: _____ Date: _____

Initial only after you have had sufficient time to read and understand the information

1. On-Time Completion Rates (Graduation Rates): Includes data for the two calendar years prior to reporting.

| Calendar Year | Number of Students Who Began Program | Students Available for Graduation | Number of On-Time Graduates | On-Time Completion Rate |
|---------------|--------------------------------------|-----------------------------------|-----------------------------|-------------------------|
| 2021 | 0 | 0 | 0 | 0% |
| 2020 | 0 | 0 | 0 | 0% |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

2. Job Placement Rates (Includes data for the two calendar years prior to reporting)

| Calendar Year | Number of Students Who Began Program | Number of Graduates | Graduates Available for Employment | Graduates Employed in the Field | Placement Rate % Employed in the Field |
|---------------|--------------------------------------|---------------------|------------------------------------|---------------------------------|--|
| 2021 | 0 | 0 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 | 0 | 0 |

You may obtain from the institution a list of the employment positions determined to be in the field for which a Student received education and training. Please ask your enrollment representative for this information.

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

3. Gainfully Employed Categories (Includes data for the two calendar years prior to reporting)

Part-Time vs. Full-Time Employment

| Calendar Year | Graduates Employed in the Field 20-29 Hours Per Week | Graduates Employed in the Field at Least 30 Hours Per Week | Total Graduates Employed in the Field |
|---------------|--|--|---------------------------------------|
| 2021 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

4. Single Position vs. Concurrent Aggregated Position

| Calendar Year | Graduates Employed in the Field in a Single Position | Graduates Employed in the Field in Concurrent Aggregated Positions | Total Graduates Employed in the Field |
|---------------|--|--|---------------------------------------|
| 2021 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

5. Self-Employed/Freelance Positions

| Calendar Year | Graduates Employed who are Self-Employed or Working Freelance | Total Graduates Employed in the Field |
|---------------|---|---------------------------------------|
| 2021 | 0 | 0 |
| 2020 | 0 | 0 |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

6. Institutional Employment

| Calendar Year | Graduates Employed in the field who are Employed by the Institution, an Employer Owned by the Institution, or an Employer who Shares Ownership with the Institution. | Total Graduates Employed in the Field |
|---------------|--|---------------------------------------|
| 2021 | 0 | 0 |
| 2020 | 0 | 0 |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

7. License Examination Passage Rates (includes data for the two calendar years prior to reporting)

**** Not applicable. UI&U does not offer any programs that prepare for state registration or licensing exams. ****

| First Available Exam Date | Date Exam Results Announced | Total Graduates Employed in the Field | Number of Graduates in Calendar Year | Number of Graduates Taking Exam | Number Who Passed Exam | Number Who Failed Exam | Passage Rate |
|---------------------------|-----------------------------|---------------------------------------|--------------------------------------|---------------------------------|------------------------|------------------------|--------------|
| NA | NA | NA | NA | NA | NA | NA | NA |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

8. Salary and Wage Information (Includes data for the two calendar years prior to reporting)

Annual Salary and Wages Reported for Graduates Employed in the Field

| Calendar Year | Graduates Available for Employment | Graduates Employed in the Field | \$15,000.00 - \$20,000.00 | \$20,001.00 - \$25,000.00 | \$25,001.00 - \$30,000.00 | \$30,001.00 - \$35,000.00 | No Salary Information Reported |
|---------------|------------------------------------|---------------------------------|---------------------------|---------------------------|---------------------------|---------------------------|--------------------------------|
| 2021 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

A list of sources used to substantiate salary disclosures is available from the School. Please ask your enrollment representative for this information.

(Student Initial/Date) _____/_____
Initial only after you have had sufficient time to read and understand the information.

9. Cost of Educational Program: Estimated Total charges for the program for students completing on-time in **2021 and 2020** = . Additional charges may be incurred if the program is not completed on-time.

(Student Initial/Date) _____/_____
Initial only after you have had sufficient time to read and understand the information.

10. Federal Student Loan Debt

| Calendar Year | Most recent three year cohort default rate, as reported by the United States Department of Education. ⁽¹⁾ | The percentage of enrolled students in Fall 2021 & Fall 2020 receiving federal student loans to pay for this program. ⁽²⁾ | The average amount of federal student loan debt of 2021 & 2020 graduates who took out federal student loans at this institution. ⁽²⁾ | The percentage of graduates in 2021 & 2020 who took out federal student loans to pay for this program. ⁽²⁾ |
|---------------|--|--|---|---|
| 2021 | 1.4% (FY2019) | 0% | \$11,745 (2021) All Undergraduate | 0% |
| 2020 | 1.4% (FY2019) | 0% | \$10,332 (2020) All Undergraduate | 0% |

(1) The percentage of students who defaulted on their federal student loans is called the Cohort Default Rate (CDR). It shows the percentage of this school’s students who were more than 270 days (9 months) behind on their federal student loans within three years of when the first payment was due. This is the most recent CDR reported by the U.S. Department of Education.

(2) Calculation and data are derived from NCES-IPEDS as reported in the Student Financial Aid Component in the Fall 2020 and Fall 2021 collections, Group 1 (All Undergraduates).

(Student Initial/Date) _____/_____
Initial only after you have had sufficient time to read and understand the information.

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STUDENT NAME - PRINT

STUDENT e-SIGNATURE

DATE

SCHOOL OFFICIAL e-SIGNATURE

DATE

Definitions

- “Number of Students Who Began the Program” means the number of students who began a program who were scheduled to complete the program within 100% of the published program length within the reporting calendar year and excludes all students who cancelled during the cancellation period.
- “Students Available for Graduation” is the number of students who began the program minus the number of students who have died, been incarcerated, or been called to active military duty.
- “Number of On-time Graduates” is the number of students who completed the program within 100% of the published program length within the reporting calendar year.
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- “150% Graduates” is the number of students who completed the program within 150% of the program length (includes on-time graduates).
- “150% Completion Rate” is the number of students who completed the program in the reported calendar year within 150% of the published program length, including on-time graduates, divided by the number of students available for graduation.
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- “Graduates Unavailable for Employment” means the graduates who, after graduation, die, become incarcerated, are called to active military duty, are international students that leave the United States or do not have a visa allowing employment in the United States, or are continuing their education in an accredited or bureau-approved postsecondary institution.
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- “Number of Graduates Taking Exam” is the number of graduates who took the first available exam in the reported calendar year.
- “First Available Exam Date” is the date for the first available exam after a student completed a program.
- “Passage Rate” is calculated by dividing the number of graduates who passed the exam by the number of graduates who took the reported licensing exam.
- “Number Who Passed First Available Exam” is the number of graduates who took and passed the first available licensing exam after completing the program.
- “Salary” is as reported by graduate or graduate’s employer.
- “No Salary Information Reported” is the number of graduates for whom, after making reasonable attempts, the school was not able to obtain salary information.

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Withdrawal and Tuition Refund Policy - A withdrawal is considered to be a complete withdrawal from the university. The date of withdrawal is the earlier of:

- The date the student notifies the university; or
- The ending date of the previous term if the student fails to register for a new term/session; or
- The date the student specifies as the date of withdrawal if this date is after the date of notification.

The withdrawal can be written or verbal and sent directly to either the student's program office or communicated directly to the Registrar's Office. When a student withdraws from the university prior to the end of a term/session all incomplete courses for which the student is currently registered at the time of withdrawal will be recorded as W (withdrawn) on the student's transcript. If the withdrawal is effective at the end of the term/session, the grade as supplied by the evaluating faculty for each course will be posted to the student's transcript. A student who fails to notify Union Institute & University of withdrawal from the program is financially responsible for all tuition and fees charged for the complete term/session. Tuition is not prorated for coursework with earned academic credit. Refunds are determined by the effective date of a withdrawal. Tuition is adjusted when students withdraw completely from the program. The amount of the refund, if applicable, will be determined by the effective date of the withdrawal per the Schedule of Refunds. To view the appropriate refund and registration policies see this web page: <https://myunion.edu/current-students/financial-resources/>

Student Signature

Date

Employee Signature:

Date



INSTITUTE & UNIVERSITY

6701 Center Drive West #1200

Los Angeles, CA 90045

800.861.6400 www.myunion.edu

School Performance Fact Sheet CALENDAR YEARS 2020 and 2021

| | |
|----------------------------------|---|
| Credential/Program Level: | Master of Art with a major in Applied Nutrition & Dietetics - Specialization in Human Lactation Studies |
| Degree: | MA |
| Major: | Applied Nutrition & Dietetics - Specialization in Human Lactation |
| CIP Code: | 51.3101 |
| Credits Required: | 62 |
| Program Length: | 110 Weeks |

NEW PROGRAM: This program is new. Therefore, the number of students who graduate, the number of students who are placed, or the starting salary you can earn after finishing the educational program are unknown at this time. Information regarding general salary and placement statistics may be available from government sources or from the institution, but is not equivalent to actual performance data. CEC 94910(e), 5 CCR 74112(b)

| | |
|------------------------------------|---|
| The date the program began: | The estimated date of availability for two full years of data: |
| 3/1/2021 | 4/9/2025 |

Student's Initial's: _____ Date: _____

Initial only after you have had sufficient time to read and understand the information

1. On-Time Completion Rates (Graduation Rates): Includes data for the two calendar years prior to reporting.

| Calendar Year | Number of Students Who Began Program | Students Available for Graduation | Number of On-Time Graduates | On-Time Completion Rate |
|---------------|--------------------------------------|-----------------------------------|-----------------------------|-------------------------|
| 2021 | 0 | 0 | 0 | 0% |
| 2020 | 0 | 0 | 0 | 0% |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

2. Job Placement Rates (Includes data for the two calendar years prior to reporting)

| Calendar Year | Number of Students Who Began Program | Number of Graduates | Graduates Available for Employment | Graduates Employed in the Field | Placement Rate % Employed in the Field |
|---------------|--------------------------------------|---------------------|------------------------------------|---------------------------------|--|
| 2021 | 0 | 0 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 | 0 | 0 |

You may obtain from the institution a list of the employment positions determined to be in the field for which a Student received education and training. Please ask your enrollment representative for this information.

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

3. Gainfully Employed Categories (Includes data for the two calendar years prior to reporting)

Part-Time vs. Full-Time Employment

| Calendar Year | Graduates Employed in the Field 20-29 Hours Per Week | Graduates Employed in the Field at Least 30 Hours Per Week | Total Graduates Employed in the Field |
|---------------|--|--|---------------------------------------|
| 2021 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

4. Single Position vs. Concurrent Aggregated Position

| Calendar Year | Graduates Employed in the Field in a Single Position | Graduates Employed in the Field in Concurrent Aggregated Positions | Total Graduates Employed in the Field |
|---------------|--|--|---------------------------------------|
| 2021 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

5. Self-Employed/Freelance Positions

| Calendar Year | Graduates Employed who are Self-Employed or Working Freelance | Total Graduates Employed in the Field |
|---------------|---|---------------------------------------|
| 2021 | 0 | 0 |
| 2020 | 0 | 0 |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

6. Institutional Employment

| Calendar Year | Graduates Employed in the field who are Employed by the Institution, an Employer Owned by the Institution, or an Employer who Shares Ownership with the Institution. | Total Graduates Employed in the Field |
|---------------|--|---------------------------------------|
| 2021 | 0 | 0 |
| 2020 | 0 | 0 |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

7. License Examination Passage Rates (includes data for the two calendar years prior to reporting)

**** Not applicable. UI&U does not offer any programs that prepare for state registration or licensing exams. ****

| First Available Exam Date | Date Exam Results Announced | Total Graduates Employed in the Field | Number of Graduates in Calendar Year | Number of Graduates Taking Exam | Number Who Passed Exam | Number Who Failed Exam | Passage Rate |
|---------------------------|-----------------------------|---------------------------------------|--------------------------------------|---------------------------------|------------------------|------------------------|--------------|
| NA | NA | NA | NA | NA | NA | NA | NA |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time

to read and understand the information.

8. Salary and Wage Information (Includes data for the two calendar years prior to reporting)

Annual Salary and Wages Reported for Graduates Employed in the Field

| Calendar Year | Graduates Available for Employment | Graduates Employed in the Field | \$15,000.00 - \$20,000.00 | \$20,000.00 - \$25,000.00 | \$25,000.00 - \$30,000.00 | \$30,000.00 - \$35,000.00 | No Salary Information Reported |
|---------------|------------------------------------|---------------------------------|---------------------------|---------------------------|---------------------------|---------------------------|--------------------------------|
| 2021 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

A list of sources used to substantiate salary disclosures is available from the School. Please ask your enrollment representative for this information.

(Student Initial/Date) _____/_____
Initial only after you have had sufficient time to read and understand the information.

9. Cost of Educational Program: Estimated Total charges for the program for students completing on-time in **2021 and 2020** = . Additional charges may be incurred if the program is not completed on-time.

(Student Initial/Date) _____/_____
Initial only after you have had sufficient time to read and understand the information.

10. Federal Student Loan Debt

| Calendar Year | Most recent three year cohort default rate, as reported by the United States Department of Education. ⁽¹⁾ | The percentage of enrolled students in Fall 2021 & Fall 2020 receiving federal student loans to pay for this program. ⁽²⁾ | The average amount of federal student loan debt of 2021 & 2020 graduates who took out federal student loans at this institution. ⁽²⁾ | The percentage of graduates in 2021 & 2020 who took out federal student loans to pay for this program. ⁽²⁾ |
|---------------|--|--|---|---|
| 2021 | 1.4% (FY2019) | 0% | \$11,745 (2021) All Undergraduate | 0% |
| 2020 | 1.4% (FY2019) | 0% | \$10,332 (2020) All Undergraduate | 0% |

(1) The percentage of students who defaulted on their federal student loans is called the Cohort Default Rate (CDR). It shows the percentage of this school’s students who were more than 270 days (9 months) behind on their federal student loans within three years of when the first payment was due. This is the most recent CDR reported by the U.S. Department of Education.

(2) Calculation and data are derived from NCES-IPEDS as reported in the Student Financial Aid Component in the Fall 2020 and Fall 2021 collections, Group 1 (All Undergraduates).

(Student Initial/Date) _____/_____
Initial only after you have had sufficient time to read and understand the information.

This fact sheet is filed with the Bureau for Private Postsecondary Education. Regardless of any information you may have relating to completion rates, placement rates, starting salaries, or license exam passage rates, this fact sheet contains the information as calculated pursuant to state law.

Any questions a student may have regarding this fact sheet that have not been satisfactorily answered by the institution may be directed to the Bureau for Private Postsecondary Education at 1747 N. Market Blvd, Suite 225, Sacramento, CA 95834, www.bppe.ca.gov, toll-free telephone number 888-370-7589 or by fax (916) 263-1897.

STUDENT NAME - PRINT

STUDENT e-SIGNATURE

DATE

SCHOOL OFFICIAL e-SIGNATURE

DATE

Definitions

- “Number of Students Who Began the Program” means the number of students who began a program who were scheduled to complete the program within 100% of the published program length within the reporting calendar year and excludes all students who cancelled during the cancellation period.
- “Students Available for Graduation” is the number of students who began the program minus the number of students who have died, been incarcerated, or been called to active military duty.
- “Number of On-time Graduates” is the number of students who completed the program within 100% of the published program length within the reporting calendar year.
- “On-time Completion Rate” is the number of on-time graduates divided by the number of students available for graduation.
- “150% Graduates” is the number of students who completed the program within 150% of the program length (includes on-time graduates).
- “150% Completion Rate” is the number of students who completed the program in the reported calendar year within 150% of the published program length, including on-time graduates, divided by the number of students available for graduation.
- “Graduates Available for Employment” means the number of graduates minus the number of graduates unavailable for employment.
- “Graduates Unavailable for Employment” means the graduates who, after graduation, die, become incarcerated, are called to active military duty, are international students that leave the United States or do not have a visa allowing employment in the United States, or are continuing their education in an accredited or bureau-approved postsecondary institution.
- “Graduates Employed in the Field” means graduates who beginning within six months after a student completes the applicable educational program are gainfully employed, whose employment has been reported, and for whom the institution has documented verification of employment. For occupations for which the state requires passing an examination, the six months period begins after the announcement of the examination results for the first examination available after a student completes an applicable educational program.
- “Placement Rate Employed in the Field” is calculated by dividing the number of graduates gainfully employed in the field by the number of graduates available for employment.

- “Number of Graduates Taking Exam” is the number of graduates who took the first available exam in the reported calendar year.
- “First Available Exam Date” is the date for the first available exam after a student completed a program.
- “Passage Rate” is calculated by dividing the number of graduates who passed the exam by the number of graduates who took the reported licensing exam.
- “Number Who Passed First Available Exam” is the number of graduates who took and passed the first available licensing exam after completing the program.
- “Salary” is as reported by graduate or graduate’s employer.
- “No Salary Information Reported” is the number of graduates for whom, after making reasonable attempts, the school was not able to obtain salary information.

SEPARATE STATEMENT: STUDENT'S RIGHT TO WITHDRAW/CANCEL

Withdrawal and Tuition Refund Policy - A withdrawal is considered to be a complete withdrawal from the university. The date of withdrawal is the earlier of:

- The date the student notifies the university; or
- The ending date of the previous term if the student fails to register for a new term/session; or
- The date the student specifies as the date of withdrawal if this date is after the date of notification.

The withdrawal can be written or verbal and sent directly to either the student's program office or communicated directly to the Registrar's Office. When a student withdraws from the university prior to the end of a term/session all incomplete courses for which the student is currently registered at the time of withdrawal will be recorded as W (withdrawn) on the student's transcript. If the withdrawal is effective at the end of the term/session, the grade as supplied by the evaluating faculty for each course will be posted to the student's transcript. A student who fails to notify Union Institute & University of withdrawal from the program is financially responsible for all tuition and fees charged for the complete term/session. Tuition is not prorated for coursework with earned academic credit. Refunds are determined by the effective date of a withdrawal. Tuition is adjusted when students withdraw completely from the program. The amount of the refund, if applicable, will be determined by the effective date of the withdrawal per the Schedule of Refunds. To view the appropriate refund and registration policies see this web page: <https://myunion.edu/current-students/financial-resources/>

Student Signature

Date

Employee Signature:

Date

School Performance Fact Sheet
CALENDAR YEARS 2020 and 2021

| | |
|----------------------------------|---|
| Credential/Program Level: | Master of Arts with majors in Applied Nutrition & Dietetics |
| Degree: | MA |
| Major: | Applied Nutrition & Dietetics |
| CIP Code: | 24.0101 |
| Credits Required: | 47 |
| Program Length: | 84 Weeks |

NEW PROGRAM: This program is new. Therefore, the number of students who graduate, the number of students who are placed, or the starting salary you can earn after finishing the educational program are unknown at this time. Information regarding general salary and placement statistics may be available from government sources or from the institution, but is not equivalent to actual performance data. CEC 94910(e), 5 CCR 74112(b)

| | |
|------------------------------------|---|
| The date the program began: | The estimated date of availability for two full years of data: |
| 8/31/2020 | 4/10/2024 |

Student's Initial's: _____ Date: _____

Initial only after you have had sufficient time to read and understand the information

1. On-Time Completion Rates (Graduation Rates): Includes data for the two calendar years prior to reporting.

| Calendar Year | Number of Students Who Began Program | Students Available for Graduation | Number of On-Time Graduates | On-Time Completion Rate |
|---------------|--------------------------------------|-----------------------------------|-----------------------------|-------------------------|
| 2021 | 0 | 0 | 0 | 0% |
| 2020 | 0 | 0 | 0 | 0% |

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time to read and understand the information.

2. Job Placement Rates (Includes data for the two calendar years prior to reporting)

| Calendar Year | Number of Students Who Began Program | Number of Graduates | Graduates Available for Employment | Graduates Employed in the Field | Placement Rate % Employed in the Field |
|---------------|--------------------------------------|---------------------|------------------------------------|---------------------------------|--|
| 2021 | 0 | 0 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 | 0 | 0 |

You may obtain from the institution a list of the employment positions determined to be in the field for which a Student received education and training. Please ask your enrollment representative for this information.

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time to read and understand the information.

3. Gainfully Employed Categories (Includes data for the two calendar years prior to reporting)

Part-Time vs. Full-Time Employment

| Calendar Year | Graduates Employed in the Field 20-29 Hours Per Week | Graduates Employed in the Field at Least 30 Hours Per Week | Total Graduates Employed in the Field |
|---------------|--|--|---------------------------------------|
| 2021 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 |

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time to read and understand the information.

4. Single Position vs. Concurrent Aggregated Position

| Calendar Year | Graduates Employed in the Field in a Single Position | Graduates Employed in the Field in Concurrent Aggregated Positions | Total Graduates Employed in the Field |
|---------------|--|--|---------------------------------------|
| 2021 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

5. Self-Employed/Freelance Positions

| Calendar Year | Graduates Employed who are Self-Employed or Working Freelance | Total Graduates Employed in the Field |
|---------------|---|---------------------------------------|
| 2021 | 0 | 0 |
| 2020 | 0 | 0 |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

6. Institutional Employment

| Calendar Year | Graduates Employed in the field who are Employed by the Institution, an Employer Owned by the Institution, or an Employer who Shares Ownership with the Institution. | Total Graduates Employed in the Field |
|---------------|--|---------------------------------------|
| 2021 | 0 | 0 |
| 2020 | 0 | 0 |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

7. License Examination Passage Rates (includes data for the two calendar years prior to reporting)

**** Not applicable. UI&U does not offer any programs that prepare for state registration or licensing exams. ****

| First Available Exam Date | Date Exam Results Announced | Total Graduates Employed in the Field | Number of Graduates in Calendar Year | Number of Graduates Taking Exam | Number Who Passed Exam | Number Who Failed Exam | Passage Rate |
|---------------------------|-----------------------------|---------------------------------------|--------------------------------------|---------------------------------|------------------------|------------------------|--------------|
| NA | NA | NA | NA | NA | NA | NA | NA |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

8. Salary and Wage Information (Includes data for the two calendar years prior to reporting)

Annual Salary and Wages Reported for Graduates Employed in the Field

| Calendar Year | Graduates Available for Employment | Graduates Employed in the Field | \$15,000.00 - \$20,000.00 | \$20,001.00 - \$25,000.00 | \$25,001.00 - \$30,000.00 | \$30,001.00 - \$35,000.00 | No Salary Information Reported |
|---------------|------------------------------------|---------------------------------|---------------------------|---------------------------|---------------------------|---------------------------|--------------------------------|
| 2021 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

A list of sources used to substantiate salary disclosures is available from the School. Please ask your enrollment representative for this information.

(Student Initial/Date) _____/_____
Initial only after you have had sufficient time to read and understand the information.

9. Cost of Educational Program: Estimated Total charges for the program for students completing on-time in **2021 and 2020** = . Additional charges may be incurred if the program is not completed on-time.

(Student Initial/Date) _____/_____
Initial only after you have had sufficient time to read and understand the information.

10. Federal Student Loan Debt

| Calendar Year | Most recent three year cohort default rate, as reported by the United States Department of Education. ⁽¹⁾ | The percentage of enrolled students in Fall 2021 & Fall 2020 receiving federal student loans to pay for this program. ⁽²⁾ | The average amount of federal student loan debt of 2021 & 2020 graduates who took out federal student loans at this institution. ⁽²⁾ | The percentage of graduates in 2021 & 2020 who took out federal student loans to pay for this program. ⁽²⁾ |
|---------------|--|--|---|---|
| 2021 | 1.4% (FY2019) | 0% | \$11,745 (2021) All Undergraduate | 0% |
| 2020 | 1.4% (FY2019) | 0% | \$10,332 (2020) All Undergraduate | 0% |

(1) The percentage of students who defaulted on their federal student loans is called the Cohort Default Rate (CDR). It shows the percentage of this school’s students who were more than 270 days (9 months) behind on their federal student loans within three years of when the first payment was due. This is the most recent CDR reported by the U.S. Department of Education.

(2) Calculation and data are derived from NCES-IPEDS as reported in the Student Financial Aid Component in the Fall 2020 and Fall 2021 collections, Group 1 (All Undergraduates).

(Student Initial/Date) _____/_____
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STUDENT NAME - PRINT

STUDENT e-SIGNATURE

DATE

SCHOOL OFFICIAL e-SIGNATURE

DATE

Definitions

- “Number of Students Who Began the Program” means the number of students who began a program who were scheduled to complete the program within 100% of the published program length within the reporting calendar year and excludes all students who cancelled during the cancellation period.
- “Students Available for Graduation” is the number of students who began the program minus the number of students who have died, been incarcerated, or been called to active military duty.
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- “150% Graduates” is the number of students who completed the program within 150% of the program length (includes on-time graduates).
- “150% Completion Rate” is the number of students who completed the program in the reported calendar year within 150% of the published program length, including on-time graduates, divided by the number of students available for graduation.
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- “Graduates Unavailable for Employment” means the graduates who, after graduation, die, become incarcerated, are called to active military duty, are international students that leave the United States or do not have a visa allowing employment in the United States, or are continuing their education in an accredited or bureau-approved postsecondary institution.
- “Graduates Employed in the Field” means graduates who beginning within six months after a student completes the applicable educational program are gainfully employed, whose employment has been reported, and for whom the institution has documented verification of employment. For occupations for which the state requires passing an examination, the six months period begins after the announcement of the examination results for the first examination available after a student completes an applicable educational program.
- “Placement Rate Employed in the Field” is calculated by dividing the number of graduates gainfully employed in the field by the number of graduates available for employment.

- “Number of Graduates Taking Exam” is the number of graduates who took the first available exam in the reported calendar year.
- “First Available Exam Date” is the date for the first available exam after a student completed a program.
- “Passage Rate” is calculated by dividing the number of graduates who passed the exam by the number of graduates who took the reported licensing exam.
- “Number Who Passed First Available Exam” is the number of graduates who took and passed the first available licensing exam after completing the program.
- “Salary” is as reported by graduate or graduate’s employer.
- “No Salary Information Reported” is the number of graduates for whom, after making reasonable attempts, the school was not able to obtain salary information.

SEPARATE STATEMENT: STUDENT'S RIGHT TO WITHDRAW/CANCEL

Withdrawal and Tuition Refund Policy - A withdrawal is considered to be a complete withdrawal from the university. The date of withdrawal is the earlier of:

- The date the student notifies the university; or
- The ending date of the previous term if the student fails to register for a new term/session; or
- The date the student specifies as the date of withdrawal if this date is after the date of notification.

The withdrawal can be written or verbal and sent directly to either the student's program office or communicated directly to the Registrar's Office. When a student withdraws from the university prior to the end of a term/session all incomplete courses for which the student is currently registered at the time of withdrawal will be recorded as W (withdrawn) on the student's transcript. If the withdrawal is effective at the end of the term/session, the grade as supplied by the evaluating faculty for each course will be posted to the student's transcript. A student who fails to notify Union Institute & University of withdrawal from the program is financially responsible for all tuition and fees charged for the complete term/session. Tuition is not prorated for coursework with earned academic credit. Refunds are determined by the effective date of a withdrawal. Tuition is adjusted when students withdraw completely from the program. The amount of the refund, if applicable, will be determined by the effective date of the withdrawal per the Schedule of Refunds. To view the appropriate refund and registration policies see this web page: <https://myunion.edu/current-students/financial-resources/>

Student Signature

Date

Employee Signature:

Date

School Performance Fact Sheet
CALENDAR YEARS 2020 and 2021

| | |
|----------------------------------|--|
| Credential/Program Level: | Doctor of Education with majors in Educational Leadership (Pre K-12) and Higher Education. |
| Degree: | Ed.D. |
| Major: | Educational Leadership (Pre K-12) and Higher Education. |
| CIP Code: | 13.0406/13.0401 |
| Credits Required: | 66 |
| Program Length: | 117 Weeks |

NEW PROGRAM: This program is new. Therefore, the number of students who graduate, the number of students who are placed, or the starting salary you can earn after finishing the educational program are unknown at this time. Information regarding general salary and placement statistics may be available from government sources or from the institution, but is not equivalent to actual performance data. CEC 94910(e), 5 CCR 74112(b)

| | |
|------------------------------------|---|
| The date the program began: | The estimated date of availability for two full years of data: |
| 3/1/2021 | 5/28/2025 |

Student's Initial's: _____ Date: _____

Initial only after you have had sufficient time to read and understand the information

1. On-Time Completion Rates (Graduation Rates): Includes data for the two calendar years prior to reporting.

| Calendar Year | Number of Students Who Began Program | Students Available for Graduation | Number of On-Time Graduates | On-Time Completion Rate |
|---------------|--------------------------------------|-----------------------------------|-----------------------------|-------------------------|
| 2021 | 0 | 0 | 0 | 0% |
| 2020 | 0 | 0 | 0 | 0% |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

2. Job Placement Rates (Includes data for the two calendar years prior to reporting)

| Calendar Year | Number of Students Who Began Program | Number of Graduates | Graduates Available for Employment | Graduates Employed in the Field | Placement Rate % Employed in the Field |
|---------------|--------------------------------------|---------------------|------------------------------------|---------------------------------|--|
| 2021 | 0 | 0 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 | 0 | 0 |

You may obtain from the institution a list of the employment positions determined to be in the field for which a Student received education and training. Please ask your enrollment representative for this information.

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

3. Gainfully Employed Categories (Includes data for the two calendar years prior to reporting)

Part-Time vs. Full-Time Employment

| Calendar Year | Graduates Employed in the Field 20-29 Hours Per Week | Graduates Employed in the Field at Least 30 Hours Per Week | Total Graduates Employed in the Field |
|---------------|--|--|---------------------------------------|
| 2021 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

4. Single Position vs. Concurrent Aggregated Position

| Calendar Year | Graduates Employed in the Field in a Single Position | Graduates Employed in the Field in Concurrent Aggregated Positions | Total Graduates Employed in the Field |
|---------------|--|--|---------------------------------------|
| 2021 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

5. Self-Employed/Freelance Positions

| Calendar Year | Graduates Employed who are Self-Employed or Working Freelance | Total Graduates Employed in the Field |
|---------------|---|---------------------------------------|
| 2021 | 0 | 0 |
| 2020 | 0 | 0 |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

6. Institutional Employment

| Calendar Year | Graduates Employed in the field who are Employed by the Institution, an Employer Owned by the Institution, or an Employer who Shares Ownership with the Institution. | Total Graduates Employed in the Field |
|---------------|--|---------------------------------------|
| 2021 | 0 | 0 |
| 2020 | 0 | 0 |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

7. License Examination Passage Rates (includes data for the two calendar years prior to reporting)

**** Not applicable. UI&U does not offer any programs that prepare for state registration or licensing exams. ****

| First Available Exam Date | Date Exam Results Announced | Total Graduates Employed in the Field | Number of Graduates in Calendar Year | Number of Graduates Taking Exam | Number Who Passed Exam | Number Who Failed Exam | Passage Rate |
|---------------------------|-----------------------------|---------------------------------------|--------------------------------------|---------------------------------|------------------------|------------------------|--------------|
| NA | NA | NA | NA | NA | NA | NA | NA |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time

to read and understand the information.

8. Salary and Wage Information (Includes data for the two calendar years prior to reporting)

Annual Salary and Wages Reported for Graduates Employed in the Field

| Calendar Year | Graduates Available for Employment | Graduates Employed in the Field | \$15,000.00 - \$20,000.00 | \$20,000.00 - \$25,000.00 | \$25,000.00 - \$30,000.00 | \$30,000.00 - \$35,000.00 | No Salary Information Reported |
|---------------|------------------------------------|---------------------------------|---------------------------|---------------------------|---------------------------|---------------------------|--------------------------------|
| 2021 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

A list of sources used to substantiate salary disclosures is available from the School. Please ask your enrollment representative for this information.

(Student Initial/Date) _____/_____
Initial only after you have had sufficient time to read and understand the information.

9. Cost of Educational Program: Estimated Total charges for the program for students completing on-time in **2021 and 2020** = . Additional charges may be incurred if the program is not completed on-time.

(Student Initial/Date) _____/_____
Initial only after you have had sufficient time to read and understand the information.

10. Federal Student Loan Debt

| Calendar Year | Most recent three year cohort default rate, as reported by the United States Department of Education. ⁽¹⁾ | The percentage of enrolled students in Fall 2021 & Fall 2020 receiving federal student loans to pay for this program. ⁽²⁾ | The average amount of federal student loan debt of 2021 & 2020 graduates who took out federal student loans at this institution. ⁽²⁾ | The percentage of graduates in 2021 & 2020 who took out federal student loans to pay for this program. ⁽²⁾ |
|---------------|--|--|---|---|
| 2021 | 1.4% (FY2019) | 0% | \$11,745 (2021) All Undergraduate | 0% |
| 2020 | 1.4% (FY2019) | 0% | \$10,332 (2020) All Undergraduate | 0% |

(1) The percentage of students who defaulted on their federal student loans is called the Cohort Default Rate (CDR). It shows the percentage of this school’s students who were more than 270 days (9 months) behind on their federal student loans within three years of when the first payment was due. This is the most recent CDR reported by the U.S. Department of Education.

(2) Calculation and data are derived from NCES-IPEDS as reported in the Student Financial Aid Component in the Fall 2020 and Fall 2021 collections, Group 1 (All Undergraduates).

(Student Initial/Date) _____/_____
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STUDENT NAME - PRINT

STUDENT e-SIGNATURE

DATE

SCHOOL OFFICIAL e-SIGNATURE

DATE

Definitions

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- “Passage Rate” is calculated by dividing the number of graduates who passed the exam by the number of graduates who took the reported licensing exam.
- “Number Who Passed First Available Exam” is the number of graduates who took and passed the first available licensing exam after completing the program.
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- The date the student notifies the university; or
- The ending date of the previous term if the student fails to register for a new term/session; or
- The date the student specifies as the date of withdrawal if this date is after the date of notification.

The withdrawal can be written or verbal and sent directly to either the student's program office or communicated directly to the Registrar's Office. When a student withdraws from the university prior to the end of a term/session all incomplete courses for which the student is currently registered at the time of withdrawal will be recorded as W (withdrawn) on the student's transcript. If the withdrawal is effective at the end of the term/session, the grade as supplied by the evaluating faculty for each course will be posted to the student's transcript. A student who fails to notify Union Institute & University of withdrawal from the program is financially responsible for all tuition and fees charged for the complete term/session. Tuition is not prorated for coursework with earned academic credit. Refunds are determined by the effective date of a withdrawal. Tuition is adjusted when students withdraw completely from the program. The amount of the refund, if applicable, will be determined by the effective date of the withdrawal per the Schedule of Refunds. To view the appropriate refund and registration policies see this web page: <https://myunion.edu/current-students/financial-resources/>

Student Signature

Date

Employee Signature:

Date

School Performance Fact Sheet
CALENDAR YEARS 2021 and 2020

| | |
|----------------------------------|---|
| Credential/Program Level: | Bachelor of Science with a major in Emergency Services Management |
| Degree: | Bachelor of Science |
| Major: | Emergency Services Management |
| CIP Code: | 43.0302 |
| Credits Required: | 120 |
| Program Length: | 160 Weeks |

1. On-Time Completion Rates (Graduation Rates): Includes data for the two calendar years prior to reporting.

| Calendar Year | Number of Students Who Began Program | Students Available for Graduation | Number of On-Time Graduates | On-Time Completion Rate |
|---------------|--------------------------------------|-----------------------------------|-----------------------------|-------------------------|
| 2021 | 10 | 10 | 8 | 80% |
| 2020 | 10 | 10 | 8 | 80% |

(Student Initial/Date) _____ / _____
Initial only after you have had sufficient time to read and understand the information.

2. Job Placement Rates (Includes data for the two calendar years prior to reporting)

| Calendar Year | Number of Students Who Began Program | Number of Graduates | Graduates Available for Employment | Graduates Employed in the Field | Placement Rate % Employed in the Field |
|---------------|--------------------------------------|---------------------|------------------------------------|---------------------------------|--|
| 2021 | 10 | 8 | 8 | 0 | 0 |
| 2020 | 10 | 8 | 8 | 0 | 0 |

You may obtain from the institution a list of the employment positions determined to be in the field for which a Student received education and training. Please ask your enrollment representative for this information.

(Student Initial/Date) _____ / _____
Initial only after you have had sufficient time to read and understand the information.

3. Gainfully Employed Categories (Includes data for the two calendar years prior to reporting)

Part-Time vs. Full-Time Employment

| Calendar Year | Graduates Employed in the Field 20-29 Hours Per Week | Graduates Employed in the Field at Least 30 Hours Per Week | Total Graduates Employed in the Field |
|---------------|--|--|---------------------------------------|
| 2021 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 |

(Student Initial/Date) _____ / _____
Initial only after you have had sufficient time

School Performance Fact Sheet CALENDAR YEARS 2021 and 2020

to read and understand the information.

4. Single Position vs. Concurrent Aggregated Position

| Calendar Year | Graduates Employed in the Field in a Single Position | Graduates Employed in the Field in Concurrent Aggregated Positions | Total Graduates Employed in the Field |
|---------------|--|--|---------------------------------------|
| 2021 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 |

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time
 to read and understand the information.

5. Self-Employed/Freelance Positions

| Calendar Year | Graduates Employed who are Self-Employed or Working Freelance | Total Graduates Employed in the Field |
|---------------|---|---------------------------------------|
| 2021 | 0 | 0 |
| 2020 | 0 | 0 |

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time
 to read and understand the information.

6. Institutional Employment

| Calendar Year | Graduates Employed in the field who are Employed by the Institution, an Employer Owned by the Institution, or an Employer who Shares Ownership with the Institution. | Total Graduates Employed in the Field |
|---------------|--|---------------------------------------|
| 2021 | 0 | 0 |
| 2020 | 0 | 0 |

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time
 to read and understand the information.

School Performance Fact Sheet CALENDAR YEARS 2021 and 2020

7. License Examination Passage Rates (includes data for the two calendar years prior to reporting)

*** Not applicable. UI&U does not offer any programs that prepare for state registration or licensing exams. ***

| First Available Exam Date | Date Exam Results Announced | Total Graduates Employed in the Field | Number of Graduates in Calendar Year | Number of Graduates Taking Exam | Number Who Passed Exam | Number Who Failed Exam | Passage Rate |
|---------------------------|-----------------------------|---------------------------------------|--------------------------------------|---------------------------------|------------------------|------------------------|--------------|
| NA | NA | NA | NA | NA | NA | NA | NA |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

8. Salary and Wage Information (Includes data for the two calendar years prior to reporting)

Annual Salary and Wages Reported for Graduates Employed in the Field

| Calendar Year | Graduates Available for Employment | Graduates Employed in the Field | \$15,000.00 - \$20,000.00 | \$20,001.00 - \$25,000.00 | \$25,001.00 - \$30,000.00 | \$30,001.00 - \$35,000.00 | No Salary Information Reported |
|---------------|------------------------------------|---------------------------------|---------------------------|---------------------------|---------------------------|---------------------------|--------------------------------|
| 2021 | 8 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2020 | 8 | 0 | 0 | 0 | 0 | 0 | 0 |

A list of sources used to substantiate salary disclosures is available from the School. Please ask your enrollment representative for this information.

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

9. **Cost of Educational Program:** Estimated Total charges for the program for students completing on-time in **2021 and 2020 = \$72,200.00**. Additional charges may be incurred if the program is not completed on-time.

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

School Performance Fact Sheet
CALENDAR YEARS 2021 and 2020

10. Federal Student Loan Debt

| Calendar Year | Most recent three year cohort default rate, as reported by the United States Department of Education. ⁽¹⁾ | The percentage of enrolled students in Fall 2021 & Fall 2020 receiving federal student loans to pay for this program. ⁽²⁾ | The average amount of federal student loan debt of 2021 & 2020 graduates who took out federal student loans at this institution. ⁽²⁾ | The percentage of graduates in 2021 & 2020 who took out federal student loans to pay for this program. ⁽²⁾ |
|---------------|--|--|---|---|
| 2021 | 1.4% (FY2019) | 0% | \$11,745 (2021) All Undergraduate | 0% |
| 2020 | 1.4% (FY2019) | 40% | \$10,332 (2020) All Undergraduate | 50% |

(1) The percentage of students who defaulted on their federal student loans is called the Cohort Default Rate (CDR). It shows the percentage of this school’s students who were more than 270 days (9 months) behind on their federal student loans within three years of when the first payment was due. This is the most recent CDR reported by the U.S. Department of Education.

(2) Calculation and data are derived from NCES-IPEDS as reported in the Student Financial Aid Component in the Fall 2020 and Fall 2021 collections, Group 1 (All Undergraduates).

(Student Initial/Date) _____/_____
Initial only after you have had sufficient time to read and understand the information.

This fact sheet is filed with the Bureau for Private Postsecondary Education. Regardless of any information you may have relating to completion rates, placement rates, starting salaries, or license exam passage rates, this fact sheet contains the information as calculated pursuant to state law.

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STUDENT NAME - PRINT

STUDENT e-SIGNATURE

SCHOOL OFFICIAL e-SIGNATURE

DATE

DATE

School Performance Fact Sheet CALENDAR YEARS 2021 and 2020

Definitions

- “Number of Students Who Began the Program” means the number of students who began a program who were scheduled to complete the program within 100% of the published program length within the reporting calendar year and excludes all students who cancelled during the cancellation period.
- “Students Available for Graduation” is the number of students who began the program minus the number of students who have died, been incarcerated, or been called to active military duty.
- “Number of On-time Graduates” is the number of students who completed the program within 100% of the published program length within the reporting calendar year.
- “On-time Completion Rate” is the number of on-time graduates divided by the number of students available for graduation.
- “150% Graduates” is the number of students who completed the program within 150% of the program length (includes on-time graduates).
- “150% Completion Rate” is the number of students who completed the program in the reported calendar year within 150% of the published program length, including on-time graduates, divided by the number of students available for graduation.
- “Graduates Available for Employment” means the number of graduates minus the number of graduates unavailable for employment.
- “Graduates Unavailable for Employment” means the graduates who, after graduation, die, become incarcerated, are called to active military duty, are international students that leave the United States or do not have a visa allowing employment in the United States, or are continuing their education in an accredited or bureau-approved postsecondary institution.
- “Graduates Employed in the Field” means graduates who beginning within six months after a student completes the applicable educational program are gainfully employed, whose employment has been reported, and for whom the institution has documented verification of employment. For occupations for which the state requires passing an examination, the six months period begins after the

School Performance Fact Sheet CALENDAR YEARS 2021 and 2020

announcement of the examination results for the first examination available after a student completes an applicable educational program.

- “Placement Rate Employed in the Field” is calculated by dividing the number of graduates gainfully employed in the field by the number of graduates available for employment.
- “Number of Graduates Taking Exam” is the number of graduates who took the first available exam in the reported calendar year.
- “First Available Exam Date” is the date for the first available exam after a student completed a program.
- “Passage Rate” is calculated by dividing the number of graduates who passed the exam by the number of graduates who took the reported licensing exam.
- “Number Who Passed First Available Exam” is the number of graduates who took and passed the first available licensing exam after completing the program.
- “Salary” is as reported by graduate or graduate’s employer.
- “No Salary Information Reported” is the number of graduates for whom, after making reasonable attempts, the school was not able to obtain salary information.

School Performance Fact Sheet CALENDAR YEARS 2021 and 2020

SEPARATE STATEMENT: STUDENT'S RIGHT TO WITHDRAW/CANCEL

Withdrawal and Tuition Refund Policy - A withdrawal is considered to be a complete withdrawal from the university. The date of withdrawal is the earlier of:

- The date the student notifies the university; or
- The ending date of the previous term if the student fails to register for a new term/session; or
- The date the student specifies as the date of withdrawal if this date is after the date of notification.

The withdrawal can be written or verbal and sent directly to either the student's program office or communicated directly to the Registrar's Office. When a student withdraws from the university prior to the end of a term/session all incomplete courses for which the student is currently registered at the time of withdrawal will be recorded as W (withdrawn) on the student's transcript. If the withdrawal is effective at the end of the term/session, the grade as supplied by the evaluating faculty for each course will be posted to the student's transcript. A student who fails to notify Union Institute & University of withdrawal from the program is financially responsible for all tuition and fees charged for the complete term/session. Tuition is not prorated for coursework with earned academic credit. Refunds are determined by the effective date of a withdrawal. Tuition is adjusted when students withdraw completely from the program. The amount of the refund, if applicable, will be determined by the effective date of the withdrawal per the Schedule of Refunds. To view the appropriate refund and registration policies see this web page: <https://myunion.edu/current-students/financial-resources/>



INSTITUTE & UNIVERSITY

6701 Center Drive West #1200

Los Angeles, CA 90045

800.861.6400 www.myunion.edu

School Performance Fact Sheet CALENDAR YEARS 2020 and 2021

| | |
|----------------------------------|---|
| Credential/Program Level: | Master of Science in Health Care Leadership |
| Degree: | MS |
| Major: | Health Care Leadership |
| CIP Code: | 51.0701 |
| Credits Required: | 36 |
| Program Length: | 48 Weeks |

NEW PROGRAM: This program is new. Therefore, the number of students who graduate, the number of students who are placed, or the starting salary you can earn after finishing the educational program are unknown at this time. Information regarding general salary and placement statistics may be available from government sources or from the institution, but is not equivalent to actual performance data. CEC 94910(e), 5 CCR 74112(b)

| | |
|------------------------------------|---|
| The date the program began: | The estimated date of availability for two full years of data: |
| 9/3/2019 | 8/4/2022 |

Student's Initial's: _____ Date: _____

Initial only after you have had sufficient time to read and understand the information

1. On-Time Completion Rates (Graduation Rates): Includes data for the two calendar years prior to reporting.

| Calendar Year | Number of Students Who Began Program | Students Available for Graduation | Number of On-Time Graduates | On-Time Completion Rate |
|---------------|--------------------------------------|-----------------------------------|-----------------------------|-------------------------|
| 2021 | 0 | 0 | 0 | 0% |
| 2020 | 0 | 0 | 0 | 0% |

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time to read and understand the information.

2. Job Placement Rates (Includes data for the two calendar years prior to reporting)

| Calendar Year | Number of Students Who Began Program | Number of Graduates | Graduates Available for Employment | Graduates Employed in the Field | Placement Rate % Employed in the Field |
|---------------|--------------------------------------|---------------------|------------------------------------|---------------------------------|--|
| 2021 | 0 | 0 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 | 0 | 0 |

You may obtain from the institution a list of the employment positions determined to be in the field for which a Student received education and training. Please ask your enrollment representative for this information.

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time to read and understand the information.

3. Gainfully Employed Categories (Includes data for the two calendar years prior to reporting)

Part-Time vs. Full-Time Employment

| Calendar Year | Graduates Employed in the Field 20-29 Hours Per Week | Graduates Employed in the Field at Least 30 Hours Per Week | Total Graduates Employed in the Field |
|---------------|--|--|---------------------------------------|
| 2021 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 |

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time to read and understand the information.

4. Single Position vs. Concurrent Aggregated Position

| Calendar Year | Graduates Employed in the Field in a Single Position | Graduates Employed in the Field in Concurrent Aggregated Positions | Total Graduates Employed in the Field |
|---------------|--|--|---------------------------------------|
| 2021 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

5. Self-Employed/Freelance Positions

| Calendar Year | Graduates Employed who are Self-Employed or Working Freelance | Total Graduates Employed in the Field |
|---------------|---|---------------------------------------|
| 2021 | 0 | 0 |
| 2020 | 0 | 0 |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

6. Institutional Employment

| Calendar Year | Graduates Employed in the field who are Employed by the Institution, an Employer Owned by the Institution, or an Employer who Shares Ownership with the Institution. | Total Graduates Employed in the Field |
|---------------|--|---------------------------------------|
| 2021 | 0 | 0 |
| 2020 | 0 | 0 |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

7. License Examination Passage Rates (includes data for the two calendar years prior to reporting)

**** Not applicable. UI&U does not offer any programs that prepare for state registration or licensing exams. ****

| First Available Exam Date | Date Exam Results Announced | Total Graduates Employed in the Field | Number of Graduates in Calendar Year | Number of Graduates Taking Exam | Number Who Passed Exam | Number Who Failed Exam | Passage Rate |
|---------------------------|-----------------------------|---------------------------------------|--------------------------------------|---------------------------------|------------------------|------------------------|--------------|
| NA | NA | NA | NA | NA | NA | NA | NA |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

8. Salary and Wage Information (Includes data for the two calendar years prior to reporting)

Annual Salary and Wages Reported for Graduates Employed in the Field

| Calendar Year | Graduates Available for Employment | Graduates Employed in the Field | \$15,000.00 - \$20,000.00 | \$20,001.00 - \$25,000.00 | \$25,001.00 - \$30,000.00 | \$30,001.00 - \$35,000.00 | No Salary Information Reported |
|---------------|------------------------------------|---------------------------------|---------------------------|---------------------------|---------------------------|---------------------------|--------------------------------|
| 2021 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

A list of sources used to substantiate salary disclosures is available from the School. Please ask your enrollment representative for this information.

(Student Initial/Date) _____/_____
Initial only after you have had sufficient time to read and understand the information.

9. Cost of Educational Program: Estimated Total charges for the program for students completing on-time in **2021 and 2020** = . Additional charges may be incurred if the program is not completed on-time.

(Student Initial/Date) _____/_____
Initial only after you have had sufficient time to read and understand the information.

10. Federal Student Loan Debt

| Calendar Year | Most recent three year cohort default rate, as reported by the United States Department of Education. ⁽¹⁾ | The percentage of enrolled students in Fall 2021 & Fall 2020 receiving federal student loans to pay for this program. ⁽²⁾ | The average amount of federal student loan debt of 2021 & 2020 graduates who took out federal student loans at this institution. ⁽²⁾ | The percentage of graduates in 2021 & 2020 who took out federal student loans to pay for this program. ⁽²⁾ |
|---------------|--|--|---|---|
| 2021 | 1.4% (FY2019) | 0% | \$11,745 (2021) All Undergraduate | 0% |
| 2020 | 1.4% (FY2019) | 0% | \$10,332 (2020) All Undergraduate | 0% |

(1) The percentage of students who defaulted on their federal student loans is called the Cohort Default Rate (CDR). It shows the percentage of this school’s students who were more than 270 days (9 months) behind on their federal student loans within three years of when the first payment was due. This is the most recent CDR reported by the U.S. Department of Education.

(2) Calculation and data are derived from NCES-IPEDS as reported in the Student Financial Aid Component in the Fall 2020 and Fall 2021 collections, Group 1 (All Undergraduates).

(Student Initial/Date) _____/_____
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STUDENT NAME - PRINT

STUDENT e-SIGNATURE

DATE

SCHOOL OFFICIAL e-SIGNATURE

DATE

Definitions

- “Number of Students Who Began the Program” means the number of students who began a program who were scheduled to complete the program within 100% of the published program length within the reporting calendar year and excludes all students who cancelled during the cancellation period.
- “Students Available for Graduation” is the number of students who began the program minus the number of students who have died, been incarcerated, or been called to active military duty.
- “Number of On-time Graduates” is the number of students who completed the program within 100% of the published program length within the reporting calendar year.
- “On-time Completion Rate” is the number of on-time graduates divided by the number of students available for graduation.
- “150% Graduates” is the number of students who completed the program within 150% of the program length (includes on-time graduates).
- “150% Completion Rate” is the number of students who completed the program in the reported calendar year within 150% of the published program length, including on-time graduates, divided by the number of students available for graduation.
- “Graduates Available for Employment” means the number of graduates minus the number of graduates unavailable for employment.
- “Graduates Unavailable for Employment” means the graduates who, after graduation, die, become incarcerated, are called to active military duty, are international students that leave the United States or do not have a visa allowing employment in the United States, or are continuing their education in an accredited or bureau-approved postsecondary institution.
- “Graduates Employed in the Field” means graduates who beginning within six months after a student completes the applicable educational program are gainfully employed, whose employment has been reported, and for whom the institution has documented verification of employment. For occupations for which the state requires passing an examination, the six months period begins after the announcement of the examination results for the first examination available after a student completes an applicable educational program.
- “Placement Rate Employed in the Field” is calculated by dividing the number of graduates gainfully employed in the field by the number of graduates available for employment.

- “Number of Graduates Taking Exam” is the number of graduates who took the first available exam in the reported calendar year.
- “First Available Exam Date” is the date for the first available exam after a student completed a program.
- “Passage Rate” is calculated by dividing the number of graduates who passed the exam by the number of graduates who took the reported licensing exam.
- “Number Who Passed First Available Exam” is the number of graduates who took and passed the first available licensing exam after completing the program.
- “Salary” is as reported by graduate or graduate’s employer.
- “No Salary Information Reported” is the number of graduates for whom, after making reasonable attempts, the school was not able to obtain salary information.

SEPARATE STATEMENT: STUDENT'S RIGHT TO WITHDRAW/CANCEL

Withdrawal and Tuition Refund Policy - A withdrawal is considered to be a complete withdrawal from the university. The date of withdrawal is the earlier of:

- The date the student notifies the university; or
- The ending date of the previous term if the student fails to register for a new term/session; or
- The date the student specifies as the date of withdrawal if this date is after the date of notification.

The withdrawal can be written or verbal and sent directly to either the student's program office or communicated directly to the Registrar's Office. When a student withdraws from the university prior to the end of a term/session all incomplete courses for which the student is currently registered at the time of withdrawal will be recorded as W (withdrawn) on the student's transcript. If the withdrawal is effective at the end of the term/session, the grade as supplied by the evaluating faculty for each course will be posted to the student's transcript. A student who fails to notify Union Institute & University of withdrawal from the program is financially responsible for all tuition and fees charged for the complete term/session. Tuition is not prorated for coursework with earned academic credit. Refunds are determined by the effective date of a withdrawal. Tuition is adjusted when students withdraw completely from the program. The amount of the refund, if applicable, will be determined by the effective date of the withdrawal per the Schedule of Refunds. To view the appropriate refund and registration policies see this web page: <https://myunion.edu/current-students/financial-resources/>

Student Signature

Date

Employee Signature:

Date

School Performance Fact Sheet
CALENDAR YEARS 2021 and 2020

| | |
|----------------------------------|------------------------------|
| Credential/Program Level: | Health Education Certificate |
| Degree: | Certificate |
| Major: | Health Education |
| CIP Code: | 51.2207 |
| Credits Required: | 15 |
| Program Length: | 40 Weeks |

1. On-Time Completion Rates (Graduation Rates): Includes data for the two calendar years prior to reporting.

| Calendar Year | Number of Students Who Began Program | Students Available for Graduation | Number of On-Time Graduates | On-Time Completion Rate |
|---------------|--------------------------------------|-----------------------------------|-----------------------------|-------------------------|
| 2021 | 1 | 1 | 0 | 0% |
| 2020 | 1 | 1 | 0 | 0% |

(Student Initial/Date) _____/_____
Initial only after you have had sufficient time

to read and understand the information.

2. Job Placement Rates (Includes data for the two calendar years prior to reporting)

| Calendar Year | Number of Students Who Began Program | Number of Graduates | Graduates Available for Employment | Graduates Employed in the Field | Placement Rate % Employed in the Field |
|---------------|--------------------------------------|---------------------|------------------------------------|---------------------------------|--|
| 2021 | 1 | 0 | 0 | 0 | 0 |
| 2020 | 1 | 0 | 0 | 0 | 0 |

You may obtain from the institution a list of the employment positions determined to be in the field for which a Student received education and training. Please ask your enrollment representative for this information.

(Student Initial/Date) _____/_____
Initial only after you have had sufficient time

to read and understand the information.

3. Gainfully Employed Categories (Includes data for the two calendar years prior to reporting)

Part-Time vs. Full-Time Employment

| Calendar Year | Graduates Employed in the Field 20-29 Hours Per Week | Graduates Employed in the Field at Least 30 Hours Per Week | Total Graduates Employed in the Field |
|---------------|--|--|---------------------------------------|
| 2021 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 |

(Student Initial/Date) _____/_____
Initial only after you have had sufficient time

to read and understand the information.

School Performance Fact Sheet CALENDAR YEARS 2021 and 2020

4. Single Position vs. Concurrent Aggregated Position

| Calendar Year | Graduates Employed in the Field in a Single Position | Graduates Employed in the Field in Concurrent Aggregated Positions | Total Graduates Employed in the Field |
|---------------|--|--|---------------------------------------|
| 2021 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 |

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time
 to read and understand the information.

5. Self-Employed/Freelance Positions

| Calendar Year | Graduates Employed who are Self-Employed or Working Freelance | Total Graduates Employed in the Field |
|---------------|---|---------------------------------------|
| 2021 | 0 | 0 |
| 2020 | 0 | 0 |

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time
 to read and understand the information.

6. Institutional Employment

| Calendar Year | Graduates Employed in the field who are Employed by the Institution, an Employer Owned by the Institution, or an Employer who Shares Ownership with the Institution. | Total Graduates Employed in the Field |
|---------------|--|---------------------------------------|
| 2021 | 0 | 0 |
| 2020 | 0 | 0 |

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time
 to read and understand the information.

7. License Examination Passage Rates (includes data for the two calendar years prior to reporting)

School Performance Fact Sheet CALENDAR YEARS 2021 and 2020

**** Not applicable. UI&U does not offer any programs that prepare for state registration or licensing exams. ****

| First Available Exam Date | Date Exam Results Announced | Total Graduates Employed in the Field | Number of Graduates in Calendar Year | Number of Graduates Taking Exam | Number Who Passed Exam | Number Who Failed Exam | Passage Rate |
|---------------------------|-----------------------------|---------------------------------------|--------------------------------------|---------------------------------|------------------------|------------------------|--------------|
| NA | NA | NA | NA | NA | NA | NA | NA |

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time
 to read and understand the information.

8. Salary and Wage Information (Includes data for the two calendar years prior to reporting)

Annual Salary and Wages Reported for Graduates Employed in the Field

| Calendar Year | Graduates Available for Employment | Graduates Employed in the Field | \$15,000.00 - \$20,000.00 | \$20,001.00 - \$25,000.00 | \$25,001.00 - \$30,000.00 | \$30,001.00 - \$35,000.00 | No Salary Information Reported |
|---------------|------------------------------------|---------------------------------|---------------------------|---------------------------|---------------------------|---------------------------|--------------------------------|
| 2021 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

A list of sources used to substantiate salary disclosures is available from the School. Please ask your enrollment representative for this information.

(Student Initial/Date) _____ / _____
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 to read and understand the information.

9. **Cost of Educational Program:** Estimated Total charges for the program for students completing on-time in **2021 and 2020 = \$8,964.00**. Additional charges may be incurred if the program is not completed on-time.

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time
 to read and understand the information.

10. Federal Student Loan Debt

School Performance Fact Sheet
CALENDAR YEARS 2021 and 2020

| Calendar Year | Most recent three year cohort default rate, as reported by the United States Department of Education. ⁽¹⁾ | The percentage of enrolled students in Fall 2021 & Fall 2020 receiving federal student loans to pay for this program. ⁽²⁾ | The average amount of federal student loan debt of 2021 & 2020 graduates who took out federal student loans at this institution. ⁽²⁾ | The percentage of graduates in 2021 & 2020 who took out federal student loans to pay for this program. ⁽²⁾ |
|---------------|--|--|---|---|
| 2021 | 1.4% (FY2019) | 100% | \$11,745 (2021) All Undergraduate | 100% |
| 2020 | 1.4% (FY2019) | 100% | \$10,332 (2020) All Undergraduate | 0% |

(1) The percentage of students who defaulted on their federal student loans is called the Cohort Default Rate (CDR). It shows the percentage of this school’s students who were more than 270 days (9 months) behind on their federal student loans within three years of when the first payment was due. This is the most recent CDR reported by the U.S. Department of Education.

(2) Calculation and data are derived from NCES-IPEDS as reported in the Student Financial Aid Component in the Fall 2020 and Fall 2021 collections, Group 1 (All Undergraduates).

(Student Initial/Date) _____/_____
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 STUDENT NAME - PRINT

 STUDENT e-SIGNATURE

 DATE

 SCHOOL OFFICIAL e-SIGNATURE

 DATE

School Performance Fact Sheet CALENDAR YEARS 2021 and 2020

Definitions

- “Number of Students Who Began the Program” means the number of students who began a program who were scheduled to complete the program within 100% of the published program length within the reporting calendar year and excludes all students who cancelled during the cancellation period.
- “Students Available for Graduation” is the number of students who began the program minus the number of students who have died, been incarcerated, or been called to active military duty.
- “Number of On-time Graduates” is the number of students who completed the program within 100% of the published program length within the reporting calendar year.
- “On-time Completion Rate” is the number of on-time graduates divided by the number of students available for graduation.
- “150% Graduates” is the number of students who completed the program within 150% of the program length (includes on-time graduates).
- “150% Completion Rate” is the number of students who completed the program in the reported calendar year within 150% of the published program length, including on-time graduates, divided by the number of students available for graduation.
- “Graduates Available for Employment” means the number of graduates minus the number of graduates unavailable for employment.
- “Graduates Unavailable for Employment” means the graduates who, after graduation, die, become incarcerated, are called to active military duty, are international students that leave the United States or do not have a visa allowing employment in the United States, or are continuing their education in an accredited or bureau-approved postsecondary institution.
- “Graduates Employed in the Field” means graduates who beginning within six months after a student completes the applicable educational program are gainfully employed, whose employment has been reported, and for whom the institution has documented verification of employment. For occupations for which the state requires passing an examination, the six months period begins after the

School Performance Fact Sheet CALENDAR YEARS 2021 and 2020

announcement of the examination results for the first examination available after a student completes an applicable educational program.

- “Placement Rate Employed in the Field” is calculated by dividing the number of graduates gainfully employed in the field by the number of graduates available for employment.
- “Number of Graduates Taking Exam” is the number of graduates who took the first available exam in the reported calendar year.
- “First Available Exam Date” is the date for the first available exam after a student completed a program.
- “Passage Rate” is calculated by dividing the number of graduates who passed the exam by the number of graduates who took the reported licensing exam.
- “Number Who Passed First Available Exam” is the number of graduates who took and passed the first available licensing exam after completing the program.
- “Salary” is as reported by graduate or graduate’s employer.
- “No Salary Information Reported” is the number of graduates for whom, after making reasonable attempts, the school was not able to obtain salary information.

School Performance Fact Sheet CALENDAR YEARS 2021 and 2020

SEPARATE STATEMENT: STUDENT'S RIGHT TO WITHDRAW/CANCEL

Withdrawal and Tuition Refund Policy - A withdrawal is considered to be a complete withdrawal from the university. The date of withdrawal is the earlier of:

- The date the student notifies the university; or
- The ending date of the previous term if the student fails to register for a new term/session; or
- The date the student specifies as the date of withdrawal if this date is after the date of notification.

The withdrawal can be written or verbal and sent directly to either the student's program office or communicated directly to the Registrar's Office. When a student withdraws from the university prior to the end of a term/session all incomplete courses for which the student is currently registered at the time of withdrawal will be recorded as W (withdrawn) on the student's transcript. If the withdrawal is effective at the end of the term/session, the grade as supplied by the evaluating faculty for each course will be posted to the student's transcript. A student who fails to notify Union Institute & University of withdrawal from the program is financially responsible for all tuition and fees charged for the complete term/session. Tuition is not prorated for coursework with earned academic credit. Refunds are determined by the effective date of a withdrawal. Tuition is adjusted when students withdraw completely from the program. The amount of the refund, if applicable, will be determined by the effective date of the withdrawal per the Schedule of Refunds. To view the appropriate refund and registration policies see this web page: <https://myunion.edu/current-students/financial-resources/>

School Performance Fact Sheet CALENDAR YEARS 2021 and 2020

| | |
|----------------------------------|--|
| Credential/Program Level: | Master of Arts with a major in Health & Wellness |
| Degree: | Master of Arts |
| Major: | Health & Wellness |
| CIP Code: | 24.0101 |
| Credits Required: | 36 |
| Program Length: | 64 Weeks |

1. On-Time Completion Rates (Graduation Rates): Includes data for the two calendar years prior to reporting.

| Calendar Year | Number of Students Who Began Program | Students Available for Graduation | Number of On-Time Graduates | On-Time Completion Rate |
|---------------|--------------------------------------|-----------------------------------|-----------------------------|-------------------------|
| 2021 | 1 | 1 | 0 | 0% |
| 2020 | 0 | 0 | 0 | 0% |

(Student Initial/Date) _____/_____

Initial only after you have had sufficient time to read and understand the information.

2. Job Placement Rates (Includes data for the two calendar years prior to reporting)

| Calendar Year | Number of Students Who Began Program | Number of Graduates | Graduates Available for Employment | Graduates Employed in the Field | Placement Rate % Employed in the Field |
|---------------|--------------------------------------|---------------------|------------------------------------|---------------------------------|--|
| 2021 | 1 | 0 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 | 0 | 0 |

You may obtain from the institution a list of the employment positions determined to be in the field for which a Student received education and training. Please ask your enrollment representative for this information.

(Student Initial/Date) _____/_____

Initial only after you have had sufficient time to read and understand the information.

3. Gainfully Employed Categories (Includes data for the two calendar years prior to reporting)

Part-Time vs. Full-Time Employment

| Calendar Year | Graduates Employed in the Field 20-29 Hours Per Week | Graduates Employed in the Field at Least 30 Hours Per Week | Total Graduates Employed in the Field |
|---------------|--|--|---------------------------------------|
| 2021 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 |

(Student Initial/Date) _____/_____

Initial only after you have had sufficient time to read and understand the information.

School Performance Fact Sheet CALENDAR YEARS 2021 and 2020

4. Single Position vs. Concurrent Aggregated Position

| Calendar Year | Graduates Employed in the Field in a Single Position | Graduates Employed in the Field in Concurrent Aggregated Positions | Total Graduates Employed in the Field |
|---------------|--|--|---------------------------------------|
| 2021 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 |

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time
 to read and understand the information.

5. Self-Employed/Freelance Positions

| Calendar Year | Graduates Employed who are Self-Employed or Working Freelance | Total Graduates Employed in the Field |
|---------------|---|---------------------------------------|
| 2021 | 0 | 0 |
| 2020 | 0 | 0 |

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time
 to read and understand the information.

6. Institutional Employment

| Calendar Year | Graduates Employed in the field who are Employed by the Institution, an Employer Owned by the Institution, or an Employer who Shares Ownership with the Institution. | Total Graduates Employed in the Field |
|---------------|--|---------------------------------------|
| 2021 | 0 | 0 |
| 2020 | 0 | 0 |

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time
 to read and understand the information.

7. License Examination Passage Rates (includes data for the two calendar years prior to reporting)

School Performance Fact Sheet CALENDAR YEARS 2021 and 2020

**** Not applicable. UI&U does not offer any programs that prepare for state registration or licensing exams. ****

| First Available Exam Date | Date Exam Results Announced | Total Graduates Employed in the Field | Number of Graduates in Calendar Year | Number of Graduates Taking Exam | Number Who Passed Exam | Number Who Failed Exam | Passage Rate |
|---------------------------|-----------------------------|---------------------------------------|--------------------------------------|---------------------------------|------------------------|------------------------|--------------|
| NA | NA | NA | NA | NA | NA | NA | NA |

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time to read and understand the information.

8. **Salary and Wage Information (Includes data for the two calendar years prior to reporting)**

Annual Salary and Wages Reported for Graduates Employed in the Field

| Calendar Year | Graduates Available for Employment | Graduates Employed in the Field | \$15,000.00 - \$20,000.00 | \$20,001.00 - \$25,000.00 | \$25,001.00 - \$30,000.00 | \$30,001.00 - \$35,000.00 | No Salary Information Reported |
|---------------|------------------------------------|---------------------------------|---------------------------|---------------------------|---------------------------|---------------------------|--------------------------------|
| 2021 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

A list of sources used to substantiate salary disclosures is available from the School. Please ask your enrollment representative for this information.

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time to read and understand the information.

9. **Cost of Educational Program:** Estimated Total charges for the program for students completing on-time in **2021 and 2020 = \$29,680.00**. Additional charges may be incurred if the program is not completed on-time.

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time to read and understand the information.

10. **Federal Student Loan Debt**

School Performance Fact Sheet
CALENDAR YEARS 2021 and 2020

| Calendar Year | Most recent three year cohort default rate, as reported by the United States Department of Education. ⁽¹⁾ | The percentage of enrolled students in Fall 2021 & Fall 2020 receiving federal student loans to pay for this program. ⁽²⁾ | The average amount of federal student loan debt of 2021 & 2020 graduates who took out federal student loans at this institution. ⁽²⁾ | The percentage of graduates in 2021 & 2020 who took out federal student loans to pay for this program. ⁽²⁾ |
|---------------|--|--|---|---|
| 2021 | 1.4% (FY2019) | 100% | \$11,745 (2021) All Undergraduate | 0% |
| 2020 | 1.4% (FY2019) | 0% | \$10,332 (2020) All Undergraduate | 0% |

- (1) The percentage of students who defaulted on their federal student loans is called the Cohort Default Rate (CDR). It shows the percentage of this school’s students who were more than 270 days (9 months) behind on their federal student loans within three years of when the first payment was due. This is the most recent CDR reported by the U.S. Department of Education.
- (2) Calculation and data are derived from NCES-IPEDS as reported in the Student Financial Aid Component in the Fall 2020 and Fall 2021 collections, Group 1 (All Undergraduates).

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

This fact sheet is filed with the Bureau for Private Postsecondary Education. Regardless of any information you may have relating to completion rates, placement rates, starting salaries, or license exam passage rates, this fact sheet contains the information as calculated pursuant to state law.

Any questions a student may have regarding this fact sheet that have not been satisfactorily answered by the institution may be directed to the Bureau for Private Postsecondary Education at 1747 N. Market Blvd, Suite 225, Sacramento, CA 95834, www.bppe.ca.gov, toll-free telephone number 888-370-7589 or by fax (916) 263-1897.

 STUDENT NAME - PRINT

 STUDENT e-SIGNATURE

 DATE

 SCHOOL OFFICIAL e-SIGNATURE

 DATE

School Performance Fact Sheet CALENDAR YEARS 2021 and 2020

Definitions

- “Number of Students Who Began the Program” means the number of students who began a program who were scheduled to complete the program within 100% of the published program length within the reporting calendar year and excludes all students who cancelled during the cancellation period.
- “Students Available for Graduation” is the number of students who began the program minus the number of students who have died, been incarcerated, or been called to active military duty.
- “Number of On-time Graduates” is the number of students who completed the program within 100% of the published program length within the reporting calendar year.
- “On-time Completion Rate” is the number of on-time graduates divided by the number of students available for graduation.
- “150% Graduates” is the number of students who completed the program within 150% of the program length (includes on-time graduates).
- “150% Completion Rate” is the number of students who completed the program in the reported calendar year within 150% of the published program length, including on-time graduates, divided by the number of students available for graduation.
- “Graduates Available for Employment” means the number of graduates minus the number of graduates unavailable for employment.
- “Graduates Unavailable for Employment” means the graduates who, after graduation, die, become incarcerated, are called to active military duty, are international students that leave the United States or do not have a visa allowing employment in the United States, or are continuing their education in an accredited or bureau-approved postsecondary institution.
- “Graduates Employed in the Field” means graduates who beginning within six months after a student completes the applicable educational program are gainfully employed, whose employment has been reported, and for whom the institution has documented verification of employment. For occupations for which the state requires passing an examination, the six months period begins after the

School Performance Fact Sheet CALENDAR YEARS 2021 and 2020

announcement of the examination results for the first examination available after a student completes an applicable educational program.

- “Placement Rate Employed in the Field” is calculated by dividing the number of graduates gainfully employed in the field by the number of graduates available for employment.
- “Number of Graduates Taking Exam” is the number of graduates who took the first available exam in the reported calendar year.
- “First Available Exam Date” is the date for the first available exam after a student completed a program.
- “Passage Rate” is calculated by dividing the number of graduates who passed the exam by the number of graduates who took the reported licensing exam.
- “Number Who Passed First Available Exam” is the number of graduates who took and passed the first available licensing exam after completing the program.
- “Salary” is as reported by graduate or graduate’s employer.
- “No Salary Information Reported” is the number of graduates for whom, after making reasonable attempts, the school was not able to obtain salary information.

School Performance Fact Sheet CALENDAR YEARS 2021 and 2020

SEPARATE STATEMENT: STUDENT'S RIGHT TO WITHDRAW/CANCEL

Withdrawal and Tuition Refund Policy - A withdrawal is considered to be a complete withdrawal from the university. The date of withdrawal is the earlier of:

- The date the student notifies the university; or
- The ending date of the previous term if the student fails to register for a new term/session; or
- The date the student specifies as the date of withdrawal if this date is after the date of notification.

The withdrawal can be written or verbal and sent directly to either the student's program office or communicated directly to the Registrar's Office. When a student withdraws from the university prior to the end of a term/session all incomplete courses for which the student is currently registered at the time of withdrawal will be recorded as W (withdrawn) on the student's transcript. If the withdrawal is effective at the end of the term/session, the grade as supplied by the evaluating faculty for each course will be posted to the student's transcript. A student who fails to notify Union Institute & University of withdrawal from the program is financially responsible for all tuition and fees charged for the complete term/session. Tuition is not prorated for coursework with earned academic credit. Refunds are determined by the effective date of a withdrawal. Tuition is adjusted when students withdraw completely from the program. The amount of the refund, if applicable, will be determined by the effective date of the withdrawal per the Schedule of Refunds. To view the appropriate refund and registration policies see this web page: <https://myunion.edu/current-students/financial-resources/>

School Performance Fact Sheet
CALENDAR YEARS 2020 and 2021

| | |
|----------------------------------|--|
| Credential/Program Level: | Master of Arts with a major in Human Lactation Studies |
| Degree: | MA |
| Major: | Human Lactation Studies |
| CIP Code: | 51.0815 |
| Credits Required: | 36 |
| Program Length: | 64 Weeks |

NEW PROGRAM: This program is new. Therefore, the number of students who graduate, the number of students who are placed, or the starting salary you can earn after finishing the educational program are unknown at this time. Information regarding general salary and placement statistics may be available from government sources or from the institution, but is not equivalent to actual performance data. CEC 94910(e), 5 CCR 74112(b)

| | |
|------------------------------------|---|
| The date the program began: | The estimated date of availability for two full years of data: |
| 8/31/2020 | 11/22/2023 |

Student's Initial's: _____ Date: _____

Initial only after you have had sufficient time to read and understand the information

1. On-Time Completion Rates (Graduation Rates): Includes data for the two calendar years prior to reporting.

| Calendar Year | Number of Students Who Began Program | Students Available for Graduation | Number of On-Time Graduates | On-Time Completion Rate |
|---------------|--------------------------------------|-----------------------------------|-----------------------------|-------------------------|
| 2021 | 2 | 0 | 0 | 0% |
| 2020 | 0 | 0 | 0 | 0% |

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time to read and understand the information.

2. Job Placement Rates (Includes data for the two calendar years prior to reporting)

| Calendar Year | Number of Students Who Began Program | Number of Graduates | Graduates Available for Employment | Graduates Employed in the Field | Placement Rate % Employed in the Field |
|---------------|--------------------------------------|---------------------|------------------------------------|---------------------------------|--|
| 2021 | 2 | 0 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 | 0 | 0 |

You may obtain from the institution a list of the employment positions determined to be in the field for which a Student received education and training. Please ask your enrollment representative for this information.

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time to read and understand the information.

3. Gainfully Employed Categories (Includes data for the two calendar years prior to reporting)

Part-Time vs. Full-Time Employment

| Calendar Year | Graduates Employed in the Field 20-29 Hours Per Week | Graduates Employed in the Field at Least 30 Hours Per Week | Total Graduates Employed in the Field |
|---------------|--|--|---------------------------------------|
| 2021 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 |

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time to read and understand the information.

4. Single Position vs. Concurrent Aggregated Position

| Calendar Year | Graduates Employed in the Field in a Single Position | Graduates Employed in the Field in Concurrent Aggregated Positions | Total Graduates Employed in the Field |
|---------------|--|--|---------------------------------------|
| 2021 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

5. Self-Employed/Freelance Positions

| Calendar Year | Graduates Employed who are Self-Employed or Working Freelance | Total Graduates Employed in the Field |
|---------------|---|---------------------------------------|
| 2021 | 0 | 0 |
| 2020 | 0 | 0 |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

6. Institutional Employment

| Calendar Year | Graduates Employed in the field who are Employed by the Institution, an Employer Owned by the Institution, or an Employer who Shares Ownership with the Institution. | Total Graduates Employed in the Field |
|---------------|--|---------------------------------------|
| 2021 | 0 | 0 |
| 2020 | 0 | 0 |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

7. License Examination Passage Rates (includes data for the two calendar years prior to reporting)

**** Not applicable. UI&U does not offer any programs that prepare for state registration or licensing exams. ****

| First Available Exam Date | Date Exam Results Announced | Total Graduates Employed in the Field | Number of Graduates in Calendar Year | Number of Graduates Taking Exam | Number Who Passed Exam | Number Who Failed Exam | Passage Rate |
|---------------------------|-----------------------------|---------------------------------------|--------------------------------------|---------------------------------|------------------------|------------------------|--------------|
| NA | NA | NA | NA | NA | NA | NA | NA |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

8. Salary and Wage Information (Includes data for the two calendar years prior to reporting)

Annual Salary and Wages Reported for Graduates Employed in the Field

| Calendar Year | Graduates Available for Employment | Graduates Employed in the Field | \$15,000.00 - \$20,000.00 | \$20,001.00 - \$25,000.00 | \$25,001.00 - \$30,000.00 | \$30,001.00 - \$35,000.00 | No Salary Information Reported |
|---------------|------------------------------------|---------------------------------|---------------------------|---------------------------|---------------------------|---------------------------|--------------------------------|
| 2021 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

A list of sources used to substantiate salary disclosures is available from the School. Please ask your enrollment representative for this information.

(Student Initial/Date) _____/_____
Initial only after you have had sufficient time to read and understand the information.

9. Cost of Educational Program: Estimated Total charges for the program for students completing on-time in **2021 and 2020** = . Additional charges may be incurred if the program is not completed on-time.

(Student Initial/Date) _____/_____
Initial only after you have had sufficient time to read and understand the information.

10. Federal Student Loan Debt

| Calendar Year | Most recent three year cohort default rate, as reported by the United States Department of Education. ⁽¹⁾ | The percentage of enrolled students in Fall 2021 & Fall 2020 receiving federal student loans to pay for this program. ⁽²⁾ | The average amount of federal student loan debt of 2021 & 2020 graduates who took out federal student loans at this institution. ⁽²⁾ | The percentage of graduates in 2021 & 2020 who took out federal student loans to pay for this program. ⁽²⁾ |
|---------------|--|--|---|---|
| 2021 | 1.4% (FY2019) | 100% | \$11,745 (2021) All Undergraduate | 0% |
| 2020 | 1.4% (FY2019) | 0% | \$10,332 (2020) All Undergraduate | 0% |

(1) The percentage of students who defaulted on their federal student loans is called the Cohort Default Rate (CDR). It shows the percentage of this school’s students who were more than 270 days (9 months) behind on their federal student loans within three years of when the first payment was due. This is the most recent CDR reported by the U.S. Department of Education.

(2) Calculation and data are derived from NCES-IPEDS as reported in the Student Financial Aid Component in the Fall 2020 and Fall 2021 collections, Group 1 (All Undergraduates).

(Student Initial/Date) _____/_____
Initial only after you have had sufficient time to read and understand the information.

This fact sheet is filed with the Bureau for Private Postsecondary Education. Regardless of any information you may have relating to completion rates, placement rates, starting salaries, or license exam passage rates, this fact sheet contains the information as calculated pursuant to state law.

Any questions a student may have regarding this fact sheet that have not been satisfactorily answered by the institution may be directed to the Bureau for Private Postsecondary Education at 1747 N. Market Blvd, Suite 225, Sacramento, CA 95834, www.bppe.ca.gov, toll-free telephone number 888-370-7589 or by fax (916) 263-1897.

STUDENT NAME - PRINT

STUDENT e-SIGNATURE

DATE

SCHOOL OFFICIAL e-SIGNATURE

DATE

Definitions

- “Number of Students Who Began the Program” means the number of students who began a program who were scheduled to complete the program within 100% of the published program length within the reporting calendar year and excludes all students who cancelled during the cancellation period.
- “Students Available for Graduation” is the number of students who began the program minus the number of students who have died, been incarcerated, or been called to active military duty.
- “Number of On-time Graduates” is the number of students who completed the program within 100% of the published program length within the reporting calendar year.
- “On-time Completion Rate” is the number of on-time graduates divided by the number of students available for graduation.
- “150% Graduates” is the number of students who completed the program within 150% of the program length (includes on-time graduates).
- “150% Completion Rate” is the number of students who completed the program in the reported calendar year within 150% of the published program length, including on-time graduates, divided by the number of students available for graduation.
- “Graduates Available for Employment” means the number of graduates minus the number of graduates unavailable for employment.
- “Graduates Unavailable for Employment” means the graduates who, after graduation, die, become incarcerated, are called to active military duty, are international students that leave the United States or do not have a visa allowing employment in the United States, or are continuing their education in an accredited or bureau-approved postsecondary institution.
- “Graduates Employed in the Field” means graduates who beginning within six months after a student completes the applicable educational program are gainfully employed, whose employment has been reported, and for whom the institution has documented verification of employment. For occupations for which the state requires passing an examination, the six months period begins after the announcement of the examination results for the first examination available after a student completes an applicable educational program.
- “Placement Rate Employed in the Field” is calculated by dividing the number of graduates gainfully employed in the field by the number of graduates available for employment.

- “Number of Graduates Taking Exam” is the number of graduates who took the first available exam in the reported calendar year.
- “First Available Exam Date” is the date for the first available exam after a student completed a program.
- “Passage Rate” is calculated by dividing the number of graduates who passed the exam by the number of graduates who took the reported licensing exam.
- “Number Who Passed First Available Exam” is the number of graduates who took and passed the first available licensing exam after completing the program.
- “Salary” is as reported by graduate or graduate’s employer.
- “No Salary Information Reported” is the number of graduates for whom, after making reasonable attempts, the school was not able to obtain salary information.

SEPARATE STATEMENT: STUDENT'S RIGHT TO WITHDRAW/CANCEL

Withdrawal and Tuition Refund Policy - A withdrawal is considered to be a complete withdrawal from the university. The date of withdrawal is the earlier of:

- The date the student notifies the university; or
- The ending date of the previous term if the student fails to register for a new term/session; or
- The date the student specifies as the date of withdrawal if this date is after the date of notification.

The withdrawal can be written or verbal and sent directly to either the student's program office or communicated directly to the Registrar's Office. When a student withdraws from the university prior to the end of a term/session all incomplete courses for which the student is currently registered at the time of withdrawal will be recorded as W (withdrawn) on the student's transcript. If the withdrawal is effective at the end of the term/session, the grade as supplied by the evaluating faculty for each course will be posted to the student's transcript. A student who fails to notify Union Institute & University of withdrawal from the program is financially responsible for all tuition and fees charged for the complete term/session. Tuition is not prorated for coursework with earned academic credit. Refunds are determined by the effective date of a withdrawal. Tuition is adjusted when students withdraw completely from the program. The amount of the refund, if applicable, will be determined by the effective date of the withdrawal per the Schedule of Refunds. To view the appropriate refund and registration policies see this web page: <https://myunion.edu/current-students/financial-resources/>

Student Signature

Date

Employee Signature:

Date



School Performance Fact Sheet
CALENDAR YEARS 2020 and 2021

| | |
|----------------------------------|--|
| Credential/Program Level: | Master of Arts with a major in Education |
| Degree: | MA |
| Major: | Education |
| CIP Code: | 13.0101 |
| Credits Required: | 36 |
| Program Length: | 64 Weeks |

NEW PROGRAM: This program is new. Therefore, the number of students who graduate, the number of students who are placed, or the starting salary you can earn after finishing the educational program are unknown at this time. Information regarding general salary and placement statistics may be available from government sources or from the institution, but is not equivalent to actual performance data. CEC 94910(e), 5 CCR 74112(b)

| | |
|------------------------------------|---|
| The date the program began: | The estimated date of availability for two full years of data: |
| 8/31/2020 | 11/22/2023 |

Student's Initial's: _____ Date: _____

Initial only after you have had sufficient time to read and understand the information

1. On-Time Completion Rates (Graduation Rates): Includes data for the two calendar years prior to reporting.

| Calendar Year | Number of Students Who Began Program | Students Available for Graduation | Number of On-Time Graduates | On-Time Completion Rate |
|---------------|--------------------------------------|-----------------------------------|-----------------------------|-------------------------|
| 2021 | 1 | 0 | 0 | 0% |
| 2020 | 0 | 0 | 0 | 0% |

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time to read and understand the information.

2. Job Placement Rates (Includes data for the two calendar years prior to reporting)

| Calendar Year | Number of Students Who Began Program | Number of Graduates | Graduates Available for Employment | Graduates Employed in the Field | Placement Rate % Employed in the Field |
|---------------|--------------------------------------|---------------------|------------------------------------|---------------------------------|--|
| 2021 | 1 | 0 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 | 0 | 0 |

You may obtain from the institution a list of the employment positions determined to be in the field for which a Student received education and training. Please ask your enrollment representative for this information.

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time to read and understand the information.

3. Gainfully Employed Categories (Includes data for the two calendar years prior to reporting)

Part-Time vs. Full-Time Employment

| Calendar Year | Graduates Employed in the Field 20-29 Hours Per Week | Graduates Employed in the Field at Least 30 Hours Per Week | Total Graduates Employed in the Field |
|---------------|--|--|---------------------------------------|
| 2021 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 |

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time to read and understand the information.

4. Single Position vs. Concurrent Aggregated Position

| Calendar Year | Graduates Employed in the Field in a Single Position | Graduates Employed in the Field in Concurrent Aggregated Positions | Total Graduates Employed in the Field |
|---------------|--|--|---------------------------------------|
| 2021 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

5. Self-Employed/Freelance Positions

| Calendar Year | Graduates Employed who are Self-Employed or Working Freelance | Total Graduates Employed in the Field |
|---------------|---|---------------------------------------|
| 2021 | 0 | 0 |
| 2020 | 0 | 0 |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

6. Institutional Employment

| Calendar Year | Graduates Employed in the field who are Employed by the Institution, an Employer Owned by the Institution, or an Employer who Shares Ownership with the Institution. | Total Graduates Employed in the Field |
|---------------|--|---------------------------------------|
| 2021 | 0 | 0 |
| 2020 | 0 | 0 |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

7. License Examination Passage Rates (includes data for the two calendar years prior to reporting)

**** Not applicable. UI&U does not offer any programs that prepare for state registration or licensing exams. ****

| First Available Exam Date | Date Exam Results Announced | Total Graduates Employed in the Field | Number of Graduates in Calendar Year | Number of Graduates Taking Exam | Number Who Passed Exam | Number Who Failed Exam | Passage Rate |
|---------------------------|-----------------------------|---------------------------------------|--------------------------------------|---------------------------------|------------------------|------------------------|--------------|
| NA | NA | NA | NA | NA | NA | NA | NA |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

8. Salary and Wage Information (Includes data for the two calendar years prior to reporting)

Annual Salary and Wages Reported for Graduates Employed in the Field

| Calendar Year | Graduates Available for Employment | Graduates Employed in the Field | \$15,000.00 - \$20,000.00 | \$20,001.00 - \$25,000.00 | \$25,001.00 - \$30,000.00 | \$30,001.00 - \$35,000.00 | No Salary Information Reported |
|---------------|------------------------------------|---------------------------------|---------------------------|---------------------------|---------------------------|---------------------------|--------------------------------|
| 2021 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

A list of sources used to substantiate salary disclosures is available from the School. Please ask your enrollment representative for this information.

(Student Initial/Date) _____/_____
Initial only after you have had sufficient time to read and understand the information.

9. Cost of Educational Program: Estimated Total charges for the program for students completing on-time in **2021 and 2020** = . Additional charges may be incurred if the program is not completed on-time.

(Student Initial/Date) _____/_____
Initial only after you have had sufficient time to read and understand the information.

10. Federal Student Loan Debt

| Calendar Year | Most recent three year cohort default rate, as reported by the United States Department of Education. ⁽¹⁾ | The percentage of enrolled students in Fall 2021 & Fall 2020 receiving federal student loans to pay for this program. ⁽²⁾ | The average amount of federal student loan debt of 2021 & 2020 graduates who took out federal student loans at this institution. ⁽²⁾ | The percentage of graduates in 2021 & 2020 who took out federal student loans to pay for this program. ⁽²⁾ |
|---------------|--|--|---|---|
| 2021 | 1.4% (FY2019) | 0% | \$11,745 (2021) All Undergraduate | 0% |
| 2020 | 1.4% (FY2019) | 0% | \$10,332 (2020) All Undergraduate | 0% |

(1) The percentage of students who defaulted on their federal student loans is called the Cohort Default Rate (CDR). It shows the percentage of this school’s students who were more than 270 days (9 months) behind on their federal student loans within three years of when the first payment was due. This is the most recent CDR reported by the U.S. Department of Education.

(2) Calculation and data are derived from NCES-IPEDS as reported in the Student Financial Aid Component in the Fall 2020 and Fall 2021 collections, Group 1 (All Undergraduates).

(Student Initial/Date) _____/_____
Initial only after you have had sufficient time to read and understand the information.

This fact sheet is filed with the Bureau for Private Postsecondary Education. Regardless of any information you may have relating to completion rates, placement rates, starting salaries, or license exam passage rates, this fact sheet contains the information as calculated pursuant to state law.

Any questions a student may have regarding this fact sheet that have not been satisfactorily answered by the institution may be directed to the Bureau for Private Postsecondary Education at 1747 N. Market Blvd, Suite 225, Sacramento, CA 95834, www.bppe.ca.gov, toll-free telephone number 888-370-7589 or by fax (916) 263-1897.

STUDENT NAME - PRINT

STUDENT e-SIGNATURE

DATE

SCHOOL OFFICIAL e-SIGNATURE

DATE

Definitions

- “Number of Students Who Began the Program” means the number of students who began a program who were scheduled to complete the program within 100% of the published program length within the reporting calendar year and excludes all students who cancelled during the cancellation period.
- “Students Available for Graduation” is the number of students who began the program minus the number of students who have died, been incarcerated, or been called to active military duty.
- “Number of On-time Graduates” is the number of students who completed the program within 100% of the published program length within the reporting calendar year.
- “On-time Completion Rate” is the number of on-time graduates divided by the number of students available for graduation.
- “150% Graduates” is the number of students who completed the program within 150% of the program length (includes on-time graduates).
- “150% Completion Rate” is the number of students who completed the program in the reported calendar year within 150% of the published program length, including on-time graduates, divided by the number of students available for graduation.
- “Graduates Available for Employment” means the number of graduates minus the number of graduates unavailable for employment.
- “Graduates Unavailable for Employment” means the graduates who, after graduation, die, become incarcerated, are called to active military duty, are international students that leave the United States or do not have a visa allowing employment in the United States, or are continuing their education in an accredited or bureau-approved postsecondary institution.
- “Graduates Employed in the Field” means graduates who beginning within six months after a student completes the applicable educational program are gainfully employed, whose employment has been reported, and for whom the institution has documented verification of employment. For occupations for which the state requires passing an examination, the six months period begins after the announcement of the examination results for the first examination available after a student completes an applicable educational program.
- “Placement Rate Employed in the Field” is calculated by dividing the number of graduates gainfully employed in the field by the number of graduates available for employment.

- “Number of Graduates Taking Exam” is the number of graduates who took the first available exam in the reported calendar year.
- “First Available Exam Date” is the date for the first available exam after a student completed a program.
- “Passage Rate” is calculated by dividing the number of graduates who passed the exam by the number of graduates who took the reported licensing exam.
- “Number Who Passed First Available Exam” is the number of graduates who took and passed the first available licensing exam after completing the program.
- “Salary” is as reported by graduate or graduate’s employer.
- “No Salary Information Reported” is the number of graduates for whom, after making reasonable attempts, the school was not able to obtain salary information.

SEPARATE STATEMENT: STUDENT'S RIGHT TO WITHDRAW/CANCEL

Withdrawal and Tuition Refund Policy - A withdrawal is considered to be a complete withdrawal from the university. The date of withdrawal is the earlier of:

- The date the student notifies the university; or
- The ending date of the previous term if the student fails to register for a new term/session; or
- The date the student specifies as the date of withdrawal if this date is after the date of notification.

The withdrawal can be written or verbal and sent directly to either the student's program office or communicated directly to the Registrar's Office. When a student withdraws from the university prior to the end of a term/session all incomplete courses for which the student is currently registered at the time of withdrawal will be recorded as W (withdrawn) on the student's transcript. If the withdrawal is effective at the end of the term/session, the grade as supplied by the evaluating faculty for each course will be posted to the student's transcript. A student who fails to notify Union Institute & University of withdrawal from the program is financially responsible for all tuition and fees charged for the complete term/session. Tuition is not prorated for coursework with earned academic credit. Refunds are determined by the effective date of a withdrawal. Tuition is adjusted when students withdraw completely from the program. The amount of the refund, if applicable, will be determined by the effective date of the withdrawal per the Schedule of Refunds. To view the appropriate refund and registration policies see this web page: <https://myunion.edu/current-students/financial-resources/>

Student Signature

Date

Employee Signature:

Date



School Performance Fact Sheet
CALENDAR YEARS 2020 and 2021

| | |
|----------------------------------|-----------------------------------|
| Credential/Program Level: | Master of Business Administration |
| Degree: | MBA |
| Major: | Business Administration |
| CIP Code: | 52.0201 |
| Credits Required: | 36 |
| Program Length: | 48 Weeks |

NEW PROGRAM: This program is new. Therefore, the number of students who graduate, the number of students who are placed, or the starting salary you can earn after finishing the educational program are unknown at this time. Information regarding general salary and placement statistics may be available from government sources or from the institution, but is not equivalent to actual performance data. CEC 94910(e), 5 CCR 74112(b)

| | |
|------------------------------------|---|
| The date the program began: | The estimated date of availability for two full years of data: |
| 8/31/2020 | 8/2/2023 |

Student's Initial's: _____ Date: _____

Initial only after you have had sufficient time to read and understand the information

1. On-Time Completion Rates (Graduation Rates): Includes data for the two calendar years prior to reporting.

| Calendar Year | Number of Students Who Began Program | Students Available for Graduation | Number of On-Time Graduates | On-Time Completion Rate |
|---------------|--------------------------------------|-----------------------------------|-----------------------------|-------------------------|
| 2021 | 0 | 0 | 0 | 0% |
| 2020 | 0 | 0 | 0 | 0% |

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time to read and understand the information.

2. Job Placement Rates (Includes data for the two calendar years prior to reporting)

| Calendar Year | Number of Students Who Began Program | Number of Graduates | Graduates Available for Employment | Graduates Employed in the Field | Placement Rate % Employed in the Field |
|---------------|--------------------------------------|---------------------|------------------------------------|---------------------------------|--|
| 2021 | 0 | 0 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 | 0 | 0 |

You may obtain from the institution a list of the employment positions determined to be in the field for which a Student received education and training. Please ask your enrollment representative for this information.

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time to read and understand the information.

3. Gainfully Employed Categories (Includes data for the two calendar years prior to reporting)

Part-Time vs. Full-Time Employment

| Calendar Year | Graduates Employed in the Field 20-29 Hours Per Week | Graduates Employed in the Field at Least 30 Hours Per Week | Total Graduates Employed in the Field |
|---------------|--|--|---------------------------------------|
| 2021 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 |

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time to read and understand the information.

4. Single Position vs. Concurrent Aggregated Position

| Calendar Year | Graduates Employed in the Field in a Single Position | Graduates Employed in the Field in Concurrent Aggregated Positions | Total Graduates Employed in the Field |
|---------------|--|--|---------------------------------------|
| 2021 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 |

(Student Initial/Date) _____/_____
Initial only after you have had sufficient time to read and understand the information.

5. Self-Employed/Freelance Positions

| Calendar Year | Graduates Employed who are Self-Employed or Working Freelance | Total Graduates Employed in the Field |
|---------------|---|---------------------------------------|
| 2021 | 0 | 0 |
| 2020 | 0 | 0 |

(Student Initial/Date) _____/_____
Initial only after you have had sufficient time to read and understand the information.

6. Institutional Employment

| Calendar Year | Graduates Employed in the field who are Employed by the Institution, an Employer Owned by the Institution, or an Employer who Shares Ownership with the Institution. | Total Graduates Employed in the Field |
|---------------|--|---------------------------------------|
| 2021 | 0 | 0 |
| 2020 | 0 | 0 |

(Student Initial/Date) _____/_____
Initial only after you have had sufficient time to read and understand the information.

7. License Examination Passage Rates (includes data for the two calendar years prior to reporting)

**** Not applicable. UI&U does not offer any programs that prepare for state registration or licensing exams. ****

| First Available Exam Date | Date Exam Results Announced | Total Graduates Employed in the Field | Number of Graduates in Calendar Year | Number of Graduates Taking Exam | Number Who Passed Exam | Number Who Failed Exam | Passage Rate |
|---------------------------|-----------------------------|---------------------------------------|--------------------------------------|---------------------------------|------------------------|------------------------|--------------|
| NA | NA | NA | NA | NA | NA | NA | NA |

(Student Initial/Date) _____/_____
Initial only after you have had sufficient time to read and understand the information.

8. Salary and Wage Information (Includes data for the two calendar years prior to reporting)

Annual Salary and Wages Reported for Graduates Employed in the Field

| Calendar Year | Graduates Available for Employment | Graduates Employed in the Field | \$15,000.00 - \$20,000.00 | \$20,001.00 - \$25,000.00 | \$25,001.00 - \$30,000.00 | \$30,001.00 - \$35,000.00 | No Salary Information Reported |
|---------------|------------------------------------|---------------------------------|---------------------------|---------------------------|---------------------------|---------------------------|--------------------------------|
| 2021 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

A list of sources used to substantiate salary disclosures is available from the School. Please ask your enrollment representative for this information.

(Student Initial/Date) _____/_____
Initial only after you have had sufficient time to read and understand the information.

9. Cost of Educational Program: Estimated Total charges for the program for students completing on-time in **2021 and 2020** = . Additional charges may be incurred if the program is not completed on-time.

(Student Initial/Date) _____/_____
Initial only after you have had sufficient time to read and understand the information.

10. Federal Student Loan Debt

| Calendar Year | Most recent three year cohort default rate, as reported by the United States Department of Education. ⁽¹⁾ | The percentage of enrolled students in Fall 2021 & Fall 2020 receiving federal student loans to pay for this program. ⁽²⁾ | The average amount of federal student loan debt of 2021 & 2020 graduates who took out federal student loans at this institution. ⁽²⁾ | The percentage of graduates in 2021 & 2020 who took out federal student loans to pay for this program. ⁽²⁾ |
|---------------|--|--|---|---|
| 2021 | 1.4% (FY2019) | 0% | \$11,745 (2021) All Undergraduate | 0% |
| 2020 | 1.4% (FY2019) | 0% | \$10,332 (2020) All Undergraduate | 0% |

(1) The percentage of students who defaulted on their federal student loans is called the Cohort Default Rate (CDR). It shows the percentage of this school’s students who were more than 270 days (9 months) behind on their federal student loans within three years of when the first payment was due. This is the most recent CDR reported by the U.S. Department of Education.

(2) Calculation and data are derived from NCES-IPEDS as reported in the Student Financial Aid Component in the Fall 2020 and Fall 2021 collections, Group 1 (All Undergraduates).

(Student Initial/Date) _____/_____
Initial only after you have had sufficient time to read and understand the information.

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STUDENT NAME - PRINT

STUDENT e-SIGNATURE

DATE

SCHOOL OFFICIAL e-SIGNATURE

DATE

Definitions

- “Number of Students Who Began the Program” means the number of students who began a program who were scheduled to complete the program within 100% of the published program length within the reporting calendar year and excludes all students who cancelled during the cancellation period.
- “Students Available for Graduation” is the number of students who began the program minus the number of students who have died, been incarcerated, or been called to active military duty.
- “Number of On-time Graduates” is the number of students who completed the program within 100% of the published program length within the reporting calendar year.
- “On-time Completion Rate” is the number of on-time graduates divided by the number of students available for graduation.
- “150% Graduates” is the number of students who completed the program within 150% of the program length (includes on-time graduates).
- “150% Completion Rate” is the number of students who completed the program in the reported calendar year within 150% of the published program length, including on-time graduates, divided by the number of students available for graduation.
- “Graduates Available for Employment” means the number of graduates minus the number of graduates unavailable for employment.
- “Graduates Unavailable for Employment” means the graduates who, after graduation, die, become incarcerated, are called to active military duty, are international students that leave the United States or do not have a visa allowing employment in the United States, or are continuing their education in an accredited or bureau-approved postsecondary institution.
- “Graduates Employed in the Field” means graduates who beginning within six months after a student completes the applicable educational program are gainfully employed, whose employment has been reported, and for whom the institution has documented verification of employment. For occupations for which the state requires passing an examination, the six months period begins after the announcement of the examination results for the first examination available after a student completes an applicable educational program.
- “Placement Rate Employed in the Field” is calculated by dividing the number of graduates gainfully employed in the field by the number of graduates available for employment.

- “Number of Graduates Taking Exam” is the number of graduates who took the first available exam in the reported calendar year.
- “First Available Exam Date” is the date for the first available exam after a student completed a program.
- “Passage Rate” is calculated by dividing the number of graduates who passed the exam by the number of graduates who took the reported licensing exam.
- “Number Who Passed First Available Exam” is the number of graduates who took and passed the first available licensing exam after completing the program.
- “Salary” is as reported by graduate or graduate’s employer.
- “No Salary Information Reported” is the number of graduates for whom, after making reasonable attempts, the school was not able to obtain salary information.

SEPARATE STATEMENT: STUDENT'S RIGHT TO WITHDRAW/CANCEL

Withdrawal and Tuition Refund Policy - A withdrawal is considered to be a complete withdrawal from the university. The date of withdrawal is the earlier of:

- The date the student notifies the university; or
- The ending date of the previous term if the student fails to register for a new term/session; or
- The date the student specifies as the date of withdrawal if this date is after the date of notification.

The withdrawal can be written or verbal and sent directly to either the student's program office or communicated directly to the Registrar's Office. When a student withdraws from the university prior to the end of a term/session all incomplete courses for which the student is currently registered at the time of withdrawal will be recorded as W (withdrawn) on the student's transcript. If the withdrawal is effective at the end of the term/session, the grade as supplied by the evaluating faculty for each course will be posted to the student's transcript. A student who fails to notify Union Institute & University of withdrawal from the program is financially responsible for all tuition and fees charged for the complete term/session. Tuition is not prorated for coursework with earned academic credit. Refunds are determined by the effective date of a withdrawal. Tuition is adjusted when students withdraw completely from the program. The amount of the refund, if applicable, will be determined by the effective date of the withdrawal per the Schedule of Refunds. To view the appropriate refund and registration policies see this web page: <https://myunion.edu/current-students/financial-resources/>

Student Signature

Date

Employee Signature:

Date

School Performance Fact Sheet CALENDAR YEARS 2021 and 2020

| | |
|----------------------------------|--|
| Credential/Program Level: | Bachelor of Science with a major in Maternal Child Health: Human Lactation |
| Degree: | Bachelor of Science |
| Major: | Maternal Child Health: Human Lactation |
| CIP Code: | 51.2209 |
| Credits Required: | 120 |
| Program Length: | 160 Weeks |

1. On-Time Completion Rates (Graduation Rates): Includes data for the two calendar years prior to reporting.

| Calendar Year | Number of Students Who Began Program | Students Available for Graduation | Number of On-Time Graduates | On-Time Completion Rate |
|---------------|--------------------------------------|-----------------------------------|-----------------------------|-------------------------|
| 2021 | 3 | 3 | 0 | 0% |
| 2020 | 5 | 5 | 4 | 80% |

(Student Initial/Date) _____ / _____
Initial only after you have had sufficient time to read and understand the information.

2. Job Placement Rates (Includes data for the two calendar years prior to reporting)

| Calendar Year | Number of Students Who Began Program | Number of Graduates | Graduates Available for Employment | Graduates Employed in the Field | Placement Rate % Employed in the Field |
|---------------|--------------------------------------|---------------------|------------------------------------|---------------------------------|--|
| 2021 | 3 | 0 | 0 | 0 | 0 |
| 2020 | 5 | 4 | 4 | 0 | 0 |

You may obtain from the institution a list of the employment positions determined to be in the field for which a Student received education and training. Please ask your enrollment representative for this information.

(Student Initial/Date) _____ / _____
Initial only after you have had sufficient time to read and understand the information.

3. Gainfully Employed Categories (Includes data for the two calendar years prior to reporting)

Part-Time vs. Full-Time Employment

| Calendar Year | Graduates Employed in the Field 20-29 Hours Per Week | Graduates Employed in the Field at Least 30 Hours Per Week | Total Graduates Employed in the Field |
|---------------|--|--|---------------------------------------|
| 2021 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 |

(Student Initial/Date) _____ / _____
Initial only after you have had sufficient time

School Performance Fact Sheet CALENDAR YEARS 2021 and 2020

to read and understand the information.

4. Single Position vs. Concurrent Aggregated Position

| Calendar Year | Graduates Employed in the Field in a Single Position | Graduates Employed in the Field in Concurrent Aggregated Positions | Total Graduates Employed in the Field |
|---------------|--|--|---------------------------------------|
| 2021 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 |

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time
 to read and understand the information.

5. Self-Employed/Freelance Positions

| Calendar Year | Graduates Employed who are Self-Employed or Working Freelance | Total Graduates Employed in the Field |
|---------------|---|---------------------------------------|
| 2021 | 0 | 0 |
| 2020 | 0 | 0 |

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time
 to read and understand the information.

6. Institutional Employment

| Calendar Year | Graduates Employed in the field who are Employed by the Institution, an Employer Owned by the Institution, or an Employer who Shares Ownership with the Institution. | Total Graduates Employed in the Field |
|---------------|--|---------------------------------------|
| 2021 | 0 | 0 |
| 2020 | 0 | 0 |

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time
 to read and understand the information.

School Performance Fact Sheet CALENDAR YEARS 2021 and 2020

7. License Examination Passage Rates (includes data for the two calendar years prior to reporting)

*** Not applicable. UI&U does not offer any programs that prepare for state registration or licensing exams. ***

| First Available Exam Date | Date Exam Results Announced | Total Graduates Employed in the Field | Number of Graduates in Calendar Year | Number of Graduates Taking Exam | Number Who Passed Exam | Number Who Failed Exam | Passage Rate |
|---------------------------|-----------------------------|---------------------------------------|--------------------------------------|---------------------------------|------------------------|------------------------|--------------|
| NA | NA | NA | NA | NA | NA | NA | NA |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

8. Salary and Wage Information (Includes data for the two calendar years prior to reporting)

Annual Salary and Wages Reported for Graduates Employed in the Field

| Calendar Year | Graduates Available for Employment | Graduates Employed in the Field | \$15,000.00 - \$20,000.00 | \$20,001.00 - \$25,000.00 | \$25,001.00 - \$30,000.00 | \$30,001.00 - \$35,000.00 | No Salary Information Reported |
|---------------|------------------------------------|---------------------------------|---------------------------|---------------------------|---------------------------|---------------------------|--------------------------------|
| 2021 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2020 | 4 | 0 | 0 | 0 | 0 | 0 | 0 |

A list of sources used to substantiate salary disclosures is available from the School. Please ask your enrollment representative for this information.

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

9. Cost of Educational Program: Estimated Total charges for the program for students completing on-time in **2021 and 2020 = \$72,200.00**. Additional charges may be incurred if the program is not completed on-time.

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

School Performance Fact Sheet
CALENDAR YEARS 2021 and 2020

10. Federal Student Loan Debt

| Calendar Year | Most recent three year cohort default rate, as reported by the United States Department of Education. ⁽¹⁾ | The percentage of enrolled students in Fall 2021 & Fall 2020 receiving federal student loans to pay for this program. ⁽²⁾ | The average amount of federal student loan debt of 2021 & 2020 graduates who took out federal student loans at this institution. ⁽²⁾ | The percentage of graduates in 2021 & 2020 who took out federal student loans to pay for this program. ⁽²⁾ |
|---------------|--|--|---|---|
| 2021 | 1.4% (FY2019) | 100% | \$11,745 (2021) All Undergraduate | 0% |
| 2020 | 1.4% (FY2019) | 80% | \$10,332 (2020) All Undergraduate | 75% |

(1) The percentage of students who defaulted on their federal student loans is called the Cohort Default Rate (CDR). It shows the percentage of this school's students who were more than 270 days (9 months) behind on their federal student loans within three years of when the first payment was due. This is the most recent CDR reported by the U.S. Department of Education.

(2) Calculation and data are derived from NCES-IPEDS as reported in the Student Financial Aid Component in the Fall 2020 and Fall 2021 collections, Group 1 (All Undergraduates).

(Student Initial/Date) _____/_____
Initial only after you have had sufficient time to read and understand the information.

This fact sheet is filed with the Bureau for Private Postsecondary Education. Regardless of any information you may have relating to completion rates, placement rates, starting salaries, or license exam passage rates, this fact sheet contains the information as calculated pursuant to state law.

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STUDENT NAME - PRINT

STUDENT e-SIGNATURE

SCHOOL OFFICIAL e-SIGNATURE

DATE

DATE

School Performance Fact Sheet CALENDAR YEARS 2021 and 2020

Definitions

- “Number of Students Who Began the Program” means the number of students who began a program who were scheduled to complete the program within 100% of the published program length within the reporting calendar year and excludes all students who cancelled during the cancellation period.
- “Students Available for Graduation” is the number of students who began the program minus the number of students who have died, been incarcerated, or been called to active military duty.
- “Number of On-time Graduates” is the number of students who completed the program within 100% of the published program length within the reporting calendar year.
- “On-time Completion Rate” is the number of on-time graduates divided by the number of students available for graduation.
- “150% Graduates” is the number of students who completed the program within 150% of the program length (includes on-time graduates).
- “150% Completion Rate” is the number of students who completed the program in the reported calendar year within 150% of the published program length, including on-time graduates, divided by the number of students available for graduation.
- “Graduates Available for Employment” means the number of graduates minus the number of graduates unavailable for employment.
- “Graduates Unavailable for Employment” means the graduates who, after graduation, die, become incarcerated, are called to active military duty, are international students that leave the United States or do not have a visa allowing employment in the United States, or are continuing their education in an accredited or bureau-approved postsecondary institution.
- “Graduates Employed in the Field” means graduates who beginning within six months after a student completes the applicable educational program are gainfully employed, whose employment has been reported, and for whom the institution has documented verification of employment. For occupations for which the state requires passing an examination, the six months period begins after the

School Performance Fact Sheet CALENDAR YEARS 2021 and 2020

announcement of the examination results for the first examination available after a student completes an applicable educational program.

- “Placement Rate Employed in the Field” is calculated by dividing the number of graduates gainfully employed in the field by the number of graduates available for employment.
- “Number of Graduates Taking Exam” is the number of graduates who took the first available exam in the reported calendar year.
- “First Available Exam Date” is the date for the first available exam after a student completed a program.
- “Passage Rate” is calculated by dividing the number of graduates who passed the exam by the number of graduates who took the reported licensing exam.
- “Number Who Passed First Available Exam” is the number of graduates who took and passed the first available licensing exam after completing the program.
- “Salary” is as reported by graduate or graduate’s employer.
- “No Salary Information Reported” is the number of graduates for whom, after making reasonable attempts, the school was not able to obtain salary information.

School Performance Fact Sheet CALENDAR YEARS 2021 and 2020

SEPARATE STATEMENT: STUDENT'S RIGHT TO WITHDRAW/CANCEL

Withdrawal and Tuition Refund Policy - A withdrawal is considered to be a complete withdrawal from the university. The date of withdrawal is the earlier of:

- The date the student notifies the university; or
- The ending date of the previous term if the student fails to register for a new term/session; or
- The date the student specifies as the date of withdrawal if this date is after the date of notification.

The withdrawal can be written or verbal and sent directly to either the student's program office or communicated directly to the Registrar's Office. When a student withdraws from the university prior to the end of a term/session all incomplete courses for which the student is currently registered at the time of withdrawal will be recorded as W (withdrawn) on the student's transcript. If the withdrawal is effective at the end of the term/session, the grade as supplied by the evaluating faculty for each course will be posted to the student's transcript. A student who fails to notify Union Institute & University of withdrawal from the program is financially responsible for all tuition and fees charged for the complete term/session. Tuition is not prorated for coursework with earned academic credit. Refunds are determined by the effective date of a withdrawal. Tuition is adjusted when students withdraw completely from the program. The amount of the refund, if applicable, will be determined by the effective date of the withdrawal per the Schedule of Refunds. To view the appropriate refund and registration policies see this web page: <https://myunion.edu/current-students/financial-resources/>

School Performance Fact Sheet CALENDAR YEARS 2021 and 2020

| | |
|----------------------------------|--|
| Credential/Program Level: | Master of Science in Organizational Leadership |
| Degree: | Master of Science in Organizational Leadership |
| Major: | Organizational Leadership |
| CIP Code: | 52.0213 |
| Credits Required: | 36 |
| Program Length: | 48 Weeks |

1. On-Time Completion Rates (Graduation Rates): Includes data for the two calendar years prior to reporting.

| Calendar Year | Number of Students Who Began Program | Students Available for Graduation | Number of On-Time Graduates | On-Time Completion Rate |
|---------------|--------------------------------------|-----------------------------------|-----------------------------|-------------------------|
| 2021 | 10 | 10 | 4 | 40% |
| 2020 | 6 | 6 | 5 | 83% |

(Student Initial/Date) _____/_____

Initial only after you have had sufficient time to read and understand the information.

2. Job Placement Rates (Includes data for the two calendar years prior to reporting)

| Calendar Year | Number of Students Who Began Program | Number of Graduates | Graduates Available for Employment | Graduates Employed in the Field | Placement Rate % Employed in the Field |
|---------------|--------------------------------------|---------------------|------------------------------------|---------------------------------|--|
| 2021 | 10 | 4 | 4 | 0 | 0 |
| 2020 | 6 | 5 | 5 | 0 | 0 |

You may obtain from the institution a list of the employment positions determined to be in the field for which a Student received education and training. Please ask your enrollment representative for this information.

(Student Initial/Date) _____/_____

Initial only after you have had sufficient time to read and understand the information.

3. Gainfully Employed Categories (Includes data for the two calendar years prior to reporting)

Part-Time vs. Full-Time Employment

| Calendar Year | Graduates Employed in the Field 20-29 Hours Per Week | Graduates Employed in the Field at Least 30 Hours Per Week | Total Graduates Employed in the Field |
|---------------|--|--|---------------------------------------|
| 2021 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 |

(Student Initial/Date) _____/_____

Initial only after you have had sufficient time to read and understand the information.

School Performance Fact Sheet CALENDAR YEARS 2021 and 2020

4. Single Position vs. Concurrent Aggregated Position

| Calendar Year | Graduates Employed in the Field in a Single Position | Graduates Employed in the Field in Concurrent Aggregated Positions | Total Graduates Employed in the Field |
|---------------|--|--|---------------------------------------|
| 2021 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 |

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time
 to read and understand the information.

5. Self-Employed/Freelance Positions

| Calendar Year | Graduates Employed who are Self-Employed or Working Freelance | Total Graduates Employed in the Field |
|---------------|---|---------------------------------------|
| 2021 | 0 | 0 |
| 2020 | 0 | 0 |

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time
 to read and understand the information.

6. Institutional Employment

| Calendar Year | Graduates Employed in the field who are Employed by the Institution, an Employer Owned by the Institution, or an Employer who Shares Ownership with the Institution. | Total Graduates Employed in the Field |
|---------------|--|---------------------------------------|
| 2021 | 0 | 0 |
| 2020 | 0 | 0 |

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time
 to read and understand the information.

7. License Examination Passage Rates (includes data for the two calendar years prior to reporting)

School Performance Fact Sheet CALENDAR YEARS 2021 and 2020

**** Not applicable. UI&U does not offer any programs that prepare for state registration or licensing exams. ****

| First Available Exam Date | Date Exam Results Announced | Total Graduates Employed in the Field | Number of Graduates in Calendar Year | Number of Graduates Taking Exam | Number Who Passed Exam | Number Who Failed Exam | Passage Rate |
|---------------------------|-----------------------------|---------------------------------------|--------------------------------------|---------------------------------|------------------------|------------------------|--------------|
| NA | NA | NA | NA | NA | NA | NA | NA |

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time to read and understand the information.

8. **Salary and Wage Information (Includes data for the two calendar years prior to reporting)**

Annual Salary and Wages Reported for Graduates Employed in the Field

| Calendar Year | Graduates Available for Employment | Graduates Employed in the Field | \$15,000.00 - \$20,000.00 | \$20,001.00 - \$25,000.00 | \$25,001.00 - \$30,000.00 | \$30,001.00 - \$35,000.00 | No Salary Information Reported |
|---------------|------------------------------------|---------------------------------|---------------------------|---------------------------|---------------------------|---------------------------|--------------------------------|
| 2021 | 4 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2020 | 5 | 0 | 0 | 0 | 0 | 0 | 0 |

A list of sources used to substantiate salary disclosures is available from the School. Please ask your enrollment representative for this information.

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time to read and understand the information.

9. **Cost of Educational Program:** Estimated Total charges for the program for students completing on-time in **2021 and 2020 = \$23,664.00**. Additional charges may be incurred if the program is not completed on-time.

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time to read and understand the information.

10. **Federal Student Loan Debt**

School Performance Fact Sheet
CALENDAR YEARS 2021 and 2020

| Calendar Year | Most recent three year cohort default rate, as reported by the United States Department of Education. ⁽¹⁾ | The percentage of enrolled students in Fall 2021 & Fall 2020 receiving federal student loans to pay for this program. ⁽²⁾ | The average amount of federal student loan debt of 2021 & 2020 graduates who took out federal student loans at this institution. ⁽²⁾ | The percentage of graduates in 2021 & 2020 who took out federal student loans to pay for this program. ⁽²⁾ |
|---------------|--|--|---|---|
| 2021 | 1.4% (FY2019) | 90% | \$11,745 (2021) All Undergraduate | 86% |
| 2020 | 1.4% (FY2019) | 50% | \$10,332 (2020) All Undergraduate | 40% |

(1) The percentage of students who defaulted on their federal student loans is called the Cohort Default Rate (CDR). It shows the percentage of this school’s students who were more than 270 days (9 months) behind on their federal student loans within three years of when the first payment was due. This is the most recent CDR reported by the U.S. Department of Education.

(2) Calculation and data are derived from NCES-IPEDS as reported in the Student Financial Aid Component in the Fall 2020 and Fall 2021 collections, Group 1 (All Undergraduates).

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

This fact sheet is filed with the Bureau for Private Postsecondary Education. Regardless of any information you may have relating to completion rates, placement rates, starting salaries, or license exam passage rates, this fact sheet contains the information as calculated pursuant to state law.

Any questions a student may have regarding this fact sheet that have not been satisfactorily answered by the institution may be directed to the Bureau for Private Postsecondary Education at 1747 N. Market Blvd, Suite 225, Sacramento, CA 95834, www.bppe.ca.gov, toll-free telephone number 888-370-7589 or by fax (916) 263-1897.

 STUDENT NAME - PRINT

 STUDENT e-SIGNATURE

 DATE

 SCHOOL OFFICIAL e-SIGNATURE

 DATE

School Performance Fact Sheet CALENDAR YEARS 2021 and 2020

Definitions

- “Number of Students Who Began the Program” means the number of students who began a program who were scheduled to complete the program within 100% of the published program length within the reporting calendar year and excludes all students who cancelled during the cancellation period.
- “Students Available for Graduation” is the number of students who began the program minus the number of students who have died, been incarcerated, or been called to active military duty.
- “Number of On-time Graduates” is the number of students who completed the program within 100% of the published program length within the reporting calendar year.
- “On-time Completion Rate” is the number of on-time graduates divided by the number of students available for graduation.
- “150% Graduates” is the number of students who completed the program within 150% of the program length (includes on-time graduates).
- “150% Completion Rate” is the number of students who completed the program in the reported calendar year within 150% of the published program length, including on-time graduates, divided by the number of students available for graduation.
- “Graduates Available for Employment” means the number of graduates minus the number of graduates unavailable for employment.
- “Graduates Unavailable for Employment” means the graduates who, after graduation, die, become incarcerated, are called to active military duty, are international students that leave the United States or do not have a visa allowing employment in the United States, or are continuing their education in an accredited or bureau-approved postsecondary institution.
- “Graduates Employed in the Field” means graduates who beginning within six months after a student completes the applicable educational program are gainfully employed, whose employment has been reported, and for whom the institution has documented verification of employment. For occupations for which the state requires passing an examination, the six months period begins after the

School Performance Fact Sheet CALENDAR YEARS 2021 and 2020

announcement of the examination results for the first examination available after a student completes an applicable educational program.

- “Placement Rate Employed in the Field” is calculated by dividing the number of graduates gainfully employed in the field by the number of graduates available for employment.
- “Number of Graduates Taking Exam” is the number of graduates who took the first available exam in the reported calendar year.
- “First Available Exam Date” is the date for the first available exam after a student completed a program.
- “Passage Rate” is calculated by dividing the number of graduates who passed the exam by the number of graduates who took the reported licensing exam.
- “Number Who Passed First Available Exam” is the number of graduates who took and passed the first available licensing exam after completing the program.
- “Salary” is as reported by graduate or graduate’s employer.
- “No Salary Information Reported” is the number of graduates for whom, after making reasonable attempts, the school was not able to obtain salary information.

School Performance Fact Sheet CALENDAR YEARS 2021 and 2020

SEPARATE STATEMENT: STUDENT'S RIGHT TO WITHDRAW/CANCEL

Withdrawal and Tuition Refund Policy - A withdrawal is considered to be a complete withdrawal from the university. The date of withdrawal is the earlier of:

- The date the student notifies the university; or
- The ending date of the previous term if the student fails to register for a new term/session; or
- The date the student specifies as the date of withdrawal if this date is after the date of notification.

The withdrawal can be written or verbal and sent directly to either the student's program office or communicated directly to the Registrar's Office. When a student withdraws from the university prior to the end of a term/session all incomplete courses for which the student is currently registered at the time of withdrawal will be recorded as W (withdrawn) on the student's transcript. If the withdrawal is effective at the end of the term/session, the grade as supplied by the evaluating faculty for each course will be posted to the student's transcript. A student who fails to notify Union Institute & University of withdrawal from the program is financially responsible for all tuition and fees charged for the complete term/session. Tuition is not prorated for coursework with earned academic credit. Refunds are determined by the effective date of a withdrawal. Tuition is adjusted when students withdraw completely from the program. The amount of the refund, if applicable, will be determined by the effective date of the withdrawal per the Schedule of Refunds. To view the appropriate refund and registration policies see this web page: <https://myunion.edu/current-students/financial-resources/>



School Performance Fact Sheet
CALENDAR YEARS 2020 and 2021

| | |
|----------------------------------|--|
| Credential/Program Level: | Graduate Certificate in Online Teaching and Learning |
| Degree: | Certificate |
| Major: | Online Teaching and Learning |
| CIP Code: | 13.1211 |
| Credits Required: | 12 |
| Program Length: | 32 Weeks |

NEW PROGRAM: This program is new. Therefore, the number of students who graduate, the number of students who are placed, or the starting salary you can earn after finishing the educational program are unknown at this time. Information regarding general salary and placement statistics may be available from government sources or from the institution, but is not equivalent to actual performance data. CEC 94910(e), 5 CCR 74112(b)

| | |
|------------------------------------|---|
| The date the program began: | The estimated date of availability for two full years of data: |
| 8/29/2022 | 4/9/2025 |

Student's Initial's: _____ Date: _____

Initial only after you have had sufficient time to read and understand the information

1. On-Time Completion Rates (Graduation Rates): Includes data for the two calendar years prior to reporting.

| Calendar Year | Number of Students Who Began Program | Students Available for Graduation | Number of On-Time Graduates | On-Time Completion Rate |
|---------------|--------------------------------------|-----------------------------------|-----------------------------|-------------------------|
| 2021 | 0 | 0 | 0 | 0% |
| 2020 | 0 | 0 | 0 | 0% |

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time to read and understand the information.

2. Job Placement Rates (Includes data for the two calendar years prior to reporting)

| Calendar Year | Number of Students Who Began Program | Number of Graduates | Graduates Available for Employment | Graduates Employed in the Field | Placement Rate % Employed in the Field |
|---------------|--------------------------------------|---------------------|------------------------------------|---------------------------------|--|
| 2021 | 0 | 0 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 | 0 | 0 |

You may obtain from the institution a list of the employment positions determined to be in the field for which a Student received education and training. Please ask your enrollment representative for this information.

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time to read and understand the information.

3. Gainfully Employed Categories (Includes data for the two calendar years prior to reporting)

Part-Time vs. Full-Time Employment

| Calendar Year | Graduates Employed in the Field 20-29 Hours Per Week | Graduates Employed in the Field at Least 30 Hours Per Week | Total Graduates Employed in the Field |
|---------------|--|--|---------------------------------------|
| 2021 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 |

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time to read and understand the information.

4. Single Position vs. Concurrent Aggregated Position

| Calendar Year | Graduates Employed in the Field in a Single Position | Graduates Employed in the Field in Concurrent Aggregated Positions | Total Graduates Employed in the Field |
|---------------|--|--|---------------------------------------|
| 2021 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

5. Self-Employed/Freelance Positions

| Calendar Year | Graduates Employed who are Self-Employed or Working Freelance | Total Graduates Employed in the Field |
|---------------|---|---------------------------------------|
| 2021 | 0 | 0 |
| 2020 | 0 | 0 |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

6. Institutional Employment

| Calendar Year | Graduates Employed in the field who are Employed by the Institution, an Employer Owned by the Institution, or an Employer who Shares Ownership with the Institution. | Total Graduates Employed in the Field |
|---------------|--|---------------------------------------|
| 2021 | 0 | 0 |
| 2020 | 0 | 0 |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

7. License Examination Passage Rates (includes data for the two calendar years prior to reporting)

**** Not applicable. UI&U does not offer any programs that prepare for state registration or licensing exams. ****

| First Available Exam Date | Date Exam Results Announced | Total Graduates Employed in the Field | Number of Graduates in Calendar Year | Number of Graduates Taking Exam | Number Who Passed Exam | Number Who Failed Exam | Passage Rate |
|---------------------------|-----------------------------|---------------------------------------|--------------------------------------|---------------------------------|------------------------|------------------------|--------------|
| NA | NA | NA | NA | NA | NA | NA | NA |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

8. Salary and Wage Information (Includes data for the two calendar years prior to reporting)

Annual Salary and Wages Reported for Graduates Employed in the Field

| Calendar Year | Graduates Available for Employment | Graduates Employed in the Field | \$15,000.00 - \$20,000.00 | \$20,001.00 - \$25,000.00 | \$25,001.00 - \$30,000.00 | \$30,001.00 - \$35,000.00 | No Salary Information Reported |
|---------------|------------------------------------|---------------------------------|---------------------------|---------------------------|---------------------------|---------------------------|--------------------------------|
| 2021 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

A list of sources used to substantiate salary disclosures is available from the School. Please ask your enrollment representative for this information.

(Student Initial/Date) _____/_____
Initial only after you have had sufficient time to read and understand the information.

9. Cost of Educational Program: Estimated Total charges for the program for students completing on-time in **2021 and 2020** = . Additional charges may be incurred if the program is not completed on-time.

(Student Initial/Date) _____/_____
Initial only after you have had sufficient time to read and understand the information.

10. Federal Student Loan Debt

| Calendar Year | Most recent three year cohort default rate, as reported by the United States Department of Education. ⁽¹⁾ | The percentage of enrolled students in Fall 2021 & Fall 2020 receiving federal student loans to pay for this program. ⁽²⁾ | The average amount of federal student loan debt of 2021 & 2020 graduates who took out federal student loans at this institution. ⁽²⁾ | The percentage of graduates in 2021 & 2020 who took out federal student loans to pay for this program. ⁽²⁾ |
|---------------|--|--|---|---|
| 2021 | 1.4% (FY2019) | 0% | \$11,745 (2021) All Undergraduate | 0% |
| 2020 | 1.4% (FY2019) | 0% | \$10,332 (2020) All Undergraduate | 0% |

(1) The percentage of students who defaulted on their federal student loans is called the Cohort Default Rate (CDR). It shows the percentage of this school’s students who were more than 270 days (9 months) behind on their federal student loans within three years of when the first payment was due. This is the most recent CDR reported by the U.S. Department of Education.

(2) Calculation and data are derived from NCES-IPEDS as reported in the Student Financial Aid Component in the Fall 2020 and Fall 2021 collections, Group 1 (All Undergraduates).

(Student Initial/Date) _____/_____
Initial only after you have had sufficient time to read and understand the information.

This fact sheet is filed with the Bureau for Private Postsecondary Education. Regardless of any information you may have relating to completion rates, placement rates, starting salaries, or license exam passage rates, this fact sheet contains the information as calculated pursuant to state law.

Any questions a student may have regarding this fact sheet that have not been satisfactorily answered by the institution may be directed to the Bureau for Private Postsecondary Education at 1747 N. Market Blvd, Suite 225, Sacramento, CA 95834, www.bppe.ca.gov, toll-free telephone number 888-370-7589 or by fax (916) 263-1897.

STUDENT NAME - PRINT

STUDENT e-SIGNATURE

DATE

SCHOOL OFFICIAL e-SIGNATURE

DATE

Definitions

- “Number of Students Who Began the Program” means the number of students who began a program who were scheduled to complete the program within 100% of the published program length within the reporting calendar year and excludes all students who cancelled during the cancellation period.
- “Students Available for Graduation” is the number of students who began the program minus the number of students who have died, been incarcerated, or been called to active military duty.
- “Number of On-time Graduates” is the number of students who completed the program within 100% of the published program length within the reporting calendar year.
- “On-time Completion Rate” is the number of on-time graduates divided by the number of students available for graduation.
- “150% Graduates” is the number of students who completed the program within 150% of the program length (includes on-time graduates).
- “150% Completion Rate” is the number of students who completed the program in the reported calendar year within 150% of the published program length, including on-time graduates, divided by the number of students available for graduation.
- “Graduates Available for Employment” means the number of graduates minus the number of graduates unavailable for employment.
- “Graduates Unavailable for Employment” means the graduates who, after graduation, die, become incarcerated, are called to active military duty, are international students that leave the United States or do not have a visa allowing employment in the United States, or are continuing their education in an accredited or bureau-approved postsecondary institution.
- “Graduates Employed in the Field” means graduates who beginning within six months after a student completes the applicable educational program are gainfully employed, whose employment has been reported, and for whom the institution has documented verification of employment. For occupations for which the state requires passing an examination, the six months period begins after the announcement of the examination results for the first examination available after a student completes an applicable educational program.
- “Placement Rate Employed in the Field” is calculated by dividing the number of graduates gainfully employed in the field by the number of graduates available for employment.

- “Number of Graduates Taking Exam” is the number of graduates who took the first available exam in the reported calendar year.
- “First Available Exam Date” is the date for the first available exam after a student completed a program.
- “Passage Rate” is calculated by dividing the number of graduates who passed the exam by the number of graduates who took the reported licensing exam.
- “Number Who Passed First Available Exam” is the number of graduates who took and passed the first available licensing exam after completing the program.
- “Salary” is as reported by graduate or graduate’s employer.
- “No Salary Information Reported” is the number of graduates for whom, after making reasonable attempts, the school was not able to obtain salary information.

SEPARATE STATEMENT: STUDENT'S RIGHT TO WITHDRAW/CANCEL

Withdrawal and Tuition Refund Policy - A withdrawal is considered to be a complete withdrawal from the university. The date of withdrawal is the earlier of:

- The date the student notifies the university; or
- The ending date of the previous term if the student fails to register for a new term/session; or
- The date the student specifies as the date of withdrawal if this date is after the date of notification.

The withdrawal can be written or verbal and sent directly to either the student's program office or communicated directly to the Registrar's Office. When a student withdraws from the university prior to the end of a term/session all incomplete courses for which the student is currently registered at the time of withdrawal will be recorded as W (withdrawn) on the student's transcript. If the withdrawal is effective at the end of the term/session, the grade as supplied by the evaluating faculty for each course will be posted to the student's transcript. A student who fails to notify Union Institute & University of withdrawal from the program is financially responsible for all tuition and fees charged for the complete term/session. Tuition is not prorated for coursework with earned academic credit. Refunds are determined by the effective date of a withdrawal. Tuition is adjusted when students withdraw completely from the program. The amount of the refund, if applicable, will be determined by the effective date of the withdrawal per the Schedule of Refunds. To view the appropriate refund and registration policies see this web page: <https://myunion.edu/current-students/financial-resources/>

Student Signature

Date

Employee Signature:

Date

School Performance Fact Sheet CALENDAR YEARS 2021 and 2020

| | |
|----------------------------------|--|
| Credential/Program Level: | Doctor of Philosophy with a major in Interdisciplinary Studies |
| Degree: | Doctor of Philosophy with a major in Interdisciplinary Studies |
| Major: | Ph.D. in Interdisciplinary Studies |
| CIP Code: | 30.9999 |
| Credits Required: | 66 |
| Program Length: | 190 Weeks |

1. On-Time Completion Rates (Graduation Rates): Includes data for the two calendar years prior to reporting.

| Calendar Year | Number of Students Who Began Program | Students Available for Graduation | Number of On-Time Graduates | On-Time Completion Rate |
|---------------|--------------------------------------|-----------------------------------|-----------------------------|-------------------------|
| 2021 | 3 | 3 | 0 | 0% |
| 2020 | 1 | 1 | 1 | 100% |

(Student Initial/Date) _____/_____

Initial only after you have had sufficient time to read and understand the information.

2. Job Placement Rates (Includes data for the two calendar years prior to reporting)

| Calendar Year | Number of Students Who Began Program | Number of Graduates | Graduates Available for Employment | Graduates Employed in the Field | Placement Rate % Employed in the Field |
|---------------|--------------------------------------|---------------------|------------------------------------|---------------------------------|--|
| 2021 | 3 | 0 | 0 | 0 | 0 |
| 2020 | 1 | 1 | 1 | 0 | 0 |

You may obtain from the institution a list of the employment positions determined to be in the field for which a Student received education and training. Please ask your enrollment representative for this information.

(Student Initial/Date) _____/_____

Initial only after you have had sufficient time to read and understand the information.

3. Gainfully Employed Categories (Includes data for the two calendar years prior to reporting)

Part-Time vs. Full-Time Employment

| Calendar Year | Graduates Employed in the Field 20-29 Hours Per Week | Graduates Employed in the Field at Least 30 Hours Per Week | Total Graduates Employed in the Field |
|---------------|--|--|---------------------------------------|
| 2021 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 |

(Student Initial/Date) _____/_____

Initial only after you have had sufficient time to read and understand the information.

School Performance Fact Sheet CALENDAR YEARS 2021 and 2020

4. Single Position vs. Concurrent Aggregated Position

| Calendar Year | Graduates Employed in the Field in a Single Position | Graduates Employed in the Field in Concurrent Aggregated Positions | Total Graduates Employed in the Field |
|---------------|--|--|---------------------------------------|
| 2021 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 |

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time
 to read and understand the information.

5. Self-Employed/Freelance Positions

| Calendar Year | Graduates Employed who are Self-Employed or Working Freelance | Total Graduates Employed in the Field |
|---------------|---|---------------------------------------|
| 2021 | 0 | 0 |
| 2020 | 0 | 0 |

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time
 to read and understand the information.

6. Institutional Employment

| Calendar Year | Graduates Employed in the field who are Employed by the Institution, an Employer Owned by the Institution, or an Employer who Shares Ownership with the Institution. | Total Graduates Employed in the Field |
|---------------|--|---------------------------------------|
| 2021 | 0 | 0 |
| 2020 | 0 | 0 |

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time
 to read and understand the information.

7. License Examination Passage Rates (includes data for the two calendar years prior to reporting)

School Performance Fact Sheet CALENDAR YEARS 2021 and 2020

**** Not applicable. UI&U does not offer any programs that prepare for state registration or licensing exams. ****

| First Available Exam Date | Date Exam Results Announced | Total Graduates Employed in the Field | Number of Graduates in Calendar Year | Number of Graduates Taking Exam | Number Who Passed Exam | Number Who Failed Exam | Passage Rate |
|---------------------------|-----------------------------|---------------------------------------|--------------------------------------|---------------------------------|------------------------|------------------------|--------------|
| NA | NA | NA | NA | NA | NA | NA | NA |

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time to read and understand the information.

8. Salary and Wage Information (Includes data for the two calendar years prior to reporting)

Annual Salary and Wages Reported for Graduates Employed in the Field

| Calendar Year | Graduates Available for Employment | Graduates Employed in the Field | \$15,000.00 - \$20,000.00 | \$20,001.00 - \$25,000.00 | \$25,001.00 - \$30,000.00 | \$30,001.00 - \$35,000.00 | No Salary Information Reported |
|---------------|------------------------------------|---------------------------------|---------------------------|---------------------------|---------------------------|---------------------------|--------------------------------|
| 2021 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2020 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |

A list of sources used to substantiate salary disclosures is available from the School. Please ask your enrollment representative for this information.

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time to read and understand the information.

9. **Cost of Educational Program:** Estimated Total charges for the program for students completing on-time in **2021 and 2020 = \$80,556.00**. Additional charges may be incurred if the program is not completed on-time.

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time to read and understand the information.

10. Federal Student Loan Debt

School Performance Fact Sheet
CALENDAR YEARS 2021 and 2020

| Calendar Year | Most recent three year cohort default rate, as reported by the United States Department of Education. ⁽¹⁾ | The percentage of enrolled students in Fall 2021 & Fall 2020 receiving federal student loans to pay for this program. ⁽²⁾ | The average amount of federal student loan debt of 2021 & 2020 graduates who took out federal student loans at this institution. ⁽²⁾ | The percentage of graduates in 2021 & 2020 who took out federal student loans to pay for this program. ⁽²⁾ |
|---------------|--|--|---|---|
| 2021 | 1.4% (FY2019) | 100% | \$11,745 (2021) All Undergraduate | 100% |
| 2020 | 1.4% (FY2019) | 0% | \$10,332 (2020) All Undergraduate | 0% |

(1) The percentage of students who defaulted on their federal student loans is called the Cohort Default Rate (CDR). It shows the percentage of this school’s students who were more than 270 days (9 months) behind on their federal student loans within three years of when the first payment was due. This is the most recent CDR reported by the U.S. Department of Education.

(2) Calculation and data are derived from NCES-IPEDS as reported in the Student Financial Aid Component in the Fall 2020 and Fall 2021 collections, Group 1 (All Undergraduates).

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

This fact sheet is filed with the Bureau for Private Postsecondary Education. Regardless of any information you may have relating to completion rates, placement rates, starting salaries, or license exam passage rates, this fact sheet contains the information as calculated pursuant to state law.

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 STUDENT NAME - PRINT

 STUDENT e-SIGNATURE

 DATE

 SCHOOL OFFICIAL e-SIGNATURE

 DATE

School Performance Fact Sheet CALENDAR YEARS 2021 and 2020

Definitions

- “Number of Students Who Began the Program” means the number of students who began a program who were scheduled to complete the program within 100% of the published program length within the reporting calendar year and excludes all students who cancelled during the cancellation period.
- “Students Available for Graduation” is the number of students who began the program minus the number of students who have died, been incarcerated, or been called to active military duty.
- “Number of On-time Graduates” is the number of students who completed the program within 100% of the published program length within the reporting calendar year.
- “On-time Completion Rate” is the number of on-time graduates divided by the number of students available for graduation.
- “150% Graduates” is the number of students who completed the program within 150% of the program length (includes on-time graduates).
- “150% Completion Rate” is the number of students who completed the program in the reported calendar year within 150% of the published program length, including on-time graduates, divided by the number of students available for graduation.
- “Graduates Available for Employment” means the number of graduates minus the number of graduates unavailable for employment.
- “Graduates Unavailable for Employment” means the graduates who, after graduation, die, become incarcerated, are called to active military duty, are international students that leave the United States or do not have a visa allowing employment in the United States, or are continuing their education in an accredited or bureau-approved postsecondary institution.
- “Graduates Employed in the Field” means graduates who beginning within six months after a student completes the applicable educational program are gainfully employed, whose employment has been reported, and for whom the institution has documented verification of employment. For occupations for which the state requires passing an examination, the six months period begins after the

School Performance Fact Sheet CALENDAR YEARS 2021 and 2020

announcement of the examination results for the first examination available after a student completes an applicable educational program.

- “Placement Rate Employed in the Field” is calculated by dividing the number of graduates gainfully employed in the field by the number of graduates available for employment.
- “Number of Graduates Taking Exam” is the number of graduates who took the first available exam in the reported calendar year.
- “First Available Exam Date” is the date for the first available exam after a student completed a program.
- “Passage Rate” is calculated by dividing the number of graduates who passed the exam by the number of graduates who took the reported licensing exam.
- “Number Who Passed First Available Exam” is the number of graduates who took and passed the first available licensing exam after completing the program.
- “Salary” is as reported by graduate or graduate’s employer.
- “No Salary Information Reported” is the number of graduates for whom, after making reasonable attempts, the school was not able to obtain salary information.

School Performance Fact Sheet CALENDAR YEARS 2021 and 2020

SEPARATE STATEMENT: STUDENT'S RIGHT TO WITHDRAW/CANCEL

Withdrawal and Tuition Refund Policy - A withdrawal is considered to be a complete withdrawal from the university. The date of withdrawal is the earlier of:

- The date the student notifies the university; or
- The ending date of the previous term if the student fails to register for a new term/session; or
- The date the student specifies as the date of withdrawal if this date is after the date of notification.

The withdrawal can be written or verbal and sent directly to either the student's program office or communicated directly to the Registrar's Office. When a student withdraws from the university prior to the end of a term/session all incomplete courses for which the student is currently registered at the time of withdrawal will be recorded as W (withdrawn) on the student's transcript. If the withdrawal is effective at the end of the term/session, the grade as supplied by the evaluating faculty for each course will be posted to the student's transcript. A student who fails to notify Union Institute & University of withdrawal from the program is financially responsible for all tuition and fees charged for the complete term/session. Tuition is not prorated for coursework with earned academic credit. Refunds are determined by the effective date of a withdrawal. Tuition is adjusted when students withdraw completely from the program. The amount of the refund, if applicable, will be determined by the effective date of the withdrawal per the Schedule of Refunds. To view the appropriate refund and registration policies see this web page: <https://myunion.edu/current-students/financial-resources/>

School Performance Fact Sheet
CALENDAR YEARS 2020 and 2021

| | |
|----------------------------------|--|
| Credential/Program Level: | Doctor of Philosophy- All But Dissertation |
| Degree: | PHD-ABD |
| Major: | All But Dissertation - IDS |
| CIP Code: | 30.9999 |
| Credits Required: | 12 |
| Program Length: | 9 Weeks |

NEW PROGRAM: This program is new. Therefore, the number of students who graduate, the number of students who are placed, or the starting salary you can earn after finishing the educational program are unknown at this time. Information regarding general salary and placement statistics may be available from government sources or from the institution, but is not equivalent to actual performance data. CEC 94910(e), 5 CCR 74112(b)

| | |
|------------------------------------|---|
| The date the program began: | The estimated date of availability for two full years of data: |
| 9/27/2021 | 11/29/2023 |

Student's Initial's: _____ Date: _____

Initial only after you have had sufficient time to read and understand the information

1. On-Time Completion Rates (Graduation Rates): Includes data for the two calendar years prior to reporting.

| Calendar Year | Number of Students Who Began Program | Students Available for Graduation | Number of On-Time Graduates | On-Time Completion Rate |
|---------------|--------------------------------------|-----------------------------------|-----------------------------|-------------------------|
| 2021 | 0 | 0 | 0 | 0% |
| 2020 | 0 | 0 | 0 | 0% |

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time to read and understand the information.

2. Job Placement Rates (Includes data for the two calendar years prior to reporting)

| Calendar Year | Number of Students Who Began Program | Number of Graduates | Graduates Available for Employment | Graduates Employed in the Field | Placement Rate % Employed in the Field |
|---------------|--------------------------------------|---------------------|------------------------------------|---------------------------------|--|
| 2021 | 0 | 0 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 | 0 | 0 |

You may obtain from the institution a list of the employment positions determined to be in the field for which a Student received education and training. Please ask your enrollment representative for this information.

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time to read and understand the information.

3. Gainfully Employed Categories (Includes data for the two calendar years prior to reporting)

Part-Time vs. Full-Time Employment

| Calendar Year | Graduates Employed in the Field 20-29 Hours Per Week | Graduates Employed in the Field at Least 30 Hours Per Week | Total Graduates Employed in the Field |
|---------------|--|--|---------------------------------------|
| 2021 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 |

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time to read and understand the information.

4. Single Position vs. Concurrent Aggregated Position

| Calendar Year | Graduates Employed in the Field in a Single Position | Graduates Employed in the Field in Concurrent Aggregated Positions | Total Graduates Employed in the Field |
|---------------|--|--|---------------------------------------|
| 2021 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

5. Self-Employed/Freelance Positions

| Calendar Year | Graduates Employed who are Self-Employed or Working Freelance | Total Graduates Employed in the Field |
|---------------|---|---------------------------------------|
| 2021 | 0 | 0 |
| 2020 | 0 | 0 |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

6. Institutional Employment

| Calendar Year | Graduates Employed in the field who are Employed by the Institution, an Employer Owned by the Institution, or an Employer who Shares Ownership with the Institution. | Total Graduates Employed in the Field |
|---------------|--|---------------------------------------|
| 2021 | 0 | 0 |
| 2020 | 0 | 0 |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

7. License Examination Passage Rates (includes data for the two calendar years prior to reporting)

**** Not applicable. UI&U does not offer any programs that prepare for state registration or licensing exams. ****

| First Available Exam Date | Date Exam Results Announced | Total Graduates Employed in the Field | Number of Graduates in Calendar Year | Number of Graduates Taking Exam | Number Who Passed Exam | Number Who Failed Exam | Passage Rate |
|---------------------------|-----------------------------|---------------------------------------|--------------------------------------|---------------------------------|------------------------|------------------------|--------------|
| NA | NA | NA | NA | NA | NA | NA | NA |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

8. Salary and Wage Information (Includes data for the two calendar years prior to reporting)

Annual Salary and Wages Reported for Graduates Employed in the Field

| Calendar Year | Graduates Available for Employment | Graduates Employed in the Field | \$15,000.00 - \$20,000.00 | \$20,001.00 - \$25,000.00 | \$25,001.00 - \$30,000.00 | \$30,001.00 - \$35,000.00 | No Salary Information Reported |
|---------------|------------------------------------|---------------------------------|---------------------------|---------------------------|---------------------------|---------------------------|--------------------------------|
| 2021 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

A list of sources used to substantiate salary disclosures is available from the School. Please ask your enrollment representative for this information.

(Student Initial/Date) _____/_____
Initial only after you have had sufficient time to read and understand the information.

9. Cost of Educational Program: Estimated Total charges for the program for students completing on-time in **2021 and 2020** = . Additional charges may be incurred if the program is not completed on-time.

(Student Initial/Date) _____/_____
Initial only after you have had sufficient time to read and understand the information.

10. Federal Student Loan Debt

| Calendar Year | Most recent three year cohort default rate, as reported by the United States Department of Education. ⁽¹⁾ | The percentage of enrolled students in Fall 2021 & Fall 2020 receiving federal student loans to pay for this program. ⁽²⁾ | The average amount of federal student loan debt of 2021 & 2020 graduates who took out federal student loans at this institution. ⁽²⁾ | The percentage of graduates in 2021 & 2020 who took out federal student loans to pay for this program. ⁽²⁾ |
|---------------|--|--|---|---|
| 2021 | 1.4% (FY2019) | 0% | \$11,745 (2021) All Undergraduate | 0% |
| 2020 | 1.4% (FY2019) | 0% | \$10,332 (2020) All Undergraduate | 0% |

(1) The percentage of students who defaulted on their federal student loans is called the Cohort Default Rate (CDR). It shows the percentage of this school’s students who were more than 270 days (9 months) behind on their federal student loans within three years of when the first payment was due. This is the most recent CDR reported by the U.S. Department of Education.

(2) Calculation and data are derived from NCES-IPEDS as reported in the Student Financial Aid Component in the Fall 2020 and Fall 2021 collections, Group 1 (All Undergraduates).

(Student Initial/Date) _____/_____
Initial only after you have had sufficient time to read and understand the information.

This fact sheet is filed with the Bureau for Private Postsecondary Education. Regardless of any information you may have relating to completion rates, placement rates, starting salaries, or license exam passage rates, this fact sheet contains the information as calculated pursuant to state law.

Any questions a student may have regarding this fact sheet that have not been satisfactorily answered by the institution may be directed to the Bureau for Private Postsecondary Education at 1747 N. Market Blvd, Suite 225, Sacramento, CA 95834, www.bppe.ca.gov, toll-free telephone number 888-370-7589 or by fax (916) 263-1897.

STUDENT NAME - PRINT

STUDENT e-SIGNATURE

DATE

SCHOOL OFFICIAL e-SIGNATURE

DATE

Definitions

- “Number of Students Who Began the Program” means the number of students who began a program who were scheduled to complete the program within 100% of the published program length within the reporting calendar year and excludes all students who cancelled during the cancellation period.
- “Students Available for Graduation” is the number of students who began the program minus the number of students who have died, been incarcerated, or been called to active military duty.
- “Number of On-time Graduates” is the number of students who completed the program within 100% of the published program length within the reporting calendar year.
- “On-time Completion Rate” is the number of on-time graduates divided by the number of students available for graduation.
- “150% Graduates” is the number of students who completed the program within 150% of the program length (includes on-time graduates).
- “150% Completion Rate” is the number of students who completed the program in the reported calendar year within 150% of the published program length, including on-time graduates, divided by the number of students available for graduation.
- “Graduates Available for Employment” means the number of graduates minus the number of graduates unavailable for employment.
- “Graduates Unavailable for Employment” means the graduates who, after graduation, die, become incarcerated, are called to active military duty, are international students that leave the United States or do not have a visa allowing employment in the United States, or are continuing their education in an accredited or bureau-approved postsecondary institution.
- “Graduates Employed in the Field” means graduates who beginning within six months after a student completes the applicable educational program are gainfully employed, whose employment has been reported, and for whom the institution has documented verification of employment. For occupations for which the state requires passing an examination, the six months period begins after the announcement of the examination results for the first examination available after a student completes an applicable educational program.
- “Placement Rate Employed in the Field” is calculated by dividing the number of graduates gainfully employed in the field by the number of graduates available for employment.

- “Number of Graduates Taking Exam” is the number of graduates who took the first available exam in the reported calendar year.
- “First Available Exam Date” is the date for the first available exam after a student completed a program.
- “Passage Rate” is calculated by dividing the number of graduates who passed the exam by the number of graduates who took the reported licensing exam.
- “Number Who Passed First Available Exam” is the number of graduates who took and passed the first available licensing exam after completing the program.
- “Salary” is as reported by graduate or graduate’s employer.
- “No Salary Information Reported” is the number of graduates for whom, after making reasonable attempts, the school was not able to obtain salary information.

SEPARATE STATEMENT: STUDENT'S RIGHT TO WITHDRAW/CANCEL

Withdrawal and Tuition Refund Policy - A withdrawal is considered to be a complete withdrawal from the university. The date of withdrawal is the earlier of:

- The date the student notifies the university; or
- The ending date of the previous term if the student fails to register for a new term/session; or
- The date the student specifies as the date of withdrawal if this date is after the date of notification.

The withdrawal can be written or verbal and sent directly to either the student's program office or communicated directly to the Registrar's Office. When a student withdraws from the university prior to the end of a term/session all incomplete courses for which the student is currently registered at the time of withdrawal will be recorded as W (withdrawn) on the student's transcript. If the withdrawal is effective at the end of the term/session, the grade as supplied by the evaluating faculty for each course will be posted to the student's transcript. A student who fails to notify Union Institute & University of withdrawal from the program is financially responsible for all tuition and fees charged for the complete term/session. Tuition is not prorated for coursework with earned academic credit. Refunds are determined by the effective date of a withdrawal. Tuition is adjusted when students withdraw completely from the program. The amount of the refund, if applicable, will be determined by the effective date of the withdrawal per the Schedule of Refunds. To view the appropriate refund and registration policies see this web page: <https://myunion.edu/current-students/financial-resources/>

Student Signature

Date

Employee Signature:

Date

School Performance Fact Sheet CALENDAR YEARS 2021 and 2020

| | |
|----------------------------------|---|
| Credential/Program Level: | Bachelor of Arts with a major in Psychology |
| Degree: | Bachelor of Arts |
| Major: | Psychology |
| CIP Code: | 42.0101 |
| Credits Required: | 120 |
| Program Length: | 160 Weeks |

1. On-Time Completion Rates (Graduation Rates): Includes data for the two calendar years prior to reporting.

| Calendar Year | Number of Students Who Began Program | Students Available for Graduation | Number of On-Time Graduates | On-Time Completion Rate |
|---------------|--------------------------------------|-----------------------------------|-----------------------------|-------------------------|
| 2021 | 3 | 3 | 1 | 33% |
| 2020 | 3 | 3 | 3 | 100% |

(Student Initial/Date) _____/_____

Initial only after you have had sufficient time to read and understand the information.

2. Job Placement Rates (Includes data for the two calendar years prior to reporting)

| Calendar Year | Number of Students Who Began Program | Number of Graduates | Graduates Available for Employment | Graduates Employed in the Field | Placement Rate % Employed in the Field |
|---------------|--------------------------------------|---------------------|------------------------------------|---------------------------------|--|
| 2021 | 3 | 1 | 1 | 0 | 0 |
| 2020 | 3 | 3 | 3 | 0 | 0 |

You may obtain from the institution a list of the employment positions determined to be in the field for which a Student received education and training. Please ask your enrollment representative for this information.

(Student Initial/Date) _____/_____

Initial only after you have had sufficient time to read and understand the information.

3. Gainfully Employed Categories (Includes data for the two calendar years prior to reporting)

Part-Time vs. Full-Time Employment

| Calendar Year | Graduates Employed in the Field 20-29 Hours Per Week | Graduates Employed in the Field at Least 30 Hours Per Week | Total Graduates Employed in the Field |
|---------------|--|--|---------------------------------------|
| 2021 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 |

(Student Initial/Date) _____/_____

Initial only after you have had sufficient time to read and understand the information.

School Performance Fact Sheet CALENDAR YEARS 2021 and 2020

4. Single Position vs. Concurrent Aggregated Position

| Calendar Year | Graduates Employed in the Field in a Single Position | Graduates Employed in the Field in Concurrent Aggregated Positions | Total Graduates Employed in the Field |
|---------------|--|--|---------------------------------------|
| 2021 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 |

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time
 to read and understand the information.

5. Self-Employed/Freelance Positions

| Calendar Year | Graduates Employed who are Self-Employed or Working Freelance | Total Graduates Employed in the Field |
|---------------|---|---------------------------------------|
| 2021 | 0 | 0 |
| 2020 | 0 | 0 |

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time
 to read and understand the information.

6. Institutional Employment

| Calendar Year | Graduates Employed in the field who are Employed by the Institution, an Employer Owned by the Institution, or an Employer who Shares Ownership with the Institution. | Total Graduates Employed in the Field |
|---------------|--|---------------------------------------|
| 2021 | 0 | 0 |
| 2020 | 0 | 0 |

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time
 to read and understand the information.

7. License Examination Passage Rates (includes data for the two calendar years prior to reporting)

School Performance Fact Sheet CALENDAR YEARS 2021 and 2020

**** Not applicable. UI&U does not offer any programs that prepare for state registration or licensing exams. ****

| First Available Exam Date | Date Exam Results Announced | Total Graduates Employed in the Field | Number of Graduates in Calendar Year | Number of Graduates Taking Exam | Number Who Passed Exam | Number Who Failed Exam | Passage Rate |
|---------------------------|-----------------------------|---------------------------------------|--------------------------------------|---------------------------------|------------------------|------------------------|--------------|
| NA | NA | NA | NA | NA | NA | NA | NA |

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time to read and understand the information.

8. Salary and Wage Information (Includes data for the two calendar years prior to reporting)

Annual Salary and Wages Reported for Graduates Employed in the Field

| Calendar Year | Graduates Available for Employment | Graduates Employed in the Field | \$15,000.00 - \$20,000.00 | \$20,001.00 - \$25,000.00 | \$25,000.01 - \$30,000.00 | \$30,000.01 - \$35,000.00 | No Salary Information Reported |
|---------------|------------------------------------|---------------------------------|---------------------------|---------------------------|---------------------------|---------------------------|--------------------------------|
| 2021 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2020 | 3 | 0 | 0 | 0 | 0 | 0 | 0 |

A list of sources used to substantiate salary disclosures is available from the School. Please ask your enrollment representative for this information.

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time to read and understand the information.

9. **Cost of Educational Program:** Estimated Total charges for the program for students completing on-time in **2021 and 2020 = \$72,200.00**. Additional charges may be incurred if the program is not completed on-time.

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time to read and understand the information.

10. Federal Student Loan Debt

School Performance Fact Sheet
CALENDAR YEARS 2021 and 2020

| Calendar Year | Most recent three year cohort default rate, as reported by the United States Department of Education. ⁽¹⁾ | The percentage of enrolled students in Fall 2021 & Fall 2020 receiving federal student loans to pay for this program. ⁽²⁾ | The average amount of federal student loan debt of 2021 & 2020 graduates who took out federal student loans at this institution. ⁽²⁾ | The percentage of graduates in 2021 & 2020 who took out federal student loans to pay for this program. ⁽²⁾ |
|---------------|--|--|---|---|
| 2021 | 1.4% (FY2019) | 67% | \$11,745 (2021) All Undergraduate | 100% |
| 2020 | 1.4% (FY2019) | 100% | \$10,332 (2020) All Undergraduate | 100% |

(1) The percentage of students who defaulted on their federal student loans is called the Cohort Default Rate (CDR). It shows the percentage of this school’s students who were more than 270 days (9 months) behind on their federal student loans within three years of when the first payment was due. This is the most recent CDR reported by the U.S. Department of Education.

(2) Calculation and data are derived from NCES-IPEDS as reported in the Student Financial Aid Component in the Fall 2020 and Fall 2021 collections, Group 1 (All Undergraduates).

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

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Any questions a student may have regarding this fact sheet that have not been satisfactorily answered by the institution may be directed to the Bureau for Private Postsecondary Education at 1747 N. Market Blvd, Suite 225, Sacramento, CA 95834, www.bppe.ca.gov, toll-free telephone number 888-370-7589 or by fax (916) 263-1897.

 STUDENT NAME - PRINT

 STUDENT e-SIGNATURE

 DATE

 SCHOOL OFFICIAL e-SIGNATURE

 DATE

School Performance Fact Sheet CALENDAR YEARS 2021 and 2020

Definitions

- “Number of Students Who Began the Program” means the number of students who began a program who were scheduled to complete the program within 100% of the published program length within the reporting calendar year and excludes all students who cancelled during the cancellation period.
- “Students Available for Graduation” is the number of students who began the program minus the number of students who have died, been incarcerated, or been called to active military duty.
- “Number of On-time Graduates” is the number of students who completed the program within 100% of the published program length within the reporting calendar year.
- “On-time Completion Rate” is the number of on-time graduates divided by the number of students available for graduation.
- “150% Graduates” is the number of students who completed the program within 150% of the program length (includes on-time graduates).
- “150% Completion Rate” is the number of students who completed the program in the reported calendar year within 150% of the published program length, including on-time graduates, divided by the number of students available for graduation.
- “Graduates Available for Employment” means the number of graduates minus the number of graduates unavailable for employment.
- “Graduates Unavailable for Employment” means the graduates who, after graduation, die, become incarcerated, are called to active military duty, are international students that leave the United States or do not have a visa allowing employment in the United States, or are continuing their education in an accredited or bureau-approved postsecondary institution.
- “Graduates Employed in the Field” means graduates who beginning within six months after a student completes the applicable educational program are gainfully employed, whose employment has been reported, and for whom the institution has documented verification of employment. For occupations for which the state requires passing an examination, the six months period begins after the

School Performance Fact Sheet CALENDAR YEARS 2021 and 2020

announcement of the examination results for the first examination available after a student completes an applicable educational program.

- “Placement Rate Employed in the Field” is calculated by dividing the number of graduates gainfully employed in the field by the number of graduates available for employment.
- “Number of Graduates Taking Exam” is the number of graduates who took the first available exam in the reported calendar year.
- “First Available Exam Date” is the date for the first available exam after a student completed a program.
- “Passage Rate” is calculated by dividing the number of graduates who passed the exam by the number of graduates who took the reported licensing exam.
- “Number Who Passed First Available Exam” is the number of graduates who took and passed the first available licensing exam after completing the program.
- “Salary” is as reported by graduate or graduate’s employer.
- “No Salary Information Reported” is the number of graduates for whom, after making reasonable attempts, the school was not able to obtain salary information.

School Performance Fact Sheet CALENDAR YEARS 2021 and 2020

SEPARATE STATEMENT: STUDENT'S RIGHT TO WITHDRAW/CANCEL

Withdrawal and Tuition Refund Policy - A withdrawal is considered to be a complete withdrawal from the university. The date of withdrawal is the earlier of:

- The date the student notifies the university; or
- The ending date of the previous term if the student fails to register for a new term/session; or
- The date the student specifies as the date of withdrawal if this date is after the date of notification.

The withdrawal can be written or verbal and sent directly to either the student's program office or communicated directly to the Registrar's Office. When a student withdraws from the university prior to the end of a term/session all incomplete courses for which the student is currently registered at the time of withdrawal will be recorded as W (withdrawn) on the student's transcript. If the withdrawal is effective at the end of the term/session, the grade as supplied by the evaluating faculty for each course will be posted to the student's transcript. A student who fails to notify Union Institute & University of withdrawal from the program is financially responsible for all tuition and fees charged for the complete term/session. Tuition is not prorated for coursework with earned academic credit. Refunds are determined by the effective date of a withdrawal. Tuition is adjusted when students withdraw completely from the program. The amount of the refund, if applicable, will be determined by the effective date of the withdrawal per the Schedule of Refunds. To view the appropriate refund and registration policies see this web page: <https://myunion.edu/current-students/financial-resources/>

School Performance Fact Sheet
CALENDAR YEARS 2021 and 2020

| | |
|----------------------------------|---|
| Credential/Program Level: | Bachelor of Science with a major in Social Work |
| Degree: | Bachelor of Science |
| Major: | Social Work |
| CIP Code: | 44.0701 |
| Credits Required: | 120 |
| Program Length: | 160 Weeks |

1. On-Time Completion Rates (Graduation Rates): Includes data for the two calendar years prior to reporting.

| Calendar Year | Number of Students Who Began Program | Students Available for Graduation | Number of On-Time Graduates | On-Time Completion Rate |
|---------------|--------------------------------------|-----------------------------------|-----------------------------|-------------------------|
| 2021 | 1 | 1 | 0 | 0% |
| 2020 | 3 | 3 | 2 | 67% |

(Student Initial/Date) _____/_____

Initial only after you have had sufficient time to read and understand the information.

2. Job Placement Rates (Includes data for the two calendar years prior to reporting)

| Calendar Year | Number of Students Who Began Program | Number of Graduates | Graduates Available for Employment | Graduates Employed in the Field | Placement Rate % Employed in the Field |
|---------------|--------------------------------------|---------------------|------------------------------------|---------------------------------|--|
| 2021 | 1 | 0 | 0 | 0 | 0 |
| 2020 | 3 | 2 | 2 | 0 | 0 |

You may obtain from the institution a list of the employment positions determined to be in the field for which a Student received education and training. Please ask your enrollment representative for this information.

(Student Initial/Date) _____/_____

Initial only after you have had sufficient time to read and understand the information.

3. Gainfully Employed Categories (Includes data for the two calendar years prior to reporting)

Part-Time vs. Full-Time Employment

| Calendar Year | Graduates Employed in the Field 20-29 Hours Per Week | Graduates Employed in the Field at Least 30 Hours Per Week | Total Graduates Employed in the Field |
|---------------|--|--|---------------------------------------|
| 2021 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 |

(Student Initial/Date) _____/_____

Initial only after you have had sufficient time to read and understand the information.

School Performance Fact Sheet CALENDAR YEARS 2021 and 2020

4. Single Position vs. Concurrent Aggregated Position

| Calendar Year | Graduates Employed in the Field in a Single Position | Graduates Employed in the Field in Concurrent Aggregated Positions | Total Graduates Employed in the Field |
|---------------|--|--|---------------------------------------|
| 2021 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 |

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time
 to read and understand the information.

5. Self-Employed/Freelance Positions

| Calendar Year | Graduates Employed who are Self-Employed or Working Freelance | Total Graduates Employed in the Field |
|---------------|---|---------------------------------------|
| 2021 | 0 | 0 |
| 2020 | 0 | 0 |

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time
 to read and understand the information.

6. Institutional Employment

| Calendar Year | Graduates Employed in the field who are Employed by the Institution, an Employer Owned by the Institution, or an Employer who Shares Ownership with the Institution. | Total Graduates Employed in the Field |
|---------------|--|---------------------------------------|
| 2021 | 0 | 0 |
| 2020 | 0 | 0 |

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time
 to read and understand the information.

7. License Examination Passage Rates (includes data for the two calendar years prior to reporting)

School Performance Fact Sheet CALENDAR YEARS 2021 and 2020

**** Not applicable. UI&U does not offer any programs that prepare for state registration or licensing exams. ****

| First Available Exam Date | Date Exam Results Announced | Total Graduates Employed in the Field | Number of Graduates in Calendar Year | Number of Graduates Taking Exam | Number Who Passed Exam | Number Who Failed Exam | Passage Rate |
|---------------------------|-----------------------------|---------------------------------------|--------------------------------------|---------------------------------|------------------------|------------------------|--------------|
| NA | NA | NA | NA | NA | NA | NA | NA |

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time
 to read and understand the information.

8. Salary and Wage Information (Includes data for the two calendar years prior to reporting)

Annual Salary and Wages Reported for Graduates Employed in the Field

| Calendar Year | Graduates Available for Employment | Graduates Employed in the Field | \$15,000.00 - \$20,000.00 | \$20,001.00 - \$25,000.00 | \$25,001.00 - \$30,000.00 | \$30,001.00 - \$35,000.00 | No Salary Information Reported |
|---------------|------------------------------------|---------------------------------|---------------------------|---------------------------|---------------------------|---------------------------|--------------------------------|
| 2021 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2020 | 2 | 0 | 0 | 0 | 0 | 0 | 0 |

A list of sources used to substantiate salary disclosures is available from the School. Please ask your enrollment representative for this information.

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time
 to read and understand the information.

9. **Cost of Educational Program:** Estimated Total charges for the program for students completing on-time in **2021 and 2020 = \$72,200.00**. Additional charges may be incurred if the program is not completed on-time.

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time
 to read and understand the information.

10. Federal Student Loan Debt

School Performance Fact Sheet
CALENDAR YEARS 2021 and 2020

| Calendar Year | Most recent three year cohort default rate, as reported by the United States Department of Education. ⁽¹⁾ | The percentage of enrolled students in Fall 2021 & Fall 2020 receiving federal student loans to pay for this program. ⁽²⁾ | The average amount of federal student loan debt of 2021 & 2020 graduates who took out federal student loans at this institution. ⁽²⁾ | The percentage of graduates in 2021 & 2020 who took out federal student loans to pay for this program. ⁽²⁾ |
|---------------|--|--|---|---|
| 2021 | 1.4% (FY2019) | 100% | \$11,745 (2021) All Undergraduate | 0% |
| 2020 | 1.4% (FY2019) | 67% | \$10,332 (2020) All Undergraduate | 100% |

(1) The percentage of students who defaulted on their federal student loans is called the Cohort Default Rate (CDR). It shows the percentage of this school’s students who were more than 270 days (9 months) behind on their federal student loans within three years of when the first payment was due. This is the most recent CDR reported by the U.S. Department of Education.

(2) Calculation and data are derived from NCES-IPEDS as reported in the Student Financial Aid Component in the Fall 2020 and Fall 2021 collections, Group 1 (All Undergraduates).

(Student Initial/Date) _____ / _____
Initial only after you have had sufficient time
to read and understand the information.

This fact sheet is filed with the Bureau for Private Postsecondary Education. Regardless of any information you may have relating to completion rates, placement rates, starting salaries, or license exam passage rates, this fact sheet contains the information as calculated pursuant to state law.

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STUDENT NAME - PRINT

STUDENT e-SIGNATURE

DATE

SCHOOL OFFICIAL e-SIGNATURE

DATE

School Performance Fact Sheet CALENDAR YEARS 2021 and 2020

Definitions

- “Number of Students Who Began the Program” means the number of students who began a program who were scheduled to complete the program within 100% of the published program length within the reporting calendar year and excludes all students who cancelled during the cancellation period.
- “Students Available for Graduation” is the number of students who began the program minus the number of students who have died, been incarcerated, or been called to active military duty.
- “Number of On-time Graduates” is the number of students who completed the program within 100% of the published program length within the reporting calendar year.
- “On-time Completion Rate” is the number of on-time graduates divided by the number of students available for graduation.
- “150% Graduates” is the number of students who completed the program within 150% of the program length (includes on-time graduates).
- “150% Completion Rate” is the number of students who completed the program in the reported calendar year within 150% of the published program length, including on-time graduates, divided by the number of students available for graduation.
- “Graduates Available for Employment” means the number of graduates minus the number of graduates unavailable for employment.
- “Graduates Unavailable for Employment” means the graduates who, after graduation, die, become incarcerated, are called to active military duty, are international students that leave the United States or do not have a visa allowing employment in the United States, or are continuing their education in an accredited or bureau-approved postsecondary institution.
- “Graduates Employed in the Field” means graduates who beginning within six months after a student completes the applicable educational program are gainfully employed, whose employment has been reported, and for whom the institution has documented verification of employment. For occupations for which the state requires passing an examination, the six months period begins after the

School Performance Fact Sheet CALENDAR YEARS 2021 and 2020

announcement of the examination results for the first examination available after a student completes an applicable educational program.

- “Placement Rate Employed in the Field” is calculated by dividing the number of graduates gainfully employed in the field by the number of graduates available for employment.
- “Number of Graduates Taking Exam” is the number of graduates who took the first available exam in the reported calendar year.
- “First Available Exam Date” is the date for the first available exam after a student completed a program.
- “Passage Rate” is calculated by dividing the number of graduates who passed the exam by the number of graduates who took the reported licensing exam.
- “Number Who Passed First Available Exam” is the number of graduates who took and passed the first available licensing exam after completing the program.
- “Salary” is as reported by graduate or graduate’s employer.
- “No Salary Information Reported” is the number of graduates for whom, after making reasonable attempts, the school was not able to obtain salary information.

School Performance Fact Sheet CALENDAR YEARS 2021 and 2020

SEPARATE STATEMENT: STUDENT'S RIGHT TO WITHDRAW/CANCEL

Withdrawal and Tuition Refund Policy - A withdrawal is considered to be a complete withdrawal from the university. The date of withdrawal is the earlier of:

- The date the student notifies the university; or
- The ending date of the previous term if the student fails to register for a new term/session; or
- The date the student specifies as the date of withdrawal if this date is after the date of notification.

The withdrawal can be written or verbal and sent directly to either the student's program office or communicated directly to the Registrar's Office. When a student withdraws from the university prior to the end of a term/session all incomplete courses for which the student is currently registered at the time of withdrawal will be recorded as W (withdrawn) on the student's transcript. If the withdrawal is effective at the end of the term/session, the grade as supplied by the evaluating faculty for each course will be posted to the student's transcript. A student who fails to notify Union Institute & University of withdrawal from the program is financially responsible for all tuition and fees charged for the complete term/session. Tuition is not prorated for coursework with earned academic credit. Refunds are determined by the effective date of a withdrawal. Tuition is adjusted when students withdraw completely from the program. The amount of the refund, if applicable, will be determined by the effective date of the withdrawal per the Schedule of Refunds. To view the appropriate refund and registration policies see this web page: <https://myunion.edu/current-students/financial-resources/>

School Performance Fact Sheet
CALENDAR YEARS 2020 and 2021

| | |
|----------------------------------|--|
| Credential/Program Level: | Master of Education with major in Integrative Learning or Montessori Integrative Learning (TIES) |
| Degree: | MED |
| Major: | Education |
| CIP Code: | 13.0101 |
| Credits Required: | 36 |
| Program Length: | 64 Weeks |

NEW PROGRAM: This program is new. Therefore, the number of students who graduate, the number of students who are placed, or the starting salary you can earn after finishing the educational program are unknown at this time. Information regarding general salary and placement statistics may be available from government sources or from the institution, but is not equivalent to actual performance data. CEC 94910(e), 5 CCR 74112(b)

| | |
|------------------------------------|---|
| The date the program began: | The estimated date of availability for two full years of data: |
| 1/1/2022 | 3/24/2025 |

Student's Initial's: _____ Date: _____

Initial only after you have had sufficient time to read and understand the information

1. On-Time Completion Rates (Graduation Rates): Includes data for the two calendar years prior to reporting.

| Calendar Year | Number of Students Who Began Program | Students Available for Graduation | Number of On-Time Graduates | On-Time Completion Rate |
|---------------|--------------------------------------|-----------------------------------|-----------------------------|-------------------------|
| 2021 | 0 | 0 | 0 | 0% |
| 2020 | 0 | 0 | 0 | 0% |

(Student Initial/Date) _____/_____

Initial only after you have had sufficient time to read and understand the information.

2. Job Placement Rates (Includes data for the two calendar years prior to reporting)

| Calendar Year | Number of Students Who Began Program | Number of Graduates | Graduates Available for Employment | Graduates Employed in the Field | Placement Rate % Employed in the Field |
|---------------|--------------------------------------|---------------------|------------------------------------|---------------------------------|--|
| 2021 | 0 | 0 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 | 0 | 0 |

You may obtain from the institution a list of the employment positions determined to be in the field for which a Student received education and training. Please ask your enrollment representative for this information.

(Student Initial/Date) _____/_____

Initial only after you have had sufficient time to read and understand the information.

3. Gainfully Employed Categories (Includes data for the two calendar years prior to reporting)

Part-Time vs. Full-Time Employment

| Calendar Year | Graduates Employed in the Field 20-29 Hours Per Week | Graduates Employed in the Field at Least 30 Hours Per Week | Total Graduates Employed in the Field |
|---------------|--|--|---------------------------------------|
| 2021 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 |

(Student Initial/Date) _____/_____

Initial only after you have had sufficient time to read and understand the information.

4. Single Position vs. Concurrent Aggregated Position

| Calendar Year | Graduates Employed in the Field in a Single Position | Graduates Employed in the Field in Concurrent Aggregated Positions | Total Graduates Employed in the Field |
|---------------|--|--|---------------------------------------|
| 2021 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

5. Self-Employed/Freelance Positions

| Calendar Year | Graduates Employed who are Self-Employed or Working Freelance | Total Graduates Employed in the Field |
|---------------|---|---------------------------------------|
| 2021 | 0 | 0 |
| 2020 | 0 | 0 |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

6. Institutional Employment

| Calendar Year | Graduates Employed in the field who are Employed by the Institution, an Employer Owned by the Institution, or an Employer who Shares Ownership with the Institution. | Total Graduates Employed in the Field |
|---------------|--|---------------------------------------|
| 2021 | 0 | 0 |
| 2020 | 0 | 0 |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

7. License Examination Passage Rates (includes data for the two calendar years prior to reporting)

**** Not applicable. UI&U does not offer any programs that prepare for state registration or licensing exams. ****

| First Available Exam Date | Date Exam Results Announced | Total Graduates Employed in the Field | Number of Graduates in Calendar Year | Number of Graduates Taking Exam | Number Who Passed Exam | Number Who Failed Exam | Passage Rate |
|---------------------------|-----------------------------|---------------------------------------|--------------------------------------|---------------------------------|------------------------|------------------------|--------------|
| NA | NA | NA | NA | NA | NA | NA | NA |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time

to read and understand the information.

8. Salary and Wage Information (Includes data for the two calendar years prior to reporting)

Annual Salary and Wages Reported for Graduates Employed in the Field

| Calendar Year | Graduates Available for Employment | Graduates Employed in the Field | \$15,000.00 - \$20,000.00 | \$20,000.00 - \$25,000.00 | \$25,000.00 - \$30,000.00 | \$30,000.00 - \$35,000.00 | No Salary Information Reported |
|---------------|------------------------------------|---------------------------------|---------------------------|---------------------------|---------------------------|---------------------------|--------------------------------|
| 2021 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

A list of sources used to substantiate salary disclosures is available from the School. Please ask your enrollment representative for this information.

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

9. Cost of Educational Program: Estimated Total charges for the program for students completing on-time in **2021 and 2020** = . Additional charges may be incurred if the program is not completed on-time.

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

10. Federal Student Loan Debt

| Calendar Year | Most recent three year cohort default rate, as reported by the United States Department of Education. ⁽¹⁾ | The percentage of enrolled students in Fall 2021 & Fall 2020 receiving federal student loans to pay for this program. ⁽²⁾ | The average amount of federal student loan debt of 2021 & 2020 graduates who took out federal student loans at this institution. ⁽²⁾ | The percentage of graduates in 2021 & 2020 who took out federal student loans to pay for this program. ⁽²⁾ |
|---------------|--|--|---|---|
| 2021 | 1.4% (FY2019) | 0% | \$11,745 (2021) All Undergraduate | 0% |
| 2020 | 1.4% (FY2019) | 0% | \$10,332 (2020) All Undergraduate | 0% |

(1) The percentage of students who defaulted on their federal student loans is called the Cohort Default Rate (CDR). It shows the percentage of this school’s students who were more than 270 days (9 months) behind on their federal student loans within three years of when the first payment was due. This is the most recent CDR reported by the U.S. Department of Education.

(2) Calculation and data are derived from NCES-IPEDS as reported in the Student Financial Aid Component in the Fall 2020 and Fall 2021 collections, Group 1 (All Undergraduates).

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

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STUDENT NAME - PRINT

STUDENT e-SIGNATURE

DATE

SCHOOL OFFICIAL e-SIGNATURE

DATE

Definitions

- “Number of Students Who Began the Program” means the number of students who began a program who were scheduled to complete the program within 100% of the published program length within the reporting calendar year and excludes all students who cancelled during the cancellation period.
- “Students Available for Graduation” is the number of students who began the program minus the number of students who have died, been incarcerated, or been called to active military duty.
- “Number of On-time Graduates” is the number of students who completed the program within 100% of the published program length within the reporting calendar year.
- “On-time Completion Rate” is the number of on-time graduates divided by the number of students available for graduation.
- “150% Graduates” is the number of students who completed the program within 150% of the program length (includes on-time graduates).
- “150% Completion Rate” is the number of students who completed the program in the reported calendar year within 150% of the published program length, including on-time graduates, divided by the number of students available for graduation.
- “Graduates Available for Employment” means the number of graduates minus the number of graduates unavailable for employment.
- “Graduates Unavailable for Employment” means the graduates who, after graduation, die, become incarcerated, are called to active military duty, are international students that leave the United States or do not have a visa allowing employment in the United States, or are continuing their education in an accredited or bureau-approved postsecondary institution.
- “Graduates Employed in the Field” means graduates who beginning within six months after a student completes the applicable educational program are gainfully employed, whose employment has been reported, and for whom the institution has documented verification of employment. For occupations for which the state requires passing an examination, the six months period begins after the announcement of the examination results for the first examination available after a student completes an applicable educational program.
- “Placement Rate Employed in the Field” is calculated by dividing the number of graduates gainfully employed in the field by the number of graduates available for employment.

- “Number of Graduates Taking Exam” is the number of graduates who took the first available exam in the reported calendar year.
- “First Available Exam Date” is the date for the first available exam after a student completed a program.
- “Passage Rate” is calculated by dividing the number of graduates who passed the exam by the number of graduates who took the reported licensing exam.
- “Number Who Passed First Available Exam” is the number of graduates who took and passed the first available licensing exam after completing the program.
- “Salary” is as reported by graduate or graduate’s employer.
- “No Salary Information Reported” is the number of graduates for whom, after making reasonable attempts, the school was not able to obtain salary information.

SEPARATE STATEMENT: STUDENT'S RIGHT TO WITHDRAW/CANCEL

Withdrawal and Tuition Refund Policy - A withdrawal is considered to be a complete withdrawal from the university. The date of withdrawal is the earlier of:

- The date the student notifies the university; or
- The ending date of the previous term if the student fails to register for a new term/session; or
- The date the student specifies as the date of withdrawal if this date is after the date of notification.

The withdrawal can be written or verbal and sent directly to either the student's program office or communicated directly to the Registrar's Office. When a student withdraws from the university prior to the end of a term/session all incomplete courses for which the student is currently registered at the time of withdrawal will be recorded as W (withdrawn) on the student's transcript. If the withdrawal is effective at the end of the term/session, the grade as supplied by the evaluating faculty for each course will be posted to the student's transcript. A student who fails to notify Union Institute & University of withdrawal from the program is financially responsible for all tuition and fees charged for the complete term/session. Tuition is not prorated for coursework with earned academic credit. Refunds are determined by the effective date of a withdrawal. Tuition is adjusted when students withdraw completely from the program. The amount of the refund, if applicable, will be determined by the effective date of the withdrawal per the Schedule of Refunds. To view the appropriate refund and registration policies see this web page: <https://myunion.edu/current-students/financial-resources/>

Student Signature

Date

Employee Signature:

Date

School Performance Fact Sheet
CALENDAR YEARS 2021 and 2020

| | |
|----------------------------------|---|
| Credential/Program Level: | Alcohol & Drug Abuse Counseling Certificate |
| Degree: | Certificate |
| Major: | Alcohol & Drug Abuse Counseling |
| CIP Code: | 51.1501 |
| Credits Required: | 18 |
| Program Length: | 48 Weeks |

1. On-Time Completion Rates (Graduation Rates): Includes data for the two calendar years prior to reporting.

| Calendar Year | Number of Students Who Began Program | Students Available for Graduation | Number of On-Time Graduates | On-Time Completion Rate |
|---------------|--------------------------------------|-----------------------------------|-----------------------------|-------------------------|
| 2021 | 0 | 0 | 0 | 0% |
| 2020 | 0 | 0 | 0 | 0% |

(Student Initial/Date) _____ / _____
Initial only after you have had sufficient time to read and understand the information.

2. Job Placement Rates (Includes data for the two calendar years prior to reporting)

| Calendar Year | Number of Students Who Began Program | Number of Graduates | Graduates Available for Employment | Graduates Employed in the Field | Placement Rate % Employed in the Field |
|---------------|--------------------------------------|---------------------|------------------------------------|---------------------------------|--|
| 2021 | 0 | 0 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 | 0 | 0 |

You may obtain from the institution a list of the employment positions determined to be in the field for which a Student received education and training. Please ask your enrollment representative for this information.

(Student Initial/Date) _____ / _____
Initial only after you have had sufficient time to read and understand the information.

3. Gainfully Employed Categories (Includes data for the two calendar years prior to reporting)

Part-Time vs. Full-Time Employment

| Calendar Year | Graduates Employed in the Field 20-29 Hours Per Week | Graduates Employed in the Field at Least 30 Hours Per Week | Total Graduates Employed in the Field |
|---------------|--|--|---------------------------------------|
| 2021 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 |

(Student Initial/Date) _____ / _____
Initial only after you have had sufficient time to read and understand the information.

School Performance Fact Sheet
CALENDAR YEARS 2021 and 2020

4. Single Position vs. Concurrent Aggregated Position

| Calendar Year | Graduates Employed in the Field in a Single Position | Graduates Employed in the Field in Concurrent Aggregated Positions | Total Graduates Employed in the Field |
|---------------|--|--|---------------------------------------|
| 2021 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 |

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time to read and understand the information.

5. Self-Employed/Freelance Positions

| Calendar Year | Graduates Employed who are Self-Employed or Working Freelance | Total Graduates Employed in the Field |
|---------------|---|---------------------------------------|
| 2021 | 0 | 0 |
| 2020 | 0 | 0 |

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time to read and understand the information.

6. Institutional Employment

| Calendar Year | Graduates Employed in the field who are Employed by the Institution, an Employer Owned by the Institution, or an Employer who Shares Ownership with the Institution. | Total Graduates Employed in the Field |
|---------------|--|---------------------------------------|
| 2021 | 0 | 0 |
| 2020 | 0 | 0 |

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time to read and understand the information.

7. License Examination Passage Rates (includes data for the two calendar years prior to reporting)

School Performance Fact Sheet
CALENDAR YEARS 2021 and 2020

**** Not applicable. UI&U does not offer any programs that prepare for state registration or licensing exams. ****

| First Available Exam Date | Date Exam Results Announced | Total Graduates Employed in the Field | Number of Graduates in Calendar Year | Number of Graduates Taking Exam | Number Who Passed Exam | Number Who Failed Exam | Passage Rate |
|---------------------------|-----------------------------|---------------------------------------|--------------------------------------|---------------------------------|------------------------|------------------------|--------------|
| NA | NA | NA | NA | NA | NA | NA | NA |

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time to read and understand the information.

8. Salary and Wage Information (Includes data for the two calendar years prior to reporting)

Annual Salary and Wages Reported for Graduates Employed in the Field

| Calendar Year | Graduates Available for Employment | Graduates Employed in the Field | \$15,000.00 - \$20,000.00 | \$20,001.00 - \$25,000.00 | \$25,001.00 - \$30,000.00 | \$30,001.00 - \$35,000.00 | No Salary Information Reported |
|---------------|------------------------------------|---------------------------------|---------------------------|---------------------------|---------------------------|---------------------------|--------------------------------|
| 2021 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

A list of sources used to substantiate salary disclosures is available from the School. Please ask your enrollment representative for this information.

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time to read and understand the information.

9. **Cost of Educational Program:** Estimated Total charges for the program for students completing on-time in **2021 and 2020 = \$10,344.00**. Additional charges may be incurred if the program is not completed on-time.

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time to read and understand the information.

10. Federal Student Loan Debt

School Performance Fact Sheet
CALENDAR YEARS 2021 and 2020

| Calendar Year | Most recent three year cohort default rate, as reported by the United States Department of Education. ⁽¹⁾ | The percentage of enrolled students in Fall 2021 & Fall 2020 receiving federal student loans to pay for this program. ⁽²⁾ | The average amount of federal student loan debt of 2021 & 2020 graduates who took out federal student loans at this institution. ⁽²⁾ | The percentage of graduates in 2021 & 2020 who took out federal student loans to pay for this program. ⁽²⁾ |
|---------------|--|--|---|---|
| 2021 | 1.4% (FY2019) | 0% | \$11,745 (2021) All Undergraduate | 0% |
| 2020 | 1.4% (FY2019) | 0% | \$10,332 (2020) All Undergraduate | 0% |

- (1) The percentage of students who defaulted on their federal student loans is called the Cohort Default Rate (CDR). It shows the percentage of this school’s students who were more than 270 days (9 months) behind on their federal student loans within three years of when the first payment was due. This is the most recent CDR reported by the U.S. Department of Education.
- (2) Calculation and data are derived from NCES-IPEDS as reported in the Student Financial Aid Component in the Fall 2020 and Fall 2021 collections, Group 1 (All Undergraduates).

(Student Initial/Date) _____/_____
Initial only after you have had sufficient time to read and understand the information.

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STUDENT NAME - PRINT

STUDENT e-SIGNATURE

DATE

SCHOOL OFFICIAL e-SIGNATURE

DATE

School Performance Fact Sheet CALENDAR YEARS 2021 and 2020

Definitions

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- “Graduates Unavailable for Employment” means the graduates who, after graduation, die, become incarcerated, are called to active military duty, are international students that leave the United States or do not have a visa allowing employment in the United States, or are continuing their education in an accredited or bureau-approved postsecondary institution.
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School Performance Fact Sheet CALENDAR YEARS 2021 and 2020

announcement of the examination results for the first examination available after a student completes an applicable educational program.

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- “Number of Graduates Taking Exam” is the number of graduates who took the first available exam in the reported calendar year.
- “First Available Exam Date” is the date for the first available exam after a student completed a program.
- “Passage Rate” is calculated by dividing the number of graduates who passed the exam by the number of graduates who took the reported licensing exam.
- “Number Who Passed First Available Exam” is the number of graduates who took and passed the first available licensing exam after completing the program.
- “Salary” is as reported by graduate or graduate’s employer.
- “No Salary Information Reported” is the number of graduates for whom, after making reasonable attempts, the school was not able to obtain salary information.

School Performance Fact Sheet CALENDAR YEARS 2021 and 2020

SEPARATE STATEMENT: STUDENT'S RIGHT TO WITHDRAW/CANCEL

Withdrawal and Tuition Refund Policy - A withdrawal is considered to be a complete withdrawal from the university. The date of withdrawal is the earlier of:

- The date the student notifies the university; or
- The ending date of the previous term if the student fails to register for a new term/session; or
- The date the student specifies as the date of withdrawal if this date is after the date of notification.

The withdrawal can be written or verbal and sent directly to either the student's program office or communicated directly to the Registrar's Office. When a student withdraws from the university prior to the end of a term/session all incomplete courses for which the student is currently registered at the time of withdrawal will be recorded as W (withdrawn) on the student's transcript. If the withdrawal is effective at the end of the term/session, the grade as supplied by the evaluating faculty for each course will be posted to the student's transcript. A student who fails to notify Union Institute & University of withdrawal from the program is financially responsible for all tuition and fees charged for the complete term/session. Tuition is not prorated for coursework with earned academic credit. Refunds are determined by the effective date of a withdrawal. Tuition is adjusted when students withdraw completely from the program. The amount of the refund, if applicable, will be determined by the effective date of the withdrawal per the Schedule of Refunds. To view the appropriate refund and registration policies see this web page: <https://myunion.edu/current-students/financial-resources/>

School Performance Fact Sheet
CALENDAR YEARS 2021 and 2020

| | |
|----------------------------------|---|
| Credential/Program Level: | Bachelor of Science with a major in Business Management |
| Degree: | Bachelor of Science |
| Major: | Business Management |
| CIP Code: | 52.0201 |
| Credits Required: | 120 |
| Program Length: | 160 Weeks |

1. On-Time Completion Rates (Graduation Rates): Includes data for the two calendar years prior to reporting.

| Calendar Year | Number of Students Who Began Program | Students Available for Graduation | Number of On-Time Graduates | On-Time Completion Rate |
|---------------|--------------------------------------|-----------------------------------|-----------------------------|-------------------------|
| 2021 | 1 | 1 | 0 | 0% |
| 2020 | 0 | 0 | 0 | 0% |

(Student Initial/Date) _____ / _____

Initial only after you have had sufficient time to read and understand the information.

2. Job Placement Rates (Includes data for the two calendar years prior to reporting)

| Calendar Year | Number of Students Who Began Program | Number of Graduates | Graduates Available for Employment | Graduates Employed in the Field | Placement Rate % Employed in the Field |
|---------------|--------------------------------------|---------------------|------------------------------------|---------------------------------|--|
| 2021 | 1 | 0 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 | 0 | 0 |

You may obtain from the institution a list of the employment positions determined to be in the field for which a Student received education and training. Please ask your enrollment representative for this information.

(Student Initial/Date) _____ / _____

Initial only after you have had sufficient time to read and understand the information.

3. Gainfully Employed Categories (Includes data for the two calendar years prior to reporting)

Part-Time vs. Full-Time Employment

| Calendar Year | Graduates Employed in the Field 20-29 Hours Per Week | Graduates Employed in the Field at Least 30 Hours Per Week | Total Graduates Employed in the Field |
|---------------|--|--|---------------------------------------|
| 2021 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 |

(Student Initial/Date) _____ / _____

Initial only after you have had sufficient time to read and understand the information.

School Performance Fact Sheet
CALENDAR YEARS 2021 and 2020

4. Single Position vs. Concurrent Aggregated Position

| Calendar Year | Graduates Employed in the Field in a Single Position | Graduates Employed in the Field in Concurrent Aggregated Positions | Total Graduates Employed in the Field |
|---------------|--|--|---------------------------------------|
| 2021 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 |

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time to read and understand the information.

5. Self-Employed/Freelance Positions

| Calendar Year | Graduates Employed who are Self-Employed or Working Freelance | Total Graduates Employed in the Field |
|---------------|---|---------------------------------------|
| 2021 | 0 | 0 |
| 2020 | 0 | 0 |

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time to read and understand the information.

6. Institutional Employment

| Calendar Year | Graduates Employed in the field who are Employed by the Institution, an Employer Owned by the Institution, or an Employer who Shares Ownership with the Institution. | Total Graduates Employed in the Field |
|---------------|--|---------------------------------------|
| 2021 | 0 | 0 |
| 2020 | 0 | 0 |

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time to read and understand the information.

7. License Examination Passage Rates (includes data for the two calendar years prior to reporting)

School Performance Fact Sheet
CALENDAR YEARS 2021 and 2020

**** Not applicable. UI&U does not offer any programs that prepare for state registration or licensing exams. ****

| First Available Exam Date | Date Exam Results Announced | Total Graduates Employed in the Field | Number of Graduates in Calendar Year | Number of Graduates Taking Exam | Number Who Passed Exam | Number Who Failed Exam | Passage Rate |
|---------------------------|-----------------------------|---------------------------------------|--------------------------------------|---------------------------------|------------------------|------------------------|--------------|
| NA | NA | NA | NA | NA | NA | NA | NA |

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time
 to read and understand the information.

8. Salary and Wage Information (Includes data for the two calendar years prior to reporting)

Annual Salary and Wages Reported for Graduates Employed in the Field

| Calendar Year | Graduates Available for Employment | Graduates Employed in the Field | \$15,000.00 - \$20,000.00 | \$20,001.00 - \$25,000.00 | \$25,001.00 - \$30,000.00 | \$30,001.00 - \$35,000.00 | No Salary Information Reported |
|---------------|------------------------------------|---------------------------------|---------------------------|---------------------------|---------------------------|---------------------------|--------------------------------|
| 2021 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

A list of sources used to substantiate salary disclosures is available from the School. Please ask your enrollment representative for this information.

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time
 to read and understand the information.

9. **Cost of Educational Program:** Estimated Total charges for the program for students completing on-time in **2021 and 2020 = \$72,200.00**. Additional charges may be incurred if the program is not completed on-time.

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time
 to read and understand the information.

10. Federal Student Loan Debt

School Performance Fact Sheet
CALENDAR YEARS 2021 and 2020

| Calendar Year | Most recent three year cohort default rate, as reported by the United States Department of Education. ⁽¹⁾ | The percentage of enrolled students in Fall 2021 & Fall 2020 receiving federal student loans to pay for this program. ⁽²⁾ | The average amount of federal student loan debt of 2021 & 2020 graduates who took out federal student loans at this institution. ⁽²⁾ | The percentage of graduates in 2021 & 2020 who took out federal student loans to pay for this program. ⁽²⁾ |
|---------------|--|--|---|---|
| 2021 | 1.4% (FY2019) | 0% | \$11,745 (2021) All Undergraduate | 0% |
| 2020 | 1.4% (FY2019) | 0% | \$10,332 (2020) All Undergraduate | 0% |

- (1) The percentage of students who defaulted on their federal student loans is called the Cohort Default Rate (CDR). It shows the percentage of this school’s students who were more than 270 days (9 months) behind on their federal student loans within three years of when the first payment was due. This is the most recent CDR reported by the U.S. Department of Education.
- (2) Calculation and data are derived from NCES-IPEDS as reported in the Student Financial Aid Component in the Fall 2020 and Fall 2021 collections, Group 1 (All Undergraduates).

(Student Initial/Date) _____/_____
Initial only after you have had sufficient time
to read and understand the information.

This fact sheet is filed with the Bureau for Private Postsecondary Education. Regardless of any information you may have relating to completion rates, placement rates, starting salaries, or license exam passage rates, this fact sheet contains the information as calculated pursuant to state law.

Any questions a student may have regarding this fact sheet that have not been satisfactorily answered by the institution may be directed to the Bureau for Private Postsecondary Education at 1747 N. Market Blvd, Suite 225, Sacramento, CA 95834, www.bppe.ca.gov, toll-free telephone number 888-370-7589 or by fax (916) 263-1897.

STUDENT NAME - PRINT

STUDENT e-SIGNATURE

DATE

SCHOOL OFFICIAL e-SIGNATURE

DATE

School Performance Fact Sheet CALENDAR YEARS 2021 and 2020

Definitions

- “Number of Students Who Began the Program” means the number of students who began a program who were scheduled to complete the program within 100% of the published program length within the reporting calendar year and excludes all students who cancelled during the cancellation period.
- “Students Available for Graduation” is the number of students who began the program minus the number of students who have died, been incarcerated, or been called to active military duty.
- “Number of On-time Graduates” is the number of students who completed the program within 100% of the published program length within the reporting calendar year.
- “On-time Completion Rate” is the number of on-time graduates divided by the number of students available for graduation.
- “150% Graduates” is the number of students who completed the program within 150% of the program length (includes on-time graduates).
- “150% Completion Rate” is the number of students who completed the program in the reported calendar year within 150% of the published program length, including on-time graduates, divided by the number of students available for graduation.
- “Graduates Available for Employment” means the number of graduates minus the number of graduates unavailable for employment.
- “Graduates Unavailable for Employment” means the graduates who, after graduation, die, become incarcerated, are called to active military duty, are international students that leave the United States or do not have a visa allowing employment in the United States, or are continuing their education in an accredited or bureau-approved postsecondary institution.
- “Graduates Employed in the Field” means graduates who beginning within six months after a student completes the applicable educational program are gainfully employed, whose employment has been reported, and for whom the institution has documented verification of employment. For occupations for which the state requires passing an examination, the six months period begins after the

School Performance Fact Sheet CALENDAR YEARS 2021 and 2020

announcement of the examination results for the first examination available after a student completes an applicable educational program.

- “Placement Rate Employed in the Field” is calculated by dividing the number of graduates gainfully employed in the field by the number of graduates available for employment.
- “Number of Graduates Taking Exam” is the number of graduates who took the first available exam in the reported calendar year.
- “First Available Exam Date” is the date for the first available exam after a student completed a program.
- “Passage Rate” is calculated by dividing the number of graduates who passed the exam by the number of graduates who took the reported licensing exam.
- “Number Who Passed First Available Exam” is the number of graduates who took and passed the first available licensing exam after completing the program.
- “Salary” is as reported by graduate or graduate’s employer.
- “No Salary Information Reported” is the number of graduates for whom, after making reasonable attempts, the school was not able to obtain salary information.

School Performance Fact Sheet CALENDAR YEARS 2021 and 2020

SEPARATE STATEMENT: STUDENT'S RIGHT TO WITHDRAW/CANCEL

Withdrawal and Tuition Refund Policy - A withdrawal is considered to be a complete withdrawal from the university. The date of withdrawal is the earlier of:

- The date the student notifies the university; or
- The ending date of the previous term if the student fails to register for a new term/session; or
- The date the student specifies as the date of withdrawal if this date is after the date of notification.

The withdrawal can be written or verbal and sent directly to either the student's program office or communicated directly to the Registrar's Office. When a student withdraws from the university prior to the end of a term/session all incomplete courses for which the student is currently registered at the time of withdrawal will be recorded as W (withdrawn) on the student's transcript. If the withdrawal is effective at the end of the term/session, the grade as supplied by the evaluating faculty for each course will be posted to the student's transcript. A student who fails to notify Union Institute & University of withdrawal from the program is financially responsible for all tuition and fees charged for the complete term/session. Tuition is not prorated for coursework with earned academic credit. Refunds are determined by the effective date of a withdrawal. Tuition is adjusted when students withdraw completely from the program. The amount of the refund, if applicable, will be determined by the effective date of the withdrawal per the Schedule of Refunds. To view the appropriate refund and registration policies see this web page: <https://myunion.edu/current-students/financial-resources/>

School Performance Fact Sheet
CALENDAR YEARS 2020 and 2021

| | |
|----------------------------------|--|
| Credential/Program Level: | Graduate Certificate in Cannabis Studies |
| Degree: | Certificate |
| Major: | Cannabis Studies |
| CIP Code: | 01.0103 |
| Credits Required: | 12 |
| Program Length: | 32 Weeks |

NEW PROGRAM: This program is new. Therefore, the number of students who graduate, the number of students who are placed, or the starting salary you can earn after finishing the educational program are unknown at this time. Information regarding general salary and placement statistics may be available from government sources or from the institution, but is not equivalent to actual performance data. CEC 94910(e), 5 CCR 74112(b)

| | |
|------------------------------------|---|
| The date the program began: | The estimated date of availability for two full years of data: |
| 8/31/2020 | 4/12/2023 |

Student's Initial's: _____ Date: _____

Initial only after you have had sufficient time to read and understand the information

1. On-Time Completion Rates (Graduation Rates): Includes data for the two calendar years prior to reporting.

| Calendar Year | Number of Students Who Began Program | Students Available for Graduation | Number of On-Time Graduates | On-Time Completion Rate |
|---------------|--------------------------------------|-----------------------------------|-----------------------------|-------------------------|
| 2021 | 0 | 0 | 0 | 0% |
| 2020 | 0 | 0 | 0 | 0% |

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time to read and understand the information.

2. Job Placement Rates (Includes data for the two calendar years prior to reporting)

| Calendar Year | Number of Students Who Began Program | Number of Graduates | Graduates Available for Employment | Graduates Employed in the Field | Placement Rate % Employed in the Field |
|---------------|--------------------------------------|---------------------|------------------------------------|---------------------------------|--|
| 2021 | 0 | 0 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 | 0 | 0 |

You may obtain from the institution a list of the employment positions determined to be in the field for which a Student received education and training. Please ask your enrollment representative for this information.

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time to read and understand the information.

3. Gainfully Employed Categories (Includes data for the two calendar years prior to reporting)

Part-Time vs. Full-Time Employment

| Calendar Year | Graduates Employed in the Field 20-29 Hours Per Week | Graduates Employed in the Field at Least 30 Hours Per Week | Total Graduates Employed in the Field |
|---------------|--|--|---------------------------------------|
| 2021 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 |

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time to read and understand the information.

4. Single Position vs. Concurrent Aggregated Position

| Calendar Year | Graduates Employed in the Field in a Single Position | Graduates Employed in the Field in Concurrent Aggregated Positions | Total Graduates Employed in the Field |
|---------------|--|--|---------------------------------------|
| 2021 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

5. Self-Employed/Freelance Positions

| Calendar Year | Graduates Employed who are Self-Employed or Working Freelance | Total Graduates Employed in the Field |
|---------------|---|---------------------------------------|
| 2021 | 0 | 0 |
| 2020 | 0 | 0 |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

6. Institutional Employment

| Calendar Year | Graduates Employed in the field who are Employed by the Institution, an Employer Owned by the Institution, or an Employer who Shares Ownership with the Institution. | Total Graduates Employed in the Field |
|---------------|--|---------------------------------------|
| 2021 | 0 | 0 |
| 2020 | 0 | 0 |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

7. License Examination Passage Rates (includes data for the two calendar years prior to reporting)

**** Not applicable. UI&U does not offer any programs that prepare for state registration or licensing exams. ****

| First Available Exam Date | Date Exam Results Announced | Total Graduates Employed in the Field | Number of Graduates in Calendar Year | Number of Graduates Taking Exam | Number Who Passed Exam | Number Who Failed Exam | Passage Rate |
|---------------------------|-----------------------------|---------------------------------------|--------------------------------------|---------------------------------|------------------------|------------------------|--------------|
| NA | NA | NA | NA | NA | NA | NA | NA |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

8. Salary and Wage Information (Includes data for the two calendar years prior to reporting)

Annual Salary and Wages Reported for Graduates Employed in the Field

| Calendar Year | Graduates Available for Employment | Graduates Employed in the Field | \$15,000.00 - \$20,000.00 | \$20,001.00 - \$25,000.00 | \$25,001.00 - \$30,000.00 | \$30,001.00 - \$35,000.00 | No Salary Information Reported |
|---------------|------------------------------------|---------------------------------|---------------------------|---------------------------|---------------------------|---------------------------|--------------------------------|
| 2021 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

A list of sources used to substantiate salary disclosures is available from the School. Please ask your enrollment representative for this information.

(Student Initial/Date) _____/_____
Initial only after you have had sufficient time to read and understand the information.

9. Cost of Educational Program: Estimated Total charges for the program for students completing on-time in **2021 and 2020** = . Additional charges may be incurred if the program is not completed on-time.

(Student Initial/Date) _____/_____
Initial only after you have had sufficient time to read and understand the information.

10. Federal Student Loan Debt

| Calendar Year | Most recent three year cohort default rate, as reported by the United States Department of Education. ⁽¹⁾ | The percentage of enrolled students in Fall 2021 & Fall 2020 receiving federal student loans to pay for this program. ⁽²⁾ | The average amount of federal student loan debt of 2021 & 2020 graduates who took out federal student loans at this institution. ⁽²⁾ | The percentage of graduates in 2021 & 2020 who took out federal student loans to pay for this program. ⁽²⁾ |
|---------------|--|--|---|---|
| 2021 | 1.4% (FY2019) | 0% | \$11,745 (2021) All Undergraduate | 0% |
| 2020 | 1.4% (FY2019) | 0% | \$10,332 (2020) All Undergraduate | 0% |

(1) The percentage of students who defaulted on their federal student loans is called the Cohort Default Rate (CDR). It shows the percentage of this school’s students who were more than 270 days (9 months) behind on their federal student loans within three years of when the first payment was due. This is the most recent CDR reported by the U.S. Department of Education.

(2) Calculation and data are derived from NCES-IPEDS as reported in the Student Financial Aid Component in the Fall 2020 and Fall 2021 collections, Group 1 (All Undergraduates).

(Student Initial/Date) _____/_____
Initial only after you have had sufficient time to read and understand the information.

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STUDENT NAME - PRINT

STUDENT e-SIGNATURE

DATE

SCHOOL OFFICIAL e-SIGNATURE

DATE

Definitions

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- “Students Available for Graduation” is the number of students who began the program minus the number of students who have died, been incarcerated, or been called to active military duty.
- “Number of On-time Graduates” is the number of students who completed the program within 100% of the published program length within the reporting calendar year.
- “On-time Completion Rate” is the number of on-time graduates divided by the number of students available for graduation.
- “150% Graduates” is the number of students who completed the program within 150% of the program length (includes on-time graduates).
- “150% Completion Rate” is the number of students who completed the program in the reported calendar year within 150% of the published program length, including on-time graduates, divided by the number of students available for graduation.
- “Graduates Available for Employment” means the number of graduates minus the number of graduates unavailable for employment.
- “Graduates Unavailable for Employment” means the graduates who, after graduation, die, become incarcerated, are called to active military duty, are international students that leave the United States or do not have a visa allowing employment in the United States, or are continuing their education in an accredited or bureau-approved postsecondary institution.
- “Graduates Employed in the Field” means graduates who beginning within six months after a student completes the applicable educational program are gainfully employed, whose employment has been reported, and for whom the institution has documented verification of employment. For occupations for which the state requires passing an examination, the six months period begins after the announcement of the examination results for the first examination available after a student completes an applicable educational program.
- “Placement Rate Employed in the Field” is calculated by dividing the number of graduates gainfully employed in the field by the number of graduates available for employment.

- “Number of Graduates Taking Exam” is the number of graduates who took the first available exam in the reported calendar year.
- “First Available Exam Date” is the date for the first available exam after a student completed a program.
- “Passage Rate” is calculated by dividing the number of graduates who passed the exam by the number of graduates who took the reported licensing exam.
- “Number Who Passed First Available Exam” is the number of graduates who took and passed the first available licensing exam after completing the program.
- “Salary” is as reported by graduate or graduate’s employer.
- “No Salary Information Reported” is the number of graduates for whom, after making reasonable attempts, the school was not able to obtain salary information.

SEPARATE STATEMENT: STUDENT'S RIGHT TO WITHDRAW/CANCEL

Withdrawal and Tuition Refund Policy - A withdrawal is considered to be a complete withdrawal from the university. The date of withdrawal is the earlier of:

- The date the student notifies the university; or
- The ending date of the previous term if the student fails to register for a new term/session; or
- The date the student specifies as the date of withdrawal if this date is after the date of notification.

The withdrawal can be written or verbal and sent directly to either the student's program office or communicated directly to the Registrar's Office. When a student withdraws from the university prior to the end of a term/session all incomplete courses for which the student is currently registered at the time of withdrawal will be recorded as W (withdrawn) on the student's transcript. If the withdrawal is effective at the end of the term/session, the grade as supplied by the evaluating faculty for each course will be posted to the student's transcript. A student who fails to notify Union Institute & University of withdrawal from the program is financially responsible for all tuition and fees charged for the complete term/session. Tuition is not prorated for coursework with earned academic credit. Refunds are determined by the effective date of a withdrawal. Tuition is adjusted when students withdraw completely from the program. The amount of the refund, if applicable, will be determined by the effective date of the withdrawal per the Schedule of Refunds. To view the appropriate refund and registration policies see this web page: <https://myunion.edu/current-students/financial-resources/>

Student Signature

Date

Employee Signature:

Date

School Performance Fact Sheet
CALENDAR YEARS 2020 and 2021

| | |
|----------------------------------|--|
| Credential/Program Level: | Graduate Certificate in Creativity Studies |
| Degree: | Certificate |
| Major: | Creativity Studies |
| CIP Code: | 05.0209 |
| Credits Required: | 18 |
| Program Length: | 32 Weeks |

NEW PROGRAM: This program is new. Therefore, the number of students who graduate, the number of students who are placed, or the starting salary you can earn after finishing the educational program are unknown at this time. Information regarding general salary and placement statistics may be available from government sources or from the institution, but is not equivalent to actual performance data. CEC 94910(e), 5 CCR 74112(b)

| | |
|------------------------------------|---|
| The date the program began: | The estimated date of availability for two full years of data: |
| 9/3/2019 | 4/14/2022 |

Student's Initial's: _____ Date: _____

Initial only after you have had sufficient time to read and understand the information

1. On-Time Completion Rates (Graduation Rates): Includes data for the two calendar years prior to reporting.

| Calendar Year | Number of Students Who Began Program | Students Available for Graduation | Number of On-Time Graduates | On-Time Completion Rate |
|---------------|--------------------------------------|-----------------------------------|-----------------------------|-------------------------|
| 2021 | 0 | 0 | 0 | 0% |
| 2020 | 0 | 0 | 0 | 0% |

(Student Initial/Date) _____/_____

Initial only after you have had sufficient time to read and understand the information.

2. Job Placement Rates (Includes data for the two calendar years prior to reporting)

| Calendar Year | Number of Students Who Began Program | Number of Graduates | Graduates Available for Employment | Graduates Employed in the Field | Placement Rate % Employed in the Field |
|---------------|--------------------------------------|---------------------|------------------------------------|---------------------------------|--|
| 2021 | 0 | 0 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 | 0 | 0 |

You may obtain from the institution a list of the employment positions determined to be in the field for which a Student received education and training. Please ask your enrollment representative for this information.

(Student Initial/Date) _____/_____

Initial only after you have had sufficient time to read and understand the information.

3. Gainfully Employed Categories (Includes data for the two calendar years prior to reporting)

Part-Time vs. Full-Time Employment

| Calendar Year | Graduates Employed in the Field 20-29 Hours Per Week | Graduates Employed in the Field at Least 30 Hours Per Week | Total Graduates Employed in the Field |
|---------------|--|--|---------------------------------------|
| 2021 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 |

(Student Initial/Date) _____/_____

Initial only after you have had sufficient time to read and understand the information.

4. Single Position vs. Concurrent Aggregated Position

| Calendar Year | Graduates Employed in the Field in a Single Position | Graduates Employed in the Field in Concurrent Aggregated Positions | Total Graduates Employed in the Field |
|---------------|--|--|---------------------------------------|
| 2021 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

5. Self-Employed/Freelance Positions

| Calendar Year | Graduates Employed who are Self-Employed or Working Freelance | Total Graduates Employed in the Field |
|---------------|---|---------------------------------------|
| 2021 | 0 | 0 |
| 2020 | 0 | 0 |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

6. Institutional Employment

| Calendar Year | Graduates Employed in the field who are Employed by the Institution, an Employer Owned by the Institution, or an Employer who Shares Ownership with the Institution. | Total Graduates Employed in the Field |
|---------------|--|---------------------------------------|
| 2021 | 0 | 0 |
| 2020 | 0 | 0 |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

7. License Examination Passage Rates (includes data for the two calendar years prior to reporting)

**** Not applicable. UI&U does not offer any programs that prepare for state registration or licensing exams. ****

| First Available Exam Date | Date Exam Results Announced | Total Graduates Employed in the Field | Number of Graduates in Calendar Year | Number of Graduates Taking Exam | Number Who Passed Exam | Number Who Failed Exam | Passage Rate |
|---------------------------|-----------------------------|---------------------------------------|--------------------------------------|---------------------------------|------------------------|------------------------|--------------|
| NA | NA | NA | NA | NA | NA | NA | NA |

(Student Initial/Date) _____/_____
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8. Salary and Wage Information (Includes data for the two calendar years prior to reporting)

Annual Salary and Wages Reported for Graduates Employed in the Field

| Calendar Year | Graduates Available for Employment | Graduates Employed in the Field | \$15,000.00 - \$20,000.00 | \$20,001.00 - \$25,000.00 | \$25,001.00 - \$30,000.00 | \$30,001.00 - \$35,000.00 | No Salary Information Reported |
|---------------|------------------------------------|---------------------------------|---------------------------|---------------------------|---------------------------|---------------------------|--------------------------------|
| 2021 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

A list of sources used to substantiate salary disclosures is available from the School. Please ask your enrollment representative for this information.

(Student Initial/Date) _____/_____
Initial only after you have had sufficient time to read and understand the information.

9. Cost of Educational Program: Estimated Total charges for the program for students completing on-time in **2021 and 2020** = . Additional charges may be incurred if the program is not completed on-time.

(Student Initial/Date) _____/_____
Initial only after you have had sufficient time to read and understand the information.

10. Federal Student Loan Debt

| Calendar Year | Most recent three year cohort default rate, as reported by the United States Department of Education. ⁽¹⁾ | The percentage of enrolled students in Fall 2021 & Fall 2020 receiving federal student loans to pay for this program. ⁽²⁾ | The average amount of federal student loan debt of 2021 & 2020 graduates who took out federal student loans at this institution. ⁽²⁾ | The percentage of graduates in 2021 & 2020 who took out federal student loans to pay for this program. ⁽²⁾ |
|---------------|--|--|---|---|
| 2021 | 1.4% (FY2019) | 0% | \$11,745 (2021) All Undergraduate | 0% |
| 2020 | 1.4% (FY2019) | 0% | \$10,332 (2020) All Undergraduate | 0% |

(1) The percentage of students who defaulted on their federal student loans is called the Cohort Default Rate (CDR). It shows the percentage of this school’s students who were more than 270 days (9 months) behind on their federal student loans within three years of when the first payment was due. This is the most recent CDR reported by the U.S. Department of Education.

(2) Calculation and data are derived from NCES-IPEDS as reported in the Student Financial Aid Component in the Fall 2020 and Fall 2021 collections, Group 1 (All Undergraduates).

(Student Initial/Date) _____/_____
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STUDENT NAME - PRINT

STUDENT e-SIGNATURE

DATE

SCHOOL OFFICIAL e-SIGNATURE

DATE

Definitions

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- “First Available Exam Date” is the date for the first available exam after a student completed a program.
- “Passage Rate” is calculated by dividing the number of graduates who passed the exam by the number of graduates who took the reported licensing exam.
- “Number Who Passed First Available Exam” is the number of graduates who took and passed the first available licensing exam after completing the program.
- “Salary” is as reported by graduate or graduate’s employer.
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- The date the student notifies the university; or
- The ending date of the previous term if the student fails to register for a new term/session; or
- The date the student specifies as the date of withdrawal if this date is after the date of notification.

The withdrawal can be written or verbal and sent directly to either the student's program office or communicated directly to the Registrar's Office. When a student withdraws from the university prior to the end of a term/session all incomplete courses for which the student is currently registered at the time of withdrawal will be recorded as W (withdrawn) on the student's transcript. If the withdrawal is effective at the end of the term/session, the grade as supplied by the evaluating faculty for each course will be posted to the student's transcript. A student who fails to notify Union Institute & University of withdrawal from the program is financially responsible for all tuition and fees charged for the complete term/session. Tuition is not prorated for coursework with earned academic credit. Refunds are determined by the effective date of a withdrawal. Tuition is adjusted when students withdraw completely from the program. The amount of the refund, if applicable, will be determined by the effective date of the withdrawal per the Schedule of Refunds. To view the appropriate refund and registration policies see this web page: <https://myunion.edu/current-students/financial-resources/>

Student Signature

Date

Employee Signature:

Date

School Performance Fact Sheet
CALENDAR YEARS 2020 and 2021

| | |
|----------------------------------|---|
| Credential/Program Level: | Certificate in Early Childhood Studies/ Special Education |
| Degree: | Certificate |
| Major: | Early Childhood Studies Special Education |
| CIP Code: | 19.0709 |
| Credits Required: | 24 |
| Program Length: | 48 Weeks |

NEW PROGRAM: This program is new. Therefore, the number of students who graduate, the number of students who are placed, or the starting salary you can earn after finishing the educational program are unknown at this time. Information regarding general salary and placement statistics may be available from government sources or from the institution, but is not equivalent to actual performance data. CEC 94910(e), 5 CCR 74112(b)

| | |
|------------------------------------|---|
| The date the program began: | The estimated date of availability for two full years of data: |
| 8/31/2020 | 8/2/2023 |

Student's Initial's: _____ Date: _____

Initial only after you have had sufficient time to read and understand the information

1. On-Time Completion Rates (Graduation Rates): Includes data for the two calendar years prior to reporting.

| Calendar Year | Number of Students Who Began Program | Students Available for Graduation | Number of On-Time Graduates | On-Time Completion Rate |
|---------------|--------------------------------------|-----------------------------------|-----------------------------|-------------------------|
| 2021 | 0 | 0 | 0 | 0% |
| 2020 | 0 | 0 | 0 | 0% |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

2. Job Placement Rates (Includes data for the two calendar years prior to reporting)

| Calendar Year | Number of Students Who Began Program | Number of Graduates | Graduates Available for Employment | Graduates Employed in the Field | Placement Rate % Employed in the Field |
|---------------|--------------------------------------|---------------------|------------------------------------|---------------------------------|--|
| 2021 | 0 | 0 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 | 0 | 0 |

You may obtain from the institution a list of the employment positions determined to be in the field for which a Student received education and training. Please ask your enrollment representative for this information.

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

3. Gainfully Employed Categories (Includes data for the two calendar years prior to reporting)

Part-Time vs. Full-Time Employment

| Calendar Year | Graduates Employed in the Field 20-29 Hours Per Week | Graduates Employed in the Field at Least 30 Hours Per Week | Total Graduates Employed in the Field |
|---------------|--|--|---------------------------------------|
| 2021 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

4. Single Position vs. Concurrent Aggregated Position

| Calendar Year | Graduates Employed in the Field in a Single Position | Graduates Employed in the Field in Concurrent Aggregated Positions | Total Graduates Employed in the Field |
|---------------|--|--|---------------------------------------|
| 2021 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

5. Self-Employed/Freelance Positions

| Calendar Year | Graduates Employed who are Self-Employed or Working Freelance | Total Graduates Employed in the Field |
|---------------|---|---------------------------------------|
| 2021 | 0 | 0 |
| 2020 | 0 | 0 |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

6. Institutional Employment

| Calendar Year | Graduates Employed in the field who are Employed by the Institution, an Employer Owned by the Institution, or an Employer who Shares Ownership with the Institution. | Total Graduates Employed in the Field |
|---------------|--|---------------------------------------|
| 2021 | 0 | 0 |
| 2020 | 0 | 0 |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

7. License Examination Passage Rates (includes data for the two calendar years prior to reporting)

**** Not applicable. UI&U does not offer any programs that prepare for state registration or licensing exams. ****

| First Available Exam Date | Date Exam Results Announced | Total Graduates Employed in the Field | Number of Graduates in Calendar Year | Number of Graduates Taking Exam | Number Who Passed Exam | Number Who Failed Exam | Passage Rate |
|---------------------------|-----------------------------|---------------------------------------|--------------------------------------|---------------------------------|------------------------|------------------------|--------------|
| NA | NA | NA | NA | NA | NA | NA | NA |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

8. Salary and Wage Information (Includes data for the two calendar years prior to reporting)

Annual Salary and Wages Reported for Graduates Employed in the Field

| Calendar Year | Graduates Available for Employment | Graduates Employed in the Field | \$15,000.00 - \$20,000.00 | \$20,001.00 - \$25,000.00 | \$25,001.00 - \$30,000.00 | \$30,001.00 - \$35,000.00 | No Salary Information Reported |
|---------------|------------------------------------|---------------------------------|---------------------------|---------------------------|---------------------------|---------------------------|--------------------------------|
| 2021 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

A list of sources used to substantiate salary disclosures is available from the School. Please ask your enrollment representative for this information.

(Student Initial/Date) _____/_____
Initial only after you have had sufficient time to read and understand the information.

9. Cost of Educational Program: Estimated Total charges for the program for students completing on-time in **2021 and 2020** = . Additional charges may be incurred if the program is not completed on-time.

(Student Initial/Date) _____/_____
Initial only after you have had sufficient time to read and understand the information.

10. Federal Student Loan Debt

| Calendar Year | Most recent three year cohort default rate, as reported by the United States Department of Education. ⁽¹⁾ | The percentage of enrolled students in Fall 2021 & Fall 2020 receiving federal student loans to pay for this program. ⁽²⁾ | The average amount of federal student loan debt of 2021 & 2020 graduates who took out federal student loans at this institution. ⁽²⁾ | The percentage of graduates in 2021 & 2020 who took out federal student loans to pay for this program. ⁽²⁾ |
|---------------|--|--|---|---|
| 2021 | 1.4% (FY2019) | 0% | \$11,745 (2021) All Undergraduate | 0% |
| 2020 | 1.4% (FY2019) | 0% | \$10,332 (2020) All Undergraduate | 0% |

(1) The percentage of students who defaulted on their federal student loans is called the Cohort Default Rate (CDR). It shows the percentage of this school’s students who were more than 270 days (9 months) behind on their federal student loans within three years of when the first payment was due. This is the most recent CDR reported by the U.S. Department of Education.

(2) Calculation and data are derived from NCES-IPEDS as reported in the Student Financial Aid Component in the Fall 2020 and Fall 2021 collections, Group 1 (All Undergraduates).

(Student Initial/Date) _____/_____
Initial only after you have had sufficient time to read and understand the information.

This fact sheet is filed with the Bureau for Private Postsecondary Education. Regardless of any information you may have relating to completion rates, placement rates, starting salaries, or license exam passage rates, this fact sheet contains the information as calculated pursuant to state law.

Any questions a student may have regarding this fact sheet that have not been satisfactorily answered by the institution may be directed to the Bureau for Private Postsecondary Education at 1747 N. Market Blvd, Suite 225, Sacramento, CA 95834, www.bppe.ca.gov, toll-free telephone number 888-370-7589 or by fax (916) 263-1897.

STUDENT NAME - PRINT

STUDENT e-SIGNATURE

DATE

SCHOOL OFFICIAL e-SIGNATURE

DATE

Definitions

- “Number of Students Who Began the Program” means the number of students who began a program who were scheduled to complete the program within 100% of the published program length within the reporting calendar year and excludes all students who cancelled during the cancellation period.
- “Students Available for Graduation” is the number of students who began the program minus the number of students who have died, been incarcerated, or been called to active military duty.
- “Number of On-time Graduates” is the number of students who completed the program within 100% of the published program length within the reporting calendar year.
- “On-time Completion Rate” is the number of on-time graduates divided by the number of students available for graduation.
- “150% Graduates” is the number of students who completed the program within 150% of the program length (includes on-time graduates).
- “150% Completion Rate” is the number of students who completed the program in the reported calendar year within 150% of the published program length, including on-time graduates, divided by the number of students available for graduation.
- “Graduates Available for Employment” means the number of graduates minus the number of graduates unavailable for employment.
- “Graduates Unavailable for Employment” means the graduates who, after graduation, die, become incarcerated, are called to active military duty, are international students that leave the United States or do not have a visa allowing employment in the United States, or are continuing their education in an accredited or bureau-approved postsecondary institution.
- “Graduates Employed in the Field” means graduates who beginning within six months after a student completes the applicable educational program are gainfully employed, whose employment has been reported, and for whom the institution has documented verification of employment. For occupations for which the state requires passing an examination, the six months period begins after the announcement of the examination results for the first examination available after a student completes an applicable educational program.
- “Placement Rate Employed in the Field” is calculated by dividing the number of graduates gainfully employed in the field by the number of graduates available for employment.

- “Number of Graduates Taking Exam” is the number of graduates who took the first available exam in the reported calendar year.
- “First Available Exam Date” is the date for the first available exam after a student completed a program.
- “Passage Rate” is calculated by dividing the number of graduates who passed the exam by the number of graduates who took the reported licensing exam.
- “Number Who Passed First Available Exam” is the number of graduates who took and passed the first available licensing exam after completing the program.
- “Salary” is as reported by graduate or graduate’s employer.
- “No Salary Information Reported” is the number of graduates for whom, after making reasonable attempts, the school was not able to obtain salary information.

SEPARATE STATEMENT: STUDENT'S RIGHT TO WITHDRAW/CANCEL

Withdrawal and Tuition Refund Policy - A withdrawal is considered to be a complete withdrawal from the university. The date of withdrawal is the earlier of:

- The date the student notifies the university; or
- The ending date of the previous term if the student fails to register for a new term/session; or
- The date the student specifies as the date of withdrawal if this date is after the date of notification.

The withdrawal can be written or verbal and sent directly to either the student's program office or communicated directly to the Registrar's Office. When a student withdraws from the university prior to the end of a term/session all incomplete courses for which the student is currently registered at the time of withdrawal will be recorded as W (withdrawn) on the student's transcript. If the withdrawal is effective at the end of the term/session, the grade as supplied by the evaluating faculty for each course will be posted to the student's transcript. A student who fails to notify Union Institute & University of withdrawal from the program is financially responsible for all tuition and fees charged for the complete term/session. Tuition is not prorated for coursework with earned academic credit. Refunds are determined by the effective date of a withdrawal. Tuition is adjusted when students withdraw completely from the program. The amount of the refund, if applicable, will be determined by the effective date of the withdrawal per the Schedule of Refunds. To view the appropriate refund and registration policies see this web page: <https://myunion.edu/current-students/financial-resources/>

Student Signature

Date

Employee Signature:

Date

School Performance Fact Sheet CALENDAR YEARS 2021 and 2020

| | |
|----------------------------------|--|
| Credential/Program Level: | Bachelor of Science with a major in Child & Adolescent Development |
| Degree: | Bachelor of Science |
| Major: | Child & Adolescent Development |
| CIP Code: | 19.0708 |
| Credits Required: | 120 |
| Program Length: | 160 Weeks |

1. On-Time Completion Rates (Graduation Rates): Includes data for the two calendar years prior to reporting.

| Calendar Year | Number of Students Who Began Program | Students Available for Graduation | Number of On-Time Graduates | On-Time Completion Rate |
|---------------|--------------------------------------|-----------------------------------|-----------------------------|-------------------------|
| 2021 | 3 | 3 | 2 | 67% |
| 2020 | 3 | 3 | 2 | 67% |

(Student Initial/Date) _____/_____
Initial only after you have had sufficient time to read and understand the information.

2. Job Placement Rates (Includes data for the two calendar years prior to reporting)

| Calendar Year | Number of Students Who Began Program | Number of Graduates | Graduates Available for Employment | Graduates Employed in the Field | Placement Rate % Employed in the Field |
|---------------|--------------------------------------|---------------------|------------------------------------|---------------------------------|--|
| 2021 | 3 | 2 | 2 | 0 | 0 |
| 2020 | 3 | 2 | 2 | 0 | 0 |

You may obtain from the institution a list of the employment positions determined to be in the field for which a Student received education and training. Please ask your enrollment representative for this information.

(Student Initial/Date) _____/_____
Initial only after you have had sufficient time to read and understand the information.

3. Gainfully Employed Categories (Includes data for the two calendar years prior to reporting)

Part-Time vs. Full-Time Employment

| Calendar Year | Graduates Employed in the Field 20-29 Hours Per Week | Graduates Employed in the Field at Least 30 Hours Per Week | Total Graduates Employed in the Field |
|---------------|--|--|---------------------------------------|
| 2021 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 |

(Student Initial/Date) _____/_____
Initial only after you have had sufficient time

School Performance Fact Sheet
CALENDAR YEARS 2021 and 2020

to read and understand the information.

4. Single Position vs. Concurrent Aggregated Position

| Calendar Year | Graduates Employed in the Field in a Single Position | Graduates Employed in the Field in Concurrent Aggregated Positions | Total Graduates Employed in the Field |
|---------------|--|--|---------------------------------------|
| 2021 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 |

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time
 to read and understand the information.

5. Self-Employed/Freelance Positions

| Calendar Year | Graduates Employed who are Self-Employed or Working Freelance | Total Graduates Employed in the Field |
|---------------|---|---------------------------------------|
| 2021 | 0 | 0 |
| 2020 | 0 | 0 |

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time
 to read and understand the information.

6. Institutional Employment

| Calendar Year | Graduates Employed in the field who are Employed by the Institution, an Employer Owned by the Institution, or an Employer who Shares Ownership with the Institution. | Total Graduates Employed in the Field |
|---------------|--|---------------------------------------|
| 2021 | 0 | 0 |
| 2020 | 0 | 0 |

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time
 to read and understand the information.

School Performance Fact Sheet
CALENDAR YEARS 2021 and 2020

7. License Examination Passage Rates (includes data for the two calendar years prior to reporting)

**** Not applicable. UI&U does not offer any programs that prepare for state registration or licensing exams. ****

| First Available Exam Date | Date Exam Results Announced | Total Graduates Employed in the Field | Number of Graduates in Calendar Year | Number of Graduates Taking Exam | Number Who Passed Exam | Number Who Failed Exam | Passage Rate |
|---------------------------|-----------------------------|---------------------------------------|--------------------------------------|---------------------------------|------------------------|------------------------|--------------|
| NA | NA | NA | NA | NA | NA | NA | NA |

(Student Initial/Date) _____/_____
Initial only after you have had sufficient time to read and understand the information.

8. Salary and Wage Information (Includes data for the two calendar years prior to reporting)

Annual Salary and Wages Reported for Graduates Employed in the Field

| Calendar Year | Graduates Available for Employment | Graduates Employed in the Field | \$15,000.00 - \$20,000.00 | \$20,000.00 - \$25,000.00 | \$25,000.00 - \$30,000.00 | \$30,000.00 - \$35,000.00 | No Salary Information Reported |
|---------------|------------------------------------|---------------------------------|---------------------------|---------------------------|---------------------------|---------------------------|--------------------------------|
| 2021 | 2 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2020 | 2 | 0 | 0 | 0 | 0 | 0 | 0 |

A list of sources used to substantiate salary disclosures is available from the School. Please ask your enrollment representative for this information.

(Student Initial/Date) _____/_____
Initial only after you have had sufficient time to read and understand the information.

9. Cost of Educational Program: Estimated Total charges for the program for students completing on-time in **2021 and 2020 = \$72,200.00**. Additional charges may be incurred if the program is not completed on-time.

(Student Initial/Date) _____/_____
Initial only after you have had sufficient time to read and understand the information.

School Performance Fact Sheet
CALENDAR YEARS 2021 and 2020

10. Federal Student Loan Debt

| Calendar Year | Most recent three year cohort default rate, as reported by the United States Department of Education. ⁽¹⁾ | The percentage of enrolled students in Fall 2021 & Fall 2020 receiving federal student loans to pay for this program. ⁽²⁾ | The average amount of federal student loan debt of 2021 & 2020 graduates who took out federal student loans at this institution. ⁽²⁾ | The percentage of graduates in 2021 & 2020 who took out federal student loans to pay for this program. ⁽²⁾ |
|---------------|--|--|---|---|
| 2021 | 1.4% (FY2019) | 67% | \$11,745 (2021) All Undergraduate | 100% |
| 2020 | 1.4% (FY2019) | 66% | \$10,332 (2020) All Undergraduate | 100% |

(1) The percentage of students who defaulted on their federal student loans is called the Cohort Default Rate (CDR). It shows the percentage of this school's students who were more than 270 days (9 months) behind on their federal student loans within three years of when the first payment was due. This is the most recent CDR reported by the U.S. Department of Education.

(2) Calculation and data are derived from NCES-IPEDS as reported in the Student Financial Aid Component in the Fall 2020 and Fall 2021 collections, Group 1 (All Undergraduates).

(Student Initial/Date) _____/_____
Initial only after you have had sufficient time to read and understand the information.

This fact sheet is filed with the Bureau for Private Postsecondary Education. Regardless of any information you may have relating to completion rates, placement rates, starting salaries, or license exam passage rates, this fact sheet contains the information as calculated pursuant to state law.

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STUDENT NAME - PRINT

STUDENT e-SIGNATURE

DATE

SCHOOL OFFICIAL e-SIGNATURE

DATE

School Performance Fact Sheet CALENDAR YEARS 2021 and 2020

Definitions

- “Number of Students Who Began the Program” means the number of students who began a program who were scheduled to complete the program within 100% of the published program length within the reporting calendar year and excludes all students who cancelled during the cancellation period.
- “Students Available for Graduation” is the number of students who began the program minus the number of students who have died, been incarcerated, or been called to active military duty.
- “Number of On-time Graduates” is the number of students who completed the program within 100% of the published program length within the reporting calendar year.
- “On-time Completion Rate” is the number of on-time graduates divided by the number of students available for graduation.
- “150% Graduates” is the number of students who completed the program within 150% of the program length (includes on-time graduates).
- “150% Completion Rate” is the number of students who completed the program in the reported calendar year within 150% of the published program length, including on-time graduates, divided by the number of students available for graduation.
- “Graduates Available for Employment” means the number of graduates minus the number of graduates unavailable for employment.
- “Graduates Unavailable for Employment” means the graduates who, after graduation, die, become incarcerated, are called to active military duty, are international students that leave the United States or do not have a visa allowing employment in the United States, or are continuing their education in an accredited or bureau-approved postsecondary institution.
- “Graduates Employed in the Field” means graduates who beginning within six months after a student completes the applicable educational program are gainfully employed, whose employment has been reported, and for whom the institution has documented verification of employment. For occupations for which the state requires passing an examination, the six months period begins after the

School Performance Fact Sheet CALENDAR YEARS 2021 and 2020

announcement of the examination results for the first examination available after a student completes an applicable educational program.

- “Placement Rate Employed in the Field” is calculated by dividing the number of graduates gainfully employed in the field by the number of graduates available for employment.
- “Number of Graduates Taking Exam” is the number of graduates who took the first available exam in the reported calendar year.
- “First Available Exam Date” is the date for the first available exam after a student completed a program.
- “Passage Rate” is calculated by dividing the number of graduates who passed the exam by the number of graduates who took the reported licensing exam.
- “Number Who Passed First Available Exam” is the number of graduates who took and passed the first available licensing exam after completing the program.
- “Salary” is as reported by graduate or graduate’s employer.
- “No Salary Information Reported” is the number of graduates for whom, after making reasonable attempts, the school was not able to obtain salary information.

School Performance Fact Sheet CALENDAR YEARS 2021 and 2020

SEPARATE STATEMENT: STUDENT'S RIGHT TO WITHDRAW/CANCEL

Withdrawal and Tuition Refund Policy - A withdrawal is considered to be a complete withdrawal from the university. The date of withdrawal is the earlier of:

- The date the student notifies the university; or
- The ending date of the previous term if the student fails to register for a new term/session; or
- The date the student specifies as the date of withdrawal if this date is after the date of notification.

The withdrawal can be written or verbal and sent directly to either the student's program office or communicated directly to the Registrar's Office. When a student withdraws from the university prior to the end of a term/session all incomplete courses for which the student is currently registered at the time of withdrawal will be recorded as W (withdrawn) on the student's transcript. If the withdrawal is effective at the end of the term/session, the grade as supplied by the evaluating faculty for each course will be posted to the student's transcript. A student who fails to notify Union Institute & University of withdrawal from the program is financially responsible for all tuition and fees charged for the complete term/session. Tuition is not prorated for coursework with earned academic credit. Refunds are determined by the effective date of a withdrawal. Tuition is adjusted when students withdraw completely from the program. The amount of the refund, if applicable, will be determined by the effective date of the withdrawal per the Schedule of Refunds. To view the appropriate refund and registration policies see this web page: <https://myunion.edu/current-students/financial-resources/>

School Performance Fact Sheet
CALENDAR YEARS 2020 and 2021

| | |
|----------------------------------|---|
| Credential/Program Level: | Graduate Certificate in History and Culture |
| Degree: | Certificate |
| Major: | History and Culture |
| CIP Code: | 30.2601 |
| Credits Required: | 18 |
| Program Length: | 32 Weeks |

NEW PROGRAM: This program is new. Therefore, the number of students who graduate, the number of students who are placed, or the starting salary you can earn after finishing the educational program are unknown at this time. Information regarding general salary and placement statistics may be available from government sources or from the institution, but is not equivalent to actual performance data. CEC 94910(e), 5 CCR 74112(b)

| | |
|------------------------------------|---|
| The date the program began: | The estimated date of availability for two full years of data: |
| 9/3/2019 | 4/14/2022 |

Student's Initial's: _____ Date: _____

Initial only after you have had sufficient time to read and understand the information

1. On-Time Completion Rates (Graduation Rates): Includes data for the two calendar years prior to reporting.

| Calendar Year | Number of Students Who Began Program | Students Available for Graduation | Number of On-Time Graduates | On-Time Completion Rate |
|---------------|--------------------------------------|-----------------------------------|-----------------------------|-------------------------|
| 2021 | 0 | 0 | 0 | 0% |
| 2020 | 0 | 0 | 0 | 0% |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

2. Job Placement Rates (Includes data for the two calendar years prior to reporting)

| Calendar Year | Number of Students Who Began Program | Number of Graduates | Graduates Available for Employment | Graduates Employed in the Field | Placement Rate % Employed in the Field |
|---------------|--------------------------------------|---------------------|------------------------------------|---------------------------------|--|
| 2021 | 0 | 0 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 | 0 | 0 |

You may obtain from the institution a list of the employment positions determined to be in the field for which a Student received education and training. Please ask your enrollment representative for this information.

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

3. Gainfully Employed Categories (Includes data for the two calendar years prior to reporting)

Part-Time vs. Full-Time Employment

| Calendar Year | Graduates Employed in the Field 20-29 Hours Per Week | Graduates Employed in the Field at Least 30 Hours Per Week | Total Graduates Employed in the Field |
|---------------|--|--|---------------------------------------|
| 2021 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

4. Single Position vs. Concurrent Aggregated Position

| Calendar Year | Graduates Employed in the Field in a Single Position | Graduates Employed in the Field in Concurrent Aggregated Positions | Total Graduates Employed in the Field |
|---------------|--|--|---------------------------------------|
| 2021 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

5. Self-Employed/Freelance Positions

| Calendar Year | Graduates Employed who are Self-Employed or Working Freelance | Total Graduates Employed in the Field |
|---------------|---|---------------------------------------|
| 2021 | 0 | 0 |
| 2020 | 0 | 0 |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

6. Institutional Employment

| Calendar Year | Graduates Employed in the field who are Employed by the Institution, an Employer Owned by the Institution, or an Employer who Shares Ownership with the Institution. | Total Graduates Employed in the Field |
|---------------|--|---------------------------------------|
| 2021 | 0 | 0 |
| 2020 | 0 | 0 |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

7. License Examination Passage Rates (includes data for the two calendar years prior to reporting)

**** Not applicable. UI&U does not offer any programs that prepare for state registration or licensing exams. ****

| First Available Exam Date | Date Exam Results Announced | Total Graduates Employed in the Field | Number of Graduates in Calendar Year | Number of Graduates Taking Exam | Number Who Passed Exam | Number Who Failed Exam | Passage Rate |
|---------------------------|-----------------------------|---------------------------------------|--------------------------------------|---------------------------------|------------------------|------------------------|--------------|
| NA | NA | NA | NA | NA | NA | NA | NA |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

8. Salary and Wage Information (Includes data for the two calendar years prior to reporting)

Annual Salary and Wages Reported for Graduates Employed in the Field

| Calendar Year | Graduates Available for Employment | Graduates Employed in the Field | \$15,000.00 - \$20,000.00 | \$20,001.00 - \$25,000.00 | \$25,001.00 - \$30,000.00 | \$30,001.00 - \$35,000.00 | No Salary Information Reported |
|---------------|------------------------------------|---------------------------------|---------------------------|---------------------------|---------------------------|---------------------------|--------------------------------|
| 2021 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

A list of sources used to substantiate salary disclosures is available from the School. Please ask your enrollment representative for this information.

(Student Initial/Date) _____/_____
Initial only after you have had sufficient time to read and understand the information.

9. Cost of Educational Program: Estimated Total charges for the program for students completing on-time in **2021 and 2020** = . Additional charges may be incurred if the program is not completed on-time.

(Student Initial/Date) _____/_____
Initial only after you have had sufficient time to read and understand the information.

10. Federal Student Loan Debt

| Calendar Year | Most recent three year cohort default rate, as reported by the United States Department of Education. ⁽¹⁾ | The percentage of enrolled students in Fall 2021 & Fall 2020 receiving federal student loans to pay for this program. ⁽²⁾ | The average amount of federal student loan debt of 2021 & 2020 graduates who took out federal student loans at this institution. ⁽²⁾ | The percentage of graduates in 2021 & 2020 who took out federal student loans to pay for this program. ⁽²⁾ |
|---------------|--|--|---|---|
| 2021 | 1.4% (FY2019) | 0% | \$11,745 (2021) All Undergraduate | 0% |
| 2020 | 1.4% (FY2019) | 0% | \$10,332 (2020) All Undergraduate | 0% |

(1) The percentage of students who defaulted on their federal student loans is called the Cohort Default Rate (CDR). It shows the percentage of this school’s students who were more than 270 days (9 months) behind on their federal student loans within three years of when the first payment was due. This is the most recent CDR reported by the U.S. Department of Education.

(2) Calculation and data are derived from NCES-IPEDS as reported in the Student Financial Aid Component in the Fall 2020 and Fall 2021 collections, Group 1 (All Undergraduates).

(Student Initial/Date) _____/_____
Initial only after you have had sufficient time to read and understand the information.

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STUDENT NAME - PRINT

STUDENT e-SIGNATURE

DATE

SCHOOL OFFICIAL e-SIGNATURE

DATE

Definitions

- “Number of Students Who Began the Program” means the number of students who began a program who were scheduled to complete the program within 100% of the published program length within the reporting calendar year and excludes all students who cancelled during the cancellation period.
- “Students Available for Graduation” is the number of students who began the program minus the number of students who have died, been incarcerated, or been called to active military duty.
- “Number of On-time Graduates” is the number of students who completed the program within 100% of the published program length within the reporting calendar year.
- “On-time Completion Rate” is the number of on-time graduates divided by the number of students available for graduation.
- “150% Graduates” is the number of students who completed the program within 150% of the program length (includes on-time graduates).
- “150% Completion Rate” is the number of students who completed the program in the reported calendar year within 150% of the published program length, including on-time graduates, divided by the number of students available for graduation.
- “Graduates Available for Employment” means the number of graduates minus the number of graduates unavailable for employment.
- “Graduates Unavailable for Employment” means the graduates who, after graduation, die, become incarcerated, are called to active military duty, are international students that leave the United States or do not have a visa allowing employment in the United States, or are continuing their education in an accredited or bureau-approved postsecondary institution.
- “Graduates Employed in the Field” means graduates who beginning within six months after a student completes the applicable educational program are gainfully employed, whose employment has been reported, and for whom the institution has documented verification of employment. For occupations for which the state requires passing an examination, the six months period begins after the announcement of the examination results for the first examination available after a student completes an applicable educational program.
- “Placement Rate Employed in the Field” is calculated by dividing the number of graduates gainfully employed in the field by the number of graduates available for employment.

- “Number of Graduates Taking Exam” is the number of graduates who took the first available exam in the reported calendar year.
- “First Available Exam Date” is the date for the first available exam after a student completed a program.
- “Passage Rate” is calculated by dividing the number of graduates who passed the exam by the number of graduates who took the reported licensing exam.
- “Number Who Passed First Available Exam” is the number of graduates who took and passed the first available licensing exam after completing the program.
- “Salary” is as reported by graduate or graduate’s employer.
- “No Salary Information Reported” is the number of graduates for whom, after making reasonable attempts, the school was not able to obtain salary information.

SEPARATE STATEMENT: STUDENT'S RIGHT TO WITHDRAW/CANCEL

Withdrawal and Tuition Refund Policy - A withdrawal is considered to be a complete withdrawal from the university. The date of withdrawal is the earlier of:

- The date the student notifies the university; or
- The ending date of the previous term if the student fails to register for a new term/session; or
- The date the student specifies as the date of withdrawal if this date is after the date of notification.

The withdrawal can be written or verbal and sent directly to either the student's program office or communicated directly to the Registrar's Office. When a student withdraws from the university prior to the end of a term/session all incomplete courses for which the student is currently registered at the time of withdrawal will be recorded as W (withdrawn) on the student's transcript. If the withdrawal is effective at the end of the term/session, the grade as supplied by the evaluating faculty for each course will be posted to the student's transcript. A student who fails to notify Union Institute & University of withdrawal from the program is financially responsible for all tuition and fees charged for the complete term/session. Tuition is not prorated for coursework with earned academic credit. Refunds are determined by the effective date of a withdrawal. Tuition is adjusted when students withdraw completely from the program. The amount of the refund, if applicable, will be determined by the effective date of the withdrawal per the Schedule of Refunds. To view the appropriate refund and registration policies see this web page: <https://myunion.edu/current-students/financial-resources/>

Student Signature

Date

Employee Signature:

Date

School Performance Fact Sheet CALENDAR YEARS 2021 and 2020

| | |
|----------------------------------|---|
| Credential/Program Level: | Bachelor of Science with a major in Criminal Justice Management |
| Degree: | Bachelor of Science |
| Major: | Criminal Justice Management |
| CIP Code: | 43.0103 |
| Credits Required: | 120 |
| Program Length: | 160 Weeks |

1. On-Time Completion Rates (Graduation Rates): Includes data for the two calendar years prior to reporting.

| Calendar Year | Number of Students Who Began Program | Students Available for Graduation | Number of On-Time Graduates | On-Time Completion Rate |
|---------------|--------------------------------------|-----------------------------------|-----------------------------|-------------------------|
| 2021 | 94 | 94 | 62 | 66% |
| 2020 | 123 | 123 | 97 | 79% |

(Student Initial/Date) _____/_____
Initial only after you have had sufficient time to read and understand the information.

2. Job Placement Rates (Includes data for the two calendar years prior to reporting)

| Calendar Year | Number of Students Who Began Program | Number of Graduates | Graduates Available for Employment | Graduates Employed in the Field | Placement Rate % Employed in the Field |
|---------------|--------------------------------------|---------------------|------------------------------------|---------------------------------|--|
| 2021 | 94 | 62 | 62 | 0 | 0 |
| 2020 | 123 | 97 | 97 | 0 | 0 |

You may obtain from the institution a list of the employment positions determined to be in the field for which a Student received education and training. Please ask your enrollment representative for this information.

(Student Initial/Date) _____/_____
Initial only after you have had sufficient time to read and understand the information.

3. Gainfully Employed Categories (Includes data for the two calendar years prior to reporting)

Part-Time vs. Full-Time Employment

| Calendar Year | Graduates Employed in the Field 20-29 Hours Per Week | Graduates Employed in the Field at Least 30 Hours Per Week | Total Graduates Employed in the Field |
|---------------|--|--|---------------------------------------|
| 2021 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 |

(Student Initial/Date) _____/_____
Initial only after you have had sufficient time

School Performance Fact Sheet
CALENDAR YEARS 2021 and 2020

to read and understand the information.

4. Single Position vs. Concurrent Aggregated Position

| Calendar Year | Graduates Employed in the Field in a Single Position | Graduates Employed in the Field in Concurrent Aggregated Positions | Total Graduates Employed in the Field |
|---------------|--|--|---------------------------------------|
| 2021 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 |

(Student Initial/Date) _____/_____
Initial only after you have had sufficient time to read and understand the information.

5. Self-Employed/Freelance Positions

| Calendar Year | Graduates Employed who are Self-Employed or Working Freelance | Total Graduates Employed in the Field |
|---------------|---|---------------------------------------|
| 2021 | 0 | 0 |
| 2020 | 0 | 0 |

(Student Initial/Date) _____/_____
Initial only after you have had sufficient time to read and understand the information.

6. Institutional Employment

| Calendar Year | Graduates Employed in the field who are Employed by the Institution, an Employer Owned by the Institution, or an Employer who Shares Ownership with the Institution. | Total Graduates Employed in the Field |
|---------------|--|---------------------------------------|
| 2021 | 0 | 0 |
| 2020 | 0 | 0 |

(Student Initial/Date) _____/_____
Initial only after you have had sufficient time to read and understand the information.

School Performance Fact Sheet
CALENDAR YEARS 2021 and 2020

7. License Examination Passage Rates (includes data for the two calendar years prior to reporting)

*** Not applicable. UI&U does not offer any programs that prepare for state registration or licensing exams. ***

| First Available Exam Date | Date Exam Results Announced | Total Graduates Employed in the Field | Number of Graduates in Calendar Year | Number of Graduates Taking Exam | Number Who Passed Exam | Number Who Failed Exam | Passage Rate |
|---------------------------|-----------------------------|---------------------------------------|--------------------------------------|---------------------------------|------------------------|------------------------|--------------|
| NA | NA | NA | NA | NA | NA | NA | NA |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time
 to read and understand the information.

8. Salary and Wage Information (Includes data for the two calendar years prior to reporting)

Annual Salary and Wages Reported for Graduates Employed in the Field

| Calendar Year | Graduates Available for Employment | Graduates Employed in the Field | \$15,000.00 - \$20,000.00 | \$20,000.00 - \$25,000.00 | \$25,000.00 - \$30,000.00 | \$30,000.00 - \$35,000.00 | No Salary Information Reported |
|---------------|------------------------------------|---------------------------------|---------------------------|---------------------------|---------------------------|---------------------------|--------------------------------|
| 2021 | 62 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2020 | 97 | 0 | 0 | 0 | 0 | 0 | 0 |

A list of sources used to substantiate salary disclosures is available from the School. Please ask your enrollment representative for this information.

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time
 to read and understand the information.

9. Cost of Educational Program: Estimated Total charges for the program for students completing on-time in **2021 and 2020 = \$72,200.00**. Additional charges may be incurred if the program is not completed on-time.

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time
 to read and understand the information.

School Performance Fact Sheet
CALENDAR YEARS 2021 and 2020

10. Federal Student Loan Debt

| Calendar Year | Most recent three year cohort default rate, as reported by the United States Department of Education. ⁽¹⁾ | The percentage of enrolled students in Fall 2021 & Fall 2020 receiving federal student loans to pay for this program. ⁽²⁾ | The average amount of federal student loan debt of 2021 & 2020 graduates who took out federal student loans at this institution. ⁽²⁾ | The percentage of graduates in 2021 & 2020 who took out federal student loans to pay for this program. ⁽²⁾ |
|---------------|--|--|---|---|
| 2021 | 1.4% (FY2019) | 35% | \$11,745 (2021) All Undergraduate | 48% |
| 2020 | 1.4% (FY2019) | 50% | \$10,332 (2020) All Undergraduate | 55% |

(1) The percentage of students who defaulted on their federal student loans is called the Cohort Default Rate (CDR). It shows the percentage of this school’s students who were more than 270 days (9 months) behind on their federal student loans within three years of when the first payment was due. This is the most recent CDR reported by the U.S. Department of Education.

(2) Calculation and data are derived from NCES-IPEDS as reported in the Student Financial Aid Component in the Fall 2020 and Fall 2021 collections, Group 1 (All Undergraduates).

(Student Initial/Date) _____/_____
Initial only after you have had sufficient time to read and understand the information.

This fact sheet is filed with the Bureau for Private Postsecondary Education. Regardless of any information you may have relating to completion rates, placement rates, starting salaries, or license exam passage rates, this fact sheet contains the information as calculated pursuant to state law.

Any questions a student may have regarding this fact sheet that have not been satisfactorily answered by the institution may be directed to the Bureau for Private Postsecondary Education at 1747 N. Market Blvd, Suite 225, Sacramento, CA 95834, www.bppe.ca.gov, toll-free telephone number 888-370-7589 or by fax (916) 263-1897.

STUDENT NAME - PRINT

STUDENT e-SIGNATURE

DATE

SCHOOL OFFICIAL e-SIGNATURE

DATE

School Performance Fact Sheet CALENDAR YEARS 2021 and 2020

Definitions

- “Number of Students Who Began the Program” means the number of students who began a program who were scheduled to complete the program within 100% of the published program length within the reporting calendar year and excludes all students who cancelled during the cancellation period.
- “Students Available for Graduation” is the number of students who began the program minus the number of students who have died, been incarcerated, or been called to active military duty.
- “Number of On-time Graduates” is the number of students who completed the program within 100% of the published program length within the reporting calendar year.
- “On-time Completion Rate” is the number of on-time graduates divided by the number of students available for graduation.
- “150% Graduates” is the number of students who completed the program within 150% of the program length (includes on-time graduates).
- “150% Completion Rate” is the number of students who completed the program in the reported calendar year within 150% of the published program length, including on-time graduates, divided by the number of students available for graduation.
- “Graduates Available for Employment” means the number of graduates minus the number of graduates unavailable for employment.
- “Graduates Unavailable for Employment” means the graduates who, after graduation, die, become incarcerated, are called to active military duty, are international students that leave the United States or do not have a visa allowing employment in the United States, or are continuing their education in an accredited or bureau-approved postsecondary institution.
- “Graduates Employed in the Field” means graduates who beginning within six months after a student completes the applicable educational program are gainfully employed, whose employment has been reported, and for whom the institution has documented verification of employment. For occupations for which the state requires passing an examination, the six months period begins after the

School Performance Fact Sheet CALENDAR YEARS 2021 and 2020

announcement of the examination results for the first examination available after a student completes an applicable educational program.

- “Placement Rate Employed in the Field” is calculated by dividing the number of graduates gainfully employed in the field by the number of graduates available for employment.
- “Number of Graduates Taking Exam” is the number of graduates who took the first available exam in the reported calendar year.
- “First Available Exam Date” is the date for the first available exam after a student completed a program.
- “Passage Rate” is calculated by dividing the number of graduates who passed the exam by the number of graduates who took the reported licensing exam.
- “Number Who Passed First Available Exam” is the number of graduates who took and passed the first available licensing exam after completing the program.
- “Salary” is as reported by graduate or graduate’s employer.
- “No Salary Information Reported” is the number of graduates for whom, after making reasonable attempts, the school was not able to obtain salary information.

School Performance Fact Sheet CALENDAR YEARS 2021 and 2020

SEPARATE STATEMENT: STUDENT'S RIGHT TO WITHDRAW/CANCEL

Withdrawal and Tuition Refund Policy - A withdrawal is considered to be a complete withdrawal from the university. The date of withdrawal is the earlier of:

- The date the student notifies the university; or
- The ending date of the previous term if the student fails to register for a new term/session; or
- The date the student specifies as the date of withdrawal if this date is after the date of notification.

The withdrawal can be written or verbal and sent directly to either the student's program office or communicated directly to the Registrar's Office. When a student withdraws from the university prior to the end of a term/session all incomplete courses for which the student is currently registered at the time of withdrawal will be recorded as W (withdrawn) on the student's transcript. If the withdrawal is effective at the end of the term/session, the grade as supplied by the evaluating faculty for each course will be posted to the student's transcript. A student who fails to notify Union Institute & University of withdrawal from the program is financially responsible for all tuition and fees charged for the complete term/session. Tuition is not prorated for coursework with earned academic credit. Refunds are determined by the effective date of a withdrawal. Tuition is adjusted when students withdraw completely from the program. The amount of the refund, if applicable, will be determined by the effective date of the withdrawal per the Schedule of Refunds. To view the appropriate refund and registration policies see this web page: <https://myunion.edu/current-students/financial-resources/>

School Performance Fact Sheet
CALENDAR YEARS 2021 and 2020

| | |
|----------------------------------|---|
| Credential/Program Level: | Certificate in Leadership in Public Service |
| Degree: | Certificate |
| Major: | Leadership in Public Service |
| CIP Code: | 52.0213 |
| Credits Required: | 18 |
| Program Length: | 32 Weeks |

1. On-Time Completion Rates (Graduation Rates): Includes data for the two calendar years prior to reporting.

| Calendar Year | Number of Students Who Began Program | Students Available for Graduation | Number of On-Time Graduates | On-Time Completion Rate |
|---------------|--------------------------------------|-----------------------------------|-----------------------------|-------------------------|
| 2021 | 0 | 0 | 0 | 0% |
| 2020 | 0 | 0 | 0 | 0% |

(Student Initial/Date) _____/_____/_____

Initial only after you have had sufficient time to read and understand the information.

2. Job Placement Rates (Includes data for the two calendar years prior to reporting)

| Calendar Year | Number of Students Who Began Program | Number of Graduates | Graduates Available for Employment | Graduates Employed in the Field | Placement Rate % Employed in the Field |
|---------------|--------------------------------------|---------------------|------------------------------------|---------------------------------|--|
| 2021 | 0 | 0 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 | 0 | 0 |

You may obtain from the institution a list of the employment positions determined to be in the field for which a Student received education and training. Please ask your enrollment representative for this information.

(Student Initial/Date) _____/_____/_____

Initial only after you have had sufficient time to read and understand the information.

3. Gainfully Employed Categories (Includes data for the two calendar years prior to reporting)

Part-Time vs. Full-Time Employment

| Calendar Year | Graduates Employed in the Field 20-29 Hours Per Week | Graduates Employed in the Field at Least 30 Hours Per Week | Total Graduates Employed in the Field |
|---------------|--|--|---------------------------------------|
| 2021 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 |

(Student Initial/Date) _____/_____/_____

Initial only after you have had sufficient time to read and understand the information.

School Performance Fact Sheet
CALENDAR YEARS 2021 and 2020

4. Single Position vs. Concurrent Aggregated Position

| Calendar Year | Graduates Employed in the Field in a Single Position | Graduates Employed in the Field in Concurrent Aggregated Positions | Total Graduates Employed in the Field |
|---------------|--|--|---------------------------------------|
| 2021 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 |

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time to read and understand the information.

5. Self-Employed/Freelance Positions

| Calendar Year | Graduates Employed who are Self-Employed or Working Freelance | Total Graduates Employed in the Field |
|---------------|---|---------------------------------------|
| 2021 | 0 | 0 |
| 2020 | 0 | 0 |

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time to read and understand the information.

6. Institutional Employment

| Calendar Year | Graduates Employed in the field who are Employed by the Institution, an Employer Owned by the Institution, or an Employer who Shares Ownership with the Institution. | Total Graduates Employed in the Field |
|---------------|--|---------------------------------------|
| 2021 | 0 | 0 |
| 2020 | 0 | 0 |

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time to read and understand the information.

7. License Examination Passage Rates (includes data for the two calendar years prior to reporting)

School Performance Fact Sheet
CALENDAR YEARS 2021 and 2020

**** Not applicable. UI&U does not offer any programs that prepare for state registration or licensing exams. ****

| First Available Exam Date | Date Exam Results Announced | Total Graduates Employed in the Field | Number of Graduates in Calendar Year | Number of Graduates Taking Exam | Number Who Passed Exam | Number Who Failed Exam | Passage Rate |
|---------------------------|-----------------------------|---------------------------------------|--------------------------------------|---------------------------------|------------------------|------------------------|--------------|
| NA | NA | NA | NA | NA | NA | NA | NA |

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time to read and understand the information.

8. Salary and Wage Information (Includes data for the two calendar years prior to reporting)

Annual Salary and Wages Reported for Graduates Employed in the Field

| Calendar Year | Graduates Available for Employment | Graduates Employed in the Field | \$15,000.00 - \$20,000.00 | \$20,001.00 - \$25,000.00 | \$25,001.00 - \$30,000.00 | \$30,001.00 - \$35,000.00 | No Salary Information Reported |
|---------------|------------------------------------|---------------------------------|---------------------------|---------------------------|---------------------------|---------------------------|--------------------------------|
| 2021 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

A list of sources used to substantiate salary disclosures is available from the School. Please ask your enrollment representative for this information.

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time to read and understand the information.

9. **Cost of Educational Program:** Estimated Total charges for the program for students completing on-time in **2021 and 2020 = \$9,680.00**. Additional charges may be incurred if the program is not completed on-time.

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time to read and understand the information.

10. Federal Student Loan Debt

School Performance Fact Sheet
CALENDAR YEARS 2021 and 2020

| Calendar Year | Most recent three year cohort default rate, as reported by the United States Department of Education. ⁽¹⁾ | The percentage of enrolled students in Fall 2021 & Fall 2020 receiving federal student loans to pay for this program. ⁽²⁾ | The average amount of federal student loan debt of 2021 & 2020 graduates who took out federal student loans at this institution. ⁽²⁾ | The percentage of graduates in 2021 & 2020 who took out federal student loans to pay for this program. ⁽²⁾ |
|---------------|--|--|---|---|
| 2021 | 1.4% (FY2019) | 0% | \$11,745 (2021) All Undergraduate | 0% |
| 2020 | 1.4% (FY2019) | 0% | \$10,332 (2020) All Undergraduate | 0% |

- (1) The percentage of students who defaulted on their federal student loans is called the Cohort Default Rate (CDR). It shows the percentage of this school’s students who were more than 270 days (9 months) behind on their federal student loans within three years of when the first payment was due. This is the most recent CDR reported by the U.S. Department of Education.
- (2) Calculation and data are derived from NCES-IPEDS as reported in the Student Financial Aid Component in the Fall 2020 and Fall 2021 collections, Group 1 (All Undergraduates).

(Student Initial/Date) _____/_____
Initial only after you have had sufficient time to read and understand the information.

This fact sheet is filed with the Bureau for Private Postsecondary Education. Regardless of any information you may have relating to completion rates, placement rates, starting salaries, or license exam passage rates, this fact sheet contains the information as calculated pursuant to state law.

Any questions a student may have regarding this fact sheet that have not been satisfactorily answered by the institution may be directed to the Bureau for Private Postsecondary Education at 1747 N. Market Blvd, Suite 225, Sacramento, CA 95834, www.bppe.ca.gov, toll-free telephone number 888-370-7589 or by fax (916) 263-1897.

STUDENT NAME - PRINT

STUDENT e-SIGNATURE

DATE

SCHOOL OFFICIAL e-SIGNATURE

DATE

School Performance Fact Sheet CALENDAR YEARS 2021 and 2020

Definitions

- “Number of Students Who Began the Program” means the number of students who began a program who were scheduled to complete the program within 100% of the published program length within the reporting calendar year and excludes all students who cancelled during the cancellation period.
- “Students Available for Graduation” is the number of students who began the program minus the number of students who have died, been incarcerated, or been called to active military duty.
- “Number of On-time Graduates” is the number of students who completed the program within 100% of the published program length within the reporting calendar year.
- “On-time Completion Rate” is the number of on-time graduates divided by the number of students available for graduation.
- “150% Graduates” is the number of students who completed the program within 150% of the program length (includes on-time graduates).
- “150% Completion Rate” is the number of students who completed the program in the reported calendar year within 150% of the published program length, including on-time graduates, divided by the number of students available for graduation.
- “Graduates Available for Employment” means the number of graduates minus the number of graduates unavailable for employment.
- “Graduates Unavailable for Employment” means the graduates who, after graduation, die, become incarcerated, are called to active military duty, are international students that leave the United States or do not have a visa allowing employment in the United States, or are continuing their education in an accredited or bureau-approved postsecondary institution.
- “Graduates Employed in the Field” means graduates who beginning within six months after a student completes the applicable educational program are gainfully employed, whose employment has been reported, and for whom the institution has documented verification of employment. For occupations for which the state requires passing an examination, the six months period begins after the

School Performance Fact Sheet CALENDAR YEARS 2021 and 2020

announcement of the examination results for the first examination available after a student completes an applicable educational program.

- “Placement Rate Employed in the Field” is calculated by dividing the number of graduates gainfully employed in the field by the number of graduates available for employment.
- “Number of Graduates Taking Exam” is the number of graduates who took the first available exam in the reported calendar year.
- “First Available Exam Date” is the date for the first available exam after a student completed a program.
- “Passage Rate” is calculated by dividing the number of graduates who passed the exam by the number of graduates who took the reported licensing exam.
- “Number Who Passed First Available Exam” is the number of graduates who took and passed the first available licensing exam after completing the program.
- “Salary” is as reported by graduate or graduate’s employer.
- “No Salary Information Reported” is the number of graduates for whom, after making reasonable attempts, the school was not able to obtain salary information.

School Performance Fact Sheet CALENDAR YEARS 2021 and 2020

SEPARATE STATEMENT: STUDENT'S RIGHT TO WITHDRAW/CANCEL

Withdrawal and Tuition Refund Policy - A withdrawal is considered to be a complete withdrawal from the university. The date of withdrawal is the earlier of:

- The date the student notifies the university; or
- The ending date of the previous term if the student fails to register for a new term/session; or
- The date the student specifies as the date of withdrawal if this date is after the date of notification.

The withdrawal can be written or verbal and sent directly to either the student's program office or communicated directly to the Registrar's Office. When a student withdraws from the university prior to the end of a term/session all incomplete courses for which the student is currently registered at the time of withdrawal will be recorded as W (withdrawn) on the student's transcript. If the withdrawal is effective at the end of the term/session, the grade as supplied by the evaluating faculty for each course will be posted to the student's transcript. A student who fails to notify Union Institute & University of withdrawal from the program is financially responsible for all tuition and fees charged for the complete term/session. Tuition is not prorated for coursework with earned academic credit. Refunds are determined by the effective date of a withdrawal. Tuition is adjusted when students withdraw completely from the program. The amount of the refund, if applicable, will be determined by the effective date of the withdrawal per the Schedule of Refunds. To view the appropriate refund and registration policies see this web page: <https://myunion.edu/current-students/financial-resources/>

School Performance Fact Sheet
CALENDAR YEARS 2020 and 2021

| | |
|----------------------------------|--|
| Credential/Program Level: | Graduate Certificate in Literature and Writing |
| Degree: | Certificate |
| Major: | Literature and Writing |
| CIP Code: | 23.1401 |
| Credits Required: | 18 |
| Program Length: | 32 Weeks |

NEW PROGRAM: This program is new. Therefore, the number of students who graduate, the number of students who are placed, or the starting salary you can earn after finishing the educational program are unknown at this time. Information regarding general salary and placement statistics may be available from government sources or from the institution, but is not equivalent to actual performance data. CEC 94910(e), 5 CCR 74112(b)

| | |
|------------------------------------|---|
| The date the program began: | The estimated date of availability for two full years of data: |
| 9/3/2019 | 4/14/2022 |

Student's Initial's: _____ Date: _____

Initial only after you have had sufficient time to read and understand the information

1. On-Time Completion Rates (Graduation Rates): Includes data for the two calendar years prior to reporting.

| Calendar Year | Number of Students Who Began Program | Students Available for Graduation | Number of On-Time Graduates | On-Time Completion Rate |
|---------------|--------------------------------------|-----------------------------------|-----------------------------|-------------------------|
| 2021 | 0 | 0 | 0 | 0% |
| 2020 | 0 | 0 | 0 | 0% |

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time to read and understand the information.

2. Job Placement Rates (Includes data for the two calendar years prior to reporting)

| Calendar Year | Number of Students Who Began Program | Number of Graduates | Graduates Available for Employment | Graduates Employed in the Field | Placement Rate % Employed in the Field |
|---------------|--------------------------------------|---------------------|------------------------------------|---------------------------------|--|
| 2021 | 0 | 0 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 | 0 | 0 |

You may obtain from the institution a list of the employment positions determined to be in the field for which a Student received education and training. Please ask your enrollment representative for this information.

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time to read and understand the information.

3. Gainfully Employed Categories (Includes data for the two calendar years prior to reporting)

Part-Time vs. Full-Time Employment

| Calendar Year | Graduates Employed in the Field 20-29 Hours Per Week | Graduates Employed in the Field at Least 30 Hours Per Week | Total Graduates Employed in the Field |
|---------------|--|--|---------------------------------------|
| 2021 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 |

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time to read and understand the information.

4. Single Position vs. Concurrent Aggregated Position

| Calendar Year | Graduates Employed in the Field in a Single Position | Graduates Employed in the Field in Concurrent Aggregated Positions | Total Graduates Employed in the Field |
|---------------|--|--|---------------------------------------|
| 2021 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

5. Self-Employed/Freelance Positions

| Calendar Year | Graduates Employed who are Self-Employed or Working Freelance | Total Graduates Employed in the Field |
|---------------|---|---------------------------------------|
| 2021 | 0 | 0 |
| 2020 | 0 | 0 |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

6. Institutional Employment

| Calendar Year | Graduates Employed in the field who are Employed by the Institution, an Employer Owned by the Institution, or an Employer who Shares Ownership with the Institution. | Total Graduates Employed in the Field |
|---------------|--|---------------------------------------|
| 2021 | 0 | 0 |
| 2020 | 0 | 0 |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

7. License Examination Passage Rates (includes data for the two calendar years prior to reporting)

**** Not applicable. UI&U does not offer any programs that prepare for state registration or licensing exams. ****

| First Available Exam Date | Date Exam Results Announced | Total Graduates Employed in the Field | Number of Graduates in Calendar Year | Number of Graduates Taking Exam | Number Who Passed Exam | Number Who Failed Exam | Passage Rate |
|---------------------------|-----------------------------|---------------------------------------|--------------------------------------|---------------------------------|------------------------|------------------------|--------------|
| NA | NA | NA | NA | NA | NA | NA | NA |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

8. Salary and Wage Information (Includes data for the two calendar years prior to reporting)

Annual Salary and Wages Reported for Graduates Employed in the Field

| Calendar Year | Graduates Available for Employment | Graduates Employed in the Field | \$15,000.00 - \$20,000.00 | \$20,001.00 - \$25,000.00 | \$25,001.00 - \$30,000.00 | \$30,001.00 - \$35,000.00 | No Salary Information Reported |
|---------------|------------------------------------|---------------------------------|---------------------------|---------------------------|---------------------------|---------------------------|--------------------------------|
| 2021 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

A list of sources used to substantiate salary disclosures is available from the School. Please ask your enrollment representative for this information.

(Student Initial/Date) _____/_____
Initial only after you have had sufficient time to read and understand the information.

9. Cost of Educational Program: Estimated Total charges for the program for students completing on-time in **2021 and 2020** = . Additional charges may be incurred if the program is not completed on-time.

(Student Initial/Date) _____/_____
Initial only after you have had sufficient time to read and understand the information.

10. Federal Student Loan Debt

| Calendar Year | Most recent three year cohort default rate, as reported by the United States Department of Education. ⁽¹⁾ | The percentage of enrolled students in Fall 2021 & Fall 2020 receiving federal student loans to pay for this program. ⁽²⁾ | The average amount of federal student loan debt of 2021 & 2020 graduates who took out federal student loans at this institution. ⁽²⁾ | The percentage of graduates in 2021 & 2020 who took out federal student loans to pay for this program. ⁽²⁾ |
|---------------|--|--|---|---|
| 2021 | 1.4% (FY2019) | 0% | \$11,745 (2021) All Undergraduate | 0% |
| 2020 | 1.4% (FY2019) | 0% | \$10,332 (2020) All Undergraduate | 0% |

(1) The percentage of students who defaulted on their federal student loans is called the Cohort Default Rate (CDR). It shows the percentage of this school’s students who were more than 270 days (9 months) behind on their federal student loans within three years of when the first payment was due. This is the most recent CDR reported by the U.S. Department of Education.

(2) Calculation and data are derived from NCES-IPEDS as reported in the Student Financial Aid Component in the Fall 2020 and Fall 2021 collections, Group 1 (All Undergraduates).

(Student Initial/Date) _____/_____
Initial only after you have had sufficient time to read and understand the information.

This fact sheet is filed with the Bureau for Private Postsecondary Education. Regardless of any information you may have relating to completion rates, placement rates, starting salaries, or license exam passage rates, this fact sheet contains the information as calculated pursuant to state law.

Any questions a student may have regarding this fact sheet that have not been satisfactorily answered by the institution may be directed to the Bureau for Private Postsecondary Education at 1747 N. Market Blvd, Suite 225, Sacramento, CA 95834, www.bppe.ca.gov, toll-free telephone number 888-370-7589 or by fax (916) 263-1897.

STUDENT NAME - PRINT

STUDENT e-SIGNATURE

DATE

SCHOOL OFFICIAL e-SIGNATURE

DATE

Definitions

- “Number of Students Who Began the Program” means the number of students who began a program who were scheduled to complete the program within 100% of the published program length within the reporting calendar year and excludes all students who cancelled during the cancellation period.
- “Students Available for Graduation” is the number of students who began the program minus the number of students who have died, been incarcerated, or been called to active military duty.
- “Number of On-time Graduates” is the number of students who completed the program within 100% of the published program length within the reporting calendar year.
- “On-time Completion Rate” is the number of on-time graduates divided by the number of students available for graduation.
- “150% Graduates” is the number of students who completed the program within 150% of the program length (includes on-time graduates).
- “150% Completion Rate” is the number of students who completed the program in the reported calendar year within 150% of the published program length, including on-time graduates, divided by the number of students available for graduation.
- “Graduates Available for Employment” means the number of graduates minus the number of graduates unavailable for employment.
- “Graduates Unavailable for Employment” means the graduates who, after graduation, die, become incarcerated, are called to active military duty, are international students that leave the United States or do not have a visa allowing employment in the United States, or are continuing their education in an accredited or bureau-approved postsecondary institution.
- “Graduates Employed in the Field” means graduates who beginning within six months after a student completes the applicable educational program are gainfully employed, whose employment has been reported, and for whom the institution has documented verification of employment. For occupations for which the state requires passing an examination, the six months period begins after the announcement of the examination results for the first examination available after a student completes an applicable educational program.
- “Placement Rate Employed in the Field” is calculated by dividing the number of graduates gainfully employed in the field by the number of graduates available for employment.

- “Number of Graduates Taking Exam” is the number of graduates who took the first available exam in the reported calendar year.
- “First Available Exam Date” is the date for the first available exam after a student completed a program.
- “Passage Rate” is calculated by dividing the number of graduates who passed the exam by the number of graduates who took the reported licensing exam.
- “Number Who Passed First Available Exam” is the number of graduates who took and passed the first available licensing exam after completing the program.
- “Salary” is as reported by graduate or graduate’s employer.
- “No Salary Information Reported” is the number of graduates for whom, after making reasonable attempts, the school was not able to obtain salary information.

SEPARATE STATEMENT: STUDENT'S RIGHT TO WITHDRAW/CANCEL

Withdrawal and Tuition Refund Policy - A withdrawal is considered to be a complete withdrawal from the university. The date of withdrawal is the earlier of:

- The date the student notifies the university; or
- The ending date of the previous term if the student fails to register for a new term/session; or
- The date the student specifies as the date of withdrawal if this date is after the date of notification.

The withdrawal can be written or verbal and sent directly to either the student's program office or communicated directly to the Registrar's Office. When a student withdraws from the university prior to the end of a term/session all incomplete courses for which the student is currently registered at the time of withdrawal will be recorded as W (withdrawn) on the student's transcript. If the withdrawal is effective at the end of the term/session, the grade as supplied by the evaluating faculty for each course will be posted to the student's transcript. A student who fails to notify Union Institute & University of withdrawal from the program is financially responsible for all tuition and fees charged for the complete term/session. Tuition is not prorated for coursework with earned academic credit. Refunds are determined by the effective date of a withdrawal. Tuition is adjusted when students withdraw completely from the program. The amount of the refund, if applicable, will be determined by the effective date of the withdrawal per the Schedule of Refunds. To view the appropriate refund and registration policies see this web page: <https://myunion.edu/current-students/financial-resources/>

Student Signature

Date

Employee Signature:

Date

School Performance Fact Sheet CALENDAR YEARS 2021 and 2020

| | |
|----------------------------------|---|
| Credential/Program Level: | Master of Arts in Clinical Mental Health Counseling |
| Degree: | Master of Arts |
| Major: | Clinical Mental Health Counseling |
| CIP Code: | 51.1508 |
| Credits Required: | 60 |
| Program Length: | 107 Weeks |

1. On-Time Completion Rates (Graduation Rates): Includes data for the two calendar years prior to reporting.

| Calendar Year | Number of Students Who Began Program | Students Available for Graduation | Number of On-Time Graduates | On-Time Completion Rate |
|---------------|--------------------------------------|-----------------------------------|-----------------------------|-------------------------|
| 2021 | 2 | 2 | 2 | 100% |
| 2020 | 1 | 1 | 0 | 0% |

(Student Initial/Date) _____ / _____

Initial only after you have had sufficient time to read and understand the information.

2. Job Placement Rates (Includes data for the two calendar years prior to reporting)

| Calendar Year | Number of Students Who Began Program | Number of Graduates | Graduates Available for Employment | Graduates Employed in the Field | Placement Rate % Employed in the Field |
|---------------|--------------------------------------|---------------------|------------------------------------|---------------------------------|--|
| 2021 | 2 | 2 | 2 | 0 | 0 |
| 2020 | 1 | 0 | 0 | 0 | 0 |

You may obtain from the institution a list of the employment positions determined to be in the field for which a Student received education and training. Please ask your enrollment representative for this information.

(Student Initial/Date) _____ / _____

Initial only after you have had sufficient time to read and understand the information.

3. Gainfully Employed Categories (Includes data for the two calendar years prior to reporting)

Part-Time vs. Full-Time Employment

| Calendar Year | Graduates Employed in the Field 20-29 Hours Per Week | Graduates Employed in the Field at Least 30 Hours Per Week | Total Graduates Employed in the Field |
|---------------|--|--|---------------------------------------|
| 2021 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 |

(Student Initial/Date) _____ / _____

Initial only after you have had sufficient time to read and understand the information.

School Performance Fact Sheet
CALENDAR YEARS 2021 and 2020

4. Single Position vs. Concurrent Aggregated Position

| Calendar Year | Graduates Employed in the Field in a Single Position | Graduates Employed in the Field in Concurrent Aggregated Positions | Total Graduates Employed in the Field |
|---------------|--|--|---------------------------------------|
| 2021 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 |

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time to read and understand the information.

5. Self-Employed/Freelance Positions

| Calendar Year | Graduates Employed who are Self-Employed or Working Freelance | Total Graduates Employed in the Field |
|---------------|---|---------------------------------------|
| 2021 | 0 | 0 |
| 2020 | 0 | 0 |

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time to read and understand the information.

6. Institutional Employment

| Calendar Year | Graduates Employed in the field who are Employed by the Institution, an Employer Owned by the Institution, or an Employer who Shares Ownership with the Institution. | Total Graduates Employed in the Field |
|---------------|--|---------------------------------------|
| 2021 | 0 | 0 |
| 2020 | 0 | 0 |

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time to read and understand the information.

7. License Examination Passage Rates (includes data for the two calendar years prior to reporting)

School Performance Fact Sheet
CALENDAR YEARS 2021 and 2020

**** Not applicable. UI&U does not offer any programs that prepare for state registration or licensing exams. ****

| First Available Exam Date | Date Exam Results Announced | Total Graduates Employed in the Field | Number of Graduates in Calendar Year | Number of Graduates Taking Exam | Number Who Passed Exam | Number Who Failed Exam | Passage Rate |
|---------------------------|-----------------------------|---------------------------------------|--------------------------------------|---------------------------------|------------------------|------------------------|--------------|
| NA | NA | NA | NA | NA | NA | NA | NA |

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time to read and understand the information.

8. Salary and Wage Information (Includes data for the two calendar years prior to reporting)

Annual Salary and Wages Reported for Graduates Employed in the Field

| Calendar Year | Graduates Available for Employment | Graduates Employed in the Field | \$15,000.00 - \$20,000.00 | \$20,001.00 - \$25,000.00 | \$25,001.00 - \$30,000.00 | \$30,001.00 - \$35,000.00 | No Salary Information Reported |
|---------------|------------------------------------|---------------------------------|---------------------------|---------------------------|---------------------------|---------------------------|--------------------------------|
| 2021 | 2 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

A list of sources used to substantiate salary disclosures is available from the School. Please ask your enrollment representative for this information.

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time to read and understand the information.

9. **Cost of Educational Program:** Estimated Total charges for the program for students completing on-time in **2021 and 2020 = \$53,920.00**. Additional charges may be incurred if the program is not completed on-time.

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time to read and understand the information.

10. Federal Student Loan Debt

School Performance Fact Sheet
CALENDAR YEARS 2021 and 2020

| Calendar Year | Most recent three year cohort default rate, as reported by the United States Department of Education. ⁽¹⁾ | The percentage of enrolled students in Fall 2021 & Fall 2020 receiving federal student loans to pay for this program. ⁽²⁾ | The average amount of federal student loan debt of 2021 & 2020 graduates who took out federal student loans at this institution. ⁽²⁾ | The percentage of graduates in 2021 & 2020 who took out federal student loans to pay for this program. ⁽²⁾ |
|---------------|--|--|---|---|
| 2021 | 1.4% (FY2019) | 100% | \$11,745 (2021) All Undergraduate | 100% |
| 2020 | 1.4% (FY2019) | 100% | \$10,332 (2020) All Undergraduate | 0% |

- (1) The percentage of students who defaulted on their federal student loans is called the Cohort Default Rate (CDR). It shows the percentage of this school’s students who were more than 270 days (9 months) behind on their federal student loans within three years of when the first payment was due. This is the most recent CDR reported by the U.S. Department of Education.
- (2) Calculation and data are derived from NCES-IPEDS as reported in the Student Financial Aid Component in the Fall 2020 and Fall 2021 collections, Group 1 (All Undergraduates).

(Student Initial/Date) _____/_____
Initial only after you have had sufficient time
to read and understand the information.

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STUDENT NAME - PRINT

STUDENT e-SIGNATURE

DATE

SCHOOL OFFICIAL e-SIGNATURE

DATE

School Performance Fact Sheet CALENDAR YEARS 2021 and 2020

Definitions

- “Number of Students Who Began the Program” means the number of students who began a program who were scheduled to complete the program within 100% of the published program length within the reporting calendar year and excludes all students who cancelled during the cancellation period.
- “Students Available for Graduation” is the number of students who began the program minus the number of students who have died, been incarcerated, or been called to active military duty.
- “Number of On-time Graduates” is the number of students who completed the program within 100% of the published program length within the reporting calendar year.
- “On-time Completion Rate” is the number of on-time graduates divided by the number of students available for graduation.
- “150% Graduates” is the number of students who completed the program within 150% of the program length (includes on-time graduates).
- “150% Completion Rate” is the number of students who completed the program in the reported calendar year within 150% of the published program length, including on-time graduates, divided by the number of students available for graduation.
- “Graduates Available for Employment” means the number of graduates minus the number of graduates unavailable for employment.
- “Graduates Unavailable for Employment” means the graduates who, after graduation, die, become incarcerated, are called to active military duty, are international students that leave the United States or do not have a visa allowing employment in the United States, or are continuing their education in an accredited or bureau-approved postsecondary institution.
- “Graduates Employed in the Field” means graduates who beginning within six months after a student completes the applicable educational program are gainfully employed, whose employment has been reported, and for whom the institution has documented verification of employment. For occupations for which the state requires passing an examination, the six months period begins after the

School Performance Fact Sheet CALENDAR YEARS 2021 and 2020

announcement of the examination results for the first examination available after a student completes an applicable educational program.

- “Placement Rate Employed in the Field” is calculated by dividing the number of graduates gainfully employed in the field by the number of graduates available for employment.
- “Number of Graduates Taking Exam” is the number of graduates who took the first available exam in the reported calendar year.
- “First Available Exam Date” is the date for the first available exam after a student completed a program.
- “Passage Rate” is calculated by dividing the number of graduates who passed the exam by the number of graduates who took the reported licensing exam.
- “Number Who Passed First Available Exam” is the number of graduates who took and passed the first available licensing exam after completing the program.
- “Salary” is as reported by graduate or graduate’s employer.
- “No Salary Information Reported” is the number of graduates for whom, after making reasonable attempts, the school was not able to obtain salary information.

School Performance Fact Sheet CALENDAR YEARS 2021 and 2020

SEPARATE STATEMENT: STUDENT'S RIGHT TO WITHDRAW/CANCEL

Withdrawal and Tuition Refund Policy - A withdrawal is considered to be a complete withdrawal from the university. The date of withdrawal is the earlier of:

- The date the student notifies the university; or
- The ending date of the previous term if the student fails to register for a new term/session; or
- The date the student specifies as the date of withdrawal if this date is after the date of notification.

The withdrawal can be written or verbal and sent directly to either the student's program office or communicated directly to the Registrar's Office. When a student withdraws from the university prior to the end of a term/session all incomplete courses for which the student is currently registered at the time of withdrawal will be recorded as W (withdrawn) on the student's transcript. If the withdrawal is effective at the end of the term/session, the grade as supplied by the evaluating faculty for each course will be posted to the student's transcript. A student who fails to notify Union Institute & University of withdrawal from the program is financially responsible for all tuition and fees charged for the complete term/session. Tuition is not prorated for coursework with earned academic credit. Refunds are determined by the effective date of a withdrawal. Tuition is adjusted when students withdraw completely from the program. The amount of the refund, if applicable, will be determined by the effective date of the withdrawal per the Schedule of Refunds. To view the appropriate refund and registration policies see this web page: <https://myunion.edu/current-students/financial-resources/>

School Performance Fact Sheet
CALENDAR YEARS 2020 and 2021

| | |
|----------------------------------|---------------------------------------|
| Credential/Program Level: | California Teacher Permit Certificate |
| Degree: | Certificate |
| Major: | California Teacher Permit |
| CIP Code: | 19.0709 |
| Credits Required: | 28 |
| Program Length: | 40 Weeks |

NEW PROGRAM: This program is new. Therefore, the number of students who graduate, the number of students who are placed, or the starting salary you can earn after finishing the educational program are unknown at this time. Information regarding general salary and placement statistics may be available from government sources or from the institution, but is not equivalent to actual performance data. CEC 94910(e), 5 CCR 74112(b)

| | |
|------------------------------------|---|
| The date the program began: | The estimated date of availability for two full years of data: |
| 3/2/2020 | 12/7/2022 |

Student's Initial's: _____ Date: _____

Initial only after you have had sufficient time to read and understand the information

1. On-Time Completion Rates (Graduation Rates): Includes data for the two calendar years prior to reporting.

| Calendar Year | Number of Students Who Began Program | Students Available for Graduation | Number of On-Time Graduates | On-Time Completion Rate |
|---------------|--------------------------------------|-----------------------------------|-----------------------------|-------------------------|
| 2021 | 15 | 0 | 0 | 0% |
| 2020 | 2 | 0 | 0 | 0% |

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time to read and understand the information.

2. Job Placement Rates (Includes data for the two calendar years prior to reporting)

| Calendar Year | Number of Students Who Began Program | Number of Graduates | Graduates Available for Employment | Graduates Employed in the Field | Placement Rate % Employed in the Field |
|---------------|--------------------------------------|---------------------|------------------------------------|---------------------------------|--|
| 2021 | 15 | 0 | 0 | 0 | 0 |
| 2020 | 2 | 0 | 0 | 0 | 0 |

You may obtain from the institution a list of the employment positions determined to be in the field for which a Student received education and training. Please ask your enrollment representative for this information.

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time to read and understand the information.

3. Gainfully Employed Categories (Includes data for the two calendar years prior to reporting)

Part-Time vs. Full-Time Employment

| Calendar Year | Graduates Employed in the Field 20-29 Hours Per Week | Graduates Employed in the Field at Least 30 Hours Per Week | Total Graduates Employed in the Field |
|---------------|--|--|---------------------------------------|
| 2021 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 |

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time to read and understand the information.

4. Single Position vs. Concurrent Aggregated Position

| Calendar Year | Graduates Employed in the Field in a Single Position | Graduates Employed in the Field in Concurrent Aggregated Positions | Total Graduates Employed in the Field |
|---------------|--|--|---------------------------------------|
| 2021 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

5. Self-Employed/Freelance Positions

| Calendar Year | Graduates Employed who are Self-Employed or Working Freelance | Total Graduates Employed in the Field |
|---------------|---|---------------------------------------|
| 2021 | 0 | 0 |
| 2020 | 0 | 0 |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

6. Institutional Employment

| Calendar Year | Graduates Employed in the field who are Employed by the Institution, an Employer Owned by the Institution, or an Employer who Shares Ownership with the Institution. | Total Graduates Employed in the Field |
|---------------|--|---------------------------------------|
| 2021 | 0 | 0 |
| 2020 | 0 | 0 |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

7. License Examination Passage Rates (includes data for the two calendar years prior to reporting)

**** Not applicable. UI&U does not offer any programs that prepare for state registration or licensing exams. ****

| First Available Exam Date | Date Exam Results Announced | Total Graduates Employed in the Field | Number of Graduates in Calendar Year | Number of Graduates Taking Exam | Number Who Passed Exam | Number Who Failed Exam | Passage Rate |
|---------------------------|-----------------------------|---------------------------------------|--------------------------------------|---------------------------------|------------------------|------------------------|--------------|
| NA | NA | NA | NA | NA | NA | NA | NA |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

8. Salary and Wage Information (Includes data for the two calendar years prior to reporting)

Annual Salary and Wages Reported for Graduates Employed in the Field

| Calendar Year | Graduates Available for Employment | Graduates Employed in the Field | \$15,000.00 - \$20,000.00 | \$20,001.00 - \$25,000.00 | \$25,001.00 - \$30,000.00 | \$30,001.00 - \$35,000.00 | No Salary Information Reported |
|---------------|------------------------------------|---------------------------------|---------------------------|---------------------------|---------------------------|---------------------------|--------------------------------|
| 2021 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

A list of sources used to substantiate salary disclosures is available from the School. Please ask your enrollment representative for this information.

(Student Initial/Date) _____/_____
Initial only after you have had sufficient time to read and understand the information.

9. Cost of Educational Program: Estimated Total charges for the program for students completing on-time in **2021 and 2020** = . Additional charges may be incurred if the program is not completed on-time.

(Student Initial/Date) _____/_____
Initial only after you have had sufficient time to read and understand the information.

10. Federal Student Loan Debt

| Calendar Year | Most recent three year cohort default rate, as reported by the United States Department of Education. ⁽¹⁾ | The percentage of enrolled students in Fall 2021 & Fall 2020 receiving federal student loans to pay for this program. ⁽²⁾ | The average amount of federal student loan debt of 2021 & 2020 graduates who took out federal student loans at this institution. ⁽²⁾ | The percentage of graduates in 2021 & 2020 who took out federal student loans to pay for this program. ⁽²⁾ |
|---------------|--|--|---|---|
| 2021 | 1.4% (FY2019) | 0% | \$11,745 (2021) All Undergraduate | 0% |
| 2020 | 1.4% (FY2019) | 0% | \$10,332 (2020) All Undergraduate | 0% |

(1) The percentage of students who defaulted on their federal student loans is called the Cohort Default Rate (CDR). It shows the percentage of this school’s students who were more than 270 days (9 months) behind on their federal student loans within three years of when the first payment was due. This is the most recent CDR reported by the U.S. Department of Education.

(2) Calculation and data are derived from NCES-IPEDS as reported in the Student Financial Aid Component in the Fall 2020 and Fall 2021 collections, Group 1 (All Undergraduates).

(Student Initial/Date) _____/_____
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STUDENT NAME - PRINT

STUDENT e-SIGNATURE

DATE

SCHOOL OFFICIAL e-SIGNATURE

DATE

Definitions

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- “Graduates Unavailable for Employment” means the graduates who, after graduation, die, become incarcerated, are called to active military duty, are international students that leave the United States or do not have a visa allowing employment in the United States, or are continuing their education in an accredited or bureau-approved postsecondary institution.
- “Graduates Employed in the Field” means graduates who beginning within six months after a student completes the applicable educational program are gainfully employed, whose employment has been reported, and for whom the institution has documented verification of employment. For occupations for which the state requires passing an examination, the six months period begins after the announcement of the examination results for the first examination available after a student completes an applicable educational program.
- “Placement Rate Employed in the Field” is calculated by dividing the number of graduates gainfully employed in the field by the number of graduates available for employment.

- “Number of Graduates Taking Exam” is the number of graduates who took the first available exam in the reported calendar year.
- “First Available Exam Date” is the date for the first available exam after a student completed a program.
- “Passage Rate” is calculated by dividing the number of graduates who passed the exam by the number of graduates who took the reported licensing exam.
- “Number Who Passed First Available Exam” is the number of graduates who took and passed the first available licensing exam after completing the program.
- “Salary” is as reported by graduate or graduate’s employer.
- “No Salary Information Reported” is the number of graduates for whom, after making reasonable attempts, the school was not able to obtain salary information.

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Withdrawal and Tuition Refund Policy - A withdrawal is considered to be a complete withdrawal from the university. The date of withdrawal is the earlier of:

- The date the student notifies the university; or
- The ending date of the previous term if the student fails to register for a new term/session; or
- The date the student specifies as the date of withdrawal if this date is after the date of notification.

The withdrawal can be written or verbal and sent directly to either the student's program office or communicated directly to the Registrar's Office. When a student withdraws from the university prior to the end of a term/session all incomplete courses for which the student is currently registered at the time of withdrawal will be recorded as W (withdrawn) on the student's transcript. If the withdrawal is effective at the end of the term/session, the grade as supplied by the evaluating faculty for each course will be posted to the student's transcript. A student who fails to notify Union Institute & University of withdrawal from the program is financially responsible for all tuition and fees charged for the complete term/session. Tuition is not prorated for coursework with earned academic credit. Refunds are determined by the effective date of a withdrawal. Tuition is adjusted when students withdraw completely from the program. The amount of the refund, if applicable, will be determined by the effective date of the withdrawal per the Schedule of Refunds. To view the appropriate refund and registration policies see this web page: <https://myunion.edu/current-students/financial-resources/>

Student Signature

Date

Employee Signature:

Date

School Performance Fact Sheet
CALENDAR YEARS 2020 and 2021

| | |
|----------------------------------|--|
| Credential/Program Level: | Graduate Certificate in Social Justice |
| Degree: | Certificate |
| Major: | Social Justice |
| CIP Code: | 30.0000 |
| Credits Required: | 18 |
| Program Length: | 32 Weeks |

NEW PROGRAM: This program is new. Therefore, the number of students who graduate, the number of students who are placed, or the starting salary you can earn after finishing the educational program are unknown at this time. Information regarding general salary and placement statistics may be available from government sources or from the institution, but is not equivalent to actual performance data. CEC 94910(e), 5 CCR 74112(b)

| | |
|------------------------------------|---|
| The date the program began: | The estimated date of availability for two full years of data: |
| 9/3/2019 | 4/14/2022 |

Student's Initial's: _____ Date: _____

Initial only after you have had sufficient time to read and understand the information

1. On-Time Completion Rates (Graduation Rates): Includes data for the two calendar years prior to reporting.

| Calendar Year | Number of Students Who Began Program | Students Available for Graduation | Number of On-Time Graduates | On-Time Completion Rate |
|---------------|--------------------------------------|-----------------------------------|-----------------------------|-------------------------|
| 2021 | 1 | 0 | 0 | 0% |
| 2020 | 0 | 0 | 0 | 0% |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

2. Job Placement Rates (Includes data for the two calendar years prior to reporting)

| Calendar Year | Number of Students Who Began Program | Number of Graduates | Graduates Available for Employment | Graduates Employed in the Field | Placement Rate % Employed in the Field |
|---------------|--------------------------------------|---------------------|------------------------------------|---------------------------------|--|
| 2021 | 1 | 0 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 | 0 | 0 |

You may obtain from the institution a list of the employment positions determined to be in the field for which a Student received education and training. Please ask your enrollment representative for this information.

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

3. Gainfully Employed Categories (Includes data for the two calendar years prior to reporting)

Part-Time vs. Full-Time Employment

| Calendar Year | Graduates Employed in the Field 20-29 Hours Per Week | Graduates Employed in the Field at Least 30 Hours Per Week | Total Graduates Employed in the Field |
|---------------|--|--|---------------------------------------|
| 2021 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

4. Single Position vs. Concurrent Aggregated Position

| Calendar Year | Graduates Employed in the Field in a Single Position | Graduates Employed in the Field in Concurrent Aggregated Positions | Total Graduates Employed in the Field |
|---------------|--|--|---------------------------------------|
| 2021 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

5. Self-Employed/Freelance Positions

| Calendar Year | Graduates Employed who are Self-Employed or Working Freelance | Total Graduates Employed in the Field |
|---------------|---|---------------------------------------|
| 2021 | 0 | 0 |
| 2020 | 0 | 0 |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

6. Institutional Employment

| Calendar Year | Graduates Employed in the field who are Employed by the Institution, an Employer Owned by the Institution, or an Employer who Shares Ownership with the Institution. | Total Graduates Employed in the Field |
|---------------|--|---------------------------------------|
| 2021 | 0 | 0 |
| 2020 | 0 | 0 |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

7. License Examination Passage Rates (includes data for the two calendar years prior to reporting)

**** Not applicable. UI&U does not offer any programs that prepare for state registration or licensing exams. ****

| First Available Exam Date | Date Exam Results Announced | Total Graduates Employed in the Field | Number of Graduates in Calendar Year | Number of Graduates Taking Exam | Number Who Passed Exam | Number Who Failed Exam | Passage Rate |
|---------------------------|-----------------------------|---------------------------------------|--------------------------------------|---------------------------------|------------------------|------------------------|--------------|
| NA | NA | NA | NA | NA | NA | NA | NA |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

8. Salary and Wage Information (Includes data for the two calendar years prior to reporting)

Annual Salary and Wages Reported for Graduates Employed in the Field

| Calendar Year | Graduates Available for Employment | Graduates Employed in the Field | \$15,000.00 - \$20,000.00 | \$20,001.00 - \$25,000.00 | \$25,001.00 - \$30,000.00 | \$30,001.00 - \$35,000.00 | No Salary Information Reported |
|---------------|------------------------------------|---------------------------------|---------------------------|---------------------------|---------------------------|---------------------------|--------------------------------|
| 2021 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

A list of sources used to substantiate salary disclosures is available from the School. Please ask your enrollment representative for this information.

(Student Initial/Date) _____ / _____
Initial only after you have had sufficient time to read and understand the information.

9. Cost of Educational Program: Estimated Total charges for the program for students completing on-time in **2021 and 2020** = . Additional charges may be incurred if the program is not completed on-time.

(Student Initial/Date) _____ / _____
Initial only after you have had sufficient time to read and understand the information.

10. Federal Student Loan Debt

| Calendar Year | Most recent three year cohort default rate, as reported by the United States Department of Education. ⁽¹⁾ | The percentage of enrolled students in Fall 2021 & Fall 2020 receiving federal student loans to pay for this program. ⁽²⁾ | The average amount of federal student loan debt of 2021 & 2020 graduates who took out federal student loans at this institution. ⁽²⁾ | The percentage of graduates in 2021 & 2020 who took out federal student loans to pay for this program. ⁽²⁾ |
|---------------|--|--|---|---|
| 2021 | 1.4% (FY2019) | 0% | \$11,745 (2021) All Undergraduate | 0% |
| 2020 | 1.4% (FY2019) | 0% | \$10,332 (2020) All Undergraduate | 0% |

(1) The percentage of students who defaulted on their federal student loans is called the Cohort Default Rate (CDR). It shows the percentage of this school’s students who were more than 270 days (9 months) behind on their federal student loans within three years of when the first payment was due. This is the most recent CDR reported by the U.S. Department of Education.

(2) Calculation and data are derived from NCES-IPEDS as reported in the Student Financial Aid Component in the Fall 2020 and Fall 2021 collections, Group 1 (All Undergraduates).

(Student Initial/Date) _____ / _____
Initial only after you have had sufficient time to read and understand the information.

This fact sheet is filed with the Bureau for Private Postsecondary Education. Regardless of any information you may have relating to completion rates, placement rates, starting salaries, or license exam passage rates, this fact sheet contains the information as calculated pursuant to state law.

Any questions a student may have regarding this fact sheet that have not been satisfactorily answered by the institution may be directed to the Bureau for Private Postsecondary Education at 1747 N. Market Blvd, Suite 225, Sacramento, CA 95834, www.bppe.ca.gov, toll-free telephone number 888-370-7589 or by fax (916) 263-1897.

STUDENT NAME - PRINT

STUDENT e-SIGNATURE

DATE

SCHOOL OFFICIAL e-SIGNATURE

DATE

Definitions

- “Number of Students Who Began the Program” means the number of students who began a program who were scheduled to complete the program within 100% of the published program length within the reporting calendar year and excludes all students who cancelled during the cancellation period.
- “Students Available for Graduation” is the number of students who began the program minus the number of students who have died, been incarcerated, or been called to active military duty.
- “Number of On-time Graduates” is the number of students who completed the program within 100% of the published program length within the reporting calendar year.
- “On-time Completion Rate” is the number of on-time graduates divided by the number of students available for graduation.
- “150% Graduates” is the number of students who completed the program within 150% of the program length (includes on-time graduates).
- “150% Completion Rate” is the number of students who completed the program in the reported calendar year within 150% of the published program length, including on-time graduates, divided by the number of students available for graduation.
- “Graduates Available for Employment” means the number of graduates minus the number of graduates unavailable for employment.
- “Graduates Unavailable for Employment” means the graduates who, after graduation, die, become incarcerated, are called to active military duty, are international students that leave the United States or do not have a visa allowing employment in the United States, or are continuing their education in an accredited or bureau-approved postsecondary institution.
- “Graduates Employed in the Field” means graduates who beginning within six months after a student completes the applicable educational program are gainfully employed, whose employment has been reported, and for whom the institution has documented verification of employment. For occupations for which the state requires passing an examination, the six months period begins after the announcement of the examination results for the first examination available after a student completes an applicable educational program.
- “Placement Rate Employed in the Field” is calculated by dividing the number of graduates gainfully employed in the field by the number of graduates available for employment.

- “Number of Graduates Taking Exam” is the number of graduates who took the first available exam in the reported calendar year.
- “First Available Exam Date” is the date for the first available exam after a student completed a program.
- “Passage Rate” is calculated by dividing the number of graduates who passed the exam by the number of graduates who took the reported licensing exam.
- “Number Who Passed First Available Exam” is the number of graduates who took and passed the first available licensing exam after completing the program.
- “Salary” is as reported by graduate or graduate’s employer.
- “No Salary Information Reported” is the number of graduates for whom, after making reasonable attempts, the school was not able to obtain salary information.

SEPARATE STATEMENT: STUDENT'S RIGHT TO WITHDRAW/CANCEL

Withdrawal and Tuition Refund Policy - A withdrawal is considered to be a complete withdrawal from the university. The date of withdrawal is the earlier of:

- The date the student notifies the university; or
- The ending date of the previous term if the student fails to register for a new term/session; or
- The date the student specifies as the date of withdrawal if this date is after the date of notification.

The withdrawal can be written or verbal and sent directly to either the student's program office or communicated directly to the Registrar's Office. When a student withdraws from the university prior to the end of a term/session all incomplete courses for which the student is currently registered at the time of withdrawal will be recorded as W (withdrawn) on the student's transcript. If the withdrawal is effective at the end of the term/session, the grade as supplied by the evaluating faculty for each course will be posted to the student's transcript. A student who fails to notify Union Institute & University of withdrawal from the program is financially responsible for all tuition and fees charged for the complete term/session. Tuition is not prorated for coursework with earned academic credit. Refunds are determined by the effective date of a withdrawal. Tuition is adjusted when students withdraw completely from the program. The amount of the refund, if applicable, will be determined by the effective date of the withdrawal per the Schedule of Refunds. To view the appropriate refund and registration policies see this web page: <https://myunion.edu/current-students/financial-resources/>

Student Signature

Date

Employee Signature:

Date

School Performance Fact Sheet
CALENDAR YEARS 2020 and 2021

| | |
|----------------------------------|---|
| Credential/Program Level: | Master of Art with a major in Applied Nutrition & Dietetics - Specialization in Human Lactation Studies |
| Degree: | MA |
| Major: | Applied Nutrition & Dietetics - Specialization in Human Lactation |
| CIP Code: | 51.3101 |
| Credits Required: | 62 |
| Program Length: | 110 Weeks |

NEW PROGRAM: This program is new. Therefore, the number of students who graduate, the number of students who are placed, or the starting salary you can earn after finishing the educational program are unknown at this time. Information regarding general salary and placement statistics may be available from government sources or from the institution, but is not equivalent to actual performance data. CEC 94910(e), 5 CCR 74112(b)

| | |
|------------------------------------|---|
| The date the program began: | The estimated date of availability for two full years of data: |
| 3/1/2021 | 4/9/2025 |

Student's Initial's: _____ Date: _____

Initial only after you have had sufficient time to read and understand the information

1. On-Time Completion Rates (Graduation Rates): Includes data for the two calendar years prior to reporting.

| Calendar Year | Number of Students Who Began Program | Students Available for Graduation | Number of On-Time Graduates | On-Time Completion Rate |
|---------------|--------------------------------------|-----------------------------------|-----------------------------|-------------------------|
| 2021 | 0 | 0 | 0 | 0% |
| 2020 | 0 | 0 | 0 | 0% |

(Student Initial/Date) _____/_____

Initial only after you have had sufficient time to read and understand the information.

2. Job Placement Rates (Includes data for the two calendar years prior to reporting)

| Calendar Year | Number of Students Who Began Program | Number of Graduates | Graduates Available for Employment | Graduates Employed in the Field | Placement Rate % Employed in the Field |
|---------------|--------------------------------------|---------------------|------------------------------------|---------------------------------|--|
| 2021 | 0 | 0 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 | 0 | 0 |

You may obtain from the institution a list of the employment positions determined to be in the field for which a Student received education and training. Please ask your enrollment representative for this information.

(Student Initial/Date) _____/_____

Initial only after you have had sufficient time to read and understand the information.

3. Gainfully Employed Categories (Includes data for the two calendar years prior to reporting)

Part-Time vs. Full-Time Employment

| Calendar Year | Graduates Employed in the Field 20-29 Hours Per Week | Graduates Employed in the Field at Least 30 Hours Per Week | Total Graduates Employed in the Field |
|---------------|--|--|---------------------------------------|
| 2021 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 |

(Student Initial/Date) _____/_____

Initial only after you have had sufficient time to read and understand the information.

4. Single Position vs. Concurrent Aggregated Position

| Calendar Year | Graduates Employed in the Field in a Single Position | Graduates Employed in the Field in Concurrent Aggregated Positions | Total Graduates Employed in the Field |
|---------------|--|--|---------------------------------------|
| 2021 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

5. Self-Employed/Freelance Positions

| Calendar Year | Graduates Employed who are Self-Employed or Working Freelance | Total Graduates Employed in the Field |
|---------------|---|---------------------------------------|
| 2021 | 0 | 0 |
| 2020 | 0 | 0 |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

6. Institutional Employment

| Calendar Year | Graduates Employed in the field who are Employed by the Institution, an Employer Owned by the Institution, or an Employer who Shares Ownership with the Institution. | Total Graduates Employed in the Field |
|---------------|--|---------------------------------------|
| 2021 | 0 | 0 |
| 2020 | 0 | 0 |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

7. License Examination Passage Rates (includes data for the two calendar years prior to reporting)

**** Not applicable. UI&U does not offer any programs that prepare for state registration or licensing exams. ****

| First Available Exam Date | Date Exam Results Announced | Total Graduates Employed in the Field | Number of Graduates in Calendar Year | Number of Graduates Taking Exam | Number Who Passed Exam | Number Who Failed Exam | Passage Rate |
|---------------------------|-----------------------------|---------------------------------------|--------------------------------------|---------------------------------|------------------------|------------------------|--------------|
| NA | NA | NA | NA | NA | NA | NA | NA |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time

to read and understand the information.

8. Salary and Wage Information (Includes data for the two calendar years prior to reporting)

Annual Salary and Wages Reported for Graduates Employed in the Field

| Calendar Year | Graduates Available for Employment | Graduates Employed in the Field | \$15,000.00 - \$20,000.00 | \$20,000.00 - \$25,000.00 | \$25,000.00 - \$30,000.00 | \$30,000.00 - \$35,000.00 | No Salary Information Reported |
|---------------|------------------------------------|---------------------------------|---------------------------|---------------------------|---------------------------|---------------------------|--------------------------------|
| 2021 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

A list of sources used to substantiate salary disclosures is available from the School. Please ask your enrollment representative for this information.

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

9. Cost of Educational Program: Estimated Total charges for the program for students completing on-time in **2021 and 2020** = . Additional charges may be incurred if the program is not completed on-time.

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

10. Federal Student Loan Debt

| Calendar Year | Most recent three year cohort default rate, as reported by the United States Department of Education. ⁽¹⁾ | The percentage of enrolled students in Fall 2021 & Fall 2020 receiving federal student loans to pay for this program. ⁽²⁾ | The average amount of federal student loan debt of 2021 & 2020 graduates who took out federal student loans at this institution. ⁽²⁾ | The percentage of graduates in 2021 & 2020 who took out federal student loans to pay for this program. ⁽²⁾ |
|---------------|--|--|---|---|
| 2021 | 1.4% (FY2019) | 0% | \$11,745 (2021) All Undergraduate | 0% |
| 2020 | 1.4% (FY2019) | 0% | \$10,332 (2020) All Undergraduate | 0% |

(1) The percentage of students who defaulted on their federal student loans is called the Cohort Default Rate (CDR). It shows the percentage of this school’s students who were more than 270 days (9 months) behind on their federal student loans within three years of when the first payment was due. This is the most recent CDR reported by the U.S. Department of Education.

(2) Calculation and data are derived from NCES-IPEDS as reported in the Student Financial Aid Component in the Fall 2020 and Fall 2021 collections, Group 1 (All Undergraduates).

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

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STUDENT NAME - PRINT

STUDENT e-SIGNATURE

DATE

SCHOOL OFFICIAL e-SIGNATURE

DATE

Definitions

- “Number of Students Who Began the Program” means the number of students who began a program who were scheduled to complete the program within 100% of the published program length within the reporting calendar year and excludes all students who cancelled during the cancellation period.
- “Students Available for Graduation” is the number of students who began the program minus the number of students who have died, been incarcerated, or been called to active military duty.
- “Number of On-time Graduates” is the number of students who completed the program within 100% of the published program length within the reporting calendar year.
- “On-time Completion Rate” is the number of on-time graduates divided by the number of students available for graduation.
- “150% Graduates” is the number of students who completed the program within 150% of the program length (includes on-time graduates).
- “150% Completion Rate” is the number of students who completed the program in the reported calendar year within 150% of the published program length, including on-time graduates, divided by the number of students available for graduation.
- “Graduates Available for Employment” means the number of graduates minus the number of graduates unavailable for employment.
- “Graduates Unavailable for Employment” means the graduates who, after graduation, die, become incarcerated, are called to active military duty, are international students that leave the United States or do not have a visa allowing employment in the United States, or are continuing their education in an accredited or bureau-approved postsecondary institution.
- “Graduates Employed in the Field” means graduates who beginning within six months after a student completes the applicable educational program are gainfully employed, whose employment has been reported, and for whom the institution has documented verification of employment. For occupations for which the state requires passing an examination, the six months period begins after the announcement of the examination results for the first examination available after a student completes an applicable educational program.
- “Placement Rate Employed in the Field” is calculated by dividing the number of graduates gainfully employed in the field by the number of graduates available for employment.

- “Number of Graduates Taking Exam” is the number of graduates who took the first available exam in the reported calendar year.
- “First Available Exam Date” is the date for the first available exam after a student completed a program.
- “Passage Rate” is calculated by dividing the number of graduates who passed the exam by the number of graduates who took the reported licensing exam.
- “Number Who Passed First Available Exam” is the number of graduates who took and passed the first available licensing exam after completing the program.
- “Salary” is as reported by graduate or graduate’s employer.
- “No Salary Information Reported” is the number of graduates for whom, after making reasonable attempts, the school was not able to obtain salary information.

SEPARATE STATEMENT: STUDENT'S RIGHT TO WITHDRAW/CANCEL

Withdrawal and Tuition Refund Policy - A withdrawal is considered to be a complete withdrawal from the university. The date of withdrawal is the earlier of:

- The date the student notifies the university; or
- The ending date of the previous term if the student fails to register for a new term/session; or
- The date the student specifies as the date of withdrawal if this date is after the date of notification.

The withdrawal can be written or verbal and sent directly to either the student's program office or communicated directly to the Registrar's Office. When a student withdraws from the university prior to the end of a term/session all incomplete courses for which the student is currently registered at the time of withdrawal will be recorded as W (withdrawn) on the student's transcript. If the withdrawal is effective at the end of the term/session, the grade as supplied by the evaluating faculty for each course will be posted to the student's transcript. A student who fails to notify Union Institute & University of withdrawal from the program is financially responsible for all tuition and fees charged for the complete term/session. Tuition is not prorated for coursework with earned academic credit. Refunds are determined by the effective date of a withdrawal. Tuition is adjusted when students withdraw completely from the program. The amount of the refund, if applicable, will be determined by the effective date of the withdrawal per the Schedule of Refunds. To view the appropriate refund and registration policies see this web page: <https://myunion.edu/current-students/financial-resources/>

Student Signature

Date

Employee Signature:

Date

School Performance Fact Sheet
CALENDAR YEARS 2020 and 2021

| | |
|----------------------------------|---|
| Credential/Program Level: | Master of Arts with majors in Applied Nutrition & Dietetics |
| Degree: | MA |
| Major: | Applied Nutrition & Dietetics |
| CIP Code: | 24.0101 |
| Credits Required: | 47 |
| Program Length: | 84 Weeks |

NEW PROGRAM: This program is new. Therefore, the number of students who graduate, the number of students who are placed, or the starting salary you can earn after finishing the educational program are unknown at this time. Information regarding general salary and placement statistics may be available from government sources or from the institution, but is not equivalent to actual performance data. CEC 94910(e), 5 CCR 74112(b)

| | |
|------------------------------------|---|
| The date the program began: | The estimated date of availability for two full years of data: |
| 8/31/2020 | 4/10/2024 |

Student's Initial's: _____ Date: _____

Initial only after you have had sufficient time to read and understand the information

1. On-Time Completion Rates (Graduation Rates): Includes data for the two calendar years prior to reporting.

| Calendar Year | Number of Students Who Began Program | Students Available for Graduation | Number of On-Time Graduates | On-Time Completion Rate |
|---------------|--------------------------------------|-----------------------------------|-----------------------------|-------------------------|
| 2021 | 0 | 0 | 0 | 0% |
| 2020 | 0 | 0 | 0 | 0% |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

2. Job Placement Rates (Includes data for the two calendar years prior to reporting)

| Calendar Year | Number of Students Who Began Program | Number of Graduates | Graduates Available for Employment | Graduates Employed in the Field | Placement Rate % Employed in the Field |
|---------------|--------------------------------------|---------------------|------------------------------------|---------------------------------|--|
| 2021 | 0 | 0 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 | 0 | 0 |

You may obtain from the institution a list of the employment positions determined to be in the field for which a Student received education and training. Please ask your enrollment representative for this information.

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

3. Gainfully Employed Categories (Includes data for the two calendar years prior to reporting)

Part-Time vs. Full-Time Employment

| Calendar Year | Graduates Employed in the Field 20-29 Hours Per Week | Graduates Employed in the Field at Least 30 Hours Per Week | Total Graduates Employed in the Field |
|---------------|--|--|---------------------------------------|
| 2021 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

4. Single Position vs. Concurrent Aggregated Position

| Calendar Year | Graduates Employed in the Field in a Single Position | Graduates Employed in the Field in Concurrent Aggregated Positions | Total Graduates Employed in the Field |
|---------------|--|--|---------------------------------------|
| 2021 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

5. Self-Employed/Freelance Positions

| Calendar Year | Graduates Employed who are Self-Employed or Working Freelance | Total Graduates Employed in the Field |
|---------------|---|---------------------------------------|
| 2021 | 0 | 0 |
| 2020 | 0 | 0 |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

6. Institutional Employment

| Calendar Year | Graduates Employed in the field who are Employed by the Institution, an Employer Owned by the Institution, or an Employer who Shares Ownership with the Institution. | Total Graduates Employed in the Field |
|---------------|--|---------------------------------------|
| 2021 | 0 | 0 |
| 2020 | 0 | 0 |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

7. License Examination Passage Rates (includes data for the two calendar years prior to reporting)

**** Not applicable. UI&U does not offer any programs that prepare for state registration or licensing exams. ****

| First Available Exam Date | Date Exam Results Announced | Total Graduates Employed in the Field | Number of Graduates in Calendar Year | Number of Graduates Taking Exam | Number Who Passed Exam | Number Who Failed Exam | Passage Rate |
|---------------------------|-----------------------------|---------------------------------------|--------------------------------------|---------------------------------|------------------------|------------------------|--------------|
| NA | NA | NA | NA | NA | NA | NA | NA |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

8. Salary and Wage Information (Includes data for the two calendar years prior to reporting)

Annual Salary and Wages Reported for Graduates Employed in the Field

| Calendar Year | Graduates Available for Employment | Graduates Employed in the Field | \$15,000.00 - \$20,000.00 | \$20,001.00 - \$25,000.00 | \$25,001.00 - \$30,000.00 | \$30,001.00 - \$35,000.00 | No Salary Information Reported |
|---------------|------------------------------------|---------------------------------|---------------------------|---------------------------|---------------------------|---------------------------|--------------------------------|
| 2021 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

A list of sources used to substantiate salary disclosures is available from the School. Please ask your enrollment representative for this information.

(Student Initial/Date) _____/_____
Initial only after you have had sufficient time to read and understand the information.

9. Cost of Educational Program: Estimated Total charges for the program for students completing on-time in **2021 and 2020** = . Additional charges may be incurred if the program is not completed on-time.

(Student Initial/Date) _____/_____
Initial only after you have had sufficient time to read and understand the information.

10. Federal Student Loan Debt

| Calendar Year | Most recent three year cohort default rate, as reported by the United States Department of Education. ⁽¹⁾ | The percentage of enrolled students in Fall 2021 & Fall 2020 receiving federal student loans to pay for this program. ⁽²⁾ | The average amount of federal student loan debt of 2021 & 2020 graduates who took out federal student loans at this institution. ⁽²⁾ | The percentage of graduates in 2021 & 2020 who took out federal student loans to pay for this program. ⁽²⁾ |
|---------------|--|--|---|---|
| 2021 | 1.4% (FY2019) | 0% | \$11,745 (2021) All Undergraduate | 0% |
| 2020 | 1.4% (FY2019) | 0% | \$10,332 (2020) All Undergraduate | 0% |

(1) The percentage of students who defaulted on their federal student loans is called the Cohort Default Rate (CDR). It shows the percentage of this school’s students who were more than 270 days (9 months) behind on their federal student loans within three years of when the first payment was due. This is the most recent CDR reported by the U.S. Department of Education.

(2) Calculation and data are derived from NCES-IPEDS as reported in the Student Financial Aid Component in the Fall 2020 and Fall 2021 collections, Group 1 (All Undergraduates).

(Student Initial/Date) _____/_____
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STUDENT NAME - PRINT

STUDENT e-SIGNATURE

DATE

SCHOOL OFFICIAL e-SIGNATURE

DATE

Definitions

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- “Students Available for Graduation” is the number of students who began the program minus the number of students who have died, been incarcerated, or been called to active military duty.
- “Number of On-time Graduates” is the number of students who completed the program within 100% of the published program length within the reporting calendar year.
- “On-time Completion Rate” is the number of on-time graduates divided by the number of students available for graduation.
- “150% Graduates” is the number of students who completed the program within 150% of the program length (includes on-time graduates).
- “150% Completion Rate” is the number of students who completed the program in the reported calendar year within 150% of the published program length, including on-time graduates, divided by the number of students available for graduation.
- “Graduates Available for Employment” means the number of graduates minus the number of graduates unavailable for employment.
- “Graduates Unavailable for Employment” means the graduates who, after graduation, die, become incarcerated, are called to active military duty, are international students that leave the United States or do not have a visa allowing employment in the United States, or are continuing their education in an accredited or bureau-approved postsecondary institution.
- “Graduates Employed in the Field” means graduates who beginning within six months after a student completes the applicable educational program are gainfully employed, whose employment has been reported, and for whom the institution has documented verification of employment. For occupations for which the state requires passing an examination, the six months period begins after the announcement of the examination results for the first examination available after a student completes an applicable educational program.
- “Placement Rate Employed in the Field” is calculated by dividing the number of graduates gainfully employed in the field by the number of graduates available for employment.

- “Number of Graduates Taking Exam” is the number of graduates who took the first available exam in the reported calendar year.
- “First Available Exam Date” is the date for the first available exam after a student completed a program.
- “Passage Rate” is calculated by dividing the number of graduates who passed the exam by the number of graduates who took the reported licensing exam.
- “Number Who Passed First Available Exam” is the number of graduates who took and passed the first available licensing exam after completing the program.
- “Salary” is as reported by graduate or graduate’s employer.
- “No Salary Information Reported” is the number of graduates for whom, after making reasonable attempts, the school was not able to obtain salary information.

SEPARATE STATEMENT: STUDENT'S RIGHT TO WITHDRAW/CANCEL

Withdrawal and Tuition Refund Policy - A withdrawal is considered to be a complete withdrawal from the university. The date of withdrawal is the earlier of:

- The date the student notifies the university; or
- The ending date of the previous term if the student fails to register for a new term/session; or
- The date the student specifies as the date of withdrawal if this date is after the date of notification.

The withdrawal can be written or verbal and sent directly to either the student's program office or communicated directly to the Registrar's Office. When a student withdraws from the university prior to the end of a term/session all incomplete courses for which the student is currently registered at the time of withdrawal will be recorded as W (withdrawn) on the student's transcript. If the withdrawal is effective at the end of the term/session, the grade as supplied by the evaluating faculty for each course will be posted to the student's transcript. A student who fails to notify Union Institute & University of withdrawal from the program is financially responsible for all tuition and fees charged for the complete term/session. Tuition is not prorated for coursework with earned academic credit. Refunds are determined by the effective date of a withdrawal. Tuition is adjusted when students withdraw completely from the program. The amount of the refund, if applicable, will be determined by the effective date of the withdrawal per the Schedule of Refunds. To view the appropriate refund and registration policies see this web page: <https://myunion.edu/current-students/financial-resources/>

Student Signature

Date

Employee Signature:

Date

School Performance Fact Sheet
CALENDAR YEARS 2020 and 2021

| | |
|----------------------------------|--|
| Credential/Program Level: | Doctor of Education with majors in Educational Leadership (Pre K-12) and Higher Education. |
| Degree: | Ed.D. |
| Major: | Educational Leadership (Pre K-12) and Higher Education. |
| CIP Code: | 13.0406/13.0401 |
| Credits Required: | 66 |
| Program Length: | 117 Weeks |

NEW PROGRAM: This program is new. Therefore, the number of students who graduate, the number of students who are placed, or the starting salary you can earn after finishing the educational program are unknown at this time. Information regarding general salary and placement statistics may be available from government sources or from the institution, but is not equivalent to actual performance data. CEC 94910(e), 5 CCR 74112(b)

| | |
|------------------------------------|---|
| The date the program began: | The estimated date of availability for two full years of data: |
| 3/1/2021 | 5/28/2025 |

Student's Initial's: _____ Date: _____

Initial only after you have had sufficient time to read and understand the information

1. On-Time Completion Rates (Graduation Rates): Includes data for the two calendar years prior to reporting.

| Calendar Year | Number of Students Who Began Program | Students Available for Graduation | Number of On-Time Graduates | On-Time Completion Rate |
|---------------|--------------------------------------|-----------------------------------|-----------------------------|-------------------------|
| 2021 | 0 | 0 | 0 | 0% |
| 2020 | 0 | 0 | 0 | 0% |

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time to read and understand the information.

2. Job Placement Rates (Includes data for the two calendar years prior to reporting)

| Calendar Year | Number of Students Who Began Program | Number of Graduates | Graduates Available for Employment | Graduates Employed in the Field | Placement Rate % Employed in the Field |
|---------------|--------------------------------------|---------------------|------------------------------------|---------------------------------|--|
| 2021 | 0 | 0 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 | 0 | 0 |

You may obtain from the institution a list of the employment positions determined to be in the field for which a Student received education and training. Please ask your enrollment representative for this information.

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time to read and understand the information.

3. Gainfully Employed Categories (Includes data for the two calendar years prior to reporting)

Part-Time vs. Full-Time Employment

| Calendar Year | Graduates Employed in the Field 20-29 Hours Per Week | Graduates Employed in the Field at Least 30 Hours Per Week | Total Graduates Employed in the Field |
|---------------|--|--|---------------------------------------|
| 2021 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 |

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time to read and understand the information.

4. Single Position vs. Concurrent Aggregated Position

| Calendar Year | Graduates Employed in the Field in a Single Position | Graduates Employed in the Field in Concurrent Aggregated Positions | Total Graduates Employed in the Field |
|---------------|--|--|---------------------------------------|
| 2021 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

5. Self-Employed/Freelance Positions

| Calendar Year | Graduates Employed who are Self-Employed or Working Freelance | Total Graduates Employed in the Field |
|---------------|---|---------------------------------------|
| 2021 | 0 | 0 |
| 2020 | 0 | 0 |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

6. Institutional Employment

| Calendar Year | Graduates Employed in the field who are Employed by the Institution, an Employer Owned by the Institution, or an Employer who Shares Ownership with the Institution. | Total Graduates Employed in the Field |
|---------------|--|---------------------------------------|
| 2021 | 0 | 0 |
| 2020 | 0 | 0 |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

7. License Examination Passage Rates (includes data for the two calendar years prior to reporting)

**** Not applicable. UI&U does not offer any programs that prepare for state registration or licensing exams. ****

| First Available Exam Date | Date Exam Results Announced | Total Graduates Employed in the Field | Number of Graduates in Calendar Year | Number of Graduates Taking Exam | Number Who Passed Exam | Number Who Failed Exam | Passage Rate |
|---------------------------|-----------------------------|---------------------------------------|--------------------------------------|---------------------------------|------------------------|------------------------|--------------|
| NA | NA | NA | NA | NA | NA | NA | NA |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

8. Salary and Wage Information (Includes data for the two calendar years prior to reporting)

Annual Salary and Wages Reported for Graduates Employed in the Field

| Calendar Year | Graduates Available for Employment | Graduates Employed in the Field | \$15,000.00 - \$20,000.00 | \$20,001.00 - \$25,000.00 | \$25,001.00 - \$30,000.00 | \$30,001.00 - \$35,000.00 | No Salary Information Reported |
|---------------|------------------------------------|---------------------------------|---------------------------|---------------------------|---------------------------|---------------------------|--------------------------------|
| 2021 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

A list of sources used to substantiate salary disclosures is available from the School. Please ask your enrollment representative for this information.

(Student Initial/Date) _____/_____
Initial only after you have had sufficient time to read and understand the information.

9. Cost of Educational Program: Estimated Total charges for the program for students completing on-time in **2021 and 2020** = . Additional charges may be incurred if the program is not completed on-time.

(Student Initial/Date) _____/_____
Initial only after you have had sufficient time to read and understand the information.

10. Federal Student Loan Debt

| Calendar Year | Most recent three year cohort default rate, as reported by the United States Department of Education. ⁽¹⁾ | The percentage of enrolled students in Fall 2021 & Fall 2020 receiving federal student loans to pay for this program. ⁽²⁾ | The average amount of federal student loan debt of 2021 & 2020 graduates who took out federal student loans at this institution. ⁽²⁾ | The percentage of graduates in 2021 & 2020 who took out federal student loans to pay for this program. ⁽²⁾ |
|---------------|--|--|---|---|
| 2021 | 1.4% (FY2019) | 0% | \$11,745 (2021) All Undergraduate | 0% |
| 2020 | 1.4% (FY2019) | 0% | \$10,332 (2020) All Undergraduate | 0% |

(1) The percentage of students who defaulted on their federal student loans is called the Cohort Default Rate (CDR). It shows the percentage of this school’s students who were more than 270 days (9 months) behind on their federal student loans within three years of when the first payment was due. This is the most recent CDR reported by the U.S. Department of Education.

(2) Calculation and data are derived from NCES-IPEDS as reported in the Student Financial Aid Component in the Fall 2020 and Fall 2021 collections, Group 1 (All Undergraduates).

(Student Initial/Date) _____/_____
Initial only after you have had sufficient time to read and understand the information.

This fact sheet is filed with the Bureau for Private Postsecondary Education. Regardless of any information you may have relating to completion rates, placement rates, starting salaries, or license exam passage rates, this fact sheet contains the information as calculated pursuant to state law.

Any questions a student may have regarding this fact sheet that have not been satisfactorily answered by the institution may be directed to the Bureau for Private Postsecondary Education at 1747 N. Market Blvd, Suite 225, Sacramento, CA 95834, www.bppe.ca.gov, toll-free telephone number 888-370-7589 or by fax (916) 263-1897.

STUDENT NAME - PRINT

STUDENT e-SIGNATURE

DATE

SCHOOL OFFICIAL e-SIGNATURE

DATE

Definitions

- “Number of Students Who Began the Program” means the number of students who began a program who were scheduled to complete the program within 100% of the published program length within the reporting calendar year and excludes all students who cancelled during the cancellation period.
- “Students Available for Graduation” is the number of students who began the program minus the number of students who have died, been incarcerated, or been called to active military duty.
- “Number of On-time Graduates” is the number of students who completed the program within 100% of the published program length within the reporting calendar year.
- “On-time Completion Rate” is the number of on-time graduates divided by the number of students available for graduation.
- “150% Graduates” is the number of students who completed the program within 150% of the program length (includes on-time graduates).
- “150% Completion Rate” is the number of students who completed the program in the reported calendar year within 150% of the published program length, including on-time graduates, divided by the number of students available for graduation.
- “Graduates Available for Employment” means the number of graduates minus the number of graduates unavailable for employment.
- “Graduates Unavailable for Employment” means the graduates who, after graduation, die, become incarcerated, are called to active military duty, are international students that leave the United States or do not have a visa allowing employment in the United States, or are continuing their education in an accredited or bureau-approved postsecondary institution.
- “Graduates Employed in the Field” means graduates who beginning within six months after a student completes the applicable educational program are gainfully employed, whose employment has been reported, and for whom the institution has documented verification of employment. For occupations for which the state requires passing an examination, the six months period begins after the announcement of the examination results for the first examination available after a student completes an applicable educational program.
- “Placement Rate Employed in the Field” is calculated by dividing the number of graduates gainfully employed in the field by the number of graduates available for employment.

- “Number of Graduates Taking Exam” is the number of graduates who took the first available exam in the reported calendar year.
- “First Available Exam Date” is the date for the first available exam after a student completed a program.
- “Passage Rate” is calculated by dividing the number of graduates who passed the exam by the number of graduates who took the reported licensing exam.
- “Number Who Passed First Available Exam” is the number of graduates who took and passed the first available licensing exam after completing the program.
- “Salary” is as reported by graduate or graduate’s employer.
- “No Salary Information Reported” is the number of graduates for whom, after making reasonable attempts, the school was not able to obtain salary information.

SEPARATE STATEMENT: STUDENT'S RIGHT TO WITHDRAW/CANCEL

Withdrawal and Tuition Refund Policy - A withdrawal is considered to be a complete withdrawal from the university. The date of withdrawal is the earlier of:

- The date the student notifies the university; or
- The ending date of the previous term if the student fails to register for a new term/session; or
- The date the student specifies as the date of withdrawal if this date is after the date of notification.

The withdrawal can be written or verbal and sent directly to either the student's program office or communicated directly to the Registrar's Office. When a student withdraws from the university prior to the end of a term/session all incomplete courses for which the student is currently registered at the time of withdrawal will be recorded as W (withdrawn) on the student's transcript. If the withdrawal is effective at the end of the term/session, the grade as supplied by the evaluating faculty for each course will be posted to the student's transcript. A student who fails to notify Union Institute & University of withdrawal from the program is financially responsible for all tuition and fees charged for the complete term/session. Tuition is not prorated for coursework with earned academic credit. Refunds are determined by the effective date of a withdrawal. Tuition is adjusted when students withdraw completely from the program. The amount of the refund, if applicable, will be determined by the effective date of the withdrawal per the Schedule of Refunds. To view the appropriate refund and registration policies see this web page: <https://myunion.edu/current-students/financial-resources/>

Student Signature

Date

Employee Signature:

Date

School Performance Fact Sheet CALENDAR YEARS 2021 and 2020

| | |
|----------------------------------|---|
| Credential/Program Level: | Bachelor of Science with a major in Emergency Services Management |
| Degree: | Bachelor of Science |
| Major: | Emergency Services Management |
| CIP Code: | 43.0302 |
| Credits Required: | 120 |
| Program Length: | 160 Weeks |

1. On-Time Completion Rates (Graduation Rates): Includes data for the two calendar years prior to reporting.

| Calendar Year | Number of Students Who Began Program | Students Available for Graduation | Number of On-Time Graduates | On-Time Completion Rate |
|---------------|--------------------------------------|-----------------------------------|-----------------------------|-------------------------|
| 2021 | 54 | 54 | 47 | 87% |
| 2020 | 41 | 41 | 34 | 83% |

(Student Initial/Date) _____/_____
Initial only after you have had sufficient time to read and understand the information.

2. Job Placement Rates (Includes data for the two calendar years prior to reporting)

| Calendar Year | Number of Students Who Began Program | Number of Graduates | Graduates Available for Employment | Graduates Employed in the Field | Placement Rate % Employed in the Field |
|---------------|--------------------------------------|---------------------|------------------------------------|---------------------------------|--|
| 2021 | 54 | 47 | 47 | 0 | 0 |
| 2020 | 41 | 34 | 34 | 0 | 0 |

You may obtain from the institution a list of the employment positions determined to be in the field for which a Student received education and training. Please ask your enrollment representative for this information.

(Student Initial/Date) _____/_____
Initial only after you have had sufficient time to read and understand the information.

3. Gainfully Employed Categories (Includes data for the two calendar years prior to reporting)

Part-Time vs. Full-Time Employment

| Calendar Year | Graduates Employed in the Field 20-29 Hours Per Week | Graduates Employed in the Field at Least 30 Hours Per Week | Total Graduates Employed in the Field |
|---------------|--|--|---------------------------------------|
| 2021 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 |

(Student Initial/Date) _____/_____
Initial only after you have had sufficient time

School Performance Fact Sheet
CALENDAR YEARS 2021 and 2020

to read and understand the information.

4. Single Position vs. Concurrent Aggregated Position

| Calendar Year | Graduates Employed in the Field in a Single Position | Graduates Employed in the Field in Concurrent Aggregated Positions | Total Graduates Employed in the Field |
|---------------|--|--|---------------------------------------|
| 2021 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time
 to read and understand the information.

5. Self-Employed/Freelance Positions

| Calendar Year | Graduates Employed who are Self-Employed or Working Freelance | Total Graduates Employed in the Field |
|---------------|---|---------------------------------------|
| 2021 | 0 | 0 |
| 2020 | 0 | 0 |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time
 to read and understand the information.

6. Institutional Employment

| Calendar Year | Graduates Employed in the field who are Employed by the Institution, an Employer Owned by the Institution, or an Employer who Shares Ownership with the Institution. | Total Graduates Employed in the Field |
|---------------|--|---------------------------------------|
| 2021 | 0 | 0 |
| 2020 | 0 | 0 |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time
 to read and understand the information.

School Performance Fact Sheet
CALENDAR YEARS 2021 and 2020

7. License Examination Passage Rates (includes data for the two calendar years prior to reporting)

*** Not applicable. UI&U does not offer any programs that prepare for state registration or licensing exams. ***

| First Available Exam Date | Date Exam Results Announced | Total Graduates Employed in the Field | Number of Graduates in Calendar Year | Number of Graduates Taking Exam | Number Who Passed Exam | Number Who Failed Exam | Passage Rate |
|---------------------------|-----------------------------|---------------------------------------|--------------------------------------|---------------------------------|------------------------|------------------------|--------------|
| NA | NA | NA | NA | NA | NA | NA | NA |

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time
 to read and understand the information.

8. Salary and Wage Information (Includes data for the two calendar years prior to reporting)

Annual Salary and Wages Reported for Graduates Employed in the Field

| Calendar Year | Graduates Available for Employment | Graduates Employed in the Field | \$15,000.00 - \$20,000.00 | \$20,000.00 - \$25,000.00 | \$25,000.00 - \$30,000.00 | \$30,000.00 - \$35,000.00 | No Salary Information Reported |
|---------------|------------------------------------|---------------------------------|---------------------------|---------------------------|---------------------------|---------------------------|--------------------------------|
| 2021 | 47 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2020 | 34 | 0 | 0 | 0 | 0 | 0 | 0 |

A list of sources used to substantiate salary disclosures is available from the School. Please ask your enrollment representative for this information.

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time
 to read and understand the information.

9. Cost of Educational Program: Estimated Total charges for the program for students completing on-time in **2021 and 2020 = \$72,200.00**. Additional charges may be incurred if the program is not completed on-time.

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time
 to read and understand the information.

School Performance Fact Sheet CALENDAR YEARS 2021 and 2020

10. Federal Student Loan Debt

| Calendar Year | Most recent three year cohort default rate, as reported by the United States Department of Education. ⁽¹⁾ | The percentage of enrolled students in Fall 2021 & Fall 2020 receiving federal student loans to pay for this program. ⁽²⁾ | The average amount of federal student loan debt of 2021 & 2020 graduates who took out federal student loans at this institution. ⁽²⁾ | The percentage of graduates in 2021 & 2020 who took out federal student loans to pay for this program. ⁽²⁾ |
|---------------|--|--|---|---|
| 2021 | 1.4% (FY2019) | 41% | \$11,745 (2021) All Undergraduate | 42% |
| 2020 | 1.4% (FY2019) | 44% | \$10,332 (2020) All Undergraduate | 44% |

(1) The percentage of students who defaulted on their federal student loans is called the Cohort Default Rate (CDR). It shows the percentage of this school's students who were more than 270 days (9 months) behind on their federal student loans within three years of when the first payment was due. This is the most recent CDR reported by the U.S. Department of Education.

(2) Calculation and data are derived from NCES-IPEDS as reported in the Student Financial Aid Component in the Fall 2020 and Fall 2021 collections, Group 1 (All Undergraduates).

(Student Initial/Date) _____ / _____
Initial only after you have had sufficient time to read and understand the information.

This fact sheet is filed with the Bureau for Private Postsecondary Education. Regardless of any information you may have relating to completion rates, placement rates, starting salaries, or license exam passage rates, this fact sheet contains the information as calculated pursuant to state law.

Any questions a student may have regarding this fact sheet that have not been satisfactorily answered by the institution may be directed to the Bureau for Private Postsecondary Education at 1747 N. Market Blvd, Suite 225, Sacramento, CA 95834, www.bppe.ca.gov, toll-free telephone number 888-370-7589 or by fax (916) 263-1897.

STUDENT NAME - PRINT

STUDENT e-SIGNATURE

DATE

SCHOOL OFFICIAL e-SIGNATURE

DATE

School Performance Fact Sheet CALENDAR YEARS 2021 and 2020

Definitions

- “Number of Students Who Began the Program” means the number of students who began a program who were scheduled to complete the program within 100% of the published program length within the reporting calendar year and excludes all students who cancelled during the cancellation period.
- “Students Available for Graduation” is the number of students who began the program minus the number of students who have died, been incarcerated, or been called to active military duty.
- “Number of On-time Graduates” is the number of students who completed the program within 100% of the published program length within the reporting calendar year.
- “On-time Completion Rate” is the number of on-time graduates divided by the number of students available for graduation.
- “150% Graduates” is the number of students who completed the program within 150% of the program length (includes on-time graduates).
- “150% Completion Rate” is the number of students who completed the program in the reported calendar year within 150% of the published program length, including on-time graduates, divided by the number of students available for graduation.
- “Graduates Available for Employment” means the number of graduates minus the number of graduates unavailable for employment.
- “Graduates Unavailable for Employment” means the graduates who, after graduation, die, become incarcerated, are called to active military duty, are international students that leave the United States or do not have a visa allowing employment in the United States, or are continuing their education in an accredited or bureau-approved postsecondary institution.
- “Graduates Employed in the Field” means graduates who beginning within six months after a student completes the applicable educational program are gainfully employed, whose employment has been reported, and for whom the institution has documented verification of employment. For occupations for which the state requires passing an examination, the six months period begins after the

School Performance Fact Sheet CALENDAR YEARS 2021 and 2020

announcement of the examination results for the first examination available after a student completes an applicable educational program.

- “Placement Rate Employed in the Field” is calculated by dividing the number of graduates gainfully employed in the field by the number of graduates available for employment.
- “Number of Graduates Taking Exam” is the number of graduates who took the first available exam in the reported calendar year.
- “First Available Exam Date” is the date for the first available exam after a student completed a program.
- “Passage Rate” is calculated by dividing the number of graduates who passed the exam by the number of graduates who took the reported licensing exam.
- “Number Who Passed First Available Exam” is the number of graduates who took and passed the first available licensing exam after completing the program.
- “Salary” is as reported by graduate or graduate’s employer.
- “No Salary Information Reported” is the number of graduates for whom, after making reasonable attempts, the school was not able to obtain salary information.

School Performance Fact Sheet CALENDAR YEARS 2021 and 2020

SEPARATE STATEMENT: STUDENT'S RIGHT TO WITHDRAW/CANCEL

Withdrawal and Tuition Refund Policy - A withdrawal is considered to be a complete withdrawal from the university. The date of withdrawal is the earlier of:

- The date the student notifies the university; or
- The ending date of the previous term if the student fails to register for a new term/session; or
- The date the student specifies as the date of withdrawal if this date is after the date of notification.

The withdrawal can be written or verbal and sent directly to either the student's program office or communicated directly to the Registrar's Office. When a student withdraws from the university prior to the end of a term/session all incomplete courses for which the student is currently registered at the time of withdrawal will be recorded as W (withdrawn) on the student's transcript. If the withdrawal is effective at the end of the term/session, the grade as supplied by the evaluating faculty for each course will be posted to the student's transcript. A student who fails to notify Union Institute & University of withdrawal from the program is financially responsible for all tuition and fees charged for the complete term/session. Tuition is not prorated for coursework with earned academic credit. Refunds are determined by the effective date of a withdrawal. Tuition is adjusted when students withdraw completely from the program. The amount of the refund, if applicable, will be determined by the effective date of the withdrawal per the Schedule of Refunds. To view the appropriate refund and registration policies see this web page: <https://myunion.edu/current-students/financial-resources/>

School Performance Fact Sheet
CALENDAR YEARS 2020 and 2021

| | |
|----------------------------------|---|
| Credential/Program Level: | Master of Science in Health Care Leadership |
| Degree: | MS |
| Major: | Health Care Leadership |
| CIP Code: | 51.0701 |
| Credits Required: | 36 |
| Program Length: | 48 Weeks |

NEW PROGRAM: This program is new. Therefore, the number of students who graduate, the number of students who are placed, or the starting salary you can earn after finishing the educational program are unknown at this time. Information regarding general salary and placement statistics may be available from government sources or from the institution, but is not equivalent to actual performance data. CEC 94910(e), 5 CCR 74112(b)

| | |
|------------------------------------|---|
| The date the program began: | The estimated date of availability for two full years of data: |
| 9/3/2019 | 8/4/2022 |

Student's Initial's: _____ Date: _____

Initial only after you have had sufficient time to read and understand the information

1. On-Time Completion Rates (Graduation Rates): Includes data for the two calendar years prior to reporting.

| Calendar Year | Number of Students Who Began Program | Students Available for Graduation | Number of On-Time Graduates | On-Time Completion Rate |
|---------------|--------------------------------------|-----------------------------------|-----------------------------|-------------------------|
| 2021 | 1 | 0 | 0 | 0% |
| 2020 | 0 | 0 | 0 | 0% |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

2. Job Placement Rates (Includes data for the two calendar years prior to reporting)

| Calendar Year | Number of Students Who Began Program | Number of Graduates | Graduates Available for Employment | Graduates Employed in the Field | Placement Rate % Employed in the Field |
|---------------|--------------------------------------|---------------------|------------------------------------|---------------------------------|--|
| 2021 | 1 | 0 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 | 0 | 0 |

You may obtain from the institution a list of the employment positions determined to be in the field for which a Student received education and training. Please ask your enrollment representative for this information.

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

3. Gainfully Employed Categories (Includes data for the two calendar years prior to reporting)

Part-Time vs. Full-Time Employment

| Calendar Year | Graduates Employed in the Field 20-29 Hours Per Week | Graduates Employed in the Field at Least 30 Hours Per Week | Total Graduates Employed in the Field |
|---------------|--|--|---------------------------------------|
| 2021 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

4. Single Position vs. Concurrent Aggregated Position

| Calendar Year | Graduates Employed in the Field in a Single Position | Graduates Employed in the Field in Concurrent Aggregated Positions | Total Graduates Employed in the Field |
|---------------|--|--|---------------------------------------|
| 2021 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 |

(Student Initial/Date) _____/_____
Initial only after you have had sufficient time to read and understand the information.

5. Self-Employed/Freelance Positions

| Calendar Year | Graduates Employed who are Self-Employed or Working Freelance | Total Graduates Employed in the Field |
|---------------|---|---------------------------------------|
| 2021 | 0 | 0 |
| 2020 | 0 | 0 |

(Student Initial/Date) _____/_____
Initial only after you have had sufficient time to read and understand the information.

6. Institutional Employment

| Calendar Year | Graduates Employed in the field who are Employed by the Institution, an Employer Owned by the Institution, or an Employer who Shares Ownership with the Institution. | Total Graduates Employed in the Field |
|---------------|--|---------------------------------------|
| 2021 | 0 | 0 |
| 2020 | 0 | 0 |

(Student Initial/Date) _____/_____
Initial only after you have had sufficient time to read and understand the information.

7. License Examination Passage Rates (includes data for the two calendar years prior to reporting)

**** Not applicable. UI&U does not offer any programs that prepare for state registration or licensing exams. ****

| First Available Exam Date | Date Exam Results Announced | Total Graduates Employed in the Field | Number of Graduates in Calendar Year | Number of Graduates Taking Exam | Number Who Passed Exam | Number Who Failed Exam | Passage Rate |
|---------------------------|-----------------------------|---------------------------------------|--------------------------------------|---------------------------------|------------------------|------------------------|--------------|
| NA | NA | NA | NA | NA | NA | NA | NA |

(Student Initial/Date) _____/_____
Initial only after you have had sufficient time to read and understand the information.

8. Salary and Wage Information (Includes data for the two calendar years prior to reporting)

Annual Salary and Wages Reported for Graduates Employed in the Field

| Calendar Year | Graduates Available for Employment | Graduates Employed in the Field | \$15,000.00 - \$20,000.00 | \$20,001.00 - \$25,000.00 | \$25,001.00 - \$30,000.00 | \$30,001.00 - \$35,000.00 | No Salary Information Reported |
|---------------|------------------------------------|---------------------------------|---------------------------|---------------------------|---------------------------|---------------------------|--------------------------------|
| 2021 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

A list of sources used to substantiate salary disclosures is available from the School. Please ask your enrollment representative for this information.

(Student Initial/Date) _____/_____
Initial only after you have had sufficient time to read and understand the information.

9. Cost of Educational Program: Estimated Total charges for the program for students completing on-time in **2021 and 2020** = . Additional charges may be incurred if the program is not completed on-time.

(Student Initial/Date) _____/_____
Initial only after you have had sufficient time to read and understand the information.

10. Federal Student Loan Debt

| Calendar Year | Most recent three year cohort default rate, as reported by the United States Department of Education. ⁽¹⁾ | The percentage of enrolled students in Fall 2021 & Fall 2020 receiving federal student loans to pay for this program. ⁽²⁾ | The average amount of federal student loan debt of 2021 & 2020 graduates who took out federal student loans at this institution. ⁽²⁾ | The percentage of graduates in 2021 & 2020 who took out federal student loans to pay for this program. ⁽²⁾ |
|---------------|--|--|---|---|
| 2021 | 1.4% (FY2019) | 0% | \$11,745 (2021) All Undergraduate | 0% |
| 2020 | 1.4% (FY2019) | 0% | \$10,332 (2020) All Undergraduate | 0% |

(1) The percentage of students who defaulted on their federal student loans is called the Cohort Default Rate (CDR). It shows the percentage of this school’s students who were more than 270 days (9 months) behind on their federal student loans within three years of when the first payment was due. This is the most recent CDR reported by the U.S. Department of Education.

(2) Calculation and data are derived from NCES-IPEDS as reported in the Student Financial Aid Component in the Fall 2020 and Fall 2021 collections, Group 1 (All Undergraduates).

(Student Initial/Date) _____/_____
Initial only after you have had sufficient time to read and understand the information.

This fact sheet is filed with the Bureau for Private Postsecondary Education. Regardless of any information you may have relating to completion rates, placement rates, starting salaries, or license exam passage rates, this fact sheet contains the information as calculated pursuant to state law.

Any questions a student may have regarding this fact sheet that have not been satisfactorily answered by the institution may be directed to the Bureau for Private Postsecondary Education at 1747 N. Market Blvd, Suite 225, Sacramento, CA 95834, www.bppe.ca.gov, toll-free telephone number 888-370-7589 or by fax (916) 263-1897.

STUDENT NAME - PRINT

STUDENT e-SIGNATURE

DATE

SCHOOL OFFICIAL e-SIGNATURE

DATE

Definitions

- “Number of Students Who Began the Program” means the number of students who began a program who were scheduled to complete the program within 100% of the published program length within the reporting calendar year and excludes all students who cancelled during the cancellation period.
- “Students Available for Graduation” is the number of students who began the program minus the number of students who have died, been incarcerated, or been called to active military duty.
- “Number of On-time Graduates” is the number of students who completed the program within 100% of the published program length within the reporting calendar year.
- “On-time Completion Rate” is the number of on-time graduates divided by the number of students available for graduation.
- “150% Graduates” is the number of students who completed the program within 150% of the program length (includes on-time graduates).
- “150% Completion Rate” is the number of students who completed the program in the reported calendar year within 150% of the published program length, including on-time graduates, divided by the number of students available for graduation.
- “Graduates Available for Employment” means the number of graduates minus the number of graduates unavailable for employment.
- “Graduates Unavailable for Employment” means the graduates who, after graduation, die, become incarcerated, are called to active military duty, are international students that leave the United States or do not have a visa allowing employment in the United States, or are continuing their education in an accredited or bureau-approved postsecondary institution.
- “Graduates Employed in the Field” means graduates who beginning within six months after a student completes the applicable educational program are gainfully employed, whose employment has been reported, and for whom the institution has documented verification of employment. For occupations for which the state requires passing an examination, the six months period begins after the announcement of the examination results for the first examination available after a student completes an applicable educational program.
- “Placement Rate Employed in the Field” is calculated by dividing the number of graduates gainfully employed in the field by the number of graduates available for employment.

- “Number of Graduates Taking Exam” is the number of graduates who took the first available exam in the reported calendar year.
- “First Available Exam Date” is the date for the first available exam after a student completed a program.
- “Passage Rate” is calculated by dividing the number of graduates who passed the exam by the number of graduates who took the reported licensing exam.
- “Number Who Passed First Available Exam” is the number of graduates who took and passed the first available licensing exam after completing the program.
- “Salary” is as reported by graduate or graduate’s employer.
- “No Salary Information Reported” is the number of graduates for whom, after making reasonable attempts, the school was not able to obtain salary information.

SEPARATE STATEMENT: STUDENT'S RIGHT TO WITHDRAW/CANCEL

Withdrawal and Tuition Refund Policy - A withdrawal is considered to be a complete withdrawal from the university. The date of withdrawal is the earlier of:

- The date the student notifies the university; or
- The ending date of the previous term if the student fails to register for a new term/session; or
- The date the student specifies as the date of withdrawal if this date is after the date of notification.

The withdrawal can be written or verbal and sent directly to either the student's program office or communicated directly to the Registrar's Office. When a student withdraws from the university prior to the end of a term/session all incomplete courses for which the student is currently registered at the time of withdrawal will be recorded as W (withdrawn) on the student's transcript. If the withdrawal is effective at the end of the term/session, the grade as supplied by the evaluating faculty for each course will be posted to the student's transcript. A student who fails to notify Union Institute & University of withdrawal from the program is financially responsible for all tuition and fees charged for the complete term/session. Tuition is not prorated for coursework with earned academic credit. Refunds are determined by the effective date of a withdrawal. Tuition is adjusted when students withdraw completely from the program. The amount of the refund, if applicable, will be determined by the effective date of the withdrawal per the Schedule of Refunds. To view the appropriate refund and registration policies see this web page: <https://myunion.edu/current-students/financial-resources/>

Student Signature

Date

Employee Signature:

Date

School Performance Fact Sheet
CALENDAR YEARS 2021 and 2020

| | |
|----------------------------------|------------------------------|
| Credential/Program Level: | Health Education Certificate |
| Degree: | Certificate |
| Major: | Health Education |
| CIP Code: | 51.2207 |
| Credits Required: | 15 |
| Program Length: | 40 Weeks |

1. On-Time Completion Rates (Graduation Rates): Includes data for the two calendar years prior to reporting.

| Calendar Year | Number of Students Who Began Program | Students Available for Graduation | Number of On-Time Graduates | On-Time Completion Rate |
|---------------|--------------------------------------|-----------------------------------|-----------------------------|-------------------------|
| 2021 | 0 | 0 | 0 | 0% |
| 2020 | 0 | 0 | 0 | 0% |

(Student Initial/Date) _____ / _____
Initial only after you have had sufficient time to read and understand the information.

2. Job Placement Rates (Includes data for the two calendar years prior to reporting)

| Calendar Year | Number of Students Who Began Program | Number of Graduates | Graduates Available for Employment | Graduates Employed in the Field | Placement Rate % Employed in the Field |
|---------------|--------------------------------------|---------------------|------------------------------------|---------------------------------|--|
| 2021 | 0 | 0 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 | 0 | 0 |

You may obtain from the institution a list of the employment positions determined to be in the field for which a Student received education and training. Please ask your enrollment representative for this information.

(Student Initial/Date) _____ / _____
Initial only after you have had sufficient time to read and understand the information.

3. Gainfully Employed Categories (Includes data for the two calendar years prior to reporting)

Part-Time vs. Full-Time Employment

| Calendar Year | Graduates Employed in the Field 20-29 Hours Per Week | Graduates Employed in the Field at Least 30 Hours Per Week | Total Graduates Employed in the Field |
|---------------|--|--|---------------------------------------|
| 2021 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 |

(Student Initial/Date) _____ / _____
Initial only after you have had sufficient time to read and understand the information.

School Performance Fact Sheet
CALENDAR YEARS 2021 and 2020

4. Single Position vs. Concurrent Aggregated Position

| Calendar Year | Graduates Employed in the Field in a Single Position | Graduates Employed in the Field in Concurrent Aggregated Positions | Total Graduates Employed in the Field |
|---------------|--|--|---------------------------------------|
| 2021 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 |

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time
 to read and understand the information.

5. Self-Employed/Freelance Positions

| Calendar Year | Graduates Employed who are Self-Employed or Working Freelance | Total Graduates Employed in the Field |
|---------------|---|---------------------------------------|
| 2021 | 0 | 0 |
| 2020 | 0 | 0 |

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time
 to read and understand the information.

6. Institutional Employment

| Calendar Year | Graduates Employed in the field who are Employed by the Institution, an Employer Owned by the Institution, or an Employer who Shares Ownership with the Institution. | Total Graduates Employed in the Field |
|---------------|--|---------------------------------------|
| 2021 | 0 | 0 |
| 2020 | 0 | 0 |

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time
 to read and understand the information.

7. License Examination Passage Rates (includes data for the two calendar years prior to reporting)

School Performance Fact Sheet
CALENDAR YEARS 2021 and 2020

**** Not applicable. UI&U does not offer any programs that prepare for state registration or licensing exams. ****

| First Available Exam Date | Date Exam Results Announced | Total Graduates Employed in the Field | Number of Graduates in Calendar Year | Number of Graduates Taking Exam | Number Who Passed Exam | Number Who Failed Exam | Passage Rate |
|---------------------------|-----------------------------|---------------------------------------|--------------------------------------|---------------------------------|------------------------|------------------------|--------------|
| NA | NA | NA | NA | NA | NA | NA | NA |

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time to read and understand the information.

8. Salary and Wage Information (Includes data for the two calendar years prior to reporting)

Annual Salary and Wages Reported for Graduates Employed in the Field

| Calendar Year | Graduates Available for Employment | Graduates Employed in the Field | \$15,000.00 - \$20,000.00 | \$20,001.00 - \$25,000.00 | \$25,001.00 - \$30,000.00 | \$30,001.00 - \$35,000.00 | No Salary Information Reported |
|---------------|------------------------------------|---------------------------------|---------------------------|---------------------------|---------------------------|---------------------------|--------------------------------|
| 2021 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

A list of sources used to substantiate salary disclosures is available from the School. Please ask your enrollment representative for this information.

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time to read and understand the information.

9. **Cost of Educational Program:** Estimated Total charges for the program for students completing on-time in **2021 and 2020 = \$8,964.00**. Additional charges may be incurred if the program is not completed on-time.

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time to read and understand the information.

10. Federal Student Loan Debt

School Performance Fact Sheet
CALENDAR YEARS 2021 and 2020

| Calendar Year | Most recent three year cohort default rate, as reported by the United States Department of Education. ⁽¹⁾ | The percentage of enrolled students in Fall 2021 & Fall 2020 receiving federal student loans to pay for this program. ⁽²⁾ | The average amount of federal student loan debt of 2021 & 2020 graduates who took out federal student loans at this institution. ⁽²⁾ | The percentage of graduates in 2021 & 2020 who took out federal student loans to pay for this program. ⁽²⁾ |
|---------------|--|--|---|---|
| 2021 | 1.4% (FY2019) | 0% | \$11,745 (2021) All Undergraduate | 0% |
| 2020 | 1.4% (FY2019) | 0% | \$10,332 (2020) All Undergraduate | 0% |

- (1) The percentage of students who defaulted on their federal student loans is called the Cohort Default Rate (CDR). It shows the percentage of this school’s students who were more than 270 days (9 months) behind on their federal student loans within three years of when the first payment was due. This is the most recent CDR reported by the U.S. Department of Education.
- (2) Calculation and data are derived from NCES-IPEDS as reported in the Student Financial Aid Component in the Fall 2020 and Fall 2021 collections, Group 1 (All Undergraduates).

(Student Initial/Date) _____/_____
Initial only after you have had sufficient time to read and understand the information.

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STUDENT NAME - PRINT

STUDENT e-SIGNATURE

DATE

SCHOOL OFFICIAL e-SIGNATURE

DATE

School Performance Fact Sheet CALENDAR YEARS 2021 and 2020

Definitions

- “Number of Students Who Began the Program” means the number of students who began a program who were scheduled to complete the program within 100% of the published program length within the reporting calendar year and excludes all students who cancelled during the cancellation period.
- “Students Available for Graduation” is the number of students who began the program minus the number of students who have died, been incarcerated, or been called to active military duty.
- “Number of On-time Graduates” is the number of students who completed the program within 100% of the published program length within the reporting calendar year.
- “On-time Completion Rate” is the number of on-time graduates divided by the number of students available for graduation.
- “150% Graduates” is the number of students who completed the program within 150% of the program length (includes on-time graduates).
- “150% Completion Rate” is the number of students who completed the program in the reported calendar year within 150% of the published program length, including on-time graduates, divided by the number of students available for graduation.
- “Graduates Available for Employment” means the number of graduates minus the number of graduates unavailable for employment.
- “Graduates Unavailable for Employment” means the graduates who, after graduation, die, become incarcerated, are called to active military duty, are international students that leave the United States or do not have a visa allowing employment in the United States, or are continuing their education in an accredited or bureau-approved postsecondary institution.
- “Graduates Employed in the Field” means graduates who beginning within six months after a student completes the applicable educational program are gainfully employed, whose employment has been reported, and for whom the institution has documented verification of employment. For occupations for which the state requires passing an examination, the six months period begins after the

School Performance Fact Sheet CALENDAR YEARS 2021 and 2020

announcement of the examination results for the first examination available after a student completes an applicable educational program.

- “Placement Rate Employed in the Field” is calculated by dividing the number of graduates gainfully employed in the field by the number of graduates available for employment.
- “Number of Graduates Taking Exam” is the number of graduates who took the first available exam in the reported calendar year.
- “First Available Exam Date” is the date for the first available exam after a student completed a program.
- “Passage Rate” is calculated by dividing the number of graduates who passed the exam by the number of graduates who took the reported licensing exam.
- “Number Who Passed First Available Exam” is the number of graduates who took and passed the first available licensing exam after completing the program.
- “Salary” is as reported by graduate or graduate’s employer.
- “No Salary Information Reported” is the number of graduates for whom, after making reasonable attempts, the school was not able to obtain salary information.

School Performance Fact Sheet CALENDAR YEARS 2021 and 2020

SEPARATE STATEMENT: STUDENT'S RIGHT TO WITHDRAW/CANCEL

Withdrawal and Tuition Refund Policy - A withdrawal is considered to be a complete withdrawal from the university. The date of withdrawal is the earlier of:

- The date the student notifies the university; or
- The ending date of the previous term if the student fails to register for a new term/session; or
- The date the student specifies as the date of withdrawal if this date is after the date of notification.

The withdrawal can be written or verbal and sent directly to either the student's program office or communicated directly to the Registrar's Office. When a student withdraws from the university prior to the end of a term/session all incomplete courses for which the student is currently registered at the time of withdrawal will be recorded as W (withdrawn) on the student's transcript. If the withdrawal is effective at the end of the term/session, the grade as supplied by the evaluating faculty for each course will be posted to the student's transcript. A student who fails to notify Union Institute & University of withdrawal from the program is financially responsible for all tuition and fees charged for the complete term/session. Tuition is not prorated for coursework with earned academic credit. Refunds are determined by the effective date of a withdrawal. Tuition is adjusted when students withdraw completely from the program. The amount of the refund, if applicable, will be determined by the effective date of the withdrawal per the Schedule of Refunds. To view the appropriate refund and registration policies see this web page: <https://myunion.edu/current-students/financial-resources/>

School Performance Fact Sheet
CALENDAR YEARS 2021 and 2020

| | |
|----------------------------------|--|
| Credential/Program Level: | Master of Arts with a major in Health & Wellness |
| Degree: | Master of Arts |
| Major: | Health & Wellness |
| CIP Code: | 24.0101 |
| Credits Required: | 36 |
| Program Length: | 64 Weeks |

1. On-Time Completion Rates (Graduation Rates): Includes data for the two calendar years prior to reporting.

| Calendar Year | Number of Students Who Began Program | Students Available for Graduation | Number of On-Time Graduates | On-Time Completion Rate |
|---------------|--------------------------------------|-----------------------------------|-----------------------------|-------------------------|
| 2021 | 1 | 1 | 0 | 0% |
| 2020 | 1 | 1 | 0 | 0% |

(Student Initial/Date) _____ / _____
Initial only after you have had sufficient time to read and understand the information.

2. Job Placement Rates (Includes data for the two calendar years prior to reporting)

| Calendar Year | Number of Students Who Began Program | Number of Graduates | Graduates Available for Employment | Graduates Employed in the Field | Placement Rate % Employed in the Field |
|---------------|--------------------------------------|---------------------|------------------------------------|---------------------------------|--|
| 2021 | 1 | 0 | 0 | 0 | 0 |
| 2020 | 1 | 0 | 0 | 0 | 0 |

You may obtain from the institution a list of the employment positions determined to be in the field for which a Student received education and training. Please ask your enrollment representative for this information.

(Student Initial/Date) _____ / _____
Initial only after you have had sufficient time to read and understand the information.

3. Gainfully Employed Categories (Includes data for the two calendar years prior to reporting)

Part-Time vs. Full-Time Employment

| Calendar Year | Graduates Employed in the Field 20-29 Hours Per Week | Graduates Employed in the Field at Least 30 Hours Per Week | Total Graduates Employed in the Field |
|---------------|--|--|---------------------------------------|
| 2021 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 |

(Student Initial/Date) _____ / _____
Initial only after you have had sufficient time to read and understand the information.

School Performance Fact Sheet
CALENDAR YEARS 2021 and 2020

4. Single Position vs. Concurrent Aggregated Position

| Calendar Year | Graduates Employed in the Field in a Single Position | Graduates Employed in the Field in Concurrent Aggregated Positions | Total Graduates Employed in the Field |
|---------------|--|--|---------------------------------------|
| 2021 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 |

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time to read and understand the information.

5. Self-Employed/Freelance Positions

| Calendar Year | Graduates Employed who are Self-Employed or Working Freelance | Total Graduates Employed in the Field |
|---------------|---|---------------------------------------|
| 2021 | 0 | 0 |
| 2020 | 0 | 0 |

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time to read and understand the information.

6. Institutional Employment

| Calendar Year | Graduates Employed in the field who are Employed by the Institution, an Employer Owned by the Institution, or an Employer who Shares Ownership with the Institution. | Total Graduates Employed in the Field |
|---------------|--|---------------------------------------|
| 2021 | 0 | 0 |
| 2020 | 0 | 0 |

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time to read and understand the information.

7. License Examination Passage Rates (includes data for the two calendar years prior to reporting)

School Performance Fact Sheet
CALENDAR YEARS 2021 and 2020

**** Not applicable. UI&U does not offer any programs that prepare for state registration or licensing exams. ****

| First Available Exam Date | Date Exam Results Announced | Total Graduates Employed in the Field | Number of Graduates in Calendar Year | Number of Graduates Taking Exam | Number Who Passed Exam | Number Who Failed Exam | Passage Rate |
|---------------------------|-----------------------------|---------------------------------------|--------------------------------------|---------------------------------|------------------------|------------------------|--------------|
| NA | NA | NA | NA | NA | NA | NA | NA |

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time to read and understand the information.

8. Salary and Wage Information (Includes data for the two calendar years prior to reporting)

Annual Salary and Wages Reported for Graduates Employed in the Field

| Calendar Year | Graduates Available for Employment | Graduates Employed in the Field | \$15,000.00 - \$20,000.00 | \$20,001.00 - \$25,000.00 | \$25,001.00 - \$30,000.00 | \$30,001.00 - \$35,000.00 | No Salary Information Reported |
|---------------|------------------------------------|---------------------------------|---------------------------|---------------------------|---------------------------|---------------------------|--------------------------------|
| 2021 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

A list of sources used to substantiate salary disclosures is available from the School. Please ask your enrollment representative for this information.

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time to read and understand the information.

9. **Cost of Educational Program:** Estimated Total charges for the program for students completing on-time in **2021 and 2020 = \$29,680.00**. Additional charges may be incurred if the program is not completed on-time.

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time to read and understand the information.

10. Federal Student Loan Debt

School Performance Fact Sheet
CALENDAR YEARS 2021 and 2020

| Calendar Year | Most recent three year cohort default rate, as reported by the United States Department of Education. ⁽¹⁾ | The percentage of enrolled students in Fall 2021 & Fall 2020 receiving federal student loans to pay for this program. ⁽²⁾ | The average amount of federal student loan debt of 2021 & 2020 graduates who took out federal student loans at this institution. ⁽²⁾ | The percentage of graduates in 2021 & 2020 who took out federal student loans to pay for this program. ⁽²⁾ |
|---------------|--|--|---|---|
| 2021 | 1.4% (FY2019) | 100% | \$11,745 (2021) All Undergraduate | 100% |
| 2020 | 1.4% (FY2019) | 0% | \$10,332 (2020) All Undergraduate | 0% |

- (1) The percentage of students who defaulted on their federal student loans is called the Cohort Default Rate (CDR). It shows the percentage of this school’s students who were more than 270 days (9 months) behind on their federal student loans within three years of when the first payment was due. This is the most recent CDR reported by the U.S. Department of Education.
- (2) Calculation and data are derived from NCES-IPEDS as reported in the Student Financial Aid Component in the Fall 2020 and Fall 2021 collections, Group 1 (All Undergraduates).

(Student Initial/Date) _____/_____
Initial only after you have had sufficient time to read and understand the information.

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STUDENT NAME - PRINT

STUDENT e-SIGNATURE

DATE

SCHOOL OFFICIAL e-SIGNATURE

DATE

School Performance Fact Sheet CALENDAR YEARS 2021 and 2020

Definitions

- “Number of Students Who Began the Program” means the number of students who began a program who were scheduled to complete the program within 100% of the published program length within the reporting calendar year and excludes all students who cancelled during the cancellation period.
- “Students Available for Graduation” is the number of students who began the program minus the number of students who have died, been incarcerated, or been called to active military duty.
- “Number of On-time Graduates” is the number of students who completed the program within 100% of the published program length within the reporting calendar year.
- “On-time Completion Rate” is the number of on-time graduates divided by the number of students available for graduation.
- “150% Graduates” is the number of students who completed the program within 150% of the program length (includes on-time graduates).
- “150% Completion Rate” is the number of students who completed the program in the reported calendar year within 150% of the published program length, including on-time graduates, divided by the number of students available for graduation.
- “Graduates Available for Employment” means the number of graduates minus the number of graduates unavailable for employment.
- “Graduates Unavailable for Employment” means the graduates who, after graduation, die, become incarcerated, are called to active military duty, are international students that leave the United States or do not have a visa allowing employment in the United States, or are continuing their education in an accredited or bureau-approved postsecondary institution.
- “Graduates Employed in the Field” means graduates who beginning within six months after a student completes the applicable educational program are gainfully employed, whose employment has been reported, and for whom the institution has documented verification of employment. For occupations for which the state requires passing an examination, the six months period begins after the

School Performance Fact Sheet CALENDAR YEARS 2021 and 2020

announcement of the examination results for the first examination available after a student completes an applicable educational program.

- “Placement Rate Employed in the Field” is calculated by dividing the number of graduates gainfully employed in the field by the number of graduates available for employment.
- “Number of Graduates Taking Exam” is the number of graduates who took the first available exam in the reported calendar year.
- “First Available Exam Date” is the date for the first available exam after a student completed a program.
- “Passage Rate” is calculated by dividing the number of graduates who passed the exam by the number of graduates who took the reported licensing exam.
- “Number Who Passed First Available Exam” is the number of graduates who took and passed the first available licensing exam after completing the program.
- “Salary” is as reported by graduate or graduate’s employer.
- “No Salary Information Reported” is the number of graduates for whom, after making reasonable attempts, the school was not able to obtain salary information.

School Performance Fact Sheet CALENDAR YEARS 2021 and 2020

SEPARATE STATEMENT: STUDENT'S RIGHT TO WITHDRAW/CANCEL

Withdrawal and Tuition Refund Policy - A withdrawal is considered to be a complete withdrawal from the university. The date of withdrawal is the earlier of:

- The date the student notifies the university; or
- The ending date of the previous term if the student fails to register for a new term/session; or
- The date the student specifies as the date of withdrawal if this date is after the date of notification.

The withdrawal can be written or verbal and sent directly to either the student's program office or communicated directly to the Registrar's Office. When a student withdraws from the university prior to the end of a term/session all incomplete courses for which the student is currently registered at the time of withdrawal will be recorded as W (withdrawn) on the student's transcript. If the withdrawal is effective at the end of the term/session, the grade as supplied by the evaluating faculty for each course will be posted to the student's transcript. A student who fails to notify Union Institute & University of withdrawal from the program is financially responsible for all tuition and fees charged for the complete term/session. Tuition is not prorated for coursework with earned academic credit. Refunds are determined by the effective date of a withdrawal. Tuition is adjusted when students withdraw completely from the program. The amount of the refund, if applicable, will be determined by the effective date of the withdrawal per the Schedule of Refunds. To view the appropriate refund and registration policies see this web page: <https://myunion.edu/current-students/financial-resources/>

School Performance Fact Sheet
CALENDAR YEARS 2020 and 2021

| | |
|----------------------------------|--|
| Credential/Program Level: | Master of Arts with a major in Human Lactation Studies |
| Degree: | MA |
| Major: | Human Lactation Studies |
| CIP Code: | 51.0815 |
| Credits Required: | 36 |
| Program Length: | 64 Weeks |

NEW PROGRAM: This program is new. Therefore, the number of students who graduate, the number of students who are placed, or the starting salary you can earn after finishing the educational program are unknown at this time. Information regarding general salary and placement statistics may be available from government sources or from the institution, but is not equivalent to actual performance data. CEC 94910(e), 5 CCR 74112(b)

| | |
|------------------------------------|---|
| The date the program began: | The estimated date of availability for two full years of data: |
| 8/31/2020 | 11/22/2023 |

Student's Initial's: _____ Date: _____

Initial only after you have had sufficient time to read and understand the information

1. On-Time Completion Rates (Graduation Rates): Includes data for the two calendar years prior to reporting.

| Calendar Year | Number of Students Who Began Program | Students Available for Graduation | Number of On-Time Graduates | On-Time Completion Rate |
|---------------|--------------------------------------|-----------------------------------|-----------------------------|-------------------------|
| 2021 | 0 | 0 | 0 | 0% |
| 2020 | 2 | 2 | 0 | 0% |

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time to read and understand the information.

2. Job Placement Rates (Includes data for the two calendar years prior to reporting)

| Calendar Year | Number of Students Who Began Program | Number of Graduates | Graduates Available for Employment | Graduates Employed in the Field | Placement Rate % Employed in the Field |
|---------------|--------------------------------------|---------------------|------------------------------------|---------------------------------|--|
| 2021 | 0 | 0 | 0 | 0 | 0 |
| 2020 | 2 | 0 | 0 | 0 | 0 |

You may obtain from the institution a list of the employment positions determined to be in the field for which a Student received education and training. Please ask your enrollment representative for this information.

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time to read and understand the information.

3. Gainfully Employed Categories (Includes data for the two calendar years prior to reporting)

Part-Time vs. Full-Time Employment

| Calendar Year | Graduates Employed in the Field 20-29 Hours Per Week | Graduates Employed in the Field at Least 30 Hours Per Week | Total Graduates Employed in the Field |
|---------------|--|--|---------------------------------------|
| 2021 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 |

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time to read and understand the information.

4. Single Position vs. Concurrent Aggregated Position

| Calendar Year | Graduates Employed in the Field in a Single Position | Graduates Employed in the Field in Concurrent Aggregated Positions | Total Graduates Employed in the Field |
|---------------|--|--|---------------------------------------|
| 2021 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

5. Self-Employed/Freelance Positions

| Calendar Year | Graduates Employed who are Self-Employed or Working Freelance | Total Graduates Employed in the Field |
|---------------|---|---------------------------------------|
| 2021 | 0 | 0 |
| 2020 | 0 | 0 |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

6. Institutional Employment

| Calendar Year | Graduates Employed in the field who are Employed by the Institution, an Employer Owned by the Institution, or an Employer who Shares Ownership with the Institution. | Total Graduates Employed in the Field |
|---------------|--|---------------------------------------|
| 2021 | 0 | 0 |
| 2020 | 0 | 0 |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

7. License Examination Passage Rates (includes data for the two calendar years prior to reporting)

**** Not applicable. UI&U does not offer any programs that prepare for state registration or licensing exams. ****

| First Available Exam Date | Date Exam Results Announced | Total Graduates Employed in the Field | Number of Graduates in Calendar Year | Number of Graduates Taking Exam | Number Who Passed Exam | Number Who Failed Exam | Passage Rate |
|---------------------------|-----------------------------|---------------------------------------|--------------------------------------|---------------------------------|------------------------|------------------------|--------------|
| NA | NA | NA | NA | NA | NA | NA | NA |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

8. Salary and Wage Information (Includes data for the two calendar years prior to reporting)

Annual Salary and Wages Reported for Graduates Employed in the Field

| Calendar Year | Graduates Available for Employment | Graduates Employed in the Field | \$15,000.00 - \$20,000.00 | \$20,001.00 - \$25,000.00 | \$25,001.00 - \$30,000.00 | \$30,001.00 - \$35,000.00 | No Salary Information Reported |
|---------------|------------------------------------|---------------------------------|---------------------------|---------------------------|---------------------------|---------------------------|--------------------------------|
| 2021 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

A list of sources used to substantiate salary disclosures is available from the School. Please ask your enrollment representative for this information.

(Student Initial/Date) _____/_____
Initial only after you have had sufficient time to read and understand the information.

9. Cost of Educational Program: Estimated Total charges for the program for students completing on-time in **2021 and 2020** = . Additional charges may be incurred if the program is not completed on-time.

(Student Initial/Date) _____/_____
Initial only after you have had sufficient time to read and understand the information.

10. Federal Student Loan Debt

| Calendar Year | Most recent three year cohort default rate, as reported by the United States Department of Education. ⁽¹⁾ | The percentage of enrolled students in Fall 2021 & Fall 2020 receiving federal student loans to pay for this program. ⁽²⁾ | The average amount of federal student loan debt of 2021 & 2020 graduates who took out federal student loans at this institution. ⁽²⁾ | The percentage of graduates in 2021 & 2020 who took out federal student loans to pay for this program. ⁽²⁾ |
|---------------|--|--|---|---|
| 2021 | 1.4% (FY2019) | 0% | \$11,745 (2021) All Undergraduate | 0% |
| 2020 | 1.4% (FY2019) | 0% | \$10,332 (2020) All Undergraduate | 0% |

(1) The percentage of students who defaulted on their federal student loans is called the Cohort Default Rate (CDR). It shows the percentage of this school’s students who were more than 270 days (9 months) behind on their federal student loans within three years of when the first payment was due. This is the most recent CDR reported by the U.S. Department of Education.

(2) Calculation and data are derived from NCES-IPEDS as reported in the Student Financial Aid Component in the Fall 2020 and Fall 2021 collections, Group 1 (All Undergraduates).

(Student Initial/Date) _____/_____
Initial only after you have had sufficient time to read and understand the information.

This fact sheet is filed with the Bureau for Private Postsecondary Education. Regardless of any information you may have relating to completion rates, placement rates, starting salaries, or license exam passage rates, this fact sheet contains the information as calculated pursuant to state law.

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STUDENT NAME - PRINT

STUDENT e-SIGNATURE

DATE

SCHOOL OFFICIAL e-SIGNATURE

DATE

Definitions

- “Number of Students Who Began the Program” means the number of students who began a program who were scheduled to complete the program within 100% of the published program length within the reporting calendar year and excludes all students who cancelled during the cancellation period.
- “Students Available for Graduation” is the number of students who began the program minus the number of students who have died, been incarcerated, or been called to active military duty.
- “Number of On-time Graduates” is the number of students who completed the program within 100% of the published program length within the reporting calendar year.
- “On-time Completion Rate” is the number of on-time graduates divided by the number of students available for graduation.
- “150% Graduates” is the number of students who completed the program within 150% of the program length (includes on-time graduates).
- “150% Completion Rate” is the number of students who completed the program in the reported calendar year within 150% of the published program length, including on-time graduates, divided by the number of students available for graduation.
- “Graduates Available for Employment” means the number of graduates minus the number of graduates unavailable for employment.
- “Graduates Unavailable for Employment” means the graduates who, after graduation, die, become incarcerated, are called to active military duty, are international students that leave the United States or do not have a visa allowing employment in the United States, or are continuing their education in an accredited or bureau-approved postsecondary institution.
- “Graduates Employed in the Field” means graduates who beginning within six months after a student completes the applicable educational program are gainfully employed, whose employment has been reported, and for whom the institution has documented verification of employment. For occupations for which the state requires passing an examination, the six months period begins after the announcement of the examination results for the first examination available after a student completes an applicable educational program.
- “Placement Rate Employed in the Field” is calculated by dividing the number of graduates gainfully employed in the field by the number of graduates available for employment.

- “Number of Graduates Taking Exam” is the number of graduates who took the first available exam in the reported calendar year.
- “First Available Exam Date” is the date for the first available exam after a student completed a program.
- “Passage Rate” is calculated by dividing the number of graduates who passed the exam by the number of graduates who took the reported licensing exam.
- “Number Who Passed First Available Exam” is the number of graduates who took and passed the first available licensing exam after completing the program.
- “Salary” is as reported by graduate or graduate’s employer.
- “No Salary Information Reported” is the number of graduates for whom, after making reasonable attempts, the school was not able to obtain salary information.

SEPARATE STATEMENT: STUDENT'S RIGHT TO WITHDRAW/CANCEL

Withdrawal and Tuition Refund Policy - A withdrawal is considered to be a complete withdrawal from the university. The date of withdrawal is the earlier of:

- The date the student notifies the university; or
- The ending date of the previous term if the student fails to register for a new term/session; or
- The date the student specifies as the date of withdrawal if this date is after the date of notification.

The withdrawal can be written or verbal and sent directly to either the student's program office or communicated directly to the Registrar's Office. When a student withdraws from the university prior to the end of a term/session all incomplete courses for which the student is currently registered at the time of withdrawal will be recorded as W (withdrawn) on the student's transcript. If the withdrawal is effective at the end of the term/session, the grade as supplied by the evaluating faculty for each course will be posted to the student's transcript. A student who fails to notify Union Institute & University of withdrawal from the program is financially responsible for all tuition and fees charged for the complete term/session. Tuition is not prorated for coursework with earned academic credit. Refunds are determined by the effective date of a withdrawal. Tuition is adjusted when students withdraw completely from the program. The amount of the refund, if applicable, will be determined by the effective date of the withdrawal per the Schedule of Refunds. To view the appropriate refund and registration policies see this web page: <https://myunion.edu/current-students/financial-resources/>

Student Signature

Date

Employee Signature:

Date

School Performance Fact Sheet
CALENDAR YEARS 2020 and 2021

| | |
|----------------------------------|--|
| Credential/Program Level: | Master of Arts with a major in Education |
| Degree: | MA |
| Major: | Education |
| CIP Code: | 13.0101 |
| Credits Required: | 36 |
| Program Length: | 64 Weeks |

NEW PROGRAM: This program is new. Therefore, the number of students who graduate, the number of students who are placed, or the starting salary you can earn after finishing the educational program are unknown at this time. Information regarding general salary and placement statistics may be available from government sources or from the institution, but is not equivalent to actual performance data. CEC 94910(e), 5 CCR 74112(b)

| | |
|------------------------------------|---|
| The date the program began: | The estimated date of availability for two full years of data: |
| 8/31/2020 | 11/22/2023 |

Student's Initial's: _____ Date: _____

Initial only after you have had sufficient time to read and understand the information

1. On-Time Completion Rates (Graduation Rates): Includes data for the two calendar years prior to reporting.

| Calendar Year | Number of Students Who Began Program | Students Available for Graduation | Number of On-Time Graduates | On-Time Completion Rate |
|---------------|--------------------------------------|-----------------------------------|-----------------------------|-------------------------|
| 2021 | 0 | 0 | 0 | 0% |
| 2020 | 0 | 0 | 0 | 0% |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

2. Job Placement Rates (Includes data for the two calendar years prior to reporting)

| Calendar Year | Number of Students Who Began Program | Number of Graduates | Graduates Available for Employment | Graduates Employed in the Field | Placement Rate % Employed in the Field |
|---------------|--------------------------------------|---------------------|------------------------------------|---------------------------------|--|
| 2021 | 0 | 0 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 | 0 | 0 |

You may obtain from the institution a list of the employment positions determined to be in the field for which a Student received education and training. Please ask your enrollment representative for this information.

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

3. Gainfully Employed Categories (Includes data for the two calendar years prior to reporting)

Part-Time vs. Full-Time Employment

| Calendar Year | Graduates Employed in the Field 20-29 Hours Per Week | Graduates Employed in the Field at Least 30 Hours Per Week | Total Graduates Employed in the Field |
|---------------|--|--|---------------------------------------|
| 2021 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

4. Single Position vs. Concurrent Aggregated Position

| Calendar Year | Graduates Employed in the Field in a Single Position | Graduates Employed in the Field in Concurrent Aggregated Positions | Total Graduates Employed in the Field |
|---------------|--|--|---------------------------------------|
| 2021 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

5. Self-Employed/Freelance Positions

| Calendar Year | Graduates Employed who are Self-Employed or Working Freelance | Total Graduates Employed in the Field |
|---------------|---|---------------------------------------|
| 2021 | 0 | 0 |
| 2020 | 0 | 0 |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

6. Institutional Employment

| Calendar Year | Graduates Employed in the field who are Employed by the Institution, an Employer Owned by the Institution, or an Employer who Shares Ownership with the Institution. | Total Graduates Employed in the Field |
|---------------|--|---------------------------------------|
| 2021 | 0 | 0 |
| 2020 | 0 | 0 |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

7. License Examination Passage Rates (includes data for the two calendar years prior to reporting)

**** Not applicable. UI&U does not offer any programs that prepare for state registration or licensing exams. ****

| First Available Exam Date | Date Exam Results Announced | Total Graduates Employed in the Field | Number of Graduates in Calendar Year | Number of Graduates Taking Exam | Number Who Passed Exam | Number Who Failed Exam | Passage Rate |
|---------------------------|-----------------------------|---------------------------------------|--------------------------------------|---------------------------------|------------------------|------------------------|--------------|
| NA | NA | NA | NA | NA | NA | NA | NA |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

8. Salary and Wage Information (Includes data for the two calendar years prior to reporting)

Annual Salary and Wages Reported for Graduates Employed in the Field

| Calendar Year | Graduates Available for Employment | Graduates Employed in the Field | \$15,000.00 - \$20,000.00 | \$20,001.00 - \$25,000.00 | \$25,001.00 - \$30,000.00 | \$30,001.00 - \$35,000.00 | No Salary Information Reported |
|---------------|------------------------------------|---------------------------------|---------------------------|---------------------------|---------------------------|---------------------------|--------------------------------|
| 2021 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

A list of sources used to substantiate salary disclosures is available from the School. Please ask your enrollment representative for this information.

(Student Initial/Date) _____/_____
Initial only after you have had sufficient time to read and understand the information.

9. Cost of Educational Program: Estimated Total charges for the program for students completing on-time in **2021 and 2020** = . Additional charges may be incurred if the program is not completed on-time.

(Student Initial/Date) _____/_____
Initial only after you have had sufficient time to read and understand the information.

10. Federal Student Loan Debt

| Calendar Year | Most recent three year cohort default rate, as reported by the United States Department of Education. ⁽¹⁾ | The percentage of enrolled students in Fall 2021 & Fall 2020 receiving federal student loans to pay for this program. ⁽²⁾ | The average amount of federal student loan debt of 2021 & 2020 graduates who took out federal student loans at this institution. ⁽²⁾ | The percentage of graduates in 2021 & 2020 who took out federal student loans to pay for this program. ⁽²⁾ |
|---------------|--|--|---|---|
| 2021 | 1.4% (FY2019) | 0% | \$11,745 (2021) All Undergraduate | 0% |
| 2020 | 1.4% (FY2019) | 0% | \$10,332 (2020) All Undergraduate | 0% |

(1) The percentage of students who defaulted on their federal student loans is called the Cohort Default Rate (CDR). It shows the percentage of this school’s students who were more than 270 days (9 months) behind on their federal student loans within three years of when the first payment was due. This is the most recent CDR reported by the U.S. Department of Education.

(2) Calculation and data are derived from NCES-IPEDS as reported in the Student Financial Aid Component in the Fall 2020 and Fall 2021 collections, Group 1 (All Undergraduates).

(Student Initial/Date) _____/_____
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STUDENT NAME - PRINT

STUDENT e-SIGNATURE

DATE

SCHOOL OFFICIAL e-SIGNATURE

DATE

Definitions

- “Number of Students Who Began the Program” means the number of students who began a program who were scheduled to complete the program within 100% of the published program length within the reporting calendar year and excludes all students who cancelled during the cancellation period.
- “Students Available for Graduation” is the number of students who began the program minus the number of students who have died, been incarcerated, or been called to active military duty.
- “Number of On-time Graduates” is the number of students who completed the program within 100% of the published program length within the reporting calendar year.
- “On-time Completion Rate” is the number of on-time graduates divided by the number of students available for graduation.
- “150% Graduates” is the number of students who completed the program within 150% of the program length (includes on-time graduates).
- “150% Completion Rate” is the number of students who completed the program in the reported calendar year within 150% of the published program length, including on-time graduates, divided by the number of students available for graduation.
- “Graduates Available for Employment” means the number of graduates minus the number of graduates unavailable for employment.
- “Graduates Unavailable for Employment” means the graduates who, after graduation, die, become incarcerated, are called to active military duty, are international students that leave the United States or do not have a visa allowing employment in the United States, or are continuing their education in an accredited or bureau-approved postsecondary institution.
- “Graduates Employed in the Field” means graduates who beginning within six months after a student completes the applicable educational program are gainfully employed, whose employment has been reported, and for whom the institution has documented verification of employment. For occupations for which the state requires passing an examination, the six months period begins after the announcement of the examination results for the first examination available after a student completes an applicable educational program.
- “Placement Rate Employed in the Field” is calculated by dividing the number of graduates gainfully employed in the field by the number of graduates available for employment.

- “Number of Graduates Taking Exam” is the number of graduates who took the first available exam in the reported calendar year.
- “First Available Exam Date” is the date for the first available exam after a student completed a program.
- “Passage Rate” is calculated by dividing the number of graduates who passed the exam by the number of graduates who took the reported licensing exam.
- “Number Who Passed First Available Exam” is the number of graduates who took and passed the first available licensing exam after completing the program.
- “Salary” is as reported by graduate or graduate’s employer.
- “No Salary Information Reported” is the number of graduates for whom, after making reasonable attempts, the school was not able to obtain salary information.

SEPARATE STATEMENT: STUDENT'S RIGHT TO WITHDRAW/CANCEL

Withdrawal and Tuition Refund Policy - A withdrawal is considered to be a complete withdrawal from the university. The date of withdrawal is the earlier of:

- The date the student notifies the university; or
- The ending date of the previous term if the student fails to register for a new term/session; or
- The date the student specifies as the date of withdrawal if this date is after the date of notification.

The withdrawal can be written or verbal and sent directly to either the student's program office or communicated directly to the Registrar's Office. When a student withdraws from the university prior to the end of a term/session all incomplete courses for which the student is currently registered at the time of withdrawal will be recorded as W (withdrawn) on the student's transcript. If the withdrawal is effective at the end of the term/session, the grade as supplied by the evaluating faculty for each course will be posted to the student's transcript. A student who fails to notify Union Institute & University of withdrawal from the program is financially responsible for all tuition and fees charged for the complete term/session. Tuition is not prorated for coursework with earned academic credit. Refunds are determined by the effective date of a withdrawal. Tuition is adjusted when students withdraw completely from the program. The amount of the refund, if applicable, will be determined by the effective date of the withdrawal per the Schedule of Refunds. To view the appropriate refund and registration policies see this web page: <https://myunion.edu/current-students/financial-resources/>

Student Signature

Date

Employee Signature:

Date

School Performance Fact Sheet CALENDAR YEARS 2020 and 2021

| | |
|----------------------------------|-----------------------------------|
| Credential/Program Level: | Master of Business Administration |
| Degree: | MBA |
| Major: | Business Administration |
| CIP Code: | 52.0201 |
| Credits Required: | 36 |
| Program Length: | 48 Weeks |

NEW PROGRAM: This program is new. Therefore, the number of students who graduate, the number of students who are placed, or the starting salary you can earn after finishing the educational program are unknown at this time. Information regarding general salary and placement statistics may be available from government sources or from the institution, but is not equivalent to actual performance data. CEC 94910(e), 5 CCR 74112(b)

| | |
|------------------------------------|---|
| The date the program began: | The estimated date of availability for two full years of data: |
| 8/31/2020 | 8/2/2023 |

Student's Initial's: _____ Date: _____

Initial only after you have had sufficient time to read and understand the information

1. On-Time Completion Rates (Graduation Rates): Includes data for the two calendar years prior to reporting.

| Calendar Year | Number of Students Who Began Program | Students Available for Graduation | Number of On-Time Graduates | On-Time Completion Rate |
|---------------|--------------------------------------|-----------------------------------|-----------------------------|-------------------------|
| 2021 | 0 | 0 | 0 | 0% |
| 2020 | 0 | 0 | 0 | 0% |

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time to read and understand the information.

2. Job Placement Rates (Includes data for the two calendar years prior to reporting)

| Calendar Year | Number of Students Who Began Program | Number of Graduates | Graduates Available for Employment | Graduates Employed in the Field | Placement Rate % Employed in the Field |
|---------------|--------------------------------------|---------------------|------------------------------------|---------------------------------|--|
| 2021 | 0 | 0 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 | 0 | 0 |

You may obtain from the institution a list of the employment positions determined to be in the field for which a Student received education and training. Please ask your enrollment representative for this information.

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time to read and understand the information.

3. Gainfully Employed Categories (Includes data for the two calendar years prior to reporting)

Part-Time vs. Full-Time Employment

| Calendar Year | Graduates Employed in the Field 20-29 Hours Per Week | Graduates Employed in the Field at Least 30 Hours Per Week | Total Graduates Employed in the Field |
|---------------|--|--|---------------------------------------|
| 2021 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 |

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time to read and understand the information.

4. Single Position vs. Concurrent Aggregated Position

| Calendar Year | Graduates Employed in the Field in a Single Position | Graduates Employed in the Field in Concurrent Aggregated Positions | Total Graduates Employed in the Field |
|---------------|--|--|---------------------------------------|
| 2021 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

5. Self-Employed/Freelance Positions

| Calendar Year | Graduates Employed who are Self-Employed or Working Freelance | Total Graduates Employed in the Field |
|---------------|---|---------------------------------------|
| 2021 | 0 | 0 |
| 2020 | 0 | 0 |

(Student Initial/Date) _____/_____
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6. Institutional Employment

| Calendar Year | Graduates Employed in the field who are Employed by the Institution, an Employer Owned by the Institution, or an Employer who Shares Ownership with the Institution. | Total Graduates Employed in the Field |
|---------------|--|---------------------------------------|
| 2021 | 0 | 0 |
| 2020 | 0 | 0 |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

7. License Examination Passage Rates (includes data for the two calendar years prior to reporting)

**** Not applicable. UI&U does not offer any programs that prepare for state registration or licensing exams. ****

| First Available Exam Date | Date Exam Results Announced | Total Graduates Employed in the Field | Number of Graduates in Calendar Year | Number of Graduates Taking Exam | Number Who Passed Exam | Number Who Failed Exam | Passage Rate |
|---------------------------|-----------------------------|---------------------------------------|--------------------------------------|---------------------------------|------------------------|------------------------|--------------|
| NA | NA | NA | NA | NA | NA | NA | NA |

(Student Initial/Date) _____/_____
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8. Salary and Wage Information (Includes data for the two calendar years prior to reporting)

Annual Salary and Wages Reported for Graduates Employed in the Field

| Calendar Year | Graduates Available for Employment | Graduates Employed in the Field | \$15,000.00 - \$20,000.00 | \$20,001.00 - \$25,000.00 | \$25,001.00 - \$30,000.00 | \$30,001.00 - \$35,000.00 | No Salary Information Reported |
|---------------|------------------------------------|---------------------------------|---------------------------|---------------------------|---------------------------|---------------------------|--------------------------------|
| 2021 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

A list of sources used to substantiate salary disclosures is available from the School. Please ask your enrollment representative for this information.

(Student Initial/Date) _____/_____
Initial only after you have had sufficient time to read and understand the information.

9. Cost of Educational Program: Estimated Total charges for the program for students completing on-time in **2021 and 2020** = . Additional charges may be incurred if the program is not completed on-time.

(Student Initial/Date) _____/_____
Initial only after you have had sufficient time to read and understand the information.

10. Federal Student Loan Debt

| Calendar Year | Most recent three year cohort default rate, as reported by the United States Department of Education. ⁽¹⁾ | The percentage of enrolled students in Fall 2021 & Fall 2020 receiving federal student loans to pay for this program. ⁽²⁾ | The average amount of federal student loan debt of 2021 & 2020 graduates who took out federal student loans at this institution. ⁽²⁾ | The percentage of graduates in 2021 & 2020 who took out federal student loans to pay for this program. ⁽²⁾ |
|---------------|--|--|---|---|
| 2021 | 1.4% (FY2019) | 0% | \$11,745 (2021) All Undergraduate | 0% |
| 2020 | 1.4% (FY2019) | 0% | \$10,332 (2020) All Undergraduate | 0% |

(1) The percentage of students who defaulted on their federal student loans is called the Cohort Default Rate (CDR). It shows the percentage of this school’s students who were more than 270 days (9 months) behind on their federal student loans within three years of when the first payment was due. This is the most recent CDR reported by the U.S. Department of Education.

(2) Calculation and data are derived from NCES-IPEDS as reported in the Student Financial Aid Component in the Fall 2020 and Fall 2021 collections, Group 1 (All Undergraduates).

(Student Initial/Date) _____/_____
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STUDENT NAME - PRINT

STUDENT e-SIGNATURE

DATE

SCHOOL OFFICIAL e-SIGNATURE

DATE

Definitions

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- “150% Completion Rate” is the number of students who completed the program in the reported calendar year within 150% of the published program length, including on-time graduates, divided by the number of students available for graduation.
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- “Graduates Unavailable for Employment” means the graduates who, after graduation, die, become incarcerated, are called to active military duty, are international students that leave the United States or do not have a visa allowing employment in the United States, or are continuing their education in an accredited or bureau-approved postsecondary institution.
- “Graduates Employed in the Field” means graduates who beginning within six months after a student completes the applicable educational program are gainfully employed, whose employment has been reported, and for whom the institution has documented verification of employment. For occupations for which the state requires passing an examination, the six months period begins after the announcement of the examination results for the first examination available after a student completes an applicable educational program.
- “Placement Rate Employed in the Field” is calculated by dividing the number of graduates gainfully employed in the field by the number of graduates available for employment.

- “Number of Graduates Taking Exam” is the number of graduates who took the first available exam in the reported calendar year.
- “First Available Exam Date” is the date for the first available exam after a student completed a program.
- “Passage Rate” is calculated by dividing the number of graduates who passed the exam by the number of graduates who took the reported licensing exam.
- “Number Who Passed First Available Exam” is the number of graduates who took and passed the first available licensing exam after completing the program.
- “Salary” is as reported by graduate or graduate’s employer.
- “No Salary Information Reported” is the number of graduates for whom, after making reasonable attempts, the school was not able to obtain salary information.

SEPARATE STATEMENT: STUDENT'S RIGHT TO WITHDRAW/CANCEL

Withdrawal and Tuition Refund Policy - A withdrawal is considered to be a complete withdrawal from the university. The date of withdrawal is the earlier of:

- The date the student notifies the university; or
- The ending date of the previous term if the student fails to register for a new term/session; or
- The date the student specifies as the date of withdrawal if this date is after the date of notification.

The withdrawal can be written or verbal and sent directly to either the student's program office or communicated directly to the Registrar's Office. When a student withdraws from the university prior to the end of a term/session all incomplete courses for which the student is currently registered at the time of withdrawal will be recorded as W (withdrawn) on the student's transcript. If the withdrawal is effective at the end of the term/session, the grade as supplied by the evaluating faculty for each course will be posted to the student's transcript. A student who fails to notify Union Institute & University of withdrawal from the program is financially responsible for all tuition and fees charged for the complete term/session. Tuition is not prorated for coursework with earned academic credit. Refunds are determined by the effective date of a withdrawal. Tuition is adjusted when students withdraw completely from the program. The amount of the refund, if applicable, will be determined by the effective date of the withdrawal per the Schedule of Refunds. To view the appropriate refund and registration policies see this web page: <https://myunion.edu/current-students/financial-resources/>

Student Signature

Date

Employee Signature:

Date

School Performance Fact Sheet
CALENDAR YEARS 2021 and 2020

| | |
|----------------------------------|--|
| Credential/Program Level: | Bachelor of Science with a major in Maternal Child Health: Human Lactation |
| Degree: | Bachelor of Science |
| Major: | Maternal Child Health: Human Lactation |
| CIP Code: | 51.2209 |
| Credits Required: | 120 |
| Program Length: | 160 Weeks |

1. On-Time Completion Rates (Graduation Rates): Includes data for the two calendar years prior to reporting.

| Calendar Year | Number of Students Who Began Program | Students Available for Graduation | Number of On-Time Graduates | On-Time Completion Rate |
|---------------|--------------------------------------|-----------------------------------|-----------------------------|-------------------------|
| 2021 | 1 | 1 | 0 | 0% |
| 2020 | 1 | 1 | 1 | 100% |

(Student Initial/Date) _____/_____
Initial only after you have had sufficient time to read and understand the information.

2. Job Placement Rates (Includes data for the two calendar years prior to reporting)

| Calendar Year | Number of Students Who Began Program | Number of Graduates | Graduates Available for Employment | Graduates Employed in the Field | Placement Rate % Employed in the Field |
|---------------|--------------------------------------|---------------------|------------------------------------|---------------------------------|--|
| 2021 | 1 | 0 | 0 | 0 | 0 |
| 2020 | 1 | 1 | 1 | 0 | 0 |

You may obtain from the institution a list of the employment positions determined to be in the field for which a Student received education and training. Please ask your enrollment representative for this information.

(Student Initial/Date) _____/_____
Initial only after you have had sufficient time to read and understand the information.

3. Gainfully Employed Categories (Includes data for the two calendar years prior to reporting)

Part-Time vs. Full-Time Employment

| Calendar Year | Graduates Employed in the Field 20-29 Hours Per Week | Graduates Employed in the Field at Least 30 Hours Per Week | Total Graduates Employed in the Field |
|---------------|--|--|---------------------------------------|
| 2021 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 |

(Student Initial/Date) _____/_____
Initial only after you have had sufficient time

School Performance Fact Sheet
CALENDAR YEARS 2021 and 2020

to read and understand the information.

4. Single Position vs. Concurrent Aggregated Position

| Calendar Year | Graduates Employed in the Field in a Single Position | Graduates Employed in the Field in Concurrent Aggregated Positions | Total Graduates Employed in the Field |
|---------------|--|--|---------------------------------------|
| 2021 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 |

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time
 to read and understand the information.

5. Self-Employed/Freelance Positions

| Calendar Year | Graduates Employed who are Self-Employed or Working Freelance | Total Graduates Employed in the Field |
|---------------|---|---------------------------------------|
| 2021 | 0 | 0 |
| 2020 | 0 | 0 |

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time
 to read and understand the information.

6. Institutional Employment

| Calendar Year | Graduates Employed in the field who are Employed by the Institution, an Employer Owned by the Institution, or an Employer who Shares Ownership with the Institution. | Total Graduates Employed in the Field |
|---------------|--|---------------------------------------|
| 2021 | 0 | 0 |
| 2020 | 0 | 0 |

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time
 to read and understand the information.

School Performance Fact Sheet
CALENDAR YEARS 2021 and 2020

7. License Examination Passage Rates (includes data for the two calendar years prior to reporting)

*** Not applicable. UI&U does not offer any programs that prepare for state registration or licensing exams. ***

| First Available Exam Date | Date Exam Results Announced | Total Graduates Employed in the Field | Number of Graduates in Calendar Year | Number of Graduates Taking Exam | Number Who Passed Exam | Number Who Failed Exam | Passage Rate |
|---------------------------|-----------------------------|---------------------------------------|--------------------------------------|---------------------------------|------------------------|------------------------|--------------|
| NA | NA | NA | NA | NA | NA | NA | NA |

(Student Initial/Date) _____/_____
Initial only after you have had sufficient time to read and understand the information.

8. Salary and Wage Information (Includes data for the two calendar years prior to reporting)

Annual Salary and Wages Reported for Graduates Employed in the Field

| Calendar Year | Graduates Available for Employment | Graduates Employed in the Field | \$15,000.00 - \$20,000.00 | \$20,000.00 - \$25,000.00 | \$25,000.00 - \$30,000.00 | \$30,000.00 - \$35,000.00 | No Salary Information Reported |
|---------------|------------------------------------|---------------------------------|---------------------------|---------------------------|---------------------------|---------------------------|--------------------------------|
| 2021 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2020 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |

A list of sources used to substantiate salary disclosures is available from the School. Please ask your enrollment representative for this information.

(Student Initial/Date) _____/_____
Initial only after you have had sufficient time to read and understand the information.

9. Cost of Educational Program: Estimated Total charges for the program for students completing on-time in **2021 and 2020 = \$72,200.00**. Additional charges may be incurred if the program is not completed on-time.

(Student Initial/Date) _____/_____
Initial only after you have had sufficient time to read and understand the information.

School Performance Fact Sheet CALENDAR YEARS 2021 and 2020

10. Federal Student Loan Debt

| Calendar Year | Most recent three year cohort default rate, as reported by the United States Department of Education. ⁽¹⁾ | The percentage of enrolled students in Fall 2021 & Fall 2020 receiving federal student loans to pay for this program. ⁽²⁾ | The average amount of federal student loan debt of 2021 & 2020 graduates who took out federal student loans at this institution. ⁽²⁾ | The percentage of graduates in 2021 & 2020 who took out federal student loans to pay for this program. ⁽²⁾ |
|---------------|--|--|---|---|
| 2021 | 1.4% (FY2019) | 100% | \$11,745 (2021) All Undergraduate | 0% |
| 2020 | 1.4% (FY2019) | 100% | \$10,332 (2020) All Undergraduate | 100% |

(1) The percentage of students who defaulted on their federal student loans is called the Cohort Default Rate (CDR). It shows the percentage of this school's students who were more than 270 days (9 months) behind on their federal student loans within three years of when the first payment was due. This is the most recent CDR reported by the U.S. Department of Education.

(2) Calculation and data are derived from NCES-IPEDS as reported in the Student Financial Aid Component in the Fall 2020 and Fall 2021 collections, Group 1 (All Undergraduates).

(Student Initial/Date) _____/_____
Initial only after you have had sufficient time to read and understand the information.

This fact sheet is filed with the Bureau for Private Postsecondary Education. Regardless of any information you may have relating to completion rates, placement rates, starting salaries, or license exam passage rates, this fact sheet contains the information as calculated pursuant to state law.

Any questions a student may have regarding this fact sheet that have not been satisfactorily answered by the institution may be directed to the Bureau for Private Postsecondary Education at 1747 N. Market Blvd, Suite 225, Sacramento, CA 95834, www.bppe.ca.gov, toll-free telephone number 888-370-7589 or by fax (916) 263-1897.

STUDENT NAME - PRINT

STUDENT e-SIGNATURE

DATE

SCHOOL OFFICIAL e-SIGNATURE

DATE

School Performance Fact Sheet CALENDAR YEARS 2021 and 2020

Definitions

- “Number of Students Who Began the Program” means the number of students who began a program who were scheduled to complete the program within 100% of the published program length within the reporting calendar year and excludes all students who cancelled during the cancellation period.
- “Students Available for Graduation” is the number of students who began the program minus the number of students who have died, been incarcerated, or been called to active military duty.
- “Number of On-time Graduates” is the number of students who completed the program within 100% of the published program length within the reporting calendar year.
- “On-time Completion Rate” is the number of on-time graduates divided by the number of students available for graduation.
- “150% Graduates” is the number of students who completed the program within 150% of the program length (includes on-time graduates).
- “150% Completion Rate” is the number of students who completed the program in the reported calendar year within 150% of the published program length, including on-time graduates, divided by the number of students available for graduation.
- “Graduates Available for Employment” means the number of graduates minus the number of graduates unavailable for employment.
- “Graduates Unavailable for Employment” means the graduates who, after graduation, die, become incarcerated, are called to active military duty, are international students that leave the United States or do not have a visa allowing employment in the United States, or are continuing their education in an accredited or bureau-approved postsecondary institution.
- “Graduates Employed in the Field” means graduates who beginning within six months after a student completes the applicable educational program are gainfully employed, whose employment has been reported, and for whom the institution has documented verification of employment. For occupations for which the state requires passing an examination, the six months period begins after the

School Performance Fact Sheet CALENDAR YEARS 2021 and 2020

announcement of the examination results for the first examination available after a student completes an applicable educational program.

- “Placement Rate Employed in the Field” is calculated by dividing the number of graduates gainfully employed in the field by the number of graduates available for employment.
- “Number of Graduates Taking Exam” is the number of graduates who took the first available exam in the reported calendar year.
- “First Available Exam Date” is the date for the first available exam after a student completed a program.
- “Passage Rate” is calculated by dividing the number of graduates who passed the exam by the number of graduates who took the reported licensing exam.
- “Number Who Passed First Available Exam” is the number of graduates who took and passed the first available licensing exam after completing the program.
- “Salary” is as reported by graduate or graduate’s employer.
- “No Salary Information Reported” is the number of graduates for whom, after making reasonable attempts, the school was not able to obtain salary information.

School Performance Fact Sheet CALENDAR YEARS 2021 and 2020

SEPARATE STATEMENT: STUDENT'S RIGHT TO WITHDRAW/CANCEL

Withdrawal and Tuition Refund Policy - A withdrawal is considered to be a complete withdrawal from the university. The date of withdrawal is the earlier of:

- The date the student notifies the university; or
- The ending date of the previous term if the student fails to register for a new term/session; or
- The date the student specifies as the date of withdrawal if this date is after the date of notification.

The withdrawal can be written or verbal and sent directly to either the student's program office or communicated directly to the Registrar's Office. When a student withdraws from the university prior to the end of a term/session all incomplete courses for which the student is currently registered at the time of withdrawal will be recorded as W (withdrawn) on the student's transcript. If the withdrawal is effective at the end of the term/session, the grade as supplied by the evaluating faculty for each course will be posted to the student's transcript. A student who fails to notify Union Institute & University of withdrawal from the program is financially responsible for all tuition and fees charged for the complete term/session. Tuition is not prorated for coursework with earned academic credit. Refunds are determined by the effective date of a withdrawal. Tuition is adjusted when students withdraw completely from the program. The amount of the refund, if applicable, will be determined by the effective date of the withdrawal per the Schedule of Refunds. To view the appropriate refund and registration policies see this web page: <https://myunion.edu/current-students/financial-resources/>

School Performance Fact Sheet
CALENDAR YEARS 2021 and 2020

| | |
|----------------------------------|--|
| Credential/Program Level: | Master of Science in Organizational Leadership |
| Degree: | Master of Science in Organizational Leadership |
| Major: | Organizational Leadership |
| CIP Code: | 52.0213 |
| Credits Required: | 36 |
| Program Length: | 48 Weeks |

1. On-Time Completion Rates (Graduation Rates): Includes data for the two calendar years prior to reporting.

| Calendar Year | Number of Students Who Began Program | Students Available for Graduation | Number of On-Time Graduates | On-Time Completion Rate |
|---------------|--------------------------------------|-----------------------------------|-----------------------------|-------------------------|
| 2021 | 6 | 6 | 3 | 50% |
| 2020 | 9 | 9 | 6 | 67% |

(Student Initial/Date) _____ / _____

Initial only after you have had sufficient time to read and understand the information.

2. Job Placement Rates (Includes data for the two calendar years prior to reporting)

| Calendar Year | Number of Students Who Began Program | Number of Graduates | Graduates Available for Employment | Graduates Employed in the Field | Placement Rate % Employed in the Field |
|---------------|--------------------------------------|---------------------|------------------------------------|---------------------------------|--|
| 2021 | 6 | 3 | 3 | 0 | 0 |
| 2020 | 9 | 6 | 6 | 0 | 0 |

You may obtain from the institution a list of the employment positions determined to be in the field for which a Student received education and training. Please ask your enrollment representative for this information.

(Student Initial/Date) _____ / _____

Initial only after you have had sufficient time to read and understand the information.

3. Gainfully Employed Categories (Includes data for the two calendar years prior to reporting)

Part-Time vs. Full-Time Employment

| Calendar Year | Graduates Employed in the Field 20-29 Hours Per Week | Graduates Employed in the Field at Least 30 Hours Per Week | Total Graduates Employed in the Field |
|---------------|--|--|---------------------------------------|
| 2021 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 |

(Student Initial/Date) _____ / _____

Initial only after you have had sufficient time to read and understand the information.

School Performance Fact Sheet
CALENDAR YEARS 2021 and 2020

4. Single Position vs. Concurrent Aggregated Position

| Calendar Year | Graduates Employed in the Field in a Single Position | Graduates Employed in the Field in Concurrent Aggregated Positions | Total Graduates Employed in the Field |
|---------------|--|--|---------------------------------------|
| 2021 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 |

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time to read and understand the information.

5. Self-Employed/Freelance Positions

| Calendar Year | Graduates Employed who are Self-Employed or Working Freelance | Total Graduates Employed in the Field |
|---------------|---|---------------------------------------|
| 2021 | 0 | 0 |
| 2020 | 0 | 0 |

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time to read and understand the information.

6. Institutional Employment

| Calendar Year | Graduates Employed in the field who are Employed by the Institution, an Employer Owned by the Institution, or an Employer who Shares Ownership with the Institution. | Total Graduates Employed in the Field |
|---------------|--|---------------------------------------|
| 2021 | 0 | 0 |
| 2020 | 0 | 0 |

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time to read and understand the information.

7. License Examination Passage Rates (includes data for the two calendar years prior to reporting)

School Performance Fact Sheet
CALENDAR YEARS 2021 and 2020

**** Not applicable. UI&U does not offer any programs that prepare for state registration or licensing exams. ****

| First Available Exam Date | Date Exam Results Announced | Total Graduates Employed in the Field | Number of Graduates in Calendar Year | Number of Graduates Taking Exam | Number Who Passed Exam | Number Who Failed Exam | Passage Rate |
|---------------------------|-----------------------------|---------------------------------------|--------------------------------------|---------------------------------|------------------------|------------------------|--------------|
| NA | NA | NA | NA | NA | NA | NA | NA |

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time to read and understand the information.

8. Salary and Wage Information (Includes data for the two calendar years prior to reporting)

Annual Salary and Wages Reported for Graduates Employed in the Field

| Calendar Year | Graduates Available for Employment | Graduates Employed in the Field | \$15,000.00 - \$20,000.00 | \$20,001.00 - \$25,000.00 | \$25,001.00 - \$30,000.00 | \$30,001.00 - \$35,000.00 | No Salary Information Reported |
|---------------|------------------------------------|---------------------------------|---------------------------|---------------------------|---------------------------|---------------------------|--------------------------------|
| 2021 | 3 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2020 | 6 | 0 | 0 | 0 | 0 | 0 | 0 |

A list of sources used to substantiate salary disclosures is available from the School. Please ask your enrollment representative for this information.

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time to read and understand the information.

9. **Cost of Educational Program:** Estimated Total charges for the program for students completing on-time in **2021 and 2020 = \$23,664.00**. Additional charges may be incurred if the program is not completed on-time.

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time to read and understand the information.

10. Federal Student Loan Debt

School Performance Fact Sheet
CALENDAR YEARS 2021 and 2020

| Calendar Year | Most recent three year cohort default rate, as reported by the United States Department of Education. ⁽¹⁾ | The percentage of enrolled students in Fall 2021 & Fall 2020 receiving federal student loans to pay for this program. ⁽²⁾ | The average amount of federal student loan debt of 2021 & 2020 graduates who took out federal student loans at this institution. ⁽²⁾ | The percentage of graduates in 2021 & 2020 who took out federal student loans to pay for this program. ⁽²⁾ |
|---------------|--|--|---|---|
| 2021 | 1.4% (FY2019) | 67% | \$11,745 (2021) All Undergraduate | 80% |
| 2020 | 1.4% (FY2019) | 56% | \$10,332 (2020) All Undergraduate | 50% |

- (1) The percentage of students who defaulted on their federal student loans is called the Cohort Default Rate (CDR). It shows the percentage of this school’s students who were more than 270 days (9 months) behind on their federal student loans within three years of when the first payment was due. This is the most recent CDR reported by the U.S. Department of Education.
- (2) Calculation and data are derived from NCES-IPEDS as reported in the Student Financial Aid Component in the Fall 2020 and Fall 2021 collections, Group 1 (All Undergraduates).

(Student Initial/Date) _____/_____
Initial only after you have had sufficient time to read and understand the information.

This fact sheet is filed with the Bureau for Private Postsecondary Education. Regardless of any information you may have relating to completion rates, placement rates, starting salaries, or license exam passage rates, this fact sheet contains the information as calculated pursuant to state law.

Any questions a student may have regarding this fact sheet that have not been satisfactorily answered by the institution may be directed to the Bureau for Private Postsecondary Education at 1747 N. Market Blvd, Suite 225, Sacramento, CA 95834, www.bppe.ca.gov, toll-free telephone number 888-370-7589 or by fax (916) 263-1897.

STUDENT NAME - PRINT

STUDENT e-SIGNATURE

DATE

SCHOOL OFFICIAL e-SIGNATURE

DATE

School Performance Fact Sheet CALENDAR YEARS 2021 and 2020

Definitions

- “Number of Students Who Began the Program” means the number of students who began a program who were scheduled to complete the program within 100% of the published program length within the reporting calendar year and excludes all students who cancelled during the cancellation period.
- “Students Available for Graduation” is the number of students who began the program minus the number of students who have died, been incarcerated, or been called to active military duty.
- “Number of On-time Graduates” is the number of students who completed the program within 100% of the published program length within the reporting calendar year.
- “On-time Completion Rate” is the number of on-time graduates divided by the number of students available for graduation.
- “150% Graduates” is the number of students who completed the program within 150% of the program length (includes on-time graduates).
- “150% Completion Rate” is the number of students who completed the program in the reported calendar year within 150% of the published program length, including on-time graduates, divided by the number of students available for graduation.
- “Graduates Available for Employment” means the number of graduates minus the number of graduates unavailable for employment.
- “Graduates Unavailable for Employment” means the graduates who, after graduation, die, become incarcerated, are called to active military duty, are international students that leave the United States or do not have a visa allowing employment in the United States, or are continuing their education in an accredited or bureau-approved postsecondary institution.
- “Graduates Employed in the Field” means graduates who beginning within six months after a student completes the applicable educational program are gainfully employed, whose employment has been reported, and for whom the institution has documented verification of employment. For occupations for which the state requires passing an examination, the six months period begins after the

School Performance Fact Sheet CALENDAR YEARS 2021 and 2020

announcement of the examination results for the first examination available after a student completes an applicable educational program.

- “Placement Rate Employed in the Field” is calculated by dividing the number of graduates gainfully employed in the field by the number of graduates available for employment.
- “Number of Graduates Taking Exam” is the number of graduates who took the first available exam in the reported calendar year.
- “First Available Exam Date” is the date for the first available exam after a student completed a program.
- “Passage Rate” is calculated by dividing the number of graduates who passed the exam by the number of graduates who took the reported licensing exam.
- “Number Who Passed First Available Exam” is the number of graduates who took and passed the first available licensing exam after completing the program.
- “Salary” is as reported by graduate or graduate’s employer.
- “No Salary Information Reported” is the number of graduates for whom, after making reasonable attempts, the school was not able to obtain salary information.

School Performance Fact Sheet CALENDAR YEARS 2021 and 2020

SEPARATE STATEMENT: STUDENT'S RIGHT TO WITHDRAW/CANCEL

Withdrawal and Tuition Refund Policy - A withdrawal is considered to be a complete withdrawal from the university. The date of withdrawal is the earlier of:

- The date the student notifies the university; or
- The ending date of the previous term if the student fails to register for a new term/session; or
- The date the student specifies as the date of withdrawal if this date is after the date of notification.

The withdrawal can be written or verbal and sent directly to either the student's program office or communicated directly to the Registrar's Office. When a student withdraws from the university prior to the end of a term/session all incomplete courses for which the student is currently registered at the time of withdrawal will be recorded as W (withdrawn) on the student's transcript. If the withdrawal is effective at the end of the term/session, the grade as supplied by the evaluating faculty for each course will be posted to the student's transcript. A student who fails to notify Union Institute & University of withdrawal from the program is financially responsible for all tuition and fees charged for the complete term/session. Tuition is not prorated for coursework with earned academic credit. Refunds are determined by the effective date of a withdrawal. Tuition is adjusted when students withdraw completely from the program. The amount of the refund, if applicable, will be determined by the effective date of the withdrawal per the Schedule of Refunds. To view the appropriate refund and registration policies see this web page: <https://myunion.edu/current-students/financial-resources/>

School Performance Fact Sheet
CALENDAR YEARS 2020 and 2021

| | |
|----------------------------------|--|
| Credential/Program Level: | Graduate Certificate in Online Teaching and Learning |
| Degree: | Certificate |
| Major: | Online Teaching and Learning |
| CIP Code: | 13.1211 |
| Credits Required: | 12 |
| Program Length: | 32 Weeks |

NEW PROGRAM: This program is new. Therefore, the number of students who graduate, the number of students who are placed, or the starting salary you can earn after finishing the educational program are unknown at this time. Information regarding general salary and placement statistics may be available from government sources or from the institution, but is not equivalent to actual performance data. CEC 94910(e), 5 CCR 74112(b)

| | |
|------------------------------------|---|
| The date the program began: | The estimated date of availability for two full years of data: |
| 8/29/2022 | 4/9/2025 |

Student's Initial's: _____ Date: _____

Initial only after you have had sufficient time to read and understand the information

1. On-Time Completion Rates (Graduation Rates): Includes data for the two calendar years prior to reporting.

| Calendar Year | Number of Students Who Began Program | Students Available for Graduation | Number of On-Time Graduates | On-Time Completion Rate |
|---------------|--------------------------------------|-----------------------------------|-----------------------------|-------------------------|
| 2021 | 0 | 0 | 0 | 0% |
| 2020 | 0 | 0 | 0 | 0% |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

2. Job Placement Rates (Includes data for the two calendar years prior to reporting)

| Calendar Year | Number of Students Who Began Program | Number of Graduates | Graduates Available for Employment | Graduates Employed in the Field | Placement Rate % Employed in the Field |
|---------------|--------------------------------------|---------------------|------------------------------------|---------------------------------|--|
| 2021 | 0 | 0 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 | 0 | 0 |

You may obtain from the institution a list of the employment positions determined to be in the field for which a Student received education and training. Please ask your enrollment representative for this information.

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

3. Gainfully Employed Categories (Includes data for the two calendar years prior to reporting)

Part-Time vs. Full-Time Employment

| Calendar Year | Graduates Employed in the Field 20-29 Hours Per Week | Graduates Employed in the Field at Least 30 Hours Per Week | Total Graduates Employed in the Field |
|---------------|--|--|---------------------------------------|
| 2021 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

4. Single Position vs. Concurrent Aggregated Position

| Calendar Year | Graduates Employed in the Field in a Single Position | Graduates Employed in the Field in Concurrent Aggregated Positions | Total Graduates Employed in the Field |
|---------------|--|--|---------------------------------------|
| 2021 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

5. Self-Employed/Freelance Positions

| Calendar Year | Graduates Employed who are Self-Employed or Working Freelance | Total Graduates Employed in the Field |
|---------------|---|---------------------------------------|
| 2021 | 0 | 0 |
| 2020 | 0 | 0 |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

6. Institutional Employment

| Calendar Year | Graduates Employed in the field who are Employed by the Institution, an Employer Owned by the Institution, or an Employer who Shares Ownership with the Institution. | Total Graduates Employed in the Field |
|---------------|--|---------------------------------------|
| 2021 | 0 | 0 |
| 2020 | 0 | 0 |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

7. License Examination Passage Rates (includes data for the two calendar years prior to reporting)

**** Not applicable. UI&U does not offer any programs that prepare for state registration or licensing exams. ****

| First Available Exam Date | Date Exam Results Announced | Total Graduates Employed in the Field | Number of Graduates in Calendar Year | Number of Graduates Taking Exam | Number Who Passed Exam | Number Who Failed Exam | Passage Rate |
|---------------------------|-----------------------------|---------------------------------------|--------------------------------------|---------------------------------|------------------------|------------------------|--------------|
| NA | NA | NA | NA | NA | NA | NA | NA |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

8. Salary and Wage Information (Includes data for the two calendar years prior to reporting)

Annual Salary and Wages Reported for Graduates Employed in the Field

| Calendar Year | Graduates Available for Employment | Graduates Employed in the Field | \$15,000.00 - \$20,000.00 | \$20,001.00 - \$25,000.00 | \$25,001.00 - \$30,000.00 | \$30,001.00 - \$35,000.00 | No Salary Information Reported |
|---------------|------------------------------------|---------------------------------|---------------------------|---------------------------|---------------------------|---------------------------|--------------------------------|
| 2021 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

A list of sources used to substantiate salary disclosures is available from the School. Please ask your enrollment representative for this information.

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

9. Cost of Educational Program: Estimated Total charges for the program for students completing on-time in **2021 and 2020** = . Additional charges may be incurred if the program is not completed on-time.

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

10. Federal Student Loan Debt

| Calendar Year | Most recent three year cohort default rate, as reported by the United States Department of Education. ⁽¹⁾ | The percentage of enrolled students in Fall 2021 & Fall 2020 receiving federal student loans to pay for this program. ⁽²⁾ | The average amount of federal student loan debt of 2021 & 2020 graduates who took out federal student loans at this institution. ⁽²⁾ | The percentage of graduates in 2021 & 2020 who took out federal student loans to pay for this program. ⁽²⁾ |
|---------------|--|--|---|---|
| 2021 | 1.4% (FY2019) | 0% | \$11,745 (2021) All Undergraduate | 0% |
| 2020 | 1.4% (FY2019) | 0% | \$10,332 (2020) All Undergraduate | 0% |

(1) The percentage of students who defaulted on their federal student loans is called the Cohort Default Rate (CDR). It shows the percentage of this school’s students who were more than 270 days (9 months) behind on their federal student loans within three years of when the first payment was due. This is the most recent CDR reported by the U.S. Department of Education.

(2) Calculation and data are derived from NCES-IPEDS as reported in the Student Financial Aid Component in the Fall 2020 and Fall 2021 collections, Group 1 (All Undergraduates).

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

This fact sheet is filed with the Bureau for Private Postsecondary Education. Regardless of any information you may have relating to completion rates, placement rates, starting salaries, or license exam passage rates, this fact sheet contains the information as calculated pursuant to state law.

Any questions a student may have regarding this fact sheet that have not been satisfactorily answered by the institution may be directed to the Bureau for Private Postsecondary Education at 1747 N. Market Blvd, Suite 225, Sacramento, CA 95834, www.bppe.ca.gov, toll-free telephone number 888-370-7589 or by fax (916) 263-1897.

STUDENT NAME - PRINT

STUDENT e-SIGNATURE

DATE

SCHOOL OFFICIAL e-SIGNATURE

DATE

Definitions

- “Number of Students Who Began the Program” means the number of students who began a program who were scheduled to complete the program within 100% of the published program length within the reporting calendar year and excludes all students who cancelled during the cancellation period.
- “Students Available for Graduation” is the number of students who began the program minus the number of students who have died, been incarcerated, or been called to active military duty.
- “Number of On-time Graduates” is the number of students who completed the program within 100% of the published program length within the reporting calendar year.
- “On-time Completion Rate” is the number of on-time graduates divided by the number of students available for graduation.
- “150% Graduates” is the number of students who completed the program within 150% of the program length (includes on-time graduates).
- “150% Completion Rate” is the number of students who completed the program in the reported calendar year within 150% of the published program length, including on-time graduates, divided by the number of students available for graduation.
- “Graduates Available for Employment” means the number of graduates minus the number of graduates unavailable for employment.
- “Graduates Unavailable for Employment” means the graduates who, after graduation, die, become incarcerated, are called to active military duty, are international students that leave the United States or do not have a visa allowing employment in the United States, or are continuing their education in an accredited or bureau-approved postsecondary institution.
- “Graduates Employed in the Field” means graduates who beginning within six months after a student completes the applicable educational program are gainfully employed, whose employment has been reported, and for whom the institution has documented verification of employment. For occupations for which the state requires passing an examination, the six months period begins after the announcement of the examination results for the first examination available after a student completes an applicable educational program.
- “Placement Rate Employed in the Field” is calculated by dividing the number of graduates gainfully employed in the field by the number of graduates available for employment.

- “Number of Graduates Taking Exam” is the number of graduates who took the first available exam in the reported calendar year.
- “First Available Exam Date” is the date for the first available exam after a student completed a program.
- “Passage Rate” is calculated by dividing the number of graduates who passed the exam by the number of graduates who took the reported licensing exam.
- “Number Who Passed First Available Exam” is the number of graduates who took and passed the first available licensing exam after completing the program.
- “Salary” is as reported by graduate or graduate’s employer.
- “No Salary Information Reported” is the number of graduates for whom, after making reasonable attempts, the school was not able to obtain salary information.

SEPARATE STATEMENT: STUDENT'S RIGHT TO WITHDRAW/CANCEL

Withdrawal and Tuition Refund Policy - A withdrawal is considered to be a complete withdrawal from the university. The date of withdrawal is the earlier of:

- The date the student notifies the university; or
- The ending date of the previous term if the student fails to register for a new term/session; or
- The date the student specifies as the date of withdrawal if this date is after the date of notification.

The withdrawal can be written or verbal and sent directly to either the student's program office or communicated directly to the Registrar's Office. When a student withdraws from the university prior to the end of a term/session all incomplete courses for which the student is currently registered at the time of withdrawal will be recorded as W (withdrawn) on the student's transcript. If the withdrawal is effective at the end of the term/session, the grade as supplied by the evaluating faculty for each course will be posted to the student's transcript. A student who fails to notify Union Institute & University of withdrawal from the program is financially responsible for all tuition and fees charged for the complete term/session. Tuition is not prorated for coursework with earned academic credit. Refunds are determined by the effective date of a withdrawal. Tuition is adjusted when students withdraw completely from the program. The amount of the refund, if applicable, will be determined by the effective date of the withdrawal per the Schedule of Refunds. To view the appropriate refund and registration policies see this web page: <https://myunion.edu/current-students/financial-resources/>

Student Signature

Date

Employee Signature:

Date

School Performance Fact Sheet CALENDAR YEARS 2021 and 2020

| | |
|----------------------------------|--|
| Credential/Program Level: | Doctor of Philosophy with a major in Interdisciplinary Studies |
| Degree: | Doctor of Philosophy with a major in Interdisciplinary Studies |
| Major: | Ph.D. in Interdisciplinary Studies |
| CIP Code: | 30.9999 |
| Credits Required: | 66 |
| Program Length: | 190 Weeks |

1. On-Time Completion Rates (Graduation Rates): Includes data for the two calendar years prior to reporting.

| Calendar Year | Number of Students Who Began Program | Students Available for Graduation | Number of On-Time Graduates | On-Time Completion Rate |
|---------------|--------------------------------------|-----------------------------------|-----------------------------|-------------------------|
| 2021 | 3 | 3 | 1 | 33% |
| 2020 | 2 | 2 | 2 | 100% |

(Student Initial/Date) _____ / _____

Initial only after you have had sufficient time to read and understand the information.

2. Job Placement Rates (Includes data for the two calendar years prior to reporting)

| Calendar Year | Number of Students Who Began Program | Number of Graduates | Graduates Available for Employment | Graduates Employed in the Field | Placement Rate % Employed in the Field |
|---------------|--------------------------------------|---------------------|------------------------------------|---------------------------------|--|
| 2021 | 3 | 1 | 1 | 0 | 0 |
| 2020 | 2 | 2 | 2 | 0 | 0 |

You may obtain from the institution a list of the employment positions determined to be in the field for which a Student received education and training. Please ask your enrollment representative for this information.

(Student Initial/Date) _____ / _____

Initial only after you have had sufficient time to read and understand the information.

3. Gainfully Employed Categories (Includes data for the two calendar years prior to reporting)

Part-Time vs. Full-Time Employment

| Calendar Year | Graduates Employed in the Field 20-29 Hours Per Week | Graduates Employed in the Field at Least 30 Hours Per Week | Total Graduates Employed in the Field |
|---------------|--|--|---------------------------------------|
| 2021 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 |

(Student Initial/Date) _____ / _____

Initial only after you have had sufficient time to read and understand the information.

School Performance Fact Sheet
CALENDAR YEARS 2021 and 2020

4. Single Position vs. Concurrent Aggregated Position

| Calendar Year | Graduates Employed in the Field in a Single Position | Graduates Employed in the Field in Concurrent Aggregated Positions | Total Graduates Employed in the Field |
|---------------|--|--|---------------------------------------|
| 2021 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 |

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time
 to read and understand the information.

5. Self-Employed/Freelance Positions

| Calendar Year | Graduates Employed who are Self-Employed or Working Freelance | Total Graduates Employed in the Field |
|---------------|---|---------------------------------------|
| 2021 | 0 | 0 |
| 2020 | 0 | 0 |

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time
 to read and understand the information.

6. Institutional Employment

| Calendar Year | Graduates Employed in the field who are Employed by the Institution, an Employer Owned by the Institution, or an Employer who Shares Ownership with the Institution. | Total Graduates Employed in the Field |
|---------------|--|---------------------------------------|
| 2021 | 0 | 0 |
| 2020 | 0 | 0 |

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time
 to read and understand the information.

7. License Examination Passage Rates (includes data for the two calendar years prior to reporting)

School Performance Fact Sheet CALENDAR YEARS 2021 and 2020

**** Not applicable. UI&U does not offer any programs that prepare for state registration or licensing exams. ****

| First Available Exam Date | Date Exam Results Announced | Total Graduates Employed in the Field | Number of Graduates in Calendar Year | Number of Graduates Taking Exam | Number Who Passed Exam | Number Who Failed Exam | Passage Rate |
|---------------------------|-----------------------------|---------------------------------------|--------------------------------------|---------------------------------|------------------------|------------------------|--------------|
| NA | NA | NA | NA | NA | NA | NA | NA |

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time
 to read and understand the information.

8. Salary and Wage Information (Includes data for the two calendar years prior to reporting)

Annual Salary and Wages Reported for Graduates Employed in the Field

| Calendar Year | Graduates Available for Employment | Graduates Employed in the Field | \$15,000.00 - \$20,000.00 | \$20,001.00 - \$25,000.00 | \$25,001.00 - \$30,000.00 | \$30,001.00 - \$35,000.00 | No Salary Information Reported |
|---------------|------------------------------------|---------------------------------|---------------------------|---------------------------|---------------------------|---------------------------|--------------------------------|
| 2021 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2020 | 2 | 0 | 0 | 0 | 0 | 0 | 0 |

A list of sources used to substantiate salary disclosures is available from the School. Please ask your enrollment representative for this information.

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time
 to read and understand the information.

9. **Cost of Educational Program:** Estimated Total charges for the program for students completing on-time in **2021 and 2020 = \$80,556.00**. Additional charges may be incurred if the program is not completed on-time.

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time
 to read and understand the information.

10. Federal Student Loan Debt

School Performance Fact Sheet
CALENDAR YEARS 2021 and 2020

| Calendar Year | Most recent three year cohort default rate, as reported by the United States Department of Education. ⁽¹⁾ | The percentage of enrolled students in Fall 2021 & Fall 2020 receiving federal student loans to pay for this program. ⁽²⁾ | The average amount of federal student loan debt of 2021 & 2020 graduates who took out federal student loans at this institution. ⁽²⁾ | The percentage of graduates in 2021 & 2020 who took out federal student loans to pay for this program. ⁽²⁾ |
|---------------|--|--|---|---|
| 2021 | 1.4% (FY2019) | 100% | \$11,745 (2021) All Undergraduate | 100% |
| 2020 | 1.4% (FY2019) | 50% | \$10,332 (2020) All Undergraduate | 50% |

- (1) The percentage of students who defaulted on their federal student loans is called the Cohort Default Rate (CDR). It shows the percentage of this school’s students who were more than 270 days (9 months) behind on their federal student loans within three years of when the first payment was due. This is the most recent CDR reported by the U.S. Department of Education.
- (2) Calculation and data are derived from NCES-IPEDS as reported in the Student Financial Aid Component in the Fall 2020 and Fall 2021 collections, Group 1 (All Undergraduates).

(Student Initial/Date) _____/_____
Initial only after you have had sufficient time to read and understand the information.

This fact sheet is filed with the Bureau for Private Postsecondary Education. Regardless of any information you may have relating to completion rates, placement rates, starting salaries, or license exam passage rates, this fact sheet contains the information as calculated pursuant to state law.

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STUDENT NAME - PRINT

STUDENT e-SIGNATURE

DATE

SCHOOL OFFICIAL e-SIGNATURE

DATE

School Performance Fact Sheet CALENDAR YEARS 2021 and 2020

Definitions

- “Number of Students Who Began the Program” means the number of students who began a program who were scheduled to complete the program within 100% of the published program length within the reporting calendar year and excludes all students who cancelled during the cancellation period.
- “Students Available for Graduation” is the number of students who began the program minus the number of students who have died, been incarcerated, or been called to active military duty.
- “Number of On-time Graduates” is the number of students who completed the program within 100% of the published program length within the reporting calendar year.
- “On-time Completion Rate” is the number of on-time graduates divided by the number of students available for graduation.
- “150% Graduates” is the number of students who completed the program within 150% of the program length (includes on-time graduates).
- “150% Completion Rate” is the number of students who completed the program in the reported calendar year within 150% of the published program length, including on-time graduates, divided by the number of students available for graduation.
- “Graduates Available for Employment” means the number of graduates minus the number of graduates unavailable for employment.
- “Graduates Unavailable for Employment” means the graduates who, after graduation, die, become incarcerated, are called to active military duty, are international students that leave the United States or do not have a visa allowing employment in the United States, or are continuing their education in an accredited or bureau-approved postsecondary institution.
- “Graduates Employed in the Field” means graduates who beginning within six months after a student completes the applicable educational program are gainfully employed, whose employment has been reported, and for whom the institution has documented verification of employment. For occupations for which the state requires passing an examination, the six months period begins after the

School Performance Fact Sheet CALENDAR YEARS 2021 and 2020

announcement of the examination results for the first examination available after a student completes an applicable educational program.

- “Placement Rate Employed in the Field” is calculated by dividing the number of graduates gainfully employed in the field by the number of graduates available for employment.
- “Number of Graduates Taking Exam” is the number of graduates who took the first available exam in the reported calendar year.
- “First Available Exam Date” is the date for the first available exam after a student completed a program.
- “Passage Rate” is calculated by dividing the number of graduates who passed the exam by the number of graduates who took the reported licensing exam.
- “Number Who Passed First Available Exam” is the number of graduates who took and passed the first available licensing exam after completing the program.
- “Salary” is as reported by graduate or graduate’s employer.
- “No Salary Information Reported” is the number of graduates for whom, after making reasonable attempts, the school was not able to obtain salary information.

School Performance Fact Sheet CALENDAR YEARS 2021 and 2020

SEPARATE STATEMENT: STUDENT'S RIGHT TO WITHDRAW/CANCEL

Withdrawal and Tuition Refund Policy - A withdrawal is considered to be a complete withdrawal from the university. The date of withdrawal is the earlier of:

- The date the student notifies the university; or
- The ending date of the previous term if the student fails to register for a new term/session; or
- The date the student specifies as the date of withdrawal if this date is after the date of notification.

The withdrawal can be written or verbal and sent directly to either the student's program office or communicated directly to the Registrar's Office. When a student withdraws from the university prior to the end of a term/session all incomplete courses for which the student is currently registered at the time of withdrawal will be recorded as W (withdrawn) on the student's transcript. If the withdrawal is effective at the end of the term/session, the grade as supplied by the evaluating faculty for each course will be posted to the student's transcript. A student who fails to notify Union Institute & University of withdrawal from the program is financially responsible for all tuition and fees charged for the complete term/session. Tuition is not prorated for coursework with earned academic credit. Refunds are determined by the effective date of a withdrawal. Tuition is adjusted when students withdraw completely from the program. The amount of the refund, if applicable, will be determined by the effective date of the withdrawal per the Schedule of Refunds. To view the appropriate refund and registration policies see this web page: <https://myunion.edu/current-students/financial-resources/>

School Performance Fact Sheet
CALENDAR YEARS 2020 and 2021

| | |
|----------------------------------|--|
| Credential/Program Level: | Doctor of Philosophy- All But Dissertation |
| Degree: | PHD-ABD |
| Major: | All But Dissertation - IDS |
| CIP Code: | 30.9999 |
| Credits Required: | 12 |
| Program Length: | 9 Weeks |

NEW PROGRAM: This program is new. Therefore, the number of students who graduate, the number of students who are placed, or the starting salary you can earn after finishing the educational program are unknown at this time. Information regarding general salary and placement statistics may be available from government sources or from the institution, but is not equivalent to actual performance data. CEC 94910(e), 5 CCR 74112(b)

| | |
|------------------------------------|---|
| The date the program began: | The estimated date of availability for two full years of data: |
| 9/27/2021 | 11/29/2023 |

Student's Initial's: _____ Date: _____

Initial only after you have had sufficient time to read and understand the information

1. On-Time Completion Rates (Graduation Rates): Includes data for the two calendar years prior to reporting.

| Calendar Year | Number of Students Who Began Program | Students Available for Graduation | Number of On-Time Graduates | On-Time Completion Rate |
|---------------|--------------------------------------|-----------------------------------|-----------------------------|-------------------------|
| 2021 | 0 | 0 | 0 | 0% |
| 2020 | 0 | | 0 | 0% |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

2. Job Placement Rates (Includes data for the two calendar years prior to reporting)

| Calendar Year | Number of Students Who Began Program | Number of Graduates | Graduates Available for Employment | Graduates Employed in the Field | Placement Rate % Employed in the Field |
|---------------|--------------------------------------|---------------------|------------------------------------|---------------------------------|--|
| 2021 | 0 | 0 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 | 0 | 0 |

You may obtain from the institution a list of the employment positions determined to be in the field for which a Student received education and training. Please ask your enrollment representative for this information.

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

3. Gainfully Employed Categories (Includes data for the two calendar years prior to reporting)

Part-Time vs. Full-Time Employment

| Calendar Year | Graduates Employed in the Field 20-29 Hours Per Week | Graduates Employed in the Field at Least 30 Hours Per Week | Total Graduates Employed in the Field |
|---------------|--|--|---------------------------------------|
| 2021 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

4. Single Position vs. Concurrent Aggregated Position

| Calendar Year | Graduates Employed in the Field in a Single Position | Graduates Employed in the Field in Concurrent Aggregated Positions | Total Graduates Employed in the Field |
|---------------|--|--|---------------------------------------|
| 2021 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

5. Self-Employed/Freelance Positions

| Calendar Year | Graduates Employed who are Self-Employed or Working Freelance | Total Graduates Employed in the Field |
|---------------|---|---------------------------------------|
| 2021 | 0 | 0 |
| 2020 | 0 | 0 |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

6. Institutional Employment

| Calendar Year | Graduates Employed in the field who are Employed by the Institution, an Employer Owned by the Institution, or an Employer who Shares Ownership with the Institution. | Total Graduates Employed in the Field |
|---------------|--|---------------------------------------|
| 2021 | 0 | 0 |
| 2020 | 0 | 0 |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

7. License Examination Passage Rates (includes data for the two calendar years prior to reporting)

**** Not applicable. UI&U does not offer any programs that prepare for state registration or licensing exams. ****

| First Available Exam Date | Date Exam Results Announced | Total Graduates Employed in the Field | Number of Graduates in Calendar Year | Number of Graduates Taking Exam | Number Who Passed Exam | Number Who Failed Exam | Passage Rate |
|---------------------------|-----------------------------|---------------------------------------|--------------------------------------|---------------------------------|------------------------|------------------------|--------------|
| NA | NA | NA | NA | NA | NA | NA | NA |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

8. Salary and Wage Information (Includes data for the two calendar years prior to reporting)

Annual Salary and Wages Reported for Graduates Employed in the Field

| Calendar Year | Graduates Available for Employment | Graduates Employed in the Field | \$15,000.00 - \$20,000.00 | \$20,001.00 - \$25,000.00 | \$25,001.00 - \$30,000.00 | \$30,001.00 - \$35,000.00 | No Salary Information Reported |
|---------------|------------------------------------|---------------------------------|---------------------------|---------------------------|---------------------------|---------------------------|--------------------------------|
| 2021 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

A list of sources used to substantiate salary disclosures is available from the School. Please ask your enrollment representative for this information.

(Student Initial/Date) _____/_____
Initial only after you have had sufficient time to read and understand the information.

9. Cost of Educational Program: Estimated Total charges for the program for students completing on-time in **2021 and 2020** = . Additional charges may be incurred if the program is not completed on-time.

(Student Initial/Date) _____/_____
Initial only after you have had sufficient time to read and understand the information.

10. Federal Student Loan Debt

| Calendar Year | Most recent three year cohort default rate, as reported by the United States Department of Education. ⁽¹⁾ | The percentage of enrolled students in Fall 2021 & Fall 2020 receiving federal student loans to pay for this program. ⁽²⁾ | The average amount of federal student loan debt of 2021 & 2020 graduates who took out federal student loans at this institution. ⁽²⁾ | The percentage of graduates in 2021 & 2020 who took out federal student loans to pay for this program. ⁽²⁾ |
|---------------|--|--|---|---|
| 2021 | 1.4% (FY2019) | 0% | \$11,745 (2021) All Undergraduate | 0% |
| 2020 | 1.4% (FY2019) | 0% | \$10,332 (2020) All Undergraduate | 0% |

(1) The percentage of students who defaulted on their federal student loans is called the Cohort Default Rate (CDR). It shows the percentage of this school’s students who were more than 270 days (9 months) behind on their federal student loans within three years of when the first payment was due. This is the most recent CDR reported by the U.S. Department of Education.

(2) Calculation and data are derived from NCES-IPEDS as reported in the Student Financial Aid Component in the Fall 2020 and Fall 2021 collections, Group 1 (All Undergraduates).

(Student Initial/Date) _____/_____
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STUDENT NAME - PRINT

STUDENT e-SIGNATURE

DATE

SCHOOL OFFICIAL e-SIGNATURE

DATE

Definitions

- “Number of Students Who Began the Program” means the number of students who began a program who were scheduled to complete the program within 100% of the published program length within the reporting calendar year and excludes all students who cancelled during the cancellation period.
- “Students Available for Graduation” is the number of students who began the program minus the number of students who have died, been incarcerated, or been called to active military duty.
- “Number of On-time Graduates” is the number of students who completed the program within 100% of the published program length within the reporting calendar year.
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- “150% Completion Rate” is the number of students who completed the program in the reported calendar year within 150% of the published program length, including on-time graduates, divided by the number of students available for graduation.
- “Graduates Available for Employment” means the number of graduates minus the number of graduates unavailable for employment.
- “Graduates Unavailable for Employment” means the graduates who, after graduation, die, become incarcerated, are called to active military duty, are international students that leave the United States or do not have a visa allowing employment in the United States, or are continuing their education in an accredited or bureau-approved postsecondary institution.
- “Graduates Employed in the Field” means graduates who beginning within six months after a student completes the applicable educational program are gainfully employed, whose employment has been reported, and for whom the institution has documented verification of employment. For occupations for which the state requires passing an examination, the six months period begins after the announcement of the examination results for the first examination available after a student completes an applicable educational program.
- “Placement Rate Employed in the Field” is calculated by dividing the number of graduates gainfully employed in the field by the number of graduates available for employment.

- “Number of Graduates Taking Exam” is the number of graduates who took the first available exam in the reported calendar year.
- “First Available Exam Date” is the date for the first available exam after a student completed a program.
- “Passage Rate” is calculated by dividing the number of graduates who passed the exam by the number of graduates who took the reported licensing exam.
- “Number Who Passed First Available Exam” is the number of graduates who took and passed the first available licensing exam after completing the program.
- “Salary” is as reported by graduate or graduate’s employer.
- “No Salary Information Reported” is the number of graduates for whom, after making reasonable attempts, the school was not able to obtain salary information.

SEPARATE STATEMENT: STUDENT'S RIGHT TO WITHDRAW/CANCEL

Withdrawal and Tuition Refund Policy - A withdrawal is considered to be a complete withdrawal from the university. The date of withdrawal is the earlier of:

- The date the student notifies the university; or
- The ending date of the previous term if the student fails to register for a new term/session; or
- The date the student specifies as the date of withdrawal if this date is after the date of notification.

The withdrawal can be written or verbal and sent directly to either the student's program office or communicated directly to the Registrar's Office. When a student withdraws from the university prior to the end of a term/session all incomplete courses for which the student is currently registered at the time of withdrawal will be recorded as W (withdrawn) on the student's transcript. If the withdrawal is effective at the end of the term/session, the grade as supplied by the evaluating faculty for each course will be posted to the student's transcript. A student who fails to notify Union Institute & University of withdrawal from the program is financially responsible for all tuition and fees charged for the complete term/session. Tuition is not prorated for coursework with earned academic credit. Refunds are determined by the effective date of a withdrawal. Tuition is adjusted when students withdraw completely from the program. The amount of the refund, if applicable, will be determined by the effective date of the withdrawal per the Schedule of Refunds. To view the appropriate refund and registration policies see this web page: <https://myunion.edu/current-students/financial-resources/>

Student Signature

Date

Employee Signature:

Date

School Performance Fact Sheet
CALENDAR YEARS 2021 and 2020

| | |
|----------------------------------|---|
| Credential/Program Level: | Bachelor of Arts with a major in Psychology |
| Degree: | Bachelor of Arts |
| Major: | Psychology |
| CIP Code: | 42.0101 |
| Credits Required: | 120 |
| Program Length: | 160 Weeks |

1. On-Time Completion Rates (Graduation Rates): Includes data for the two calendar years prior to reporting.

| Calendar Year | Number of Students Who Began Program | Students Available for Graduation | Number of On-Time Graduates | On-Time Completion Rate |
|---------------|--------------------------------------|-----------------------------------|-----------------------------|-------------------------|
| 2021 | 2 | 2 | 0 | 0% |
| 2020 | 0 | 0 | 0 | 0% |

(Student Initial/Date) _____ / _____
Initial only after you have had sufficient time to read and understand the information.

2. Job Placement Rates (Includes data for the two calendar years prior to reporting)

| Calendar Year | Number of Students Who Began Program | Number of Graduates | Graduates Available for Employment | Graduates Employed in the Field | Placement Rate % Employed in the Field |
|---------------|--------------------------------------|---------------------|------------------------------------|---------------------------------|--|
| 2021 | 2 | 0 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 | 0 | 0 |

You may obtain from the institution a list of the employment positions determined to be in the field for which a Student received education and training. Please ask your enrollment representative for this information.

(Student Initial/Date) _____ / _____
Initial only after you have had sufficient time to read and understand the information.

3. Gainfully Employed Categories (Includes data for the two calendar years prior to reporting)

Part-Time vs. Full-Time Employment

| Calendar Year | Graduates Employed in the Field 20-29 Hours Per Week | Graduates Employed in the Field at Least 30 Hours Per Week | Total Graduates Employed in the Field |
|---------------|--|--|---------------------------------------|
| 2021 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 |

(Student Initial/Date) _____ / _____
Initial only after you have had sufficient time to read and understand the information.

School Performance Fact Sheet
CALENDAR YEARS 2021 and 2020

4. Single Position vs. Concurrent Aggregated Position

| Calendar Year | Graduates Employed in the Field in a Single Position | Graduates Employed in the Field in Concurrent Aggregated Positions | Total Graduates Employed in the Field |
|---------------|--|--|---------------------------------------|
| 2021 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 |

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time
 to read and understand the information.

5. Self-Employed/Freelance Positions

| Calendar Year | Graduates Employed who are Self-Employed or Working Freelance | Total Graduates Employed in the Field |
|---------------|---|---------------------------------------|
| 2021 | 0 | 0 |
| 2020 | 0 | 0 |

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time
 to read and understand the information.

6. Institutional Employment

| Calendar Year | Graduates Employed in the field who are Employed by the Institution, an Employer Owned by the Institution, or an Employer who Shares Ownership with the Institution. | Total Graduates Employed in the Field |
|---------------|--|---------------------------------------|
| 2021 | 0 | 0 |
| 2020 | 0 | 0 |

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time
 to read and understand the information.

7. License Examination Passage Rates (includes data for the two calendar years prior to reporting)

School Performance Fact Sheet
CALENDAR YEARS 2021 and 2020

**** Not applicable. UI&U does not offer any programs that prepare for state registration or licensing exams. ****

| First Available Exam Date | Date Exam Results Announced | Total Graduates Employed in the Field | Number of Graduates in Calendar Year | Number of Graduates Taking Exam | Number Who Passed Exam | Number Who Failed Exam | Passage Rate |
|---------------------------|-----------------------------|---------------------------------------|--------------------------------------|---------------------------------|------------------------|------------------------|--------------|
| NA | NA | NA | NA | NA | NA | NA | NA |

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time
 to read and understand the information.

8. Salary and Wage Information (Includes data for the two calendar years prior to reporting)

Annual Salary and Wages Reported for Graduates Employed in the Field

| Calendar Year | Graduates Available for Employment | Graduates Employed in the Field | \$15,000.00 - \$20,000.00 | \$20,001.00 - \$25,000.00 | \$25,001.00 - \$30,000.00 | \$30,001.00 - \$35,000.00 | No Salary Information Reported |
|---------------|------------------------------------|---------------------------------|---------------------------|---------------------------|---------------------------|---------------------------|--------------------------------|
| 2021 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

A list of sources used to substantiate salary disclosures is available from the School. Please ask your enrollment representative for this information.

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time
 to read and understand the information.

9. **Cost of Educational Program:** Estimated Total charges for the program for students completing on-time in **2021 and 2020 = \$72,200.00**. Additional charges may be incurred if the program is not completed on-time.

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time
 to read and understand the information.

10. Federal Student Loan Debt

School Performance Fact Sheet
CALENDAR YEARS 2021 and 2020

| Calendar Year | Most recent three year cohort default rate, as reported by the United States Department of Education. ⁽¹⁾ | The percentage of enrolled students in Fall 2021 & Fall 2020 receiving federal student loans to pay for this program. ⁽²⁾ | The average amount of federal student loan debt of 2021 & 2020 graduates who took out federal student loans at this institution. ⁽²⁾ | The percentage of graduates in 2021 & 2020 who took out federal student loans to pay for this program. ⁽²⁾ |
|---------------|--|--|---|---|
| 2021 | 1.4% (FY2019) | 100% | \$11,745 (2021) All Undergraduate | 0% |
| 2020 | 1.4% (FY2019) | 0% | \$10,332 (2020) All Undergraduate | 0% |

- (1) The percentage of students who defaulted on their federal student loans is called the Cohort Default Rate (CDR). It shows the percentage of this school’s students who were more than 270 days (9 months) behind on their federal student loans within three years of when the first payment was due. This is the most recent CDR reported by the U.S. Department of Education.
- (2) Calculation and data are derived from NCES-IPEDS as reported in the Student Financial Aid Component in the Fall 2020 and Fall 2021 collections, Group 1 (All Undergraduates).

(Student Initial/Date) _____/_____
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 STUDENT NAME - PRINT

 STUDENT e-SIGNATURE

 DATE

 SCHOOL OFFICIAL e-SIGNATURE

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School Performance Fact Sheet CALENDAR YEARS 2021 and 2020

Definitions

- “Number of Students Who Began the Program” means the number of students who began a program who were scheduled to complete the program within 100% of the published program length within the reporting calendar year and excludes all students who cancelled during the cancellation period.
- “Students Available for Graduation” is the number of students who began the program minus the number of students who have died, been incarcerated, or been called to active military duty.
- “Number of On-time Graduates” is the number of students who completed the program within 100% of the published program length within the reporting calendar year.
- “On-time Completion Rate” is the number of on-time graduates divided by the number of students available for graduation.
- “150% Graduates” is the number of students who completed the program within 150% of the program length (includes on-time graduates).
- “150% Completion Rate” is the number of students who completed the program in the reported calendar year within 150% of the published program length, including on-time graduates, divided by the number of students available for graduation.
- “Graduates Available for Employment” means the number of graduates minus the number of graduates unavailable for employment.
- “Graduates Unavailable for Employment” means the graduates who, after graduation, die, become incarcerated, are called to active military duty, are international students that leave the United States or do not have a visa allowing employment in the United States, or are continuing their education in an accredited or bureau-approved postsecondary institution.
- “Graduates Employed in the Field” means graduates who beginning within six months after a student completes the applicable educational program are gainfully employed, whose employment has been reported, and for whom the institution has documented verification of employment. For occupations for which the state requires passing an examination, the six months period begins after the

School Performance Fact Sheet CALENDAR YEARS 2021 and 2020

announcement of the examination results for the first examination available after a student completes an applicable educational program.

- “Placement Rate Employed in the Field” is calculated by dividing the number of graduates gainfully employed in the field by the number of graduates available for employment.
- “Number of Graduates Taking Exam” is the number of graduates who took the first available exam in the reported calendar year.
- “First Available Exam Date” is the date for the first available exam after a student completed a program.
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- “Number Who Passed First Available Exam” is the number of graduates who took and passed the first available licensing exam after completing the program.
- “Salary” is as reported by graduate or graduate’s employer.
- “No Salary Information Reported” is the number of graduates for whom, after making reasonable attempts, the school was not able to obtain salary information.

School Performance Fact Sheet CALENDAR YEARS 2021 and 2020

SEPARATE STATEMENT: STUDENT'S RIGHT TO WITHDRAW/CANCEL

Withdrawal and Tuition Refund Policy - A withdrawal is considered to be a complete withdrawal from the university. The date of withdrawal is the earlier of:

- The date the student notifies the university; or
- The ending date of the previous term if the student fails to register for a new term/session; or
- The date the student specifies as the date of withdrawal if this date is after the date of notification.

The withdrawal can be written or verbal and sent directly to either the student's program office or communicated directly to the Registrar's Office. When a student withdraws from the university prior to the end of a term/session all incomplete courses for which the student is currently registered at the time of withdrawal will be recorded as W (withdrawn) on the student's transcript. If the withdrawal is effective at the end of the term/session, the grade as supplied by the evaluating faculty for each course will be posted to the student's transcript. A student who fails to notify Union Institute & University of withdrawal from the program is financially responsible for all tuition and fees charged for the complete term/session. Tuition is not prorated for coursework with earned academic credit. Refunds are determined by the effective date of a withdrawal. Tuition is adjusted when students withdraw completely from the program. The amount of the refund, if applicable, will be determined by the effective date of the withdrawal per the Schedule of Refunds. To view the appropriate refund and registration policies see this web page: <https://myunion.edu/current-students/financial-resources/>

School Performance Fact Sheet
CALENDAR YEARS 2021 and 2020

| | |
|----------------------------------|---|
| Credential/Program Level: | Bachelor of Science with a major in Social Work |
| Degree: | Bachelor of Science |
| Major: | Social Work |
| CIP Code: | 44.0701 |
| Credits Required: | 120 |
| Program Length: | 160 Weeks |

1. On-Time Completion Rates (Graduation Rates): Includes data for the two calendar years prior to reporting.

| Calendar Year | Number of Students Who Began Program | Students Available for Graduation | Number of On-Time Graduates | On-Time Completion Rate |
|---------------|--------------------------------------|-----------------------------------|-----------------------------|-------------------------|
| 2021 | 1 | 1 | 1 | 100% |
| 2020 | 1 | 1 | 1 | 100% |

(Student Initial/Date) _____/_____/_____

Initial only after you have had sufficient time to read and understand the information.

2. Job Placement Rates (Includes data for the two calendar years prior to reporting)

| Calendar Year | Number of Students Who Began Program | Number of Graduates | Graduates Available for Employment | Graduates Employed in the Field | Placement Rate % Employed in the Field |
|---------------|--------------------------------------|---------------------|------------------------------------|---------------------------------|--|
| 2021 | 1 | 1 | 1 | 0 | 0 |
| 2020 | 1 | 1 | 1 | 0 | 0 |

You may obtain from the institution a list of the employment positions determined to be in the field for which a Student received education and training. Please ask your enrollment representative for this information.

(Student Initial/Date) _____/_____/_____

Initial only after you have had sufficient time to read and understand the information.

3. Gainfully Employed Categories (Includes data for the two calendar years prior to reporting)

Part-Time vs. Full-Time Employment

| Calendar Year | Graduates Employed in the Field 20-29 Hours Per Week | Graduates Employed in the Field at Least 30 Hours Per Week | Total Graduates Employed in the Field |
|---------------|--|--|---------------------------------------|
| 2021 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 |

(Student Initial/Date) _____/_____/_____

Initial only after you have had sufficient time to read and understand the information.

School Performance Fact Sheet
CALENDAR YEARS 2021 and 2020

4. Single Position vs. Concurrent Aggregated Position

| Calendar Year | Graduates Employed in the Field in a Single Position | Graduates Employed in the Field in Concurrent Aggregated Positions | Total Graduates Employed in the Field |
|---------------|--|--|---------------------------------------|
| 2021 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 |

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time to read and understand the information.

5. Self-Employed/Freelance Positions

| Calendar Year | Graduates Employed who are Self-Employed or Working Freelance | Total Graduates Employed in the Field |
|---------------|---|---------------------------------------|
| 2021 | 0 | 0 |
| 2020 | 0 | 0 |

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time to read and understand the information.

6. Institutional Employment

| Calendar Year | Graduates Employed in the field who are Employed by the Institution, an Employer Owned by the Institution, or an Employer who Shares Ownership with the Institution. | Total Graduates Employed in the Field |
|---------------|--|---------------------------------------|
| 2021 | 0 | 0 |
| 2020 | 0 | 0 |

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time to read and understand the information.

7. License Examination Passage Rates (includes data for the two calendar years prior to reporting)

School Performance Fact Sheet
CALENDAR YEARS 2021 and 2020

**** Not applicable. UI&U does not offer any programs that prepare for state registration or licensing exams. ****

| First Available Exam Date | Date Exam Results Announced | Total Graduates Employed in the Field | Number of Graduates in Calendar Year | Number of Graduates Taking Exam | Number Who Passed Exam | Number Who Failed Exam | Passage Rate |
|---------------------------|-----------------------------|---------------------------------------|--------------------------------------|---------------------------------|------------------------|------------------------|--------------|
| NA | NA | NA | NA | NA | NA | NA | NA |

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time to read and understand the information.

8. Salary and Wage Information (Includes data for the two calendar years prior to reporting)

Annual Salary and Wages Reported for Graduates Employed in the Field

| Calendar Year | Graduates Available for Employment | Graduates Employed in the Field | \$15,000.00 - \$20,000.00 | \$20,001.00 - \$25,000.00 | \$25,001.00 - \$30,000.00 | \$30,001.00 - \$35,000.00 | No Salary Information Reported |
|---------------|------------------------------------|---------------------------------|---------------------------|---------------------------|---------------------------|---------------------------|--------------------------------|
| 2021 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2020 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |

A list of sources used to substantiate salary disclosures is available from the School. Please ask your enrollment representative for this information.

(Student Initial/Date) _____ / _____
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9. **Cost of Educational Program:** Estimated Total charges for the program for students completing on-time in **2021 and 2020 = \$72,200.00**. Additional charges may be incurred if the program is not completed on-time.

(Student Initial/Date) _____ / _____
 Initial only after you have had sufficient time to read and understand the information.

10. Federal Student Loan Debt

School Performance Fact Sheet
CALENDAR YEARS 2021 and 2020

| Calendar Year | Most recent three year cohort default rate, as reported by the United States Department of Education. ⁽¹⁾ | The percentage of enrolled students in Fall 2021 & Fall 2020 receiving federal student loans to pay for this program. ⁽²⁾ | The average amount of federal student loan debt of 2021 & 2020 graduates who took out federal student loans at this institution. ⁽²⁾ | The percentage of graduates in 2021 & 2020 who took out federal student loans to pay for this program. ⁽²⁾ |
|---------------|--|--|---|---|
| 2021 | 1.4% (FY2019) | 100% | \$11,745 (2021) All Undergraduate | 100% |
| 2020 | 1.4% (FY2019) | 0% | \$10,332 (2020) All Undergraduate | 0% |

- (1) The percentage of students who defaulted on their federal student loans is called the Cohort Default Rate (CDR). It shows the percentage of this school’s students who were more than 270 days (9 months) behind on their federal student loans within three years of when the first payment was due. This is the most recent CDR reported by the U.S. Department of Education.
- (2) Calculation and data are derived from NCES-IPEDS as reported in the Student Financial Aid Component in the Fall 2020 and Fall 2021 collections, Group 1 (All Undergraduates).

(Student Initial/Date) _____/_____
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STUDENT NAME - PRINT

STUDENT e-SIGNATURE

DATE

SCHOOL OFFICIAL e-SIGNATURE

DATE

School Performance Fact Sheet CALENDAR YEARS 2021 and 2020

Definitions

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- “Students Available for Graduation” is the number of students who began the program minus the number of students who have died, been incarcerated, or been called to active military duty.
- “Number of On-time Graduates” is the number of students who completed the program within 100% of the published program length within the reporting calendar year.
- “On-time Completion Rate” is the number of on-time graduates divided by the number of students available for graduation.
- “150% Graduates” is the number of students who completed the program within 150% of the program length (includes on-time graduates).
- “150% Completion Rate” is the number of students who completed the program in the reported calendar year within 150% of the published program length, including on-time graduates, divided by the number of students available for graduation.
- “Graduates Available for Employment” means the number of graduates minus the number of graduates unavailable for employment.
- “Graduates Unavailable for Employment” means the graduates who, after graduation, die, become incarcerated, are called to active military duty, are international students that leave the United States or do not have a visa allowing employment in the United States, or are continuing their education in an accredited or bureau-approved postsecondary institution.
- “Graduates Employed in the Field” means graduates who beginning within six months after a student completes the applicable educational program are gainfully employed, whose employment has been reported, and for whom the institution has documented verification of employment. For occupations for which the state requires passing an examination, the six months period begins after the

School Performance Fact Sheet CALENDAR YEARS 2021 and 2020

announcement of the examination results for the first examination available after a student completes an applicable educational program.

- “Placement Rate Employed in the Field” is calculated by dividing the number of graduates gainfully employed in the field by the number of graduates available for employment.
- “Number of Graduates Taking Exam” is the number of graduates who took the first available exam in the reported calendar year.
- “First Available Exam Date” is the date for the first available exam after a student completed a program.
- “Passage Rate” is calculated by dividing the number of graduates who passed the exam by the number of graduates who took the reported licensing exam.
- “Number Who Passed First Available Exam” is the number of graduates who took and passed the first available licensing exam after completing the program.
- “Salary” is as reported by graduate or graduate’s employer.
- “No Salary Information Reported” is the number of graduates for whom, after making reasonable attempts, the school was not able to obtain salary information.

School Performance Fact Sheet CALENDAR YEARS 2021 and 2020

SEPARATE STATEMENT: STUDENT'S RIGHT TO WITHDRAW/CANCEL

Withdrawal and Tuition Refund Policy - A withdrawal is considered to be a complete withdrawal from the university. The date of withdrawal is the earlier of:

- The date the student notifies the university; or
- The ending date of the previous term if the student fails to register for a new term/session; or
- The date the student specifies as the date of withdrawal if this date is after the date of notification.

The withdrawal can be written or verbal and sent directly to either the student's program office or communicated directly to the Registrar's Office. When a student withdraws from the university prior to the end of a term/session all incomplete courses for which the student is currently registered at the time of withdrawal will be recorded as W (withdrawn) on the student's transcript. If the withdrawal is effective at the end of the term/session, the grade as supplied by the evaluating faculty for each course will be posted to the student's transcript. A student who fails to notify Union Institute & University of withdrawal from the program is financially responsible for all tuition and fees charged for the complete term/session. Tuition is not prorated for coursework with earned academic credit. Refunds are determined by the effective date of a withdrawal. Tuition is adjusted when students withdraw completely from the program. The amount of the refund, if applicable, will be determined by the effective date of the withdrawal per the Schedule of Refunds. To view the appropriate refund and registration policies see this web page: <https://myunion.edu/current-students/financial-resources/>

School Performance Fact Sheet
CALENDAR YEARS 2020 and 2021

| | |
|----------------------------------|--|
| Credential/Program Level: | Master of Education with major in Integrative Learning or Montessori Integrative Learning (TIES) |
| Degree: | MED |
| Major: | Education |
| CIP Code: | 13.0101 |
| Credits Required: | 36 |
| Program Length: | 64 Weeks |

NEW PROGRAM: This program is new. Therefore, the number of students who graduate, the number of students who are placed, or the starting salary you can earn after finishing the educational program are unknown at this time. Information regarding general salary and placement statistics may be available from government sources or from the institution, but is not equivalent to actual performance data. CEC 94910(e), 5 CCR 74112(b)

| | |
|------------------------------------|---|
| The date the program began: | The estimated date of availability for two full years of data: |
| 1/1/2022 | 3/24/2025 |

Student's Initial's: _____ Date: _____

Initial only after you have had sufficient time to read and understand the information

1. On-Time Completion Rates (Graduation Rates): Includes data for the two calendar years prior to reporting.

| Calendar Year | Number of Students Who Began Program | Students Available for Graduation | Number of On-Time Graduates | On-Time Completion Rate |
|---------------|--------------------------------------|-----------------------------------|-----------------------------|-------------------------|
| 2021 | 0 | 0 | 0 | 0% |
| 2020 | 0 | | 0 | 0% |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

2. Job Placement Rates (Includes data for the two calendar years prior to reporting)

| Calendar Year | Number of Students Who Began Program | Number of Graduates | Graduates Available for Employment | Graduates Employed in the Field | Placement Rate % Employed in the Field |
|---------------|--------------------------------------|---------------------|------------------------------------|---------------------------------|--|
| 2021 | 0 | 0 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 | 0 | 0 |

You may obtain from the institution a list of the employment positions determined to be in the field for which a Student received education and training. Please ask your enrollment representative for this information.

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

3. Gainfully Employed Categories (Includes data for the two calendar years prior to reporting)

Part-Time vs. Full-Time Employment

| Calendar Year | Graduates Employed in the Field 20-29 Hours Per Week | Graduates Employed in the Field at Least 30 Hours Per Week | Total Graduates Employed in the Field |
|---------------|--|--|---------------------------------------|
| 2021 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

4. Single Position vs. Concurrent Aggregated Position

| Calendar Year | Graduates Employed in the Field in a Single Position | Graduates Employed in the Field in Concurrent Aggregated Positions | Total Graduates Employed in the Field |
|---------------|--|--|---------------------------------------|
| 2021 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

5. Self-Employed/Freelance Positions

| Calendar Year | Graduates Employed who are Self-Employed or Working Freelance | Total Graduates Employed in the Field |
|---------------|---|---------------------------------------|
| 2021 | 0 | 0 |
| 2020 | 0 | 0 |

(Student Initial/Date) _____/_____
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6. Institutional Employment

| Calendar Year | Graduates Employed in the field who are Employed by the Institution, an Employer Owned by the Institution, or an Employer who Shares Ownership with the Institution. | Total Graduates Employed in the Field |
|---------------|--|---------------------------------------|
| 2021 | 0 | 0 |
| 2020 | 0 | 0 |

(Student Initial/Date) _____/_____
 Initial only after you have had sufficient time to read and understand the information.

7. License Examination Passage Rates (includes data for the two calendar years prior to reporting)

**** Not applicable. UI&U does not offer any programs that prepare for state registration or licensing exams. ****

| First Available Exam Date | Date Exam Results Announced | Total Graduates Employed in the Field | Number of Graduates in Calendar Year | Number of Graduates Taking Exam | Number Who Passed Exam | Number Who Failed Exam | Passage Rate |
|---------------------------|-----------------------------|---------------------------------------|--------------------------------------|---------------------------------|------------------------|------------------------|--------------|
| NA | NA | NA | NA | NA | NA | NA | NA |

(Student Initial/Date) _____/_____
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8. Salary and Wage Information (Includes data for the two calendar years prior to reporting)

Annual Salary and Wages Reported for Graduates Employed in the Field

| Calendar Year | Graduates Available for Employment | Graduates Employed in the Field | \$15,000.00 - \$20,000.00 | \$20,001.00 - \$25,000.00 | \$25,001.00 - \$30,000.00 | \$30,001.00 - \$35,000.00 | No Salary Information Reported |
|---------------|------------------------------------|---------------------------------|---------------------------|---------------------------|---------------------------|---------------------------|--------------------------------|
| 2021 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

A list of sources used to substantiate salary disclosures is available from the School. Please ask your enrollment representative for this information.

(Student Initial/Date) _____/_____
Initial only after you have had sufficient time to read and understand the information.

9. Cost of Educational Program: Estimated Total charges for the program for students completing on-time in **2021 and 2020** = . Additional charges may be incurred if the program is not completed on-time.

(Student Initial/Date) _____/_____
Initial only after you have had sufficient time to read and understand the information.

10. Federal Student Loan Debt

| Calendar Year | Most recent three year cohort default rate, as reported by the United States Department of Education. ⁽¹⁾ | The percentage of enrolled students in Fall 2021 & Fall 2020 receiving federal student loans to pay for this program. ⁽²⁾ | The average amount of federal student loan debt of 2021 & 2020 graduates who took out federal student loans at this institution. ⁽²⁾ | The percentage of graduates in 2021 & 2020 who took out federal student loans to pay for this program. ⁽²⁾ |
|---------------|--|--|---|---|
| 2021 | 1.4% (FY2019) | 0% | \$11,745 (2021) All Undergraduate | 0% |
| 2020 | 1.4% (FY2019) | 0% | \$10,332 (2020) All Undergraduate | 0% |

(1) The percentage of students who defaulted on their federal student loans is called the Cohort Default Rate (CDR). It shows the percentage of this school’s students who were more than 270 days (9 months) behind on their federal student loans within three years of when the first payment was due. This is the most recent CDR reported by the U.S. Department of Education.

(2) Calculation and data are derived from NCES-IPEDS as reported in the Student Financial Aid Component in the Fall 2020 and Fall 2021 collections, Group 1 (All Undergraduates).

(Student Initial/Date) _____/_____
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STUDENT NAME - PRINT

STUDENT e-SIGNATURE

DATE

SCHOOL OFFICIAL e-SIGNATURE

DATE

Definitions

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- “Number of Graduates Taking Exam” is the number of graduates who took the first available exam in the reported calendar year.
- “First Available Exam Date” is the date for the first available exam after a student completed a program.
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- “Number Who Passed First Available Exam” is the number of graduates who took and passed the first available licensing exam after completing the program.
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SEPARATE STATEMENT: STUDENT'S RIGHT TO WITHDRAW/CANCEL

Withdrawal and Tuition Refund Policy - A withdrawal is considered to be a complete withdrawal from the university. The date of withdrawal is the earlier of:

- The date the student notifies the university; or
- The ending date of the previous term if the student fails to register for a new term/session; or
- The date the student specifies as the date of withdrawal if this date is after the date of notification.

The withdrawal can be written or verbal and sent directly to either the student's program office or communicated directly to the Registrar's Office. When a student withdraws from the university prior to the end of a term/session all incomplete courses for which the student is currently registered at the time of withdrawal will be recorded as W (withdrawn) on the student's transcript. If the withdrawal is effective at the end of the term/session, the grade as supplied by the evaluating faculty for each course will be posted to the student's transcript. A student who fails to notify Union Institute & University of withdrawal from the program is financially responsible for all tuition and fees charged for the complete term/session. Tuition is not prorated for coursework with earned academic credit. Refunds are determined by the effective date of a withdrawal. Tuition is adjusted when students withdraw completely from the program. The amount of the refund, if applicable, will be determined by the effective date of the withdrawal per the Schedule of Refunds. To view the appropriate refund and registration policies see this web page: <https://myunion.edu/current-students/financial-resources/>

Student Signature

Date

Employee Signature:

Date