

Course Catalog

Version 2.0, effective December 1, 2023¹ through December 1, 2024

We empower creators to do the work they love.

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Distance learning only. You may contact the Designlab administrative office in writing at: 600 B St, Suite 300, San Diego, CA 92101

¹ The Catalog is updated annually. If there is a change to a program or policy between updates, an Addendum will be published with the catalog.

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Mission

The mission of Designlab is to empower creators to do the work they love. We do this by providing fully online distance education coursework that trains individuals in cutting-edge, in-demand creative skills. Our coursework currently focuses on the field of user experience and user interface design, specifically aiming to train the next generation of digital interface designers to create stunning digital products that users love.

Our goal is to provide a new form of educational offering that meets the needs of today's lifelong learners. Our courses revolve around 3 principles: learning by doing; 1-on-1 mentorship; and community-based learning. We seek to provide the rigor of traditional education while using the power of technology to lower prices, increasing affordability and accessibility. With Designlab courses, students around the world can gain a high quality education tailored to their schedule without needing to move, quit their jobs, or incur significant debt.

Our objectives at Designlab are:

- To use technology and design to provide a world-class educational experience that remains accessible, flexible, and affordable for today's lifelong learners
- To create continually evolving, up-to-date coursework that meets the demands of modern employers
- To provide rigorous outcomes through a model of hands-on work, 1-on-1 mentorship, and community interaction

Approval to Operate

California

Designlab is a private institution and has approval to operate with the Bureau for Private Postsecondary Education (BPPE). BPPE is an agency responsible for granting authority to operate and provide oversight of California's private postsecondary educational institutions. This approval to operate means the institution is in compliance with the California Private Postsecondary Education Act of 2009.

Designlab publishes this Course Catalog on its website at

<u>https://designlab.com/regulatory-information/</u>. It is available to prospective students and the general public at any time at this address. During the enrollment process, prospective students are provided information about where to locate the catalog for review prior to enrollment.

As a prospective student you are encouraged to review this catalog prior to signing an enrollment agreement. You are also encouraged to review the School Performance Fact Sheet, which must be provided to you prior to signing an enrollment agreement.

DISCLOSURE STATEMENT REGARDING BANKRUPTCY

Designlab does not have a pending petition in bankruptcy, is not operating as a debtor in possession, has not filed a petition in bankruptcy within the preceding five years, and has not had a petition of bankruptcy filed against it within the preceding five years that resulted in reorganization under Chapter 11 of the United States Bankruptcy Code (11 U.S.C Sec. 1101, et seq.).

Admissions Requirements

- Students must be 18 years old or older to enroll in Designlab UX Academy.
- Students must complete an application form and demonstrate proficiency in specific areas such as design, communication and overall work-ethic, as described in the specific program sections.
- Admission into any Designlab program requires that the student have a high school diploma or equivalent (General Education Diploma – GED) or a degree from an institution of higher education accredited by an accrediting association recognized by the U.S. Department of Education. Designlab does not admit ability-to-benefit students.
- Designlab programs are provided in English only. Students who are not native English speakers must demonstrate operating proficiency of English prior to being accepted into the program. Designlab will accept the results of an English language proficiency test which provides CEFR levels to verify English language proficiency (C1 or higher is required). All instruction at Designlab will be conducted in English. Designlab does not offer or provide English language services, including instruction such as ESL.
- Designlab does not offer visa services for foreign students, nor does Designlab vouch for student status.

Articulation Agreements

Designlab has not entered into an articulation or transfer agreement with any other college or university.

General Education Requirements

Designlab programs do not require students to complete general education courses as part of the curriculum.

Accreditation

Designlab is not accredited by an accreditation body recognized by the U.S. Department of Education. Designlab has not received provisional approval and is not offering an unaccredited degree program.

Transfer Credits and Challenge Exams

Designlab does not accept transfer credit from other institutions, nor does it provide challenge exams or achievement tests in lieu of completing required course work.

Prior Experiential Learning

Designlab does not award credit for prior experiential learning.

Graduate Licensing

The goal of Designlab programs is not licensure, and the profession, occupation, trade or career field for which Designlab prepares graduates does not require licensure.

Method of Instruction

Designlab UX Academy is a distance learning program conducted entirely online, with 1-on-1 mentorship with an experienced professional designer conducted over video calls. Students read, watch, and interact with coursework online at designlab.com. UX Academy has two phases with several checkpoints to ensure proficiency along the way.

- Students meet with their mentor via video calls on a software of their choosing 1-2 times per week to discuss submitted coursework, the curriculum, any questions, and the coming week
- Group Crits are group video calls hosted daily at different times to accommodate all schedules
- The expected response time of Mentors to any student inquiries or submitted coursework is within 48 hours
- Students can engage with other students, mentors, and career coaches on our private Discord server (which they are invited to upon entering the program)
- Students are guided to read or find additional resources online to enhance their comprehension

NOTICE CONCERNING TRANSFERABILITY OF CREDITS AND CREDENTIALS EARNED AT OUR INSTITUTION

The transferability of credits you earn at Designlab is at the complete discretion of an institution to which you may seek to transfer. Acceptance of the Certificate of Completion you earn in the educational program is also at the complete discretion of the institution to which you may seek to transfer. If the Certificate of Completion that you earn at this institution are not accepted at the institution to which you seek to transfer, you may be required to repeat some or all of your coursework at that institution. For this reason, you should make certain that your attendance at this institution to which your educational goals. This may include contacting an institution to which you may seek to transfer after attending Designlab to determine if your Certificate of Completion will transfer.

Facilities and Equipment

Because Designlab offers its programs completely online, there are no physical classrooms. There is an administrative office which solely exists for administrative purposes. This office has no other facilities available, i.e.: there are no classrooms, laboratories, workshops, libraries.

Students must have access to a computer with a microphone and speakers, and high-speed internet access in order to participate in the program. Designlab does not provide computers to students nor faculty, and every student must own or have access to a personal computer with professional design software of the student's choice (options include Adobe Photoshop, Adobe Illustrator, Sketch [available on Mac OS only], and Figma).

Libraries and Other Learning Resources

Designlab does not have a physical library or tangible learning resource repository, and outside library resources are not required for completion of Designlab programs.

However, Designlab does maintain a list of free resources for students of several programs who wish to supplement the Designlab curriculum.

- Design Resources: <u>https://designlab.com/resources/</u>
- Photoshop 101: <u>https://designlab.com/photoshop-101-course/</u>
- Sketch 101: <u>https://designlab.com/sketch-101-course/</u>
- Figma 101: <u>https://designlab.com/figma-101-course/</u>
- Adobe XD 101: <u>https://designlab.com/adobe-xd-101-course/</u>

Attendance Policy

Student understands and acknowledges that the program is very rigorous and requires consistent attendance and dedication. Students are required to attend the number of mentor sessions, group crits, complete the number of hours of study per week associated with the program they enroll in. The breakdown of mentor sessions, per program, and hours of study, per program, are noted in the "Description of Programs Offered" section listed below.

Students who fail to attend their mentor sessions or complete the required academic work for four consecutive weeks may be withdrawn from the program and issued a refund calculated in accordance with Designlab's Refund Policy.

Leave of Absence

If life happens — any personal emergency or unforeseen life issue — students have the option to pause their program in one-week increments for a total of two weeks in UX Academy. Their progress will be saved and they can continue when they return.

Designlab does not typically offer extended freezing so students should make sure to save this option for only when it's necessary. Students facing exceptional circumstances may apply for a pause by submitting a request from their student dashboard or by contacting us at <u>hello@designlab.com</u>.

Probation and Dismissal Policy

If a student fails to graduate from their program within two years of their cohort start date, they will be withdrawn from the program. If a student is inactive (meaning zero interaction with the online platform) for four weeks (consecutive or cumulative), Designlab will withdraw the student and issue a refund pursuant to Designlab's Refund Policy. In this situation, the withdrawal date will be in keeping with Designlab's

Cancellation and Refunds policy. If a student falls 400 or more required course hours behind, we reserve the right to withdraw them from the course.

Designlab does not have a probation status or policy.

Disability Policy

In accordance with the Americans with Disabilities Act and other related US laws, Designlab will make concerted efforts to accommodate students with special requirements by making reasonable adjustments where appropriate. Each circumstance will be considered on an individual basis according to the means, limits, and experience of Designlab and the special request under consideration. Students requesting special accommodations are asked to do so in writing following admission to Designlab and at least 30 days prior to the date accommodations will be needed. Documentation must be from a professional who is qualified in the testing and diagnosis of the disability. Please email hello@designlab.com to discuss the requested accommodation with the appropriate party before your cohort start date.

Housing

Designlab's programs are offered entirely via distance education to students across the country. Designlab does not provide student housing services or dormitory facilities, because students participate in Designlab's programs from their own homes.

- Designlab does not have dormitory facilities under its control.
- Apartments in the vicinity of the administrative address (within 10 miles) approximately rent for \$1200-\$2500/month.

Description of Programs Offered

UX Academy

Required 1-on-1 contact hours (Synchronous): 30 15-1255 Web and Digital Interface Designers 27-1024 Graphic Designers

Designlab UX Academy is an intensive online program intended to prepare students for roles as web and digital interface designers.

The program contains 30 synchronous hours total of 1-on-1 Mentor Sessions, synchronous 10 or 15 hours of Group Crit sessions (full-time and part-time track, respectively), and over 496 asynchronous hours of coursework (computed based on expected completion time of reading, lecture viewing, and project estimates for hands-on assignments), primarily practicum-based, accessible through an online platform. Each student is paired with their own personal design mentor throughout the course— a qualified design professional with at least three years of design experience, vetted by Designlab for their professional expertise and teaching skills.

- 14 1-on-1 mentorship synchronous hours for Phase 1
- 16 1-on-1 mentorship synchronous hours for Phase 2
- 26 1-on-1 mentorship synchronous hours for Career Services
- 10 or 15 synchronous hours of peer-critique group sessions (for full-time/part-time students respectively)
- Total Hours for full-time (Asynchronous + synchronous): 542 hours
- Total Hours for part-time (Asynchronous + synchronous): 547 hours

More technical info on the method of instruction in this program:

Every student in Designlab UX Academy is paired with their own mentor, a professional designer equipped to provide feedback and design critique. Students read and watch curriculum (in the form of written and video lectures and lessons) through online modules on the internally developed, custom-built Designlab online course platform. Each module consists of multiple lessons and lectures, along with project work that must be completed for students to move on.

- Students submit their project work through the Designlab platform to be reviewed by their mentor.
- Students receive written feedback from their mentor on the Designlab course platform. Students must submit multiple versions of their work until their work is approved by their mentor. Students can expect to receive written feedback on their work within 48 hours.
- Students conduct weekly 1-on-1 remote video chat sessions with their mentor to discuss their project work, receive feedback, and ask questions about the curriculum.
- Students also must attend mandatory weekly Group Critique sessions online group video chats with fellow students led by a community moderator, where

students practice valuable professional skills like sharing and receiving design critique.

 Students also join a Designlab community forum, powered by the chat tool Slack. Students can exchange questions about the coursework, share articles and readings, discuss job opportunities, and participate in weekly discussions led by a Designlab community moderator.

PROGRAM OVERVIEW

Designlab UX Academy is organized into two Phases: Phase 1: Practicum, and Phase 2: Capstones and Portfolio-Building.

Phase 1: Practicum

Phase 1 contains a series of instructional modules covering the foundational skills in user experience and user interface design:

- 1. Design is...
- 2. User Research
- 3. Ideation to Prioritization
- 4. Information Architecture
- 5. Interaction Design
- 6. User Interface Design
- 7. Prototyping & Testing

Phase 2: Capstones & Portfolio-Building

Students work on 3 in-depth "Capstone" projects — end-to-end 80-hour projects consisting of the full cycle of user experience work (including but not limited to user research, interaction design, and visual design mockups). Students develop a case study detailing their process and output for each Capstone project. After completing 3 Capstones and their corresponding case studies, students design and develop their online portfolio.

Once students complete both phases of the course, in order to graduate, they must submit their portfolio for official review by one of our expert design reviewers. Designlab's portfolio reviewers are senior mentors, all of whom have prior experience as hiring managers in the industry.

Reviewers grade student work according to our official program rubric, assessing work quality through the lens of whether students would be capable of securing an entry-level role in the industry. If students do not receive a passing grade in the Review, they will receive additional sessions and curriculum, and must iterate on their work until they are ready to re-submit their portfolio to receive a passing grade.

Portfolio reviewers are design professionals who have minimum 5 years experience in the design industry. They grade according to a standardized rubric detailed below.

In the case that a student's portfolio does not pass the review, they will be allotted additional time and mentor sessions to prep and polish their portfolio. A student will remain in this prep phase until their mentor determines they are ready to submit for another review. More information on this is given below.

PORTFOLIO REVIEW

As mentioned above, in order to graduate from the UX Academy program, students must complete all modules in the course and then submit their final portfolio (a product of all their coursework) which will be reviewed by a design reviewer who will objectively grade their work according to a standardized course rubric. Students must demonstrate proficiency by achieving a score of "4" or higher out of "5" in the following skills categories: portfolio structure (UX), portfolio presentation (UI), portfolio case studies.

Students can expect to receive a final evaluation of their portfolio within 7 business days.

UX Academy Foundations

Required 1-on-1 contact hours (Synchronous): 8 15-1255 Web and Digital Interface Designers 27-1024 Graphic Designers

Foundations is an 8-week course (80-120 hours) that has been designed to help you build a set of basic visual design skills, including user interface (UI) design. Although it's a valuable course in its own right, we've also shaped it to serve as the preparatory course for anyone interested in taking our UX Academy career accelerator. During the

course, you'll be paired 1-on-1 with an expert professional designer who will work with you as your mentor. You'll meet with them weekly to discuss your work via video or voice call, and they'll leave written feedback on your assignments. While the course is designed around a part-time 8 week schedule, you're welcome to complete it more quickly if you prefer. You'll be able to access the coursework via the platform after you're done with the course, but please note that you won't have access to mentor feedback or mentor calls after the 8 weeks are up.

PROGRAM OVERVIEW

Curriculum Foundations is an online program that is divided up into 8 units. Each unit contains lessons, readings, and projects that are designed to work holistically to provide you with a proper foundational knowledge of UI and visual design. It also prepares students for applying to UX Academy. Projects are short design briefs that give you the opportunity to get hands-on experience with your design tool of choice and execute the skills and techniques you've learned. As a designer, your aim is for completion (to the best of your ability), not perfection 😎

1-on-1 Mentorship

Mentor sessions – We recommend meeting with your mentor through a video call once per unit to discuss your work and ask questions. You can book mentor sessions in your student dashboard.

Written feedback – Your mentor will also leave comments and feedback on your project submissions. You may be asked to iterate on your designs, which can take more time but remember that this is all part of the larger design process.

Group Crits

We strongly recommend attending one Group Crit session during your time in Foundations, after you've completed Unit 4. These sessions are intended to be an introduction to Group Crits at Designlab.

A facilitator will spend time introducing the format of Group Crits in addition to the value and benefit of getting design critique regularly. You will also have the opportunity to practice presenting your work, talking through your designs and decisions, and giving feedback on other projects shared by your classmates.

LEARNING GOALS IN DETAIL

★ Project work

• Overall learning goals

UNIT 1: Visual Design Basics

- ★ Audit your current level of design skills
- Review overall learning goals
- Get started in Figma or Sketch– check out our Perks page for discounts!
 - \circ Check out our free 7-day email courses to get started with Figma or Sketch
 - \circ Visit our YouTube channel for mentor tutorials on Figma
- \star Reproduce a hero section

★ Redesign a hero section through analyzing, sketching, and digitizing a better solution

UNIT 2: UI Design Principles

- Understand how the visual principles from Unit 1 apply to user interfaces
- \star Complete some UI design exercises that apply these principles
- Learn how to create a landing page in Figma, Sketch, or AdobeXD
- \star Recreate a landing page and reflect on the process
- ★ Design a landing page (newsletter signup page)

UNIT 3: UI Design Elements

- Understand UI design in more detail, including UI elements and design patterns
- Learn good practices about size, spacing, and scale in UI design
- Learn how to create a mobile UI design in Figma, Sketch, or Adobe XD
- \star Recreate 3 mobile app screens and reflect on the process
- \star Design 3 mobile app screens

UNIT 4: Design Evaluation and Critique

- Learn the importance of giving and receiving design critique well
- Understand the importance of effective and healthy communication
- Grasp why iterating on design work is essential for good results
- Learn how to use components in Figma or Sketch
- \star Recreate a multi-step form and reflect on the process

UNIT 5: Designing for Multiple Devices

- Understand the principles of responsive design today
- Consolidate learning about size and scale in UI design
- Learn how components and design systems support multi-device design
- \star Explore the breakpoints of different websites
- ★ Reproduce a responsive design (desktop, tablet, mobile)
- \star Design a responsive homepage

UNIT 6: Images, Icons, and Logos

- Learn how to use photography in UI design
- Learn how to use icons and illustrations in UI design
- Learn how to design responsive logos
- ★ Reproduce some logo designs
- ★ Sketch logo concepts
- ★ Digitize your logo design
- \star Create a simple icon set

UNIT 7: Color and Typography

- Understand the basics of color theory and how to apply it to interface designs
- Learn the basics of typography and how to choose fonts for interface designs
- ★ Practice building color palettes for a user interface
- \star Practice choosing typefaces for a user interface
- \star Create a style tile
- \star Design mobile app screens using your style tile, logo, and icons

UNIT 8: 10-Hour Design Challenge

- ★ Apply your learnings from Units 1-7 to an independent design brief
- Understand the value of iterating on this project
- Practice working in a sprint-like format (and have fun!)

Short Courses

In addition to the full UX Academy program, Designlab offers a number of short programs that are intended to develop specific skills needed to enroll in the UX Academy program. These programs are not vocational, and do not prepare students for a job or occupation.

Each Designlab short course is 4-weeks long and consists of three core components:

1. Online coursework: Each unit in the course has a mixture of in-house and curated content—including lessons, videos, and further reading—to help you build a firm foundation in design theory.

2. Project work and feedback: The course contains hands-on exercises and project briefs to complete. You'll upload each assignment to the platform, where your design mentor will leave written feedback on all your work.

3. Video calls with your mentor: You'll have four mentor sessions where you'll discuss your work in more depth, share your goals, ask questions, and get extra help. Through the Designlab platform, you and your mentor are able to match your availability and schedule a time for each call.

Completion of the Course

In order to receive your Letter of Completion, which indicates you successfully completed the program you must:

- Attended all 4 mentor sessions
- Submitted all required coursework
- Received approval from your mentor all required coursework
- Complete your final design project

Design 101 [NEW]

Required synchronous contact hours: 4 (Asynchronous): 44 hours

Designlab Design 101 is a 4-week online distance learning course built for beginners. It is intended to teach students the fundamentals of user experience and user interface design by developing the following skills: ideation, sketching, color theory, typography, imagery, layout and composition, user interface design patterns, wireframing, and hand-off. Students will complete their course with their own finished product.

Students who complete Design 101 can be expected to achieve the following learning outcomes: learning to see design, ideating and sketching, color theory, typography, imagery, layout and composition, designing the details, going hi-fi, and handoff.

Advanced Figma

Required contact hours (Synchronous): 4 Total Hours: 24 hours

Advanced Figma is a 4-week online distance learning course designed for mid-to-senior level designers seeking to master Figma's advanced features. The program provides comprehensive training in advanced user interface design and design systems using Figma. Students will develop expertise in flexible layouts, component systems, and design tokens while learning professional workflows and collaboration techniques.

Students completing the Advanced Figma program will master sophisticated techniques for creating flexible UI layouts, demonstrating expertise in using auto layout, constraints, and advanced positioning methods. They will develop the ability to create and maintain comprehensive design systems using Figma variables, learning to establish consistent design patterns across complex projects. The program ensures proficiency in developing reusable component libraries with nested properties, enabling students to create scalable design solutions. Students will master professional shortcuts and organizational techniques that streamline their workflow, while gaining expertise in defining and managing design tokens for colors, typography, and spacing. This comprehensive skill set enables them to create more efficient, consistent, and maintainable design systems.

Advanced Usability & Accessibility

Required contact hours (Synchronous): 4 Total Hours: 24 hours

Advanced Usability and Accessibility is a 4-week online distance learning course designed for mid-level UX/UI/Product designers. The program provides comprehensive training in universal design principles, accessibility standards, and advanced usability evaluation methods. Students will learn to create digital experiences that are inclusive and accessible to users with diverse abilities while developing skills to advocate for accessibility throughout the design process.

Graduates of the Advanced Usability & Accessibility program will develop comprehensive expertise in applying universal design principles to digital products, ensuring inclusive access for users of all abilities. They will master the creation of proto-personas that incorporate accessibility considerations, learning to represent diverse user needs in their design process. Students will gain proficiency in conducting thorough usability evaluations using advanced methods and tools, while developing expertise in implementing WCAG guidelines and ARIA standards in digital designs. They will learn to use specialized accessibility testing tools to evaluate and improve digital products, creating compelling recommendations for accessibility improvements. The program culminates in students developing the ability to advocate effectively for accessible design within organizations, positioning them as champions for inclusive design practices.

AI for Visual Design

Required contact hours (Synchronous): 4 Total Hours: 24 hours

Al for Visual Design is a 4-week online distance learning course designed for creative professionals at all levels. The program provides comprehensive training in leveraging artificial intelligence tools for visual design creation and enhancement. Students will learn to use leading Al platforms for image generation, manipulation, and animation while developing skills in prompt engineering and creative workflows.

Upon completing the AI for Visual Design program, students will demonstrate mastery in generating and refining creative concepts using cutting-edge AI tools, developing sophisticated prompt engineering skills for achieving specific visual outputs. They will gain expertise in seamlessly integrating AI tools into existing design workflows, learning to create AI-powered animations and dynamic visuals that enhance their creative capabilities. Students will develop proficiency in maintaining brand consistency while leveraging AI capabilities, understanding how to use artificial intelligence as a powerful tool while preserving design integrity. They will master the application of ethical considerations and copyright standards to AI-generated work, ensuring responsible use of AI technology in professional design contexts.

Prototyping in Figma

Required contact hours (Synchronous): 4 Total Hours: 24 hours

Prototyping in Figma is a 4-week online distance learning course designed for mid-to-senior level designers seeking to advance their interactive prototyping skills. The program provides comprehensive training in creating sophisticated, functional prototypes that effectively communicate design solutions to stakeholders and development teams.

Students completing the Prototyping in Figma program will develop advanced skills in evaluating and selecting appropriate prototyping approaches for various design challenges. They will master the creation of sophisticated interactive prototypes using Smart Animate, learning to implement complex scrolling behaviors and component interactions that accurately represent real-world user experiences. Students will gain expertise in utilizing variables for dynamic state management, enabling them to create more realistic and responsive prototypes. They will learn to design seamless animations that enhance user experience without compromising usability, while developing proficiency in preparing comprehensive documentation for developer handoff. This thorough skill set enables them to create high-fidelity, interactive prototypes that effectively communicate design intent to stakeholders and development teams.

Strategic Business Acumen for Designers

Required contact hours (Synchronous): 4 Total Hours: 32 hours

Strategic Business Acumen for Designers is a 4-week online distance learning course designed for mid-to-senior level designers, agency designers, freelancers, in-house designers, and design entrepreneurs. The program provides comprehensive training in business strategy, metrics, and stakeholder communication to help designers become more effective strategic partners within their organizations.

Upon completion of the Strategic Business Acumen for Designers program, students will gain comprehensive abilities to connect design decisions directly to business objectives and KPIs, while developing expertise in conducting competitive analyses and identifying market opportunities. They will master the art of articulating design value and ROI to stakeholders, and learn to evaluate and propose appropriate business models for various contexts. Students will become proficient in applying strategic frameworks such as Viability Mapping, and develop the critical skill of balancing business metrics with user needs. Through the course, they will learn to position themselves as strategic partners within their organizations and effectively demonstrate the business impact of their design decisions through concrete metrics and outcomes.

Data-Driven Design

Required contact hours (Synchronous): 6 Total Hours: 40 hours

Data-Driven Design is a 6-week online distance learning course tailored for mid-to-senior level designers, freelancers, in-house professionals, and agency designers. This program equips participants with the tools and techniques to harness data as a powerful driver of design decisions, ensuring their work is both impactful and aligned with business goals.

Upon completing the Data-Driven Design course, students will gain a deep understanding of how to integrate data into the design process to optimize outcomes. They will learn to collect, analyze, and interpret user and business data, leveraging insights to inform wireframes, prototypes, and final designs. Students will master key techniques such as A/B testing, usability testing, and conversion rate optimization while developing a robust ability to communicate data-backed decisions to stakeholders. By applying frameworks like Metrics Mapping and Iterative Optimization, participants will enhance their proficiency in balancing user needs with measurable business outcomes. The course empowers designers to position themselves as data-informed strategic contributors, capable of demonstrating the tangible impact of their design choices through clear metrics and results.

Job Placement Assistance

Career Services

Required 1-on-1 contact (Synchronous) hours: 26 Total Hours (Asynchronous): 48 hours

Upon graduating the UX Academy program by submitting their portfolio and passing the Portfolio Review, students may optionally choose to enter a Career Services module that is offered at no additional charge.

Career Services is a 34-week optional module designed to assist students with their job search in the digital design industry. Each student is paired with a dedicated Career Coach, a vetted senior designer with a track record of hiring experience. Students work through customized coursework while conducting weekly video calls with their Career Coach to help with mock interviews and negotiation techniques. The curriculum is designed to help students improve their resumes, cover letters, and portfolios, while continuing to sharpen students' design skills with weekly UI challenges, mandatory portfolio polishing, and a mandatory weekly quiz testing student knowledge of design materials and the industry. Additionally, there is a strong focus on teaching students how to approach portfolio presentation, whiteboard challenges, interviewing techniques, freelance/contract work, networking, securing references, interviewing, soft skills in the work environment (as a new designer). Career Services is designed to be an end-to-end course covering everything the student will need once they graduate with their portfolio: getting, doing, and succeeding in the job.

Expected Job Classifications

In order to report the gainful employment of our graduates, this Catalog outlines job classifications Designlab graduates are prepared for by UX Academy. The classifications listed below are the direct, intended outcomes - although there are many others students may acquire due to the interdisciplinary, cross-functional nature of design.

These were categorized using the United States Department of Labor's Standard Occupational Classification codes, at the Detailed Occupation (six-digit) level:

- 15-1255 Web and Digital Interface Designers
- 27-1024 Graphic Designers

Student Achievement and Graduation

Requirements

- Students must complete 100% of the assigned lessons & projects with mentor approval according to the course schedule, and submit iterations for projects based on mentor feedback.
- Students must attend all of their 1-on-1 mentor sessions, meeting with their mentor regularly according to the program schedule.
- Students must attend the following minimum number of weekly online video Group Critique sessions during the time they're enrolled in the program (10 for full-time students, 15 for part-time students).
- Students must pass the following skills checkpoints:
 - Objective project assessments for each project according to a skills rubric. Students are responsible for ensuring all of their coursework is approved by their mentor.
 - Two Phase 1 formal checkpoints:
 - A mid-phase Progress Report, where mentors will evaluate students' course progress and skills development.
 - An end-of-phase Progress Report, where mentors will ascertain students' overall development and ability to proceed to Phase 2. If student work does not meet the required quality by the end of Phase 1, they will be asked to repeat work and develop skills before moving on to Phase 2.
 - A formal portfolio review at the end of Phase 2 (known as the "Portfolio Review").

Schedule of Total Charges

UX Academy Tuition

- Estimated total costs for period of enrollment and program: \$7,249
- Students can pay for their program in a lump sum, via a short term payment plan (6 equal monthly payments) or through a third party loan program.

- **Deposit Fee:** \$250, fully refundable
- Student Tuition Recovery Fund Fee: \$0.50 for every \$1,000
 - Non-refundable, rounded to the nearest \$1,000
- Optional Payment Plan Fee: \$400
- Additional Mentor Sessions: \$60
- Estimated total for entire educational program: \$7,749
 - \$499 for UX Academy Foundations + \$7,749 for UX Academy (minus
 \$499 for UX Academy Foundations credit if you enter UX Academy)

UX Academy Foundations

• Estimated total costs for period of enrollment and program: \$499

Advanced Figma

• Estimated total costs for period of enrollment and program: \$799

Advanced Usability & Accessibility

• Estimated total costs for period of enrollment and program: \$799

Al for Visual Design

• Estimated total costs for period of enrollment and program: \$799

Design 101

• Estimated total costs for period of enrollment and program: \$799

Prototyping in Figma

• Estimated total costs for period of enrollment and program: \$799

Strategic Business Acumen for Designers

• Estimated total costs for period of enrollment and program: \$799

All Courses

- Equipment: N/A
- Books: N/A
- Parking: N/A
- Scholarships/Discounts: None currently available

Financial Aid and Related Policies

Designlab does not participate in federal or state financial aid programs.

Students may opt to pay for their program through a lump sum cash payment, through a short-term payment plan, or through a student loan serviced by a third party lender partnered with Designlab called Climb Credit.

Climb Credit is a new kind of student lending company which focuses on financing career-building programs to help students get a high return-on-investment from their education. They believe education is an investment toward your future career and earning potential.

Climb offers a quick online application which can be completed in as little as 5 minutes with no impact to credit, instant decisions 90% of the time with the ability to accept and e-sign your documents in just a few clicks, and a customer service available by email, phone and instant chat from 9am to 9pm Eastern. Designlab has no affiliation or oversight in loans provided or declined by Climb Credit.

If a student receives a loan to pay for the educational program, the student will have the responsibility to repay the full amount of the loan plus interest, less the amount of any refund. If a student receives federal student financial aid funds, the student is entitled to a refund of monies not paid from the federal financial aid funds.

Faculty

Designlab does not employ a traditional classroom format and does not have traditional faculty. We employ seasoned mentors who meet all of the BPPE's statutory and regulatory standards for non-degree program faculty. They have at least three years of real-world professional experience, education, and training in current practices of the subject area they are teaching, or have qualifications equivalent to the minimum qualifications of faculty as defined by the BPPE statute and regulations. The faculty list of our instructors, their course expertise, and experience can be accessed publicly at <u>https://designlab.com/mentors/</u>.

Mentor List

Mentor Name	Program(s) Taught	Job Title	Employer
Aaron Cecchini-Butler	UX Academy, Career Services	Senior systems designer	Grubhub
Abbigail Rose	Career Services	Senior Product Designer	OpenTable
Ada Flores	UX Academy Foundations	Senior Product Designer	FullStack Labs

Adam Christiansen	UX Academy	Founder / Designer	Sluff
Adam Haas	Career Services	Product Design Manager	Emotive
Addie Meira	Short Courses, UX Academy Foundations, Career Services	Senior Product Designer	Okcoin
Adebimpe Adebowale	UX Academy Foundations, UX Academy	Senior Product Designer	Stablehouse
Adebowale Adewale	Short Courses, UX Academy Foundations, UX Academy	UX Designer	Pangaea Holdings
Ademola Adekanbi	Short Courses, UX Academy, Career Services	Product Designer	Consultant
Adeniyi Babajide	Short Courses, UX Academy Foundations, UX Academy	Head of Product	Chekkit Inc.
Adesh Bhansali	Short Courses, UX Academy	Design Lead	Lollypop Design Studio
Aditi Gore	UX Academy Foundations, UX Academy	UX Lead	Anatta
Aditya Kedia	UX Academy Foundations, UX Academy, Career Services	UX Design Lead	Consultant
Adonay Lizardo	Short Courses, UX Academy Foundations, UX Academy, Career Services	UX Consultor & Mentor	talPor & CareerFoundry
Ahmed Saber	UX Academy Foundations	Senior Product Designer	The Zebra
Aisha Bakde	Short Courses, UX Academy	Sr. UX Researcher	Feath Therapeutics
Akinade Akinadeniyi	UX Academy Foundations, UX Academy	Senior Product Designer	Advancly
Akshay Manjunath	Short Courses, UX Academy Foundations, UX Academy	Senior UX Research	Consultant
Al Lucca	Short Courses, UX Academy	Head of Design	Semafor
Alan Schwegler	Short Courses, UX Academy Foundations, UX Academy, Career Services	Lead UX Designer	Brady Corporation
Alana Matos	Career Services	Lead Experience Designer	Big Nerd Ranch

		Carries Desires	Quantitati
Alejandra Abal	UX Academy, Career Services	Service Designer	Consultant
Alejandra Rivera	UX Academy	Product &Service Designer	PepsiCo
Alessio Laiso	UX Academy	Staff Product Designer	Hotjar
Alesya Podlesnaya	Short Courses, UX Academy Foundations, UX Academy, Career Services	Design Director	Consultant
Alexander Akinyeye	Short Courses, UX Academy Foundations, UX Academy	Product Design Manager	Consultant
Alfonso Agudelo	UX Academy Foundations, UX Academy	CX/ UX Sr representative	GM Financial
Ally Reiner	UX Academy Foundations, UX Academy	Product Designer	DailyPay
Alok Dubey	UX Academy Foundations, UX Academy	Senior Product Designer	Branch Metrics
Aloke Pillai	Career Services	Designer	Consultant
Amy Kucksdorf	UX Academy Foundations, UX Academy, Career Services	VP of Experience	ReadySet
Anastasia Zhirova	Short Courses, UX Academy Foundations, UX Academy	UX Designer	Codal
Andi Leibowitz	UX Academy	Product Designer	Sermo
Andrés Cambronero	UX Academy Foundations	Visual Designer	Indigo Studio
Andrea Soverini	UX Academy Foundations, UX Academy	Founder & Designer	Consultant
Andrew Gatto	UX Academy	Sr. Product Designer	Warner Bros. Discovery
Andrew Mills	Short Courses, UX Academy Foundations, UX Academy	Founding Designer	Consultant
Angel Sanchez	Short Courses, UX Academy Foundations	Product Designer	Audiense
Anmar Matrood	Short Courses, UX Academy Foundations, UX Academy	Product Design Director	Rebase Consulting
Anna Brenner	UX Academy, Career Services	Senior Designer	Paper Tiger

Anna Vu	UX Academy, Career Services	Senior Product Designer	Intuit
Annalisa Valente	UX Academy Foundations, UX Academy	Staff Product Designer	Snyk
Annam Saminathan	Short Courses	Sr. Experience Designer	Transfix
Anne van Diepen	UX Academy	Sr. Service & UX designer	Edenspiekermann
Anthony Conta	UX Academy	Senior Product Designer	Amazon Music
Anthony Fan	Short Courses, UX Academy	Lead Product Designer	Consultant
Anthony Faria	UX Academy Foundations, Career Services	Design Director	AFDG
Anthony Noyce	Short Courses, UX Academy	Owner	AND+
Anum Majid	Short Courses, UX Academy Foundations, UX Academy	Sr. UIUX Designer	BitBurst
April Yoo	Short Courses, UX Academy, Career Services	Product Design Lead	Thrivent
Arianna Bassoli	UX Academy, Career Services	Design Lead	Consultant
Ariel Hu	Short Courses, UX Academy Foundations, UX Academy	Lead UX Strategist	Consultant
Ariel Skye Liu	Short Courses, UX Academy Foundations, UX Academy	Product UX Designer	Semios
Arthur MacMillan	UX Academy Foundations, UX Academy, Career Services	User Experience Manager	The Home Depot
Aryza Tingcungco	UX Academy	UX Designer	Sun Life
Audrey Baechle	UX Academy	VP of Experience & Design	Workflow Labs
Axel Lessio	Short Courses, UX Academy Foundations, UX Academy, Career Services	Head of PX	Beekeeper.io
Ayelén MalaquÃn	UX Academy	Senior Product Designer	Mercado Libre
Ayodeji Moshood	Short Courses, UX Academy Foundations, UX Academy	Product Designer	FCzMedia

Babajide Aroyewun	Short Courses	UX Designer	Consultant
Baladan Cho	Career Services	UX Design Manager	H&R Block
Barbara Steger	Short Courses, UX Academy	Designer	Consultant
Barnaby Nagy	Short Courses, UX Academy Foundations, UX Academy, Career Services	UX Designer	Consultant
Belinda Hui	Career Services	Product Designer	Tripadvisor
Ben Judy	UX Academy Foundations, Career Services	Sr. Manager - Design Ops	The Home Depot
Benjamin Tutin	UX Academy	Senior UX Designer	Innate Design
Bernardo Garcia	Short Courses, UX Academy Foundations, UX Academy, Career Services	Lead Designer	Gridspace
Bethany Armstrong	UX Academy	Design Specialist	Consultant
Bev Mohabeer	Short Courses	Founder & CEO	Oxygen Design
Bhavik Mistri	Short Courses, UX Academy Foundations, UX Academy	Experience Designer	Big Nerd Ranch
Blake Arnsdorff	UX Academy Foundations, UX Academy	Full Stack Designer	Don't Panic UX
Bob Ricca	UX Academy, Career Services	Head Of Product Design	ThreatQuotient
Boris Di Chio	UX Academy	Senior IxD	frog
Brad Stricker	Short Courses, UX Academy Foundations, UX Academy, Career Services	Senior Product Designer	Freelance
Brandon Surya	UX Academy Foundations	Senior Product Designer	Rangle.io
Brian Mila	UX Academy	Principle Designer	Lextech
Brody Ruby	UX Academy Foundations, UX Academy	Lead Design Manager	U.S. Army
Bruna Siloto	UX Academy	Sr. Manager, Web Strategy	Lever
Caitlin Vargas	Short Courses, UX Academy	Product Designer	Consultant

	Foundations, UX Academy, Career Services		
Callum O'Connor	Short Courses, UX Academy, Career Services	Senior UX Designer	Prima
Calvin Sims III	Short Courses, UX Academy	Senior Product Designer	lululemon
Cameron Reynolds-Flatt	UX Academy Foundations	UX Architect	Salesforce
Carla Inacio	UX Academy Foundations, UX Academy, Career Services	Senior Product Designer	Consultant
Carlos Gaona	Career Services	Senior Partner	TempranoTarde
Carolina de Bartolo	Short Courses, UX Academy Foundations, UX Academy, Career Services	Director of Design	Art Blocks, Inc.
Cassandra Cappello	UX Academy Foundations	Senior Product Designer	Microsoft
Celeste North	Short Courses, Career Services	Senior Product Designer	Adyen
Cesar Gomez	Career Services	Principal UX Designer	Consultant
Chandresh Gandhi	UX Academy Foundations, UX Academy	Principal Designer	Walmart Global Tech
Charithra Sathyanarayanan	UX Academy Foundations, UX Academy, Career Services	Senior UX Designer	Deloitte
Charles-Erick BG	Short Courses, Career Services	Designer & Strategist	UX for the Planet
Charlie Titherley	Short Courses, UX Academy Foundations	UX Desginer	Consultant
Charmant Tan	UX Academy	Product Designer	Meta
Chelsea Kim	Short Courses, UX Academy Foundations, UX Academy, Career Services	Senior freelance designer	Consultant
Cheriyan Manalel	UX Academy Foundations, UX Academy	Lead UX Designer	Webcardio
Chi Señires	Short Courses, UX Academy	UX Design Specialist	Home Credit Philippines

Chibueze Etoniru	UX Academy Foundations, UX Academy, Career Services	UX/UI Designer	Commercetools
Chidiebere Okoro	Short Courses, UX Academy Foundations, UX Academy	Product Designer	AZA Finance
Chidinma Aniugbo	UX Academy, Career Services	Product Designer	Shopify
Chinedu Gbulie	Short Courses, UX Academy Foundations, UX Academy, Career Services	Snr. Product Designer	Andela
Chiranjeet Banerjee	UX Academy	Experience Design Manager	GrowthOps
Chris Becker	Short Courses, UX Academy Foundations, UX Academy	Sr. UX Designer	Bttr
Chris Cenkner	UX Academy	UX Manager	Carter's
Chris Evans	Short Courses, UX Academy Foundations, UX Academy	Senior Product Designer	Deliveroo
Chris Gervais	Short Courses, UX Academy Foundations	Senior UX Designer	Consultant
Chris Key	UX Academy Foundations, UX Academy	Head of Strategy	Rubber Duckers Ltd
Chris Shepard	Career Services	Cofounder & CEO	Wisiwig
Chris Thelwell	UX Academy	Product Design Director	Consultant
Chrissy Welsh	UX Academy, Career Services	Global Design Director	Deloitte Digital
Christian Eckels	Short Courses, UX Academy, Career Services	Designer	CNN
Christina Keighley	Career Services	Senior UX Researcher	Expedia
Chukwuka Ezeoke	Short Courses, UX Academy Foundations, UX Academy	Product Designer	Spirē Technologies
Chung-Han Tsai	Career Services	Sr Product Design Manager	Splunk
Cindy Yeh	UX Academy, Career Services	Senior Product Designer	Consultant
Clara	UX Academy Foundations, UX Academy, Career Services	Designer / UX Researcher	Glovo

Claudio Branno	UX Academy	Head of Product Design	Able
Clifton Simmons	Short Courses, UX Academy Foundations, UX Academy	Content Design Manager	Allstate
Connelly Morris	Short Courses, UX Academy	UX Research/ Designer	Medable
Cornelia Varlam	Short Courses, UX Academy Foundations, UX Academy, Career Services	Product Designer	Consultant
Courtney Gaylord	UX Academy Foundations, UX Academy, Career Services	Senior Product Designer	Consultant
Crystal Campbell	UX Academy	Mentor Experience Lead	Designlab
Dana Thomas	UX Academy Foundations	Sr Product Strategist	Levvel.io
Daniel Lee	UX Academy Foundations, UX Academy	UX Designer	LoyaltyOne
Daniel Schwartz	UX Academy Foundations, Career Services	Head of Design	Vectara
Daniel Shapiro	Short Courses	Co-founder	Consultant
Daniela Friedson-Trujillo	Short Courses, UX Academy Foundations, UX Academy	Design Director	Consultant
Daniela Kersting	Short Courses, UX Academy	Design Lead	Wild.Al
Danielle Lázaro	UX Academy Foundations, UX Academy	Senior UX Designer	Consultant
Danish Aslam	Short Courses, UX Academy Foundations	Product Designer	Dondich Creative
Dara Fakoya	UX Academy Foundations, UX Academy	Designer	Parpend
Darold Davis	Short Courses, UX Academy Foundations, UX Academy, Career Services	Principal	Replicant AD, Inc.
Darren Lau	Short Courses, UX Academy Foundations, UX Academy	Product Designer	Consultant
Dash Kadam	Short Courses, UX Academy Foundations, UX Academy	Senior Product Designer	Consultant
Dave Lederman	Career Services	UX Consultant	Consultant

David Onyemaenu	Short Courses, UX Academy Foundations, UX Academy	Senior Product Designer	Chams Access
Dawn Nguyen	Short Courses, UX Academy, Career Services	Senior UX Service Design	Indeed
Deb Howell	Short Courses, UX Academy Foundations, UX Academy, Career Services	Senior UX Designer	iOFFICE/SpacelQ
Debbie Bashorun	Short Courses, UX Academy Foundations, UX Academy	Snr Product Designer	Humanitec
Denoja Kankesan	Short Courses, UX Academy Foundations, UX Academy	UX Design Manager	AIR MILES
Dhaval S. Gandhi	Short Courses, UX Academy Foundations, UX Academy	Designer	Walmart
Diana Martinez	Short Courses, UX Academy Foundations	Art Director	Consultant
Diana Padron de la Torre	UX Academy	Senior Product Designer	MaterialPlus
Dominique Wu	Short Courses, UX Academy Foundations, UX Academy, Career Services	Creative Director/Founder	Hummingbirdsday LLC
Donka Todorova	Short Courses, UX Academy Foundations, UX Academy	Senior UX Designer	Consultant
Dulal Deb	Short Courses	UX Designer	Consultant
Edoardo Fusaro	UX Academy Foundations, UX Academy	UX Designer	Amazon
Edu Huerta	UX Academy	Sr. UX Researcher	Personio
Elizabete Salte	Career Services	Designer	Consultant
Elizabete Staerfeldt	Career Services	Design consultant	Consultant
Elizabeth Morello	UX Academy, Career Services	Designer	Elizabeth Morello Design
Emily Cleary	UX Academy Foundations, UX Academy	Sr UX Researcher	Avis, Edward Jones
Emily Coelho	UX Academy Foundations, UX Academy	Designer	OpenTable

Emily Wallick	UX Academy Foundations	Senior Product Designer	Cisco
Emma Demers	UX Academy Foundations	UX Designer	Emburse
Enrico Rolando	Career Services	Lead Product Designer	frog
Erika Johnson	Career Services	Lead Product Designer	Accorded
Estefania Hernandez Lopez	Short Courses, UX Academy Foundations, UX Academy, Career Services	UX Designer	IVADO Labs
Esther Koh	UX Academy Foundations, UX Academy	UX Manager	Consultant
Euan Mackie	UX Academy Foundations	Product Owner	Pollen8
Eva Jobard	UX Academy	Senior Product Designer	Blinkist
Evan Cannarozzi	UX Academy	UX Design Lead	EY
Evi Uwede	Short Courses, UX Academy	Designer	Consultant
Fabio Polese	Short Courses	Product Designer	Microsoft
Faith Goh	UX Academy Foundations, UX Academy, Career Services	UX Manager	iRobot
Fareen Shaikh	Career Services	Career Coach	Fareen Shaikh
Farhad Qazi	UX Academy Foundations, UX Academy	Global UX/UI Manager	Arcadis
Feb Sansaneeyakiat	Short Courses, UX Academy	Head of Product Design	HackerOne
Felipe Rosas	UX Academy Foundations, UX Academy	Product Designer	Catalog
Filipe Fernandes	UX Academy	UI Designer & Developer	Consultant
Florence Asuelimen	Short Courses, UX Academy Foundations, UX Academy	Product Designer	Consultant
Fran Polito	UX Academy	UX Designer Director	Hunters Atlas
Francesca Gilibert	Short Courses, UX Academy Foundations	Brand Team Lead	N26
Freddie Halbrow	Short Courses, UX Academy Foundations, UX Academy	UX/UI designer	DVT
Gülcan	Short Courses	Digital Product Designer	A Volkswagen

			Company
Gabby Manotoc	Career Services	Sr Dir, Product & Design	Untapped
Gabe Zepeda	UX Academy	Senior Product Designer	Banner Health
Gail Rankin	UX Academy	Lead Experience Designer	Verizon
Gemma Douglas	Short Courses, UX Academy	Senior UX Designer	Symetra
Geoff Courbis	Short Courses, UX Academy Foundations, UX Academy	UX Design	DuoLupo
George Bagaoisan	UX Academy	Senior Product Designer	Trusted Health
George Gevorkian	Short Courses, UX Academy	Head of Design	baycdc
Giuseppe Burdo	Short Courses, UX Academy Foundations, UX Academy, Career Services	Senior Product Designer	0V0
Glenn Ference	Career Services	UX Researcher	Well Played
Gloryah Allen	Short Courses	Experience Designer	VMLY&R
Habib Ayoade	Short Courses, UX Academy Foundations, UX Academy, Career Services	Product Designer	Arkk Consulting
Haroon Ghafoori	UX Academy Foundations, UX Academy	Manager, Design	QA Wolf
Hayden Ohmes	Short Courses, UX Academy Foundations, UX Academy, Career Services	Product Design Lead	TimelyMD
Heiko Sacher	UX Academy	Product Designer	Studio Resilience
Helena Andrade	Short Courses, Career Services	UX Specialist	Self-employed
Helena Bukovac	UX Academy	Lead Product Designer	Harness
Helena Ribeiro	Short Courses, UX Academy Foundations	Chapter Lead UX/UI	Vodafone
Henry V Truong	Short Courses, UX Academy Foundations	Lead Product Designer	Disney Parks and Resorts

Hira Fareed	Short Courses, UX Academy	Intermediate Designer	Brainrider
Howard Huang	UX Academy Foundations, Career Services	Product Designer	Paxful
Hugh Nettar	UX Academy Foundations, UX Academy, Career Services	Design Consultant	Consultant
Hussain Dewani	UX Academy	Product Designer	HSBC
lan Lagat	Short Courses, UX Academy	Senior Product Designer	Simpaul Design
lbukunoluwa Oshilagun	Short Courses, UX Academy Foundations, UX Academy	Product Designer	Appzone Group
lfeanyi Umunnakwe	UX Academy Foundations, UX Academy	Product Designer	Personio GmbH
Ifeoluwa Boboye	Short Courses, UX Academy Foundations, UX Academy, Career Services	Product Designer	Cotta and Cush
lfunanya Onwughalu	Short Courses, UX Academy Foundations, UX Academy	Product Designer	Flinke
Ina Pfitzenmeier	Short Courses, UX Academy Foundations, UX Academy	Brand Designer	Consultant
Iris Li	Short Courses	Product Designer	Meta
Isabel Luna	Short Courses, UX Academy Foundations, UX Academy, Career Services	Product Design Lead	Estee Lauder Companies
Israel Adetuwo	UX Academy	Founding Product Designer	Secfix
Iva Ristic	UX Academy Foundations	Designer	Sysmex
Jacqueline Gordon	UX Academy Foundations, UX Academy	Senior UX Designer	American Express
Jacques Debeuneure	Short Courses, UX Academy Foundations, UX Academy, Career Services	Lead Product Designer	Lowe's
Jade Longhurst	Short Courses, UX Academy Foundations, UX Academy	Sr. Product Designer	NetDocuments
JAGDISH RENUKE	Short Courses, UX Academy Foundations, UX Academy	Sr. Product Designer	Sr. Product Designer
James Everett	Short Courses, UX Academy Foundations, UX Academy	UX Designer	Consultant
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James Hoard III	UX Academy Foundations, UX Academy	Product Design Manager	VMware
James Vasquez	UX Academy Foundations, UX Academy	SR Experience Designer	CVS Health
Jan Janeczek	Short Courses, UX Academy Foundations, UX Academy, Career Services	Lead Product Designer	Freelance
Jana Yung	UX Academy	Product Designer	Consultant
Jane Tran	UX Academy Foundations, UX Academy, Career Services	Senior Product Designer	Shopify
Jarne Uytersprot	UX Academy	Senior Product Designer	Rosa
Jarvis Moore	UX Academy	Senior Product Designer	LinkedIn
Jaskharan	Short Courses, UX Academy Foundations, UX Academy	Senior Product Designer	Mettle
jason nishime	Short Courses, Career Services	Lead UX/UI Designer	Consultant
Jazmin Alaniz	Career Services	Design Recruiter	Consultant
Jedidah Alagbe	UX Academy	Product Designer	PowerToFly
Jenna Law	Short Courses	UX, UI, Brand + Product	Plexus Design
Jenna Paley	UX Academy Foundations, UX Academy	Director of UX	Consultant
Jessica Campbell	Career Services	Program Manager	Designlab
Jessica Goldman	UX Academy, Career Services	Senior Product Designer	Gusto
Jessie Lian	UX Academy	Senior UX Designer	Consultant
Jhamari Johnson	Career Services	Recruiter	VIPKID
Jialin Primm	UX Academy	Product Designer	Consultant
Jimoh Idris	Short Courses, UX Academy	Senior Product Designer	Tizeti Inc
JJ Moi 🦄	UX Academy	Design Lead	Spring
JK Wong	UX Academy Foundations, UX Academy	Product Designer	Pluralsight

João Marcelo Ferraz, MSc.	Short Courses, UX Academy	UX Designer / Researcher	Consultant
John Pak	Short Courses, Career Services	Sr. UX Lead	PwC
Jonathan Lee	UX Academy, Career Services	Senior Product Designer	Accenture Song
Jonathan Prinz	Short Courses, UX Academy	Assoc. Creative Director	HUEMOR
Jonny McConnell	Short Courses, Career Services	Designer	Consultant
Jordi Tambillo	Short Courses, UX Academy Foundations, Career Services	Staff Product Designer	Shopify
Joseph Kalu	UX Academy Foundations, UX Academy, Career Services	Digital Experience Design	Johnson & Johnson
Joshua Jumbo	Short Courses	Product Designer	ldealoftstudio
Joyce Lee	Career Services	Senior UX Designer	Fuego UX
Juan Aguayo	UX Academy	UX & Digital Director	Aguayo UX Design
Juan Valera	Short Courses, UX Academy Foundations, UX Academy	Senior Product Designer	Sprout Social
Jude Joshua	Short Courses, UX Academy Foundations, UX Academy	Product Designer	FirstMedtrade Africa
Judy Reiter	UX Academy, Career Services	UX Research & Strategy	Consultant
Judy Siegel	UX Academy Foundations, UX Academy	Director, Product Design	Arc XP/Washington Post
Julian Cheng Cheng	Career Services	UXUI Lead	Rush Hour Digital
Julie Irvine	Short Courses, UX Academy Foundations, UX Academy	UX Leader	Consultant
Julya Buhain	Short Courses, UX Academy Foundations, UX Academy	Senior Product Designer	PageUpPeople
June Kang	UX Academy Foundations, UX Academy	Product Designer	Meta
Justine F	UX Academy Foundations, UX Academy	Designer	Consultant
Kaitlyn Barrett	UX Academy	Design Lead	Publicis Sapient

Kara Thorndike	UX Academy Foundations, UX Academy	Experierience Design	cont{e}xt
Karlie Chung	Short Courses, UX Academy Foundations, UX Academy, Career Services	Freelance UX/UI Designer	Consultant
Kash Gunaretnam	UX Academy Foundations	Product Designer / Owner	Kash.Design
Katherine Joyce	UX Academy Foundations, UX Academy	Head of Design	Capita
Katie Kirk	UX Academy, Career Services	Head of Product Design	Arrange
Kayode Osinusi	Short Courses, UX Academy Foundations, UX Academy	Senior Product Designer	Toptal
КС	UX Academy	UX Consultant	Consultant
Kehinde Akinnusoye	Short Courses, UX Academy Foundations, UX Academy	Product Designer	Consultant
Kelly (Kun) Zhang	Short Courses, UX Academy Foundations	Freelance Designer	Freelance
Kelly Flathers	UX Academy	Lead Designer	Y Media Labs
Kelsie Ryon 🦄	UX Academy, Career Services	User Experience Designer	Milwaukee Tool
Ketan Galhotra	UX Academy	Senior Product Designer	Consultant
Kevin Snider	Short Courses, UX Academy Foundations, UX Academy	Senior Product Designer	Lightspeed
Kevyn Smith	Short Courses, UX Academy Foundations, UX Academy, Career Services	Senior UX Designer	Abercrombie & Fitch
Kiersten Miller	Short Courses, UX Academy Foundations, UX Academy	Senior Product Designer	Fuzzy
Kim Chung	UX Academy Foundations, UX Academy	UX Designer	Daxko
Kim Schaefer	UX Academy Foundations	User Experience Architect	Strata
Kitt Santos	Short Courses	Product Design Lead	Xero
Koi Hernandez	UX Academy, Career Services	Experience Designer	Slalom

Konrad Solomon	UX Academy Foundations, UX Academy	Lead Mobile Designer	WorkWave
Kosala Liyanage	Short Courses, UX Academy Foundations, UX Academy	Lead UX Designer	We Make Platforms
Kristen Barleen	Career Services	Account Manager/Recruiter	Mathys+Potestio
Kristen Barry	Career Services	Senior Product Designer	Mondo Robot
Kristi Choi	Short Courses, UX Academy, Career Services	AVP Product Designer	LPL Financial
Kristijan Binski	UX Academy	Founder, Head of Design	Uniko
Krisztian Dutka	UX Academy Foundations, UX Academy	Product Design Manager	Hearsay Systems
Kurt Yalcin	Short Courses	Head of Design & Research	FutureFuel.io
Lacey Wright	UX Academy	Product Designer	SupplyShift
Lalo Gonzalez	UX Academy	UX Design Director	Laboratoria
Lamar Pi	UX Academy	Senior Product Designer	Simon Markets
Laura Lau	UX Academy Foundations, UX Academy	Sr Experience Designer	Razorfish
Laura Schorr	Career Services	Community Builder	Consultant
Laura Szumylo	Short Courses, UX Academy Foundations, UX Academy	UX Designer	Consultant
Laura Turner	UX Academy	Senior UX Designer	Amazon
Lauren Salguero	UX Academy	Product Design	Consultant
Leah King	UX Academy	Lead Product Designer	Robert Half International
Leena Chatlani	UX Academy Foundations, UX Academy	Senior Product Designer	Consultant
Lehel	Career Services	Product Designer	Indeed
Lennie Lu	Short Courses, UX Academy, Career Services	Sr. UX Manager	Staples Canada
Leo Chen	UX Academy Foundations, UX Academy	Senior Designer	Synctera

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Lily Malykhina	Short Courses, UX Academy Foundations, UX Academy	Product Designer	Directv
Linda Hesebeck	UX Academy Foundations, UX Academy	Product designer	Toptal
Lisa Garel	Short Courses, UX Academy Foundations, UX Academy	Product Design Director	N/A
Logan Debiase	Career Services	Lead Product Designer	DocuSign
Lucas Blondheim	UX Academy Foundations, UX Academy	Assoc. UX Design Director	IBM iX and Ex-BCG
Lucia Bustamante	UX Academy	Design Manager	TheoremOne
Lucy Bonner	Career Services	Creative Director	Consultant
Luis Berumen Castro	Career Services	Sr. UX Designer	Enbridge
Malu Romero	UX Academy	UX Designer	Consultant
Manasi Agarwal	Short Courses, UX Academy Foundations, UX Academy	Senior UX Designer	Google
Manoj Sreeram	Short Courses, UX Academy, Career Services	Senior Product Designer	Consultant
Manuela Odell	Short Courses, UX Academy Foundations	Product Designer	Priori Legal
Marc Cassata	UX Academy, Career Services	Group Creative Director	Consultant
Marcela Checa-Sauerman n	UX Academy, Career Services	Designer	Pets Ahoi
Marcia Corrente	UX Academy Foundations	DesignOps lead	ExxonMobil
Marco Rocha	UX Academy, Career Services	Product Designer	UGURU Data Science
Marcus	UX Academy Foundations, UX Academy	Senior Product Designer	Meta
Mariaclara Golfo	Short Courses, UX Academy Foundations, UX Academy	Senior UX/UI Designer	Consultant
Mariana Amat	Short Courses, UX Academy	Senior UX Researcher	N26

Marijan Snajdar	Short Courses, UX Academy Foundations	Staff/Lead Designer	Routable
Mario Damnjanović	Short Courses, UX Academy Foundations, UX Academy	Product Designer	Consultant
Mark Boroyan	UX Academy Foundations	VP Designe Director	Consultant
Martino Liu	Short Courses, UX Academy Foundations, UX Academy	Senior UX Designer	Improving
Marvis Ighedosa	UX Academy Foundations, UX Academy	Lead designer	DAOHQ
Mathieu RIVIERE	UX Academy	Innovation Experience	Electrolux
Matt Farley	UX Academy Foundations	Designer	Freelance
Matt Johnson	Short Courses, UX Academy Foundations, UX Academy	UX Researcher	Edward Jones/Apex Systems
Matt Wong	UX Academy Foundations	UX Design Lead	Consultant
Matthew Chu	Short Courses, UX Academy Foundations, UX Academy	Staff Product Designer	Consultant
Matthew Schneider	UX Academy Foundations, UX Academy, Career Services	Mgr, User Experience	vmware
Max Karacuns	Short Courses, UX Academy Foundations, UX Academy	Product Designer	Revolut
Meeta Mathur	UX Academy, Career Services	Director, UX Design	Athenahealth
Melissa Morgan	Short Courses, UX Academy	Freelance Creative	Toptal
Melvin Hogan	Short Courses, UX Academy Foundations, UX Academy, Career Services	Designer	M.E.H. Consulting LLC
Menaka Chandrasekhar	Short Courses, UX Academy Foundations, UX Academy	Product Design Lead	PropertyGuru
Mfonobong Umondia (Bella)	Short Courses, UX Academy Foundations, UX Academy	Product Designer	Consultant
Michael Clifford	UX Academy Foundations, UX Academy	Product Design Lead	Xero
Michael Reyes	Short Courses, UX Academy, Career Services	Visual Product Designer	ServiceNow

Michael Shumaker	Short Courses, Career Services	Product Designer	Eversend SAS
Michal Rakovsky	UX Academy	UX/UI Designer	Cheq
Michelle Kim	UX Academy	Product Designer	Amazon Music
Michelle Ng	UX Academy	Designer	Neuemoon Health
Mike Stulberg	UX Academy	Team Lead, Product Design	D2L
Mike Villa	UX Academy Foundations, UX Academy	Senior Product Designer	Incode Technologies
Millu Araya	UX Academy Foundations, UX Academy	Product Designer	Meta
Mina Drezner	Short Courses	Digital Product Designer	Abercrombie & Fitch
Minhthy Le	UX Academy	Senior Product Designer	Turo
Minnie Kim	UX Academy Foundations, UX Academy, Career Services	Senior Product Designer	Yelp
Miranda Sawyer	Short Courses, UX Academy	Lead UX Architect	BAMF Health
Misha Banner	Short Courses, UX Academy Foundations, UX Academy, Career Services	UX Lead	Affirma
Moamen Kohail	Short Courses, UX Academy Foundations, UX Academy	Lead UX Designer	Flyy
Mobolarinwa Fakeyede	Short Courses, UX Academy	Product Designer	Moonfare
Mohab Abdelrahman	Short Courses, UX Academy Foundations, UX Academy	Senior Product Designer	Swvl
Mohammed Aneez	Short Courses, UX Academy Foundations, UX Academy, Career Services	Senior Product Designer	Flixbus
Moira Cosgrove	UX Academy Foundations, UX Academy	Senior UX Designer	Verizon
Muhammad Zain	Short Courses, UX Academy Foundations, UX Academy	Senior Product Designer	Electomotive
Naga K	UX Academy Foundations, UX Academy	Product Designer	Consultant

Nanda Gopal	Short Courses, UX Academy Foundations, UX Academy	Senior Product Designer	Zemoso Labs
Narendra Singh	Short Courses, UX Academy Foundations, UX Academy	UX Designer	Consultant
Natalja Sapoznikova	Short Courses, UX Academy Foundations, UX Academy	UX/UI Designer	28Stone
Nathan Lavertue	Short Courses	Design Program Director	IBM
Nicola Rushton	UX Academy	Product Designer	Supertourist
Nicole Locklair	Career Services	Design Management	Vista
Niels Koelmeyer	Short Courses	Designer	iTech Media
Nikhil Singh	Short Courses, Career Services	UX Designer III	Adobe Inc
Nima Parsa	Short Courses, UX Academy Foundations, UX Academy	Sr. Product Designer	Gatik Al
Nishant A Bali	UX Academy	UX Design Lead	SAP
Nishant Rai	Short Courses, UX Academy Foundations, UX Academy, Career Services	UX Specialist	Ericsson
Niya Watkins	Short Courses, UX Academy	Senior Product Designer	The Atlantic
Nupoor Jain	Short Courses	UX/UI Designer	Consultant
Nur Fındık Önal	Short Courses, UX Academy	Designer	Consultant
Nydia Segura	UX Academy Foundations, UX Academy	UX Designer	Appfolio
Oghenevwaire Kutaje	Short Courses, UX Academy	Product Designer	Parkway
Ogonnaya Oshagbemi	UX Academy Foundations, UX Academy	Senior Product Designer	Designlab
Olga Kalinina	UX Academy Foundations, UX Academy	Senior UI/UX Designer	Moonbug
Olga T	UX Academy, Career Services	Senior UX Designer	Consultant
Olia Birulia	Short Courses, Career Services	Sr Product Designer	Facebook

Oluwapelumi Adeyemi	UX Academy Foundations, UX Academy	Designer	Westwing
Oluwatosin Ayenuro	UX Academy Foundations, UX Academy	Lead Product Designer	Patch Enterprise
Omer Zinger	UX Academy Foundations, UX Academy	Design Group Manager	Melio
Omotejowho Mentie	Short Courses, UX Academy Foundations, UX Academy	Designer	Consultant
osama ghazal	UX Academy Foundations, UX Academy	Senior Product Designer	Shopify
Paddy Donnelly	Short Courses, UX Academy Foundations, UX Academy, Career Services	Illustrator & UX Designer	Lefft
Patric Hadzsinicsev	UX Academy	Senior Product Designer	Hopin
Patricia E. Machado	Short Courses, UX Academy	UX Researcher	Meta
Patrick Multani	UX Academy Foundations, UX Academy, Career Services	Product Designer	Mimo
Paulami	Short Courses, UX Academy Foundations, UX Academy, Career Services	Product designer	Consultant
Pavle Ignjatovic	UX Academy Foundations, UX Academy	Product Designer	Symphony.is
Pete Armitage	Short Courses	Senior UX Writer	Proxify
Pete Hotchkin-Jones	UX Academy Foundations, UX Academy	Design Director	Modern Human
Peter Javorkai	UX Academy Foundations	Product Designer	Adidas
Peter Ndirpaya	Short Courses, UX Academy, Career Services	Lead Product Designer	Talstack
Piyush Relan	Short Courses, UX Academy	Director of Design	Walmart
Placeholder Mentor	Short Courses, Career Services	Designer	Consultant
Polina Kadkina	Short Courses, UX Academy	Product design lead	Rekoo

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Pooja Yadav	Short Courses, UX Academy Foundations, UX Academy	Product Designer	Klaviyo
Poyi Chen	Career Services	Product Designer	Meta
Prakarn Nisarat	UX Academy Foundations	Sr Interaction Designer	Google
Prasad Khose	UX Academy	Founder	Crayomi
Precious Temple	Short Courses, UX Academy Foundations, UX Academy, Career Services	Product Design Manager	Meta
Qianzhi Gao	Short Courses, UX Academy Foundations, UX Academy	UX Lead	Wipro Limited
Rachee Jacobs	Short Courses	Product Designer	Yahoo
Radhakrishna Aekbote	Short Courses, UX Academy Foundations, UX Academy, Career Services	User Experience Designer	SAP Labs
Rafael Madrid Lacerda	Short Courses, UX Academy Foundations, UX Academy, Career Services	UX and UI specialist	Viva La Freela
Raphael Diftopoulos	Short Courses, UX Academy Foundations, UX Academy, Career Services	Senior Product Designer	90POE
Rashmi Lopez	Short Courses, Career Services	Senior Design Director	CareRev
Rebecca Bar	Career Services	Product Design Partner	Rebecca Bar Design
Rebecca Hancock	UX Academy, Career Services	Product Designer	Kick Start a Biz
Refiloe Digoamaye	Short Courses, UX Academy, Career Services	UX Engineer	Entelect
Ricky Omoareghan	Short Courses, Career Services	Cofounder	myCircleAfrica
Rija Rochefort	Short Courses, UX Academy, Career Services	UX Lead	Consultant
Rishi Mathur	Short Courses, UX Academy Foundations	Senior Design Consultant	Consultant
Robert Crain	UX Academy	UX Strategist	РауРау

Robert LaCosse	Career Services	Senior UX Designer	Milwaukee Tool
Robyn Bautista	UX Academy Foundations	Senior Product Designer	Twilio
Romelle Domingo	Short Courses, UX Academy Foundations, UX Academy, Career Services	Designer	Dell Digital Design
Romil Seth	UX Academy	Sr. Ux-Designer	Toptal
Roxanne Rosewood	Short Courses, Career Services	UX Consultant	Roxanne Rosewood
Roya Paydarfar	UX Academy	Product Designer	ClosedLoop
Ruben Dias	Short Courses, UX Academy Foundations, UX Academy	Product Designer	Consultant
Rukmum Vatsalya	Short Courses, UX Academy Foundations	Senior Product Designer	Scaler
Rupanzel Das	Short Courses, UX Academy Foundations, UX Academy	Designer	Valtech MENA
Ryan Hallak	UX Academy Foundations, UX Academy	Senior UX Designer	Verdict MMA
Ryan Weaver	Short Courses, UX Academy Foundations	Director, Product Design	JLL
Ryan Yao	Career Services	Product Designer	Consultant
Sébastien Malomsoki	UX Academy Foundations, UX Academy	UX & Service Designer	Rituals
Sam Clark	UX Academy	Creative Director	Instrument
Samantha Yeung	Short Courses, UX Academy Foundations, UX Academy	Product Designer	Match
Samuel Ekanem	Short Courses, UX Academy Foundations, UX Academy	Lead Product designer	aha!
Samuel Godis	UX Academy Foundations	UX Designer	SystemSpecs Technology
Sandro Dzotsenidze	Short Courses, UX Academy Foundations, UX Academy	Designer	Neerpy
Sarah Dunn	Short Courses	Senior Designer	Consultant
Sarah Kaiser	UX Academy	Senior Product Designer	FundApps

Sasha Fletcher	UX Academy Foundations, UX Academy	Senior Product Designer	Drift
Serena Nichols	UX Academy Foundations, UX Academy	Distinguished Engineer	Red Hat
Shardul Vichare	UX Academy Foundations	Designer	Walmart
Shena Mistry	Career Services	Career Coach	Consultant
Shivam Dewan	Short Courses, UX Academy Foundations, UX Academy	Product designer	Consultant
Shruthi Bollady	Short Courses, UX Academy Foundations, UX Academy	Senior UX Designer Epicor	Consultant
Shruthi Padala	UX Academy	Sr. UX Designer	Amazon Inc.
Sidharth Rajah	UX Academy Foundations, UX Academy	Product Designer	Microsoft
Siyana Ivanova	UX Academy Foundations, UX Academy	Designer	Consultant
Smrita Jain	UX Academy, Career Services	Senior UX Designer	MRM//McCann Worldgroup
socrates charisis	UX Academy Foundations, UX Academy	Co-Founder	Quintessential SFT
Sol Degl'innocenti	UX Academy, Career Services	UX Lead	Google
Soli Moshfeghian	Short Courses, UX Academy, Career Services	Creative Director	YML
Somya Saxena	Career Services	Senior UX Designer	Zeta
Srinivas Chinta	UX Academy Foundations	Chief Designer	Prabal Design
Stefan Twerdochlib	Short Courses, UX Academy Foundations	Senior UX Designer	Wolt / DoorDash
Stefanie Thorpe	UX Academy	Researcher	Abercrombie
Stephanie Torres	UX Academy Foundations	Product Manager	Credly
Steve Ng	Short Courses	Lead Visual Designer	ExpandTheRoom
Steven Villarino	Career Services	Designer	Roku
Stuart Kim	Career Services	Product Design Lead	CityBlock Health

Sudipa Balgobind	UX Academy Foundations, UX Academy	Product Designer CUA,CXA	Connect
Suruchika Choudhary	Short Courses, UX Academy Foundations, UX Academy, Career Services	UX Architect	Consultant
Susana Passinhas	UX Academy Foundations, UX Academy	Senior UX/UI Designer	Consultant
Susanne Steinbach	UX Academy	Product (UX/UI) Designer	Consultant
Sven Lenaerts	UX Academy	UX Lead	Consultant
SWETHA RAMASWAMY	Short Courses, UX Academy Foundations	Product Designer	Freelance
Sydney Platts	Short Courses, UX Academy Foundations, UX Academy, Career Services	Service Designer	Department of Education
Sylvee Lee	UX Academy Foundations	Product Designer	Consultant
Tara Shipp	Short Courses, Career Services	Product Designer	Pura
Tatevik Grigoryan	UX Academy Foundations, UX Academy, Career Services	Senior UI/UX Designer	RBC Bank
Teodora Blindu	Short Courses, UX Academy Foundations, Career Services	Product Design Manager	Datadog
Terry Lawyer	UX Academy Foundations, UX Academy	Principal Prod Design, XR	Intuit
Tesha Richardson	UX Academy	Senior Product Designer	Consultant
Test Mentor	Short Courses, Career Services	Designer	Consultant
Thiago Vieira	UX Academy Foundations, UX Academy	Senior UX Designer	FedEx
Thomas Cisneros	UX Academy	UX Manager	Consultant
Thuraya Amin	UX Academy Foundations, UX Academy	UI Freelance Designer	Consultant
Tim Kachko	UX Academy	Senior UX Designer	CaravelLabs
Timmy Chau	UX Academy Foundations, UX	Lead Product Designer	Rivian

	Academy, Career Services		
Todd Barrett	Short Courses, UX Academy Foundations, UX Academy	Senior UX Designer	Signify Health
Tolulope Oyewumi	Short Courses, UX Academy Foundations, UX Academy	Product Designer	Braintrust
Tom Green	Short Courses, UX Academy Foundations, UX Academy, Career Services	UX Lead	John Deere
Toni Adegbenro	UX Academy Foundations	Senior Product Designer	Apollo.io
Tony Naccarato	UX Academy Foundations	VP of Product Design	Everee
Trent Lutmer	Short Courses	Designer	IBM
Tulsi Desai	Short Courses, UX Academy Foundations, UX Academy	Co-Founder	It's All Play
Tunde Ogunkunle	Short Courses, UX Academy Foundations, UX Academy, Career Services	Creative Director	Toptal
Vanessa N. Ortiz	UX Academy Foundations, UX Academy	Sr. Product Designer	HubSpot
Vera Riddick	UX Academy Foundations	Digital service and UX/UI	Self-employed - Freelance
Veronica Camara	Short Courses, UX Academy Foundations, UX Academy, Career Services	UX Strategy Lead	Consultant
Veronica Swords	Short Courses	UX/UI Designer	Consultant
Veronica Wong	Short Courses, UX Academy Foundations, UX Academy	Product Design Lead	Consultant
Victor Tang	Career Services	Manager, User Experience	Klick
Victoria Fassola	UX Academy	Experience Designer	Mercado Libre
Victoria German	UX Academy Foundations, UX Academy, Career Services	Product Design Lead	JP Morgan Chase
Victoria Watson Nguyen	UX Academy Foundations	Senior Product Designer	Calendly
Viktoriia	Short Courses, UX Academy	Product designer	Consultant

Ponomarenko	Foundations, UX Academy		
Vildan Soydas	UX Academy Foundations, UX Academy	Head of Design	Toptal, Enuygun
Vinod Pillai	Short Courses, UX Academy Foundations	Designer	mylk
Virginia Nguyen	UX Academy	Senior Product Designer	Emotive
Vivian Lee	UX Academy Foundations, UX Academy	Product Designer	Workday
Vivian Vo	UX Academy Foundations	UX Designer	Postmedia Network
Vlad Derdeicea	Short Courses, UX Academy Foundations, UX Academy, Career Services	Product Design Manager	8x8 International
Vlad Tudor	UX Academy	Sr. UX/UI Consultant	NEORIS
Warren Nugent	Short Courses, UX Academy Foundations, UX Academy, Career Services	Head of Product Design	Landmark Group
William Yakabi	UX Academy Foundations, UX Academy	Designer	Consultant
Willian Matiola	Short Courses, UX Academy Foundations, UX Academy	Designer & Co Founder	Stoika
Yana Moskalenko	Short Courses, UX Academy Foundations, UX Academy	Senior Product Designer	Toptal
Yaniv Tsoref	UX Academy Foundations, UX Academy	Product Designer	Consultant
Yashika Shah	Short Courses, UX Academy Foundations, UX Academy	UX Desginer	Consultant
Yashwanth	UX Academy Foundations, UX Academy	Senior UX Designer	SHL
YiJin Chou	Short Courses, UX Academy Foundations, UX Academy	UX/Product Designer	Bosch
Yina Smith-Danenhow er	Short Courses, UX Academy Foundations, UX Academy	Head of Product Design	ΧΑΡΡ ΑΙ
Yiyi Zhang	UX Academy Foundations	Designer	Upwork

Yunji Kim	Career Services	Principal Product Design	Eventbrite
Yunlu Shi	UX Academy	Product Designer	Consultant
Yvonne Gensurowsky	UX Academy Foundations, UX Academy	Experience Design	Innovation/User Exp/Brand
Zahra	Short Courses, UX Academy Foundations, UX Academy, Career Services	Lead Product Designer	Consultant
Zoie Zhu	Short Courses, UX Academy Foundations, UX Academy	Senior UX/UI Designer	Branding Brand

Student Grievance Policy

Designlab encourages students to bring all complaints or grievances about academically-related situations to its attention. Many questions or concerns that students may have can be resolved simply through discussion.

A student may present a grievance through the following complaint and dispute resolution procedures. Designlab will investigate all complaints or grievances fully and promptly.

A grievance is defined as a student's written expression of dissatisfaction concerning conditions of enrollment or treatment by mentors, other students, or staff. Grievances may include misapplication of Designlab's policies, rules, regulations, and procedures, or unfair treatment.

- 1. A student should first bring the grievance to the attention of their mentor or contact <u>hello@designlab.com</u>.
- 2. Our team of Customer Experience specialists evaluates the claim, attempts to resolve the conflict, and escalation goes in this order:
 - a. Customer Experience Lead
 - b. VP of People Ops
 - c. CEO and CAO
- 3. At any time, the student may contact the BPPE with concerns or complaints:
 - a. Bureau for Private Postsecondary Education, P.O. Box 980818 West Sacramento, CA 95798-0818
 - b. Phone: 916-574-8900

- c. Fax: 916-2631897
- d. Website: www.bppe.ca.gov

Student Services

Designlab students have access to the following services:

- In-house curriculum and curated reference material on the platform
- Career Services
- Online student forums (e.g.: Discord, Facebook, LinkedIn)
- Admissions Advising
- Support and Issue Resolution

Cancellation And Refund Policies

<u>STUDENT'S RIGHT TO CANCEL</u>

- You can cancel the course within the first two weeks for any reason and receive a full refund for all payments made.
- You have the right to cancel your enrollment at any time; however, cancellation of your enrollment after the cancellation period will be subject to the Withdrawal and Refund Policy below.
- In order to cancel or withdraw from the program, you must contact Designlab via hello@trydesignlab.com requesting to cancel your enrollment.
- If you cancel your enrollment at any time after the two-week period, Designlab will issue a prorated refund for the unearned portion of the tuition. Please refer to the Withdrawal and Refund Policy section below. All refunds due will be made within 45 days of your effective withdrawal date or cancellation.
- If you have completed more than 60% of the period of attendance for which you were charged, the tuition is considered earned and you will receive no refund (calculated by days attended for the period attendance: 65 days for full-time, 201 days for part-time).

Withdrawal and Refund Policy

The date of contact regarding cancellation or withdrawal is used in calculating any refund amount. The refund to be paid to students for their program of instruction shall be calculated as follows:

- Divide the number of hours the student attended the program before withdrawal by the number of hours in the program (based on the student's cohort launch date) to calculate the percentage of course attended.
- 2. The amount owed for purposes of calculating the refund is derived by multiplying this percentage by the Total Tuition.
- 3. The refund is the difference between the amount already charged for the program** and the amount calculated in #2.

** \$250 nonrefundable deposit will be deducted from student refund if this is after the 2-week cancel period

NOTE ON REFUNDING WITH A LOAN PAYMENT

If any portion of the tuition was paid from the proceeds of a loan or third party, the refund shall be sent to the lender, third party or, if appropriate, to the state or federal agency that guaranteed or reinsured the loan. Any amount of the refund in excess of the unpaid balance of the loan shall be first used to repay any student financial aid programs from which the student received benefits, in proportion to the amount of the benefits received, and any remaining amount shall be paid to the student. If the student has received federal student financial aid funds, the student is entitled to a refund of monies not paid from federal student financial aid program funds.

Student Tuition Recovery Fund (STRF)

The State of California established the Student Tuition Recovery Fund (STRF) to relieve or mitigate economic loss suffered by a student in an educational program at a qualifying institution, who is or was a California resident while enrolled, or was enrolled in a residency program, if the student enrolled in the institution, prepaid tuition, and suffered an economic loss. Unless relieved of the obligation to do so, you must pay the state-imposed assessment for the STRF, or it must be paid on your behalf, if you are a student in an educational program, who is a California resident, or are enrolled in a residency program, and prepay all or part of your tuition.

You are not eligible for protection from the STRF and you are not required to pay the STRF assessment, if you are not a California resident, or are not enrolled in a residency program.

It is important that you keep copies of your enrollment agreement, financial aid documents, receipts, or any other information that documents the amount paid to the school. Questions regarding the STRF may be directed to the Bureau for Private Postsecondary Education, 1747 N. Market Blvd., Suite 225, Sacramento, CA 95834 916-574-8900.

To be eligible for STRF, you must be a California resident or are enrolled in a residency program, prepaid tuition, paid or deemed to have paid the STRF assessment, and suffered an economic loss as a result of any of the following:

1. The institution, a location of the institution, or an educational program offered by the institution was closed or discontinued, and you did not choose to participate in a teach-out plan approved by the Bureau or did not complete a chosen teach-out plan approved by the Bureau.

2. You were enrolled at an institution or a location of the institution within the 120 day period before the closure of the institution or location of the institution, or were enrolled in an educational program within the 120 day period before the program was discontinued.

3. You were enrolled at an institution or a location of the institution more than 120 days before the closure of the institution or location of the institution, in an educational program offered by the institution as to which the Bureau determined there was a significant decline in the quality or value of the program more than 120 days before closure.

4. The institution has been ordered to pay a refund by the Bureau but has failed to do so.

5. The institution has failed to pay or reimburse loan proceeds under a federal student loan program as required by law, or has failed to pay or reimburse proceeds received by the institution in excess of tuition and other costs.

6. You have been awarded restitution, a refund, or other monetary award by an arbitrator or court, based on a violation of this chapter by an institution or representative of an institution, but have been unable to collect the award from the institution.

7. You sought legal counsel that resulted in the cancellation of one or more of your student loans and have an invoice for services rendered and evidence of the cancellation of the student loan or loans.

To qualify for STRF reimbursement, the application must be received within four (4) years from the date of the action or event that made the student eligible for recovery from STRF.

A student whose loan is revived by a loan holder or debt collector after a period of noncollection may, at any time, file a written application for recovery from STRF for the debt that would have otherwise been eligible for recovery. If it has been more than four (4) years since the action or event that made the student eligible, the student must have filed a written application for recovery within the original four (4) year period, unless the period has been extended by another act of law.

However, no claim can be paid to any student without a social security number or taxpayer identification number.

It is important that you keep copies of your enrollment agreement, financial aid documents, receipts, or any other information that documents the amount paid to the school. Questions regarding the STRF may be directed to the Bureau for Private Postsecondary Education, 1747 N. Market Blvd., Suite 225, Sacramento, CA 95834 916-574-8900.

Recordkeeping

Designlab maintains a file for each student who enrolls in the institution whether or not the student completes the educational service. Student records are maintained for a minimum of five years from the student's date of completion or withdrawal, with progress and performance data, and completion certificate, including a student transcript, maintained indefinitely. Designlab maintains and retains all records required by The California Private Postsecondary Education Act of 2009 ("the Act"). Student records required by the Act are maintained in the state of California, and stored in digital software in a manner secure from damage or loss. Designlab will take reasonable steps to protect the privacy of personal information contained in student records.

All student records will be made immediately available by the institution for

inspection and copying during normal business hours by the Bureau of Private Postsecondary Education and any entity authorized to conduct investigations. If Designlab closes, it will arrange for the storage and safekeeping in California of all records required to be maintained by the Act for as long as those records must be maintained.

Students may request to review their student records, or a copy of their completion certificate of transcript by contacting hello@designlab.com.

Unanswered Questions

Any questions a student may have regarding this catalog that have not been satisfactorily answered by the institution may be directed to the Bureau for Private Postsecondary Education at:

- Address: 1747 N. Market Blvd. Ste 225 Sacramento, CA 95834, P.O. Box 980818, West Sacramento, CA 95798-0818
- Web site Address: www.bppe.ca.gov
- Telephone Number:
 - (888) 370-7589 or by fax (916) 263-1897
 - (916) 574-8900 or by fax (916) 263-1897

Complaint Process

A student or any member of the public may file a complaint about this institution with the Bureau for Private Postsecondary Education by calling the Toll-free telephone number: (888) 370-7589 or by completing a complaint form, which can be obtained on the bureau's Internet Web site.

- Toll-free telephone number: (888) 370-7589
- Website Address: www.bppe.ca.gov