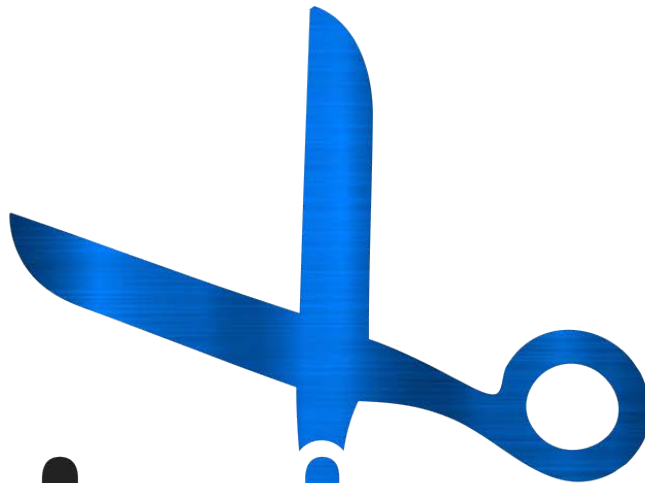


CALIFORNIA HAIR DESIGN ACADEMY

January 1, 2023 to December 31, 2023

SCHOOL CATALOG



chda

California Hair Design Academy

**8011 University Avenue, Suite A-2
La Mesa, CA 91942
(619) 461-8600**

**Cosmetology, Barbering, Esthetician, Manicurist, Teacher
Training**

www.chdaschools.com

CALIFORNIA HAIR DESIGN ACADEMY

8011 University Avenue, Suite A-2
La Mesa, California 91942-5055
Phone: (619) 461-8600
Fax (619) 461-3487

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APPROVAL DISCLOSURE STATEMENT

California Hair Design Academy is a private institution approved to operate in the State of California. That approval to operate means compliance with state standards as set forth in the CEC and 5, CCR. An institution may not imply that the Bureau endorses programs, or that Bureau approval means the institution exceeds minimum state standards.. The Act is administered by the Bureau for Private Postsecondary Education, under the Department of Consumer Affairs. The Bureau can be reached at: 1747 N. Market Blvd, Ste. 225, Sacramento, CA, 95834; by phone at: 1-888-370-7589; or via their website at <https://www.bppe.ca.gov>.

Instruction is in residence with the facility's occupancy level accommodating 200 students at any one time. Prospective enrollees are encouraged to visit the physical facility of the school and discuss personal, educational, and occupational plans with school personnel prior to enrolling or signing enrollment agreements. The school currently has available the following sponsored programs, government or otherwise, to provide grants or to pay for portions of tuition and fees - **FEDERAL PELL GRANT, FEDERAL SUPPLEMENTAL EDUCATIONAL OPPORTUNITY GRANT, MILITARY SPOUSE CAREER ADVANCEMENT ACCOUNT (MyCAA) SCHOLARSHIP, CHAPTER 30 MONTGOMERY *GI BILL®, CHAPTER 33 POST 9/11 *GI BILL®, AND CHAPTER 35 DEPENDENTS AND SURVIVORS *GI BILL®.**

The following are state programs, bureaus, departments or agencies which set minimum standards for our program of studies in accordance with Education Code Section 94316.12: **BOARD OF BARBERING & COSMETOLOGY, 2420 Del Paso Road Suite 100, Sacramento, CA 95834 - P.O. Box 944226, Sacramento, CA 94244-2260 (Mailing Address); Telephone (800) 952-5210.**

CALIFORNIA HAIR DESIGN ACADEMY has never filed for bankruptcy petition, operated as a debtor in possession or had a petition of bankruptcy filed against it under Federal law.

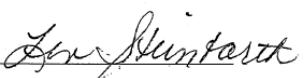
Any questions a student may have regarding this catalog that have not been satisfactorily answered by the institution may be directed to:

Bureau for Private Postsecondary Education
1747 N. Market Blvd, Ste. 225 Sacramento, CA 95834
OR
P.O. Box 980818
West Sacramento, CA 95798-0818 www.bppe.ca.gov
P: 888.370.7589
F: 916.263.1897

As a prospective student, you are encouraged to review this catalog prior to signing an enrollment agreement. You are also encouraged to review the School Performance Fact Sheet and NACCAS Annual Report Rates, which must be provided to you prior to signing an enrollment agreement.

The Office of Student Assistance and Relief is available to support prospective students, current students, or past students of private postsecondary educational institutions in making informed decisions, understanding their rights, and navigating available services and relief options. The office may be reached by calling (888 370 7580) or by visiting (www.osar.bppe.ca.gov).

All information in the contents of this school catalog is current and correct and is so certified as true by: **MR. LEN STEINBARTH, President.**

Signature: 

*GI Bill® is a registered trademark of the U.S. Department of Veterans Affairs (VA). More information about education benefits offered by VA is available at the official U.S. government Web site at <http://www.benefits.va.gov/gibill>.

A LETTER OF WELCOME FROM THE PRESIDENT

Dear Student,

Welcome to **CALIFORNIA HAIR DESIGN ACADEMY**, and thank you for selecting us to assist you in obtaining your desired cosmetology, barbering, manicurist, esthetician, or teacher training license. You are now entering into a field experience that will hopefully provide you with the opportunity for a successful future in the beauty industry.

At **CALIFORNIA HAIR DESIGN ACADEMY**, we offer you the basic training to pass the California Board of Barbering and Cosmetology examination. We place emphasis on how to be successful in the marketplace and how to be successful at every operation necessary to create the lifestyle you desire. This means hard work, dedication, and practice on your part. You will practice shop management, business concepts, and the psychology of personal success.

It is a pleasure to have you join us at **CALIFORNIA HAIR DESIGN ACADEMY**. My goal is to help you discover your ability to transform your life by your training. The degree of your success will depend on the effort you need to apply during the entire course of your training.

Sincerely,
Mr. Len Steinbarth
Owner/President

EDUCATIONAL OBJECTIVES/MISSION STATEMENT

At **CALIFORNIA HAIR DESIGN ACADEMY**, we are constantly striving to develop the latest programs to meet educational needs and teach modern salon practices. Basic to our school's philosophy is the belief that thorough and intense training will prepare you for employment in the beauty industry. It is the school's objective to provide each student with training which meets the standards required by the California Board of Barbering and Cosmetology. By meeting these standards, the student is assured of obtaining the skill and knowledge necessary to pass the licensing exam administered for the course for which they are enrolled. Another objective is to maximize the development and personal growth of each student as a professional in the beauty industry and in doing so, help each student discover his/her potential as beauty-industry leaders and entrepreneurs. The successful student should be able to function effectively as at least one of the following: **Hair Stylist, Hair Colorist, Barber, Manicurist, Skin Care Specialist, Beauty Instructor, Make-up Artist or Beauty Salon Operator**. Normal progression should move graduates into positions such as: **Beauty/Barber Salon Manager, Beauty Salon Owner, Barber Shop Owner, Teacher, Director, or School Owner**. Beyond providing the minimum training, the school endeavors to give every student advanced training which will make them competitive in seeking a job in their chosen field.

The daily training operation of **CALIFORNIA HAIR DESIGN ACADEMY** is under the supervision of our qualified Director Mr. Len Steinbarth, who brings many years of valuable experience within the beauty industry. He believes in continuing his education to keep abreast of the vast changes in our industry. Our Director, Mr. Steinbarth, brings many years of administrative experience to the program. This experience compliments his great educational and managerial talents and expertise. Our Director, **Mr. Steinbarth**, presents a challenging teaching and learning environment designed to maximize the student's preparation and opportunity for success in one of today's most exciting career fields...the beauty industry.

The quality of the **CALIFORNIA HAIR DESIGN ACADEMY** faculty is exhibited daily in the classroom and in the clinic. This core staff is supplemented on a regular basis through the use of guest artists, lecturers and industry employers with proven expertise from virtually all cosmetology, barbering, manicuring, and skin care professions. **CALIFORNIA HAIR DESIGN ACADEMY** welcomes all persons interested in a beauty career. Our institution is committed to maintain an environment supporting the students and staff. The educational mission is one to be free of exploitation and intimidation. We are happy to have you visit the school at any time. We will be pleased to answer all of your questions.

FACILITIES: All courses are taught at 8011 University Avenue, Suite A-2, La Mesa, California 91942. Our La Mesa location is a spacious (6,900 sq. ft.) air-conditioned one story modern facility. The campus is accessible to all public transportation and has many benefits for our staff and students. Our school simulates salon conditions to help our students "learn-by-doing", with modern equipment and a variety of supplies that help enhance the student's product knowledge. A student lounge is provided for the student's use. Each student uses a locked area to keep his/her uniform and private articles. Our students learn to practice managing the reception desk, logging patrons in, answering the telephone, operating the cash register, inventory control and assist in operating our supply system. Our objective is to help the student become "salon-ready." Library resources are available for use that include video tapes, CDs and DVDs, laptop and internet access, industry related books and catalogs as well as current magazine publications. Resources are accessible on campus in the library. Students may access the on-campus library Monday thru Friday, 8:30am to 10:30pm. There is a check-in check-out system for removing resources from the library.

STUDENTS WITH DISABILITIES: Access for students with disabilities to the institution's facilities is available at the college. Handicapped parking is available and all the public restrooms are equipped with ADA compliant grab bars. This institution does not offer special facilities or programs for the disabled.

ACCREDITATION: This institution is accredited by the **NATIONAL ACCREDITING COMMISSION FOR CAREER ARTS & SCIENCES**, 3015 Colvin Street, Alexandria, VA 22314, (703) 600-7600 an agency recognized by the United States Department of Education for Cosmetology, Barbering, Esthetician, Manicurist and Teacher Training Accreditation. As an accredited institution, qualified students may apply for and receive financial assistance for tuition and other costs.

STATEMENT OF NON-DISCRIMINATION: **CALIFORNIA HAIR DESIGN ACADEMY** does not discriminate on the basis of race, color, religion, sex, handicap, financial status, age, ethnic origin or residence in its admissions, instruction, or graduation policies.

COURSES OF STUDY: Cosmetology: 1000 Clock Hours, SOC 39-5012; Barbering 1000 Clock Hours, SOC 39-5011; Esthetician: 600 Clock Hours, SOC 39-5094; Manicurist: 400 Clock Hours, SOC 39-5092; Teacher Training: 600 Clock Hours, SOC 25-1194, **(IS NOT REQUIRED TO BE AN INSTRUCTOR IN A BEAUTY SCHOOL AND DOES NOT LEAD TO A STATE LICENSE)**. The course of study for students covers all technical instructional and practical operations. Educational Goals: The Cosmetology, Barbering, Esthetician, and Manicurist course of study are designed to prepare students for the state licensing examination and for profitable employment as a Cosmetologist, Barber, Esthetician, or Manicurist.

ADMISSION POLICY: Cosmetology, Barbering, Esthetician, Manicurist and Teacher Training prospective students must meet the following requirements prior to enrolling:

- A. Applicant must provide a copy of his/her High School Diploma, or its recognized equivalent, GED, California State Proficiency Test, state-issued credential for secondary school completion if homeschooled, or a transcript showing high school completion, or
- B. Students who were enrolled in an eligible education program of study before July 1, 2012 may continue to be considered eligible under the ATB (Ability to Benefit) test or credit hour standards.
- C. Applicants with foreign high school diplomas or transcripts must submit their documents to the school prior to enrollment. The diploma or transcript must be evaluated by an outside qualified agency that will translate the documents into English and confirm the academic equivalence to a U. S. High School Diploma.
- D. If enrolled under a training agreement with a local school district, students must meet the admission requirements set forth by that agency.
- E. All prospective students must pass an admissions test with a minimum score of 70% as stated in the test publisher's guidelines.

Teacher training applicants must have a High School Diploma or its equivalent in addition to a valid cosmetology, barbering, esthetician or manicurist license.

Our school does not recruit students already attending or admitted to another school offering a similar program of study.

INCENTIVE COMPENSATION: Our school does not provide a commission, bonus or other incentive payment based in any part, directly or indirectly on success in securing enrollments or financial aid to any person or entity engaged in any student recruiting or admission activities or in making decisions regarding awarding Title IV funds.

NATIONAL STUDENT LOAN DATA SYSTEM (NSLDS): When a prospective student has received Title IV funds from another institution, the school will review the student's NSLDS history in order to check the eligibility status for that student.

PRIOR CREDIT EVALUATION: Appropriate credit will be granted for prior training upon review and verification by institution officials of its validity under the Cosmetology Act and the Board of Barbering & Cosmetology Rules and Regulations. Occasionally, a student's acceptance by the institution will depend entirely on the Board of Barbering and Cosmetology. Students who have had prior training outside the state of California must furnish proof of the number of hours of training to the California Board of Barbering and Cosmetology and to the institution. The Board will evaluate the training and assign the number of hours of credit to be granted, and then will notify the student. Students with prior training within the state of California must furnish proof of that training to the

institution they wish to enroll in. The institution only accepts transfer students under certain conditions. This institution does not award credit for experience, unless otherwise directed by the California Board of Barbering and Cosmetology. Any applications, fees or appeals associated with corresponding with the Board of Barbering and Cosmetology on this issue is the sole responsibility of the student. Students who discontinue their training program are eligible to transfer allowable hours per state law, providing certain institution obligations have been satisfied. The academy does not solicit students who are attending other institutions. The institution will grant credit for hours completed at a prior institution in a same or similar course, granting credit for hours that match our curriculum on a case-by-case basis. For individuals licensed in one of these programs seeking to enroll in another course of study, the institution will honor the acceptable transfer hours as set forth by the California Board of Barbering and Cosmetology.

NOTICE CONCERNING TRANSFERABILITY OF CREDITS AND CREDENTIALS EARNED AT OUR INSTITUTION: The transferability of credits you earn at California Hair Design Academy is at the complete discretion of an institution to which you may seek to transfer. Acceptance of the diploma you earn in the educational program is also at the complete discretion of the institution to which you may seek to transfer. If the credits or diploma that you earn at this institution are not accepted at the institution to which you seek to transfer, you may be required to repeat some or all of your coursework at that institution. For this reason you should make certain that your attendance at this institution will meet your educational goals. This may include contacting an institution to which you may seek to transfer after attending California Hair Design Academy to determine if your credits or diploma will transfer.

TRANSFER OR ARTICULATION AGREEMENTS: This institution has not entered into any transfer or articulation agreements with any other college or university.

ENGLISH AS A SECOND LANGUAGE: This institution does not offer English as a Second Language (ESL) courses. However, all prospective students who are accepted for enrollment must be proficient in the English language. Students are required to certify that they are proficient in reading and writing in the English language.

FOREIGN STUDENTS: This institution accepts students from outside the United States, however visa services are not provided. Foreign students must have documentation granting permission to study in the United States.

BILINGUAL CLASSES: This institution does not offer any bilingual programs. However, all prospective students who are accepted for enrollment must be proficient in the English language. Students are required to certify that they are proficient in reading and writing in the English language.

FRESHMAN CLASS ENROLLMENT: The freshman curriculum for each of the courses requires a specific number of hours of classroom lectures, demonstration, and student practice (see curriculums starting on page 24). From this initial introduction, you will learn all fundamentals that are the basics for your career and future. The hours spent in the freshman class are as follows: **Cosmetology 300 hrs., Barbering 300 hrs., Esthetician 250 hrs. and Manicurist 80 hrs.**

TEXTBOOKS, EQUIPMENT & SUPPLIES: Digital Textbooks will be issued at the beginning of the freshman class, if applicable. All needed supplies and equipment will be maintained in the freshman classroom. Each student will be issued a complete kit of equipment upon completion of their freshman hours. The kit contains the equipment necessary for satisfactory completion of the course. Students are expected to maintain the kit by replacing lost or broken articles. **The institution is not responsible for a student's equipment either lost or stolen.** Students must learn to be responsible for the tools of their trade.

CALENDAR/HOLIDAYS: The school is closed on Saturday and Sunday, and the following holidays: Memorial Day, Labor Day, June 19, 2023 in celebration of Juneteenth, July 3rd – July 7th, November 23rd – November 24th and December 25th – January 1st. A 'special' holiday may be declared for emergencies or special reasons. Holy Days of all religious beliefs are respected and allowed.

CONSTITUTION DAY

California Hair Design Academy celebrates Constitution Day on or near September 17th of each year. For more information visit www.constitutionday.com

VOTER REGISTRATION

Students are encouraged to register to vote in State and Federal Elections. Voter Registration and Election Date information for the State of California can be found at <http://www.sos.ca.gov>.

For information on Voter Registration and Election Dates for Federal Elections visit www.eac.gov/voter_resources

CLASS START DATES 2023: **Cosmetology, Esthetician and Teacher Training:** 1/2, 1/16, 1/30, 2/13, 2/27, 3/13, 3/27, 4/10, 4/24, 5/8, 5/22, 6/5, 7/10, 7/24, 8/7, 8/21, 9/18, 10/2, 10/16, 10/30, 11/13, 11/27, 12/11. **Barbering:** 1/9, 1/23, 2/6, 2/20, 3/6, 3/20, 4/3, 4/17, 5/1, 5/15, 6/12, 6/26, 7/17, 7/31, 8/14, 8/28, 9/11, 9/25, 10/9, 10/23, 11/6, 11/20, 12/4, 12/18. **Manicurist:** 1/16, 2/13, 3/13, 4/10, 5/8, 6/5, 7/10, 8/7, 9/18, 10/16, 11/13, 12/11.

ORIENTATION CLASS: Orientation classes are held each Monday morning or Monday evening, first day of the class: from 8:30 a.m. until 9:45 a.m. or 5:30 p.m. until 6:45 p.m. for every new class starting. All new students, transfers and re-enrollment students are required to attend on their first day of class.

DISCLOSURE OF EDUCATION RECORDS: Adult students and parents of dependent minor students have the right to inspect, review and challenge information contained in their education records. Parents of students eighteen years of age and older, have access to the student file, only with the written consent of the student. A staff member must be present at all times. Education records are defined as files, materials and documents which contain information directly related to the student and are maintained by the institution. The school will maintain files for seven (7) years. Transcripts are maintained indefinitely. Students are not entitled to inspect the financial records of their parents. Written consent is required from the student (or guardian if the student is a dependent minor) before education records may be disclosed to each third party with the exception of accrediting commissions or governmental agencies so authorized by the law. The school does not publish student directory information. The institution complies with the Family Education Rights and Privacy Act (FERPA). The FERPA policies are posted on the school's website and administered to the students in the orientation packages on the first day of school.

PROGRESS POLICY: Considering the varied capabilities of individual students, some may progress from one phase of training to another at a more rapid pace. However, all students must satisfactorily complete all subject matter prior to graduation unless credit has been allowed for previous training or experience in a particular subject area. Successful graduates will be awarded an appropriate diploma upon completion of their training program.

HEALTH AND PHYSICAL CONSIDERATIONS: Generally, the professional in the beauty field must be in good physical health for he/she will be working in direct contact with patrons. In most aspects of the beauty industry field there is a great deal of standing, walking, pushing, bending and stretching, which could be for long periods of time. A person must consider his/her physical limitations in terms of making a career choice that involves extensive training. We promote the acceptance of students with physical limitations or disabilities if these students believe they can fulfill training demands.

SATISFACTORY ACADEMIC PROGRESS POLICY: This institution expects its students to maintain Satisfactory Academic Progress as established by this institution. This policy applies to all students enrolled at the school and is applied consistently to all students and programs. It is printed in the catalog to ensure that all students receive a copy prior to enrollment. The policy complies with the guidelines established by the National Accrediting Commission of Career Arts and Sciences (NACCAS) and the federal regulations established by the United States Department of Education. In order to maintain satisfactory academic progress, the student must meet the following standards:

1. Maintain a cumulative academic average of "C" (70%) or better on all tests, work projects (operations) and other required course work.
2. Maintain a cumulative average attendance level of at least two-thirds (2/3) (67%) of the scheduled hours indicated on their enrollment contract. For example, a student scheduled to

complete 30 hours per week would have to maintain an average weekly attendance of at least 20 hours per week ($2/3 \times 30 = 20$).

Regardless of the average level of attendance, students who have more than two consecutive weeks of absences, (14 calendar days) will be dismissed. This standard shall apply to all students except those on an approved Leave-of-Absence. Students who expect to be absent 14 days or more and up to 180 days, are encouraged to request a Leave-of-Absence. In addition to attendance standards relating to Satisfactory Academic Progress, students are also required to adhere to certain other general institutional policies relating to attendance and tardiness. These policies are outlined in the "School Rules" section of the catalog.

3. Complete the course within one and one-half (1-1/2) times or 150% of the length of the course as defined in the enrollment agreement.
4. Students must meet minimum academic and attendance requirements for at least one evaluation prior to the midpoint (50%) of the course to be considered as meeting satisfactory progress at the end of an evaluation period. A student will be considered to be making satisfactory progress until the next evaluation.

ACADEMIC YEAR: This institution offers programs in clock hours. For all programs, one academic year is 900 clock hours. Payment periods for all programs are determined by clock hours.

EVALUATION PERIODS: Students' academic and attendance progress is evaluated at the end of each payment period.

For Cosmetology students:

- The point at which 450 hours are completed;
- The point at which 900 hours are completed;
- The point at which 1000 hours are completed;

For Barbering students:

- The point at which 450 hours are completed;
- The point at which 900 hours are completed;
- The point at which 1000 hours are completed;

For Esthetician or Teacher Training students:

- The point at which 300 hours are completed;

For Manicurist students:

- The point at which 200 hours are completed;

***Transfer Students - Midpoint of the contracted hours or the established evaluation periods, whichever comes first.**

MAXIMUM TIME FRAME

The maximum time in which the students must complete the course is within one and one-half (1-1/2) times or 150% of the length of the course as defined in the enrollment agreement. The table below is an example of maximum time frames:

COURSE	MAXIMUM TIME ALLOWED	
	WEEKS	SCHEDULED HOURS
Cosmetology (Full Time, 30 hrs/wk) - 1000 Hours	50	1500

Barbering (Full Time, 30 hrs/wk) – 1000 Hours	50	1500
Esthetician (Full Time, 30hrs/wk) – 600 Hours	30	900
Manicurist (Full Time, 30 hrs/wk) – 400 Hours	20	600
Teacher Training (Full Time, 30hrs/wk) – 600 Hours	30	900

The maximum time allowed for transfer students who need less than the full course requirements will be determined based on 67% of the scheduled contracted hours.

Students who have not completed the course within the maximum time frame shall be terminated from the program. The student would thereafter be permitted to re-enroll in the program on a cash-pay basis in a manner consistent with the re-enrollment provisions of the institution's admissions policy.

ATTENDANCE STATUS: Full time: Any student scheduled to attend 24 hours or more per week are considered to be full-time students. Half time enrollment requires a minimum of 12 hours per week. Part-time enrollment is defined as more than 12 but less than 24 hours per week. Less than 12 hours per week is less than half time.

ACADEMIC PROGRESS EVALUATIONS: The qualitative element used to determine academic progress is a reasonable system of grades as determined by assigned academic learning. Students are assigned academic learning and a minimum number of practical experiences. Academic learning is evaluated after each unit of study. Practical assignments are evaluated as completed and counted toward course completion only when rated satisfactory or better (the computer system will reflect completion of the practical assignment as a 100% rating). If the performance does not meet satisfactory requirements, it is not counted and the performance must be repeated. At least two comprehensive practical skills evaluations will be conducted during the course of study. Practical skills are evaluated according to text procedures and set forth in practical skills evaluation criteria adopted by the school. Students must maintain a "C" (70%) written grade average to maintain satisfactory academic status. Students must make up failed or missed tests and incomplete assignments. Numerical grades are considered according to the following scale:

ACADEMIC PROGRESS EVALUATIONS (continued):

Written Evaluations

100% - 90%	A	Excellent
89% - 80%	B	Very Good
79% - 70%	C	Average
69% - 60%	D	Below Average
59% - Below	F	Unsatisfactory

NOTICE OF SATISFACTORY ACADEMIC PROGRESS DETERMINATION TO STUDENTS: Students will be notified of their satisfactory academic progress at the end of each payment period. Students who meet the minimum requirements for attendance and academic performance are considered to be making satisfactory academic progress until the next scheduled evaluation. If the student is deemed not maintaining satisfactory academic progress, the institution will advise the student at that time if their financial aid eligibility is affected. Students will receive a hard-copy of their satisfactory academic progress determination at the time of each of the evaluations. The signed satisfactory academic progress report acknowledging receipt of this document is kept in the student file. Students are also able to monitor their attendance and academic progress on a progress report which is handed out monthly. Students deemed not maintaining Satisfactory Academic Progress may have their Title IV Funding interrupted, unless the student is on warning or has prevailed upon appeal resulting in a status of probation.

FINANCIAL AID WARNING AND FINANCIAL AID PROBATION:

A student who has not met the satisfactory academic progress standards described in Standards 1-4 is no longer eligible to receive financial aid (Title IV, HEA funds) except under the following conditions:

- a) The student is on financial aid *warning*. A student placed on financial aid warning may continue to receive financial aid for one payment period, under very specific circumstances. Financial aid warning status may be assigned without an appeal or other action by the student and a student cannot be on this status for more than one period. The student will be advised in writing on the actions required to attain satisfactory academic progress by the next evaluation period. The institution may elect to place the student on financial aid *probation* without first placing the student on *warning*. See below.

- b) The student is on financial aid *probation*. A student who has lost eligibility for financial aid due to a failure to meet satisfactory academic progress standards, and who the institution has decided not to place on financial aid warning or who has already been on financial aid warning for one payment period, may appeal to have his or her financial aid reinstated. For a description of this appeal procedure, please see below. If a student's appeal is successful, that student is placed on financial aid probation and may continue to receive aid for one payment period only. The student will be advised in writing on the actions required to attain satisfactory academic progress by the next evaluation period. At the end of one payment period, the student must meet the institution's satisfactory academic progress standards or meet the requirements of the academic plan developed by the institution and the student to re-establish satisfactory academic progress and qualify for further Title IV program funds.

SATISFACTORY ACADEMIC PROGRESS APPEAL PROCEDURES: If a student is determined to not be making satisfactory academic progress, the student may appeal the determination within ten calendar days. Reasons for which students may appeal a negative progress determination include death of a relative, an injury or illness of the student, or any other allowable special or mitigating circumstances. The student must submit a written appeal to the school on the designated form describing why they failed to meet satisfactory academic progress standards, along with supporting documentation of the reasons why the determination should be reversed. This information should include what has changed about the student's situation that will allow them to achieve Satisfactory Academic Progress by the next evaluation point. Appeal documents will be reviewed and a decision will be made and reported to the student within 30 calendar days. The appeal and decision documents will be retained in the student file. If the student prevails upon appeal, the satisfactory academic progress determination will be reversed and federal financial aid will be reinstated, is applicable.

INTERRUPTIONS, COURSE INCOMPLETES AND WITHDRAWALS:

If enrollment is temporarily interrupted for a Leave of Absence, the student will return to school in the same progress status as prior to the leave of absence. Hours elapsed during a leave of absence will extend the student's contract period and maximum time frame by the same number of days taken in the leave of absence and will not be included in the student's cumulative attendance percentage calculation. Students who withdraw prior to completion of the course and wish to re-enroll will return in the same satisfactory academic progress status as at the time of withdrawal.

LEAVE OF ABSENCE POLICY: Occasionally, students may experience extended personal, medical or other problems, which make it difficult to attend class. The institution may allow a student under such circumstances to take a Leave of Absence (herein after "LOA") from the program up to 180 days in any 12-month period. The LOA will only be granted if there is a reasonable expectation that the student will return. An LOA will not be granted if the requested LOA, together with any additional LOAs previously granted, exceed a total of 180 calendar days in any 12-month period.

The student must follow the institution's policy in requesting an LOA. The LOA must be requested in writing by the student and must be approved by a school administrator. An LOA request form must be filled out, the reason for the request must be stated, the date of leave and return must be stated and the form must be signed by the student prior to the school administrator approving the LOA. Except when an LOA is requested due to unforeseen circumstances, the students must apply for an LOA in advance.

In the event that an LOA must be taken due to unforeseen circumstances, the institution will document the reason and the beginning date of the approved LOA would be determined by the institution to be the first date the student was unable to attend because of the circumstance. The institution will collect the completed LOA request form from the student at a later date.

Students on LOA's will not be assessed any additional charges of tuition for the LOA period. An LOA extends the student's contract period and maximum time frame by the same number of days taken in the leave of absence. The contract period extension will be documented by an addendum to the enrollment agreement that must be signed by all parties. Students granted an LOA that meet these criteria are not considered to have withdrawn, and no refund is required at that time. Students returning from an authorized LOA will retain all credit for clock hours and work projects completed and will be returned to the academic progress status they held prior to the start of the LOA. Students who fail to return from an LOA, or take an unapproved LOA, will be withdrawn as of the last class day of attendance prior to the start of the leave. The refund calculation will be performed on the date the student was expected to return from the leave of absence and all refunds due will be issued to the student within 14 days or the appropriate agencies within 45 days.

NONCREDIT, REMEDIAL COURSES AND REPETITIONS

Noncredit, remedial courses and repetitions are not applicable to this institution's form of instruction and have no effect upon the institution's satisfactory academic progress standards.

RE-ENTRY POLICY: All students who withdraw prior to completion may re-enter into the program without the loss of credit Program hours provided it is within 7 years from the date of their withdrawal, which is an institutional policy. All records of the student are stored for seven (7) years only and it is the responsibility of the student to maintain all documents received from the institution. The institution reserves the right to evaluate the previous enrollment and to verify that the student was in good standing with the college before the student is accepted for re-enrollment. Course repetitions do not apply to this institution.

TRANSFER HOURS: With regard to Satisfactory Academic Progress, a student's transfer hours will be counted as both attempted and completed hours for the purpose of determining when the allowable maximum time frame has been exhausted. Satisfactory Academic Progress evaluation periods are based on actual contracted hours at the institution.

STUDENT CLOCK HOUR POLICY : The California State Board of Barbering and Cosmetology will only recognize time-clock punched hours of attendance, as a result of this requirement this school can only give clock hour credit to students who record their attendance by using the time clock to punch in and out at the start and end of their class day and lunch period. You will be given up to seven (7) minutes to clock-in and receive credit for the quarter (1/4) hour. This seven minute period applies to starting of the class day. A thirty (30) minute lunch break shall be taken when a student attends over a 6 hour class day. If you are attending a 6 hour class day or less and desire to take a lunch break (30 minutes), then the half hour must be deducted from your daily total and you must clock in/out on your time card for the lunch break. Once theory classes have been started no one will be allowed to enter the theory classroom.

OPERATIONS:

At the completion of the day, operations are recorded on the current weekly applied effort sheet. The operations earned are added to the totals in the prior column and final totals transferred to the cumulative column. These cumulative figures are then entered in the prior column on the weekly applied effort sheet. The applied effort sheet must be signed by the student and the instructor daily. The applied effort sheets reflect the students' daily record of operations. It is important that all of your operations are recorded properly and accurately. Students are responsible for maintaining their own applied effort sheet and turning them in at the end of each week. For day students, applied effort sheets are to be turned in at the end of the day Saturday. For night students, applied effort sheets are to be turned in at the end of the day Friday. The attendance personnel must be able to read your card so that the operations are transferred correctly.

OPERATION CREDIT: The following is a guideline for the instructor to issue credits.

1. Theory hours earned and any classes the instructor has demonstrated will be reflected in the portion of the applied effort sheet reflecting hours.
2. Each Theory must be initialed in the proper category. If that category is complete, the instructor may issue credit in a comparative category.
3. The portion of the applied effort sheet concerning practical procedures is to be the applied efforts of the students as they manually perform practical subject.

STUDENT SERVICES: Our campus maintains an advisory and counseling service. Information and advice on available financial assistance is accessible to students. It is recommended that any student who needs personal or educational advice, make an appointment with the office.

HOUSING: California Hair Design Academy does not assume responsibility for student housing, does not have dormitory facilities under its control, nor offers student housing assistance. Average cost of rent in La Mesa, CA is \$2,313 a month.

PLACEMENT AND EMPLOYMENT ASSISTANCE: While the school cannot guarantee employment for graduates, assistance in finding suitable employment is provided by posting area job openings on our website job board. Students also receive training in professionalism and job search skills including how to write a resume, complete an employment application and prepare for an effective interview. The curriculum places a great deal of emphasis on how to obtain and retain employment after graduation. Graduates are encouraged to maintain contact with the school and follow up with the

school on current employment or employment needs. In addition, the school maintains a network of relationships with professionals and employers who provide mentoring to students while they are in school. Job referrals are made known to interested graduates as available.

CAREER ADVISING AND PERSONAL ATTENTION: Students are advised individually, as often as necessary and at least once a month to review the student's progress. Salon owners and stylists are scheduled into the school regularly to give demonstrations and discuss career goals, etc. with the students. This activity supplements the daily advising carried out by the instructors and supervisor. Students may request additional advising sessions at any time. Students are given personal attention assistance at every stage of training from the first day of enrollment to the day of graduation. At predetermined intervals, measuring instruments are utilized to evaluate the rate and quality of the student and remedial assignments are made when required. Particular attention is given to preparation for the Board of Barbering & Cosmetology Examination.

NOTICE OF STUDENTS RIGHTS: A student may cancel their contract with the school, without any penalty or obligation, as described in the Student's Right to Cancel section of this catalog. Read this section carefully for an explanation of the student's cancellation rights and responsibilities. A student has the right to stop school at any time and receive a refund for the part of the course not taken. A student's refund rights are described in detail under the Withdrawal from the Program section of this catalog. If the school closes before a student graduates, the student may be entitled to a refund from the school. If you are unable to contact the school, the student is directed to contact the Department of Consumer Affairs, Attn: Correspondence Unit, 1625 N Market Blvd., Suite N 112, Sacramento, CA 95834, 1-800-952-5210. Any complaints, questions or problems that cannot be worked out with the school can also be addressed to the Department of Consumer Affairs at the aforementioned address. A student also has the right to file grievances with the school. The grievance procedure policy is listed below.

GRIEVANCE PROCEDURE: Students seeking to resolve problems or complaints should first contact the instructor in charge. Requests for further action may be made to the president **MR. LEN STEINBARTH** or his administrative assistant **MS. BRENDA GARCIA**. A student or any member of the public may file a complaint about this institution with the Bureau for Private Postsecondary Education by calling 888.370.7589 toll-free or by completing a complaint form, which can be obtained on the bureau's Internet Web site www.bppe.ca.gov

It is the policy of this institution to handle grievance in the following manner:

1. The student should register the complaint in writing on the designated form provided by the institution within 60 days of the date that the act which is the subject of the grievance occurred.
2. Deliver all forms to the President: **MR. LEN STEINBARTH** OR his administrative assistant: **MS. BRENDA GARCIA**.
3. If you are unable to deliver the form to the President OR Administrative Assistant, you may mail it to:
Physical Address: MR. LEN STEINBARTH or MS. BRENDA GARCIA, 8011 University Ave. Suite A-2, La Mesa, CA 91942
OR
E-mail: LEN@CHDASCHOOLS.COM OR BRENDA@CHDASCHOOLS.COM
4. All grievances regardless of the nature will be turned over to the President and reviewed.
5. The President will evaluate the grievance and set-up an appointment with the person within 5 days from the receipt of the grievance form. If the grievance is an emergency, it will be addressed within 24 hours.
6. Depending on the extent and nature of the complaint, interviews with appropriate staff and other students may be necessary to reach a final resolution of the complaint.
7. Final resolution of all grievances will be communicated to the student in writing.
8. Students must exhaust the institution's internal complaint process before submitting the complaint to the Bureau for Private Postsecondary Education.
9. If you cannot resolve any grievance with the institution, you may contact the Bureau for Private Postsecondary Education by calling 888.370.7589 or by completing a complaint form, which can be obtained on the bureau's Internet Web site www.bppe.ca.gov

School Rules & Regulations

1. Day school hours are Monday through Friday from 8:30 AM to 2:30 PM or 4:00 PM (Cosmetology) or Monday through Friday 8:30AM to 2:30PM (Barbering, Esthetician, Manicurist, Teacher Training), depending on your schedule. Day students will not be allowed to attend for the day if they clock-in after 8:45 AM. Night school hours are Monday through Friday from 5:00 PM to 10:00 PM (Cosmetology, Esthetician, Manicurist, Teacher Training) or 5:30PM to 10:30PM (Barbering). Night students will not be allowed to attend for the day if they clock in after 5:30 PM (Cosmetology, Esthetician, Teacher Training) or 6:00PM (Barbering). Flex schedule hours are from 8:30AM to 7:30PM (Cosmetology only). Flex schedule students will not be allowed to attend for the day if they clock-in after 8:45 AM. **NO EXCEPTIONS.** When you miss a day, and you are beyond your excused number of hours per your contract, you **WILL** be charged overtime for those hours.
2. In case of absence, illness or emergency on any day, the student is requested to call into the school receptionist by 8:15AM (Day & Flex students) and 4:45PM (Night students). This allows the receptionist to reschedule any clients and notify the instructors. Any student absent more than fourteen days without notifying the DIRECTOR will be considered a pending drop. These rules are designed to form excellent work habits and attendance, and to aid in completing your course as soon as possible. **Violation of school attendance rules may result in suspension or termination.**
3. Cell phones, headphones, or other electronic devices are not permitted to be used on the floor or classrooms (this includes texting). Tablets and computers are to be used **ONLY** to access study materials and digital text books. Cell phones should only be used while the student is on a break in the student break area or outside the school. On the first violation you will be verbally warned, the second time you will be written up and the third time you will be sent home. You will not be asked to surrender your phone. California Hair Design Academy suggests that if you must carry your phone; keep it on silent or vibrate.
4. You are responsible for clocking in and out daily. If you fail to do so, we will only give you missed hours if the office can verify through roll call records or teachers' verification that you were in attendance. The student will receive a monthly progress report which includes cumulative hours completed. It is your responsibility to check the progress report and let the office know in writing if your hours are incorrect. **YOU WILL BE TERMINATED FROM THE SCHOOL IF YOU ARE CAUGHT PUNCHING IN OTHER STUDENTS.**
5. The dress code will be strictly enforced. Part of earning hours is coming to school prepared. This includes being in dress code and having your student kit and study materials. Please review the dress code policy to make sure you know what is and is not proper dress.
6. Students will be periodically selected to be the Lab Assistant for the day. This person is responsible for helping to run the front desk which includes handing out product to students for services, assisting the receptionist in answering phones, greeting clients and any other assistance requested by the receptionist. Refusing to complete the responsibilities of lab will be considered equivalent to refusing a client and the student will be sent home. Students may not request to be lab on a specific day.
7. You will be sent home if you refuse a client.
8. If you want to speak with an office administrator, you need to put your name on a list with the receptionist. This includes if your questions are for Mr. Len, Stacie, Brenda or Hilda. Please be advised that requesting to speak with staff such as Mr. Len or Stacie may be subject to a longer delay than Brenda or Hilda.
9. Knock before entering the offices – this goes for all students and staff.
10. Day students who are finished at 2:30PM are allowed two fifteen-minute breaks during the day. Day students who are finished at 4:00PM are allowed a thirty-minute lunch break and two fifteen minute breaks during the day. Flex students who are finished at 7:30PM are allowed a one hour lunch break and two

fifteen minute breaks during the day. Night students are allowed a fifteen-minute break each evening. Once a student clocks in, they are to remain in the building until their designated break. Day/Flex students clocking in between 8:15AM and 8:30AM and Night students clocking in between 4:30PM to 5:30PM must be in the building and **working** in a designated area. Students must sign out for lunch with the receptionist and be back by the designated time.

11. Students at California Hair Design Academy are now in the beauty profession and as such, professional appearance is expected at all times. Beauty needs are to be done on the student's own time or before instruction begins.
12. Students must keep a record of services each day or night as required on the student daily record of applied effort. Weekly applied effort sheets will be audited by the school office. All applied effort sheets must be turned in ON TIME, by the end of the student's scheduled week. Credit will be given for applied effort that has been signed off by an instructor only. All work must be checked and initialed by an instructor or credit will not be given.
13. No eating or drinking is allowed on the clinic floor or classrooms with the exception of one water bottle. Students are permitted to eat or drink in the student lounge and freshmen are permitted to eat in the freshman room during lunch break. Students must keep their workstation clean and sanitary at all times. Clinic students are NOT allowed in the freshman classroom at any time outside theory hours. The only food or beverage items allowed on a student's station or work area is a water bottle. It is your responsibility to clean all hair around your station and row. Hair should be swept immediately following a cut and before a client leaves and any color spilled should be cleaned up immediately. Clean-up is an extremely important part of completing an operation. If there is hair, color or any other mess remaining after an operation, it is up to the discretion of the teacher whether or not they will give you credit for that operation.
14. Students are not allowed to give away services or products other than what is called for on the service ticket. When additional product or services are added, they must be written on the service ticket and announced to the receptionist at check-out. No outside product can be brought into the school and used. Students violating these rules will be disciplined accordingly.
15. Students are responsible for the contents of their student kits. Students are required to go through their student kit upon receipt and acknowledge that all the contents are in working order. No exchanges will be given on student kit items more than 1 week after the kit has been issued. Returns must be handled directly with manufacturers. Each student is solely responsible for his/her personal belongings and materials. Students must not borrow equipment from each other. Any student who does not have the proper equipment to perform a clinic service or participate in classroom assignments (including theory books/tablets) may be dismissed for the day.
16. The school will not tolerate the use of alcohol, drugs or weapons at any time. No student will be admitted to class who is under the influence of alcohol or drugs. If a student is believed to be in possession of drugs, under the influence of drugs or involved in the sale or purchase of drugs on or around school property, the La Mesa police department will be notified. Please be advised that if you are convicted of a drug charge while receiving financial aid, you will be required to pay back those funds. Possession of a weapon of any kind is grounds for immediate termination.
17. All students will be expected to maintain satisfactory academic progress (SAP). SAP requires a minimum of 70% in academics as well as a minimum 67% in attendance. THESE ARE MINIMUMS. A good student should expect an average far above these minimums. Failure to meet these minimum requirements will result in probationary status and may result in termination of financial aid or termination from the school.
18. Night students will not be allowed to make up hours during the day schedule and day students will not be allowed to make up hours during the night schedule.

19. Students must comply with school policies and State Rules and Regulations.
20. Please notify the office of any address or telephone changes. If the office is not notified, correspondence mailed out from the school such as tax documents will be returned to the institution by the postal service.
21. All assignments, tests and homework missed due to absences MUST be made up.
22. Students are expected to act in a professional manner at all times. Specific actions that will not be tolerated include profanity, insubordination towards instructors and administrative staff, hostility, disrespect, gossiping, or harassment of fellow students, staff or clients.

MEDIAN LOAN DEBT:

Median Loan Debt by Debt Type					
2020-2021 Award Year					
	Title IV Loan	Non-Title IV Loan	Institution Owed	Total Loan Debt	Total Number of Students
Cosmetology	\$6,585.00	\$0.00	\$0.00	\$6,585.00	17
Barbering	\$0.00	\$0.00	\$0.00	\$0.00	14
Esthetician	\$3,666.00	\$0.00	\$0.00	\$3,666.00	29
Manicurist	\$0.00	\$0.00	\$0.00	\$0.00	4
Teacher Training	\$0.00	\$0.00	\$0.00	\$0.00	0

The above table shows the median loan debt for students graduating from each program during the 2020-2021 Award Year. Title IV Loan is a term used to describe loans administered through federal financial aid programs.

2023 CURRENT FEES AND TUITION:

Program	Clock Hours	Registration Fee Non-Refundable	Student Tuition Recovery Fund Non-Refundable	Student Kit/Books Refundable	Tuition Refundable	Total Estimated Costs (Estimated charges for the period of attendance and the entire education program are the same.)
Cosmetology	1,000	75.00	8.00	1,600.00	14,250.00	15,933.00
Barbering	1,000	75.00	8.00	1,700.00	14,250.00	16,033.00
Esthetician	600	75.00	5.00	1,300.00	8,720.00	10,100.00
Manicurist	400	75.00	2.50	775.00	3,995.00	4,847.50
Teacher Training	600	75.00	3.00	0.00	5,920.00	5,998.00

EXTRA INSTRUCTION CHARGES: Students are expected to complete their training within the maximum time allowed as specified in the Enrollment Agreement. If a student exceeds the time frame outlined above, an extra instruction charge will be made for the balance of the hours required for the completion of the course. The extra instruction charges per program are as follows: **Cosmetology: 14.25, Barbering: 14.25 Esthetician: 14.53, Manicurist: 9.98, Teacher Training: 9.86**

BRUSH-UP: Brush-up training for former students requiring preparation for the licensing exam will be extended at no charge to the student. Students must furnish their own equipment. We do not offer brush-up training for any students who did not attend California Hair Design Academy.

STUDENT TUITION RECOVERY FUND: The State of California established the Student Tuition Recovery Fund (STRF) to relieve or mitigate economic loss suffered by a student in an educational program at a qualifying institution, who is or was a California resident while enrolled, or was enrolled in a residency program, if the student enrolled in the institution, prepaid tuition, and suffered an economic loss. Unless relieved of the obligation to do so, you must pay the state-imposed assessment for the STRF, or it must be paid on your behalf, if you are a student in an educational program, who is a California resident, or are enrolled in a residency program, and prepay all or part of your tuition.

You are not eligible for protection from the STRF and you are not required to pay the STRF assessment, if you are not a California resident, or are not enrolled in a residency program.

You must pay the state-imposed fee (when mandated by the state) for the Student Tuition Recovery Fund (STRF) if all of the following applies to you:

It is important that you keep copies of your enrollment agreement, financial aid documents, receipts, or any other information that documents the amount paid to the school. Questions regarding the STRF may be directed to the Bureau for Private Postsecondary Education, 1747 N. Market Blvd., Ste. 225, Sacramento, CA 95834, (916) 431-6959 or (888) 370-7589.

To be eligible for STRF, you must be a California resident or are enrolled in a residency program, prepaid tuition, paid or deemed to have paid the STRF assessment, and suffered an economic loss as a result of any of the following:

1. The institution, a location of the institution, or an educational program offered by the institution was closed or discontinued, and you did not choose to participate in a teach-out plan approved by the Bureau or did not complete a chosen teach-out plan approved by the Bureau.
2. You were enrolled at an institution or a location of the institution within the 120 day period before the closure of the institution or location of the institution, or were enrolled in an educational program within the 120 day period before the program was discontinued.
3. You were enrolled at an institution or a location of the institution more than 120 days before the closure of the institution or location of the institution, in an educational program offered by the institution as to which the Bureau determined there was a significant decline in the quality or value of the program more than 120 days before closure.
4. The institution has been ordered to pay a refund by the Bureau but has failed to do so.
5. The institution has failed to pay or reimburse loan proceeds under a federal student loan program as required by law, or has failed to pay or reimburse proceeds received by the institution in excess of tuition and other costs.
6. You have been awarded restitution, a refund, or other monetary award by an arbitrator or court, based on a violation of this chapter by an institution or representative of an institution, but have been unable to collect the award from the institution.
7. You sought legal counsel that resulted in the cancellation of one or more of your student loans and have an invoice for services rendered and evidence of the cancellation of the student loan or loans.

To qualify for STRF reimbursement, the application must be received within four (4) years from the date of the action or event that made the student eligible for recovery from STRF.

A student whose loan is revived by a loan holder or debt collector after a period of noncollection may, at any time, file a written application for recovery from STRF for the debt that would have otherwise been eligible for recovery. If it has been more than four (4) years since the action or event that made the student eligible, the student must have filed a written application for recovery within the original four (4) year period, unless the period has been extended by another act or law.

However, no claim can be paid to any student without a social security number or a taxpayer identification number.

METHOD OF PAYMENT: Most of our students apply for financial aid. During our interview of prospective students, we will assist the student in completing the Free Application for Federal Student Aid (FAFSA) online. Using the information provided on the FAFSA online application, the Department of Education will compute a needs analysis based on the amount of income or resources compared to the cost of education, room and board, and traveling expenses. If the student qualifies, we will prepare a financial aid estimate based on the Department of Education's determination. For students who wish to pay their own way through school, the financial officer will develop a personalized payment program for each individual. All tuition and fees are payable in advance unless other arrangements have been made prior to commencement of classes. For those students who are not receiving financial aid, payment schedules (weekly, monthly, and quarterly) are available. Cash, credit cards, checks, money orders and wire transfers are all acceptable methods of payment.

SCHOLARSHIPS: Scholarships may be offered periodically. Institutional scholarships are offered for specified time periods and, if awarded, are reflected as a tuition allowance. All students who enroll during that time period are eligible for the scholarship. Ask your Admissions Representative for information regarding current scholarships that may be available.

THE INSTITUTION RESERVES THE RIGHT TO CHANGE THE TUITION AND FEES AND MAKE CHANGES WITHOUT PRIOR NOTICE. ANY CHANGE WILL NOT AFFECT ATTENDING STUDENTS.

RETURN TO TITLE IV FUNDS

The law requires that when you withdraw during a payment period, the amount of SFA program assistance that you have earned up to that point is determined by a specific formula. If you received (or the school received on your behalf) less assistance than the amount you earned, you will be able to receive those additional funds. If you received more assistance than you earned, the excess funds must be returned. For the purpose of determining the amount you owe, you shall be deemed to have withdrawn from the course when any of the following occurs:

- a. You notify school of your withdrawal or the actual date of withdrawal;
- b. the School terminates your enrollment;
- c. You fail to attend classes for a 14 day period;
- d. You fail to return from a leave of absence. In this case, the date of withdrawal shall be deemed to be the last date of recorded attendance.

The amount of assistance that you have earned is determined on a pro-rata basis. That is, if you complete 30 percent of the payment period, you can earn 30 percent of the assistance you were originally scheduled to receive. Once you have completed more than 60 percent of the payment period or period enrollment, you earn all of your assistance.

If you received excess funds that must be returned, your school must return a portion of the excess equal to the lesser of

- Your institutional charges multiplied by the unearned percentage of your funds, or
- The entire amount of excess funds.

If the amount paid is more than the amount owed, then a refund will be made within 45 days of withdrawal. If the amount owed is more than the amount paid, then you will have to make arrangements to pay it. In any case where a refund is due to the Title IV Programs, the payment of the refund will be made in the following order: Federal Direct Stafford Loans, Federal Direct Plus Loans, Federal Pell Grants, Federal Supplemental Education Opportunity Grants, other sources and to the student. This order will be applied providing the student received funds from that program and in amounts not to exceed the amounts originally paid from each program.

Any loan funds that you must return, you (or your parent for a PLUS LOAN) repay in accordance with the terms of the Promissory Note. That is, you make scheduled payments to the holder of the loan over a period of time.

If you are responsible for returning grant funds, you do not have to return the full amount. The law provides that you are not required to return 50% of the grant assistance the you receive that is your responsibility to repay. Any amount that you do have to return is a grant overpayment, and you must make arrangements with your school or the Department of Education to return the funds.

Students are advised that they may owe money to the school if they withdraw, as the California Refund Policy will apply for contract purposes.

REFUND POLICY

This refund policy applies to all terminations for any reason, by either party, including student decision, course or program cancellation or school closure.

APPLICANTS NOT ACCEPTED BY THE INSTITUTION

Student applicants not accepted by the institution will be refunded all monies paid to the institution except a nonrefundable application fee not to exceed \$75.00. Monies due to the applicant or student will be refunded within 45 days of notice to the student of non-acceptance.

STUDENT'S RIGHT TO CANCEL

1. You have the right to cancel your agreement for a program of instruction, without any penalty or obligations, through attendance at the first class session or the seventh calendar day after enrollment, whichever is later.
After the end of the cancellation period, you also have the right to stop school at any time; and you have the right to receive a pro rata refund if you have completed 60 percent or less of the scheduled hours in the current payment period in your program through the last day of attendance.
2. Cancellation may occur when the student provides a written notice of cancellation at the following address: California Hair Design Academy, 8011 University Avenue, Suite A-2, La Mesa, CA 91942 or via e-mail to Stacie@chdaschools.com, Brenda@chdaschools.com or Hilda@chdaschools.com.
3. The written notice of cancellation, if sent by mail, is effective when deposited in the mail properly addressed with proper postage.
4. The written notice of cancellation need not take any particular form and, however expressed, it is effective if it shows that the student no longer wishes to be bound by the Enrollment Agreement.
5. The institution shall refund 100 percent of the amount paid for institutional charges, less a reasonable deposit or application fee not to exceed seventy-five dollars (\$75), if notice of cancellation is made through attendance at the first class, or the seventh day after enrollment, whichever is later.

TERMINATION OF STUDENT BY INSTITUTION

The institution will terminate a student for failure to maintain satisfactory progress; failure to abide by the rules and regulations of the institution; absences in excess of the maximum set forth by the institution; and/or failure to meet financial obligations to the School. The institution will give student a written notice of the institution's intent to terminate by mail, text or e-mail. A student may appeal the termination in writing. Upon receipt of a student's appeal, the institution will consider all extenuating circumstances and advise the student as to the institution's decision to grant or deny the appeal. No administrative fee will be charged for the termination and/or appeal process.

WITHDRAWAL FROM THE PROGRAM

You may withdraw from the school at any time after the cancellation period (described above) and receive a pro rata refund if you have completed 60 percent or less of the scheduled hours in the current payment period in your program through the last day of attendance. The refund will be less a registration or administration fee not to exceed \$75.00, and less any deduction for used equipment, within 45 days of withdrawal. If the student has completed more than 60% of the period of attendance for which the student was charged, the tuition is considered earned and the student will receive no refund. If the student has received federal student financial aid funds, the student is entitled to a refund of monies not paid from federal student financial aid program funds.

A withdrawal may be effectuated by the student's written notice or by the student's conduct, including but not necessarily limited to, a student's lack of attendance. For the purpose of determining a refund under this section, a student shall be deemed to have withdrawn from a program of instruction when any of the following occurs:

- The student notifies the institution of the date of the student's withdrawal
- The institution terminates the student's enrollment for failure to maintain satisfactory progress; failure to return from a leave of absence; failure to abide by the rules and regulations of the institution; absences in excess of maximum set forth by the institution; and/or failure to meet financial obligations to the School.
- The student has failed to attend class for fourteen (14) days.

For the purpose of determining the amount of the refund, the date of the student's withdrawal shall be deemed the last date of recorded attendance. The amount owed equals the hourly charge for the program (total institutional charge, minus non-refundable fees, divided by the number of hours in the program), multiplied by the number of hours scheduled to attend, prior to withdrawal. If the student has completed more than 60% of the period of attendance for which the student was charged, the tuition is considered earned and the student will receive no refund.

If any portion of the tuition was paid from the proceeds of a loan or third party, the refund shall be sent to the lender, third party or, if appropriate, to the state or federal agency that guaranteed or reinsured the loan. Any amount of the refund in excess of the unpaid balance of the loan shall be first used to repay any student financial aid programs from which the student received benefits, in proportion to the amount of the benefits received, and any remaining amount shall be paid to the student.

RIGHT TO WITHHOLD TRANSCRIPTS AND GRADES FOR NON PAYMENT OF TUITION: An institution may withhold a student's transcript of grades if the student is in default on a student tuition contract. If the course of study consists of only one course, the institution may withhold the grades of the transcript until the tuition or loan obligation is paid in full.

ENROLLMENT TIME: is defined as the hours of attendance, that portion of the course completed on the student's last day of physical attendance in the school. Any monies due the applicant or student shall be refunded promptly after formal cancellation by the student as defined in item B or formal termination by the school, which shall occur no more than 21 days from the last day of physical attendance, or in the case of a leave of absence, the documented date of scheduled return.

STUDENT LOANS: If a student obtains a loan to pay for an educational program, the student will have the responsibility to repay the full amount of the loan plus interest, less the amount of any refund. If the student has received federal student financial aid funds, the student is entitled to a refund of the monies not paid from federal student financial aid program funds.

REFUNDS: In any case where a refund is due to the Title IV Programs, the application of the refund will be made in accordance with the Department of Education rules and regulations. This order will be applied providing the student received funds from that program and in amounts not to exceed the amounts originally paid from each program. Refund due to the lender, the aid programs or student's account will be made within 45 days. When a student requests a transfer to another school, the institution will prepare all of the academic and financial documentation requested by the student.

THE U.S. DEPARTMENT OF EDUCATION STUDENT FINANCIAL AID PROGRAMS:

The institution is approved for, and does participate in the following programs intended to defray the costs of attending for those students eligible for financial aid considerations. Based on a combination of approvals, authorization, and accreditation, our students are eligible to apply for and receive tuition aid and financial assistance while attending the institution. A list of these programs includes:

Federal PELL Grant Does not require repayment (FPELL)

Federal Supplemental Education Opportunity Grant: does not require repayment (FSEOG)

FDirect Stafford Loans - Subsidized: Must be repaid

FDirect Stafford Loans - Unsubsidized: Must be repaid

FDirect Plus Loans: Must be repaid

GENERAL FINANCIAL AID INFORMATION: If you wish to apply for financial aid, you have questions or you need sections of the handbook clarified, contact the financial aid office at the school. Additional information regarding the student aid programs available at the institution may be found online at <https://studentloans.gov> and the "Free Application for Federal Student Aid" published by the U.S. Department of Education located at www.fafsa.ed.gov. Additional information may be obtained by calling the Federal Student Aid Information Center between 8:00 a.m. and 11:00 p.m. (Eastern Time), Monday through Friday or 11a.m. and 5p.m. (Eastern time) Saturday and Sunday at (800) 433-3243.

COMPLIANCE STATEMENT: The Federal Privacy Act of 1974 requires that students be notified that the disclosure of his/her social security number is mandatory. The social security number is used to verify students' identities, to process the awarding of funds, the collection of funds, and the tracing of individuals who have borrowed funds from federal, state or private programs.

FINANCIAL AID MECHANISM: Financial aid is a mechanism that reduces out-of-pocket costs that students and/or parents must pay to obtain a specific postsecondary education. Presented differently, financial aid is money made available to help students meet the cost of college attendance. Financial aid includes grants and loans. Grants do not have to be repaid. Loans usually have low interest rates and must be repaid in accordance to the individual loan program terms. Most of the loans can be arranged to require payment after a grace period of several months upon graduation, upon the student's termination from the program or if a student's attendance falls below half time. Financial aid is awarded to students who have "need". Need is the difference between the amount of money that the family will be expected to contribute to meet student costs and the cost of education at this school.

STUDENT ELIGIBILITY REQUIREMENTS:

To be eligible for financial aid, a student must:

- be admitted as a regular student
- be enrolled or accepted for enrollment in an eligible program on at least a halftime basis;
- be a citizen or an eligible non-citizen;
- not owe a refund on a FPELL Grant or FSEOG at any school;
- not be in default on a Perkins Loan or Stafford Loan/SLS/PLUS/Direct Loan at any school;
- have financial need;
- be making satisfactory progress (as defined by the school's policy) in the course of study;
- be registered for selective service (if a male born on or after January 1, 1960);
- have signed a statement of educational purpose;
- have signed a statement of updated information;
- have a high school diploma, (or its equivalent) a GED, or have been enrolled in a Title IV school and demonstrated the ability-to-benefit prior to July 1, 2012;
- agree to any federal student aid received is solely for educational purposes.

APPLICATION PROCEDURES AND FORMS: Financial aid applications for this institution consist of the following: Free Application for Federal Student Aid (FAFSA). This form needs to be completed as instructed on the internet. This application is located at www.fafsa.ed.gov.

Documentation to substantiate the data entered on the form may be required by the financial aid office.

Forms and assistance in completing them are available at this school during school hours.

In addition to the FAFSA, the institution requires a series of forms as they apply to the individual student aid program and to the student's individual family circumstances.

Federal William D. Ford Direct Loan Program: Funds received from either of the loan programs are subject to repayment from the student. Before a loan document is submitted to the USDE, students must be fully aware of the financial responsibilities under this loan program, the rights that the student has under the individual loan program conditions, and the consequences of a failure to meet the repayment obligations. Federal Direct Subsidized Loans are made directly to students from the U.S. Department of Education. Subsidized loans are need based. Students may borrow up to the amount of the student's cost of attendance less other expected financial assistance (not to exceed annual loan limits). The Federal Government pays interest subsidies while the student is enrolled or during periods of deferment. Students may receive both subsidized and unsubsidized loans provided the combined amount borrowed does not exceed applicable loan limits and that the student's eligibility for a subsidized Federal Stafford Loan be determined prior to determining eligibility for the unsubsidized loan. The law also stipulates that borrowers may apply for both subsidized and unsubsidized loans using a single application and that such borrowers must be given a single repayment schedule.

Federal Direct Stafford Unsubsidized Loan: These loans expand the ability of the U.S. Department of Education to make "Unsubsidized" Federal Stafford Loans to students. These loans carry many of the same terms and conditions associated with subsidized Federal Stafford Loans with the following two exceptions:

1. Unsubsidized loans are not need based. Students may borrow up to the amount of the student's cost of attendance less other expected financial assistance (not to exceed annual loan limits).
2. The Federal Government does not pay interest subsidies to the lender while the student is enrolled or during periods of deferment. Interest must be paid or capitalized, i.e., added to the principal.

DEADLINES: Applications need to be submitted at least 30 days before the end of the loan period for which the loan has been requested.

DISBURSEMENT: Financial aid is disbursed to the school and credited to the student's tuition account. It is the

student's responsibility to submit all required forms and documentation to the financial aid office before disbursement. Priority for FSEOG funds will be given to students eligible for Pell Grant. This institution has a year-round enrollment. Therefore, funds will be awarded in a manner that funds would be available to students enrolling throughout the entire year. If FSEOG funds are still available, a second priority will be given to Non-Pell recipient students with the lowest Expected Family Contributions enrolled during the last three months. For additional information on Federal Financial Aid programs; visit <https://studentloans.gov>.

DEADLINE: FAFSA applications must be received by June 30 in the year on which the application is intended for. SAR or ISIR must be submitted to the financial aid office by August 29, of the award year from which aid is requested from, or your last day of enrollment in the current financial aid year, whichever comes first. A valid ISIR requires signatures of student, spouse and/or-parents, when the ISIR has been corrected.

RENEWAL PROCESS: A FPELL Grant award received for one award year (July 1 to June 30 of the following year), is not automatically renewed for the next award year. Students must re-apply for the FPELL Grant by completing the Free Application for Federal Student Aid (FAFSA) located at www.fafsa.ed.gov. **DISBURSEMENT:** Financial aid is disbursed to the school and credited to the student's tuition account.

DETERMINING NEED: The information you report on the FAFSA form ,when you apply for aid, is used in a formula established by US. Congress which calculates your Expected Family Contribution. California Hair Design Academy utilizes the Free Application for Federal Student Aid (FAFSA) for students applying for aid. This form will be processed by a contractor of the US Department of Education at no cost to the student. The results will be provided in the form of an Electronic Student Aid Report with the calculation of the Expected Family Contribution.

COST OF ATTENDANCE: The total amount it will cost a student to go to school. This institution uses the annual school administered student surveys per federal guidelines. Nine-Month Student Expense Budgets Elements included in the budget per month:

Allowance	With Parents	Off Campus
Tuition & Fees	Actual Institutional Charges	
Books and supplies	Actual Institutional Charges	
Living cost allowance (monthly figures):	Student living with parents	Student Living off campus
Room and Board, Food	1,744.00	4,583.00
Transportation	481.00	818.00
Personal/misc.	602.00	1,085.00

(cost of uniforms is included in the personal allowance). Child/Dependent care: Reasonable expenses with adequate documentation provided by the student, depending upon, age and number of children. Loan Fees: For student loan borrowers, actual or average loan origination and insurance fees.

Total, excluding allowances based on actual institutional charges:

2,827.00	6,486.00
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DEFINITIONS: The following definitions correspond to some common terms used within the financial aid terminology:

ACADEMIC YEAR: A period of not less than 30 weeks of instructional time with a minimum of 900 clock hours of instruction for a full time student. The midpoint of the academic year shall be a minimum of 15 weeks and at least 450 clock hours. In effect, all students enrolled in courses with an academic year schedule to be completed in less than 30 weeks, regardless of the number of clock hours offered, would have aid eligibility reduced in proportion to the number of weeks and hours in the course of study in relation to the academic year.

CLOCK HOUR: 50 to 60 minutes of supervised instruction during a 60 minute period.

CREDIT BALANCE: A credit balance occurs when tuition payments have been received by the institution in excess of the amount of charges assessed to the student. Credit balances are paid within 14 business days from the day the credit balance is generated. Students must be responsible for budgeting their own funds and for securing that the funds are used for education related expenses.

DEPENDENT STUDENT: She/he is an individual that does not meet the independent student criteria. This student is required to submit with his/her application, student and parents' income and assets data.

DEPENDENT: She/he is an individual other than the spouse that has been supported and will continue to be supported (50% or more of that individual personal expenses) by the student and/or spouse. If that individual is and will continue to be supported by the student parent(s), that individual would be a dependent of the parent(s) NOT a dependent of the student.

EXPECTED FAMILY CONTRIBUTION (EFC): The calculated amount that a family contributes to offset the student's cost of attendance.

FINANCIAL AID ELIGIBILITY, CITIZEN & ELIGIBLE NON-CITIZEN: You must be one of the following to receive federal student aid: U.S. Citizen, U.S. National, U.S. permanent resident who has an I-151 or I-551 (Alien Registration receipt card). Departure Record (1-94) from the U.S. Immigration and Naturalization Service (INS) showing one of the following designations: Refugee, Asylum Granted, Indefinite Parole and/or Humanitarian Parole Cuban Haitian entrant .

IF YOU ARE IN THE U.S. UNDER ONE OF THE FOLLOWING CONDITIONS, YOU ARE NOT ELIGIBLE FOR FEDERAL AID:

FI or F2 student visa

J1 or J2 exchange visitor visa only

INDEPENDENT STUDENT: An individual who meets one of the following criteria:

1. Was born before the year stated on the current FAFSA (24 years of age).
2. A graduate or professional student
3. Is Married (Separated but not divorced)
4. An individual with legal dependents other than a spouse. (As defined above)
5. An orphan, in legal guardianship, in foster care, an emancipated minor or ward of the court up to the age of 18
6. Is a veteran of the armed forces of the United States
7. If a director of an emergency shelter, homeless shelter of high school district homeless liaison determined that you were an unaccompanied youth who was homeless.

PARENT(S): For the purposes of the financial, aid programs, "a parent" is the mother and/or father or adoptive parents, stepparent or legal guardian - not foster parents.

PAYMENT PERIOD: 450 hours and 15 weeks for courses of 900 hours or more. It is the mid-point of the program for courses of less than 900 hours and 30 weeks.

NEED: Financial need is the amount left over after subtracting the expected family contribution from your cost of attendance.

WITHDRAWALS: Students are officially withdrawn on date of notification, date terminated by the institution, date of two consecutive weeks of absences or date when the student failed to return from an approved leave of absence.

REFUNDS: In any case where a refund is due to the Title IV Programs, the payment of the refund will be made within 45 days from the official withdrawal date in the following order: FDirect, FPELL, FSEOG, other sources and to the student. This order will be applied providing the student received funds from that program and in amounts not to exceed the amounts originally paid from each program.

TRANSFER STUDENT: A student, who attended a Post-secondary institution before the enrollment at California Hair Design Academy, is required to provide a Financial Aid Transcript from each of the institutions attended within the last six months before the enrollment at this institution. If a financial aid transcript is required, no aid may be advanced from the loan proceeds. Aid from other programs may be advanced to cover the first payment period. No additional aid will be available to the student until all Financial Aid Transcripts are received by California Hair Design Academy.

VERIFICATION PROCESS: Each year the U.S. Department of Education selects a portion of financial aid applications for a process called Verification. In the event that a student’s financial aid application is selected for Verification, the school will request the documents necessary to verify the accuracy of the application. When a currently attending student’s financial aid application is selected for verification, the school will notify the student. The notification will include a Verification Worksheet (separate forms for dependent students and independent students), what documentation needs to be provided and the applicable deadlines. A student must provide the documentation requested by the school as soon as possible, but no later than 14 days after being requested. After 14 days, the student will be asked to stop attending school until the documentation has been submitted unless the student has filed and been granted a petition for variance. All verification documentation should be submitted to the school’s Financial Aid Office. Documentation may include tax returns, W-2s, IRS tax transcripts, social security and/or unemployment benefits, or signed statements. This is not an exhaustive list. All students selected for verification will also be required to complete the Verification Worksheet provided to them by the school. If the Verification process reveals that all the information is correct and there are no outstanding issues or conflicting information, the school will award and disburse aid for which the student is eligible. If Verification reveals errors or inconsistencies, the student may have to make corrections or update information. If the school has signed documentation from the student and parents, such as signatures on Verification Worksheet, the school can submit the correction or update for the student. If the award changes as a result of verification, the school will notify the student. If changes in the award result in an overpayment to the student, such cases will be referred to the Department of Education.

VERIFICATION EXCLUSIONS: Applicants excluded from verification include:

- Death- Applicant dies during the award or before the deadline for completing the verification.
- Incarceration- Applicant is incarcerated at the time the verification is to be performed.

REQUIRED VERIFICATION ITEMS: Examine the data items listed in 34 C.F.R. 668.56. Different data items apply to different applicants depending upon student dependency status and the Title IV programs used.

Data items include:

- Total number of persons in the household.
- The number of members of household enrolled at least halftime students in postsecondary educational institutions.
- Identity and Citizenship
- Adjusted gross income (AGI) or adjusted gross family income (AGFI) for the base U.S. income tax paid for the base year.
- U.S. income tax paid for the base year.
- Certain untaxed income and benefits for the base year if certain conditions would apply include:
 - Social Security Benefits
 - Food Stamps/SNAP
 - Cash Aid/TANF
 - Women, Infants and Children/WIC
 - Free/Reduced Lunch Program
 - Child support
 - Untaxed payments to IRA or Keogh Foreign
 - Foreign income
 - Earned income credit
 - Interest on tax free bonds

The school shall resolve inconsistent application information for all applicants, in agreement with requirements of 34 C.F.R. Part 688.16(f).

APPLICANT RESPONSIBILITIES: To be eligible to receive Title IV funds, we require applicants to provide requested information during the time period(s) specified in these policies. Applicants must certify that the following data items are correct as listed on the original application; or, if not correct, must update the data items, as of the date of verification:

- Number of family members in the household
- Number of family members in the household now enrolled as at least halftime students on postsecondary -educational institutions
- Change in dependency status

Federal PELL Grant applicants whose dependency status changes during the Award Year must file a correction application. This process does not apply if the change occurs due to marriage. Campus-based applicants whose dependency status changes during the Award Year must have their EFC re-calculated. The applicant must repay any over award, or any award, discovered during verification, for which he/she was not eligible.

CONSEQUENCES OF FAILURE TO PROVIDE DOCUMENTING WITHIN THE SPECIFIED TIME PERIOD(S): If the student cannot provide all required documentation, the school cannot complete the verification process within 14 days from the date of the request. The school then gives the applicants the following options:

- The student may continue training on a cash payment basis.
- The student may stop attending until they are able to furnish the requested documentation.
- The applicant must repay any over award or any award for which he/she was not eligible, discovered during verification.

INTERIM DISBURSEMENTS: The school may not make any interim disbursements. The student must complete verification before disbursement of any Title IV funds.

TOLERANCES: If there are non-dollar errors and if the errors in dollar items total less the \$400, there is no requirement to recalculate the students EFC.

NOTIFICATION OF RESULTS OF VERIFICATION: The school shall notify the applicant of the results of the verification process within 30 days of the student's submission.

REFERRAL PROCEDURE: The school shall forward to the Secretary of Education, referral of fraud cases.

STUDENT RIGHTS AND RESPONSIBILITIES:

The student has the right to ask the school:

- The name of its accrediting and licensing organizations.
- About its programs; laboratory, and other physical facilities, and its faculty.
- What the cost of attending is and the policy on refunds to students who drop out.
- What financial assistance is available: including information on all federal, state, local, private and institutional financial aid programs.
- What the procedures and deadlines are for submitting application for each available financial aid program.
- How it selects financial aid recipients.
- How it determines financial need.
- How much of your financial need, as determined by the school, has been met.
- To explain each type and amount of assistance in your financial aid package.
- What the interest rate is on any student loan you have, the total amount you must repay, when you must start repaying, and what cancellation or deferment (postponement) provisions apply.
- To reconsider your aid package, if you believe a mistake has been made, or if your enrollment or financial circumstances have changed.

- How the school determines whether you are making satisfactory progress and what happens if you are not.
- What special facilities and services are available to the handicapped.

It is the student's responsibility to:

- Review and consider all the information about the school program before enrolling.
- Pay special attention to the application for student financial aid, complete it accurately, and submit it on time to the right place. Errors can delay or prevent your receiving aid.
- Know and comply with all deadlines for applying and reapplying for aid.
- Provide all documentation, corrections, and/or new information requested by either the financial aid officer or the agency to which you submitted the application.
- Notify the school of any information that has changed since you applied.
- Read, understand, and keep copies of all forms you are asked to sign.
- Repay any student loan. When you sign a promissory note you are agreeing to repay your loan.
- Request an exit interview at the time you are leaving the school to determine the net balance of your account with the school as well as the net balance of any student loan.
- Notify the school of a change in your name, address, phone number, or attendance status (full/part-time student). If you have student loans, you must notify your lender of these changes.
- Understand your school's refund policy.
- Understand and comply with the enrollment status, financial charges, financial terms, time allowed to complete, refund policy and termination procedures as specified in the enrollment contract that you will be asked to sign.
- Understand that it is your responsibility and your liability when errors are made and funds for which you are not eligible are advanced to you or credited to your school account.

ADMISSION/ FINANCIAL AID INFORMATION AND HOURS

ADMISSIONS: By appointment only, Monday through Friday between 9:00a.m. - 4:00 p.m.

Person to contact: Mrs. Hilda Samano Enrollment Officer (619) 461-8600 extension 203

FINANCIAL AID: By appointment only, Monday through Friday between 9:00a.m. - 4:00 p.m.

Person to contact: Miss Brenda Garcia Financial Aid Officer (619) 461-8600 extension 204

PLACEMENT ASSISTANCE: By appointment only, Monday through Friday between 9:00a.m. - 4:00 p.m.

Person to contact: Mrs. Hilda Samano..... Enrollment Officer (619) 461-8600 extension 203

Person to contact: Miss Brenda Garcia Financial Aid Officer (619) 461-8600 extension 204

HEALTH & WELFARE PREVENTION PROGRAMS: The institution makes the following information available to its student, staff, and instructors.

Alcohol and Drugs:

Alcohol and Drug Services Access & Crisis Line	1-800-479-3339 www.sandiegocounty.gov/hhsa/programs/bhs/alcohol_drug_services	Crisis line. Information is also available on residential and non-residential treatment programs.
Al-Anon Alateen	1-757-563-1600 www.Al-anon.alateen.org	Designed to help families and friends of alcoholics
Facts on Tap	www.campushealthandsafety.org	A comprehensive alcohol and drug education program for students.
Narcotics Anonymous	1-800-479-0062 www.sandiegona.org	Information and counseling including meetings, sponsors, and recovery.
1-800-NO-BUTTS	1-800-NO-BUTTS www.nobutts.org	An organization that provides support and treatment for those wishing to stop smoking.

Women's Health:

Planned Parenthood	619-881-4589 www.plannedparenthood.org/planned-parenthood-pacific-southwest	Pregnancy tests, birth control, emergency contraceptives and other women's health resources
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Childcare:

YMCA Childcare Resource Service	858-292-9622 www.ymca.org/crs	Can help you find child care near your work or home.
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Eating Disorders:

Caringonline.com	1-888-884-4913 www.caringonline.com	Resources for negative body image or Anorexia, Bulimia, or Compulsive Overeating.
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Depression and General Mental Health:

Suicide Prevention Center	1-888-724-7240 up2sd.org/resources/suicide-prevention-and-support/	24-Hour Crisis Line Links to prevention and mental health resources
Depression and Bipolar Support Alliance	1-800-826-3632 www.dbsalliance.org	Support, information and resources for depression and bipolar disorders.
ULifeline	1-800-273-TALK (8255) www.ulifeline.org	A mental health library, drug database, screening tests, how to support a friend and more.

Domestic Violence:

California Partnership to End Domestic Violence	1-800-799-SAFE (7233) www.cpedv.org	24-Hour Hotline for Victims Domestic Violence Resources
San Diego Domestic Violence Council	1-800-799-SAFE (7233) www.sddvc.org	24-Hour Hotline for Victims County domestic violence resources
The National Domestic Violence Hotline	1-800-799-SAFE (7233) www.thehotline.org/resources	National Domestic Violence Hotline, Resources for victims

CAMPUS SECURITY ACT DISCLOSURE

Any person witnessing some form of criminal action or other emergency should report it to the Supervisor on duty at California Hair Design Academy. The Supervisor on duty will investigate the incident and if needed, it will be reported to the La Mesa police department. The Supervisor will prepare a memorandum regarding the incident.

All facilities are locked during non-business hours. During non-business hours only authorized personnel are permitted on the premises. The receptionist, school manager or supervisor, instructor and/or the receptionist will lock up. There will always be two employees closing the facility.

California Hair Design Academy does not employ private security personnel. Therefore, all incidents of a criminal or emergency nature are reported to the La Mesa police department.

During orientation, theory and staff meetings, students and employees are informed about the importance of a secure premises. Students and employees are encouraged to group together when walking to their cars and the bus. They are also reminded that they can assist in crime prevention by ensuring that all doors are locked, not walking alone to their cars or to the bus and reporting any suspicious situation to the school's Supervisor. We also schedule local law enforcement to come into theory and give advice on crime prevention.

If a student or employee has been the victim of any sexual offense, including sexual harassment, on campus or during a school related activity, and wishes to report the offense, it is the school's policy that the offense be reported at once to the school director or administrator in charge who will also contact the Administration staff immediately so that an investigation can begin as soon as possible.

California Hair Design Academy does not recognize any off-campus student organization.

The institution's policy for our employees requires them to sign a drug policy prior to hiring. All students also sign a drug policy prior to enrollment. The sale or use of alcohol and illegal drugs are not permitted in California Hair Design Academy or its adjacent parking facilities. Anyone observed using illegal drugs and any underage alcoholic consumer will be referred to local police authorities. This school has in place a Drug and Alcohol Abuse Prevention Program required under Public Law 101-226.

In compliance with the Public Law 1025-26, the following information on campus crimes is reported for your review. The following criminal offenses were reported to campus security personnel or local police authorities as having occurred on campus:

<u>CRIMINAL OFFENSES – ON CAMPUS</u>	2021	2020	2019
*MURDER/NON-NEGLIGENT MANSLAUGHTER	0	0	0
* NEGLIGENT MANSLAUGHTER	0	0	0
* SEX OFFENSES – FORCIBLE	0	0	0
* RAPE	0	0	0
* FONDLING	0	0	0
* SEX OFFENSES – NON-FORCIBLE	0	0	0
*INCEST	0	0	0
* STATUTORY RAPE	0	0	0
* ROBBERY	0	0	0
* AGGRAVATED ASSAULT	0	0	0
* BURGLARY	0	1	0
*MOTOR VEHICLE THEFT (Does not include theft from vehicles)	0	0	0
* ARSON	0	0	0
<u>CRIMINAL OFFENSES – PUBLIC PROPERTY</u>			
FOR EACH OF THE FOLLOWING CRIMINAL OFFENSES, THE NUMBER OF OCCURRENCES REPORTED TO HAVE OCCURRED ON			
PUBLIC PROPERTY.	2021	2020	2019
* MURDER/NON-NEGLIGENT MANSLAUGHTER	0	0	0
* NEGLIGENT MANSLAUGHTER	0	0	0
* RAPE	0	0	0
* FONDLING	0	0	0
* INCEST	0	0	0
* STATUTORY RAPE	0	0	0
* ROBBERY	0	4	1
* AGGRAVATED ASSAULT	0	7	1
* BURGLARY	0	0	0
*MOTOR VEHICLE THEFT (Does not include Theft from vehicles)	2	0	0
* ARSON	0	4	0

Revised 9/13/2022

HATE CRIMES - ON CAMPUS			
FOR THE CRIMINAL OFFENSES LISTED BELOW, THE NUMBER THAT WERE REPORTED TO HAVE OCCURRED ON CAMPUS THAT MANIFEST EVIDENCE OF PREJUDICE BASED ON RACE, GENDER, RELIGION, SEXUAL ORIENTATION, ETHNICITY/NATIONAL ORIGIN OR DISABILITY.			
	2021	2020	2019
*MURDER/NON-NEGLIGENT MANSLAUGHTER	0	0	0
* RAPE	0	0	0
* FONDLING	0	0	0
* INCEST	0	0	0
* STATUTORY RAPE	0	0	0
* ROBBERY	0	0	0
* AGGRAVATED ASSULT	0	0	0
* BURGLARY	0	0	0
* MOTOR VEHICLE THEFT (Does not include theft from vehicle)	0	0	0
* ARSON	0	0	0
* SIMPLE ASSAULT	0	0	0
* LARCENY-THEFT	0	0	0
* INTIMIDATION	0	0	0
* DESTRUCTION/DAMAGE/VANDALISM OF PROPERTY	0	0	0
HATE CRIMES – PUBLIC PROPERTY			
FOR THE CRIMINAL OFFENSES LISTED BELOW, THE NUMBER THAT WERE REPORTED TO HAVE OCCURRED ON PUBLIC PROPERTY THAT MANIFEST EVIDENCE OF PREJUDICE BASED ON RACE, GENDER, RELIGION, SEXUAL ORIENTATION, ETHNICITY/NATIONAL ORIGIN OR DISABILITY.			
	2021	2020	2019
* MURDER/NON-NEGLIGENT MANSLAUGHTER	0	0	0
*NEGLIGENT MANSLAUGHTER	0	0	0
*RAPE	0	0	0
*FONDLING	0	0	0
*INCEST	0	0	0
*STATUTORY RAPE	0	0	0
*ROBBERY	0	0	0
*AGGRAVATED ASSAULT	0	0	0
* BURGLARY	0	0	0
* MOTOR VEHICLE THEFT (Does not include theft from vehicle)	0	0	0
* ARSON	0	0	0
*SIMPLE ASSAULT	0	0	0
*LARCENY-THEFT	0	0	0
* INTIMIDATION	0	0	0
* DESRUCTION/DAMAGE/VANDALISM OF PROPERTY	0	0	0
<u>VAWA OFFENSES – ON CAMPUS</u>			
	2021	2020	2019
DOMESTIC VIOLENCE	0	0	0
DATING VIOLENCE	0	0	0
STALKING	0	0	0
<u>VAWA OFFENSES – PUBLIC PROPERTY</u>			
	2021	2020	2019
DOMESTIC VIOLENCE	0	0	0
DATING VIOLENCE	0	0	0
STALKING	0	0	0
IN ADDITION TO THE ABOVE CRIMES, THE FOLLOWING NUMBER OF ARRESTS WERE MADE IN THE FOLLOWING YEARS			
ARRESTS – ON CAMPUS			
	2021	2020	2019
WEAPONS: CARRYING, POSSESSING, ETC.	0	0	0
DRUG ABUSE VIOLATIONS	0	0	0
LIQUOR LAW VIOLATIONS	0	0	0

ARRESTS – PUBLIC PROPERTY	2021	2020	2019
WEAPONS: CARRYING, POSSESSING, ETC.	0	0	0
DRUG ABUSE VIOLATIONS	3	9	0
LIQUOR LAW VIOLATIONS	3	1	2
DISCIPLINARY ACTIONS –ON CAMPUS	2021	2020	2019
WEAPONS: CARRYING, POSSESSING, ETC.	0	0	0
DRUG ABUSE VIOLATIONS	0	0	0
LIQUOR LAW VIOLATIONS	0	0	0
DISCIPLINARY ACTIONS – PUBLIC PROPERTY	2021	2020	2019
WEAPONS: CARRYING, POSSESSING, ETC.	0	0	0
DRUG ABUSE VIOLATIONS	0	0	0
LIQUOR LAW VIOLATIONS	0	0	0
UNFOUNDED CRIMES			
If a reported crime is investigated by law enforcement authorities and found to be false or baseless, the crime is “unfounded”. Only sworn or commissioned law enforcements personnel may un-found a crime.			
	2021	2020	2019
UNFOUNDED CRIMES	0	0	0
This information on campus security, is updated on an annual basis, and is available to students, employees, and applicants upon request.			

Revised 9/13/2022

CURRICULUM FOR COSMETOLOGY COURSE

DESCRIPTION OF COURSE: (D.O.T. #332.271-010), (CIP #12.0401), (S.O.C. 39-5012): This course covers all phases of cosmetology, skin care, manicuring and pedicuring. Successful completion of this course and successful completion of the California State Board Examination and Licensure will allow the graduate to work in positions such as Hair Stylist, Manicurist, Esthetician, Salon Owner, Make-up Artist and Manufacturer Representative.

The curriculum for students enrolled in a cosmetology course shall consist of one thousand (1,000) clock hours of technical instruction and practical operations covering all practices constituting the art of cosmetology pursuant to Section 7316 of the Barbering and Cosmetology Act. As part of the 1,000 clock hours, 300 hours will be dedicated to preliminary classroom instruction, also referred to as the freshman curriculum, and 1.25 hours will be dedicated to orientation on the first day of class. Technical instruction means instruction given by demonstration, lecture, classroom participation, or examination. Practical operation shall mean actual performance by the student of a complete service on another person or mannequin. Technical instruction and practical operations shall include:

COSMETOLOGY - MINIMUM SPECIFIED PRACITCAL OPERATIONS			
Disinfection/Sanitation	50	Facials – Manual	10
Wet Hair Styling	60	Facials - Electrical	10
Thermal Hair Styling	60	Facials – Chemical	10
Scalp and Hair Treatments	20	Make-up Application	10
Haircutting	60	Lash and Brow Beautification and Hair Removal	20
Chemical Straightening	20	Manicure	10
Permanent Waving	20	Pedicure	10
Hair Coloring	30	Artificial Nail Services	50
Hair Bleaching	30		

COSMETOLOGY - 1,000 HOURS OF TECHNICAL INSTRUCTION	
Acts and Regulations (shall include, but is not limited to: The California State Board of Barbering and Cosmetology's Act and Regulations pursuant to Title 16, CCR section 961(b)(2)).	10
Health and Safety/Hazardous-Substances (shall include instruction on hazardous substances, chemical safety, safety data sheets, protection from hazardous chemicals, preventing chemical injuries, health and safety laws and regulations, and preventing communicable diseases) Board Approved Health & Safety Course (B&P 7389(a)): (shall include instruction on hazardous substances, basic labor laws, and physical and sexual assault awareness)	100
Disinfection and Sanitation (shall include instruction on disinfection procedures to protect the health and safety of consumers as well as the technician and proper disinfection procedures for equipment used in establishments)	100
Chemical Hair Services (shall include instruction on coloring, straightening, waving, bleaching, hair analysis, predisposition and strand tests, safety precautions, formula mixing, and the use of dye removers)	200
Hairstyling Services (shall include instruction on arranging, blow drying, cleansing, curling, dressing, hair analysis, shampooing, waving, non-chemical straightening and haircutting including the use of shears, razors, electrical clippers and trimmers, and thinning shears for wet and dry cutting)	200
Skin Care (shall include instruction on chemical and manual facials and massaging, stimulating, exfoliating, cleansing, or beautifying the face, scalp, neck, or body by the use of the hands, esthetic devices, cosmetic products, antiseptics, lotions, tonics, or creams that do not result in the ablation or destruction of the live tissue)	150

COSMETOLOGY - MINIMUM HOURS OF TECHNICAL INSTRUCTION (CONTINUED)	
Hair Removal and Lash and Brow Beautification (shall include instruction on tinting and perming eyelashes and brows and applying eyelashes to any person, and includes removing superfluous hair from the body of any person by use of depilatories, tweezers, sugaring, nonprescription chemicals, or waxing, or by the use of devices and appliances of any kind or description, except by the use of lasers or light waves, which are commonly known as rays)	50
Manicure and Pedicure (shall include instruction on water and oil manicures, hand and arm massage, foot and ankle massage, nail analysis, and artificial nail services, including, but not limited to, acrylic, liquid and powder brush-ons, dip, tips, wraps and repairs)	100
Electricity in Cosmetology (shall include the nature of electrical current, principles of operating electrical devices, and the various safety precautions used when operating electrical equipment)	25
Cosmetology Chemistry (shall include the chemical composition and the purpose of cosmetic, nail, hair, and skin care preparations. Shall also include the elementary chemical makeup, chemical skin peels, physical and chemical changes of matter)	25
Bacteriology, Anatomy and Physiology	40

TECHNICAL INSTRUCTION means instruction by demonstration, lecture, classroom participation, studying textbooks and related material, the writing of outlines, classroom use of audio and visual film, tapes, slides and examination. **PRACTICAL INSTRUCTION** means the actual performance by the student of complete services on another person or a mannequin.

ADDITIONAL TRAINING: Salon Mgmt.: Communication skills that include professional ethics, salesmanship, record keeping, client service record cards, preparing a resume, employment development, desk and reception, and other subjects relating to the Cosmetology field.

EDUCATIONAL GOALS: The Cosmetology course of study is designed to prepare students for the state licensing examination and for profitable employment as a Cosmetologist, Stylist, Hair Colorist, Nail Technician, Esthetician, product demonstrator, or Make-Up Artist.

Students will attend regularly scheduled theory classes (lecture), read assigned chapters of their text books, perform actual practical operations (services) on another person or mannequin, and must take and pass assigned tests with a grade point average of 70% (C) or better.

The student will learn the technical techniques and methods of performing haircuts and styling, hair coloring, chemical applications, make-up application and hair removal, facials, scalp and hair treatments, manicuring, pedicuring, nail wraps and repairs, application of acrylic nails, application of nail tips, safety and sanitation requirements, reception desk duties, professionalism, ethics, personal grooming, attire, employer-employee relationships, personal and business ethics, customer relations and communication skills. Technical instruction will be provided to students in each skill prior to the student actually performing client services (practical operations).

Each unit of instruction is divided into six levels of instruction, (1) Theory classes, (lectures and demonstration) (2) Theory testing, (written and oral) (3) Practical operation demonstrations, (4) Practical operations on mannequin or other person, (5) Complete operations performed on another person, and (6) Performance reviews (progress evaluations, see satisfactory progress policy).

TEACHING AND LEARNING METHODS: The clock hour education is provided through a sequential set of learning steps which address specific tasks necessary for state board preparation, graduation and job entry level skills. Subjects are presented by means of interactive lecture, demonstration, cooperative learning, labs, student salon activities, and student participation. Audio-visual aids, guest speakers, projects, activities, and other related learning methods are used in the course.

REQUIREMENTS FOR SATISFACTORY COMPLETION OF COURSE: Shall have completed Theory with a grade average of "C" (70%) or better and all Operations required by the Board of Barbering & Cosmetology

GRADUATION REQUIREMENTS: To be eligible for graduation, every student must maintain a satisfactory grade in class and clinical practices, complete all assigned projects, maintain a passing average in theory and pass the senior final exam. Every student must have been in attendance for the required amount of clock hours as set forth in the course of instruction. The student must also have met all financial requirements or arranged a payment plan with the institution for any remaining balance due. Upon completion of the entire program and satisfactory completion of the above requirements, the student will be issued a certificate of completion/diploma.

COSMETOLOGY: satisfactory completion of 1000 hours **MANICURIST:** satisfactory completion of 400 hours
BARBERING: satisfactory completion of 1000 hours **TEACHER TRAINING:** satisfactory completion of 600 hours
ESTHETICIAN: satisfactory completion of 600 hours

LICENSING REQUIREMENTS: Applicant must be at least 17 years of age, completed the 10th grade in a public school or its equivalency, committed no acts or crimes constituting grounds for denial of licensure under Section 480 of the Business and Professions Code and completed the required hours in a Board approved school. A Cosmetology license will be granted by the State of California only after the student has successfully completed and graduated from the Cosmetology course as described above and passed the licensing exam with minimum scores as required by the licensing agency.

SEQUENCE AND FREQUENCY OF CLASS SESSIONS: Class sessions are held daily, Monday through Friday, for both day students and night students. Due to the nature of clock hour programs such as this one, specifics of sequence and frequency of class sessions vary depending on the student’s schedule. The schedules currently offered for the Cosmetology program are 8:30am - 2:30pm (30 hrs per week), 8:30am - 4:00pm (35 hours per week), 8:30am - 7:30pm (Monday-Wednesday with optional 5 hours on Thursday or Friday, 30 or 35 hours per week) and 5:00pm - 10:00pm (25 hours per week).

REQUIRED STUDY MATERIALS: The following digital platform and textbooks are used in this course and are supplied by the school as part of the student kit: Pivot Point LAB Online Platform for Cosmetology, Pivot Point Salon Fundamentals Cosmetology: Course Books, Study Guide and Exam Prep Book.

GRADING PROCEDURES: Students are graded on both written and practical evaluations throughout the course. Written exams are administered via the Pivot Point LAB portal after every unit of study and at the end of the freshmen module. Student must obtain a minimum of 70% on this freshman final as a requisite of exiting the freshman curriculum and entering the clinic floor. Practical evaluations are administered on a continuing basis throughout the program. Practical evaluations are on a Pass/Fail basis, entered into our grading system as 100% upon completion. If the practical evaluation does not meet satisfactory requirements, it is not counted and the performance must be repeated. There are three exceptions to the Pass/Fail system. These are: the Practical Freshman Final, 600 Hour Assessment and the Practical Senior Final Exam, all of which are graded out of 100%.

Students must maintain an average of 70% prior to graduation. Students must make up failed or missed tests and incomplete assignments. Numerical grades are considered according to the following scale:

100% - 90%	A	Excellent
89% - 80%	B	Very Good
79% - 70%	C	Average
69% - 60%	D	Below Average
59% - Below	F	Unsatisfactory

CURRICULUM FOR BARBERING COURSE

DESCRIPTION OF COURSE: (D.O.T. #330.371-010), (CIP #12.0402), (S.O.C. 39-5011.00): This course covers all phases of barbering including cutting, trimming, shampooing, styling hair, trimming beards and shaving. Successful completion of this course and successful completion of the California State Board Examination and Licensure will allow the graduate to work in positions such as Barber, Stylist, Master Barber, or Barber Shop Operator.

The curriculum for students enrolled in a barbering course shall consist of one thousand (1,000) clock hours of technical instruction and practical training covering all practices of a barber pursuant to Section 7316 of the Barbering and Cosmetology Act. As part of the 1,000 clock hours, 300 hours will be dedicated to preliminary classroom instruction, also referred to as the freshman curriculum, and 1.25 hours will be dedicated to orientation on the first day of class.

For the purpose of this section, technical instruction shall mean instruction by demonstration, lecture, classroom participation, or examination; practical operations shall mean the actual performance by the student of a complete service on another person or on a mannequin. Practical training shall mean the time it takes to perform a practical operation. Technical instruction and practical training shall include the following hours:

BARBERING - MINIMUM SPECIFIED PRACTICAL OPERATIONS			
Disinfection/Sanitation	50	Permanent Waving	20
Haircutting	100	Chemical Straightening	20
Hairstyling	50	Hair Coloring	40
Shampooing and Draping	15	Hair Bleaching	40
Scalp and Hair Treatments	15	Shaving & Trimming of Beard	30

BARBERING - 1,000 HOURS OF TECHNICAL INSTRUCTION	
Acts and Regulations (shall include, but is not limited to: The California State Board of Barbering and Cosmetology's Act and Regulations pursuant to Title 16, CCR section 961(b)(2)).	10
Health and Safety/Hazardous-Substances (shall include instruction on hazardous substances, chemical safety, safety data sheets, protection from hazardous chemicals, preventing chemical injuries, health and safety laws and regulations, and preventing communicable diseases) Board Approved Health & Safety Course (B&P 7389(a)): (shall include instruction on hazardous substances, basic labor laws, and physical and sexual assault awareness)	100
Disinfection and Sanitation (shall include instruction on disinfection procedures to protect the health and safety of consumers as well as the technician and proper disinfection procedures for equipment used in establishments)	100
Chemical Hair Services (shall include instruction on coloring, straightening, waving, bleaching, hair analysis, predisposition and strand tests, safety precautions, formula mixing, and the use of dye removers.	200
Hairstyling Services (shall include instruction on arranging, blow drying, cleansing, curling, dressing, hair analysis, shampooing, waving, non-chemical straightening, and haircutting including the use of shears, razors, electrical clippers and trimmers, and thinning shears for wet and dry cutting)	300
Shaving and Trimming of the Beard (shall include instruction on preparing the client's hair for shaving, assessing the condition of the client's skin, performing shaving techniques, applying after-shave antiseptic following facial services, and massaging the face and rolling cream massages).	200
Barbering Electricity (shall include the nature of electrical current, principles of operating electrical devices, and the various safety precautions used when operating electrical equipment)	25
Barbering Chemistry (shall include, but not limited to, the chemical composition and the purpose of hair and skin care preparations. Shall also include the elementary chemical makeup and physical and chemical changes of matter)	25
Bacteriology, Anatomy and Physiology	40

TECHNICAL INSTRUCTION means instruction by demonstration, lecture, classroom participation, studying textbooks and related material, the writing of outlines, classroom use of audio and visual film, tapes, slides and examination. **PRACTICAL INSTRUCTION** means the actual performance by the student of complete services on another person or a mannequin.

ADDITIONAL TRAINING: Communication skills that include professional ethics, salesmanship, record keeping, client service record cards, preparing a resume, employment development, desk and reception, and other subjects relating to the Barbering field.

EDUCATIONAL GOALS: The Barbering course of study is designed to prepare students for the state licensing examination and for profitable employment as a Barber, Stylist, Master Barber, or Barber Shop Operator.

Students will attend regularly scheduled theory classes (lecture), read assigned chapters of their text books, perform actual practical operations (services) on another person or mannequin, and must take and pass assigned tests with a grade point average of 70% (C) or better.

The student will learn the technical techniques and methods of performing haircuts and styling, hair coloring, chemical applications, shaving, safety and sanitation requirements, reception desk duties, professionalism, ethics, personal grooming, attire, employer-employee relationships, personal and business ethics, customer relations and communication skills. Technical instruction will be provided to students in each skill prior to the student actually performing client services (practical operations).

Each unit of instruction is divided into six levels of instruction, (1) Theory classes, (lectures and demonstration) (2) Theory testing, (written and oral) (3) Practical operation demonstrations, (4) Practical operations on mannequin or other person, (5) Complete operations performed on another person, and (6) Performance reviews (progress evaluations, see satisfactory progress policy).

TEACHING AND LEARNING METHODS: The clock hour education is provided through a sequential set of learning steps which address specific tasks necessary for state board preparation, graduation and job entry level skills. Subjects are presented by means of interactive lecture, demonstration, cooperative learning, labs, student salon activities, and student participation. Audio-visual aids, guest speakers, projects, activities, and other related learning methods are used in the course.

REQUIREMENTS FOR SATISFACTORY COMPLETION OF COURSE: Shall have completed Theory with a grade average of "C" (70%) or better and all Operations required by the Board of Barbering & Cosmetology

GRADUATION REQUIREMENTS: To be eligible for graduation, every student must maintain a satisfactory grade in class and clinical practices, complete all assigned projects, maintain a passing average in theory and pass the senior final exam. Every student must have been in attendance for the required amount of clock hours as set forth in the course of instruction. The student must also have met all financial requirements or arranged a payment plan with the institution for any remaining balance due. Upon completion of the entire program and satisfactory completion of the above requirements, the student will be issued a certificate of completion/diploma.

COSMETOLOGY: satisfactory completion of 1000 hours **MANICURIST:** satisfactory completion of 400 hours
BARBERING: satisfactory completion of 1000 hours **TEACHER TRAINING:** satisfactory completion of 600 hours
ESTHETICIAN: satisfactory completion of 600 hours

LICENSING REQUIREMENTS: Applicant must be at least 17 years of age, completed the 10th grade in a public school or its equivalency, committed no acts or crimes constituting grounds for denial of licensure under Section 480 of the Business and Professions Code and completed the required hours in a Board approved school. A Barbering license will be granted by the State of California only after the student has successfully completed and graduated from the Barbering course as described above and passed the licensing exam with minimum scores as required by the licensing agency.

SEQUENCE AND FREQUENCY OF CLASS SESSIONS: Class sessions are held daily, Monday through Friday, for both day students and night students. Due to the nature of clock hour programs such as this one, specifics of sequence and frequency of class sessions vary depending on the student's schedule. The schedules currently offered for the Barbering program are 8:30am - 2:30pm (30 hours per week) and 5:30pm - 10:30pm (25 hours per week).

REQUIRED STUDY MATERIALS: The following digital platform and textbooks are used in this course and are supplied by the school as part of the student kit: Pivot Point LAB Online Platform for Barbering, Pivot Point Salon Fundamentals Barbering: Course Books, Study Guide and Exam Prep Book.

GRADING PROCEDURES: Students are graded on both written and practice evaluations throughout the course. Written exams are administered via the Pivot Point LAB portal after every unit of study and at the end of the freshmen module. Student must obtain a minimum of 70% on this freshmen final as a requisite of exiting the freshmen curriculum and entering the clinic floor. Practical evaluations are administered on a continuing basis throughout the program. Practical evaluations are on a Pass/Fail basis, entered into our grading system as 100% upon completion. If the practical evaluation does not meet satisfactory requirements, it is not counted and the performance must be repeated. There are three exceptions to the Pass/Fail system. These are: the Practical Freshman Final, 600 Hour Assessment and the Practical Senior Final Exam, all of which are graded out of 100%. Students must maintain an average of 70% prior to graduation. Students must make up failed or missed tests and incomplete assignments. Numerical grades are considered according to the following scale:

100% - 90%	A	Excellent
89% - 80%	B	Very Good
79% - 70%	C	Average
69% - 60%	D	Below Average
59% - Below	F	Unsatisfactory

CURRICULUM FOR ESTHETICIAN COURSE

DESCRIPTION OF COURSE: (D.O.T. #332.271.014)-(CIP#12.0409), (S.O.C. 39-5094): This is a specialty course which covers all aspects of skin care and make-up. Successful completion of this course and successful completion for the California State Board Examination and Licensure, will allow the graduate Esthetician to perform facials (manual & electrical), eyebrow arching and hair removal (other than by electrolysis), make-up artist, and skin care product representative.

The curriculum for students enrolled in an Esthetician course shall consist of six hundred (600) clock hours of technical instruction and practical operations covering all practices of an Esthetician, pursuant to Section 7354 of the Cosmetology Act. As part of the 600 clock hours, 250 hours will be dedicated to preliminary classroom instruction, also referred to as the freshman curriculum, and 1.25 hours will be dedicated to orientation on the first day of class. Such technical instruction and practical operations shall include:

ESTHETICIAN – MINIMUM SPECIFIED PRACTICAL OPERATIONS	
Disinfection and Sanitation	10
Facials (Manual)	40
Facials (Electrical)	60
Chemicals (Chemical skin peels, packs, masks and scrubs)	40
Make-up Application	30
Hair Removal	40
Lash and Brow Beautification	20

ESTHETICIAN – 600 HOURS OF TECHNICAL INSTRUCTION	
HEALTH AND SAFETY (100 HOURS that shall include hazardous substances, chemical safety, safety data sheets, protection from hazardous chemicals, preventing chemical injuries, health and safety laws and regulations, and preventing communicable diseases.	
Laws and Regulations (shall include, but is not limited to: The Barbering and Cosmetology Act and the Board’s Rules and Regulations).	10
Health and Safety/Hazardous Substances (shall include training in chemicals and health in establishments, material safety data sheets, protection from hazardous chemicals and preventing chemical injuries, health and safety laws and agencies, ergonomics, communicable diseases, including HIV/AIDS and Hepatitis B).	40
Chemistry pertaining to the practices of Esthetics (shall include the chemical composition and purpose of cosmetic and skin care preparation. Shall also include the elementary chemical make-up, chemical skin peels, physical, and chemical changes of matter).	25
Electricity (shall include the nature of electrical current, principles of operating electrical devices, and the various safety precautions used when operating electrical equipment).	25

DISINFECTION AND SANITATION (100 HOURS that shall include disinfection procedures to protect the health and safety of consumers as well as the technician and proper disinfection procedures for equipment used in establishments.	
Disinfection and Sanitation (shall include procedures to protect the health and safety of the consumer as well as the technician. Disinfection shall be emphasized through-out the entire training period and must be performed before use of all instruments and equipment).	60
Bacteriology, Anatomy, Physiology, Skin Analysis and Conditions.	40

SKIN CARE (350 HOURS that shall include chemical and manual facials and massaging, stimulating, exfoliating, cleansing, or beautifying the face, scalp, neck, or body by the use of hands, esthetic devices, cosmetic products, antiseptics, lotions, tonics, or creams that do not result in the ablation or destruction of the live tissue.	
Facials – Manual (shall include skin analysis, cleansing, scientific manipulations, packs, and masks)	100
Facials – Electrical (shall include the use of all electrical modalities, including dermal lights and electrical apparatus, for facials and skin care purposes; however, machines capable of producing current shall not be used to stimulate so as to contract, or for the purpose of contracting the muscles of the body or face).	100

ESTHETICIAN – 600 HOURS OF TECHNICAL INSTRUCTION (CONTINUED)	
Facials – Chemical (shall include chemical skin peels, packs, masks and scrubs. Training shall emphasize that only non-living, upper-most layer of facial skin, known as the epidermis may be removed, and only for the purpose of beautification. All practical operations must be performed in accordance with section 992 regarding skin peeling.	100
Preparation (shall include, but not limited to, client consultation, intake procedures, contraindications, professionalism, client record keeping, pre and post operative care, CPE/AED, salon and spa skills.	25
Make-up (shall include skin analysis, complete and corrective make-up.	25

HAIR REMOVAL, LASH AND BROW BEAUTIFICATION (50 HOURS that shall include tinting and perming eyelashes and brows, applying eyelashes to any person, removing superfluous hair from the body of any person by use of depilatories, tweezers, sugaring, nonprescription chemicals, or waxing, or by the use of devices and appliances of any kind or description, except by the use of lasers or light waves, which are commonly known as rays.	
Brow/Lash Tinting & Perming and Lash Application	25
Hair Removal	25

TECHNICAL INSTRUCTION means instruction by demonstration, lecture, classroom participation, studying textbooks and related material, the writing of outlines, classroom use of audio and visual film, tapes, slides and examination. **PRACTICAL INSTRUCTION** means the actual performance by the student of complete services on another person or a mannequin.

ADDITIONAL TRAINING: Salon Mgmt.: Communication skills which includes professional ethics, salesmanship, record keeping, client service record cards, preparing a resume, employment development, desk and reception, and other subjects relating to the Esthetician field.

EDUCATIONAL GOALS: The Esthetician course of study is designed to prepare students for the state licensing examination and for profitable employment as an Esthetician, skin care specialist, product demonstrator or make-up artist.

Students will attend regularly scheduled theory classes (lecture), read assigned chapters of their textbooks, must take and pass assigned tests with a grade point average of 70% (C) or better. The student will learn the techniques and methods of performing facials both manual and electrical, proper make-up techniques, hair removal techniques, safety and sanitation requirements, reception desk duties, professionalism, ethics, personal grooming, dress, employer-employee relationships, personal and business ethics, customer relations and communication skills. Technical instruction will be provided to students in each skill prior to the student actually performing client services (practical operations). Instruction will also be provided in areas of how to seek and obtain employment,

Each unit of instruction is divided into six levels of instruction, (1) theory classes, (lectures and demonstrations) (2) theory testing (written and oral) (3) practical operations demonstrations (4) practical operations on mannequin or other person (5) complete operations performed on another person (6) performance review (progress evaluations, see satisfactory progress policy).

GRADUATION REQUIREMENTS: To be eligible for graduation, every student must maintain a satisfactory grade in class and clinical practices, complete all assigned projects, maintain a passing average in theory and pass the mock board. Every student must have been in attendance for the required amount of clock hours as set forth in the course of instruction. The student must also have met all financial requirements or arranged a payment plan with the institution for any remaining balance due. Upon completion of the entire program and satisfactory completion of the above requirements, the student will be issued a certificate of completion/diploma.

COSMETOLOGY: satisfactory completion of 1000 hours **MANICURIST:** satisfactory completion of 400 hours
BARBERING: satisfactory completion of 1000 hours **TEACHER TRAINING:** satisfactory completion of 600 hours
ESTHETICIAN: satisfactory completion of 600 hours

LICENSING REQUIREMENTS: Applicant must be at least 17 years of age, completed the 10th grade in a public school or its equivalency, committed no acts or crimes constituting grounds for denial of licensure under Section 480 of the Business and Professions Code and completed the required hours in a Board approved school. An Esthetician license will be granted by the State of California only after the student has successfully completed and graduated from the Esthetician course as described above and passed the licensing exam with minimum scores as required by the licensing agency.

RESOURCES: Pivot Point LAB Digital Platform, notes from class lectures, supplemental material handed out in classes, school library and demonstrations.

SEQUENCE AND FREQUENCY OF CLASS SESSIONS: Class sessions are held daily, Monday through Friday, for both day students and night students. Due to the nature of clock hour programs such as this one, specifics of sequence and frequency of class sessions vary depending on the student's schedule. The schedules currently offered for the Esthetician program are 8:30am - 2:30pm (30 hours per week) and 5:00pm - 10:00pm (25 hours per week).

REQUIRED STUDY MATERIALS: The following digital platform and textbooks are used in this course and are supplied by the school as part of the student kit: Pivot Point LAB Online Platform for Esthetics, Pivot Point Salon Fundamentals Esthetics: Coursebooks, Study Guide and Exam Prep Book.

TEACHING AND LEARNING METHODS: The clock hour education is provided through a sequential set of learning steps which address specific tasks necessary for state board preparation, graduation and job entry level skills. Subjects are presented by means of interactive lecture, demonstration, cooperative learning, labs, student salon activities, and student participation. Audio-visual aids, guest speakers, projects, activities, and other related learning methods are used in the course. Students will read assigned chapters in textbook and other materials available in school library, attend scheduled theory classes, lectures, and demonstrations, prepare written procedures on practical operations, and perform practical operations on another person and/or mannequin.

GRADING PROCEDURES: Students are graded on both written and practice evaluations throughout the course. Written exams are administered via the Pivot Point LAB portal after every unit of study and at the end of the freshmen module. Student must obtain a minimum of 70% on this freshmen final as a requisite of exiting the freshmen curriculum and entering the clinic floor. Practical evaluations are administered on a continuing basis throughout the program. Practical evaluations are on a Pass/Fail basis, entered into our grading system as 100% upon completion. If the practical evaluation does not meet satisfactory requirements, it is not counted and the performance must be repeated. The exceptions to the Pass/Fail system in practical evaluations are the Practical Freshman Final and the Senior Practical Exam both of which are graded out of 100%. Students must maintain an average of 70% prior to graduation. Students must make up failed or missed tests and incomplete assignments. Numerical grades are considered according to the following scale:

100% - 90%	A	Excellent
89% - 80%	B	Very Good
79% - 70%	C	Average
69% - 60%	D	Below Average
59% - Below	F	Unsatisfactory

CURRICULUM FOR MANICURIST COURSE

DESCRIPTION OF COURSE: (CIP #12.0410) (S.O.C. 39-5092): The curriculum for students enrolled in a manicurist course shall consist of four hundred (400) clock hours of technical instruction and practical operations covering all practices of a manicurist and pedicurist. As part of the 400 clock hours, 80 hours will be dedicated to preliminary classroom instruction, also referred to as the freshman curriculum, and 1.25 hours will be dedicated to orientation on the first day of class. Successful completion of this course and successful completion of the California State Board Examination and Licensure will allow the graduate to work in positions such as Manicurist, Pedicurist and Nail Technician.

Technical instruction means instruction by demonstration, lecture, classroom participation, or examination. Practical operation means the actual performance by the student of a complete service on another person or practice hand. Technical instruction and practical operations shall include:

MANICURIST - MINIMUM SPECIFIED PRACTICAL OPERATIONS	
Disinfection and Sanitation	10
Water and Oil Manicures	30
Complete Pedicures	30
Acrylic Liquid and Powder Brush On Nails	90
Nail Tips, Wraps and Repairs	90

MANICURIST - 400 HOURS OF TECHNICAL INSTRUCTION	
HEALTH AND SAFETY (100 HOURS that shall include hazardous substances, chemical safety, safety data sheets, protection from hazardous chemicals, preventing chemical injuries, health and safety laws and regulations, and preventing communicable diseases.	
Laws and Regulations (shall include, but is not limited to: The Barbering and Cosmetology Act and the Board's Rules and Regulations).	10
Manicuring Chemistry related to manicuring practices (shall include the chemical composition and purpose of nail care preparations).	20
Health and Safety/Hazardous Substances (shall include training in chemicals and health establishments, material safety data sheets, protection from hazardous chemicals and preventing chemical injuries, health and safety laws and agencies, ergonomics, communicable diseases, including HIV/AIDS and Hepatitis B).	70

DISINFECTION AND SANITATION (100 HOURS that shall include disinfection procedures to protect the health and safety of consumers as well as the technician and proper disinfection procedures for equipment used in establishments.	
Disinfection and Sanitation (shall entail performing all necessary functions for disinfecting instruments and equipment as specified in Sections 979 and 980. Disinfection shall be emphasized throughout the entire training period and must be performed before use of all instruments and equipment, with special attention given to pedicure foot spa and basin disinfection procedures detailed in Sections 980.1, 980.2 and 980.3).	60
Bacteriology, Anatomy, and Physiology	40

MANICURE AND PEDICURE (200 HOURS that shall include water and oil manicures, hand and arm massage, complete pedicures, foot and ankle massage, nail analysis, nail repairs, and application of artificial nails, liquid, gel, powder brush-ons, dip, nail tips, and wraps.	
Water and Oil Manicures, including hand and arm massage	50
Complete Pedicure, including foot and ankle massage	50
Application of Artificial Nails including nail analysis, liquid, gel and powder brush-ons	50
Application of Nail Tips	25
Application of Nail Wraps and Repairs	25

ADDITIONAL TRAINING WILL BE GIVEN IN THE FOLLOWING SUBJECT MATTER: Salon Mgmt.: Communication skills that include professional ethics, salesmanship, record keeping, client service record cards, preparing a resume, employment development, desk and reception, and other subjects relating to the Manicuring field.

MANICURIST PERFORMANCE OBJECTIVE: Acquire knowledge of laws and rules regulating California's cosmological establishments' practices. Acquire the knowledge of sanitation and sterilization as related to all phases of nails. Acquire knowledge of general theory relative to manicuring including anatomy, physiology, chemistry, and theory. Acquire business management techniques common to nail technicians.

SKILLS TO BE DEVELOPED: Learn the proper use of implements relative to all manicuring, pedicuring, and artificial nails. Develop the knowledge to recognize the various skin conditions and disorders. Acquire knowledge of analyzing the hands and feet, prior to all services to determine any disorders. Develop the knowledge of safety precautions in use of manicuring, pedicure and artificial nails.

TEACHING AND LEARNING METHODS: The clock hour education is provided through a sequential set of learning steps which address specific tasks necessary for state board preparation, graduation and job entry level skills. Subjects are presented by means of interactive lecture, demonstration, cooperative learning, labs, student salon activities, and student participation. Audio-visual aids, guest speakers, projects, activities, and other related learning methods are used in the course.

REQUIREMENTS FOR SATISFACTORY COMPLETION OF COURSE: Shall have completed Theory and Operations required by the Board of Barbering & Cosmetology with a grade average of "C" (70%) or better.

SEQUENCE AND FREQUENCY OF CLASS SESSIONS: Class sessions are held daily, Monday through Friday. Due to the nature of clock hour programs such as this one, specifics of sequence and frequency of class sessions vary depending on the student's schedule. The schedule currently offered for the Manicurist program is 8:30am - 2:30pm (30 hours per week).

REQUIRED STUDY MATERIALS: The following digital platform and textbooks are used in this course and are supplied by the school as part of the student kit: Pivot Point Salon Fundamentals Nails: Textbook, Study Guide, Exam Prep Book.

GRADUATION REQUIREMENTS: To be eligible for graduation, every student must maintain a satisfactory grade in class and clinical practices, complete all assigned projects, maintain a passing average in theory and pass the mock board. Every student must have been in attendance for the required amount of clock hours as set forth in the course of instruction. The student must also have met all financial requirements or arranged a payment plan with the institution for any remaining balance due. Upon completion of the entire program and satisfactory completion of the above requirements, the student will be issued a certificate of completion/diploma.

COSMETOLOGY: satisfactory completion of 1000 hours **MANICURIST:** satisfactory completion of 400 hours
BARBERING: satisfactory completion of 1000 hours **TEACHER TRAINING:** satisfactory completion of 600 hours
ESTHETICIAN: satisfactory completion of 600 hours

LICENSING REQUIREMENTS: Applicant must be at least 17 years of age, completed the 10th grade in a public school or its equivalency, committed no acts or crimes constituting grounds for denial of licensure under Section 480 of the Business and Professions Code and completed the required hours in a Board approved school. A Manicurist license will be granted by the State of California only after the student has successfully completed and graduated from the Manicurist course as described above and passed the licensing exam with minimum scores as required by the licensing agency.

RESOURCES: Pivot Point LAB Digital Platform, notes from class lectures, supplemental material handed out in classes, school library and demonstrations.

GRADING PROCEDURES: Students are graded on both written and practice evaluations throughout the course. Written exams are administered via the Pivot Point portal after every unit of study and at the end of the freshmen module. Student must obtain a minimum of 70% on this freshmen final as a requisite of exiting the freshmen curriculum and entering the clinic floor. Practical evaluations are administered on a continuing basis throughout the program. Practical evaluations are on a Pass/Fail basis, entered into our grading system as 100% upon completion. If the practical evaluation does not meet satisfactory requirements, it is not counted and the performance must be repeated. The exceptions to the Pass/Fail system in practical evaluations is the Practical Freshman Final and Practical Senior Final Exam which is graded out of 100%. Students must maintain an average of 70% prior to graduation. Students must make up failed or missed tests and incomplete assignments. Numerical grades are considered according to the following scale:

100% - 90%	A	Excellent
89% - 80%	B	Very Good
79% - 70%	C	Average
69% - 60%	D	Below Average
59% - Below	F	Unsatisfactory

CURRICULUM FOR TEACHER TRAINING COURSE

DESCRIPTION OF COURSE: (CIP #12.0413) (S.O.C. 25-1194): The curriculum for students enrolled in a Teacher Training course shall consist of six hundred (600) clock hours of technical instruction and practical operations in teaching the art of cosmetology, barbering, and esthetician as defined in section 7316 of the Barbering and Cosmetology Act. Technical instruction means instruction by demonstration, lecture, classroom participation, or examination. Practical operation shall mean the actual performance by the teacher trainee of instructional techniques and principles. Please note: 110 hours will be devoted to clinic/theory experiences and 1.25 hours will be devoted to orientation on the first day of class, which shall include all phases of being an instructor. Student must possess a high school diploma and a current cosmetology, barbering, esthetician or manicurist license.

TEACHER TRAINING – MINIMUM SPECIFIED PRACTICAL OPERATIONS	
Organization techniques 4 step teaching method: performance objectives; and learning domains, etc.	50
Lesson planning: Subject title; outlines; development and visual aids, etc.	50

TEACHER TRAINING – MINIMUM SPECIFIED TECHNICAL OPERATIONS	
Laws and Regulations (shall include, but is not limited to: The Barbering and Cosmetology Act and the Board’s Rules and Regulations).	10
Instructional techniques: method of instruction, lecture, demonstration, performance, communication skills, instructional aides and the use of questions to promote learning.	100
Organization techniques 4 step teaching method, performance objectives and learning domains, etc.	115
Lesson planning, subject title, outlines, development and visual aids, etc.	115
Techniques of evaluation: purpose of tests; types of tests; test administration; scoring and grading etc.	30
Conducting classroom and technical instructions and demonstrations for three (3) or more students on all practices of cosmetology, including the Barbering and Cosmetology Act and Rules and Regulations. (Shall be conducted under the supervision of a licensed instructor.)	30
Supervising and Training of students while they are practicing the art of cosmetology on a live person or mannequin in a classroom or laboratory.	200

TEACHER TRAINING PERFORMANCE OBJECTIVES

1. Teacher related information, manipulative operations and techniques.
2. Use various teaching aids, such as instruction sheets, visual aids and tests. To provide information about:
 - A. Specific teaching techniques used by the vocational teacher in the working area and in the classroom.

TO DEVELOP AN APPRECIATION OF: The necessity for constant effort towards achievement of professional competency as a teacher and the importance of developing personal characteristics that contribute to success in teaching.

ADDITIONAL TRAINING: Professionalism, resume development, interview preparation and job search skills.

SEQUENCE AND FREQUENCY OF CLASS SESSIONS: Class sessions are held daily, Monday through Friday, for both day and night students. Due to the nature of clock hour programs such as this one, specifics of sequence and frequency of class sessions vary depending on the student’s schedule. The schedules offered are 8:30am - 2:30pm (30 hours per week) and 5:00pm - 10:00pm (25 hours per week).

REQUIRED STUDY MATERIALS:Pivot Point LAB Mindful Teaching Pro.

RESOURCES: Pivot Point LAB Digital Platform, notes from class lectures, supplemental material handed out in classes, school library and demonstrations.

SKILLS TO BE DEVELOPED: Develop occupational experiences and personal characteristics that will upgrade the beauty industry by producing quality students. Develop lesson plans, outlines, procedures and tests that will ensure student comprehension and will instill the will to teach even the most difficult student. Development of a course content reflecting a comprehensive, correlated unit of study including supplemental teaching aids that will give the student a variety of ideas from which to draw and maintain motivation.

GRADUATION REQUIREMENTS: To be eligible for graduation, every student must maintain a satisfactory grade in class and clinical practices, complete all assigned projects, maintain a passing average in theory and pass the mock board. Every student must have been in attendance for the required amount of clock hours as set forth in the course of instruction. The student must also have met all financial requirements or arranged a payment plan with the institution for any remaining balance due. Upon completion of the entire program and satisfactory completion of the above requirements, the student will be issued a certificate of completion/diploma.

COSMETOLOGY: satisfactory completion of 1000 hours **MANICURIST:** satisfactory completion of 400 hours
BARBERING: satisfactory completion of 1000 hours **TEACHER TRAINING:** satisfactory completion of 600 hours
ESTHETICIAN: satisfactory completion of 600 hours

GRADING PROCEDURES: Students are graded on both written and practice evaluations throughout the course. Written exams are administered after every unit of study and at the end of the freshman module. Student must obtain a minimum of 70% on this freshman final as a requisite of exiting the freshman curriculum and entering the clinic floor. Practical evaluations are administered on a continuing basis throughout the program. Practical evaluations are on a Pass/Fail basis, entered into our grading system as 100% upon completion. If the practical evaluation does not meet satisfactory requirements, it is not counted and the performance must be repeated. The exceptions to the Pass/Fail system in practical evaluations is the Practical Freshman Final and 450 Hour Practical Exam which is graded out of 100%. Students must maintain an average of 70% prior to graduation. Students must make up failed or missed tests and incomplete assignments. Numerical grades are considered according to the following scale:

100% - 90%	A Excellent
89% - 80%	B Very Good
79% - 70%	C Average
69% - 60%	D Below Average
59% - Below	F Unsatisfactory

CALIFORNIA HAIR DESIGN ACADEMY
FACULTY/ORGANIZATIONAL CHART

President/CEO/COO/CAO/Director
 MR. LEN STEINBARTH

Corporate Secretary/Treasurer
 MRS. BOBBIE STEINBARTH

Financial Aid Officer
 MS. BRENDA GARCIA

Compliance Officer
 MRS. STACIE McLAUGHLIN

Admissions
 MS. BRENDA GARCIA
 MRS. HILDA SAMANO

Placement
 MS. BRENDA GARCIA
 MRS. HILDA SAMANO

Business Office
 MR. LEN STEINBARTH
 MRS. STACIE McLAUGHLIN

Receptionist: Mr. Lazaro Arenas, Miss Karla Garcia

EDUCATIONAL FACULTY QUALIFICATION LIST

Ms. Lindsey Alloro Licensed Cosmetologist/Barber/Esthetician	SUPERVISING DAY INSTRUCTOR COSMETOLOGY & MANICURIST INSTRUCTOR
Miss Rebecca Long Licensed Cosmetologist	COSMETOLOGY INSTRUCTOR
Ms. Reynil Livi McHorney Licensed Cosmetologist/Barber	COSMETOLOGY INSTRUCTOR
Mrs. Paula Pedrero Licensed Cosmetologist/Manicurist	ESTHETICIAN & MANICURIST INSTRUCTOR
Mrs. Patricia Olson Licensed Esthetician	ESTHETICIAN INSTRUCTOR
Ms. Sarai Campa Licensed Barber/Cosmetologist/Esthetician	BARBERING INSTRUCTOR

EDUCATIONAL FACULTY QUALIFICATION LIST (CONTINUED)

Mr. Paul Ancho
Licensed Cosmetologist/Barber

COSMETOLOGY & BARBERING INSTRUCTOR

Ms. Blanca T Frausto
Licensed Cosmetologist

COSMETOLOGY INSTRUCTOR

Mrs. Rachel Arias
Licensed Esthetician/Cosmetologist

ESTHETICIAN INSTRUCTOR

END