

Excell College  
14025 PARAMOUNT BLVD., PARAMOUNT, CA 90723  
Tel: 562-331-8881 Fax: 562-297-0934  
Website: www.excellcollege.com

**School Performance Fact Sheet**  
**Calendar Years 2023 & 2024**

**MEDICAL ASSISTING 720 clock hours: 47 Credit units Certificate Program**

**On-Time Completion Rates (Graduation Rates)**  
Includes data for the two calendar years prior to reporting

| Calendar Year | Number of Students Who Began Program | Students Available for Graduation | Number of On-Time Graduates | On-Time Completion Rate |
|---------------|--------------------------------------|-----------------------------------|-----------------------------|-------------------------|
| 2023          | 0                                    | 0                                 | 0                           | 0                       |
| 2024          | 0                                    | 0                                 | 0                           | 0                       |

Student's Initials: \_\_\_\_\_ Date: \_\_\_\_\_

Initial only after you have had sufficient time to read and understand the information.

**Students Completing Within 150% of the Published Program Length**

| Calendar Year | Number of Students Who Began Program | Students Available for Graduation | 150% Graduates | 150% Completion Rate |
|---------------|--------------------------------------|-----------------------------------|----------------|----------------------|
| 2023          | 0                                    | 0                                 | 0              | 0                    |
| 2024          | 0                                    | 0                                 | 0              | 0                    |

Student's Initials: \_\_\_\_\_ Date: \_\_\_\_\_

Initial only after you have had sufficient time to read and understand the information.

**Job Placement Rates (includes data for the two calendar years prior to reporting)**

| Calendar Year | Number of Students Who Began Program | Number of Graduates | Graduates Available for Employment | Graduates Employed in the Field | Placement Rate % Employed in the Field |
|---------------|--------------------------------------|---------------------|------------------------------------|---------------------------------|--|
| 2023          | 0                                    | 0                   | 0                                  | 0                               | 0                                      |
| 2024          | 0                                    | 0                   | 0                                  | 0                               | 0                                      |

You may obtain from the institution a list of the employment positions determined to be in the field for which a student received education and training. Student services can provide the list of employment positions.

Excell College  
14025 PARAMOUNT BLVD., PARAMOUNT, CA 90723  
Tel: 562-331-8881 Fax: 562-297-0934  
Website: www.excellcollege.com

**Gainfully Employed Categories (Includes data for the two calendar years prior to reporting)**

**Part-Time vs. Full-Time Employment**

| Calendar Year | Graduate Employed in the Field 20-29 Hours Per Week | Graduate Employed in the Field at Least 30 Hours Per Week | Total Graduates Employed in the Field |
|---------------|---|---|---------------------------------------|
| 2023          | 0   | 0   | 0                                     |
| 2024          | 0   | 0   | 0                                     |

**Single Position vs. Concurrent Aggregated Position**

| Calendar Year | Graduates Employed in the Field in a Single Position | Graduates Employed in the Field Concurrent Aggregated Positions | Total Graduates Employed in the Field |
|---------------|--|---|---------------------------------------|
| 2023          | 0  | 0   | 0                                     |
| 2024          | 0  | 0   | 0                                     |

**Self-Employed/Freelance Positions**

| Calendar Year | Graduates Employed who are Self-Employed or Working Freelance | Total Graduates Employed in the Field |
|---------------|---|---------------------------------------|
| 2023          | 0   | 0                                     |
| 2024          | 0   | 0                                     |

**Institutional Employment**

| Calendar Year | Graduates Employed in the Field who are Employed by the Institution, an Employer Owned by the Institution, or an Employer who Shares Ownership with the Institution | Total Graduates Employed in the Field |
|---------------|---|---------------------------------------|
| 2023          | 0   | 0                                     |
| 2024          | 0   | 0                                     |

Student's Initials: \_\_\_\_\_ Date: \_\_\_\_\_

Initial only after you have had sufficient time to read and understand the information.

**Excell College**  
**14025 PARAMOUNT BLVD., PARAMOUNT, CA**  
**90723 Tel: 562-331-8881 Fax: 562-297-0934**  
**Website: www.excellcollege.com**

IF the majority of graduates from this program obtain jobs in self-employment or freelance work add:

This program may result in freelance or self-employment.

- The work available to graduates of this program is usually for freelance or self-employment.
  - This type of work may not be consistent.
  - The period of employment can range from one day to weeks to several months.
  - Hours worked in a day or week may be more or less than the traditional 8-hour work day or 40 hour work week.
  - You can expect to spend unpaid time expanding your networks, advertising, promoting your services, or honing your skills.
  - Once graduates begin to work freelance or are self-employed, they will be asked to provide documentation that they are employed as such so that they may be counted as placed for our job placement records.
  - Students initialing this disclosure understand that either a majority or all of this school's graduates are employed in this manner and understand what comprises this work style.
- Student's Initials: \_\_\_\_\_ Date: \_\_\_\_\_ Only initial after you have had sufficient time to read and understand the information.

Student's Initials: \_\_\_\_\_ Date: \_\_\_\_\_

Only initial after you have had sufficient time to read and understand the information.

**License Examination Passage Rates (Includes data for the two calendar years prior to reporting)**

**Not applicable. This program does not require state licensing.**

| Calendar Year | Number of Graduates in Calendar Year | Number of Graduates Taking Exam | Number Who Passed First Available Exam | Number Who Failed First Available Exam | Passage Rate |
|---------------|--------------------------------------|---------------------------------|--|--|--------------|
| 2023          | 0                                    | 0                               | 0                                      | 0                                      | 0            |
| 2024          | 0                                    | 0                               | 0                                      | 0                                      | 0            |

Licensure examination passage data is not available from the state agency administering the examination. We are unable to collect data from # graduates.

Student's Initials: \_\_\_\_\_ Date: \_\_\_\_\_

Initial only after you have had sufficient time to read and understand the information.

Excell College  
14025 PARAMOUNT BLVD., PARAMOUNT, CA 90723  
Tel: 562-331-8881 Fax: 562-297-0934  
Website: www.excellcollege.com

**Salary and Wage Information (includes data for the two calendar years prior to reporting)**

Annual salary and wages reported for graduates employed in the field.

| Calendar Year | Graduates Available for Employment | Graduates Employed in Field | \$20,001 - \$25,000 | \$35,001 - \$40,000 | \$40,001 - \$45,000 | \$45,001 - \$50,000 | No Salary Information Reported |
|---------------|------------------------------------|-----------------------------|---------------------|---------------------|---------------------|---------------------|--------------------------------|
| 2023          | 0                                  | 0                           | 0                   | 0                   | 0                   | 0                   | 0                              |
| 2024          | 0                                  | 0                           | 0                   | 0                   | 0                   | 0                   | 0                              |

A list of sources used to substantiate salary disclosures is available from the school. Student services can provide the list of employment positions.

Student's Initials: \_\_\_\_\_ Date: \_\_\_\_\_

Initial only after you have had sufficient time to read and understand the information.

**Cost of Educational Program**

Total charges for the program for students completing on time in 2023: \$5450

Total charges may be higher for students that do not complete on time.

Total charges for the program for students completing on time in 2024:

\$5450 Total charges may be higher for students that do not complete on time.

Student's Initials: \_\_\_\_\_ Date: \_\_\_\_\_

Initial only after you have had sufficient time to read and understand the information.

**Federal Student Loan Debt**

Students at Excell College are not eligible for federal student loans. This institution does not meet the U.S. Department of Education criteria that would allow its students to participate in federal student aid programs.

Student's Initials: \_\_\_\_\_ Date: \_\_\_\_\_

Initial only after you have had sufficient time to read and understand the information.

**Excell College**  
**14025 PARAMOUNT BLVD., PARAMOUNT, CA 90723**  
**Tel: 562-331-8881 Fax: 562-297-0934**  
**Website: [www.excellcollege.com](http://www.excellcollege.com)**

This fact sheet is filed with the Bureau for Private Postsecondary Education. Regardless of any information you may have relating to completion rates, placement rates, starting salaries, or license exam passage rates, this fact sheet contains the information as calculated pursuant to state law.

Any questions a student may have regarding this fact sheet that have not been satisfactorily answered by the institution may be directed to the Bureau for Private Postsecondary Education at 1747 N. Market Blvd, Suite 225, Sacramento, CA 95834, [www.bppe.ca.gov](http://www.bppe.ca.gov), toll-free telephone number (888) 370-7589 or by fax (916) 263-1897.

**I have read and understand this School Performance Fact Sheet. The School Performance Fact Sheet was reviewed and discussed with a school official prior to signing an enrollment agreement.**

\_\_\_\_\_  
Student Name - Print

\_\_\_\_\_  
Student Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
School Official

Excell College  
14025 PARAMOUNT BLVD., PARAMOUNT, CA 90723  
Tel: 562-331-8881 Fax: 562-297-0934  
Website: www.excellcollege.com

### STUDENT'S RIGHT TO CANCEL

You have the right to cancel the enrollment agreement and obtain a refund of charges paid through attendance at the first class session \_\_\_\_/\_\_\_\_/\_\_\_\_ (date), or the seventh day after enrollment, whichever is later. Cancellation occurs when you give written notice of cancellation at the institution's address. You can do this by mail, in person, or by fax. The notice, if mailed is effective by postmark date. This notice need not take any particular form; it needs only to state that you wish to cancel this agreement. If you cancel this agreement, Excell College will refund any money that you paid, less any deductions for equipment not returned in new condition within 45 days after receipt of the notice.

**PROCEDURE TO CANCEL:** Cancellation occurs when you give written notice of cancellation to the Director of Student Services at **14025 Paramount Blvd., Paramount, CA 90723 Tel: 562-331-8881 Fax 562- 297-0934**. You can do this by mail, email, in person, or by fax. The notice, if mailed is effective by postmark date. This notice need not take any particular form; it needs only to state that you wish to cancel.

This fact sheet is filed with the Bureau for Private Postsecondary Education. Regardless of any information you may have relating to completion rates, placement rates, starting salaries, or license exam passage rates, this fact sheet contains the information as calculated pursuant to state law.

\_\_\_\_\_  
Student Name - Print

\_\_\_\_\_  
Student Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
School Official

\_\_\_\_\_  
Date

### **Definitions**

- "Number of Students Who Began the Program" means the number of students who began a program who were scheduled to complete the program within 100% of the published program length within the reporting calendar year and excludes all students who cancelled during the cancellation period.
- "Students Available for Graduation" is the number of students who began the program minus the number of students who have died, been incarcerated, or been called to active military duty.
- "Number of On-time Graduates" is the number of students who completed the program within 100% of the published program length within the reporting calendar year.
- "On-time Completion Rate" is the number of on-time graduates divided by the number of students available for graduation.
- "150% Graduates" is the number of students who completed the program within 150% of the program length (includes on-time graduates).
- "150% Completion Rate" is the number of students who completed the program in the reported calendar year within 150% of the published program length, including on-time graduates, divided by the number of students available for graduation.
- "Graduates Available for Employment" means the number of graduates minus the number of graduates unavailable for employment.
- "Graduates Unavailable for Employment" means the graduates who, after graduation, die, become incarcerated, are called to active military duty, are international students that leave the United States or do not have a visa allowing employment in the United States, or are continuing their education in an accredited or bureau-approved postsecondary institution.
- "Graduates Employed in the Field" means graduates who beginning within six months after a student completes the applicable educational program are gainfully employed, whose employment has been reported, and for whom the institution has documented verification of employment. For occupations for which the state requires passing an examination, the six months period begins after the announcement of the examination results for the first examination available after a student completes an applicable educational program.
- "Placement Rate Employed in the Field" is calculated by dividing the number of graduates gainfully employed in the field by the number of graduates available for employment.
- "Number of Graduates Taking Exam" is the number of graduates who took the first available exam in the reported calendar year.

**Excell College**  
**14025 PARAMOUNT BLVD., PARAMOUNT, CA 90723**  
**Tel: 562-331-8881 Fax: 562-297-0934**  
**Website: [www.excellcollege.com](http://www.excellcollege.com)**

- “First Available Exam Date” is the date for the first available exam after a student completed a program.
- “Passage Rate” is calculated by dividing the number of graduates who passed the exam by the number of graduates who took the reported licensing exam.
- “Number Who Passed First Available Exam” is the number of graduates who took and passed the first available licensing exam after completing the program.
- “Salary” is as reported by graduate or graduate’s employer.
- “No Salary Information Reported” is the number of graduates for whom, after making reasonable attempts, the school was not able to obtain salary information.



Excell College  
14025 PARAMOUNT BLVD., PARAMOUNT, CA  
90723 Tel: 562-331-8881 Fax: 562-297-0934  
Website: www.excellcollege.com

Student Performance Fact Sheet  
Calendar Years 2023 & 2024

**PHARMACY TECHNICIAN 720 clock hours: 47 Credit units Certificate  
Program**

**On-Time Completion Rates (Graduation Rates)**

Includes data for the two calendar years prior to reporting

| Calendar Year | Number of Students Who Began Program | Students Available for Graduation | Number of On-Time Graduates | On-Time Completion Rate |
|---------------|--------------------------------------|-----------------------------------|-----------------------------|-------------------------|
| 2023          | 0                                    | 0                                 | 0                           | 0                       |
| 2024          | 0                                    | 0                                 | 0                           | 0                       |

Student's Initials: \_\_\_\_\_ Date: \_\_\_\_\_

Initial only after you have had sufficient time to read and understand the information.

**Students Completing Within 150% of the Published Program Length**

| Calendar Year | Number of Students Who Began Program | Students Available for Graduation | 150% Graduates | 150% Completion Rate |
|---------------|--------------------------------------|-----------------------------------|----------------|----------------------|
| 2023          | 0                                    | 0                                 | 0              | 0                    |
| 2024          | 0                                    | 0                                 | 0              | 0                    |

Student's Initials: \_\_\_\_\_ Date: \_\_\_\_\_

Initial only after you have had sufficient time to read and understand the information.

**Job Placement Rates (includes data for the two calendar years prior to reporting)**

| Calendar Year | Number of Students Who Began Program | Number of Graduates | Graduates Available for Employment | Graduates Employed in the Field | Placement Rate % Employed in the Field |
|---------------|--------------------------------------|---------------------|------------------------------------|---------------------------------|--|
| 2023          | 0                                    | 0                   | 0                                  | 0                               | 0                                      |
| 2024          | 0                                    | 0                   | 0                                  | 0                               | 0                                      |

You may obtain from the institution a list of the employment positions determined to be in the field for which a student received education and training. Student services can provide the list of employment positions.

Excell College  
 14025 PARAMOUNT BLVD., PARAMOUNT, CA 90723  
 Tel: 562-331-8881 Fax: 562-297-0934  
 Website: www.excellcollege.com

**Gainfully Employed Categories(Includes data for the two calendar years prior to reporting)**

**Part-Time vs. Full-Time Employment**

| <b>Calendar Year</b> | <b>Graduate Employed in the Field 20-29 Hours Per Week</b> | <b>Graduate Employed in the Field at Least 30 Hours Per Week</b> | <b>Total Graduates Employed in the Field</b> |
|----------------------|--|--|--|
| 2023                 | 0  | 0  | 0  |
| 2024                 | 0  | 0  | 0  |

**Single Position vs. Concurrent Aggregated Position**

| <b>Calendar Year</b> | <b>Graduates Employed in the Field in a Single Position</b> | <b>Graduates Employed in the Field Concurrent Aggregated Positions</b> | <b>Total Graduates Employed in the Field</b> |
|----------------------|---|--|--|
| 2023                 | 0   | 0  | 0  |
| 2024                 | 0   | 0  | 0  |

**Self-Employed/Freelance Positions**

| <b>Calendar Year</b> | <b>Graduates Employed who are Self-Employed or Working Freelance</b> | <b>Total Graduates Employed in the Field</b> |
|----------------------|--|--|
| 2023                 | 0  | 0  |
| 2024                 | 0  | 0  |

**Institutional Employment**

| Calendar Year | Graduates Employed in the Field who are Employed by the Institution, an Employer Owned by the Institution, or an Employer who Shares Ownership with the Institution | Total Graduates Employed in the Field |
|---------------|---|---------------------------------------|
| 2023          | 0   | 0                                     |
| 2024          | 0   | 0                                     |

Student's Initials: \_\_\_\_\_ Date: \_\_\_\_\_

Initial only after you have had sufficient time to read and understand the information.

IF the majority of graduates from this program obtain jobs in self-employment or freelance work add: This program may result in freelance or self-employment.

- The work available to graduates of this program is usually for freelance or self-employment.
- This type of work may not be consistent.
- The period of employment can range from one day to weeks to several months.
- Hours worked in a day or week may be more or less than the traditional 8-hour workday or 40- h o u r work week.
- You can expect to spend unpaid time expanding your networks, advertising, promoting your services, or honing your skills.
- Once graduates begin to work freelance or are self-employed, they will be asked to provide documentation that they are employed as such so that they may be counted as placed for our job placement records.
- Students initialing this disclosure understand that either a majority or all of this school's graduates are employed in this manner and understand what comprises this work style. Student's Initials: Date: Only initial after you have had sufficient time to read and understand the information.

Student's Initials: \_\_\_\_\_ Date: \_\_\_\_\_

Only initial after you have had sufficient time to read and understand the information.

Excell College  
14025 PARAMOUNT BLVD., PARAMOUNT, CA 90723  
Tel: 562-331-8881 Fax: 562-297-0934  
Website: www.excellcollege.com

**License Examination Passage Rates (Includes data for the two calendar years prior to reporting)**

Not applicable. This program does not require state licensing.

| Calendar Year | Number of Graduates in Calendar Year | Number of Graduates Taking Exam | Number Who Passed First Available Exam | Number Who Failed First Available Exam | Passage Rate |
|---------------|--------------------------------------|---------------------------------|--|--|--------------|
| 2023          | 0                                    | 0                               | 0                                      | 0                                      | 0            |
| 2024          | 0                                    | 0                               | 0                                      | 0                                      | 0            |

Student's Initials: \_\_\_\_\_ Date: \_\_\_\_\_

Initial only after you have had sufficient time to read and understand the information.

**Salary and Wage Information (includes data for the two calendar years prior to reporting)**

Annual salary and wages reported for graduates employed in the field.

| Calendar Year | Graduates Available for Employment | Graduates Employed in Field | \$20,001 - \$25,000 | \$35,001 - \$40,000 | \$40,001 - \$45,000 | \$45,001 - \$50,000 | No Salary Information Reported |
|---------------|------------------------------------|-----------------------------|---------------------|---------------------|---------------------|---------------------|--------------------------------|
| 2023          | 0                                  | 0                           | 0                   | 0                   | 0                   | 0                   | 0                              |
| 2024          | 0                                  | 0                           | 0                   | 0                   | 0                   | 0                   | 0                              |

A list of sources used to substantiate salary disclosures is available from the school. Student services can provide the list of employment positions.

Student's Initials: \_\_\_\_\_ Date: \_\_\_\_\_

Initial only after you have had sufficient time to read and understand the information.

**Cost of Educational Program**

Total charges for the program for students completing on time in 2022: \$7250  
Total charges may be higher for students that do not complete on time. Total charges for the program for students completing on time in 2023: \$7250 Total charges may be higher for students that do not complete on time.

Student's Initials: \_\_\_\_\_ Date: \_\_\_\_\_

Initial only after you have had sufficient time to read and understand the information.

Excell College  
14025 PARAMOUNT BLVD., PARAMOUNT, CA 90723  
Tel: 562-331-8881 Fax: 562-297-0934  
Website: [www.excellcollege.com](http://www.excellcollege.com)

**Federal Student Loan Debt**

Students at Excell College are not eligible for federal student loans. This institution does not meet the U.S Department of Education criteria that would allow its students to participate in federal student aid programs.

Student's Initials: \_\_\_\_\_ Date: \_\_\_\_\_

Initial only after you have had sufficient time to read and understand the information.

This fact sheet is filed with the Bureau for Private Postsecondary Education. Regardless of any information you may have relating to completion rates, placement rates, starting salaries, or license exam passage rates, this fact sheet contains the information as calculated pursuant to state law.

Any questions a student may have regarding this fact sheet that have not been satisfactorily answered by the institution may be directed to the Bureau for Private Postsecondary Education at 1747 N. Market Blvd, Suite 225, Sacramento, CA 95834, [www.bppe.ca.gov](http://www.bppe.ca.gov), toll-free telephone number (888) 370-7589 or by fax (916) 263-1897.

**I have read and understand this School Performance Fact Sheet. The School Performance Fact Sheet was reviewed and discussed with a school official prior to signing an enrollment agreement.**

\_\_\_\_\_  
Student Name - Print

\_\_\_\_\_  
Student Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
School Official

Excell College  
14025 PARAMOUNT BLVD., PARAMOUNT, CA 90723  
Tel: 562-331-8881 Fax: 562-297-0934  
Website: www.excellcollege.com

## STUDENT'S RIGHT TO CANCEL

You have the right to cancel the enrollment agreement and obtain a refund of charges paid through attendance at the first class session \_\_\_\_/\_\_\_\_/\_\_\_\_ (date), or the seventh day after enrollment, whichever is later. Cancellation occurs when you give written notice of cancellation at the institution's address. You can do this by mail, in person, or by fax. The notice, if mailed is effective by postmark date. This notice need not take any particular form; it needs only to state that you wish to cancel this agreement. If you cancel this agreement, Excell College will refund any money that you paid, less any deductions for equipment not returned in new condition within 45 days after receipt of the notice.

**PROCEDURE TO CANCEL:** Cancellation occurs when you give written notice of cancellation to the Director of Student Services at **14025 Paramount Blvd., Paramount, CA 90723 Tel: 562-331-8881 Fax 562- 297-0934**. You can do this by mail, email, in person, or by fax. The notice, if mailed is effective by postmark date. This notice need not take any particular form; it needs only to state that you wish to cancel.

This fact sheet is filed with the Bureau for Private Postsecondary Education. Regardless of any information you may have relating to completion rates, placement rates, starting salaries, or license exam passage rates, this fact sheet contains the information as calculated pursuant to state law.

\_\_\_\_\_  
Student Name - Print

\_\_\_\_\_  
Student Signature

\_\_\_\_\_  
School Official

\_\_\_\_\_  
Date

\_\_\_\_\_  
Date

**Excell College**  
**14025 PARAMOUNT BLVD., PARAMOUNT, CA 90723**  
**Tel: 562-331-8881 Fax: 562-297-0934**  
**Website: [www.excellcollege.com](http://www.excellcollege.com)**

### **Definitions**

- "Number of Students Who Began the Program" means the number of students who began a program who were scheduled to complete the program within 100% of the published program length within the reporting calendar year and excludes all students who cancelled during the cancellation period.
- "Students Available for Graduation" is the number of students who began the program minus the number of students who have died, been incarcerated, or been called to active military duty.
- "Number of On-time Graduates" is the number of students who completed the program within 100% of the published program length within the reporting calendar year.
- "On-time Completion Rate" is the number of on-time graduates divided by the number of students available for graduation.
- "150% Graduates" is the number of students who completed the program within 150% of the program length (includes on-time graduates).
- "150% Completion Rate" is the number of students who completed the program in the reported calendar year within 150% of the published program length, including on-time graduates, divided by the number of students available for graduation.
- "Graduates Available for Employment" means the number of graduates minus the number of graduates unavailable for employment.
- "Graduates Unavailable for Employment" means the graduates who, after graduation, die, become incarcerated, are called to active military duty, are international students that leave the United States or do not have a visa allowing employment in the United States, or are continuing their education in an accredited or bureau-approved postsecondary institution.
- "Graduates Employed in the Field" means graduates who beginning within six months after a student completes the applicable educational program are gainfully employed, whose employment has been reported, and for whom the institution has documented verification of employment. For occupations for which the state requires passing an examination, the six months period begins after the announcement of the examination results for the first examination available after a student completes an applicable educational program.
- "Placement Rate Employed in the Field" is calculated by dividing the number of graduates gainfully employed in the field by the number of graduates available for employment.
- "Number of Graduates Taking Exam" is the number of graduates who took the first available exam in the reported calendar year.

**Excell College**  
**14025 PARAMOUNT BLVD., PARAMOUNT, CA 90723**  
**Tel: 562-331-8881 Fax: 562-297-0934**  
**Website: [www.excellcollege.com](http://www.excellcollege.com)**

- “First Available Exam Date” is the date for the first available exam after a student completed a program.
- “Passage Rate” is calculated by dividing the number of graduates who passed the exam by the number of graduates who took the reported licensing exam.
- “Number Who Passed First Available Exam” is the number of graduates who took and passed the first available licensing exam after completing the program.
- “Salary” is as reported by graduate or graduate’s employer.
- “No Salary Information Reported” is the number of graduates for whom, after making reasonable attempts, the school was not able to obtain salary information.