

**Alva Beauty Collective
3145 Lemon Grove Ave.
Lemon Grove CA 91945**

(619) 754-6188

**Catalog of Courses
January 1, 2024 to December 31, 2024**

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Institutional Mission and Objectives

The mission of Alva Beauty Collective is to provide students access to programs with training that is both comprehensive and professional. Working with our students, we emphasize how to be successful by providing professional services with integrity and with the highest level of skill possible. This is accomplished by developing a student's basic manipulative skills, sanitation and technical knowledge, safety, judgment, and related occupational practical abilities. It is to this demand for professionalism that Alva Beauty Collective responds by providing its students with the latest information, techniques and instruction in keeping with the growth of the profession.

Part of our mission is to convey to students the importance of continuing education. In order to maintain a quality program, our instructors are required to update their knowledge by participating in new product development, and teacher training techniques. Our goal is to have each student acquire the essential attributes and skills necessary to obtain employment and to achieve higher levels in career excellence in their chosen profession.

OBJECTIVES

- Guide students and implement the principles and skills to be qualified to work in their chosen profession.
- To graduate qualified and competent students who successfully complete the program of study
- To build values and skills needed for salon and personal success.
- To provide students with training in the most current trends, methods and techniques.

Description of the Facilities & Type of Equipment Used for Instruction

Our school is a 3,000 square foot facility in a small shopping strip which has been retrofitted with classrooms and practical training areas sufficient to support all of our programs and methods of instruction. Ample parking is available in the center, and nearby street parking is also available. The school contains modern functional equipment: work stations, hydraulic chairs, dryers, shampoo chairs and sinks, dryers, stoves, esthetics beds, skin care stations, manicure stations, mannequins, a projector for class room instruction, educational charts, DVD player for educational videos, and hair products and supplies.

Students will be issued minimal supplies covering instruction and practice during the first week of the course. A completed tool kit including all textbooks and equipment necessary for the satisfactory completion of the course will be issued during the second week of attendance. A full list of kit equipment for the beauty programs is found in the final pages of this catalog. Students who take the distance education option will be required to have a laptop or desktop computer equipped with built in speakers or headphones, a computer camera and internet access. Standard operating system software that should include a recent version of a generally available browser such as Internet Explorer, Google Chrome, or Firefox.

Massage Therapist Program Equipment

2 Anatomical charts	4 Treatment tables
12 Essential oils	2 Heat lamps
4 Body wrap materials	4 Cold packs
4 Massage chairs	4 Hot packs
4 Massage stools	4 Massage stone sets
4 Portable massage tables;	

Fashion Makeup Artistry Program Equipment

1 Classroom Projector	1 DVD Player
1 Smart TV	4 Manikin Heads
1 Laptop Computer	1 Halo Light
4 Makeup Chairs	14 Mirrors

Admissions Policies & Recognition of Credits

The general criteria for admission are:

- Student must pay all applicable fees, as per the current published fee schedule at the time of the signing or entering into an enrollment contract or make other arrangements acceptable to the school.
- Must present a photographic driver's license or Calif. I.D. and social security card.
- No Ability to Benefit Students will be admitted.
- Student must have graduated from high school or earned a GED or equivalent.
- *Crossover students only:* Must possess an active and valid Cosmetologist or Barber license to be accepted to the respective Cosmetology Crossover or Barber Crossover program, as applicable.

Recognition of Credit Policies

- This institution does not award credit for satisfactory completion of CLEP or other comparable examinations.
- This institution does not award credit for experiential learning.
- This institution has not entered into an articulation or transfer agreement with any other institution.
- Students transferring from another cosmetology or barbering school will complete our Transfer Student Agreement and provide an official transcript from the previous school. Hours accepted will be at the discretion of the school. The student will be charged the per hour rate for tuition for any hours remaining. The student will be charged a \$100.00 registration fee. The student will be required to purchase an Alva Beauty Collective student kit and a book if needed. Credits for previous training will be given only if certified transcript is presented from a licensed cosmetology school. Credit for out of state training must be submitted to the governing state board of cosmetology before being accepted by the school. All course work hours and tuition will be adjusted accordingly and the proper agency notified. All record of previous education will be maintained in the student's record file. If a student wishes to transfer to another school, he/she must submit a written notice within 10 days prior to departure date. Transfers will not be approved until all financial agreements are current.

Student's Right to Cancel

The student has the right to cancel the enrollment agreement and obtain a refund of charges paid through attendance at the first class session, or the seventh day after enrollment, whichever is later. A notice of cancellation for the current term or from the school shall be in writing and submitted to the Chief Academic Officer. Cancellation is effective on the date written notice of cancellation is sent to the Chief Academic Officer at 3145 Lemon Grove Ave. Lemon Grove CA 91945 or by email to info@fourmedu.com. If the student has received federal student financial aid funds, the student is entitled to a refund of moneys not paid from federal student financial aid program funds.

A withdrawal for the current term or from the school may be effectuated by the student's written notice or by the student's conduct, including, but not necessarily limited to, a student's lack of attendance. The institution shall refund 100 percent of the amount paid for institutional charges, less a reasonable registration fee.

The institution shall issue a refund for unearned institutional charges if the student cancels an enrollment agreement or withdraws during a period of attendance. The refund policy for students who have completed 60 percent or less of the period of attendance shall be a pro rata refund. The institution shall pay or credit refunds within 45 days of a student's cancellation or withdrawal. See Refund Policy below.

If the student doesn't finish the program by the Scheduled Completion date, he or she is still held to the terms of the current executed Enrollment Agreement because as long as he or she is making satisfactory progress in the program, the enrollment agreement remains in full force and effect.

If the student obtains a loan to pay for an educational program, the student will have the responsibility to repay the full amount of the loan plus interest, less the amount of any refund.

If the student is eligible for a loan guaranteed by the federal or state government and the student defaults on the loan, both of the following may occur: The federal or state government or a loan guarantee agency may take action against the student, including applying any income tax refund to which the person is entitled to reduce the balance owed on the loan.

The student may not be eligible for any other federal student financial aid at another institution or other government assistance until the loan is repaid.

Refund Policy

If the student cancels an enrollment agreement or withdraws during a period of attendance, the refund policy for students who have completed 60 percent or less of the period of attendance shall be a pro rata refund. A pro rata refund pursuant to section 94919(c) or 94920(d) or 94927 of the code shall be no less than the total amount owed by the student for the portion of the educational program provided subtracted from the amount paid by the student, calculated as follows:

The amount owed equals the daily charge for the program (total institutional charge, divided by the number of days or hours in the program), multiplied by the number of days student attended, or was scheduled to attend, prior to withdrawal. For purposes of determining a refund, a student shall be considered to have withdrawn from an educational program when he or she withdraws or is deemed withdrawn in accordance with the withdrawal policy stated in this institution's catalog. If an institution has collected money from a student for transmittal on the student's behalf to a third party for a bond, library usage, or fees for a license, application, or examination and the institution has not paid the money to the third party at the time of the student's withdrawal or cancellation, the institution shall refund the money to the student within 45 days of the student's withdrawal or cancellation. This institution shall refund any credit balance on the student's account within 45 days after the date of the student's completion of, or withdrawal from, the educational program in which the student was enrolled.

Instructional Location

ALVA Beauty Collective is located at 3145 Lemon Grove Ave. Lemon Grove CA 91945. All instruction takes place at this location and online.

Learning Management System: CIMA

All courses are taught via hybrid distance education, with the exception of Massage Therapist taught in Spanish.

The Learning Management System used at Alva Beauty College is called CIMA:

<https://www.miladycima.com/>. CIMA by Cengage Learning is accessible to students who have internet connectivity and receive login and password credentials from the school. Students are provided a weekly instructional plan that the student is to complete on their own schedule. CIMA is the instructional vehicle for Technical Instruction. All Practical instruction will be done at the campus.

CIMA from Cengage Learning delivers a highly personalized, online learning platform. A cloud-based learning solution, CIMA combines all of the learning tools - readings, multimedia, activities and assessments into a singular Learning Path.

- Each enrolled student will receive log in credentials and/or access to the software.

The CIMA software maintains of record of the dates that lesson assignments were completed, the amount of time the student has attended and the grades earned by the student. Students can expect that their lessons and assignments will be evaluated and a response provided within 3 days of submission.

Library Resources

Our library is comprised of learning resources that consist of Milady's Barber, Cosmetology, Manicurist and Esthetician Textbooks, Hair color & Technique Books, State Board mock or practice exams, books on Haircutting, Manicuring, Facials, Make-up Techniques, Hairstyles, etc. The library will also consist of Videos, DVD's or CD's that contain lessons and demonstrations for students viewing that concern the Barbering, Cosmetology, Manicurist and Esthetician programs. The policies and procedures for supplying them to students who will be based on a checkout system with a staff member who will oversee the library material and keep record of what has been checked out, by whom and the date the material is due back to the library. Students will have access to all library materials during school hours. Students who wish to check out material overnight must see a staff member for permission. All materials must be returned by the next school day. Any material considered overdue or late by a student will result in their future privileges for checking out learning material may consist of a four hour time frame before they must be returned to the library.

These learning resources are sufficient to support the instructional needs of the students since they provide current information related to Board of Barbering and Cosmetology license test preparation, and to resources that provide basic and more advanced information related to the techniques and artistry that are integral in the practice of the programs offered.

Online Cosmetology Resources Available to Our Students

Web Sites

- **Salon Channel**

Resources for cosmetologists, estheticians, nail technicians, massage therapists, cosmetologists, hairstylists, makeup artists, manufacturers, distributors, and salon and day spa owners.
<http://www.salonchannel.com/>

- **Beauty Site**

Hair styles, beauty how-to's, skin, makeup, and style from About.com. Check out the Beauty Library for lots of tips and articles.
<http://beauty.about.com/index.htm>

- **Beauty Tech**

Networking site for beauty professionals. Lots of links for nails, skin care, salons, trade magazines, beauty products and suppliers, articles and news, and information on state licensing boards.
<http://www.beautytech.com/>

- **BeautyLink**

News, experts' tips, answers to beauty questions.
<http://www.beautylink.com/>

- **Beautynet**

Articles and tips from beauty professionals and experts and links to products and services, for both professionals and customers.
<http://www.beautynet.com/>

- **Behind the Chair**

Products, trends, job search, trade shows, training, articles, and industry news for cosmetologists salon professionals.
<http://www.behindthechair.com/>

- **Lipstick Page**

Many links to cosmetics companies, make-up tips, and, of course, a wealth of information about lipstick. From Madeleine Endre.
<http://broadroom.net/lp/blogs/>

- **Milady**

A leading publisher of beauty education materials.

<http://www.milady.com/>

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• **Barbers, Cosmetologists, and Other Personal Appearance Workers**

Job opportunities and descriptions, *Occupational Outlook Handbook*

<http://www.bls.gov/oco/ocos169.htm>

• **National Cosmetology Association**

NCA's membership includes more than 25,000 salon owners, hairdressers, nail technicians, estheticians, educators, and students - and is the world's largest association of salon professionals.

<http://www.ncacares.org/>

Makeup Learning Resources

The institution has a various array of makeup books in our learning resources library. These titles are from leading makeup artists who are world renowned and have made a name for themselves in the industry.

Below is a list of a few of these titles.

- Making Faces by Kevyn Aucoin
- Face Paint by Lisa Eldridge
- François Nars by François Nars
- Miles of MAC by James Gager
- Makeup the Ultimate Guide by Rae Morris
- Fashion Makeup Artistry Internet Resources

We're glad to have their work available to our students. These learning resources are sufficient to support the instructional needs of the students since they provide current information related to Makeup Artistry and to resources that provide basic and more advanced information related to the techniques and artistry that are integral in the practice of the Fashion Makeup.

<https://makeuptutorials.com/makeup-tutorials-beauty-tips/>

<https://makeuptutorials.com/makeup-tutorials-beauty-tips/#eyes>

<https://makeuptutorials.com/makeup-tutorials-beauty-tips/#lips>

<https://makeuptutorials.com/makeup-tutorials-beauty-tips/#brows>

<https://makeuptutorials.com/makeup-tutorials-beauty-tips/#brushes>

http://www.findingdulcinea.com/guides/Health/Beauty/Makeup.pg_01.html

<https://www.pinterest.com/brandslife/makeup-artist-resources/>

Massage Therapy Resources

The Massage Library

<http://nccam.nih.gov/health/massage>

National Center for Complementary and Alternative Medicine (NCCAM)

<http://massagenerd.com/>

Massage Nerd.com

<http://www.amtamassage.org/index.html>

American Massage Therapy Association

<http://www.americanmedicalmassage.com/>

American Medical Massage Association

<http://namtonline.com/>

National Association of Massage Therapists

<http://camtc.org>

California Massage Therapy Council

NOTICE CONCERNING TRANSFERABILITY OF CREDITS AND CREDENTIALS EARNED AT OUR INSTITUTION

“The transferability of credits you earn at Alva Beauty Collective is at the complete discretion of an institution to which you may seek to transfer. Acceptance of the certificate you earn in the educational program is also at the complete discretion of the institution to which you may seek to transfer. If the

certificate that you earn at this institution are not accepted at the institution to which you seek to transfer, you may be required to repeat some or all of your coursework at that institution. For this reason you should make certain that your attendance at this institution will meet your educational goals. This may include contacting an institution to which you may seek to transfer after attending Alva Beauty Collective to determine if your certificate will transfer.”

Grades and Standards for Student Achievement -BBC Related Programs

Grading System: Students are evaluated on a regular basis on theory and practical work. The evaluations are measured on a standard percentile basis and the percentage equated to a letter grade. Evaluation forms are issued to the Cosmetology students at 25%, 50%, 75% and 90% of the course hours scheduled to complete. All other courses consisting of 600 hours or less students are issued evaluation forms at 45% and 90% of the course hours scheduled to complete. This evaluation form reflects the overall Attendance and Academic progress of the student. Students must maintain a "C" (70%) average to maintain satisfactory academic status. The system detailed below is the system utilized in the school.

Academic Grading

100% - 95% A...Superior Performance
94% - 85% B...Above Average
84% - 75% C.....Average
74% - 65% D.....Unsatisfactory
64% - 00 % F....Fail

Point Grades for Practical Work

(GPA 4) 4 POINTS = A
(GPA 3) 3 POINTS = B
(GPA 2) 2 POINTS = C
(GPA 1) 1 POINTS = D
(GPA 0) 0 POINTS = F

Grades for Practical Work

A - EXCELLENT, No Errors (All steps followed correctly).
B - 1 to 2 Procedures incorrect, student is making GOOD satisfactory progress.
C - 3 Procedures incorrect (SATISFACTORY progress).
D - 4 Procedures incorrect (RETURN Student to manikin head for developing of skills).
F - All Procedures were done incorrectly (REMOVE student from clinic floor to freshman class).

Student Clock Hour Policy: The Bureau of Barbering and Cosmetology recognizes clock hours that are determined by time-clock punched hours of attendance. As a result of this requirement this school can only give clock hour credit to students who record their attendance by using the time clock to punch in and out at the start and end of their class day and lunch period. Students are given up to seven (7) minutes to clock in and receive credit for the quarter ($\frac{1}{4}$) hour. This seven minute period applies to the start of the class day. A thirty (30) minute lunch break is taken when a student attends a minimum of a 6 hour class day or more. If you are attending less than a 6 hour class day and desire to take a lunch break (30 minutes), then the half hour must be deducted from your daily total and you must clock in/out on your time card for the lunch break. Once theory classes have been started no one will be allowed to enter the theory classroom.

At the completion of the day, your time card is prepared from the current weekly time card. The daily hours and operations earned are added to the totals in the prior column and final totals transferred to the cumulative column. These cumulative figures are then entered in the prior column on the weekly time card. The time card must be signed by the student and the instructor's daily. Instructors may not sign a student in or out and if a student does not clock in or out at lunch 30 minutes for lunch will be deducted.

Time cards reflect the student's daily record of hours and operations. It is important that all of your hours and operations are recorded properly and accurately. School administrative personnel must be able to read your time card so that the hours and operations are transferred correctly to the roster. The time cards

are the property of the school and must remain in the school at all times. Time cards must be retained/stored in their entirety for 5 years by the school.

After clocking in students are required to maintain applied effort, personnel grooming, leaving the building, and reading material not related to your training or activity not related to your training is not tolerated. If any of these infractions occur students will be asked to stop such activity, or to punch out for the remainder of the day. Continued activities of this nature could result in termination.

Time Card Credit: The following is a guideline for the instructor to issue credits.

- Each Theory must be initialed in the proper category. If that category is complete, the instructor may issue credit in a comparative category.
- The portion of the time card reflecting hours are in Theory hours earned and any classes the instructor has demonstrated.
- The portions of the time card concerning operations are to be applied efforts of the students as they manually perform practical subject.

STANDARDS OF SATISFACTORY PROGRESS

This Institution expects all of the students to maintain Satisfactory Academic Progress (SAP). The institution requires all students attending must be making satisfactory progress as determined in our guidelines.

The student must:

- Maintain a cumulative academic average of "C" (70%) or better at the end of the evaluation period.
- Maintain a cumulative average attendance level of at least two-thirds (2/3), (67%) of the scheduled hours indicated on their enrollment contract at the end of the evaluation period.
- Complete the course within a maximum time frame of one and one-half (1 1/2) time the length of the course as stated in the enrollment agreement. For example, if the student has contracted to complete the course 44 weeks (including grace time for absences, two weeks) he or she must complete within 66 weeks
- Students meeting the minimum requirements at any evaluation point will be considered to be making satisfactory progress until the next scheduled evaluation.
- The following factors will be measured to determine Academic Progress:
 - Theory test grades and practical work (including mannequin and patron work).

REQUIRED PRACTICAL OPERATIONS

Policy and Regulatory Agencies require student to complete an established number of practical operations for satisfactory skills development and graduation. Operations may be completed on mannequins, models or clients. The requirements listed are minimum operations that each student must successfully complete prior to graduation. Additional operations may be scheduled by the instructor, based on training needs and clientele volume. Practical assignments are evaluated as completed and counted toward course completion only when rated at satisfactory or better. The instructor will indicate the grade, the month and year it was completed, and the instructor initials in the applicable category. This criterion shall be explained to the students and used uniformly when giving practical grades.

Learning Expectations

Students must attend scheduled theory class, lectures, and demonstrations, read assigned chapters of text books, answer theory and practical workbook, prepare written procedures on practical operations, and perform practical operations on a patron and/or a mannequin.

If the student has not completed the coursework and earned a grade at the end of the course, the instructor may issue one of the following grades.

I Incomplete If the course has not been completed, the instructor may grant an I on a two-month extension of the term, at no additional tuition cost, when the student is making satisfactory progress and the instructor believes that an extension of time will permit satisfactory completion. At the end of this period, a final grade must be recorded.

W Withdraw The student may withdraw from any course before the end of the term. At the end of the term, the instructor may withdraw the student from the course and issue a W when the instructor believes the student's progress is insufficient to warrant an extension. A student who withdraws or is administratively withdrawn must retake the course and is responsible for a new tuition payment for that course of study.

Grades and Standards for Student Achievement – Other Programs

Grading – Quizzes and Exams

90% to 100%	= A	4 Grade Points
80% to 89%	= B	3 Grade Points
70% to 79%	= C	2 Grade Points
60% to 69%	= D	1 Grade Point
0 to 59%	= F	0 Grade Points

Skills Evaluation

2.0 Average on Skills Assessment Rubric

If the student has not completed the coursework and earned a grade at the end of the course, the instructor may issue one of the following grades.

I Incomplete If the course has not been completed, the instructor may grant an I on a two-month extension of the term, at no additional tuition cost, when the student is making satisfactory progress and the instructor believes that an extension of time will permit satisfactory completion. At the end of this period, a final grade must be recorded.

W Withdraw The student may withdraw from any course before the end of the term. At the end of the term, the instructor may withdraw the student from the course and issue a W when the instructor believes the student's progress is insufficient to warrant an extension. A student who withdraws or is administratively withdrawn must retake the course and is responsible for a new tuition payment for that course of study.

Attendance Policy – BBC Related Programs

The course of student training and total number of hours are established by the State of California.

Students are required to attend 100% of the scheduled sessions throughout the entire program. When a student falls below 100% attendance they will be placed on probation for the remainder of the program. The student must complete the course within a maximum time frame of one and one-half (1 ½) times the length of the course as stated in the enrollment agreement. For example, if the student has contracted to complete the course within 44 weeks, he or she must complete within 66 weeks. The student will be notified of their probation status and they will be required to meet with the Chief Academic Officer.

- Each student is required to attend school daily, Monday through Saturday, during the course term and during the hours stated in the student's Enrollment Agreement with no exceptions unless otherwise permitted in writing by the Administration Office, or with written excused absence.
- Student, under special circumstances, may arrange a revised school attendance schedule with approval from the Admissions Office or Chief Academic Officer and amend the Enrollment Agreement to show the days and hours of attendance.
- Each student, when entering or leaving the school, must check in or out on their own time card and must also check in and out for breaks and lunch periods.
- Full-time students are permitted a thirty (30) minute lunch period and one (15) fifteen minute break Monday through Saturday. Part-time students are permitted one twenty (20) minute break each day. Students desiring to leave the school premises at any time during the agreed training hours, excluding lunch and breaks, must first obtain approval from an instructor before departing.

Makeup hours: upon signing your enrollment agreement, your tuition covers all fees up to your anticipated graduation date. Students may make-up any missed hours at the discretion of their instructor as long as there is space in the classroom. However, after the scheduled completion date for your program, the school will continue to train students toward completion for an additional 20 hours at no additional cost. Once the student has exhausted the additional 20 hours of training, each additional hour will cost extra. (see fee schedule). Sick days, personal religious holidays, etc., are subjected to this

charge. Approved documented medical emergencies, court days, pre-arranged days off, or funerals are not subject to this charge.

ABSENCES

All absences cannot be made up and might jeopardize the student's ability to complete the course during the term stated in the Enrollment Agreement. According to the State Barber/Cosmetology Board, the Cosmetology program requires that minimum hours be completed before a student is eligible for graduation. (Cosmetology 1,600 hours, Esthetician 600 hours, Manicurist 400 hours, Barber 1500 hours)

Absences may be excused with prior approval of the Admissions Office. Absence for good cause may include, but are not limited to, death in immediate family, illness, or absences previously cleared with the Administration Office. Absence for an extended period of time because of illness will require a written statement from an attending physician before the student will be re-admitted to the school.

Satisfactory attendance must be maintained. Absences of three (3) consecutive or four (4) non-consecutive days per month are considered excessive.

In the event that a student has five (5) consecutive unexcused absences from school and has not notified the school and received permission to be absent, student may be automatically terminated and the termination date will be the last day of actual attendance.

TARDINESS

Students will be deemed tardy if their arrival at the school as indicated on the student's time card exceeds, one (.01) minute after their regularly scheduled time for attendance, e.g. starting time, breaks and lunch period. Students will be docked fifteen (15) minutes from their time if exceeds one (0.1) minute, if exceeds twenty one (.21) minutes half (.5) hour will be docked, etc. Early departures without permission will be treated the same as a tardy. Tardiness and early departures totaling unexcused absences are included in the 10% absenteeism allowance.

Attendance Policy – Other Programs

Students are required to attend 80% of the scheduled sessions throughout the entire program. When a student falls below 80% attendance they will be given a verbal warning by their instructor. When a student falls below 90% attendance they will be placed on probation for the remainder of the program. The student will be notified of their probation status and they will be required to meet with the Chief Academic Officer. Students who arrive to class more than 10 minutes after the class is scheduled to commence will receive an unexcused absence for that class period, subject to review by the instructor.

Professions – Requirements for Eligibility for Licensure

Each Board of Barbering and Cosmetology program offered requires the completion of a Board approved course of instruction and achievement of a passing grade on a Board of Barbering and Cosmetology administered exam. The application can be found on the website of the California Board of Barbering and Cosmetology. The Board of Barbering and Cosmetology requires a \$125 non refundable initial license fee accompany the completed application. Students are required to pre-apply to the California Department of Consumer Affairs for their licensure exam. The institution assists students in completing the necessary documents needed to file for the appropriate State California Department of Consumer Affairs Licensure Examinations

The following are the eligibility requirements:

- Complete the required hours from a California Board approved school(s) and attached the Proof of Training Document(s).

- Cosmetology Program: Completed 1000 or 1600 hours in a Board approved school.
- Manicurist Program: Completed 400 hours in a Board approved school.
- Esthetician Program: Completed 600 hours in a Board approved school.
- Barbering Program: Completed 1000 or 1500 hours in a Board approved school.
- Be at least 17 years of age.
- Completed the 10th grade in a public school or its equivalency
- Committed no acts or crimes constituting grounds for denial of licensure under Section 480 of the Business and Professions Code.
- Have a valid Social Security number before taking an examination with the California Board of Barbering and Cosmetology.
- The license will be granted by the Barbering & Cosmetology Board only after the student has successfully completed and graduated from the Cosmetology, Esthetician, Manicurist or Barber course described previously and passed the examination with an overall average score of 75%.

Charges: Tuition & Fees

All fees are subject to change from time to time, without notice.

Program Name	Tuition	Registration Fee*	STRF***	Kits**	Books & Insurance**	Total Program Charges
Cosmetology	\$16,000	\$250	\$42.50	\$400	\$400	\$17,092.50
Esthetician	\$14,000	\$250	\$37.50	\$150	\$400	\$14,837.50
Manicurist	\$12,500	\$250	\$32.50	\$150	\$400	\$13,332.50
Barbering	\$15,000	\$250	\$40.00	\$400	\$400	\$16,090.00
Barbering Crossover	\$2,500	\$250	\$7.50	\$150	\$400	\$3,301.50
Cosmetology Crossover	\$4,000	\$250	\$12.50	\$150	\$400	\$4,812.50
Massage Therapist	6,700	\$250	\$17.50	\$0	\$0	\$6,967.50
Fashion Makeup Artistry	\$3,000	\$250	\$10.00	\$200	\$400	\$3,860.00

Board of Barbering and Cosmetology requires a \$125 non refundable initial license fee

Transcript Fee: \$25 (two copies)

Late payment Fee: \$15

*Registration Fee: (non-Refundable.)

**These charges include all applicable sales tax (non-refundable)

***Student Tuition Recovery Fund Fee. (non-refundable) (\$2.50 per \$1,000 of institutional charges)

The institution does provide financial aid directly to its students in the form of a monthly payment plan. No interest is charged, however late fees to apply for late payments two or more days delinquent. All financial arrangements must be made before the beginning of classes. The school will contact students who are delinquent in paying tuition and fees. They will be encouraged to make specific arrangements with the institute in order to remove their delinquency and remain in good financial standing.

- Students who drop out or complete our program of study are to remove all equipment and supplies promptly. The institution is not responsible for any equipment or supplies left at the facility.
- If a student has purchased any books or supplies and the student subsequently withdraws or is administratively dropped from the program, the student may return for a refund those items which were unused. The condition of books or supplies is to be determined by the instructor or a school administrator.
- Extra Instruction Charges:
 - Students are expected to complete their training within the maximum time allowed as specified in Enrollment Agreement. If a student exceeds the time frame outlined above, an extra instruction charge will be made for the balance of the hours required or the completion of course. An addendum to the enrollment contract will reflect the hours to complete and rate per hour as follows: Cosmetology: \$10.00, Manicurist: \$15.00, Esthetician \$15.00, Barbering \$10.00 Students withdrawing from Alva Beauty Collective prior to completion of their contracted program must pay all balances in full prior in order to receive the Proof of Training and/or Record of Withdrawal documents for the hours completed in the school.
- The school reserves the right to change tuition and fees, make subject changes when necessary and make substitutions in kits as required without prior notice. Any changes in fees will not affect attending students.

Cosmetology Program

- Total charges for current period of attendance \$17,092.50
- Estimated total charges for the entire educational program \$17,220.00

Cosmetology Crossover Program

- Total charges for current period of attendance \$4,812.50
- Estimated total charges for the entire educational program \$4,940.00

Esthetician Program

- Total charges for current period of attendance \$14,837.50
- Estimated total charges for the entire educational program \$14,965.00

Manicurist Program

- Total charges for current period of attendance \$13,332.50
- Estimated total charges for the entire educational program \$13,450.00

Barbering Program

- Total charges for current period of attendance \$16,090.00
- Estimated total charges for the entire educational program \$16,220.00

Barbering Crossover Program

- Total charges for current period of attendance \$3,301.50
- Estimated total charges for the entire educational program \$3,430.00

Fashion Makeup Artistry Program

- Total charges for current period of attendance \$3,860.00
- Estimated total charges for the entire educational program \$3,990.00

Massage Therapist Program

- Total charges for current period of attendance \$6,967.50
- Estimated total charges for the entire educational program \$7,092.50

Faculty

- Blanca Mejia English & Spanish Manicurist
- Adriana Alvarez English & Spanish Massage Therapist
- Silvia Chavez Spanish Cosmetology
- Robert Cardarelli English Barbering
- Patricia Garcia Spanish Barbering
- Stephany Meyer English & Spanish Esthetician
- Stivani Mikhaeel English Fashion Makeup Artistry
- Helen Yousif English Cosmetology
- Gisell Jarquin Spanish Fashion Makeup Artistry

Program Length Disclosures

The minimum number of hours required by the Board of Barbering and Cosmetology for the Cosmetology and Barbering courses is 1000 hours for each. We feel that our students are better served by being provided additional theory hours and practical instruction, which is why we are offering the originally required amount of hours, in which the Cosmetology course is 1600 hours and the Barbering course is 1500 hours.

With the exception of the Anatomy and Physiology topic, all topics of instruction which are covered in our courses are also covered in the state required minimum number of hours; we are adding additional time to provide an enhanced learning experience for our students.

Programs

Cosmetology

Description of Program	This program covers all aspects of cosmetology: hair services, lash and brow services, skin care, manicuring and pedicuring. Successful completion of this program will make the graduate eligible to take their licensure exam and obtain a Cosmetology license and pursue employment in the field.
Program Mission and Objectives	The Cosmetology course is designed to prepare students for the state licensing examination and for profitable employment as a cosmetologist. The knowledge and skills obtained in this course will prepare licensed students for work as a hairdresser, salon manager, hair colorist, salon owner, and product demonstrator (SOC 39-5012). • Acquire the knowledge of sanitation and disinfection as related to all phases of hair, skin, and nails. • Understand general theory relative to required topics of Cosmetology training • Develop practical procedure skills in hair cutting, styling, chemical hair services, facials, lash and brow beautification, and manicures & pedicures • Demonstrate the proper use of implements and products relative to all Cosmetology services • Effectively analyze the scalp, hair, face, and hands before all services, to determine any physical conditions and disorders. • Use the correct terminology used in performing all Cosmetology services • Demonstrate correct and skillful application of the procedures for Cosmetology services • Understand and demonstrate proper procedure of manicuring and pedicuring
Graduation Requirements	All cosmetology students are required to complete 1000 hours of instruction. A student is awarded a Certificate of Completion certifying their graduation upon completing the required theory and practical hours, with a minimum grade of "C". Students are assisted in completing the necessary documents to file for the appropriate Barbering and Cosmetology Examination.
Program Length in Hours	1000 hours - For the purpose of this section, technical instruction shall mean instruction by demonstration, lecture, classroom participation, or examination; practical operations shall mean the actual performance by the student of a complete service on another person or on a mannequin. Practical training shall mean the time it takes to perform a practical operation.
Final Tests or Exams	A final skills exam is administered
Required Internship or Externship	None Required

Outline of Subject Matter: Cosmetology

Topic	Total Hours, Technical & Practical
Health & Safety	100
Disinfection & Sanitation	100

Chemical Hair Services	225
Hairstyling Services	225
Skin Care	200
Hair Removal and Lash and Brow Beautification	50
Manicure & Pedicure	100
Total Hours	1000

- **Health & Safety**

- Infection Control & Regulations
- Principles of Infection Prevention Measures
- Chemicals and your Health
- Safety Data Sheets: What you need to know
- Protecting Yourself from Hazardous Chemicals
- Safe Chemical Handling in the Establishment
- Communicable Diseases: Prevent the Spread
- Health and Safety Laws and Agencies
- Solving Health and Safety Problems
- Ergonomics: Fitting the Job to the Person
- Worker's Rights
- Sexual & Physical Assault Awareness

- **Disinfection and Sanitation**

- Protecting the Health & Safety of the Consumer & You
- Proper Hand Washing
- Disinfectants
- Cleaning and Disinfecting nonelectrical tools and implements
- Standard protection precautions
- Personal protective equipment

- **Chemical Hair Services**

- Hair Analysis & Predisposition
- Identify natural hair color and tone
- How chemical services affect the structure of hair
- Techniques for permanent waving
- Soft Curl permanents
- Techniques for chemical hair relaxers/straightening
- Safety precautions for chemical hair relaxing services
- Hair color consultation & strand tests
- Alternative hair coloring techniques: Balayage, Ombre
- Proper mixing and formulation of hair color
- Applying hair color
- Hair color retouches
- Bleaching: How to use lighteners
- Color correction and effective use of dye removers
- Hair coloring safety precautions

- **Hairstyling Services**

- Styling and arranging of various hair lengths and styles
- Pin curls
- Roller curls
- Hair wrapping

- Master comb-out techniques
- Basic blow dry styling techniques
- Thermal hair straightening
- Curling iron techniques
- Safety in thermal hairstyling
- Shampooing principles and techniques
- Basic haircutting techniques
- Principles of wet and dry hair cutting
- Proper use of haircutting tools: shears, razors, electrical clippers and trimmers, thinning shears
- Posture and body position
- **Skin Care**
 - Manual Facials
 - Electrical Facials
 - Chemical Facials
 - Methods of treating the face, scalp, neck or body without ablation or destruction of live tissue:
 - Hands
 - Esthetic devices
 - Cosmetic products
 - Antiseptics, lotions, tonics and creams
- **Hair Removal and Lash and Brow Beautification**
 - Eyelash tinting and perming
 - Application of eyelashes
 - Eyebrow tinting and perming
 - Eyebrow shaping
 - Hair analysis
 - Hair removal best practices and techniques
 - Acceptable hair removal methods:
 - Depilatories
 - Waxing
 - Sugaring
 - Nonprescription chemicals
 - Tweezing
 - Electrical hair removal devices (excluding laser/light wave devices)
- **Manicure and Pedicure**
 - Differences of Water and oil manicures
 - Performing the Basic Manicure
 - Nail analysis
 - Manicuring techniques
 - Hand and arm massage
 - Performing the Basic Pedicure
 - Nail analysis
 - Pedicuring techniques
 - Foot and ankle massage
 - Artificial Nail Services
 - Acrylics application best practices & techniques
 - Understanding Brush-ons: Liquid & Powder
 - Nail Tips and Wraps: Why and How
 - Artificial Nail Repairs:
 - Nail wrap maintenance
 - Repairs

- Proper removal

Depending on how long it takes a student to complete the required number of practical operations, a student may exceed the total number of hours required in a subject, or may not yet meet the total hours required in a subject. If a student does not yet meet the total number of hours required, the school will be responsible for making sure the student completes additional hours to meet the total hour requirement in that subject.

- The minimum combined total clock hours of 1000, include the technical instruction phase and opportunity for the student to acquire the necessary skills through practical applications developed under the supervision of the school instructors.
- Technical instruction means instruction by demonstration, lecture, classroom participation, studying textbooks and related material, the writing of outlines, classroom use of audio and visual film, tapes, slides and examination.
- Practical Operations, means the actual performance by the student of complete services on another person or a mannequin.

Advanced Cosmetology

Description of Program	This program covers all aspects of cosmetology, skin care, manicuring and pedicuring. Successful completion of this State Program Examination and licensure, will allow the cosmetologist to perform all skills as Hair Stylist, Chemical Applications, Manicuring and Pedicuring Services.
Program Mission and Objectives	The Cosmetology course is designed to prepare students for the state licensing examination and for profitable employment as a Cosmetology. The knowledge and skills will prepare licensed students for work as a hairdresser, salon manager, hair colorist, salon owner, and product demonstrator.(SOC 39-5012) Acquire knowledge of laws and rules regulating California Cosmological establishing practices, acquire the knowledge of sanitation and sterilization as related to all phases of hair, acquire the knowledge of general theory relative to Cosmetology and theory and acquire business management techniques common to Cosmetology.
Graduation Requirements	All cosmetology students are required to complete 1600 hours of instruction. A student is awarded a Certificate of Completion certifying their graduation upon completing the required theory and practical hours, with a minimum grade of "C". Students are assisted in completing the necessary documents to file for the appropriate Barbering and Cosmetology Examination.
Program Length in Hours	1600 hours - For the purpose of this section, technical instruction shall mean instruction by demonstration, lecture, classroom participation, or examination; practical operations shall mean the actual performance by the student of a complete service on another person or on a mannequin. Practical training shall mean the time it takes to perform a practical operation.
Final Tests or Exams	A final skills exam is administered
Required Internship or Externship	None Required

Hair Dressing

The required subjects of instruction in Hair Dressing shall be completed with the minimum hours of 1100 hours of technical instruction and practical operations for each subject-matter as described below.

Module	Description	Technical Instruction	Practical Training
Hairstyling	This module will provide technical and practical instruction in the following techniques and procedures: hair analysis, shampooing, finger waving, pin curling, comb outs, straightening, waving, curling with hot combs, and hot curling irons and blower styling.	65 hours	310 hours
Permanent Waving and Chemical Straightening	This module will provide technical and practical instruction in the following techniques and procedures: hair analysis, acid and alkaline permanent waving, chemical straightening, including the use of sodium hydroxide and other base solutions.	40 hours	205 hours
Hair Coloring and Bleaching	This module will provide technical and practical instruction in the following techniques and procedures (also including, the use of semi-permanent, demi-permanent, and temporary colors): hair analysis, predisposition and strand tests, safety	60 hours	190 hours

	precautions, formula mixing, tinting, bleaching, high and low lights, and the use of dye removers		
Hair Cutting	This module will provide technical and practical instruction in the following techniques and procedures: use of scissors, razor (shaper), electrical clippers/trimmers, and thinning (tapering) shears for wet and dry cutting.	20 hours	180 hours
Technical Instruction in Health and Safety The required subjects of instruction in Health and Safety shall be completed with the minimum 200 hours of technical instruction for each subject-matter as described below.			
Module	Description	Technical Instruction	Practical Training
Laws and Regulations	This module will provide technical instruction in the, The Barbering and Cosmetology Act and the Board's Rules and Regulations.	20 hours	
Health and Safety	This module will provide technical instruction in the following techniques and procedures: Health and Safety/Hazardous substances, including training in chemicals and health in establishments, material safety data sheets, protection from hazardous chemicals and preventing chemical injuries, health and safety laws and agencies, bacteriology and preventing communicable diseases, including HIV/AIDS and Hepatitis B.	20 hours	50 hours
Disinfection and Sanitation	This module will provide technical in the following techniques and procedures: disinfection and sanitation, including proper procedures to protect the health and safety of the consumer, as well as the technician. Proper disinfection procedures for equipment used in establishments. Disinfection shall be emphasized throughout the entire training period and must be performed before use of all instruments and equipment.	20 hours	80 hours
Anatomy and Physiology	This module will provide technical instruction in Human Anatomy and Human Physiology.	10 hours	
Health and Safety Course on Hazardous Substances	The health and safety course on hazardous substances and basic labor laws developed by the pursuant to Business and Professions Code section 7389	30 hours	
Esthetics The required subjects of instruction in Esthetics shall be completed with the minimum hours of 200 hours of technical instruction and practical operations for each subject-matter as described below.			
Module	Description	Technical Instruction	Practical Training
Manual, Electrical, and Chemical Facials	Facials (A) Manual (Shall include cleansing, scientific manipulations, packs, and masks.) (B) Electrical (Shall include the use of all electrical modalities, including dermal lights and electrical apparatus, for facials and skin care purposes.) however, machines capable of producing an electrical current shall not be used to	25 hours	100 hours

	stimulate so as to contract, or for the purpose of contracting, the muscles of the body or face.) (C) Chemicals (Shall include chemical skin peels, packs, masks and scrubs. Training shall emphasize that only non-living, upper-most layer of facial skin, known as the epidermis may be removed, and only for the purpose of beautification. All practical operations must be performed in accordance with section 992 regarding skin peeling.)		
Eyebrow Beautification and Make-up	Eyebrow Arching and Hair Removal (Shall include the use of wax, tweezers, electric or manual and depilatories for the removal of superfluous hair.) Make-up (Shall include skin analysis, complete and corrective make-up, lash and brow tinting and the application of false eyelashes.)	25 hours	50 hours
Manicuring The required subjects of instruction in Manicuring shall be completed with the minimum hours of 100 hours of technical instruction and practical operations for each subject-matter as described below.			
Module	Description	Technical Instruction	Practical Training
Manicuring and Pedicuring	Water and Oil Manicure, including nail analysis, and hand and arm massage. Complete Pedicure, including nail analysis, and foot and ankle massage.	10 hours	40 hours
Artificial Nails and Wraps	Artificial nails including acrylic: liquid and powder brush-ons, artificial nail tips and nail wraps and repairs	25 hours	25 hours

Depending on how long it takes a student to complete the required number of practical operations, a student may exceed the total number of hours required in a subject, or may not yet meet the total hours required in a subject. If a student does not yet meet the total number of hours required, the school will be responsible for making sure the student completes additional hours to meet the total hour requirement in that subject.

- The minimum combined total clock hours of 1600, include the technical instruction phase and opportunity for the student to acquire the necessary skills through practical applications developed under the supervision of the school instructors.
- Technical instruction means instruction by demonstration, lecture, classroom participation, studying textbooks and related material, the writing of outlines, classroom use of audio and visual film, tapes, slides and examination.
- Practical Operations, means the actual performance by the student of complete services on another person or a mannequin.

Esthetician

Description of Program	This is a specialty course covers all aspects of skin care and make up. Successful completion of this course and successful completion of the State Program Examination and Licensure, will allow the graduate Esthetician to perform facials (manual & electrical), eyes brow arching ad hair removal (other than by electrolysis), make- up artist, and skin care product representative.
Program Mission and Objectives	The mission of the Esthetician course is to prepare students for the state licensing examination and for profitable employment as an Esthetician, skin care specialist, product demonstrator, or make- up artist.(SOC 39-5094) The objective is to acquire the knowledge of laws and rules regulating California Cosmological establishing practices, acquire the knowledge of sanitation and sterilization as related to all phases of skin, acquire the knowledge of general theory relative to Esthetics including anatomy, physiology, chemistry, and theory and acquire business management techniques common to Esthetics.
Graduation Requirements	When a student has completed the required theory hours and practical operations in Esthetician with a GPA of "C" (70%) or better he or she is awarded a diploma certifying his or her graduation. Students are assisted in completing the necessary documents to file for the appropriate Barbering and Cosmetology Examination.
Program Length in Hours	600 hours - For the purpose of this section, technical instruction shall mean instruction by demonstration, lecture, classroom participation, or examination; practical operations shall mean the actual performance by the student of a complete service on another person or on a mannequin. Practical training shall mean the time it takes to perform a practical operation.
Required Internship or Externship	None Required

Required Courses 600 Hours of Technical ‘Instruction and Practical Training as Follows	Technical Instruction	Practical Training
350 Hours of Technical Instruction and Practical Training in Skin Care		

Manual, Electrical and Chemical Facials:	In this module the student will learn the following techniques and procedures: Manual Facials including cleansing, scientific manipulations, packs, and masks. Electrical Facials include the use of electrical modalities, dermal lights and electrical apparatus, for facials and skin care purposes; however, machines capable of producing an electrical current shall not be used to stimulate so as to contract, or for the purpose of contracting, the muscles of the body or face. Chemical Facials include chemical skin peels, packs, masks and scrubs. Training shall emphasize that only the non-living, uppermost layers of facial skin, known as the	70 hrs	230 Hours
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	epidermis, may be removed, and only for the purpose of beautification. All practical operations must be performed in accordance with Section 992 regarding skin peeling.		
Makeup	In this module the student will learn about and have practical training in skin analysis, basic and corrective application, application of false eyelashes.	20 hours	30 hours

200 Hours of Technical and Practical Instruction in Health and Safety & Disinfection & Sanitation

Health and Safety	In this module the student will received training in chemicals and health in establishments, material safety data sheets, protection from hazardous chemicals and preventing chemical injuries, health and safety laws and agencies, communicable diseases including HIV/AIDS and Hepatitis B. Chemical composition and purpose of cosmetic and skin care preparation. Elementary chemical makeup, chemical skin peels, physical and chemical changes of matter. Electrical current, principles of operating electrical devices, and the various safety precautions used when operating electrical equipment.	20 hrs	50 hours
Disinfection and Sanitation	In this module the student will learn the procedures to protect the health and safety of the consumer as well as the technician including proper disinfection procedures. Disinfection shall be emphasized throughout the entire training period and must be performed before use of all instruments and equipment.	20 hrs	80 hours
Health and Safety Course on Hazardous Substances	The health and safety course on hazardous substances and basic labor laws developed by the pursuant to Business and Professions Code section 7389	30 hrs	

50 Hours of Technical Instruction and Practical Training in Hair Removal and Lash and Brow Beautification

Hair Removal & Lash and Brow Beautification	In this module the student will learn and have practical training in eyebrow shaping and hair removal techniques, hair analysis, waxing, tweezing, manual or electrical depilatories.	25 hours	25 hours
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Depending on how long it takes a student to complete the required number of practical operations, a student may exceed the total number of hours required in a subject, or may not yet meet the total hours required in a subject. If a student does not yet meet the total number of hours required, the school will be

responsible for making sure the student completes additional hours to meet the total hour requirement in that subject.

- The minimum combined total clock hours of 600, include the technical instruction phase and opportunity for the student to acquire the necessary skills through practical applications developed under the supervision of the school instructors.
- Technical instruction means instruction by demonstration, lecture, classroom participation, studying textbooks and related material, the writing of outlines, classroom use of audio and visual film, tapes, slides and examination.
- Practical Operations, means the actual performance by the student of complete services on another person or a mannequin.

Manicurist

Name of Program	Manicurist
Description of Program	This is a specialty course covers all aspects of Manicuring and Pedicuring. Successful completion of this course and successful completion of the State Program Examination and Licensure, will allow the Manicurist to perform such skill as, Manicuring, Pedicuring, Acrylic Nails, Nail Tip Applications, Nail wraps and Repairs.
Program Mission and Objectives	The mission of the Manicurist course is to prepare students for the state licensing examination and for profitable employment as a Manicurist, Nail-care specialist, and product demonstrator. (SOC 39-5092). The objective is for the student to acquire knowledge of laws and rules regulating California Cosmological establishing practices, acquire the knowledge of sanitation and sterilization as related to all phases of skin, acquire the knowledge of general theory relative to Manicuring including anatomy, physiology, chemistry, and theory and acquire business management techniques common to Manicuring
Graduation Requirements	Requirements for Satisfactory Completion of Course: Shall have completed Theory and Operations required by Bureau of Barbering & Cosmetology with a grade average of "C" (70%) or better. Students are evaluated through written and performance assessments. No externship is required.
Program Length in Hours	400 hours - For the purpose of this section, technical instruction shall mean instruction by demonstration, lecture, classroom participation, or examination; practical operations shall mean the actual performance by the student of a complete service on another person or on a mannequin. Practical training shall mean the time it takes to perform a practical operation.
Final Tests or Exams	A final skills exam is administered

Required Course

400 Hours of Technical Instruction and Practical Training as Follows

200 Hours of Technical Instruction and Practical Training in Nail Care

Module	Module Description	Hours
Manicures and Pedicures	The subject of Manicures and Pedicures shall include, but is not limited to, the following techniques and procedures: Water and oil manicures including hand and arm massage, complete pedicure including foot and ankle massage, application of artificial nails including liquid, gel, and powder brush-ons, nail tips, nail wraps and repairs, and nail analysis.	200 Hours

100 Hours of Technical Instruction and Practical Training in Health and Safety

Health and Safety	The subject of Health and Safety shall include, but is not limited to, the following techniques and procedures: Chemistry pertaining to the practices of a manicurist including the chemical composition and purpose of nail care	100 Hours
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	preparations. Health and Safety/Hazardous Substances, including training in chemicals and health in establishments, material safety data sheets, protection from hazardous chemicals and preventing chemical injuries, health and safety laws and agencies, ergonomics, and communicable diseases, including HIV/AIDS and Hepatitis B. Including the health and safety course on hazardous substances and basic labor laws developed by the pursuant to Business and Professions Code section 7389	
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100 Hours of Technical Instruction and Practical Training in Disinfection & Sanitation

Disinfection and Sanitation	The subject of Disinfection and Sanitation shall include, but is not limited to, the following techniques and procedures: Procedures to protect the health and safety of the consumer as well as the technician. The ten required minimum operations shall entail performing all necessary functions for disinfecting instruments and equipment as specified in Sections 979 and 980. Disinfection shall be emphasized throughout the entire training period and must be performed before use of all instruments and equipment, with special attention given to pedicure foot spa and basin disinfection procedures detailed in Sections 980.1, 980.2 and 980.3.	100 Hours
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Depending on how long it takes a student to complete the required number of practical operations, a student may exceed the total number of hours required in a subject, or may not yet meet the total hours required in a subject. If a student does not yet meet the total number of hours required, the school will be responsible for making sure the student completes additional hours to meet the total hour requirement in that subject.

- The minimum combined total clock hours of 400, include the technical instruction phase and opportunity for the student to acquire the necessary skills through practical applications developed under the supervision of the school instructors.
- Technical instruction means instruction by demonstration, lecture, classroom participation, studying textbooks and related material, the writing of outlines, classroom use of audio and visual film, tapes, slides and examination.
- Practical Operations, means the actual performance by the student of complete services on another person or a mannequin.

Barbering

Description of Program	This program covers all aspects of barbering, including hair styling, chemical hair services, and beard shaving and trimming techniques. Successful completion of this program will make the graduate eligible to take their licensure exam and obtain a Barbering license and pursue employment in the field.
Program Mission and Objectives	The Barbering course is designed to prepare students for the state licensing examination and for profitable employment as a Barber. The knowledge and skills gained in this course will prepare students to pass their licensing exam and obtain work as a barber (SOC 39-5011). ● Acquire knowledge of laws and rules pertaining to health and safety and best practices for infection control and prevention ● Demonstrate proper sanitation and sterilization of implements and workspace ● Understand general the theory topics of Barbering ● Understand and demonstrate the proper use of implements relative to all Barbering services ● Acquire the skill for analyzing the hair and skin prior to all services ● Use appropriate terminology used in performing all Barbering services ● Execute proper and accurate procedures in hair and shaving services such as hair cutting, styling, chemical hair treatments, and shaving ● Develop appreciation of good workmanship common to Barbering
Graduation Requirements	When a student has completed the required theory hours and practical operations with a GPA of "C" (70%) or better he or she is awarded a diploma certifying his or her graduation. Students are assisted in completing the necessary documents to file for the appropriate Barbering and Cosmetology Examination.
Program Length in Hours	1000 hours
Final Tests or Exams	A final skills exam is administered
Required Internship or Externship	None Required

Outline of Subject Matter: Barbering

Topic	Total Hours, Technical & Practical
Health & Safety	100
Disinfection & Sanitation	150
Chemical Hair Services	250
Hairstyling Services	250
Shaving and Trimming of the Beard	250
Total Hours	1000

Outline of Subject Matter in Technical and Practical Instruction

● **Health & Safety**

- Infection Control & Regulations
- Principles of Infection Prevention Measures
- Chemicals and your Health
- Safety Data Sheets: What you need to know
- Protecting Yourself from Hazardous Chemicals
- Safe Chemical Handling in the Establishment
- Communicable Diseases: Prevent the Spread
- Health and Safety Laws and Agencies
- Solving Health and Safety Problems
- Ergonomics: Fitting the Job to the Person
- Worker's Rights
- Sexual & Physical Assault Awareness

● **Disinfection and Sanitation**

- Protecting the Health & Safety of the Consumer & You
- Proper Hand Washing
- Disinfectants
- Cleaning and Disinfecting nonelectrical tools and implements
- Standard protection precautions
- Personal protective equipment

● **Chemical Hair Services**

- Hair Analysis & Predisposition
- Identify natural hair color and tone
- How chemical services affect the structure of hair
- Techniques for permanent waving
- Soft Curl permanents
- Techniques for chemical hair relaxers/straightening
- Safety precautions for chemical hair relaxing services
- Hair color consultation & strand tests
- Alternative hair coloring techniques: Balayage, Ombre
- Proper mixing and formulation of hair color
- Applying hair color
- Hair color retouches
- Bleaching: How to use lighteners
- Color correction and effective use of dye removers
- Hair coloring safety precautions

● **Hairstyling Services**

- Styling and arranging of various hair lengths and styles
- Pin curls
- Roller curls
- Hair wrapping
- Master comb-out techniques
- Basic blow dry styling techniques
- Thermal hair straightening
- Curling iron techniques
- Safety in thermal hairstyling
- Shampooing principles and techniques
- Basic haircutting techniques

- Principles of wet and dry hair cutting
- Proper use of haircutting tools: shears, razors, electrical clippers and trimmers, thinning shears
- Posture and body position
- **Shaving and Trimming of the Beard**
- Shaving Safety Considerations
- Tools and Product Knowledge
- Station Setup
- Preparing the client for a shave
- Effective skin condition assessment
- Standard shave procedures and techniques
- Facial without shave (including traditional massage and rolling cream massage techniques)
- Facial with shave, including application of aftershave antiseptic

Depending on how long it takes a student to complete the practical operations successfully, a student may exceed the total number of hours required in a subject or may not yet meet the total hours required in a subject. If a student does not yet meet the total number of hours required, the school will be responsible for making sure the student completes additional hours to meet the total hour requirement in that subject.

- The minimum combined total clock hours of 1000, include the technical instruction phase and the practical instruction phase for the student to acquire the necessary skills through practical applications developed under the supervision of the school instructors.
 - Technical instruction means instruction by demonstration, lecture, classroom participation, studying textbooks and related material, the writing of outlines, classroom use of audio and visual film, tapes, slides and examination.
 - Practical Operations, means the actual performance by the student of complete services on another person or a mannequin.

Advanced Barbering

Description of Program	This program covers all aspects of the code, including razor cutting, hair processing, shaving and blow waving and sales techniques. Successful completion of this course and successful completion of the State Program Examination and Licensure, will allow the Barber to perform all skills as a Hair Stylist, Chemical Applications, sales technique services.
Program Mission and Objectives	EDUCATIONAL GOALS: The Barbering course is designed to prepare students for the state licensing examination and for profitable employment as a Barber. The knowledge and skills will prepare licensed students for work as a barber. (SOC 39-5011.00) BARBER PERFORMANCE OBJECTIVE: Acquire knowledge of laws and rules regulating California Cosmetological establishing practices, acquire the knowledge of sanitation and sterilization as related to all phases of hair, acquire the knowledge of general theory relative to Barbering including anatomy, physiology, chemistry, and theory and acquire business management techniques common to Barbering. SKILLS TO BE DEVELOPED: Learn the proper use of implements relative to all Barbering services, acquire the knowledge of analyzing the hair, skin prior to all services to determine any disorders, will learn the procedures and terminology used in performing all Barbering services, will learn the man/women haircut, shaving, application of hair coloring, hair relaxer and also learn the proper procedure of plain facial.
Graduation Requirements	When a student has completed the required theory hours and practical operations with a GPA of "C" (70%) or better he or she is awarded a diploma certifying his or her graduation. Students are assisted in completing the necessary documents to file for the appropriate Barbering and Cosmetology Examination.
Program Length in Hours	1500 hours
Final Tests or Exams	A final skills exam is administered
Required Internship or Externship	None Required
Required Courses	

Hair Dressing

The required subjects of instruction in Hair Dressing shall be completed with the minimum hours of 1100 hours of technical instruction and practical operations for each subject-matter as described below.

Module	Description	Technical Instruction	Practical Training
Hairstyling	This module will provide technical and practical instruction in the following techniques and procedures: hair analysis, shampooing, finger waving, pin curling, comb outs, straightening, waving, curling with hot combs, and hot curling irons and blower styling.	65 hours	295 hours

Permanent Waving and Chemical Straightening	This module will provide technical and practical instruction in the following techniques and procedures: hair analysis, acid and alkaline permanent waving, chemical straightening, including the use of sodium hydroxide and other base solutions.	40 hours	205 hours
Hair Coloring and Bleaching	This module will provide technical and practical instruction in the following techniques and procedures (also including, the use of semi-permanent, demi-permanent, and temporary colors): hair analysis, predisposition and strand tests, safety precautions, formula mixing, tinting, bleaching, high and low lights, and the use of dye removers	60 hours	190 hours
Hair Cutting	This module will provide technical and practical instruction in the following techniques and procedures: use of scissors, razor (shaper), electrical clippers/trimmers, and thinning (tapering) shears for wet and dry cutting.	60 hours	190 hours
Shaving The required subjects of instruction in Shaving shall be completed with the minimum hours of 200 hours of technical instruction and practical operations for each subject-matter as described below.			
Preparation and Performance	This module will provide technical and practical instruction in preparing the client's hair for shaving, assessing the condition of the client's skin, performing shaving techniques, applying after-shave antiseptic following facial services, massaging the client's face, rolling cream massages.	100 hours	100 hours
Technical Instruction in Health and Safety The required subjects of instruction in Health and Safety shall be completed with the minimum 200 hours of technical instruction for each subject-matter as described below.			
Laws and Regulations	This module will provide technical instruction in the, The Barbering and Cosmetology Act and the Board's Rules and Regulations.	10 hours	
Health and Safety	This module will provide technical instruction in the following techniques and procedures: Health and Safety/Hazardous substances, including training in chemicals and health in establishments, material safety data sheets, protection from hazardous chemicals and preventing chemical injuries, health and safety laws and agencies, bacteriology and preventing communicable diseases, including HIV/AIDS and Hepatitis B.	20 hours	50 hours
Disinfection and Sanitation	This module will provide technical in the following techniques and procedures: disinfection and sanitation, including proper procedures to protect the health and safety of the consumer, as well as the technician. Proper disinfection procedures for equipment used in establishments. Disinfection shall be emphasized throughout the entire training period and must be performed before use of all instruments and equipment.	20 hours	80 hours
Anatomy and Physiology	This module will provide technical instruction in Human Anatomy and Human Physiology.	15 hours	

Health and Safety Course on Hazardous Substances	The health and safety course on hazardous substances and basic labor laws developed by the pursuant to Business and Professions Code section 7389	30 hours	
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Depending on how long it takes a student to complete the required number of practical operations, a student may exceed the total number of hours required in a subject, or may not yet meet the total hours required in a subject. If a student does not yet meet the total number of hours required, the school will be responsible for making sure the student completes additional hours to meet the total hour requirement in that subject.

- The minimum combined total clock hours of 1500, include the technical instruction phase and opportunity for the student to acquire the necessary skills through practical applications developed under the supervision of the school instructors.
- Technical instruction means instruction by demonstration, lecture, classroom participation, studying textbooks and related material, the writing of outlines, classroom use of audio and visual film, tapes, slides and examination.
- Practical Operations, means the actual performance by the student of complete services on another person or a mannequin.

Barbering Crossover

Description of Program	The Barbering Crossover Program consists of lessons addressing the treatment of hair and scalp. Topics include shampooing, hair cutting, hair styling, shaving, hair coloring, permanent waving and chemical relaxers, facial massage and treatments, sanitation procedures, and salon management. Students successfully completing this program will be eligible to sit for the exam for state licensure in California which is administered the California Board of Barbering and Cosmetology.		
Program Mission and Objectives	EDUCATIONAL GOALS: The Barbering Crossover course is designed to prepare students for the state licensing examination and for profitable employment as a Barber. The knowledge and skills will prepare licensed students for work as a barber. (SOC 39-5011)		
Graduation Requirements	When a student has completed the required theory hours and practical operations with a GPA of "C" (70%) or better he or she is awarded a diploma certifying his or her graduation. Students are assisted in completing the necessary documents to file for the appropriate Barbering and Cosmetology Examination.		
Program Length in Hours	200 hours		
Final Tests or Exams	A final skills exam is administered		
Required Internship or Externship	None Required		
Shaving – Preparation and Performance This program will provide technical and practical instruction in preparing the client's hair for shaving, assessing the condition of the client's skin, performing shaving techniques, applying after-shave antiseptic following facial services, massaging the client's face, rolling cream massages. 200 Hours		Technical Instruction 100 hours	Practical Instruction 100 hours

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Depending on how long it takes a student to complete the required number of practical operations, a student may exceed the total number of hours required in a subject, or may not yet meet the total hours required in a subject. If a student does not yet meet the total number of hours required, the school will be responsible for making sure the student completes additional hours to meet the total hour requirement in that subject.

- The minimum combined total clock hours of 200, include the technical instruction phase and opportunity for the student to acquire the necessary skills through practical applications developed under the supervision of the school instructors.
- Technical instruction means instruction by demonstration, lecture, classroom participation, studying textbooks and related material, the writing of outlines, classroom use of audio and visual film, tapes, slides and examination.
- Practical Operations, means the actual performance by the student of complete services on another person or a mannequin.

Cosmetology Crossover

Description of Program	This program covers all aspects of cosmetology, skin care, manicuring and pedicuring. Successful completion of this State Program Examination and licensure, will allow the cosmetologist to perform all skills as Hair Stylist, Chemical Applications, Manicuring and Pedicuring Services.
Program Mission and Objectives	The Cosmetology course is designed to prepare students for the state licensing examination and for profitable employment as a Cosmetologist. The knowledge and skills will prepare licensed students for work as a hairdresser, salon manager, hair colorist, salon owner, and product demonstrator. (SOC 39-5012)
Graduation Requirements	When a student has completed the required theory hours and practical operations with a GPA of "C" (70%) or better he or she is awarded a diploma certifying his or her graduation. Students are assisted in completing the necessary documents to file for the appropriate Barbering and Cosmetology Examination.
Program Length in Hours	300 hours.
Final Tests or Exams	A final skills exam is administered
Required Internship or Externship	None Required

- **Skin Care** **150 Hours**
 - Manual Facials
 - Electrical Facials
 - Chemical Facials
 - Methods of treating the face, scalp, neck or body without ablation or destruction of live tissue:
 - Hands
 - Esthetic devices
 - Cosmetic products
 - Antiseptics, lotions, tonics and creams
- **Hair Removal and Lash and Brow Beautification** **50 Hours**
 - Eyelash tinting and perming
 - Application of eyelashes

- Eyebrow tinting and perming
- Eyebrow shaping
- Hair analysis
- Hair removal best practices and techniques
- Acceptable hair removal methods:
 - Depilatories
 - Waxing
 - Sugaring
 - Nonprescription chemicals
 - Tweezing
 - Electrical hair removal devices (excluding laser/light wave devices)
- **Manicure and Pedicure** **100 Hours**
 - Differences of Water and oil manicures
 - Performing the Basic Manicure
 - Nail analysis
 - Manicuring techniques
 - Hand and arm massage
 - Performing the Basic Pedicure
 - Nail analysis
 - Pedicuring techniques
 - Foot and ankle massage
 - Artificial Nail Services
 - Acrylics application best practices & techniques
 - Understanding Brush-ons: Liquid & Powder
 - Nail Tips and Wraps: Why and How
 - Artificial Nail Repairs:
 - Nail wrap maintenance
 - Repairs
 - Proper removal

Depending on how long it takes a student to complete the required number of practical operations, a student may exceed the total number of hours required in a subject, or may not yet meet the total hours required in a subject. If a student does not yet meet the total number of hours required, the school will be responsible for making sure the student completes additional hours to meet the total hour requirement in that subject.

- The minimum combined total clock hours of 400, include the technical instruction phase and opportunity for the student to acquire the necessary skills through practical applications developed under the supervision of the school instructors.
- Technical instruction means instruction by demonstration, lecture, classroom participation, studying textbooks and related material, the writing of outlines, classroom use of audio and visual film, tapes, slides and examination.
- Practical Operations, means the actual performance by the student of complete services on another person or a mannequin.

Fashion Makeup Artistry

Program Description	The Fashion Makeup Artistry Program is a 10-week diploma, ideal for aspiring artists who are interested in working in the fashion makeup industry This program covers a wide range of skills that will prepare the student for a entry level position as a Makeup Artist..
Program Objectives	The makeup artistry course is designed to prepare students for profitable employment as a makeup artist. The knowledge and skills will prepare the student to work as a Makeup Artist. Acquire knowledge of sanitation and sterilization for tools, implements, products, and clients for client's health and safety. Acquire the knowledge of general theory relative to Makeup Artistry including bone structure, skincare, application, tools and business management techniques common to Makeup Artistry .The objective of the program is to prepare students to enter the workforce as an entry-level Makeup Artist. (SOC 39-5091)
Graduation Requirements	To complete this program a student must complete all prescribed courses and earn a grade point average of at least 2.0 and achieve an average Skill Rubric score of at least 2.0
Total Clock Hours	This program is 160 hours in length
Final Tests or Exams	Yes
Required Internship or Externship	None

Module	Topics	Hours
Basic Skincare	In this module the student will learn the proper use and care of implements relative to Makeup Artistry services, acquire the knowledge of analyzing the skin told determine any disorders along with what techniques, products and applications are best suited for each particular client Students will learn how to perform basic skin care and preparation prior to applying makeup ● Prepare skin prior to applying makeup ● Instruct clients to perform skin care routine prior to service ● Identify skin conditions ● Properly identify implements according to client's skin type	16
Tools in the Makeup Industry	In this module the student will learn the proper utilization of makeup tools and how to care for them. ● Presentation of products, tools, and equipment ● How to set up a makeup station.	16
Facial Anatomy and Proportions	In the module the student will learn to both identify what technique to be used on a specific client's bone structure and skin texture and how to apply and deliver that technique. ● Study of face shapes/Morphology/Morpho-psychology ● Contouring and highlighting techniques ● Study of anatomy of the face and skin aging	32

Makeup Application	This module introduces students to the necessary fundamentals of make-up application to work in salons, spas, department stores, and for special occasions ● Study of skin tones and undertones ● Selecting and applying different foundation textures ● Shaping eyebrows with appropriate products, brushes, and tools ● Study of eye shapes and correctional eye makeup ● Study of lip shapes and correctional lip makeup ● Application of basic correctional makeup/use of camouflage products ● Application of Natural, Classic, Dramatic, and Glamour makeup applications	84
Business Management	In this module students will learn business management relative to makeup artistry including marketing and portfolio building. ● Resume Skills ● Portfolio Building ● Marketing Techniques	12

Massage Therapist

Name of Program	Massage Therapist
Program Description	Massage therapy is used to help manage a health condition or enhance wellness. It involves manipulating the soft tissues of the body. Massage has been practiced in most cultures, both Eastern and Western, throughout human history, and was one of the earliest tools that people used to try to relieve pain. Our Massage Therapist Program is designed to provide students with 500 hours of combined training in both theories and practices of the massage therapist. The Massage Therapist program is designed to train students in the theory and technique of integrated bodywork modalities while developing skills in communication and ethics. (SOC 31-9011)
Program Objectives	The program objectives include: • Developing the personal and professional potential of students in the massage field. • Enabling students to develop professional skills for placement as a professional massage therapist or in a related field • Preparing students to sit for the Massage & Bodywork Licensing Exam (MBLEx) • Preparing students as entry-level massage therapists
Graduation Requirements	To complete this program a student must complete all prescribed courses and earn a grade point average of at least 2.0
Total Clock Hours	This program is 500 hours in length
Final Tests or Exams	Yes
Required Internship or Externship	None

- Massage Terminologies 10 Hours
 - In this module students will learn and acquire knowledge in order to identify medical terminology associated with massage therapy, identify pertinent abbreviations used in healthcare and their meanings and use relevant anatomic and physiologic terms correctly
- Business, Business Ethics, Law & Regulations 20 Hours
 - In this module students will learn and acquire knowledge of business ethics, law and regulations specific to massage therapy
- Anatomy & Physiology of the Human Body 80 Hours
 - In this module students will learn of the six levels of the human body organization.
- Human Body Systems 30 Hours
 - In this module students will learn the ten distinct organ systems of the human body and the relationship of anatomy and physiology to massage bodywork.
- Kinesiology 20 Hours
 - In this module students will learn about the mechanics of body movements and the effects that different kinds of movements have on different regions and body systems
- Contraindications 25 Hours
 - In this module students will learn about massage contraindications which are preexisting conditions or medical complications that may prevent one from receiving massage therapy.
- Health and Hygiene 15 Hours
 - In this module students will learn about the importance of hygiene to keep themselves safe from infectious diseases and to keep them from spreading between their clients. The main goal is to discourage

and prevent growth or spread of pathogens and allergens.

- Job Skills 10 Hours
 - In this module students will learn how to prepare for the massage therapist job market. Students also will be introduced to apply for licenses from cities
- Supervised Instruction (Hands On) 290 Hours
 - In this module students will learn to apply therapeutic massage limited to the topics covered in this program. Students will practice Massage Therapy on mannequins or actual human being models with instructor's supervisions and teaching at all times

REQUIRED DISCLOSURES

- This institution does not admit students from other countries, so no visa related services are offered.
- For a student whose high school or equivalent coursework was not completed in English, and for whom English was not a primary language, the student must attain qualifying score of 97 on the CELSA. This requirement does not apply to students who have received their high school diploma or the equivalent at an academic institution which has provided the instruction in the English language. Similarly, this requirement does not apply to students who have completed coursework, in English, at the college level.
- For a student whose high school or equivalent coursework was not completed in Spanish, and for whom Spanish was not a primary language, the student will not be allowed admission to any of the institution's programs delivered in the Spanish language.. This requirement does not apply to students who have received their high school diploma or the equivalent at an academic institution which has provided the instruction in the Spanish language. Similarly, this requirement does not apply to students who have completed coursework, in Spanish, at the college level.
- Instructions will be provided in English and Spanish.
- This institution does not provide ESL instruction.
- This institution is not accredited by an accrediting agency recognized by the United States Department of Education. These programs do lead to licensure in California or other states. A student enrolled in an unaccredited institution is not eligible for federal financial aid.
- The policy of this institution is to update the official school catalog annually, in January of each year. Annual updates may be made by the use of supplements or inserts accompanying the catalog. If changes in educational programs, educational services, procedures, or policies required to be included in the catalog by statute or regulation are implemented before the issuance of the annually updated catalog, those changes shall be reflected at the time they are made in supplements or inserts accompanying the catalog.
- This institution makes its current catalog and current program brochures available to the public at no charge. Individuals who wish to obtain a copy can make arrangements by simply calling the school's office.
- Any questions a student may have regarding this catalog that have not been satisfactorily answered by the institution may be directed to the Bureau for Private Postsecondary Education at 1747 N. Market Blvd Ste 225 Sacramento, CA 95834, P.O. Box 980818, West Sacramento, CA 95798, www.bppe.ca.gov, toll free telephone number (888) 370-7589 Fax (916) 263-1897
- A student, or any member of the public, may file a complaint about this institution with the Bureau for Private Postsecondary Education by calling toll free (888) 370-7589 or by completing a complaint form, which can be obtained on the bureau's Internet web site www.bppe.ca.gov.
- This institution is a private institution approved to operate by the California Bureau for Private Postsecondary Education. (BPPE) Approval to operate means the institution is compliant with minimum standards contained in the California Private Postsecondary Education Act of 2009 (as amended) and Division 7.5 of title 5 of the California code of Regulations.
- This institution has not had a pending petition in bankruptcy, is not operating as a debtor in possession and has not filed a bankruptcy petition within the preceding five years nor has had a petition in bankruptcy filed against it within the preceding five years that resulted in reorganization under chapter 11 of the United States Bankruptcy Code.
- As a prospective student, you are encouraged to review this catalog prior to signing an enrollment agreement. You are also encouraged to review the School Performance Fact Sheet, which must be provided to you prior to signing an enrollment agreement.
- Policies and Procedures Regarding Financial Aid. The school does not participate in either State or Federal financial aid programs. A student enrolled in an unaccredited institution is not eligible for federal financial aid programs.

- If a student obtains a loan to pay for an educational program, the student will have the responsibility to repay the full amount of the loan plus interest, less the amount of any refund, and that, if the student has received federal student financial aid funds, the student is entitled to a refund of the moneys not paid from federal student financial aid program funds.
- Financial Aid Disclosures: The institution does provide financial aid directly to its students in the form of a monthly payment plan. No interest is charged, however late fees to apply for late payments two or more days delinquent. Students who fall one month behind in their tuition payments are subject to disenrollment for a minimum of 6 months or until previous balance is paid in full and/or student's training may be terminated until the start of the next program at the discretion of the Chief Academic Officer.

Student Tuition Recovery Fund Disclosures.

"The State of California established the Student Tuition Recovery Fund (STRF) to relieve or mitigate economic loss suffered by a student in an educational program at a qualifying institution, who is or was a California resident while enrolled, or was enrolled in a residency program, if the student enrolled in the institution, prepaid tuition, and suffered an economic loss. Unless relieved of the obligation to do so, you must pay the state-imposed assessment for the STRF, or it must be paid on your behalf, if you are a student in an educational program, who is a California resident, or are enrolled in a residency program, and prepay all or part of your tuition.

You are not eligible for protection from the STRF and you are not required to pay the STRF assessment, if you are not a California resident, or are not enrolled in a residency program." "It is important that you keep copies of your enrollment agreement, financial aid documents, receipts, or any other information that documents the amount paid to the school. Questions regarding the STRF may be directed to the Bureau for Private Postsecondary Education, 1747 N. Market Blvd. Ste 225, Sacramento, CA 95834, (916) 574-8900 or (888) 370-7589.

To be eligible for STRF, you must be a California resident or are enrolled in a residency program, prepaid tuition, paid or deemed to have paid the STRF assessment, and suffered an economic loss as a result of any of the following:

1. The institution, a location of the institution, or an educational program offered by the institution was closed or discontinued, and you did not choose to participate in a teach-out plan approved by the Bureau or did not complete a chosen teach-out plan approved by the Bureau.
2. You were enrolled at an institution or a location of the institution within the 120 day period before the closure of the institution or location of the institution, or were enrolled in an educational program within the 120 day period before the program was discontinued.
3. You were enrolled at an institution or a location of the institution more than 120 days before the closure of the institution or location of the institution, in an educational program offered by the institution as to which the Bureau determined there was a significant decline in the quality or value of the program more than 120 days before closure.
4. The institution has been ordered to pay a refund by the Bureau but has failed to do so.
5. The institution has failed to pay or reimburse loan proceeds under a federal student loan program as required by law, or has failed to pay or reimburse proceeds received by the institution in excess of tuition and other costs.
6. You have been awarded restitution, a refund, or other monetary award by an arbitrator or court, based on a violation of this chapter by an institution or representative of an institution, but have been unable to collect the award from the institution.
7. You sought legal counsel that resulted in the cancellation of one or more of your student loans and have an invoice for services rendered and evidence of the cancellation of the student loan or loans.

To qualify for STRF reimbursement, the application must be received within four (4) years from the date of the action or event that made the student eligible for recovery from STRF.

A student whose loan is revived by a loan holder or debt collector after a period of noncollection may, at any time, file a written application for recovery from STRF for the debt that would have otherwise been eligible for recovery. If it has been more than four (4) years since the action or event that made the student eligible, the student must have filed a written application for recovery within the original four (4) year period, unless the period has been extended by another act of law.

However, no claim can be paid to any student without a social security number or a taxpayer identification number.

Privacy Act

It is this institution's intent to carefully follow the rules applicable under the Family Education Rights and Privacy Act. It is our intent to protect the privacy of a student's financial, academic and other school records. We will not release such information to any individual without having first received the student's written request to do so, or unless otherwise required by law.

Student Conduct

Students are expected to behave professionally and respectfully at all times. Students are subject to dismissal for any inappropriate or unethical conduct or for any act of academic dishonesty. Students are expected to dress and act accordingly while attending this institution. At the discretion of the school administration a student may be dismissed from school for reasons including, but not limited to:

- Coming to class in an intoxicated or drugged state.
- Possession of drugs or alcohol on campus.
- Possession of a weapon on campus.
- Behavior creating a safety hazard to other person(s).
- Disobedient or disrespectful behavior to other students, an administrator or instructor.
- Stealing or damaging the property of another.

Any students found to have engaged in such conduct will be asked to leave the premises immediately. Disciplinary action will be determined by the Chief Executive Officer of this institution and such determination will be made within 10 days after meeting with both the chair of the department in which the student is enrolled and the student in question.

Nondiscrimination Policy

This institution is committed to providing equal opportunities to all applicants to programs and to all applicants for employment. Therefore, no discrimination shall occur in any program or activity of this institution, including activities related to the solicitation of students or employees on the basis of race, color, religion, religious beliefs, national origin, sex, sexual orientation, marital status, pregnancy, age, disability, veteran's status, or any other classification that precludes a person from consideration as an individual. Please direct any inquiries regarding this policy, if any, to the Chief Operations Officer who is assigned the responsibility for assuring that this policy is followed.

Academic Freedom

Alva Beauty Collective is committed to assuring full academic freedom to all faculty. Confident in the qualifications and expertise of its faculty members, the college encourages its faculty members to exercise their individual judgments regarding the content of the assigned courses, organization of topics and instructional methods, providing only that these judgments are made within the context of the course descriptions as currently published, and providing that the instructional methods are those official sanctioned by the institution, methods for which the institution has received oversight approval.

The institution encourages instructors and students to engage in discussion and dialog. Students and faculty members alike are encouraged to freely express views, however controversial, as long as they believe it would advance understanding in their specialized discipline or sub-disciplines.

Sexual Harassment

This institution is committed to providing a work environment that is free of discrimination, intimidation and harassment. In keeping with this commitment, we believe that it is necessary to affirmatively confront this subject and express our strong disapproval of sexual harassment. No one associated with this institution may engage in verbal abuse of a sexual nature; use sexually degrading or graphic words to describe an individual or an individual's body; or display sexually suggestive objects or pictures at any facility or other venue associated with this institution. Students are responsible for conducting themselves in a manner consistent with the spirit and intent of this policy.

Academic Probation and Dismissal Policies

The Chief Academic Officer may place a student on academic probation if the student is not making satisfactory academic progress as per this institution's published policy. The student's grade point average will be monitored at the end of each enrollment period as the grades are posted. Should the student's GPA fall below that required for graduation, a student may be placed on academic probation. This will result in a formal advisory, which will be sent to the student by mail, explaining the reason for the probation. If the student wishes to appeal the formal advisory, the student is to submit a written request for an administrative academic review to the school main campus: Alva Beauty Collective 3145 Lemon Grove Ave. Lemon Grove CA 91945.

After the completion of the currently enrolled term, the student will have two additional terms to bring his or her grade point average up to or exceeding the minimum standard of the institution. Thereafter, the student's failure to achieve satisfactory academic progress may result in dismissal from the program. The Chief Academic Officer will offer assistance in locating a suitable tutor, should such service be requested by the student. Any student seeking a tutor is financially responsible for the cost of all such tutoring.

Leaves of Absence

Occasionally, students may experience extended personal, medical or other problems which make it difficult to attend class. The institution may allow a student under such circumstances to take a Leave of Absence (LOA) from the program for up to 60 days. An LOA must be requested in writing by the student and delivered to the Chief Academic Officer at 3145 Lemon Grove Ave. Lemon Grove CA 91945 and must be approved by the Chief Academic Officer.(CAO) An LOA request form must be filled out and the date of leave and return date must be stated on the form prior to the CAO approving the LOA. Do not request a Leave of Absence unless you absolutely need one. Under no circumstances can the school grant more than a single (1) LOA within a 12 month period. Students on an LOA will not be assessed any additional charges of tuition or fees. Students returning from an authorized LOA will retain all credit for clock hours and work projects completed and will be returned to the academic progress status they held prior to the start of the leave of absence. In addition, students returning from an LOA will have his/her maximum time frame to complete the course extended by the same number of days as the leave of absence. Students who fail to return from an LOA will be considered dismissed as of the last class day of attendance prior to the start of the leave and the refund calculation will be performed and all refunds due will be issued to the student or appropriate agencies and paid within 30 days.

Student Grievance Procedures – Student Rights

Most problems or complaints that students may have with the school or its administrators can be resolved through a personal meeting with the student's instructor or a counselor. If, however, this action does not

resolve the matter to the satisfaction of the student, he/she may submit a written complaint to the main campus: Alva Beauty Collective, 3145 Lemon Grove Ave. Lemon Grove CA 91945.

The written complaint must contain a statement of the nature of the problem, the date the problem occurred, the names of the individuals involved, copies of documents if any, which contain information regarding the problem, evidence demonstrating that the institution's complaint procedure was properly followed, and the student's signature. The student can expect to receive a written response within ten business days. Student's rights are set forth at various places in this catalog. Contact the school director if you require additional information.

Complaint procedures

Right to Cancel

Student Tuition Recovery Fund

Notice Concerning Transferability of Credits

Student Grievance Procedures

Student Rights to Inspect Records and Obtain Transcripts

Non-Discrimination Policy

Academic Freedom

Sexual Harassment

Student Services

This institution does not provide orientations, airport reception services, housing assistance or other services. Further, this institution maintains a focus on the delivery of educational services. Should a student encounter personal problems which interfere with his or her ability to complete coursework, this institution will provide assistance in identifying appropriate professional assistance in the student's local community but does not offer personal counseling assistance. Those students experiencing academic or other problems related to their enrollment, may request a personal meeting with an Instructor to help overcome whatever difficulty is being experienced. Students are encouraged to take advantage of this service. Students may request, and will be granted, additional personal meetings if desired. Students are given personal attention assistance at every stage of training from the first day of enrollment to the day of graduation. At predetermined intervals, measuring instruments are utilized to evaluate the rate and quality of the student's progress. The results of these evaluations are discussed with each student and remedial assignments are made when required.

Placement Services

This institution does not provide placement assistance.

Student Housing

This institution has no responsibility to find or assist a student in funding housing. This institution does not operate dormitories or other housing facilities. This institution does not provide assistance nor does it have any responsibility to assist students in finding housing. Housing in the immediate area is available in two story walkup and garden apartments. Monthly rent for a one bedroom unit is approximately \$1,500 a month. (www.apartmentguide.com)

Student Records and Transcripts

Student records for all students are kept for five years. Transcripts are kept permanently. Students may inspect and review their educational records. To do so, a student should submit a written request identifying the specific information to be reviewed. Should a student find, upon review, that records that are inaccurate or misleading, the student may request that errors be corrected. In the event that a difference of opinion exists regarding the existence of errors, a student may ask that a meeting be held to resolve the matter. Each student's file will contain student's records including a copy of the signed enrollment agreement, school

performance fact sheet, diploma granted, transcript of grades earned, high school diploma or GED, copies of all documents signed by the student including contract, instruments of indebtedness and document related to financial aid, leave of absence documents, financial ledger, refund information as applicable, complaints received from the student or student advisories related to academic progress. Transcripts will only be released to the student upon receipt of a written request bearing the student's live signature. No transcript will be issued until all tuition and other fees due the institution are paid current.

(MANICURIST KIT

Miscellaneous Items		Nail Tip Application	
3	Large Bags w/ Liners	1	Bag of Assorted Tips
	1- Soiled Linen	1	Nail Glue
	-Trash	1	Emery Boards
	- Items To Be Disinfected	1	Orangewood Sticks
30	Blue Paper Towels	1	3-Way Buffer
1	Hand Sanitizer	1	File
1	Disinfectant Spray	1	Nail Clipper
1	Pencil	1	Scissors
1	First Aid Kit	Manicure & Polish Application	
Sculptured Nail		1	Finger Bowl
1	File	1	Bag of Cotton
1	3-Way Buffer	1	Finger Brush
1	Emery Board	6	Q-Tips
1	Orangewood Stick	1	Plastic Pusher
1	Odorless Nail Liquid, 1oz.	1	3-Way Buffer
1	Nail Powder, 1/4oz.	1	Emmery Board
1	Primer	2	Orangewood Sticks
4	Touch Tab Forms	1	Polish Remover
1	Nail Brush	1	Cuticle Remover
2	Dampen Dishes	1	Cuticle Oil
Artificial Nail		1	Hand Lotion
1	Bag of Cotton	1	Nail Dehydrator
1	Polish Remover	1	Base Coat
1	Nail Dehydrator	1	Red Polish
1	Cuticle Oil	1	Top Coat
1	Towel	1	Towel

ESTHETICIAN KIT

MISC. ITEMS

3 Large Bags w/ Liners
 - Soiled Linen
 - Trash
 - Items To Be Disinfected
 Disinfectant Spray
 1 Pencil
 1 First Aid Kit
 1 Hand Sanitizer
 30 Blue Paper Towels (1 Pack)
 6 white Towels (1 Pack)
 1 Tissue Box

CLEANSING/SCRUB/MASSAGE BAG

1 Cleansing Cream
 1 Astringent
 1 Exfoliant
 1 Sponge To Exfoliate
 1 Massage Cream
 10 Plastic Spatulas
 1 Bag of cotton
 2 Towels
 2 Orangewood Sticks
 10 Soufflé Cups
 1 Head Bonnet

TWEEZE & WAX/MASK/MAKEUP

10 Spatulas
 1 Bag of Cotton
 1 Pair of Gloves
 10 Soufflé Cups
 2 Orangewood Sticks
 2 Towels
 1 Head Bonnet
 1 Pair of Gloves
 1 1 oz. Antiseptic
 1 1 oz. Powder
 1 1 oz. Post Epilation
 1 Simulated Wax
 1 Small Spatula
 1 White Spatula
 2 Wax Strips

EYELASH ENHANCEMENT

1 Small Scissors
 2 Mascara Brushes
 1 Pair Lashes
 1 Lash Glue
 5 Toothpicks

CLEAN INSTRUMENTS

10 Spatulas
 1 Bag of Cotton
 2 Eye Pads
 1 Head Bonnet
 1 Pair of Gloves
 10 Souffle Cups

FACIAL MASK

1 Mask
 1 1 oz. Astringent
 1 Moisturizer
 1 Mask Brush

MAKEUP

1 Cape
 1 Powder
 1 Foundation
 1 Mascara
 1 Blush
 1 Eye Shadow
 1 Eyebrow Brush
 2 Lip Brushes
 1 Lip Liner (Red)
 1 Lipstick (Red)
 1 Brow Pencil (Brown)
 1 Eyeliner (Black)
 1 Makeup Sponges
 6 Spatulas
 2 Mascara Wands (Disposable)
 4 Eye Shadow Applicators (Disposable)

MICRODERMABRASION

1 1 oz. Degreaser/Prep-Solution
 2 Eye Pads
 1 Pair of Gloves
 1 Goggles
 1 Face Mask
 1 Mock Microdermabrasion Handpiece
 1 1 oz. Water

COSMETOLOGY KIT

Tote Bag		Hair Color	
1	Spray Water Bottle	6	Foil Paper
30	Blue Paper Towels	3	Tint Brush
1	Disinfectant Spray 3oz.	1	Protective Cream
1	Hand Sanitizer	3	Pair Gloves
1	Pencil	2	Spatulas - Small
1	First Aid Kit	1	PD Testing Bag
Table Set Up		1	Container - Tint Product
2	Styling Combs	1	Container – Lightener Product
1	Rat Tail Comb	Relaxer	
1	Tint Brush	1	Bleach Comb
1	Cape	1	Tint Brush
1	Pair of Gloves	1	Container - Relaxer Product
6	Butterfly Clips	1	Protective Cream 1oz.
2	White Towel	2	Pair of Gloves
1	Kleenex Packet	2	Spatulas - Small
Thermal Curling		Facial	
2	Rat Tail Comb	1	Cleansing Cream
1	Cape	11	Massage Cream
4	Butterfly Clips	1	Astringent
3	Towel	4	Spatulas
1	Paper for Testing	1	Head Bonnet
Hair Cutting		1	Moisturizer
2	Styling Comb	1	Moisturizer
2	Rat Tail Comb	1	Exfoliating Sponge
1	Brush	4	Souffle Cups
4	Butterfly Clips	1	Kleenex Package
1	Shaper w/ Blade	1	Orangewood Stick
1	Hair Cutting Shear	1	Bag of Cotton
Chemical Waving		5	Towels
2	Styling Comb	Sculptured Nail	
2	Rat Tail Comb	1	Odorless Nail Liquid 1oz.
1	Bag Purple Perm Rod	1	Odorless Nail Powder 1/4 oz.
1	Bag White Perm Rod	1	Primer
1	End Paper	4	Touch-Tab Forms
1	Case	1	Nail Dehydrator
1	Exfoliant	2	Plastic Dappen Dish
4	Towel	1	Nail Brush
9	Butterfly Clips	1	File
1	Coil Cotton Strip	1	3-Way Nail Buffer
1	Protective Cream 1oz.	1	Emery Board
1	Pair Gloves	1	Orangewood Stick
2	Spatulas - Small	1	Bag of Cotton
1	Plastic Bottle 6oz.	2	Towels
1	Brush	1	Manicure Brush
		6	Blue Towels

BARBER KIT

Barber Kit

- Andis BGRV Clipper & Andis T-Outliner Trimmer
- Includes
- Andis BGRV Variable 5 Speed Clipper (Includes #1 Detachable UltraEdge Blade)
- Andis Master Clipper
- Andis T-Outliner Trimmer
- Andis Nano-Silver Magnetic Attachment Guides #0 - #4
- Andis Nano-Silver Magnetic Attachment Guides #5 - #8
- Andis UltraEdge Surgical Stainless-Steel Trimmer Blade - Leaves hair 1/150 - 0.1mm
- Andis UltraEdge Blade #00000 SS - Leaves hair 1/125" - 0.2mm
- Andis UltraEdge Blade #0000 - Leaves hair 1/100" - 0.25mm
- Andis UltraEdge Blade #000 - Leaves hair 1/50" - 0.5mm
- Andis UltraEdge Blade #0A - Leaves hair 3/64" - 1.2mm
- Andis UltraEdge Blade #1A - Leaves hair 1.8" - 3.2mm
- Andis UltraEdge Blade #1.5 - Leaves hair 5/32" - 4mm
- Andis UltraEdge Blade #2 - Leaves hair 1/4" - 6.3mm
- Andis UltraEdge Blade #3.5 - Leaves hair 3/8" - 9.5mm
- Andis Nano-silver Magnetic Attachment Combs
- Includes
- #0 - 1/16" - 1.5mm
- #1 - 1/8" - 3mm
- #2 - 1/4" - 6mm
- #3 - 3/8" - 10mm
- #4 - 1/2" - 13mm
- #5 - 5/8" - 16mm
- #6 - 3/4" - 19mm
- #7 - 7/8" - 22mm
- #8 - 1" - 25.5mm

FASHION MAKEUP ARTISTRY KIT

- -makeup box
- -powder eyeshadows
- -liquid eyeshadows
- -contour kit
- -liquid foundations
- -correcting concealers
- -concealers
- -lip liners
- -lip gloss'
- -lipsticks
- -blush
- -makeup brushes
- -liquid eyeliner
- -pencil eyeliner
- -eyelashes
- -eyelash glue

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