



SCHOOL PERFORMANCE FACT SHEET

CALENDAR YEARS 2023 & 2024

Certificate in Jewish Organizational Leadership - 7 weeks

On-Time Completion Rates (Graduation Rates)

Includes data for the two calendar years prior to reporting.

Calendar Year	Number of Students Who Began the Program	Students Available for Graduation	Number of On-Time Graduates	On-Time Completion Rate
2023	2	2	2	100%
2024	0	N/A	N/A	

Student's Initials: _____ Date: _____

Job Placement Rates (includes data for the two calendar years prior to reporting)

Calendar Year	Number of Students Who Began Program	Number of Graduates	Graduates Available for Employment	Graduates Employed in the Field	Placement % Employed in the Field
2023	2	2	1	1	50%
2024	0	N/A	N/A	N/A	

You may obtain from the institution a list of the employment positions determined to be in the field for which a student received education and training. Please contact the Program Director or the Admissions Office.

Gainfully Employed Categories (includes data for the two calendar years prior to reporting)

Part-Time vs. Full-Time Employment

Calendar Year	Graduate Employed in the Field 20-29 Hours Per Week	Graduates Employed in the Field at Least 30 Hours Per Week	Total Graduates Employed in the Field
2023	0	1	1
2024	N/A	N/A	N/A

Single Position vs. Concurrent Aggregated Position

Calendar Year	Graduates Employed in the Field in a Single Position	Graduates Employed in the Field in Concurrent Aggregated Positions	Total Graduates Employed in the Field
2023	1	0	1
2024	N/A	N/A	N/A

Self-Employed / Freelance Positions

Calendar Year	Graduates Employed who are Self- Employed or Working Freelance	Total Graduates Employed in the Field
2023	0	1
2024	N/A	N/A

Institutional Employment

Calendar Year	Graduates Employed in the Field who are Employed by the Institution, an Employer Owned by the Institution, or an Employer who Shares Ownership with the Institution.	Total Graduates Employed in the Field
2023	0	1
2024	N/A	N/A

Student's Initials: _____ Date: _____

Initial only after you have had sufficient time to read and understand the information.

IF the majority of graduates from this program obtain jobs in self-employment or freelance work add:

This program may result in freelance or self-employment.

- ☐ The work available to graduates of this program is usually for freelance or self-employment.
- ☐ This type of work may not be consistent.
- ☐ The period of employment can range from one day to weeks to several months.
- ☐ Hours worked in a day or week may be more or less than the traditional 8 hour work day or 40 hour work week.
- ☐ You can expect to spend unpaid time expanding your networks, advertising, promoting your services, or honing your skills.
- ☐ Once graduates begin to work freelance or are self-employed, they will be asked to provide documentation that they are employed as such so that they may be counted as placed for our job placement records.
- ☐ Students initialing this disclosure understand that either a majority or all of this school's graduates are employed in this manner and understand what comprises this work style.

Student's Initials: _____ Date: _____

Only initial after you have had sufficient time to read and understand the information.

License Examination Passage Rates (includes data for the two calendar years prior to reporting)

Calendar Year	Number of Graduates in Calendar Year	Number of Graduates Taking Exam	Number Who Passed First Available Exam	Number Who Failed First Available Exam	Pass age Rate
2023			N/A		
2024			N/A		

Licensure examination passage data is not available from the state agency administering the examination. We are unable

to collect data from _ graduates.

Student’s Initials:_____ **Date:** _____

Initial only after you have had sufficient time to read and understand the information.

Salary and Wage Information *(includes data for the two calendar years prior to reporting)*

Annual salary and wages reported for graduates employed in the field.

Calendar Year	Graduates Available for Employment	Graduates Employed in Field	\$55,001 -	\$60,001 -	No salary Reported
			\$60,000	\$65,000	
2023	1	1	0	0	1
2024	N/A	N/A	N/A	N/A	N/A

A list of sources used to substantiate salary disclosures is available from the school.

Please contact the Program Director

Student’s Initials:_____ **Date:** _____

Initial only after you have had sufficient time to read and understand the information.

Cost of Educational Program

Total charges for the program for students completing on-time in 2023: \$14,850

Total charges for the program for students completing on-time in 2024: **N/A**

For concurrent students, total charges are: \$3,875

Total charges may be higher for students that do not complete on time.

Student’s Initials:_____ **Date:** _____

Initial only after you have had sufficient time to read and understand the information.

Federal Student Loan Debt

HUC-JIR is eligible, but chooses not to participate in federal student aid programs. Therefore, students who attend this institution do not have federal student loans.

Student’s Initials:_____ **Date:** _____

Initial only after you have had sufficient time to read and understand the information.

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Any questions a student may have regarding this fact sheet that have not been satisfactorily answered by the institution may be directed to the Bureau for Private Postsecondary Education at 21747 North Market Blvd., Suite 225, Sacramento, CA 95834, www.bppe.ca.gov, toll-free telephone number (888) 370-7589 or by fax (916) 263-1897.

Student Name - Print

Date

Student Signature

Date



Hebrew Union College-Jewish Institute of Religion

3077 University Avenue. Los Angeles, CA 90007-3424

Definitions

- ☐ "Number of Students Who Began the Program" means the number of students who began a program who were scheduled to complete the program within 100% of the published program length within the reporting calendar year and excludes all students who cancelled during the cancellation period.
- ☐ "Students Available for Graduation" is the number of students who began the program minus the number of students who have died, been incarcerated, or been called to active military duty.
- ☐ "Number of On-time Graduates" is the number of students who completed the program within 100% of the published program length within the reporting calendar year.
- ☐ "On-time Completion Rate" is the number of on-time graduates divided by the number of students available for graduation.
- ☐ "150% Graduates" is the number of students who completed the program within 150% of the program length (includes on-time graduates).
- ☐ "150% Completion Rate" is the number of students who completed the program in the reported calendar year within 150% of the published program length, including on-time graduates, divided by the number of students available for graduation.
- ☐ "Graduates Available for Employment" means the number of graduates minus the number of graduates unavailable for employment.
- ☐ "Graduates Unavailable for Employment" means the graduates who, after graduation, die, become incarcerated, are called to active military duty, are international students that leave the United States or do not have a visa allowing employment in the United States, or are continuing their education in an accredited or bureau-approved postsecondary institution.
- ☐ "Graduates Employed in the Field" means graduates who beginning within six months after a student completes the applicable educational program are gainfully employed, whose employment has been reported, and for whom the institution has documented verification of employment. For occupations for which the state requires passing an examination, the six months period begins after the announcement of the examination results for the first examination available after a student completes an applicable educational program.
- ☐ "Placement Rate Employed in the Field" is calculated by dividing the number of graduates gainfully employed in the field by the number of graduates available for employment.
- ☐ "Number of Graduates Taking Exam" is the number of graduates who took the first available exam in the reported calendar year.

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im Date" is the date for the first available exam after a student completed a program.

- ☐ "Passage Rate" is calculated by dividing the number of graduates who passed the exam by the number of graduates who took the reported licensing exam.
- ☐ "Number Who Passed First Available Exam" is the number of graduates who took and passed the first available licensing exam after completing the program.
- ☐ "Salary" is as reported by graduate or graduate's employer.
- ☐ "No Salary Information Reported" is the number of graduates for whom, after making reasonable attempts, the school was not able to obtain salary information.



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Student's right to Cancel

You have the right to cancel your agreement for a program of instruction, without any penalty or obligations, through attendance at the first class session or the seventh calendar day after enrollment, whichever is later. After the end of the cancellation period, you also have the right to withdraw from the program or the College-Institute at any time; and you have the right to receive a pro rata refund if you have completed 60 percent or less of the scheduled days in the current payment period in your program through the last day of attendance.

Cancellation of this agreement can occur through **June 4 2026**.

Cancellation can only occur when the student provides a written and signed notice of cancellation to the Office of Admissions and Recruitment at the following address:

Hebrew Union College
Jack H. Skirball Campus
3077 University Avenue
Los Angeles, CA 90007-3424.

This can be done by mail or by hand delivery or email to admissions@huc.edu.

Actions which are not considered as official notification of cancellation are as follows: failure to attend class, giving notice to an instructor, stopping payment on a check or initiating a charge back on the credit card used to pay for fees, a verbal notice to any College-Institute office, or failure to pay semester tuition.



SCHOOL PERFORMANCE FACT SHEET

CALENDAR YEARS 2023 & 2024

DeLeT - 34 semester hours

DeLeT w/ teaching Hebrew - 43 semester hours

On-Time Completion Rates (Graduation Rates)

Includes data for the two calendar years prior to reporting.

Calendar Year	Number of Students Who Began the Program	Students Available for Graduation	Number of On-Time Graduates	On-Time Completion Rate
2023	8	8	8	100%
2024	7	7	7	100%

Student's Initials: _____ Date: _____

Job Placement Rates (includes data for the two calendar years prior to reporting)

Calendar Year	Number of Students Who Began Program	Number of Graduates	Graduates Available for Employment	Graduates Employed in the Field	Placement Rate % Employed in the Field
2023	8	8	8	8	100%
2024	7	7	7	7	100%

You may obtain from the institution a list of the employment positions determined to be in the field for which a student received education and training. Please contact Program Director for additional information

Gainfully Employed Categories (includes data for the two calendar years prior to reporting)

Part-Time vs. Full-Time Employment

Calendar Year	Graduate Employed in the Field 20-29 Hours Per Week	Graduates Employed in the Field at Least 30 Hours Per Week	Total Graduates Employed in the Field
2023	0	8	8
2024	0	7	7

Single Position vs. Concurrent Aggregated Position

Calendar Year	Graduates Employed in the Field in a Single Position	Graduates Employed in the Field in Concurrent Aggregated Positions	Total Graduates Employed in the Field
2023	8	0	8
2024	7	0	7

Self-Employed / Freelance Positions

Calendar Year	Graduates Employed who are Self-Employed or Working Freelance	Total Graduates Employed in the Field
2023	0	8
2024	0	7

Institutional Employment

Calendar Year	Graduates Employed in the Field who are Employed by the Institution, an Employer Owned by the Institution, or an Employer who Shares Ownership with the Institution.	Total Graduates Employed in the Field
2023	0	8
2024	0	7

Student's Initials: _____ **Date:** _____

Initial only after you have had sufficient time to read and understand the information.

IF the majority of graduates from this program obtain jobs in self-employment or freelance work

add: This program may result in freelance or self-employment.

- ☐ The work available to graduates of this program is usually for freelance or self-employment.
- ☐ This type of work may not be consistent.
- ☐ The period of employment can range from one day to weeks to several months.
- ☐ Hours worked in a day or week may be more or less than the traditional 8 hour work day or 40 hour work week.
- ☐ You can expect to spend unpaid time expanding your networks, advertising, promoting your services, or honing your skills.
- ☐ Once graduates begin to work freelance or are self-employed, they will be asked to provide documentation that they are employed as such so that they may be counted as placed for our job placement records.
- ☐ Students initialing this disclosure understand that either a majority or all of this school's graduates are employed in this manner and understand what comprises this work style.

Student's Initials: _____ **Date:** _____

Only initial after you have had sufficient time to read and understand the information.

License Examination Passage Rates (includes data for the two calendar years prior to reporting)

Calendar Year	Number of Graduates in Calendar	Number of Graduates Taking Exam	Number Who Passed First Available Exam	Number Who Failed First Available Exam	Passage Rate
2023	8	8	5	3	62%
2024	7	7	7	0	100%

For information on most recent cohort please contact the Program Office

Licensure examination passage data is not available from the state agency administering the examination.

We are unable to collect data from _ graduates.

Student's Initials:_____ **Date:** _____

Initial only after you have had sufficient time to read and understand the information.

Salary and Wage Information (includes data for the two calendar years prior to reporting)

Annual salary and wages reported for graduates employed in the field.

Calendar Year	Graduates Available for Employment	Graduates Employed in the Field	\$35,001 -\$40,000	\$40,001 -\$45,000	\$45,001 -\$50,000	No salary Information -
2023	8	8	0	0	0	8
2024	7	7	0	0	0	7

A list of sources used to substantiate salary disclosures is available from the school.

Please contact the Program Director

Student's Initials:_____ **Date:** _____

Initial only after you have had sufficient time to read and understand the information.

Cost of Educational Program

Total charges for the program for students completing on-time in 2023: \$31,000

Total charges may be higher for students that do not complete on time.

Total charges for the program for students completing on-time in 2024: \$31,500.

Total charges may be higher for students that do not complete on time.

Student's Initials:_____ **Date:** _____

Initial only after you have had sufficient time to read and understand the information.

Federal Student Loan Debt

Year	Most recent cohort default rate as per reported to US Department of Education	The percentage of enrolled students receiving federal student loans to pay for this program.	The average amount of federal student loan debt of graduates who took out federal student loans at this institution.	The percentage of graduates who took out federal student loans to pay for this program.
2023	0.0%	13%	\$20,500	25%
2024	0%	26%	\$1,111	11%

The percentage of students who defaulted on their federal student loans is called the Cohort Default Rate (CDR). It shows the percentage of this school's students who were more than 270 days (9 months) behind on their federal student loans within three years of when the first payment was due. This is the most recent CDR reported by the U.S. Department of Education.

Student's Initials: _____ **Date:** _____

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Student Name - Print

Date

School Official

Date

Hebrew Union College-Jewish Institute of Religion

3077 University Avenue. Los Angeles, CA 90007-3424



Definitions

- ☐ "Number of Students Who Began the Program" means the number of students who began a program who were scheduled to complete the program within 100% of the published program length within the reporting calendar year and excludes all students who cancelled during the cancellation period.
- ☐ "Students Available for Graduation" is the number of students who began the program minus the number of students who have died, been incarcerated, or been called to active military duty.
- ☐ "Number of On-time Graduates" is the number of students who completed the program within 100% of the published program length within the reporting calendar year.
- ☐ "On-time Completion Rate" is the number of on-time graduates divided by the number of students available for

graduation.

- ☐ "150% Graduates" is the number of students who completed the program within 150% of the program length (includes on-time graduates).
- ☐ "150% Completion Rate" is the number of students who completed the program in the reported calendar year within 150% of the published program length, including on-time graduates, divided by the number of students available for graduation.
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- ☐ "Graduates Unavailable for Employment" means the graduates who, after graduation, die, become incarcerated, are called to active military duty, are international students that leave the United States or do not have a visa allowing employment in the United States, or are continuing their education in an accredited or bureau-approved postsecondary institution.
- ☐ "Graduates Employed in the Field" means graduates who beginning within six months after a student completes the applicable educational program are gainfully employed, whose employment has been reported, and for whom the institution has documented verification of employment. For occupations for which the state requires passing an examination, the six months period begins after the announcement of the examination results for the first examination available after a student completes an applicable educational program.
- ☐ "Placement Rate Employed in the Field" is calculated by dividing the number of graduates gainfully employed in the field by the number of graduates available for employment.
- ☐ "Number of Graduates Taking Exam" is the number of graduates who took the first available exam in the reported calendar year.

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- ☐ "First Available Exam Date" is the date for the first available exam after a student completed a program.
- ☐ "Passage Rate" is calculated by dividing the number of graduates who passed the exam by the number of graduates who took the reported licensing exam.
- ☐ "Number Who Passed First Available Exam" is the number of graduates who took and passed the first available licensing exam after completing the program.
- ☐ "Salary" is as reported by graduate or graduate's employer.
- ☐ "No Salary Information Reported" is the number of graduates for whom, after making reasonable attempts, the school was not able to obtain salary information.

Published : **April 2025**



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Student's right to Cancel

You have the right to cancel your agreement for a program of instruction, without any penalty or obligations, through attendance at the first class session or the seventh calendar day after enrollment, whichever is later. After the end of the cancellation period, you also have the right to withdraw from the program or the College-Institute at any time; and you have the right to receive a pro rata refund if you have completed 60 percent or less of the scheduled days in the current payment period in your program through the last day of attendance.

Cancellation of this agreement can occur through **June 4, 2026**.

Cancellation can only occur when the student provides a written and signed notice of cancellation to the Office of Admissions and Recruitment at the following address:

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3077 University Avenue
Los Angeles, CA 90007-3424.

This can be done by mail or by hand delivery or email to admissions@huc.edu.

Actions which are not considered as official notification of cancellation are as follows: failure to attend class, giving notice to an instructor, stopping payment on a check or initiating a charge back on the credit card used to pay for fees, a verbal notice to any College-Institute office, or failure to pay semester tuition.



SCHOOL PERFORMANCE FACT SHEET

CALENDAR YEARS 2023 & 2024

Master of Arts in Jewish NonProfit Management - 2 Years

On-Time Completion Rates (Graduation Rates)

Includes data for the two calendar years prior to reporting.

Calendar Year	Number of Students Who Began the Program	Students Available for Graduation	Number of On-Time Graduates	On-Time Completion Rate
2023	15	15	15	100%
2024	8	8	7	88%

Student's Initials: _____ Date: _____

Job Placement Rates (includes data for the two calendar years prior to reporting)

Calendar Year	Number of Students Who Began Program	Number of Graduates	Graduates Available for Employment	Graduates Employed in the Field	Placement Rate % Employed in the Field
2023	15	15	15	15	100%
2024	8	7	7	7	100%

You may obtain from the institution a list of the employment positions determined to be in the field for which a student received education and training. Please contact the Program Director or the Admissions Office.

Gainfully Employed Categories (includes data for the two calendar years prior to reporting)

Part-Time vs. Full-Time Employment

Calendar Year	Graduate Employed in the Field 20-29 Hours Per Week	Graduates Employed in the Field at Least 30 Hours Per Week	Total Graduates Employed in the Field
2023	0	15	15
2024	0	7	7

Single Position vs. Concurrent Aggregated Position

Calendar Year	Graduates Employed in the Field in a Single Position	Graduates Employed in the Field in Concurrent Aggregated Positions	Total Graduates Employed in the Field
2023	15	0	15
2024	7	0	7

Self-Employed / Freelance Positions

Calendar Year	Graduates Employed who are Self-Employed or Working Freelance	Total Graduates Employed in the Field
2023	0	15
2024	0	7

Institutional Employment

Calendar Year	Graduates Employed in the Field who are Employed by the Institution, an Employer Owned by the Institution, or an Employer who Shares Ownership with the Institution.	Total Graduates Employed in the Field
2023	1	15
2024	0	7

Student's Initials:_____Date: _____**Initial only after you have had sufficient time to read and understand the information.****IF the majority of graduates from this program obtain jobs in self-employment or freelance work add:**

This program may result in freelance or self-employment.

- ☐ The work available to graduates of this program is usually for freelance or self-employment.
- ☐ This type of work may not be consistent.
- ☐ The period of employment can range from one day to weeks to several months.
- ☐ Hours worked in a day or week may be more or less than the traditional 8 hour work day or 40 hour work week.
- ☐ You can expect to spend unpaid time expanding your networks, advertising, promoting your services, or honing your skills.
- ☐ Once graduates begin to work freelance or are self-employed, they will be asked to provide documentation that they are employed as such so that they may be counted as placed for our job placement records.
- ☐ Students initialing this disclosure understand that either a majority or all of this school's graduates are employed in this manner and understand what comprises this work style.

Student's Initials:_____Date: _____**Only initial after you have had sufficient time to read and understand the information.****License Examination Passage Rates (includes data for the two calendar years prior to reporting)**

Calendar Year	Number of Graduates in Calendar Year	Number of Graduates Taking Exam	Number Who Passed First Available Exam Exam	Number Who Failed First Available	Passage Rate
2023	n/a				
2024	n/a				

Licensure examination passage data is not available from the state agency administering the examination. We are unable to collect data from _ graduates.

Student's Initials: _____ Date: _____

Initial only after you have had sufficient time to read and understand the information.

Salary and Wage Information *(includes data for the two calendar years prior to reporting)*

Annual salary and wages reported for graduates employed in the field.

Calendar Year	Graduates Available for Employment	Graduates Employed in Field	\$65,001 - \$70,000	\$70,001 - \$75,000	\$75,000 - \$80,000	No Salary Reported
2023	15	15				15
2024	7	7				7

A list of sources used to substantiate salary disclosures is available from the school.

Please contact the Program Director

Student's Initials: _____ Date: _____

Initial only after you have had sufficient time to read and understand the information.

Cost of Educational Program

Total charges for the program for students completing on-time in 2023: \$55,450.

(excludes USC Health Fees: Contact the Program Office for current health fees)

Total charges for the program for students completing on-time in 2024: \$56,000

(excludes USC Health Fees: Contact the Program Office for current health fees)

For current students, charges total: \$58,300

Total charges may be higher for students that do not complete on time.

Student's Initials: _____ Date: _____

Initial only after you have had sufficient time to read and understand the information.

Federal Student Loan Debt

Year	Most recent three year cohort default rate, as reported by the United State Department of Education	The percentage of enrolled students receiving federal student loans to pay for this program.	The average amount of federal student loan debt of graduates who took out federal student loans at this institution.	The percentage of graduates last academic year who took out federal student loans to pay for this program.
2023	0.0%	9%	\$91,938	13%
2024	0%	16%	\$15,402	12%

The percentage of students who defaulted on their federal student loans is called the Cohort Default Rate (CDR) It shows the percentage of this school's students who were more than 270 days (9 months) behind on their federal student loans within three years of when the first payment was due. This is the most recent CDR

reported by the U.S. Department of Education.

Student's Initials: _____ **Date:** _____

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Student Name - Print

Date

Student Signature

Date



Hebrew Union College-Jewish Institute of Religion
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Definitions

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- ☐ "Students Available for Graduation" is the number of students who began the program minus the number of students who have died, been incarcerated, or been called to active military duty.
- ☐ "Number of On-time Graduates" is the number of students who completed the program within 100% of the published program length within the reporting calendar year.
- ☐ "On-time Completion Rate" is the number of on-time graduates divided by the number of students available for graduation.
- ☐ "150% Graduates" is the number of students who completed the program within 150% of the program length (includes on-time graduates).
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- ☐ "Graduates Employed in the Field" means graduates who beginning within six months after a student completes the applicable educational program are gainfully employed, whose employment has been reported, and for whom the institution has documented verification of employment. For occupations for which the state requires passing an examination, the six months period begins after the announcement of the examination results for the first examination available after a student completes an applicable educational program.
- ☐ "Placement Rate Employed in the Field" is calculated by dividing the number of graduates gainfully employed in the field by the number of graduates available for employment.
- ☐ "Number of Graduates Taking Exam" is the number of graduates who took the first available exam in the reported calendar year.

Published : April 2025



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Exam Date" is the date for the first available exam after a student completed a program.

- ☐ "Passage Rate" is calculated by dividing the number of graduates who passed the exam by the number of graduates who took the reported licensing exam.
- ☐ "Number Who Passed First Available Exam" is the number of graduates who took and passed the first available licensing exam after completing the program.
- ☐ "Salary" is as reported by graduate or graduate's employer.
- ☐ "No Salary Information Reported" is the number of graduates for whom, after making reasonable attempts, the school was not able to obtain salary information.



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SCHOOL PERFORMANCE FACT SHEET

CALENDAR YEARS 2023 & 2024

MA in Teaching - 46 Credits

(DeLeT is part of MAT. The charges exclude DeLeT)

On-Time Completion Rates (Graduation Rates)

Includes data for the two calendar years prior to reporting.

Calendar Year	Number of Students Who Began the Program	Students Available for Graduation	Number of On-Time Graduates	On-Time Completion Rate
2023	7	7	7	100%
2024	9	9	9	100%

This program was started in academic year of 2020-21.

Student's Initials: _____ Date: _____

Job Placement Rates (includes data for the two calendar years prior to reporting)

Calendar Year	Number of Students Who Began Program	Number of Graduates	Graduates Available for Employment	Graduates Employed in the Field	Placement Rate % Employed in the Field
2023	7	7	7	7	100%
2024	9	9	9	9	100%

You may obtain from the institution a list of the employment positions determined to be in the field for which a student received education and training. Please contact Program Director for additional information

Gainfully Employed Categories (includes data for the two calendar years prior to reporting)

Part-Time vs. Full-Time Employment

Calendar Year	Graduate Employed in the Field 20-29 Hours Per Week	Graduates Employed in the Field at Least 30 Hours Per Week	Total Graduates Employed in the Field
2023	0	7	7
2024	0	9	9

Single Position vs. Concurrent Aggregated Position

Calendar Year	Graduates Employed in the Field in a Single Position	Graduates Employed in the Field in Concurrent Aggregated Positions	Total Graduates Employed in the Field
2023	7	0	7
2024	9	0	9

Self-Employed / Freelance Positions

Calendar Year	Graduates Employed who are Self-Employed or Working Freelance	Total Graduates Employed in the Field
2023	n/a	n/a
2024	na	n/a

Institutional Employment

Calendar Year	Graduates Employed in the Field who are Employed by the Institution, an Employer Owned by the Institution, or an Employer who Shares Ownership with the Institution.	Total Graduates Employed in the Field
2023	n/a	n/a
2024	n/a	n/a

Student's Initials: _____ **Date:** _____

Initial only after you have had sufficient time to read and understand the information.

IF the majority of graduates from this program obtain jobs in self-employment or freelance work add:

This program may result in freelance or self-employment.

- ☐ The work available to graduates of this program is usually for freelance or self-employment.
- ☐ This type of work may not be consistent.
- ☐ The period of employment can range from one day to weeks to several months.
- ☐ Hours worked in a day or week may be more or less than the traditional 8 hour work day or 40 hour work week.
- ☐ You can expect to spend unpaid time expanding your networks, advertising, promoting your services, or honing your skills.
- ☐ Once graduates begin to work freelance or are self-employed, they will be asked to provide documentation that they are employed as such so that they may be counted as placed for our job placement records.
- ☐ Students initialing this disclosure understand that either a majority or all of this school's graduates are employed in this manner and understand what comprises this work style.

Student's Initials: _____ **Date:** _____

Only initial after you have had sufficient time to read and understand the information.

License Examination Passage Rates (includes data for the two calendar years prior to reporting)

Calendar Year	Number of Graduates in Calendar Year	Number of Graduates Taking Exam	Number Who Passed First Available Exam Exam	Number Who Failed First	Passage Rate
2023	n/a	n/a	n/a	n/a	n/a
2024	n/a	n/a	n/a	n/a	n/a

Licensure examination passage data is not available from the state agency administering the examination.

We are unable to collect data from _ graduates.

Student's Initials: _____ **Date:** _____

Initial only after you have had sufficient time to read and understand the information.

Salary and Wage Information (includes data for the two calendar years prior to reporting)

Annual salary and wages reported for graduates employed in the field.

Calendar Year	Graduates Available for Employment	Graduates Employed in Field	\$60,000 - \$65,000	\$65,001 - \$70,000	\$70,001 - \$75,000	>100,000	No salary Reported
2022	7	7					7
2023	9	9					9

A list of sources used to substantiate salary disclosures is available from the school.

Please contact the Program Director

Student's Initials: _____ Date: _____

Initial only after you have had sufficient time to read and understand the information.

Cost of Educational Program

Total charges for the program for students completing on-time in 2023: \$10,400

Total charges may be higher for students that do not complete on time.

Total charges for the program for students completing on-time in 2024: \$10,400

Total charges may be higher for students that do not complete on time.

Student's Initials: _____ Date: _____

Initial only after you have had sufficient time to read and understand the information.

Federal Student Loan Debt

Year	Most recent cohort default rate as per reported to US Department of Education	The percentage of enrolled students receiving federal student loans to pay for this program.	The average amount of federal student loan debt of graduates who took out federal student loans at this institution.	The percentage of graduates who took out federal student loans to pay for this program.
2023	0.0%	29%	\$28,858	29%
2024	0.0%	7%	\$1,111	11%

The percentage of students who defaulted on their federal student loans is called the Cohort Default Rate (CDR).

It shows the percentage of this school's students who were more than 270 days (9 months) behind on their federal student loans within three years of when the first payment was due. This is the most recent CDR reported by the U.S. Department of Education.

Student's Initials: _____ Date: _____

Initial only after you have had sufficient time to read and understand the information.

This fact sheet is filed with the Bureau for Private Postsecondary Education. Regardless of any information you may have relating to completion rates, placement rates, starting salaries, or license exam passage rates, this fact sheet contains the information as calculated pursuant to state law.

Any questions a student may have regarding this fact sheet that have not been satisfactorily answered by the institution may be directed to the Bureau for Private Postsecondary Education at 21747 North Market Blvd., Suite 225, Sacramento, CA 95834, www.bppe.ca.gov, toll-free telephone number (888) 370-7589 or by fax (916) 263-1897.

Student Name - Print

Student Signature

Date

School Official

Date



Hebrew Union College-Jewish Institute of Religion

3077 University Avenue. Los Angeles, CA 90007-3424

Definitions

- ☐ "Number of Students Who Began the Program" means the number of students who began a program who were scheduled to complete the program within 100% of the published program length within the reporting calendar year and excludes all students who cancelled during the cancellation period.
- ☐ "Students Available for Graduation" is the number of students who began the program minus the number of students who have died, been incarcerated, or been called to active military duty.
- ☐ "Number of On-time Graduates" is the number of students who completed the program within 100% of the published program length within the reporting calendar year.
- ☐ "On-time Completion Rate" is the number of on-time graduates divided by the number of students available for graduation.
- ☐ "150% Graduates" is the number of students who completed the program within 150% of the program length (includes on-time graduates).
- ☐ "150% Completion Rate" is the number of students who completed the program in the reported calendar year within 150% of the published program length, including on-time graduates, divided by the number of students available for graduation.
- ☐ "Graduates Available for Employment" means the number of graduates minus the number of graduates unavailable for employment.
- ☐ "Graduates Unavailable for Employment" means the graduates who, after graduation, die, become incarcerated, are called to active military duty, are international students that leave the United States or do not have a visa allowing employment in the United States, or are continuing their education in an accredited or bureau-approved postsecondary institution.
- ☐ "Graduates Employed in the Field" means graduates who beginning within six months after a student completes the applicable educational program are gainfully employed, whose employment has been reported, and for whom the

institution has documented verification of employment. For occupations for which the state requires passing an examination, the six months period begins after the announcement of the examination results for the first examination available after a student completes an applicable educational program.

- ☐ "Placement Rate Employed in the Field" is calculated by dividing the number of graduates gainfully employed in the field by the number of graduates available for employment.
- ☐ "Number of Graduates Taking Exam" is the number of graduates who took the first available exam in the reported calendar year.

Published : **June 2025**



Hebrew Union College-Jewish Institute of Religion

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- ☐ "First Available Exam Date" is the date for the first available exam after a student completed a program.
- ☐ "Passage Rate" is calculated by dividing the number of graduates who passed the exam by the number of graduates who took the reported licensing exam.
- ☐ "Number Who Passed First Available Exam" is the number of graduates who took and passed the first available licensing exam after completing the program.
- ☐ "Salary" is as reported by graduate or graduate's employer.
- ☐ "No Salary Information Reported" is the number of graduates for whom, after making reasonable attempts, the school was not able to obtain salary information.

Published : **June 2025**



Hebrew Union College-Jewish Institute of Religion

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www.huc.edu | (213) 749-3424

Student's right to Cancel

You have the right to cancel your agreement for a program of instruction, without any penalty or obligations, through attendance at the first class session or the seventh calendar day after enrollment, whichever is later. After the end of the cancellation period, you also have the right to withdraw from the program or the College-Institute at any time; and you have the right to receive a pro rata refund if you have completed 60 percent or less of the scheduled days in the current payment period in your program through the last day of attendance.

Cancellation of this agreement can occur through June 6 2023.

Cancellation can only occur when the student provides a written and signed notice of cancellation to the Office of Admissions and Recruitment at the following address:

Hebrew Union College
Jack H. Skirball Campus
3077 University Avenue
Los Angeles, CA 90007-3424.

This can be done by mail or by hand delivery or email to admissions@huc.edu.

Actions which are not considered as official notification of cancellation are as follows: failure to attend class, giving notice to an instructor, stopping payment on a check or initiating a charge back on the credit card used to pay for fees, a verbal notice to any College-Institute office, or failure to pay semester tuition.



SCHOOL PERFORMANCE FACT SHEET

CALENDAR YEARS 2023 & 2024

Master of Educational Leadership - 2 years

includes optional MA in Jewish Learning (3 Year Track)

On-Time Completion Rates (Graduation Rates)

Includes data for the two calendar years prior to reporting.

Calendar Year	Number of Students Who Began the Program	Students Available for Graduation	Number of On-Time Graduates	On-Time Completion Rate
2023	6	3	3	100%
2024 *	4	2	2	100%

This 2 year program is transformation of previous 3 year MAJE. This program started in Fall 2020.

* Two students enrolled currently in Rabbinical program.

Student's Initials: _____ Date: _____

Initial only after you have had sufficient time to read and understand the information.

Job Placement Rates (includes data for the two calendar years prior to reporting)

Calendar Year	Number of Students Who Began Program	Number of Graduates	Graduates Available for Employment	Graduates Employed in the Field	Placement Rate % Employed in the Field
2023	6	3	0	n/a	n/a
2024	4	2	2	2	100%

You may obtain from the institution a list of the employment positions determined to be in the field for which a student received education and training. Please contact Program Director for additional information

Gainfully Employed Categories (includes data for the two calendar years prior to reporting)

Part-Time vs. Full-Time Employment

Calendar Year	Graduate Employed in the Field 20-29 Hours Per Week	Graduates Employed in the Field at Least 30 Hours Per Week	Total Graduates Employed in the Field
2023	n/a	n/a	n/a
2024	0	2	2

Single Position vs. Concurrent Aggregated Position

Calendar Year	Graduates Employed in the Field in a Single Position	Graduates Employed in the Field in Concurrent Aggregated Positions	Total Graduates Employed in the Field
2023	0	0	0

2024	2	0	2
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Self-Employed / Freelance Positions

Calendar Year	Graduates Employed who are Self-Employed or Working Freelance	Total Graduates Employed in the Field
2023	0	0
2024	0	0

Institutional Employment

Calendar Year	Graduates Employed in the Field who are Employed by the Institution, an Employer Owned by the Institution, or an Employer who Shares Ownership with the Institution.	Total Graduates Employed in the Field
2023	0	0
2024	0	0

Student's Initials: _____ Date: _____

Initial only after you have had sufficient time to read and understand the information.

IF the majority of graduates from this program obtain jobs in self-employment or freelance work add:

This program may result in freelance or self-employment.

- ☐ The work available to graduates of this program is usually for freelance or self-employment.
- ☐ This type of work may not be consistent.
- ☐ The period of employment can range from one day to weeks to several months.
- ☐ Hours worked in a day or week may be more or less than the traditional 8 hour work day or 40 hour work week.
- ☐ You can expect to spend unpaid time expanding your networks, advertising, promoting your services, or honing our skills.
- ☐ Once graduates begin to work freelance or are self-employed, they will be asked to provide documentation that they are employed as such so that they may be counted as placed for our job placement records.
- ☐ Students initialing this disclosure understand that either a majority or all of this school's graduates are employed in this manner and understand what comprises this work style.

Student's Initials: _____ Date: _____

Only initial after you have had sufficient time to read and understand the information.

License Examination Passage Rates (includes data for the two calendar years prior to reporting)

Calendar Year	Number of Graduates in Calendar Year	Number of Graduates Taking Exam	Number Who Passed First Available Exam	Number Who Failed First Available Exam	Passage Rate
2023	n/a	n/a	n/a	n/a	n/a
2024	n/a	n/a	n/a	n/a	n/a

Licensure examination passage data is not available from the state agency administering the examination

We are to collect data from _ graduates.

Student's Initials: _____ **Date:** _____

Initial only after you have had sufficient time to read and understand the information.

Salary and Wage Information *(includes data for the two calendar years prior to reporting)*

Annual salary and wages reported for graduates employed in the field.

Calend Year	Graduates Available for Employment	Graduates Employed in the Field	\$45,001 -	\$60,001 -	\$75,001 -	No salary Reported
			\$50,000	\$65,000	\$80,000	
2023	0	n/a	n/a	n/a	n/a	n/a
2024	2	2	1	0	1	0

A list of sources used to substantiate salary disclosures is available from the school.

Please contact the Program Director

Student's Initials: _____ **Date:** _____

Initial only after you have had sufficient time to read and understand the information.

Cost of Educational Program

Total charges for the program for students completing on-time in 2024: \$56,450

Total charges for students completing MAJL on-time in 2024: \$28,000

Total charges for the program for students completing on-time in 2023: \$55,450.

Total charges for students completing MAJL on-time in 2023: \$27,500

Total charges may be higher for students that do not complete on time.

Student's Initials: _____ **Date:** _____

Initial only after you have had sufficient time to read and understand the information.

Federal Student Loan Debt

Year	Most recent three year cohort default rate, as reported by the United State Department of Education.1	The percentage of enrolled students receiving federal student loans to pay for this program.	The average amount of federal student loan debt of graduates who took out federal student loans at this institution.	The percentage of graduates who took out federal student loans to pay for this program.
2023	0%	25%	\$20,500	13%
2024	0%	0%	\$5,282	33%

The percentage of students who defaulted on their federal student loans is called the Cohort Default Rate (CDR). It shows the percentage of this school's students who were more than 270 days (9 months) behind on their federal student loans within three years of when the first payment was due. This is the most recent CDR reported by the U.S. Department of Education.

Student's Initials: _____ **Date:** _____

Initial only after you have had sufficient time to read and understand the information.

This fact sheet is filed with the Bureau for Private Postsecondary Education. Regardless of any information you may have relating to completion rates, placement rates, starting salaries, or license exam passage rates, this

fact sheet contains the information as calculated pursuant to state law.

Any questions a student may have regarding this fact sheet that have not been satisfactorily answered by the institution may be directed to the Bureau for Private Postsecondary Education at 21747 North Market Blvd., Suite 225, Sacramento, CA 95834, www.bppe.ca.gov, toll-free telephone number (888) 370-7589 or by fax (916) 263-1897.

Student Name - Print

Date

Student Signature

Date



Hebrew Union College-Jewish Institute of Religion

3077 University Avenue. Los Angeles, CA 90007-3424

Definitions

- ☐ "Number of Students Who Began the Program" means the number of students who began a program who were scheduled to complete the program within 100% of the published program length within the reporting calendar year and excludes all students who cancelled during the cancellation period.
- ☐ "Students Available for Graduation" is the number of students who began the program minus the number of students who have died, been incarcerated, or been called to active military duty.
- ☐ "Number of On-time Graduates" is the number of students who completed the program within 100% of the published program length within the reporting calendar year.
- ☐ "On-time Completion Rate" is the number of on-time graduates divided by the number of students available for graduation.
- ☐ "150% Graduates" is the number of students who completed the program within 150% of the program length (includes on-time graduates).
- ☐ "150% Completion Rate" is the number of students who completed the program in the reported calendar year within 150% of the published program length, including on-time graduates, divided by the number of students available for graduation.
- ☐ "Graduates Available for Employment" means the number of graduates minus the number of graduates unavailable for employment.
- ☐ "Graduates Unavailable for Employment" means the graduates who, after graduation, die, become incarcerated, are called to active military duty, are international students that leave the United States or do not have a visa allowing employment in the United States, or are continuing their education in an accredited or bureau-approved postsecondary institution.
- ☐ "Graduates Employed in the Field" means graduates who beginning within six months after a student completes the applicable educational program are gainfully employed, whose employment has been reported, and for whom the institution has documented verification of employment. For occupations for which the state requires passing an examination, the six months period begins after the announcement of the examination results for the first examination available after a student completes an applicable educational program.
- ☐ "Placement Rate Employed in the Field" is calculated by dividing the number of graduates gainfully employed in the field by the number of graduates available for employment.

- ☐ "Number of Graduates Taking Exam" is the number of graduates who took the first available exam in the reported calendar year.

Published : April 2019



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- ☐ "First Available Exam Date" is the date for the first available exam after a student completed a program.
- ☐ "Passage Rate" is calculated by dividing the number of graduates who passed the exam by the number of graduates who took the reported licensing exam.
- ☐ "Number Who Passed First Available Exam" is the number of graduates who took and passed the first available licensing exam after completing the program.
- ☐ "Salary" is as reported by graduate or graduate's employer.
- ☐ "No Salary Information Reported" is the number of graduates for whom, after making reasonable attempts, the school was not able to obtain salary information.

Published : April 2019



Hebrew Union College-Jewish Institute of Religion
3077 University Avenue. Los Angeles, CA 90007-3424 | www.huc.edu | (213) 749-3424

Student's right to Cancel

You have the right to cancel your agreement for a program of instruction, without any penalty or obligations, through attendance at the first class session or the seventh calendar day after enrollment, whichever is later. After the end of the cancellation period, you also have the right to withdraw from the program or the College-Institute at any time; and you have the right to receive a pro rata refund if you have completed 60 percent or less of the scheduled days in the current payment period in your program through the last day of attendance.

Cancellation of this agreement can occur through **June 4 2026**.

Cancellation can only occur when the student provides a written and signed notice of cancellation to the Office of Admissions and Recruitment at the following address:

Hebrew Union College
Jack H. Skirball Campus
3077 University Avenue
Los Angeles, CA 90007-3424.

This can be done by mail or by hand delivery or email to admissions@huc.edu.

Actions which are not considered as official notification of cancellation are as follows: failure to attend class, giving notice to an instructor, stopping payment on a check or initiating a charge back on the credit card used to pay for fees, a verbal notice to any College-Institute office, or failure to pay semester tuition.



SCHOOL PERFORMANCE FACT SHEET

CALENDAR YEARS 2023 & 2024

MS in Organizational Leadership & Innovation - 14 months

On-Time Completion Rates (Graduation Rates)

Includes data for the two calendar years prior to reporting.

Calendar Year	Number of Students Who Began the Program	Students Available for Graduation	Number of On-Time Graduates	On-Time Completion Rate
2023	8	7	7	88%
2024	4	4	4	100%

Student's Initials: _____ Date: _____

Job Placement Rates (includes data for the two calendar years prior to reporting)

Calendar Year	Number of Students Who Began Program	Number of Graduates	Graduates Available for Employment	Graduates Employed in the Field	Placement Rate % Employed in the Field
2023	8	7	7	7	100%
2024	4	4	4	4	100%

You may obtain from the institution a list of the employment positions determined to be in the field for which a student received education and training. Please contact Program Director for additional information

Gainfully Employed Categories (includes data for the two calendar years prior to reporting)

Part-Time vs. Full-Time Employment

Calendar Year	Graduate Employed in the Field 20-29 Hours Per Week	Graduates Employed in the Field at Least 30 Hours Per Week	Total Graduates Employed in the Field
2023	0	7	7
2024	0	4	4

Single Position vs. Concurrent Aggregated Position

Calendar Year	Graduates Employed in the Field in a Single Position	Graduates Employed in the Field in Concurrent Aggregated Positions	Total Graduates Employed in the Field
2023	7	0	7
2024	4	0	4

Self-Employed / Freelance Positions

Calendar Year	Graduates Employed who are Self-Employed or Working Freelance	Total Graduates Employed in the Field
2023	0	7
2024	0	4

Institutional Employment

Calendar Year	Graduates Employed in the Field who are Employed by the Institution, an Employer Owned by the Institution, or an Employer who Shares Ownership with the Institution.	Total Graduates Employed in the Field
2023	0	7
2024	0	4

Student's Initials:_____Date: _____

Initial only after you have had sufficient time to read and understand the information.

IF the majority of graduates from this program obtain jobs in self-employment or freelance work add:

This program may result in freelance or self-employment.

☐The work available to graduates of this program is usually for freelance or self-employment.

☐This type of work may not be consistent.

☐The period of employment can range from one day to weeks to several months.

☐Hours worked in a day or week may be more or less than the traditional 8 hour work day or 40 hour work week.

☐You can expect to spend unpaid time expanding your networks, advertising, promoting your services, or honing your skills.

☐Once graduates begin to work freelance or are self-employed, they will be asked to provide documentation that they are employed as such so that they may be counted as placed for our job placement records.

☐Students initialing this disclosure understand that either a majority or all of this school's graduates are employed in this manner and understand what comprises this work style.

Student's Initials:_____Date: _____

Only initial after you have had sufficient time to read and understand the information.

License Examination Passage Rates (includes data for the two calendar years prior to reporting)

Calendar Year	Number of Graduates in Calendar Year	Number of Graduates Taking Exam	Number Who Passed First Available Exam	Number Who Failed First Available Exam	Passage Rate
2023	n/a				
2024	n/a				

Licensure examination passage data is not available from the state agency administering the examination.

We are unable to collect data from _ graduates.

Student’s Initials:_____Date: _____

Initial only after you have had sufficient time to read and understand the information.

Salary and Wage Information (includes data for the two calendar years prior to reporting)

Annual salary and wages reported for graduates employed in the field.

Calendar Year	Graduates Available for Employment		\$45,000 - \$50,000	\$55,001 - \$60,000	\$60,001 - \$65,000	No salary Reported
2023	7					7
2024	4					7

A list of sources used to substantiate salary disclosures is available from the school.

Please contact the Program Director

Student’s Initials:_____Date: _____

Initial only after you have had sufficient time to read and understand the information.

Cost of Educational Program

Total charges for the program for students completing on-time in 2023: \$41,675.

Total charges for the program for students completing on-time in 2024: \$42,175.

(Excludes USC Health fees: \$252)

Total charges may be higher for students that do not complete on time.

Student’s Initials:_____Date: _____

Initial only after you have had sufficient time to read and understand the information.

Federal Student Loan Debt

Year	Most recent cohort default rate as per reported to US Department of Education	The percentage of enrolled students receiving federal student loans to pay for this program.	The average amount of federal student loan debt of graduates who took out federal student loans at this institution.	The percentage of graduates who took out federal student loans to pay for this program.
2023	0%	10%	\$14,500	10%
2024	0%	11%	\$6,868	20%

The percentage of students who defaulted on their federal student loans is called the Cohort Default Rate (CDR).

It shows the percentage of this school’s students who were more than 270 days (9 months) behind on their federal student loans within three years of when the first payment was due. This is the most recent CDR reported by the U.S. Department of Education.

Student’s Initials:_____Date: _____

Initial only after you have had sufficient time to read and understand the information.

This fact sheet is filed with the Bureau for Private Postsecondary Education. Regardless of any information you may have relating to completion rates, placement rates, starting salaries, or license exam passage rates, this fact sheet contains the information as calculated pursuant to state law.

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Student Name - Print

Student Signature

Date

School Official

Date



Hebrew Union College-Jewish Institute of Religion

3077 University Avenue. Los Angeles, CA 90007-3424

Definitions

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- ☐ "Graduates Unavailable for Employment" means the graduates who, after graduation, die, become incarcerated, are called to active military duty, are international students that leave the United States or do not have a visa allowing employment in the United States, or are continuing their education in an accredited or bureau-approved postsecondary institution.
- ☐ "Graduates Employed in the Field" means graduates who beginning within six months after a student completes the applicable educational program are gainfully employed, whose employment has been reported, and for whom the

institution has documented verification of employment. For occupations for which the state requires passing an examination, the six months period begins after the announcement of the examination results for the first examination available after a student completes an applicable educational program.

- ☐ "Placement Rate Employed in the Field" is calculated by dividing the number of graduates gainfully employed in the field by the number of graduates available for employment.
- ☐ "Number of Graduates Taking Exam" is the number of graduates who took the first available exam in the reported calendar year.

Published : **May 2025**



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- ☐ "Passage Rate" is calculated by dividing the number of graduates who passed the exam by the number of graduates who took the reported licensing exam.
- ☐ "Number Who Passed First Available Exam" is the number of graduates who took and passed the first available licensing exam after completing the program.
- ☐ "Salary" is as reported by graduate or graduate's employer.
- ☐ "No Salary Information Reported" is the number of graduates for whom, after making reasonable attempts, the school was not able to obtain salary information.

Published : **May 2025**



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Student's right to Cancel

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SCHOOL PERFORMANCE FACT SHEET

CALENDAR YEARS 2023 & 2024

Rabbinical Ordination - 155 credit hours
(includes MA in Hebrew Letters (MAHL))

On-Time Completion Rates (Graduation Rates)

Includes data for the two calendar years prior to reporting.

Calendar Year	Number of Students Who Began the Program	Students Available for Graduation	Number of On-Time Graduates	On-Time Completion Rate
2023	13	13	9	69%
2024	7	7	6	86%

Student's Initials: _____ Date: _____

Job Placement Rates (includes data for the two calendar years prior to reporting)

Calendar Year	Number of Students Who Began Program	Number of Graduates	Graduates Available for Employment	Graduates Employed in the Field	Placement Rate % Employed in the Field
2023	13	13	13	12	92%
2024	7	6	6	5	83%

Complete employment information for 2024 graduates will be available in Summer 2024

You may obtain from the institution a list of the employment positions determined to be in the field for which a student received education and training. Please contact Program Director for additional information

Gainfully Employed Categories (includes data for the two calendar years prior to reporting)

Part-Time vs. Full-Time Employment

Calendar Year	Graduate Employed in the Field 20-29 Hours Per Week	Graduates Employed in the Field at Least 30 Hours Per Week	Total Graduates Employed in the Field
2023	1	10	12
2024	0	5	5

Complete employment information for 2024 graduates will be available in Summer 2024

Single Position vs. Concurrent Aggregated Position

Calendar Year	Graduates Employed in the Field in a Single Position	Graduates Employed in the Field in Concurrent Aggregated Positions	Total Graduates Employed in the Field
2023	12	0	12
2024	5	0	5

Complete employment information for 2024 graduates will be available in Summer 2024

Self-Employed / Freelance Positions

Calendar Year	Graduates Employed who are Self- Employed or Working Freelance	Total Graduates Employed in the Field
2023	0	12
2024	0	5

Institutional Employment

Calendar Year	Graduates Employed in the Field who are Employed by the Institution, an Employer Owned by the Institution, or an Employer who Shares Ownership with the Institution.	Total Graduates Employed in the Field
2023	0	12
2024	0	5

Student’s Initials:_____Date: _____

Initial only after you have had sufficient time to read and understand the information.

IF the majority of graduates from this program obtain jobs in self-employment or freelance work add:

This program may result in freelance or self-employment.

- ☐The work available to graduates of this program is usually for freelance or self-employment.
- ☐This type of work may not be consistent.
- ☐The period of employment can range from one day to weeks to several months.
- ☐Hours worked in a day or week may be more or less than the traditional 8 hour work day or 40 hour work week.
- ☐You can expect to spend unpaid time expanding your networks, advertising, promoting your services, or honing your skills.
- ☐Once graduates begin to work freelance or are self-employed, they will be asked to provide documentation that they are employed as such so that they may be counted as placed for our job placement records.
- ☐Students initialing this disclosure understand that either a majority or all of this school’s graduates are employed in this manner and understand what comprises this work style.

Student’s Initials:_____Date: _____

Only initial after you have had sufficient time to read and understand the information.

License Examination Passage Rates (includes data for the two calendar years prior to reporting)

Calendar Year	Number of Graduates in Calendar Year	Number of Graduates Taking Exam	Number Who Passed First Available Exam	Number Who Failed First Available Exam
2023	N/A			
2024	N/A			

Licensure examination passage data is not available from the state agency administering the examination.

We are unable to collect data from _ graduates.

Student’s Initials: _____ Date: _____

Initial only after you have had sufficient time to read and understand the information.

Salary and Wage Information (includes data for the two calendar years prior to reporting)

Annual salary and wages reported for graduates employed in the field.

Calendar Year	Graduates Available for Employment	Graduates Employed in Field	\$20K- \$25K	\$60K- \$65K	\$65K- \$70K	\$70,000 -	\$75,001 -	\$80,001 -	\$85,001 -
						\$75,000	\$80,000	\$85,000	\$90,000
2023	13	12	1	1	1	0	0	1	0
2024	6	5	0	0	0	1	1	0	0

Calendar Year	Graduates Available for Employment	Graduates Employed in Field	\$95,001 -	>100K -	No salary Reported
			\$100,000		
2023	13	12	0	8	0
2024	6	5	1	0	2

Complete employment information for 2024 graduates will be available in Summer 2024

A list of sources used to substantiate salary disclosures is available from the school.

Please contact the Program Director

Student’s Initials: _____ Date: _____

Initial only after you have had sufficient time to read and understand the information.

Cost of Educational Program

Total charges for the program for students completing on-time in 2023: \$141,150.

Total charges may be higher for students that do not complete on time.

Total charges for the program for students completing on-time in 2024: \$141,650.

Total charges may be higher for students that do not complete on time.

Student’s Initials: _____ Date: _____

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Federal Student Loan Debt

Year	Most recent cohort default rate as per reported to US Department of Education	The percentage of enrolled students receiving federal student loans to pay for this program.	The average amount of federal student loan debt of graduates who took out federal student loans at this institution.	The percentage of graduates who took out federal student loans
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2023	0.0%	36%	\$106,247	31%
2024	0.0%	80%	\$78,879	72%

The percentage of students who defaulted on their federal student loans is called the Cohort Default Rate (CDR).

It shows the percentage of this school's students who were more than 270 days (9 months) behind on their federal student loans within three years of when the first payment was due. This is the most recent CDR reported by the U.S. Department of Education.

Student's Initials: _____ **Date:** _____

Initial only after you have had sufficient time to read and understand the information.

This fact sheet is filed with the Bureau for Private Postsecondary Education. Regardless of any information you may have relating to completion rates, placement rates, starting salaries, or license exam passage rates, this fact sheet contains the information as calculated pursuant to state law.

Any questions a student may have regarding this fact sheet that have not been satisfactorily answered by the institution may be directed to the Bureau for Private Postsecondary Education at 21747 North Market Blvd., Suite 225, Sacramento, CA 95834, www.bppe.ca.gov, toll-free telephone number (888) 370-7589 or by fax (916) 263-1897.

Student Name - Print

Student Signature

D Date

School Official

C Date



Hebrew Union College-Jewish Institute of Religion

3077 University Avenue. Los Angeles, CA 90007-3424

Definitions

- ☐ "Number of Students Who Began the Program" means the number of students who began a program who were scheduled to complete the program within 100% of the published program length within the reporting calendar year and excludes all students who cancelled during the cancellation period.
- ☐ "Students Available for Graduation" is the number of students who began the program minus the number of students who have died, been incarcerated, or been called to active military duty.
- ☐ "Number of On-time Graduates" is the number of students who completed the program within 100% of the published program length within the reporting calendar year.
- ☐ "On-time Completion Rate" is the number of on-time graduates divided by the number of students available for graduation.
- ☐ "150% Graduates" is the number of students who completed the program within 150% of the program length (includes on-time graduates).
- ☐ "150% Completion Rate" is the number of students who completed the program in the reported calendar year within 150% of the published program length, including on-time graduates, divided by the number of students available

for graduation.

- ☐ "Graduates Available for Employment" means the number of graduates minus the number of graduates unavailable for employment.
- ☐ "Graduates Unavailable for Employment" means the graduates who, after graduation, die, become incarcerated, are called to active military duty, are international students that leave the United States or do not have a visa allowing employment in the United States, or are continuing their education in an accredited or bureau-approved postsecondary institution.
- ☐ "Graduates Employed in the Field" means graduates who beginning within six months after a student completes the applicable educational program are gainfully employed, whose employment has been reported, and for whom the institution has documented verification of employment. For occupations for which the state requires passing an examination, the six months period begins after the announcement of the examination results for the first examination available after a student completes an applicable educational program.
- ☐ "Placement Rate Employed in the Field" is calculated by dividing the number of graduates gainfully employed in the field by the number of graduates available for employment.
- ☐ "Number of Graduates Taking Exam" is the number of graduates who took the first available exam in the reported calendar year.

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- ☐ "First Available Exam Date" is the date for the first available exam after a student completed a program.
- ☐ "Passage Rate" is calculated by dividing the number of graduates who passed the exam by the number of graduates who took the reported licensing exam.
- ☐ "Number Who Passed First Available Exam" is the number of graduates who took and passed the first available licensing exam after completing the program.
- ☐ "Salary" is as reported by graduate or graduate's employer.
- ☐ "No Salary Information Reported" is the number of graduates for whom, after making reasonable attempts, the school was not able to obtain salary information.

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