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COURSE CATALOG

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Non-Accredited Institution

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WELCOME LETTER FROM THE PRESIDENT

Dear Prospective Student,

Congratulations on taking the first step toward a rewarding career in the beauty industry, and welcome to Elite Permanent Makeup & Cosmetology College. We're honored you've chosen us as your training ground for a successful future. By enrolling with us, you are beginning an educational journey designed to equip you with the skills, knowledge, and opportunities to excel in the beauty field.

At Elite Permanent Makeup & Cosmetology College, our experienced instructors are committed to providing comprehensive training that prepares you to pass the California State Board examination and become a licensed professional. Our programs emphasize both technical mastery and professional development, covering hair design or skincare fundamentals, advanced techniques, salon management, business practices, and effective communication skills.

My own journey began after moving from Iran, when I started offering services to clients from my apartment. As my reputation grew through word of mouth, I began renting salon booths and eventually recognized the incredible opportunity to share my passion and expertise with others. In 2012, I opened Elite Permanent Makeup & Cosmetology College. Today, our school is one of the most respected in the beauty industry, attracting students from across the country and around the world. We are proud to be approved by the California Bureau for Private Postsecondary Education (BPPE), which ensures that our programs meet the high standards set forth in the California Education Code and Title 5 of the California Code of Regulations.

It is my privilege to welcome you to Elite Permanent Makeup & Cosmetology College. My goal is to help you realize your potential, maximize your training, and set you on the path to success in the beauty industry. Your achievements will be a direct reflection of the effort and dedication you put forth during your time here.

This catalog contains important information about our programs and policies. Please review it carefully before signing your enrollment agreement, along with the School Performance Fact Sheet, which will be provided to you beforehand.

I look forward to sharing my passion with you and helping you take the first exciting steps toward your new career.

Sincerely,

Mahnaz Bahaelou

Founder & Director

Elite Permanent Makeup & Cosmetology College

MISSION STATEMENT

The mission of Elite Permanent Makeup & Cosmetology College is to provide an excellent educational experience which prepares students to succeed in selected professions within the beauty industry. Elite Permanent Makeup strives to maintain the highest standards in curricula, fees, student services and teacher preparation. Elite Permanent Makeup & Cosmetology College was founded on the principle of providing a quality education to any and all students regardless of race, religious creed, color, national origin, age, ancestry, medical condition, genetic information, marital status, gender, gender identity, gender expression, age, sexual orientation, and military and/or veteran status.

EDUCATIONAL OBJECTIVE:

At Elite Permanent Makeup & Cosmetology College, our primary objective is to offer comprehensive training that prepares students to successfully pass the California State Board exams and obtain State licenses in various fields, including Cosmetology, Esthetician and Manicuring and obtain Certifications in Permanent Makeup. Our aim is to equip students with the necessary knowledge and skills to excel as entrepreneurs in the Beauty Industry. We also strive to foster personal development and growth in each student, guiding them to unlock their potential and thrive in their chosen careers.

MAIN CAMPUS LOCATION:

Elite Permanent Makeup & Cosmetology College 11961 Santa Monica Blvd. Los Angeles, California 90025

APPROVAL DISCLOSURE STATEMENT:

11961 Santa Monica Blvd. Los Angeles, CA 90025 (where training is provided) This institution is a private institution approved to operate by the California Bureau for Private Postsecondary Education. Approval to operate means the institution is compliant with state standards contained in the California Private Postsecondary Education Act of 2009 (as amended) and Division 7.5 of Title 5 of the California Code of Regulations.

For more information, contact the Bureau for Private Postsecondary Education (BPPE) at: 1747 N. Market Blvd., Suite 225 Sacramento, CA 95834 or by phone at 916-574-8900 or toll-free at (888) 370-7589 or fax 916-263-1897 or visit www.bppe.ca.gov.

Barbering and Cosmetology programs are also approved by the California Board of Barbering & Cosmetology (BBC) which set minimum standards for our programs of study in accordance with Education Code Section 94915. The address for the Board is 1625 N. Market Blvd. Suite S100, Sacramento, CA 95834; (800) 952-5210,

California statue requires that a student who successfully completes a course of student be awarded an appropriate diploma or certificate verifying the fact. As a prospective student, you are encouraged to review this catalog prior to signing an enrollment. The Office of Student Assistance and Relief is available to support prospective students, current students, or past students of private postsecondary educational institutions in making informed decisions, understanding their rights, and navigating available services and relief options. The office may be reached by calling (888) 370-7589 or by visiting https://www.osar.bppe.ca.gov/. You are also encouraged to review the School's Performance Fact Sheet which must be provided to you prior to signing an enrollment agreement. The Board of Barbering and Cosmetology (BBC) sets minimum standards for these programs of study: Cosmetology, Esthetician, Manicurist & Hairstyling. The minimum number of class hours and the total clock hours for each course, as outlined in the program's course outline, must be met to qualify the students for licensure. Any questions a student may have regarding this catalog that have not been satisfactorily answered by the institution may be directed to the: Bureau for Private Postsecondary Education at 1747 N Market Blvd., Suite 225 Sacramento, CA 95834 P.O. Bos 980818, West Sacramento, CA 95798-0818 www/bppe.ca.gov or by phone at (916) 574-8900 or toll-free at (888) 370-7589 or fax (916) 263-1897.

Also, visit the physical facilities of the school and discuss personal, educational, and occupational plans with school personnel prior to enrolling or signing enrollment agreement. Persons seeking to resolve problems or complaints should first contact the instructor in charge. Requests for further action may be made to the Administration- Mahnaz Bahaelou(Owner CEO)

SCHOOL FACILITIES:

Elite Permanent Makeup & Cosmetology College is fully equipped to meet all the demands of modern hair and skill care while providing a high-tech atmosphere and attitude for progressive personal development. The 3,640 square-foot facility includes guest reception area, work areas, management offices, private classrooms, workstation, and equipment. The School has two (2) entrances and two (2) exits. There is (3) Unisex bathrooms, and one All offices and classrooms are wheelchair accessible. There are two (2) water fountains as well as filtered water which are wheelchair accessible.

SCHOOL EQUIPMENT:

Elite Permanent Makeup & Cosmetology College Full Client Waiting Area 15 barber and salon chairs and stations, 4 facial beds with stations, 6 hair dryers and 5 shampoo bowls, 4 handwashing sinks, 6 steamers w/ magnifying lights, 1 waxing room, 6 manicuring tables, 3 manicuring Guest spa chairs and manicure tables couches, all class Rooms Have TV's and white Boards. School also has additional equipment

SCHOOL LIBRARY:

Elite Permanent Makeup & Cosmetology College offers students an online resources. In addition to 30 hardcover hair, skin, and makeup books, The video library consists of a yearly only subscription of Behind the Chair videos and tutorials, which students will have access to for 1 year after graduation. Access to social media accounts to demonstrate work performed. The techniques of this field are ever-evolving, and are provided to students in "real time" which are updated monthly. Students are not permitted to take these books home, but are free to take pictures with their cell phones and/or we can email them whatever item they wish to refer to. These are available to students at any time during open business hours. There are no library fees.

The free Wi-Fi password is 3104467878

PARKING:

Students must abide by local (city and/or landlord) parking rules which are explained during orientation. College is not responsible for parking violations and or storage fees. College does not have a designated parking for students.

HOUSING:

Elite Permanent Makeup & Cosmetology College does not offer on-campus dormitory housing. Los Angeles has a high cost of living. Expected non institutional costs for students who do not live within commuting distance should be expected. Housing can cost between 1,600-2,000 a month for a rental. The institution has no responsibility to find or assist students in finding housing.

DISABLED STUDENTS:

Access for disabled students to the institution's facilities is available. This institution does offer programs for the disabled student depending on the physical ability of the potential student.

STATEMENT-NON-DISCRIMINATION:

Elite Permanent Makeup & Cosmetology College does not discriminate on the basis of race, color, religion, ethnic origin, sex, handicap, financial status, age, area of origin or residence in its admissions, instruction, or graduation policies.

FINANCIAL STATEMENT:

Our college is not involved in any type of Bankruptcy action such as having a pending petition before a Bankruptcy court, or operating as a debtor in possession nor have we filed a petition within the preceding five years or have had a petition in bankruptcy filed against it within the preceding five years that resulted in reorganization under Chapter 11 of the United States Bankruptcy Code (11 U.S.C. Sec. 1101 et seq.)

LANGUAGE DISCLOSURE:

Elite Permanent Makeup & Cosmetology College does not offer English as a Second Language (ESL) courses. All prospective students must demonstrate proficiency in the English language prior to enrollment. The minimum standard for English language proficiency is the completion of 10th grade at a United States high school. Applicants who did not complete high school in the United States must provide official high school or college transcripts showing successful completion of at least three years of English language coursework. If the College determines that an applicant's English skills are insufficient to successfully complete the program, the applicant will not be admitted.

FRESHMAN PHASE:

The freshman curriculum for each course requires a specific number of hours of classroom lectures, demonstrations, and student practice. The freshman phase teaches you from the very beginning and introduces the basics for those areas that you will need to know to pass licensing examinations. From this initial introduction, you will learn all fundamentals that are the basics for your future and career. The hours spent as a freshman are 15% of the selected program hours. Elite Permanent makeup and cosmetology college considers the freshman phase to be the foundation for your future.

TEXTBOOKS, EQUIPMENT & SUPPLIES:

Textbooks and kits will be issued after the cancellation period. All needed school supplies and equipment are the responsibility of the student to bring to class when needed. The kit contains the equipment necessary for satisfactory completion of the course. Students are expected to maintain the kit by replacing lost or broken articles. The college is not responsible for a student's equipment, either lost or stolen. Students must learn to be responsible for the tools of their trade.

CLASS SCHEDULES:

Classes Operate Weekly: The week starts on Monday and ends on Friday.

1000hr Cosmetology program is a 34-week program (based on 30 hours of instruction each week).

600hr Esthetics program is a 20-week course (based on 30 hours of instruction each week).

400hr Manicure program is a 14-week program (based on 30 hours of instruction each week).

600hr Hairstyling program is a 20-week course (based on 30 hours of instruction each week).

ORIENTATION:

An orientation session is held for all students prior to the start of classes. Attendance is mandatory for all new, transfer, and re-enrolling students, and must be completed before attending their first class.

PROGRESS POLICY:

Considering the varied capabilities of individual students, some may progress from one phase of training to another at a more rapid pace. However, all students must satisfactorily complete all subject matter prior to graduation unless credit has been allowed for previous training in a particular subject area. Successful graduates will be awarded an appropriate certificate upon completion of their training program based on the minimum requirement's from the BBC (Board of Barbering and Cosmetology.)

ATTENDANCE, TARDY AND GRACE PERIOD POLICIES:

Attendance must be maintained at an average of 67 percent of the scheduled attendance. The student is expected to complete the course of study within 1.5 times of the period stated in the enrollment agreement. Students are required to make-up hours, lessons, and exams missed due to absenteeism only during the grace period that starts at their scheduled end date. If hours are not completed by the end of the grace period see (Extra Instruction of this catalog) will apply. If the student is absent during two (2) consecutive weeks (fourteen (14) calendar days), the school will withdraw him/her. The Registrar in charge will review excessive tardiness or absences with the student to determine possible corrective action to the issue at hand.

CLASS & PRACTICE HOURS-CREDIT PROCEDURE:

Students at Elite Permanent Makeup & Cosmetology College record their attendance by clocking in/out on Genesis time-clock portal with their student number. Students will be allowed up to seven (7) minutes to clock-in and receive credit for the full quarter (1/4) hour. Students receive credit for task/operation/project completed after each action is verified by an instructor.

LEAVE OF ABSENCE LOA POLICY:

When requesting a Leave of Absence, student must follow the institution's policy as stated below. Occasionally, students may experience extended personal, medical or other problems, which make it difficult to attend classes. The institution may allow a student under such circumstances to take a Leave of Absence (LOA) from the program. LOA must be requested in writing by the student and must be approved by the school administration. The written request must include the start and end date of the leave of absence, and must be signed by the student. Leaves of Absence may be granted for up to one thirty (30) calendar days (minimum request days are: fourteen (14) calendar days). Do not request a Leave of Absence unless you absolutely need one. Leaves are limited to a total of 30 days of leave within a 12-month period, this 12month period initiates from the first day the student goes on the first leave. Students will not be assessed any additional charges while on their Leave of absence. Students returning from an authorized LOA will retain all credit for clock hours and work projects completed and will return to the academic progress status they held. In addition, students returning from LOA will have his/her maximum time frame and the contract period to complete the course extended by the same number of days as the leave of absence, as noted in the addendum to the Enrollment Agreement signed by all parties. Students who fail to return by the expiration of an approved LOA will be considered withdrawn as of the last class day of attendance (or by taking an unapproved Leave of Absence).

RE-ENTRY POLICY:

Students who re-enroll in the program within 30 days of withdrawal date must complete the following:

- All outstanding tuition, fees, and overtime expenses must be paid in advance or the student must make satisfactory arrangements with School Director.
- Students are required to purchase a kit if their current kit is lost or stolen. Any missing kit items must be purchased and bring their kits up to date prior to reentering.
- Students will be contracted at the current tuition hourly rate.

NOTICE OF STUDENT RIGHTS

STUDENT'S RIGHT TO CANCEL:

The student has the right to cancel the enrollment agreement and obtain a refund of charges paid through attendance at the first class session (first day of classes), or the seventh day after enrollment (seven days from date when enrollment agreement was signed), whichever is later. After the end of the cancellation period, you also have the right to stop school at any time and receive a refund for the part of the course not taken.

REFUND POLICY:

Applies to all terminations, for any reason, by either party After the cancellation period, the institution provides a pro rata refund of funds paid for tuition charges to students who have completed 60 percent or less of the period of attendance. Once more then 60 percent of the enrollment period in the entire course has incurred (including absences), there will be no refund to the student. A registration fee of \$100.00 is a non refundable item. Equipment, books, supplies/kit, uniforms, and any other items issued and received by the student would not be returnable. Once received by the student it will belong to the student and will represent a liability to the student. If the amount that you have paid is more than the amount that you owe for the time you attended, then a refund will be made within 45 days of the official withdrawal date. If the amount that you owe is more than the amount that you have already paid, then you will have to arrange to pay the amount that you owe to Elite Permanent Makeup & Cosmetology College. Official withdrawal date is the student's notification to the School Director or the school's Determination.

DETERMINATION OF WITHDRAWAL FROM SCHOOL:

The withdrawal date shall be the last date of recorded attendance. The student would be determined to have withdrawn from school on the earliest of:

- The date the school terminates your enrollment due to academic failure or for violation of its rules and policies stated in the catalog.
- The date you fail to attend classes for a two-week period and fail to inform the school that you are not withdrawing.
- The date you failed to return as scheduled from an approved leave of absence. The
 withdrawal date shall be the last date of recorded attendance. The date of the determination
 of withdrawal will be the scheduled date of return from LOA. If a student receives federal
 student financial aid funds, the student is entitled to a refund of the moneys not paid from
 federal financial aid funds.

SCHOOL OR COURSE CANCELLATION:

If a course is canceled subsequent to a student's enrollment and before instruction in the course has begun, a fair refund settlement will be made. If the School is permanently closed or no longer offering instruction after a student has enrolled, the school will provide a pro rata refund of tuition to the student.

SCHOOL RULES AND REGULATIONS

CLASSROOM HOURS AND CLOCK IN TIMES

- 1. Between 9:00am 9:07am, students will be given a 7-minute grace period to get into their assigned class. Be advised that if you come in after the 7-minute grace period you will be deducted 1 hour of your time students will not be allowed into class until 10:00am.
- 2. Between 10:00am 10:07am students are given a 7-minute grace period to get into their designated class
- 3. After 10:07am, STUDENT IS NOT ALLOWED IN THE SCHOOL PREMISES AND CONSIDERED ABSENT FOR THE DAY, NO EXCEPTIONS.

STUDENTS MUST FOLLOW CONTRACT SCHEDULE

- If students need changes within their schedule, you must notify the school's registrar.
- If students are leaving early because of an emergency first let your instructor know and clock out.
- Students are allowed to begin making up hours after their scheduled end date and must be approved by the registrar.
- Suspension or Termination
- Elite Cosmetology reserves the right to place students on probation or automatically terminated due to lack of attendance, unsatisfactory academic or bad behavior as well as not following any of the rules and regulations.

TIMECARDS OR RECORDSHEETS

- All time cards must stay in school at all times. Timecards are legal documents and must be treated with high importance.
- Please make sure all timecards are legible and neat.
- All time cards are to be kept in the school premises

TIME CLOCK TERMINAL

- Time clock terminal is the system that pulls all the time in and out for students.
- No student is allowed to clock in or clock out any student.
- *(If any student is caught doing this they will be terminated)
- All students are assigned with a student ID number, only you may know or have access to your own ID number.

CLASS PARTICIPATION

- Students must participate in all class activities. Activities include note taking, diagrams, quizzes and test taking.
- Students must complete all practical assignments assigned by instructor.
- Students must have all necessary tools for practice on a daily basis. If a student does not have tools for practice, they will be sent home with a warning. Tools include all practical supplies as well as full student kits.
- Class interruptions and disruptive behavior will not be tolerated in class or while student is in campus students will be given a verbal warning. If behavior continues it will be a written warning (3 warning writeups will become a suspension) These rules are designed to form excellent work habits and attendance.
- Students must respect classmates and teachers at all times.
- Stations and tools must be cleaned; disinfected before and after all operations.
- When on the clinic floor, or treatment rooms students must be at their stations practicing at all times
- Students must abstain from phone use during class time. (NO PHONES IN CLASS)

DRESS CODE AND APPEARANCE:

Students must always wear appropriate Clean Professional Look attire. A detailed dress code is provided during orientation.

- All students are required to wear Solid Black, professional look attire.
- All students must wear the Student Name Tag (name tag replacement \$5.00)
- No shorts, short dresses, or skirts are permitted (skirts allowed for religious purposes only). Skirts, and dresses must be at the knee or longer.)
- No sleeveless tops, tank tops, spaghetti strap shirts, midriff tops, low cut tops that exposes extreme cleavage, nor revealing shirts.
- No hoodies are allowed, only black jackets or long-sleeved shirts under the course shirts.
- No pants with straps, revealing pants, and no ripped jeans with holes, low cut pants are allowed.
- Shoes must be closed toe and heel protective type shoe. No sandals, flip flops or open toe shoes. (Heels must not be higher than 2 inches and non-slippage.)
- No hats, caps, and bandanas allowed.
- No sunglasses unless it is prescription type eye wear prescribed by a doctor for medical reasons. No exceptions.
- Long hair must be pinned up for personal protection & amp; sanitation purposes.

Students are expected to practice good personal hygiene and maintain a clean, neat, and professional appearance always. Any student reporting to class inappropriately dressed will not be allowed to remain in the school and be sent home for the day. The time missed will be recorded as an absence.

After 3 written warnings the student will be subjected to a 1 week suspension, and placed in probation status for the remainder of training program.

NO CELL PHONES ALLOWED

- In classroom or hallways
- · Cell phones may be used during break or outside in lunch area
- No headphones or Air Pod allowed

PERSONAL BELONGINGS

- Please be advised school is not responsible for lost or stolen items.
- Do not leave your belongings unattended. Make sure all of your belongings are put away before the end of your class time. Anything that is left behind is at your own risk.

IF YOU ARE CAUGHT STEALING

- You will be terminated from school no exceptions!
- Respect all school property, school supplies and classmates.

NO FOOD OR DRINKS IN CLASSROOM OR CLINIC STATION AREA

- Water or coffee only in a closed container.
- · No drinks with straws
- This is due to State Board policy for sanitation purposes

WORK STATIONS AND TREATMENT ROOMS

- Do not personalize work stations with personal pictures, stickers etc.
- Work stations are assigned by the instructor only. You may be reassigned at any time by your instructor.
- Work stations must be clean and disinfected before clocking out at the end of the day
- Students must place all equipment used back to the designated area and disinfected before they clock out for the day.

PARKING

Campus does not have designated parking for students.

STUDENT KIT POLICY:

Each student must always maintain sanitation daily. All kits must be in a sanitized condition at the end of each day scheduled. Once student kits are issued and received by the student you are expected to have the necessary supplies, items, or equipment for the daily class schedules. The school maintains supplies for client use and instructor demonstration practical class only.

After three written warnings for failure to comply, the student will be subjected to a one week suspension and placed in probation status for the remainder of training program.

TERMINATION:

A fourth repeated violation warning constitutes insubordination and failure to comply with school policies. Any student subject to termination will be sent home. An official letter and appropriate paperwork documentation will be sent by certified mail. If the student owes money an unofficial record of transcript will be given until the student settles the debt owed to the school. Once the debt has been settled the official transcript and proof of training will be sent by certified mail.

IN GENERAL:

These guidelines are not all inclusive, as there may be other situations that may require action of the school. These guidelines may be revised at any time. They will then be posted on the bulletin board. These rules are designed to form excellent work habits and attendance, and to aid in completing your course as soon as possible so that you may become employed as a beauty professional in the beauty field.

SATISFACTORY ACADEMIC PROGRESS POLICY (SAP):

The Satisfactory Academic Progress Policy (SAP) is consistently applied to all students enrolled at the school. It is printed in this catalog to ensure that all students receive a copy prior to enrollment. This policy complies with the guidelines established by National Accrediting Commission of Career Arts and Sciences and the Federal regulations established by the United States Department of Education.

ATTENDANCE PROGRESS EVALUATION:

Students are required to attend a minimum of 67% of the hours possible based on the applicable attendance schedule in order to be considered maintaining satisfactory attendance progress. Evaluations are conducted at the end of each evaluation period to determine if the student has met the minimum requirements. The attendance percentage is determined by dividing the total hours accrued by the total number of hours scheduled. At the end of each evaluation period, the school will determine if the student has maintained at least 67% cumulative attendance since the beginning of the course which indicates that, given the same attendance rate, the student will graduate within the maximum time frame allowed.

EVALUATION PERIODS:

Satisfactory Academic Progress will be assessed at benchmarks of actual attended hours:

COURSE	1 ST EVALUATION	2 ND EVALUATION	3 RD EVALUATION	4 TH EVALUATION
HAIRSTYLING	200 CLOCKED HOURS	300 CLOCKED HOURS	600 CLOCKED HOURS	
COSMETOLOGY	250 CLOCKED HOURS	450 CLOCKED HOURS	900 CLOCKED HOURS	1000 CLOCKED HOURS
MANICURIST	100 CLOCKED HOURS	200 CLOCKED HOURS	400 CLOCKED HOURS	
ESTHETICS	200 CLOCKED HOURS	300 CLOCKED HOURS	600 CLOCKED HOURS	

MAXIMUM TIME FRAME

The maximum time (which does not exceed 150% of the course length) allowed for students to complete each course at satisfactory academic progress is:

COURSE	HOURS PER WEEK	HOURS	MAXIMUM TIME ALLOWED WEEKS	MAXIMUM TIME ALLOWED HOURS
COSMETOLOGY	M/F 30hrs-week	1000 Hrs	50 Weeks	1500 Hrs
HAIRSTYLING	M/F 30hrs-week	600 Hrs	30 Weeks	900 Hrs
ESTHETICS	M/F 30hrs-week	600 Hrs	30 Weeks	900 Hrs
MANICURING	M/F 30hrs-week	400 Hrs	20 Weeks	600 Hrs

If a student exceeds his/her Maximum Time Frame, he/she will be dropped from the program.

*TRANSFER STUDENTS

Midpoint of the contracted hours or the established evaluation periods, whichever comes first. Evaluations will determine if the student has met the minimum requirements for satisfactory academic progress. The frequency of evaluations ensures that students have had at least one evaluation by midpoint of the course.

ATTENTION VA STUDENTS:

Educational benefits expire on the earliest of either the date you reach the total hours approved for your program, or on the date you complete or terminate your enrollment in the program.

DETERMINATION OF PROGRESS STATUS:

Students meeting the minimum requirements for academics and attendance at the evaluation point are making satisfactory academic progress until the next scheduled evaluation. These academic performances will be evaluated cumulatively at each evaluation period. Students will receive a hard copy of their Satisfactory Academic Progress Determination at the time of each of the evaluations. Students deemed not maintaining Satisfactory Academic Progress may be placed on warning.

ACADEMIC GRADING POINT	GRADES FOR PRACTICAL WORK
100-90% Superior Performance	(GPA 4) 4 POINTS=A-Passing
89-80% Above Average	(GPA 3) 3 POINTS=B-Passing
79-70% Average	(GPA 2) 2 POINTS=C-Passing
69-60% Not Passing	(GPA 1) 1 POINTS=D - Not Passing
59-00 % Not Passing	(GPA 0) 0 POINTS=F – Not Passing

GRADING SYSTEM:

Students are evaluated on a regular basis on theory, practical and clinical work. The evaluations are measured on a standard percentile basis and the percentage equated to a letter grade. Evaluation forms are issued to the students at the end of each evaluation period. The evaluation form reflects the overall Attendance (measured in actual hours & weeks) and Academic progress of the student. Students must maintain a "C" (70%) average to maintain satisfactory academic status. The system detailed below is the system utilized in the school.

DISCLOSURE OF EDUCATION RECORDS:

Student records for all students are kept at the College for six years. Transcripts and certificates earned are kept permanently. Students and parents/guardians of dependent minors may inspect and review their educational records. To do so, a student should submit a written request identifying the specific information to be reviewed. Should a student find, upon review, that records are inaccurate or misleading, the student may request that errors be corrected. If a difference of opinion exists regarding the existence of errors, a student may ask that a meeting be held to resolve the matter. Each student's file will contain student's records, including a transcript of grades earned. Students are not entitled to inspect the financial records of their parents. Written consent is required from the student (or his/her parent/guardian if the student is a dependent minor) before education records may be disclosed to third parties with the exception of accrediting commissions and governmental agencies so authorized by law.

Elite Permanent Makeup & Cosmetology College will keep student records on-site at 11961 Santa Monica Blvd., . Records of attendance and other information are available upon written request. This includes:

- The educational programs offered by the institution and the curriculum for each.
- The names and addresses of the members of the institution's faculty and records of the educational qualifications of each member of the faculty.
- Records of the name, address, e-mail address, and telephone number of each student who is/was enrolled in an educational program in that institution.
- The certificate granted and the date on which that certificate was granted.
- The courses and units on which the certificate degree was based.
- The grade(s), if any, earned by the student in each of those course.
- The transcript of the student.

PROBATION – MUST SUBMIT AN APPEAL TO BE ELIGIBLE

Students who fail to meet minimum requirements for attendance or academic progress after the warning period will be placed on probation and considered to be making satisfactory academic progress during the probationary period, if the student appeals the unsatisfactory SAP evaluation, and prevails upon appeal. Additionally, only students who have the ability to meet the Satisfactory Academic Progress Policy standards by the end of the evaluation period may be placed on probation. Students placed on an academic plan must be able to meet requirements set forth in the academic plan by the end of the next evaluation period. Students who are progressing according to their specific academic plan will be considered making Satisfactory Academic Progress. The student will be advised in writing of the actions required to attain satisfactory academic progress by the next evaluation. If at the end of the probationary period, the student has still not met both the attendance and academic requirements for satisfactory academic progress or by the academic plan, he/she will be determined as NOT making satisfactory academic progress and will be dropped from the program, and, if applicable, the student will not be deemed eligible to receive Title IV funds. All SAP evaluations will be in writing and presented to the student for his/her acceptance and sign off. Elite Permanente Makeup and Cosmetology college does not offer Title IV Funding at this time.

RE-ESTABLISHMENT OF SATISFACTORY ACADEMIC PROGRESS:

Students may re-establish satisfactory academic progress and Title IV aid, as applicable, by meeting minimum attendance and academic requirements by the end of the warning or probationary period. Elite Permanente make up and cosmetology college does not offer Title IV Funding at this time.

APPEAL PROCEDURE:

If a student is determined to not be making satisfactory academic progress, the student may appeal the determination within ten calendar days. Reasons for which students may appeal a negative progress determination include death of a relative, an injury or illness of the student, or any other allowable special or mitigating circumstance. The student must submit a written appeal to the school on the designated form describing why they failed to meet satisfactory academic progress standards, along with supporting documentation of the reasons why the determination should be reversed. This information should include what has changed about the student's situation that will allow them to achieve Satisfactory Academic Progress by the next evaluation point. Appeal documents will be reviewed, and a decision will be made and reported to the student within 30 calendar days. The appeal and decision documents will be retained in the student file. If the student prevails upon appeal, the satisfactory academic progress determination will be reversed and federal financial aid will be reinstated, if applicable.

INTERRUPTIONS, COURSE INCOMPLETES, WITHDRAWALS:

If enrollment is temporarily interrupted for a Leave of Absence, the student will return to school in the same progress status as prior to the leave of absence. Hours elapsed during a leave of absence will extend the student's contract end date and maximum time frame by the same number of days taken in the leave of absence and will not be included in the student's cumulative attendance percentage calculation. Students who withdraw prior to completion of the course and wish to re-enroll will return in the same satisfactory academic progress status as at the time of withdrawal.

STUDENT CLOCK HOUR POLICY:

The Board of Barbering and Cosmetology will only recognize timeclock punched hours of attendance, as a result of this requirement this school can only give clock hour credit to students who record their attendance by using the time clock to punch in and out at the start and end of their class day and lunch period. A thirty (30) minute lunch break shall be taken when a student attends a 6-hour class day or more. If you are attending less than a 6-hour class day and desire to take a lunch break (30 minutes), then the half hour must be deducted from your daily total and you must clock in/out on your timecard for the lunch break. At the completion of the day, your timecard is prepared from the current weekly timecard. The daily hours and operations earned are added to the totals in the prior column and final totals transferred to the cumulative column. These cumulative figures are then entered in the prior column on the weekly timecard. The timecard must be signed by the student and the instructor daily. Instructors may not sign a student in or out and if a student does not clock in or out at lunch, 30 minutes for lunch will be deducted. After clocking in you are required to maintain applied effort. Timecards reflect the student's daily record of hours and operations. It is important that all your hours and operations are recorded properly and accurately. The attendance personnel must be able to read your timecard so that the hours and operations are transferred correctly to the roster. The timecards are the property of the school and must remain in the school at all times. Timecards must be retained/stored in their entirety for 6 years by the school.

NONCREDIT, REMEDIAL COURSES, REPETITIONS

Noncredit, remedial courses, and repetitions do not apply to this institution. Therefore, these items have no effect upon the school's satisfactory academic progress standards.

ATTENDANCE STATUS:

Full time: Any student scheduled to attend 30 hours or more per week is considered to be a full-time student. Part-time enrollment is defined as 20-29 hours per week.

TIMECARD CREDIT:

The following is a guideline for the instructor to issue credits.

- Each Theory must be initialed in the proper category. If that category is complete, the instructor may issue credit in a comparative category.
- The portion of the timecard reflecting hours are in the Theory hours earned and any classes the instructor has demonstrated.
- The portion of the timecard concerning operations are to be applied efforts of the students as they manually perform practical subject.

Personal grooming, leaving the building, reading material not related to your training or activity not related to your training are not tolerated. If this occurs, you will be asked to stop such activity or to punch out for the remainder of the day. Continued activities of this nature could result in your termination.

HEALTH AND PHYSICAL CONSIDERATIONS:

Professional in the beauty fields must be in good physical health for he/she will be working in direct contact with patrons. In most aspects of the beauty culture fields there is a great deal of standing, walking, pushing, bending and stretching, and sometimes for long periods of time. A person must consider his/her physical limitations in terms of making a career choice that involves extensive training. We promote the acceptance of students with physical limitations or disabilities if these students believe they can fulfill training demands. If a female student is pregnant prior to enrollment, she must furnish a letter from her Medical Doctor stating she can work around chemicals and withstand the long hours of standing. This letter must be furnished to enrollment personnel prior to her enrollment. In the case whereas a currently enrolled female student becomes pregnant, she must inform the school and furnish a letter from her Medical Doctor stating she can continue in the course and work around chemicals and withstand the long hours of standing.

STUDENT SERVICES

Elite Permanent Makeup & Cosmetology College maintains a focus on the delivery of educational services. Should a personal problem which interferes with his or her ability to complete coursework occur, we will provide assistance in identifying appropriate professional assistance in the student's local community but does not offer personal counseling assistance. Placement services, career counseling and drug counseling referral services are available to enrolled students of this institution.

PROOF OF TRAINING & TRANSCRIPTS:

The first official Proof of Training (POT) or transcript is provided at no charge. Subsequent copies are available upon advance payment of the POT or transcript fee of \$10.00 for two copies. POTs and Transcripts will only be released to the student upon receipt of a written request bearing the student's live signature. No POT or transcript will be issued until all tuition and other fees due to the institution are paid.

CAREER COUNSELING AND PERSONAL ATTENTION:

Students are counseled individually, as often as necessary but at least every four weeks to review the student's progress and adjustment. Successful Beauty professionals are scheduled into the school regularly to give demonstrations and to discuss career goals with the students. This activity supplements the daily counseling carried out by the instructors and supervisors. Students may request additional counseling sessions at any time. Students are given personal attention assistance at every stage of training from the first day of enrollment to the day of graduation. At predetermined intervals, assessments are utilized to evaluate the rate and quality of the student and remedial assignments are made when required. Particular attention is given to preparation for the Board of Barbering & Cosmetology Examination during the last 100 hours of their course program.

PLACEMENT POLICY:

Upon graduation, the process of follow-up begins. When students take the licensing examination, it is recorded as a pass or fail. After passing the exam, students are encouraged to return for placement assistance by reviewing the listings of salons, shops and spas seeking employees, the requirements, salary, and other pertinent information. Job placement assistance is provided to graduates and students at no additional charge. The school does not guarantee placement to any student.

DRUG ABUSE PREVENTION PROGRAM:

Elite Permanent Makeup & Cosmetology College makes the following information available to its students, staff, and instructors. Any individual who is seeking information, counseling, or assistance concerning Drug Abuse and/or Prevention may speak director so receive further information.

VISA SERVICES:

This institution does not admit students from other countries, so no visa related services are offered. This institution does not provide airport reception services or other services.

COMPLAINT POLICY AND PROCEDURE:

Persons seeking to resolve problems or complaints should first contact the instructor in charge. Requests for further action may be made to the Director Complaints to the Director must be in writing and submitted to the Director. The Director will respond to the written complaint within 7 business days to resolve the issue(s). The response from the Director will be in writing to the complainant. All complaint documents will be filed in the Director's office. Should the complaint be against the Director, the complaint should be sent to the Owner, Mahnaz Bahaelou The Compliance Administrator will respond within 7 business to resolve the issue(s). The response from the Compliance Administrator will be in writing to the complainant.

A student or any member of the public may file a complaint about this institution with the Bureau for Private Postsecondary Education by calling (888) 370-7589 or by completing a complaint form, which can be obtained on the Bureau's Internet Website www.bppe.ca.gov

BARBER AND COSMETOLOGY COURSES OF STUDY

COSMETOLOGY COURSE: (SOC 39-5012.00, CIP Code 12.0401)

The course of study for students enrolled in the Cosmetology course shall consist of sixteen hundred (1,000) clock hours of technical instructional and practical operations covering all practices constituting the art of cosmetology. Educational Goals: The Cosmetology course of study is designed to prepare students for the state licensing examination and for profitable employment as a Cosmetologist (SOC #39.5012). A Cosmetologist must be licensed to practice in the state of California.

ESTHETICS COURSE:(SOC 39-5094, CIP Code 12.0409)

The course of study for students enrolled in the Esthetics course shall consist of six hundred (600) clock hours of technical instructional and practical operations covering all practices constituting the art of skin care. Educational Goals: The Esthetics course of study is designed to prepare students for the state licensing examination and for profitable employment as an Esthetician (SOC #39.5094). A Esthetician must be licensed to practice in the state of California.

MANICURING COURSE:(SOC 39-5092, CIP Code 12.0410)

The course of study for students enrolled in the Manicuring course shall consist of four hundred (400) clock hours of technical instructional and practical operations covering all practices constituting the art of manicuring. Educational Goals: The Manicuring course of study is designed to prepare students for the state licensing examination and for profitable employment as a Manicurist (SOC#39.5092). A Manicurist must be licensed to practice in the state of California.

HAIRSTYLING COURSE: (SOC 39-5012.00, CIP Code 12.0401)

The course of study for students enrolled in the Hairstyling course shall consist of six hundred (600) clock hours of technical instructional and practical operations covering all practices constituting the art hairstyling. Educational Goals: The Hairstyling course of study is designed to prepare students for the state licensing examination and for profitable employment as a Hairstylist (SOC#39.5012). A Hairstylist must be licensed to practice in the state of California.

ADMISSION REQUIREMENTS:

Enrollees are admitted as regular students under the following criteria:

- Complete an Application Form Complete and submit the application form to the school prior to registration. All forms may be obtained by requesting time from Elite Permanent Makeup & Cosmetology College, 11961 Santa Monica Blvd, Los Angeles, CA 90025
- Government issued picture identification;

Examples:

- Passport
- Driver license
- Birth certificate
- Social Security or ITIN Card; and
- High School or College Diploma or High School or College Transcript (that clearly states
 you have met all graduation requirements), or GED, California State Proficiency Test or its
 equivalent, OR
- If Home Schooled, a valid certification document provided by the state in which you were homeschooled must be provided and it must be equivalent to a High School Diploma, **OR**
- For a student that graduated high school outside the United States, they must have the High School Diploma translated into English by an outside agency qualified to translate documents into English and confirm the academic equivalence to a U.S. High School Diploma.

A Cosmetology or Esthetics, Manicurist, Hairstylist applicant lacking the High School Diploma or its equivalent, must be at least 18 years old (compulsory school attendance in California), must have completed the 10th grade education level or its equivalent as required by the California Board of Barbering and Cosmetology and complete 225 clock hours and pass a SAP evaluation in Attendance and Academics. If a student successfully completes the first 225 clock hours, the student becomes eligible to complete the Barbering, Cosmetology or Esthetics program.

Our school does not recruit students already attending or admitted to another school offering a similar program of study.

Elite Permanente make up and cosmetology college has not entered into an articulation or transfer agreement with any other college or university.

Elite Permanente Makeup and cosmetology college does not give credit nor hours for experiential learning.

TRANSFER POLICY/CREDIT EVALUATION:

Appropriate credit will be granted for prior training or experience upon review and verification by college officials of its validity under the Board of Barbering and Cosmetology Act & Rules and Regulations. Occasionally, a student's acceptance by the college will depend entirely on the Board of Barbering and Cosmetology approval of prior training.

The college will maintain a written record of transferable hours and credits students will be granted an academic plan to complete all required subjects hours and credits.

- Students who have had training outside the State of California must provide proof of the number of hours of training to the Board of Barbering and Cosmetology and Elite permanent makeup and cosmetology college prior to enrollment.
- Transfer students are responsible to purchase the education kit at an additional cost from the tuition.
- Please note that students transferring to another school may not be able to transfer all hours they earned at Elite Permanent Makeup and cosmetology college. The number of transferable hours depends on the policy of the receiving school.

STUDENT CHARGES WITH PRIOR HOURS

Students that are accepted for enrollment with prior hours will be charged as follows: registration fee, kit/books/supplies, and tuition based on hours needed multiplied by the current hourly rate.

NOTICE CONCERNING TRANSFERABILITY OF CREDITS AND CREDENTIALS EARNED AT OUR INSTITUTION:

The transferability of credits you earn at Elite Permanent makeup and cosmetology college is at the complete discretion of an institution to which you may seek to transfer. Acceptance of the certificate you earn in the program is also at the complete discretion of the institution to which you may seek to transfer. If the certificate that you earn at this institution is not accepted at the institution to which you seek to transfer, you may be required to repeat some or all of your coursework at that institution. For this reason, you should make certain that your attendance at this institution will meet your educational goals. This may include contacting an institution to which you may seek to transfer after attending Elite Permanent makeup and cosmetology college to determine if your certificate will transfer.

PRIOR HOURS POLICIES AND PROCEDURES:

Prior hours will be granted to students with training from a licensed Barber or Cosmetology school in California with proper documentation for training obtained that is identical to training provided by Elite Permanente makeup and cosmetology college. We reserve the right to determine the amount of credit we will accept. Prior hours must be accepted and applied prior to signing an enrollment agreement.

Acceptance

After a prospective student has completed the enrollment application process, the enrollment team, and School Director reviews each applicants and his or her required admissions materials, personal interview, to determine acceptance. Upon the decision of the enrollment team and School Director, the applicant receives written notification of acceptance or denial. **Note: All applicants must undergo the entire enrollment application process . which includes re-entry student (withdrawals) and transfer students.**

ENROLLMENT INFORMATION

Enrollment Periods

Elite Permanente Make up enrolls Cosmetology, Esthetician, Manicurist, Hairstylist students every first Monday of the month. Contact College for Specific start dates.

Holidays and School Closures

The College is closed on Sundays, and the following holidays: Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Christmas Eve Day, Christmas Day, New Year's Eve Day & New Year's Day, M.L. King Jr. Day, Presidents Day.

These dates are determined according to the calendar each year. Additional holidays may be added to the schedule at the discretion of the School Administration.

Enrollment Contract

Elite Permanent Makeup & Cosmetology College clearly outlines the obligation of both the School and the student in the enrollment contract. A copy of the enrollment contract and information on costs and payment plans will be furnished to the student before the beginning of class attendance

STUDENT TUITION RECOVERYFUND(STRF)

*STRF will be charged in addition to the above prices at \$0.00 per \$1,000 of all fees and rounded downward/upward to the nearest thousand. NOTE: STRF is non-refundable. 76215. Student Tuition Recovery Fund Disclosures

The State of California established the Student Tuition Recovery Fund (STRF) to relieve or mitigate economic losses suffered by students in an educational program at a qualifying institution, who is or was a California resident while enrolled, or was enrolled in a residency program, if the enrolled in the institution prepaid tuition, and suffered and economic loss. Unless relieved of the obligation to do so, you must pay the state-imposed assessment for the STRF, or it must be paid on your behalf, if you are a student in an educational program, who is a California resident, or are enrolled in a residency program, and prepay all or part of your tuition. You are not eligible for protection from the STRF and you are not required to pay the STRF assessment, if you are not a California resident, or are not enrolled in a residency program.

To be eligible for STRF, you must be a California resident or enrolled in a residency program, prepaid tuition, paid or deemed to have paid the STRF assessment, and suffered an economic loss as a result of any of the following:

- 1. The institution, a location of the institution, or an educational program offered by the institution was closed or discontinued, and you did not choose to participate in a teach-out plan approved by the Bureau or did not complete a chosen teach-out plan approved by the Bureau.
- 2. You were enrolled at an institution or a location of the institution within the 120-day period before the closure of the institution, or location of the institution, or were enrolled in an educational program within the 120 day period before the program was discontinued.
- 3. You were enrolled at an institution or a location of the institution more than 120 days before the closure of the institution, or location of the institution, in an educational program offered by the institution as to which the Bureau determined there was significant decline in the quality or value of the program more than 120 days before closure.
- 4. The institution has been ordered to pay a refund by the Bureau but has failed to do so.
- 5. The institution has failed to pay or reimburse loan proceeds, under a federal student loan program as required by law or has failed to pay or reimburse proceeds received by the institution in excess of tuition and other costs.
- 6. You have been awarded restitution, a refund, or other monetary award by an arbitrator or court, based on a violation of this chapter by an institution or representative of an institution, but have been unable to collect the award from the institution.
- 7. You have sought legal counsel that resulted in the cancellation of one or more of your student loans and have an invoice for services rendered and evidence of the cancellation of the student loan or loans.

To qualify for STRF reimbursement, the application must be received within four (4) years from the date of the action or event that made the student eligible for recovery from STRF.

A student whose loan is revived by a loan holder or debt collector after a period of non collection may, at any time, file a written application for recovery from STRF for the debt that would otherwise be eligible for recovery. If it has been more than four (4) years since the action or event that made the student eligible, the student must have filed a written application for recovery within the original four (4) year period, unless the period has been extended by another act of law. However, no claim can be paid to any student without a social security number or taxpayer identification number.

It is important that you keep copies of the enrollment agreement, financial aid papers, receipts or any other information that documents the monies paid to the school.

Questions regarding STRF may be directed to the Bureau for Private Postsecondary Education at:

Physical Address – 1747 N Market Blvd., Suite 225 Sacramento, CA 95834 Mailing Address – PO Box 980818 West Sacramento, CA 95798-0818 Phone (888) 370-7589/(916) 574-8900 Fax (916) 263-1897 Website: www.bppe.ca.gov

The academy reserves the right to change the tuition and fees and make subject changes without prior notice when necessary. Any change will not affect currently enrolled students.

EXTRA INSTRUCTION CHARGES:

If a student reaches the expected graduation date stated on his/her contract and needs additional time to complete hours and/or operations, Elite Permanent Makeup & Cosmetology College will extend a courtesy grace period of additional training limited to one, two, three or four weeks (depending on the program) without assessing additional charges. Thereafter, overtime tuition charge will be assessed for the remaining number of hours to complete times the hourly rate of:

COURSE	GRACE PERIOD	PROGRAM HOURLY RATE
MANICURIST	(1) ONE WEEK	\$10.00
HAIRSTYLIST	(2) TWO WEEKS	\$15.00
ESTHETICS	(2) WEEKS	\$15.00
COSMETOLOGY	(4) FOUR WEEKS	\$15.00

GRADUATION REQUIREMENTS FOR PROGRAMS

To graduate from a program, students must:

- Receive the required number of clock hours of training. For a student to meet State requirements, all clinic practical operations must be completed in their entirety.
- Pass written and practical exams with a GPA of 70% or better
- Complete the required theory hours.
- Pay all tuition costs or make satisfactory arrangements for payment of all monies owed to the School.
- Once the student has met all these requirements, he/she will receive a Certificate of Completion.

FINANCIAL AID

Elite Permanent Makeup & Cosmetology College does not offer Federal Financial Aid (e.g., FAFSA). However, we do accept State-funded assistance programs through institutions such as the Employment Development Department (EDD), Department of Rehabilitation (DOR), and Workforce Innovation and Opportunity Act (WIOA).

ESTHETICS COURSE SYLLABUS

Schedule: Monday -Friday 9:00AM -3:30PM

Cost: \$10,900

Prerequisites: Must be 18 years of age & have completed the 10th grade.

Instructional Method: Theoretical and Practical Training and Practice

Grading Scale: 70 % or Better written and Practical

Completion Requirements: 600 Clock Hours & Practical hands on operations and assessment's

Total Clock Hours: 30 hours / 5 Days in Person

Business and Professions Code (B&P) section 7364(a) states:

A course in skin care established by a school shall consist of not less than 600 hours of practical and technical instruction.

Pursuant to B&P 7364(b) the curriculum for a skin care course shall, at a minimum, include MINIMUM HOURS technical and practical instruction in the following areas:

100 Hours Health & Safety

Health And Safety: Including instruction on hazardous substances, chemical safety, safety data sheets, protection from hazardous chemicals, preventing chemical injuries, health and safety laws and regulations, and preventing communicable diseases.

Board Approved Health & Safety Course (B&P 7389(a)): Including instruction on hazardous substances, basic labor laws, and physical and sexual assault awareness.

Barber Cosme. Act & Board Rules and Regulations	25 Hours
Health and Safety/ Hazardous Substances	25 Hours
Bacteriology, Anatomy, Physiology	25 Hours
Cosmetic Chemistry	25 Hours

100 Hours Technical Instruction and Practical Procedures in Disinfection & Sanitation

Disinfection and Sanitation:

Including instruction on disinfection procedures to protect the health and safety of consumers as well as the technician and proper disinfection procedures for equipment used in establishments.

Sanitation & Disinfection Technical Instruction	20 Hours
Sanitation & Disinfection Practical Operations	80 Operations

350 Hours Technical Instruction & Practical Training in Skin Care Services

Skin Care: Including instruction on chemical and manual facials and massaging, stimulating, exfoliating, cleansing, or beautifying the face, scalp, neck, or body by the use of hands, esthetic devices, cosmetic products, antiseptics, lotions, tonics, or creams that do not result in the ablation or destruction of the live tissue.

Manual Facials	50 Hours	80 Operations
Electrical Facials (Modalities)	50 Hours	60 Operations
Chemical facials	25 Hours	30 Operations
Makeup Applications	25 Hours	30 Operations

50 Hours Technical Instruction & Practical Training in Hair Removal & Brow Beautification Services

Hair Removal and Lash and Brow Beautification:

Including instruction on tinting and perming eyelashes and brows and applying eyelashes to any person, and includes removing superfluous hair from the body of any person by use of depilatories, tweezers, sugaring, nonprescription chemicals, or waxing, or by the use of devices and appliances of any kind or description, except by the use of lasers or light waves, which are commonly known as rays

Waxing and Depilatories, Tweezing	5 Hours	15 Operations
Eyelashes Applications Procedure	5 Hours	10 Operations
Brow and Lash Beautification (Tinting and Perming)	5 Hours	10 Operations

COSMETOLOGY COURSE SYLLABUS

Schedule: Monday -Friday 9:00AM -3:30PM

Cost: \$16,900

Prerequisites: Must be 18 years of age & have completed the 10th grade.

Instructional Method: Theoretical and Practical Training and Practice

Grading Scale: 70 % or Better written and Practical

Completion Requirements: 1000 Clock Hours & Practical hands on operations & assessment's

Total Clock Hours: 30 hours / 5 Days in Person

Business and Professions Code (B&P) Section 7362.5 (a) states:

A course in barbering or cosmetology established by a school shall consist of not less than 1,000 hours of practical and technical instruction in the practice of barbering or cosmetology.

Pursuant to B&P 7362.5 © the curriculum for a cosmetology course shall, at a minimum, include technical and practical instruction in the following areas:

100 Hours Health & Safety

Health And Safety: Including instruction on hazardous substances, chemical safety, safety data sheets, protection from hazardous chemicals, preventing chemical injuries, health and safety laws and regulations, and preventing communicable diseases.

Board Approved Health & Safety Course (B&P 7389(a)): Including instruction on hazardous substances, basic labor laws, and physical and sexual assault awareness.

Barber Cosme. Act & Board Rules and Regulations	20 Hours
Health & Safety/ Hazardous Substances	30 Hours
Cosmetic Chemistry	20 Hours
Infection Control/ Microbiology	25 Hours
Electricity	05 Hours

100 Hours Technical Instruction & Practical Procedures in Disinfection and Sanitation

Disinfection and Sanitation: Including instruction on disinfection procedures to protect the health and safety of consumers as well as the technician and proper disinfection procedures for equipment used in establishments.

Sanitation & Disinfection Technical Instruction	20 Hours
Sanitation & Disinfection Practical Operations	80 Operations

250 Hours Technical Instruction & Practical Procedures in Chemical Hair Services

Chemical Hair Services: Including instruction on coloring, straightening, waving, bleaching, hair analysis, predisposition and strand tests, safety precautions, formula mixing, and the use of dye removers.

Permanent Waving / Chemical Straightening	30 Hours	60 Operations
Haircoloring/ Bleaching	50 Hours	60 Operations

200 Hours Technical Instruction & Practical Training in Hair Styling Services

Hairstyling Services: Including instruction on arranging, blow drying, cleansing, curling, dressing, hair analysis, shampooing, waving, and nonchemical straightening, and hair cutting, including the use of shears, razors, electrical clippers and trimmers, and thinning shears, for wet and dry cutting.

Haircutting/ Men and Woman	50 Hours	100 Operations
Hairstyling / Thermal Styling / Wet Hair Styling	50 Hours	100 Operations

150 Hours Technical Instruction & Practical Training in Skin Care Services

Skin Care: Including instruction on chemical and manual facials and massaging, stimulating, exfoliating, cleansing, or beautifying the face, scalp, neck, or body by the use of hands, esthetic devices, cosmetic products, antiseptics, lotions, tonics, or creams that do not result in the ablation or destruction of the live tissue.

Manual, Electrical, Chemical Facials	25 Hours	75 Operations
Facial Makeup	25 Hours	25 Operations

50 Hours Technical Instruction & Practical Training in Hair Removal, & Lash / Brow Beautification

Hair Removal and Lash and Brow Beautification: Including instruction on tinting and perming eyelashes and brows and applying eyelashes to any person, and includes removing superfluous hair from the body of any person by use of depilatories, tweezers, sugaring, nonprescription chemicals, or waxing, or by the use of devices and appliances of any kind or description, except by the use of lasers or light waves, which are commonly known as rays.

Hair Removal and Tweezing	10 Hours	10 Operations
Tinting and Perming Lashes	05 Hours	05 Operations
Eyelash Application	10 Hours	10 Operations

100 hours Technical Instruction & Practical Training in Manicuring, Pedicuring, Artificial Nail Services

Manicure and Pedicure: Including instruction on water and oil manicures, hand and arm massage, foot and ankle massage, nail analysis, and artificial nail services, including, but not limited to, acrylic, liquid and powder brush-ons, dip, tips, wraps, and repairs.

Manicure	15 Hours	10 Operations
Pedicure	15 Hours	10 Operations
Acrylics Liquid / Powder Nail Brush-on	10 Hours	20 Operations
Artificial Nail Tips, Wraps & Repairs	10 Hours	10 Operations

Once the minimum required hours have been met, it is up to the school to determine what subject(s) they will allocate additional hours to meet the 400-hour requirement for the course.

HAIRSTYLING COURSE SYLLABUS

Schedule: Monday -Friday 9:00AM -3:30PM

Cost: \$9,500

Prerequisites: Must be 18 years of age & have completed the 10th grade.

Instructional Method: Theoretical and Practical Training and Practice

Grading Scale: 70 % or Better written and Practical

Completion Requirements: 600 Clock Hours & Practical hands on operations and assessment's

Total Clock Hours: 30 hours / 5 Days in Person

Business and Professions Code (B&P) Section 7363 (a) states:

A course in hairstylist established by a school shall consist of not less than 600 hours of practical and technical instruction. Pursuant to B&P 7363 © the curriculum for a hairstylist course shall, at a minimum, include technical and practical instruction in the following areas:

100 Hours Health & Safety

Health And Safety: Including instruction on hazardous substances, chemical safety, safety data sheets, protection from hazardous chemicals, preventing chemical injuries, health and safety laws and regulations, and preventing communicable diseases.

Board Approved Health & Safety Course (B&P 7389(a)): Including instruction on hazardous substances, basic labor laws, and physical and sexual assault awareness.

Barber Cosme. Act & Board Rules and Regulations	25 Hours
Health and Safety/ Hazardous Substances	25 Hours
Bacteriology, Anatomy, Physiology	25 Hours
Cosmetic Chemistry	25 Hours

100 Hours Technical Instruction and Practical Procedures in Disinfection and Sanitation

Disinfection and Sanitation: Including instruction on disinfection procedures to protect the health and safety of consumers as well as the technician and proper disinfection procedures for equipment used in establishments.

Sanitation & Disinfection Technical Instruction	20 Hours
Sanitation & Disinfection Practical Operations	80 Operations

<u>250 Hours Technical Instruction & Practical Training in Hair Dressing Services</u>

Hairstyling Services: including instruction on arranging, blow drying, cleansing, shampooing, nonmedical scalp care treatments, braiding, hair additions, nonsurgical hair replacement, wet & thermal curling, dressing, hair analysis, thermal waving, and nonchemical hair smoothing & straightening.

Scalp Care /Hairstyling / Thermal Styling	40 Hours	100 Operations
Hair Additions / Extensions	40 Hours	70 Operations

150 Hours Technical Instruction & Practical Training in Haircutting Services

Haircutting Services: Hair Cutting shall include, but is not limited to, the following: hair analysis, techniques and procedures: Use of shears, razor (shaper), electrical clippers/trimmers, and thinning (tapering) shears for wet and dry cutting.

Haircutting	50 Hours	100 Operations
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Once the minimum required hours have been met, it is up to the school to determine what subject(s) they will allocate additional hours to meet the 400-hour requirement for the course.

MANICURIST COURSE SYLLABUS

Schedule: Monday -Friday 9:00AM -3:30PM

Cost: \$4,500

Prerequisites: Must be 18 years of age & have completed the 10th grade.

Instructional Method: Theoretical and Practical Training and Practice

Grading Scale: 70 % or Better written and Practical

Completion Requirements: 400 Clock Hours and Practical hands on operations and assessment's

Total Clock Hours: 30 hours / 5 Days in Person

Nail Care Course Minimum Requirements Business and Professions Code (B&P) section 7365(a) states:

A nail care course established by a school shall consist of not less than 400 hours of practical and technical instruction." Pursuant to B&P 7365(b) the curriculum for a nail care course shall, at a minimum, include MINIMUM HOURS technical and practical instruction in the following areas:

100 Hours Health and Safety

Health And Safety: Including instruction on hazardous substances, chemical safety, safety data sheets, protection from hazardous chemicals, preventing chemical injuries, health and safety laws and regulations, and preventing communicable diseases.

Board Approved Health & Safety Course (B&P 7389(a)): Including instruction on hazardous substances, basic labor laws, and physical and sexual assault awareness.

Barber Cosme. Act & Board Rules and Regulations	25 Hours
Health and Safety/ Hazardous Substances	25 Hours
Bacteriology, Anatomy, Physiology	25 Hours
Cosmetic Chemistry	25 Hours

100 Hours Technical Instruction & Practical Procedures in Disinfection & Sanitation

Disinfection and Sanitation: Including instruction on disinfection procedures to protect the health and safety of consumers as well as the technician and proper disinfection procedures for equipment used in establishments.

Sanitation & Disinfection Technical Instruction	20 Hours
Sanitation & Disinfection Practical Operations	80 Operations

150 Hours Technical Instruction and Practical Procedures Manicure and Pedicure:

Including instruction on water and oil manicures, hand and arm massage, foot and ankle massage, nail analysis, and artificial nail services, including, but not limited to, acrylic, liquid and powder brush-On's, dip, tips, wraps, and repairs.

Water & Oil Manicure, Including Hand and Arm Massage	10 Hours	25 Operations
Pedicure Including Foot and Ankle Massage	15 Hours	20 Operations
Acrylics: Liquids and Powder Brush Ons	15 Hours	40 Operations
Nail Tips, Nail Wraps and Repiars	15 Hours	60 Operations

Once the minimum required hours have been met, it is up to the school to determine what subject(s) they will allocate additional hours to meet the 400-hour requirement for the course.

Microblading & Shading Course Syllabus

Schedule: Monday -Friday, night classes available

Cost: \$3,000 *Supplies \$1,200**

Prerequisites: None.

Instructional Method: Verbal lessons and practical training sessions.

Grading Scale: Pass/Fail

Completion Requirements: Successful work on model, and completion of coursework.

Total Clock Hours: 30 hours / 5 Days in Person

Model: 1 Guaranteed

Also referred to as the Microblading and Shading Course, this class is designed to introduce students to microblading and manual shading. Didactic lessons in core theoretical concepts like color theory and skin theory are taught by qualified instructors. We have the combined knowledge to bestow upon you insightful tips and tricks in this 5-day course. You will learn the art of manual hair strokes as well as the capacity to add depth and shading within the brow using both the handheld tool.

Students who participate in this course may elect to participate in our Mentorship/Chair Rental Program.

A certificate is granted on the last day of class, awarded on a pass/fail basis.

In order to offer all students the greatest flexibility to help them achieve their goals, this class is also eligible for our 3 Class Bundle offer.

Elite does not provide ESL services, but this class is offered in both English & Spanish instruction.

Educational Outcomes

You will learn:

 Microblading techniques Pen techniques

 Skin theory Blade types and styles

 Shading Brow Mapping

 Contraindications Hand placement Tray Set Up

 Manual shading Blades Brow shaping Health Department Insurance

Skin texture

 Color theory Undertone

 Disposable microblading Proper skin depth Steps into social media

 Blade angles Stretching of the skin marketing

Microblading Kit (included in the cost of the course): Students enrolled in this course will receive a kit containing an assortment of blades, pigments, pencils, tools, practice materials, and 5 client set ups. This kit does not include numbing cream, or sanitization equipment. (**an additional \$1,200.00 worth of supplies is added on the overall program price for WIOA participant(s) to start their own business)

Advanced Microblading Course Syllabus

Schedule: Monday - Friday 9:00am-3:00pm

Cost: \$2,000

Prerequisites: Microblading & Shading Course

Instructional Method: Verbal lessons and practical training sessions. English instruction only.

Grading Scale: Pass/Fail

Completion Requirements: Successful completion of coursework.

Total Clock Hours: 15 hours/ 3 Days in Person

Model: Demo performed by instructor, but no guaranteed model for students.

In order to enroll in this course, students will have already taken Basics of Microblading & Shading as a prerequisite. Students will learn to master the art of Advanced Microblading. We will discuss color selection in depth, the anatomy of the skin, different types of complexions, contraindications that would make the procedure difficult, and proper stroke technique. (Method of instruction is direct)

Students who participate in this course may elect to participate in our Mentorship/Chair Rental Program.

A certificate is granted on the last day of class, awarded on a pass/fail basis.

Educational Outcomes

You will learn:

Who are the Ideal Clients
 Color Correction

Allergies
 Pigments - Water, Oil, Alcohol

Forms and DocumentsClient ConsultationsUndertone

Contraindications
 Skin Types - Dry, Normal, Oily

Face Shapes
 Blade Breakdown

Brow Mapping and Shaping
 Touch Up

Stroke techniques
 Procedure Area

Color Theory
 Infection Prevention & Control

<u>Advanced Microblading Kit</u> (included in the cost of the course):

Students enrolled in this course will receive a kit containing an assortment of blades, advanced tools, advanced practice materials, and 5 client set ups. This kit does not include numbing cream, or sanitization equipment.

Microblading Instructor Course Syllabus

Schedule: Monday - Friday 9:00am-3:00pm

Cost: \$3,500

Prerequisites: Microblading & Shading Course

Instructional Method: Verbal lessons and practical training sessions. English instruction only.

Grading Scale: Pass/Fail

Completion Requirements: Successful completion of coursework.

Total Clock Hours: 37 hours/ 6 Days in Person

Model: Demo performed

In order to enroll in this course, students will have already taken Basics of Microblading & Shading as a prerequisite. Students will learn to master the art of Advanced Microblading. We will discuss color selection in depth, the anatomy of the skin, different types of complexions, contraindications that would make the procedure difficult, and proper stroke technique. (Method of instruction is direct)

Students who participate in this course may elect to participate in our Mentorship/Chair Rental Program.

A certificate is granted on the last day of class, awarded on a pass/fail basis.

Educational Outcomes

You will learn:

Who are the Ideal Clients

Allergies

Forms and Documents

Client Consultations

Contraindications

Face Shapes

Brow Mapping and

Shaping

Stroke techniques

Color Theory

Color Correction

· Pigments - Water, Oil, Alcohol

Skintone

Undertone

Skin Types - Dry, Normal, Oily

• Blade Breakdown

Touch Up

• Procedure Area

• Infection Prevention & Control

<u>Instructor Microblading Kit</u> (included in the cost of the course):

Students enrolled in this course will receive a kit containing an assortment of blades, advanced tools, advanced practice materials, and 5 client set ups. This kit does not include numbing cream, or sanitization equipment.

Powder & Ombre Brow Course Syllabus

Schedule: Monday - Friday 9:00am-3:00pm

Cost: \$2,500 Prerequisites: None.

Instructional Method: Verbal lessons and practical training sessions.

Grading Scale: Pass/Fail

Completion Requirements: Successful work on model, and completion of coursework.

Total Clock Hours: 20 hours / 3 Days in Person

Model: 1 Guaranteed

This beginner-friendly course will teach you how to create flawless ombre and combo brows using a digital permanent makeup machine. A semi-advanced permanent makeup course catered for those looking to expand their services. You will master powder brows and ombré brows. In this course you will learn the exact method to create a beautiful powder and ombré brow. You will learn all the fundamentals of permanent makeup including shaping, color theory, skin theory and more as well as business techniques to professionally market this service. This class is welcome to beginners and intermediates in permanent makeup. If you are looking to expand your skill set as an artist, this is the class for you.

Students who participate in this course may elect to participate in our Mentorship/Chair Rental Program.

A certificate is granted on the last day of class, awarded on a pass/fail basis.

In order to offer all students the greatest flexibility to help them achieve their goals, this class is also eligible for our 3 Class Bundle offer.

Elite does not provide ESL services, but this class is offered in both English & Spanish instruction.

Educational Outcomes

You will learn:

Ombre brows
 Color Correction

Camouflage
 Machine Techniques

Powder browsSkin theory

ShadingNeedles

• Shape correction • Tray setup

Digital cosmetic tattoo
 Shaping

· Health department Worksheets and

Machine Techniques
 Silicone skin sheets/ hands-on practice

Practice Depth

• Practice Angles

• Practice Pressure

Powder/Ombre Brow Kit (included in the cost of the course):

Students enrolled in this course will receive a kit containing a digital permanent makeup machine, practice materials, and 5 client set ups. This kit does not include numbing cream, or sanitization equipment.

Nanobrows Course Syllabus

Schedule: Monday - Friday 9:00am-3:00pm

Cost: \$2,500

Prerequisites: Completing Microblading

Instructional Method: Verbal lessons and practical training sessions. English instruction only.

Grading Scale: Pass/Fail

Completion Requirements: Successful completion of coursework.

Total Clock Hours: 15 hours/ 3 Days in Person

Model: Demo performed by instructor, but no guaranteed model for students.

In this course, students will learn to master the art of Nanobrows. We will discuss color theory, the anatomy of the skin, contraindications that would make the procedure difficult, and proper technique. We will explain proper implantation depth, correct hair stroke patterns, & proper mapping/shading for specific face shapes. The course concludes with a dive into marketing, branding, and business practices.

Students who participate in this course may elect to participate in our Mentorship/Chair Rental Program.

A certificate is granted on the last day of class, awarded on a pass/fail basis.

Educational Outcomes

You will learn:

Basics of Nanobrows
 Pigment Composition

Needle Breakdown
 Consultation, Before & Aftercare

Practice
 Procedure, Tips, & Tricks

Hair Stroke Patterns
 Face Shapes/Mapping

Skin Anatomy
 Important Forms & Documents

Undertones vs. Skin Tones
 Infection Prevention & Control Plan

Picking Correct Pigments
 Work Station Set Up

Nanobrow Kit (included in the cost of the course):

Students enrolled in this course will receive a kit containing a digital permanent makeup machine, practice materials, and 5 client set ups. This kit does not include numbing cream, or sanitization equipment.

Lip Blushing Course Syllabus

Schedule: Monday - Friday 9:00am -3:00pm

Cost: \$2,500 Prerequisites: None.

Instructional Method: Verbal lessons and practical training sessions.

Grading Scale: Pass/Fail

Completion Requirements: Successful work on model, and completion of coursework.

Total Clock Hours: 20 hours / 3 Days in Person

Model: 1 Guaranteed

This course covers the exact method to create a beautiful full lip blush and lip liner. This class is welcome to beginners and intermediates in permanent makeup. If you are looking to expand your skill set as an artist, this is the class for you. You will learn all the fundamentals of permanent makeup as well as business techniques to help you market lip blushing correctly. Students who participate in this course may elect to participate in our Mentorship Program.

Students who participate in this course may elect to participate in our Mentorship/Chair Rental Program.

A certificate is granted on the last day of class, awarded on a pass/fail basis.

In order to offer all students the greatest flexibility to help them achieve their goals, this class is also eligible for our 3 Class Bundle offer.

Elite does not provide ESL services, but this class is offered in both English & Spanish instruction.

Educational Outcomes

You will learn:

Lip Blushing Techniques

Skin TheorySkin Texture

• Lip Liner Techniques

• Lip Liner recrimques

Contraindications

Color Theory

• Disposable Needle

• Needle Knowledge

Undertone

Pen Techniques

Needle Angles

Tray Set Up

Lip Mapping

Needle Types & Styles

Health Department

Lip Shaping

Hand Placement

Insurance

Proper Skin Depth

Steps Into Social Media

Stretching of the Skin Marketing

<u>Lip Blushing Kit</u> (included in the cost of the course):

Students enrolled in this course will receive a kit containing a digital permanent makeup machine, an assortment of needles, pigments, pencils, tools, practice materials, and 5 client set ups. This kit does not include numbing cream, or sanitization equipment.

Advanced Lip Blushing Course Syllabus

Schedule: Monday -Friday 9:00am-3:00pm

Cost: \$2,000

Prerequisites: Previous experience with a digital permanent makeup machine.

Instructional Method: Verbal lessons and practical training sessions. English instruction only.

Grading Scale: Pass/Fail

Completion Requirements: Successful completion of coursework.

Total Clock Hours: 10 hours / 2 Days in Person

Model: Demo performed by instructor, but no guaranteed model for students.

In this course, students will learn to master the art of Lip Blushing. We will discuss color theory, the anatomy of the skin, contraindications that would make the procedure difficult, and proper technique. We will explain proper implantation depth, correct stroke patterns, & proper mapping/shading for specific lip shapes. The course concludes with a dive into marketing, branding, and business practices.

Students who participate in this course may elect to participate in our Mentorship/Chair Rental Program.

A certificate is granted on the last day of class, awarded on a pass/fail basis.

Educational Outcomes

You will learn:

Who are the Ideal Clients?

Allergies

Forms and Documents

Client Consultation

Contraindications

Lip Shapes

Lip Mapping & Shaping

Machine Techniques

Color Theory

Skin tone vs. Undertone

Lip Liner with Shading

Aquarelle Lip Blushing

Touch Up

• Procedure Area

• Infection Prevention & Control

Advanced Lip Blushing Kit (included in the cost of the course):

Students enrolled in this course will receive a kit containing our premium digital permanent makeup machine, an assortment of needles, pigments, pencils, advanced tools, advanced practice materials, and 5 client set ups. This kit does not include numbing cream, or sanitization equipment.

Semi-Permanent Eyeliner Course Syllabus

Schedule: Monday - Friday 9:00am-3:00pm

Cost: \$2,500 Prerequisites: None.

Instructional Method: Verbal lessons and practical training sessions.

Grading Scale: Pass/Fail

Completion Requirements: Successful work on model, and completion of coursework.

Total Clock Hours: 15 hours / 2 Days in Person

Model: 1 Guaranteed

This course will teach you the exact method to create a perfect eyeliner. You will learn to create beautiful winged liners as well as lash line enhancements. Whether you are a beginner or intermediate in permanent makeup, this course will prepare you to begin offering the service right after completing the course.

If you are looking to expand your skill set as an artist, this is also the class for you. This course will also cover business techniques to help you market the service correctly.

Students who participate in this course may elect to participate in our Mentorship Program.

A certificate is granted on the last day of class, awarded on a pass/fail basis.

In order to offer all students the greatest flexibility to help them achieve their goals, this class is also eligible for our 3 Class Bundle offer.

Elite does not provide ESL services, but this class is offered in both English & Spanish instruction.

Educational Outcomes

You will learn:

Eyeliner techniques

Skin theory

• Lash-line technique

Contraindications

Disposable needleNeedle knowledge

Pen techniques

• Needle angles

• Different eye shapes

Needle types and styles

• Different liner shapes

Hand placement

• Proper skin depth

• Stretching of the skin

• Skin texture

Color theory

Undertone

Tray Set Up

• Health Department Insurance

• Steps into social media marketing

Eyeliner Kit (included in the cost of the course):

Students enrolled in this course will receive a kit containing a digital permanent makeup machine, an assortment of needles, pigments, pencils, tools, practice materials, and 5 client set ups. This kit does not include numbing cream, or sanitization equipment.

Semi-Permanent Eyeshadow Course Syllabus

Monday - Tuesday Schedule:

\$2,500 Cost: None. Prerequisites:

Instructional Method: Verbal lessons and practical training sessions.

Grading Scale: Pass/Fail

Completion Requirements: Successful work on model, and completion of coursework.

Total Clock Hours: 15 hours / 2 Days in Person

Model: 1 Guaranteed

This course will teach you the exact method to create a perfect eye shadowing effect. You will learn to create beautiful shaded eyes as well as lash line enhancements. Whether you are a beginner or intermediate in permanent makeup, this course will prepare you to begin offering the service right after completing the course.

If you are looking to expand your skill set as an artist, this is also the class for you. You are however, required to have already taken the Powder/Ombre Course. This course will also cover business techniques to help you market the service correctly.

Students who participate in this course may elect to participate in our Mentorship Program.

A certificate is granted on the last day of class, awarded on a pass/fail basis.

Elite does not provide ESL services, but this class is offered in both English & Spanish instruction.

Educational Outcomes

You will learn:

Eyeshadowing techniques
 Needle angles

Skin theory

Lash-line technique

Contraindications

Disposable needle and

• Needle knowledge

Pen techniques

Different eye shapes

Needle types and styles
 Undertone

Different liner shapes

Hand placement

Proper skin depth

Stretching of the skin

Skin texture

Color theory

Tray Set Up

Health Department Insurance

• Steps into social media marketing

Eyeshadow Kit (included in the cost of the course):

Students enrolled in this course will receive a kit containing a digital permanent makeup machine, an assortment of needles, pigments, pencils, tools, practice materials, and 5 client set ups. This kit does not include numbing cream, or sanitization equipment.

Paramedical Course Syllabus

Schedule: Wednesday - Friday

Cost: \$3,000

Prerequisites: Previous experience with a digital permanent makeup machine.

Instructional Method: Verbal lessons and practical training sessions.

Grading Scale: Pass/Fail

Completion Requirements: Completion of coursework.
Total Clock Hours: 15 hours / 3 Days in Person

Model: Demo performed by instructor, but no guaranteed model for

students.

This 3-day Certificate Course will teach the professional permanent makeup artist advanced techniques utilizing the cosmetic tattoo machine. Oftentimes referred to as "clinical permanent makeup", these techniques allow you to work with clients who suffer from cancer, surgery scarring, vitiligo and areola pigmentation. This is a treatment that can bring enormous relief to clients who have been struggling with confidence due to these unfortunate, very common ailments.

A certificate is granted on the last day of class, awarded on a pass/fail basis.

In order to offer all students the greatest flexibility to help them achieve their goals, this class is also eligible for our 3 Class Bundle offer.

Elite does not provide ESL services, but this class is offered in both English & Spanish instruction.

Educational Outcomes

You will learn:

Digital cosmetic
 tattoo machine
 Color theory
 Skin theory
 Health Department

techniques
Angles and pressure
Machines
Scar softening and camouflage
Mixing techniques
Needles

Areola measurements
Shape and sizing
Complexion
Protocol

Paramedical Kit (included with cost of course):

Students enrolled in this course will receive a kit containing a digital permanent makeup machine, practice materials, and 5 client set ups. This kit does not include numbing cream, or sanitization equipment.

Scalp Micropigmentation Course Syllabus

Schedule: Wednesday-Friday

Cost: \$3,500

Prerequisites: Previous experience with a digital permanent makeup machine. Verbal

Instructional Method: lessons and practical training sessions. English instruction only.

Grading Scale: Pass/Fail

Completion Requirements: Completion of coursework.
Total Clock Hours: 15 hours / 3 Days in Person

Model: Demo performed by instructor, 1 guaranteed model for students.

Scalp Micropigmentation is done with small dots of pigment implanted into the skin with a very thin needle on a tattoo machine. The dots are the exact same size as the hair follicle making it nearly impossible to tell the difference between the real hair and the SMP. In this course, we will discuss the benefits of this revolutionary procedure, the anatomy of the skin, contraindications that would make the procedure difficult, and proper technique. The course concludes with a dive into marketing, branding, and business practices.

A certificate is granted on the last day of class, awarded on a pass/fail basis.

Educational Outcomes

You will learn:

Introduction to SMP

Anatomy of the Skin

Why Baldness Happens

Types of Hairlines

Face Shapes

Best Methods

Mapping for SMP

Dot Patterns

Dot Practice

How to use SMP Equipment

Pigments

Workstation Set Up

• Infection Prevention

· infection revention

Practice Using Melon + SMP Machine

• Business Practices

Marketing

Branding

Social Media

Final Exam

SMP Kit (included with cost of course):

Students enrolled in this course will receive a kit containing a digital SMP machine, 1 bottle of SMP pigment, practice materials, and 5 client set ups. This kit does not include sanitization equipment.

Tattoo Removal Course Syllabus

Schedule: Friday Cost: \$1,000

Prerequisites: Previous experience with a digital permanent makeup machine.

Instructional Method: Verbal lessons and practical training sessions. English instruction only.

Grading Scale: Pass/Fail

Completion Requirements: Completion of coursework.

Total Clock Hours: 5 hours / 1 Days in Person

Model: Demo performed by instructor, but no guaranteed model for students.

This course examines the benefits of PMU pigment removal and instructs students on how to effectively use the PMU pen, needle cartridges, and appropriate serums to remove pigment. We will discuss the anatomy of the skin, contraindications that would make the procedure difficult, and proper technique. The course concludes with a dive into marketing, branding, and business practices.

A certificate is granted on the last day of class, awarded on a pass/fail basis.

Educational Outcomes

You will learn:

Terms and Definitions
 Numbing

Who is Our Client?Tray Set Up and Breakdown

Forms and Documents
 Machine and Cartridges

Allergies
 Procedure Videos

Pre-care and Aftercare
 Marketing, Branding, & Business Practices

· Skin Anatomy

<u>Tattoo Removal Kit</u> (included with cost of course):

Students enrolled in this course will receive a kit containing one bottle of saline solution & practice materials. This kit does not include a permanent make up machine, numbing cream, or sanitization equipment.

Spanish PMU Course Syllabus

Schedule: The schedule will be the same as the other course's schedule, except

in Spanish.

Cost: The same price as the other courses.

Prerequisites: None.

Instructional Method: Verbal lessons and practical training sessions, in Spanish.

Grading Scale: Pass/Fail

Completion Requirements: Successful work on model, and completion of coursework.

Total Clock Hours: Depends on which course is taken, same as the English courses.

Model: 1 Guaranteed (except for Paramedical - demo only)

Elite Permanent Makeup & Cosmetology College recognizes that language barriers may limit access to training for certain students. To address this, the College offers Spanish-language instruction for the following courses: Microblading, Powder/Ombre Brows, Lip Blushing, Eyeliner, and Paramedical Tattooing. This accommodation is intended to promote accessibility, ensure equitable educational opportunities, and support Spanish-speaking students in achieving competency in their chosen discipline.

The College's plan to implement Spanish-language instruction includes several key components. Instruction will be provided by a bilingual faculty member, Yenifer Jung, who is fluent in both English and Spanish. Ms. Jung has developed the Spanish-language curriculum and will be responsible for delivering instruction in the designated courses. In addition, the College will supply Spanish-language textbooks, instructional guides, and tutorial materials to facilitate student comprehension and effective communication throughout the training program.

The College has evaluated the demand for Spanish-language courses among current and prospective students by collecting feedback from individuals whose primary language is Spanish or who prefer instruction in Spanish. In lieu of formal language proficiency or written examinations, the College will utilize alternative methods to assess Spanish fluency. These assessments will be conducted verbally to determine a student's ability to effectively engage in Spanish-language instruction. The following methods will be implemented:

- 1. Conversational Assessment Students will participate in a structured conversation with an evaluator or instructor, who will assess the student's ability to comprehend and respond appropriately in Spanish. Discussions may address a variety of topics, enabling the evaluator to assess vocabulary, grammar, fluency, and overall communication skills.
- 2. Informal Conversation Students may participate in unstructured discussions with instructors or native Spanish-speaking staff members. These conversations, which may cover a range of topics, allow evaluators to informally assess vocabulary breadth, conversational ease, and general fluency.

Based on the assessed level of interest and demand, the College will begin incorporating Spanish-language courses into the schedule on a gradual or as-needed basis. Initially, one or two courses may be offered per semester, with the number of offerings increasing as demand grows. The College is committed to a thoughtful and strategic approach in phasing in Spanish-language instruction to ensure it meets the needs of the student population. Through these efforts, Elite Permanent Makeup & Cosmetology College aims to foster a more inclusive and diverse learning environment for all students.

Mapping Course Syllabus

Schedule: Thursday
Cost: \$600
Prerequisites: None.

Instructional Method: Verbal lessons and practical training sessions. English instruction only.

Grading Scale: Pass/Fail

Completion Requirements: Completion of coursework.
Total Clock Hours: 5 hours / 1 Days in Person

Model: At least 1 guaranteed model for students, potentially more.

In this one day course, students will learn to master the art of eyebrow mapping. We will discuss the basics of mapping, different face shapes, women's vs men's mapping, & how to use specific tools to find the perfect symmetry. We will explain all the different tools and which ones are better for measuring certain points. (Method of instruction is direct)

A certificate is granted on the last day of class, awarded on a pass/fail basis.

Educational Outcomes

You will learn:

Basics of Eyebrow Mapping
 Practice

Face ShapesWomen's MappingBrow Ruler

PracticeDocuments

Men's Mapping
 Contraindications

Mapping Kit (included with cost of course):

Students enrolled in this course will receive a kit containing a brow ruler, brow caliper, golden ratio ruler, mapping string, brow pencil, & surgical marker. This kit does not include numbing cream, or sanitization equipment.

The Art of Threading Course Syllabus

Schedule: Friday Cost: \$900

Prerequisites: None. Verbal lessons and practical training sessions. English instruction

Instructional Method: only.
Grading Scale: Pass/Fail

Completion Requirements: Completion of coursework.

Total Clock Hours: 5 hours/1 Day

Model: Demo performed by instructor, but no guaranteed model for students.

This 1-day Certificate Course will teach threading, which is an alternative to other forms of hair removal. In this course, we will discuss the history of this ancient hair removal technique, different face shapes, contraindications that would make the procedure difficult, and proper technique. The course concludes with a dive into marketing, branding, and business practices.

A certificate is granted on the last day of class, awarded on a pass/fail basis.

Educational Outcomes

You will learn:

- History of Threading
- Basics of Threading
- Face Shapes
- Pre Care & After Care Instructions
- · Advantages & Disadvantages of Threading
- Business Practices
- Marketing
- Branding & Social Media
- Final Exam

<u>Threading Kit</u> (included with cost of course):

Students enrolled in this course will receive a kit containing a roll of cotton thread, tweezers, & brow scissors. This kit does not include sanitization equipment.

Fibroblast Course Syllabus

Schedule: Wednesday
Cost: \$3,000
Prerequisites: None.

Instructional Method: Verbal lessons and practical training sessions. English instruction only.

Grading Scale: Pass/Fail

Completion Requirements: Completion of coursework.
Total Clock Hours: 5 hours / 1 Days in Person

Model: Demo performed by instructor, but no guaranteed model for students.

This course examines the benefits of Plasma Fibroblast therapy and instructs students on how to effectively use the Plasma Pen to perform this revolutionary cosmetic procedure. We will discuss the nature of plasma, the anatomy of the skin, contraindications that would make the procedure difficult, and proper technique. The course concludes with a dive into marketing, branding, and business practices.

A certificate is granted on the last day of class, awarded on a pass/fail basis.

Educational Outcomes

You will learn:

- Introduction to Fibroblast
- Anatomy of the Skin
- How Fibroblast Affects Skin Cells
- Utilizing the Plamere Plasma Pen
- Tray/Work Station Set-UP
- Infection Prevention
- Video Demonstrations
- How to Fibroblast using Needle Tip

- · Before & Aftercare
- Contraindications
- Practice
- · Business Practices
- Marketing
- · Branding & Social Media
- Final Exam

Fibroblast Kit (included with cost of course):

Students enrolled in this course will receive a kit containing a plamere plasma pen device, the only device approved by the FDA. This kit does not include numbing cream, or sanitization equipment.

Collagen Rejuvenation Therapy Course Syllabus

Schedule: Thursday
Cost: \$1700
Prerequisites: None.

Instructional Method: Verbal lessons and practical training sessions. English instruction only.

Grading Scale: Pass/Fail

Completion Requirements: Completion of coursework.
Total Clock Hours: 5 hours / 1 Days in Person

Model: Demo performed by instructor, 1 guaranteed model for students.

This course examines the benefits of Skin Needling and instructs students on how to effectively use the Skin Needling pen, needle cartridges, and appropriate serums to use on their clients' skin. We will discuss the anatomy of the skin, contraindications that would make the procedure difficult, and proper technique. The course concludes with a dive into marketing, branding, and business practices.

A certificate is granted on the last day of class, awarded on a pass/fail basis.

Educational Outcomes

You will learn:

Terms and Definitions

• Who is Our Client

Forms and Documents

Allergies

• Pre-care & Aftercare

Skin Anatomy

Numbing

- · Tray Set Up and Breakdown
- Machine and Cartridges
- · Procedure Videos
- Marketing
- Branding
- · Business Practices

<u>Collagen Rejuvenation Therapy Kit</u> (included with cost of course):

Students enrolled in this course will receive a kit containing a Dr Pen Microneedling pen, the only device approved by the FDA. This kit does not include numbing cream, or sanitization equipment.

Non-Invasive Body Contouring Course Syllabus

Schedule: Monday-Tuesday

Cost: \$2,900 Prerequisites: None.

Instructional Method: Verbal lessons and practical training sessions. English instruction only.

Grading Scale: Pass/Fail

Completion Requirements: Completion of coursework.
Total Clock Hours: 10 hours / 2 Days in Person

Model: Demo performed by instructor, but no guaranteed model for students.

In this course, students will learn to master the art of non-invasive body contouring. We will discuss different types of non-invasive body contouring, the anatomy of the body and skin, contraindications that would make the procedure difficult, and proper techniques. The course concludes with a dive into marketing, branding, and business practices.

A certificate is granted on the last day of class, awarded on a pass/fail basis.

Educational Outcomes

You will learn:

Introduction

Anatomy of the Body & Skin

Lymphatic System

Candidates & Medical Intake

Contraindications

Pre-Care & HIPAA

Business Legalities

Non-Invasive Body Contouring

Ultrasonic Cavitation

Cavitation

Radio Frequency

Vacuum Therapy

Gluteus Anatomy

Cupping

Low Level Light Therapy

Hip Dips

• Performing Treatments

Equipment

Laser Lipo

2 Zone Sauna

Wood Therapy

Hands-On Training

Non-Invasive Body Contouring Kit (included with cost of course):

Students enrolled in this course will receive a kit containing a body contouring machine, the only one approved by the FDA along with ultrasound jelly. This kit does not include sanitization equipment.

Classic and Volume Eyelash Extensions Course Syllabus

Schedule: Friday 9:00-3:00pm

Cost: \$1300

Prerequisites: Esthetician or Cosmetology License

Instructional Method: Verbal lessons and practical training sessions. English instruction only.

Grading Scale: Pass/Fail

Completion Requirements: Completion of coursework.

Total Clock Hours: 6 hours / 1 Days in Person

Model: 1 guaranteed.

In this comprehensive program, you will learn the skills and techniques necessary to become a successful eyelash extension artist. Whether you are just starting out in the beauty industry or looking to expand your skill set, this course will provide you with the knowledge and hands-on experience needed to excel in this exciting field. We will cover everything from the basics of lash anatomy to the art of designing and applying various lash extensions, ensuring that you are fully equipped to provide high-quality services to your clients. Our experienced instructors will guide you through each step of the process, providing personalized feedback and support along the way. By the end of this course, you will have the confidence and expertise to create stunning lash looks and build a successful business.

A certificate is granted on the last day of class, awarded on a pass/fail basis.

Educational Outcomes

You will learn:

Introduction
 Incident Management & Prevention

Business Set Up
 Client Forms & Documents

Safety
 Chair Rental Program

Shelf Life & Storage
 Tools & Preparation

Cost & Profit Estimates
 Application

Product Knowledge
 Removals & Refills

Hair Growth Cycles
 Care & Maintenance

Eyelash Extension Kit (included with cost of course):

Students enrolled in this course will receive a kit containing individual lash trays, practice materials, and 5 client set ups. This kit does not include sanitization equipment.

Tiny Tattoo Course Syllabus

Schedule: Wednesday-Friday 9:00am-3:00pm

Cost: \$2500 Prerequisites: None.

Instructional Method: Verbal lessons and practical training sessions. English instruction only.

Grading Scale: Pass/Fail

Completion Requirements: Completion of coursework.
Total Clock Hours: 18 hours / 3 Days in Person

Model: 1 guaranteed.

Course Description:

Dive into the captivating world of tiny tattoos with our intensive three-day course. Guided by industry expert Ferra Toloue, this hands-on workshop will immerse you in the art and science of crafting petite and precise tattoos. The course spans from foundational theories to the practical application of live models. By the end of the session, you'll not only have a deep understanding of the art but also a certificate and a comprehensive manual to serve as a lifelong guide.

Class Topics:

- Art to creating fine line tattoos
- Inspiration for tattooing
- Machines and Needles
- Tattoo placement
- Average tattoo cost
- Most asked questions

Learning Objectives:

- Master the techniques to craft tiny tattoos that are in high demand.
- Perfect the art of producing small, detailed, and cute designs using black ink and shading.
- Gain confidence in applying tattoos on live models under expert guidance.
- This course is Pass/Fail dependent on quiz/final exam scores and instructor assessment.

<u>Tiny Tattoo Kit</u> (included with cost of course):

Students enrolled in this course will receive a kit containing. Wireless Tattoo Machine - Tiny Tattoo Manual - Practice Skins - Tattoo Ink - Tattoo Caps - Tattoo Stencils - Box of a Variety of Needles.

Permanent Makeup Comprehensive 1/2 Course

Schedule: Monday-Friday 9:00am-3:00pm

Cost: \$13,900 Prerequisites: None.

Instructional Method: Verbal lessons and practical training sessions. English instruction only.

Pass/Fail Grading Scale:

Completion Requirements: Completion of coursework. **Total Clock Hours:** 300 hours / 12 Weeks in Person

Model: 1 guaranteed.

In this extensive program, you will acquire the essential skills and techniques needed to excel as a PMU artist. The comprehensive 300-hour 1/2 course encompasses a wide range of topics. Students will gain a deep understanding of permanent makeup, including its applications, suitable candidates, and skin anatomy. They will become proficient in various eyebrow procedures such as Microblading, Powder Brows, Ombre Brows, and Nanobrows. Furthermore, students will master the techniques for lip blushing procedures, covering Lip Blushing, Lip Liner, Ombre Lip Blushing, Korean Lip Blushing, and Lip Neutralization. The curriculum also includes instruction on eyeliner artistry, encompassing Lash Line Enhancement, Upper Eyeliner, Lower Eyeliner & Waterline Eyeliner. Additionally, students will develop competence in paramedical procedures, such as Areola Repigmentation, Stretch Mark & Scar Removal/Camouflage, and Freckle/Beauty Mark procedures. The program begins with the fundamentals of permanent makeup and progresses to advanced, intricate artistic styles tailored to each client's preferences. Students will receive hands-on, detailed instruction, and they are encouraged to ask questions at any point during the course. Moreover, ongoing support is available, as students can reach out with inquiries even after completing the course, and they have the opportunity to shadow instructors for additional education.

A certificate is granted on the last day of each class, awarded on a pass/fail basis.

Educational Outcomes

You will learn:

- Microblading techniques
- Powder brow techniques
- Ombre brow techniques
- Nanobrow techniques
- Brow neutralization
- Skin theory & texture
- Skintones vs undertones
- Contradictions
- Manual shading with blades
- Shading with a tattoo machine

- Blade & needle angles
- Blade & needle knowledge
- Color theory
- Lip blushing techniques
- Lip liner techniques
- Ombre lip blushing
- Lip neutralization techniques
- Lip mapping
- Scar camouflage techniques Eyeliner mapping

- Stretch mark removal techniques
- Areola repigmentation techniques
- Areola mapping
- Freckles/beauty mark techniques
- Eyeliner techniques
- Brow mapping

PMU Full Course Kit (included with cost of course):

Students enrolled in this course will receive a kit containing blades, needles, pigments, Elite case, numbing gel, various practice materials, and 5 client set ups. This kit also contains a tattoo machine. This kit does not include sanitization equipment.

Permanent Makeup Comprehensive Full Course

Schedule: Monday-Friday 9:00am -3:00pm

Cost: \$26,900 Prerequisites: None.

Instructional Method: Verbal lessons and practical training sessions. English instruction only.

Grading Scale: Pass/Fail

Completion Requirements: Completion of coursework.

Total Clock Hours: 600 hours / 24 Weeks in Person

Model: 1 guaranteed.

In this extensive program, you will acquire the essential skills and techniques needed to excel as a PMU artist. The comprehensive 600-hour full course encompasses a wide range of topics. Students will gain a deep understanding of permanent makeup, including its applications, suitable candidates, and skin anatomy. They will become proficient in various eyebrow procedures such as Microblading, Powder Brows, Ombre Brows, and Nanobrows. Furthermore, students will master the techniques for lip blushing procedures, covering Lip Blushing, Lip Liner, Ombre Lip Blushing, Korean Lip Blushing, and Lip Neutralization. The curriculum also includes instruction on eyeliner artistry, encompassing Lash Line Enhancement, Upper Eyeliner, Lower Eyeliner & Waterline Eyeliner. Additionally, students will develop competence in paramedical procedures, such as Areola Repigmentation, Stretch Mark & Scar Removal/Camouflage, and Freckle/Beauty Mark procedures. They will learn Fibroblast and Collagen Rejuvenation Therapy techniques to enhance skin tightness and texture. Non-Invasive Body Contouring methods for toning or plumping clients' bodies will also be covered. The program begins with the fundamentals of permanent makeup and progresses to advanced, intricate artistic styles tailored to each client's preferences. Students will receive hands-on, detailed instruction, and they are encouraged to ask questions at any point during the course. Moreover, ongoing support is available, as students can reach out with inquiries even after completing the course, and they have the opportunity to shadow instructors for additional education.

A certificate is granted on the last day of each class, awarded on a pass/fail basis.

Educational Outcomes

You will learn:

- Microblading techniques
- Powder brow techniques
- Ombre brow techniques
- Nanobrow techniques
- Brow neutralization
- Skin theory & texture
- Skintones vs undertones
- Contradictions
- Manual shading with blades
- Shading with a tattoo machine
- Blade & needle angles
- Blade & needle knowledge
- Brow mapping
- Color theory

- Lip blushing techniques
- Lip liner techniques
- Ombre lip blushing
- Lip neutralization techniques Collagen rejuvenation therapy techniques
- Lip mapping
- Scar camouflage techniques
- · Stretch mark removal techniques

Threading techniques

Fibroblast techniques

· Eyeshadow techniques

Scalp micropigmentation techniques

- Areola repigmentation techniques
- · Areola mapping
- Freckles/beauty mark techniques
- Eyeliner techniques
- · Eyeliner mapping
- Eyelash extension techniques
- Tattoo removal techniques

PMU Full Course Kit (included with cost of course):

Students enrolled in this course will receive a kit containing blades, needles, pigments, Elite case, numbing gel, various practice materials, and 5 client set ups. This kit also contains a tattoo machine, & two body contouring machines. This kit does not include sanitization equipment.

Permanent Makeup Triple Certificate Course

Schedule: Monday-Friday 9:00am-3:00pm

Cost: \$6,900 Prerequisites: None.

Instructional Method: Verbal lessons and practical training sessions. English instruction only.

Pass/Fail Grading Scale:

Completion Requirements: Completion of coursework. **Total Clock Hours:** 55 hours / 11 Days in Person

Model: 1 guaranteed.

In this comprehensive program, you will learn the skills and techniques necessary to become a successful artist. In the Triple Certificate course students learn the art of microblading and powder/ombre then they get to choose either lip blushing, paramedical or eyeliner as a third course in this triple course bundle. We will cover everything from the basics of permanent makeup to the art of advanced and detailed artistic styles of personalizing client preferences. Students will use a blade to learn the art of microblading. Students will use a machine to create soft, pixelated brows & either lip blushing, eyeliner or our paramedical procedures. Our experienced instructors will guide you through each step of the process, providing personalized feedback and support every step of the way. By the end of this course, you will have the confidence and expertise to create stunning looks in order to build a successful business.

A certificate is granted on the last day of each class, awarded on a pass/fail basis.

Educational Outcomes

You will learn:

 Microblading techniques Depending on elective course chosen, student will also learn:

Powder brow techniques

Ombre brow techniques

Brow neutralization

Skin theory & texture

Skintones vs undertones

Contradictions

Manual shading with blades

Shading with a tattoo machine

• Blade & needle angles

• Blade & needle knowledge

Brow mapping

Color theory

Lip blushing techniques

Lip liner techniques

Ombre lip blushing

Lip neutralization techniques

Lip mapping

Scar camouflage techniques

Stretch mark removal techniques

Areola repigmentation techniques

Areola mapping

Freckles/beauty mark techniques

Eyeliner techniques

Eyeliner mapping

PMU Triple Course Kit (included with cost of course):

Students enrolled in this course will receive a kit containing blades, needles, pigments, various practice materials, and 5 client set ups. This kit also contains a tattoo machine. This kit does not include sanitization equipment. (*an additional \$1200 added for supplies for certain programs, eg, EDD, etc. to start their own business)

PMU Instructor Course

Schedule: Monday-Thursday 9:00am-3:00pm

Cost: \$6.900

Prerequisites: 3 Years Experience; Certificates; Interview

Instructional Method: Verbal lessons and practical training sessions. English instruction only.

Grading Scale: Pass/Fail

Completion Requirements: Completion of coursework.
Total Clock Hours: 25 hours / 4 Days in Person

Model: 1 guaranteed.

In this comprehensive program, based on your experience, you will learn the skills and techniques necessary to become a successful instructor. In the Permanent Makeup Instructor Course students learn the art of Microblading and Powder/Ombre, lip blushing, paramedical & eyeliner as a third course in this Instructor Course bundle. We will cover everything from the basics of permanent makeup to the art of advanced and detailed artistic styles of personalizing client preferences. Students will use a blade to learn the art of Microblading. Students will use a machine to create soft, pixelated brows & either lip blushing, eyeliner & our paramedical procedures. Our experienced instructors will guide you through each step of the process, providing personalized feedback and support every step of the way. By the end of this course, you will have the confidence and expertise to create stunning looks in order to build a successful business.

A certificate is granted on the last day of each class, awarded on a pass/fail basis.

Educational Outcomes - You will learn:

- Microblading techniques
- Powder brow techniques
- Ombre brow techniques
- Brow neutralization
- Skin theory & texture
- Skintones vs undertones
- Contradictions
- Manual shading with blades
- Shading with a tattoo machine
- Blade & needle angles
- Blade & needle knowledge
- Brow mapping
- Color theory

Students will also learn:

- Lip blushing techniques
- Lip liner techniques
- Ombre lip blushing
- Lip neutralization techniques
- Lip mapping
- Scar camouflage techniques
- Stretch mark removal techniques
- Areola repigmentation techniques
- Areola mapping
- · Freckles/beauty mark techniques
- Eyeliner techniques
- Eyeliner mapping

PMU Instructor Course Kit (included with cost of course):

Students enrolled in this course will receive a kit containing blades, needles, pigments, various practice materials, and 5 client set ups. This kit also contains a tattoo machine. This kit does not include sanitization equipment.

CHARGES AND FEES

Permanent Makeup (PMU) Courses

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Course Selection	Tuition	Registration fee (non- refundable)	CA Student Tuition Recovery Fund (\$0 for every \$1000 of tuition)	Program Cost	Estimated Schedule of Total Charges for the Entire Educational Program	Total Charges for a Period of Attendance
Microblading1 (EDD)	\$2750	\$250	0	\$3000	\$3000 (EDD \$4200)	\$3000
Adv. Microblading	\$2250	\$250	0	\$2000	\$2000	\$2000
Powder/Ombre	\$2250	\$250	0	\$2500	\$2500	\$2500
Nanobrows	\$2250	\$250	0	\$2500	\$2500	\$2500
Lip Blushing	\$2250	\$250	0	\$2500	\$2500	\$2500
Adv. Lip Blushing	\$1750	\$250	0	\$2000	\$2000	\$2000
Eyeliner	\$2250	\$250	0	\$2500	\$2500	\$2500
Paramedical	\$2750	\$250	0	\$3000	\$3000	\$3000
Scalp Micropigmentation	\$3250	\$250	0	\$3500	\$3500	\$3500
Tattoo Removal	\$750	\$250	0	\$1000	\$1000	\$1000
Comp. 1/2 Course	\$13,650	\$250	0	\$13,900	\$13,900	\$13,900
Comp. Full Course	\$26,650	\$250	0	\$26,900	\$26,900	\$26,900
PMU Triple Certificate	\$6,650	\$250	0	\$6,900	\$6900	\$6900

¹ Courses eligible for 3 Course Bundle. Students utilizing the bundle will only receive one digital permanent makeup machine.

PMU Non Institutional Charges

LA County Health Department Registration*	\$54 annual fee
Blood Borne Pathogen*	\$29 annual fee

*Students must complete their blood borne pathogens training(\$29) & register with local health department(\$54) before completing their live model on the last day of class.

*Registration must be renewed annually

CHARGES AND FEES

Beauty Courses

Beauty Courses	1		1			
Course Selection	Tuition	Registration Fee	CA Student Tuition Recovery Fund (\$2.50 for every \$1000 of tuition)	Progra m Cost	Estimated Schedule of Total Charges for the Entire Educational Program	Total Charges for a Period of Attendance
Mapping	\$350	\$250	0	\$600	\$600	\$600
The Art of Threading	\$650	\$250	0	\$900	\$900	\$900
Fibroblast	\$2750	\$250	0	\$3000	\$3000	\$3000
Collagen Rejuvenation Therapy	\$1450	\$250	0	\$1700	\$1700	\$1700
Non-Invasive Body Contouring	\$2650	\$250	0	\$2900	\$2900	\$2900
Classic and Volume Eyelash Extensions	\$1050	\$250	0	\$1300	\$1300	\$1300
Tiny Tattoo Course	\$2250	\$250	0	\$2500	\$2500	\$2500
Microblading Instructor Course	\$3250	\$250	0	\$3500	\$3500	\$3500
PMU Instructor Course	\$6650	\$250	0	\$6900	\$6900	\$6900
Semi-Permanent Eyeshadow	\$2250	\$250	0	\$2500	\$2500	\$2500
Semi-Permanent Eyeshadow (Spanish)	\$2250	\$250	0	\$2500	\$2500	\$2500

CHARGES AND FEES

Barbering & Cosmetology Courses

Course Selection	Tuition	Registration Fee	CA Student Tuition Recovery Fund (\$2.50 for every \$1000 of tuition)	Kit Cost (Non-	Cima Online Access (Non- Institutional Charge)	Program Cost	Estimated Schedule of Total Charges for the Entire Educational Program	Total Charges for a Period of Attendance
1000 Hour Cosmetology	\$15,251	\$100	0	\$1,099	\$400	\$16,900	\$16,900	\$16,900
600 Hour Esthetics	\$9214	\$100	0	\$1,136.00	\$400	\$10,900	\$10,900	\$10,900
600 Hour Hairstyling	\$7,950	\$100	0	\$1,000	\$400	\$9,500	\$9,500	\$9,500
400 Hour Manicuring	\$3,000	\$100	0	\$950	\$400	\$4,500	\$4,500	\$4,500

FACULTY QUALIFICATIONS

<u>Instructor Hiring Policy</u>

Our New Hire policy refers to our efforts to help new employees settle in their new job. We will provide new hires with necessary information about their new job and our company, as well as facilitate a rising feeling of comfort around an unknown workplace. This policy applies to all employees who were recently received and accepted an offer of employment from us.

Requirements:

New hire must have three (3) years minimum education and/or experience in the field. Must be certified in the field they will be teaching & have an active license.

Our onboarding efforts will aim to:

- Make new hires feel welcome.
- Help new hires get to know their team members.
- Provide useful information about their position.
- Inform our new hire about company principles and mission.

Before a new hire starts work, HR should: (When Applicable)

- Announce our new employee's start date and basic personal information to other staff of the department.
- Enter our new employee's information in our company database and set up their individual e-mail and account.
- Prepare our new hire's workspace with all equipment and material necessary.

The day our new hire starts working with us, new hire's manager should:

- Welcome new hires in an organized manner. Everyone involved (reception, manager, coworkers) must be prepared for our new employee's arrival.
- Show new hires to their new workstation and help them familiarize themselves with their surroundings.
- Introduce new hires to colleagues and upper management when applicable.
- We want our new employee to feel respected and valued early on.

The faculty instructors at Elite Permanent Makeup & Cosmetology College have been hired for their expertise in their particular field of beauty and wellness. Each employee acquires a certificate as a Permanent Makeup Artist, as well as a Registered Body Art Practitioner in the Los Angeles County Body Art Program. In addition, each instructor may be licensed in other areas of beauty and esthetics, which serve as continuing education for instructors. Our trained faculty members understand that both theory and practical raining are necessary for a student to be successful.

MEET OUR QUALIFIED INSTRUCTORS



<u>Mahnaz Bahaelou</u>

CEO | Founder | Registered Grand Master PMU Artist | Instructor Mahnaz Bahaelou is a highly skilled and experienced professional within the beauty industry, specializing in permanent makeup. With a diverse background and extensive international experience spanning over 20 years, she brings a wealth of knowledge and expertise to her craft. In 2012, Mahnaz established Elite Permanent Makeup & Cosmetology College, a renowned institution dedicated to excellence in permanent makeup artistry. Prior to this venture, she served as a freelance permanent makeup artist and held the position of senior instructor at the esteemed Biotouch Permanent Makeup Training Center. Throughout her career, Mahnaz has had the privilege of instructing numerous students, both nationally and internationally, in the art of permanent makeup. Her dedication to sharing her knowledge has enabled countless individuals to pursue successful careers in this field. Mahnaz provides a welcoming environment for her clients and students, ensuring the happiness and satisfaction of their experiences at Elite.



<u>Betty Soleymani</u> Registered PMU Artist | Instructor | Registered Esthetician

Betty Soleymani is a skilled PMU Artist and Esthetician who possesses a solid background in both the Iranian and American beauty industries. She started her journey as a PMU artist in the United States at Elite PMU Academy and has successfully taken multiple courses that ultimately led her to becoming an Elite Instructor. Betty has built her successes upon unwavering work ethic, and dedication. With over six years of experience as an Esthetician, she provides a diverse range of services, including customized facials, skin rejuvenation therapy, and microneedling, specifically tailored to address the unique needs of each individual client. Driven by commitment to personal and professional growth, Betty serves as an instructor's assistant for the Esthetician program at Elite, where she contributes to the development and enhancement of aspiring beauty professionals.



<u>Shunashy Jimenez</u> Esthetician Instructor

With over ten years as a licensed esthetician & educator, patience and integrity are two values she has come to encompass. Her carrier has allowed her to work with some of the most reputable brands in the business, learning from all. Skincare is not only a passion but an obsession for her, and sharing that knowledge is her calling. Having helped Mahnaz acquire her esthetic's license all those years ago, she knew that Shunashy would have the knowledge and excitement needed to help all her students thrive.



Grace Garcia

Registered PMU Artist | Instructor | Elite Body Contouring Specialist
With a deep-rooted desire to assist others, dedicating her life to making
both women and men feel absolutely incredible in their bodies. With a
decade of experience in cutting-edge non-invasive contouring treatments
and postoperative care, Grace has perfected her skills to deliver
exceptional results for her clients. To ensure her utmost level of expertise,
she traveled to Colombia, the birthplace of body contouring, to learn from
the industry's finest. Additionally, she ventured to Puerto Rico and Las
Vegas for unrivaled postoperative care training. Grace is 10x Certified in
the aesthetics field, firmly believing in the power of continuous learning.
Join Grace on your incredible journey toward self-confidence and body
positivity. Together, you can achieve the remarkable transformation you
deserve! Book an appointment for a Free personalized consultation.



Yenifer Jung
Registered PMU Artist | Spanish Speaking Instructor

Highly skilled and versatile Permanent Make-up Artist Instructor with a strong command of both Spanish and English, offering comprehensive knowledge and expertise in the art of permanent cosmetics. With a passion for creativity and an unwavering commitment to excellence, I have successfully guided countless aspiring artists in mastering the intricacies of this specialized field. My bilingual fluency enables me to effectively communicate with a diverse range of students, facilitating an inclusive and supportive learning environment.

ADMISSIONS PROCEDURES PMU

As a prospective student, you are required to contact Elite Permanent Makeup & Cosmetology College to discuss your personal education and career plans with Training Center staff prior to enrolling or signing an enrollment agreement. We gladly accept international students, but will not provide nor support any visa services or visa application you may require to enter the United States legally. We will inform you of enrollment agreement policies and procedures. This way you can assure yourself in advance that our programs and our educational philosophy are the right fit for you before you make your final decision.

As a prospective student, you are encouraged to review this catalog prior to signing an enrollment agreement. You are also encouraged to review the School Fact Performance Sheet which must be provided to you prior to signing an enrollment agreement. Students must meet specific requirements prior to signing an enrollment agreement and must meet additional requirements prior to actually starting school.

1. Participate in a Blood Borne Pathogen (BBP) Online Training.

We recommend Elite Bloodborne Pathogens Training. The cost is **\$29** for 2 hours, taken annually. This fee is not included in tuition fees. This training must be completed for Los Angeles County before the enrollment agreement is signed.

2.Registration as a Body Art Practitioner through the Los Angeles Health Department We will take care of registering you as long as you provide all necessary documentation. The fee for taking care of this is **\$100** and is not included in course fees. You will need to provide the following:

□One (2"X2") photo
□A copy of your unexpired ID/DL/Passport
□A copy of your certificate of completion of blood borne pathogen training
□One of the following regarding Hepatitis B vaccination:
□Laboratory Evidence of Immunity
□Certification of Completed Vaccination
□Vaccination Declination
3.The following items are required for enrollment at Elite Permanent Makeup & Cosmetology
College
□A copy of your unexpired ID/DL/Passport
□Completed Enrollment Agreement
□Completed (initialed) School Performance Fact Sheet
□Certificate of completion of Blood Borne Pathogen training
□Any additional certification or licensing
□International Students will be required to provide proof of travel visa

Elite Permanent Makeup & Cosmetology College does not offer English as a Second Language (ESL) programs. The programs are taught in English. You must demonstrate proficiency in speaking, comprehending and communicating effectively in the English language. International students whose primary language is not English must present documentation of proficiency, such as TOEFL (Score of 18 or above).

PMU CLASSROOM RULES AND REGULATIONS

- Each student must conduct themselves in an honorable and ethical manner, showing professionalism, dignity & respect for your fellow students, instructors, all clients & models.
- Using your phone on the floor (work area), when taking before and after photos of your clients/models is allowed. Otherwise, phones are to remain in your pocket or in the classroom area.
- Phones are not allowed on trays, chairs or stands, to prevent cross contamination. Please, always turn your phones on silent or vibrate before you enter the studio.
- Phones are not to be used during class. Calls may be taken outside the studio, on your own time, such as during lunch/breaks.
- We get permission from our clients and models for our students to "observe the process." Therefore, it is important that the students always allow the instructors and students focus on their clients while they are working. There is to be no unnecessary talking to, or near the instructors/students while they are working. If you have a question or absolutely have to say something you may ask quietly. Otherwise, write down your questions to be asked after the procedure is completed.
- Unfortunately we have no parking available for students or clients, anyone parked in our private lot will be towed. Everyone is to park elsewhere, we recommend parking on Saltair or Brockton. There is an un-metered residential parking area on both side streets.
- You may take two 15 minute breaks and one 30 minute lunch break. You can bring your own lunch or dine out.
- Be mindful of others and keep the kitchen and classroom clean at all times; anything left out will be thrown away, daily.
- We only allow the models & students in the procedure areas during class time. We do not allow friends or family members in the procedure areas. Please ask your friends/family to meet you in the reception area or in outside the studio for breaks or after class.
- You are allowed to have no more than one model on "model day." Models will either have previous work requiring a touch up, or require new services. Which type of model you will receive cannot be guaranteed.

- After you complete your procedure on your model, you will receive a certificate, per whichever course was completed.
- After graduation, you are allowed to bring in clients into our studio. The first three chair rentals are free, and after the third, there is a fee of \$95 to rent a chair. The fee is the same regardless if the procedure is a touch up or first time.
- In order to graduate you must have completed work on your model, and you must pass written/practical exam. Practical exam will be graded on the following; performance, sanitation before, during and after procedure, and the ability to follow instruction. If one of these requirements is not met, we will hold your certificate until you pass all exam fully.
- Please, always respect instructors time & classroom time.
- Elite PMU follows all BPPE standards for all and not limited to refund policy, tuition standards, as well as teaching standards.
- There is a zero-tolerance policy in the use of recreational or medical drugs, alcohol, or any other substance that can impair or endanger yourself or any other person.

PMU CANCELLATION POLICY

You have the right to cancel your agreement for a program of instruction, without any penalty or obligations, through attendance at the first class session or the seventh calendar day after enrollment, whichever is later. After the end of the cancellation period, you also have the right to stop school at any time; and you have the right to receive a pro-rata refund if you have completed 60 percent or less of the scheduled days/hours in the current payment period in your program through the last day of attendance. A student, legal guardian, or sponsor has the right to cancel the Enrollment Agreement by written notice and obtain a refund of charges paid except the \$250.00 non-refundable registration fee, STRF if applicable, student books, and student kits after the cancellation period from the date the enrollment agreement was signed.

PMU PLACEMENT ASSISTANCE

Recommendations for initial placement will be provided throughout the duration of the course. We are proud to introduce our first-of-its-kind internship program, designed to give you the opportunity to begin building your business directly here at Elite Permanent Makeup & Cosmetology College. Key benefits of participating include:

- Our insurance covers you for work within our location, so there is no need to purchase your own until you're ready.
- All disposables and procedure materials covered.
- Ability to ask our instructors and techs for advice/ assistance during procedure.
- No rush to find a place to put your new skills to use.
- Ability to save to rent/build out a place of your own.

Students will have 3 months after the course is completed to use our chairs free of cost. This will allow students continued use of our fully licensed and insured facility. Elite Permanent Makeup & Cosmetology College does not guarantee nor promise employment upon graduation.

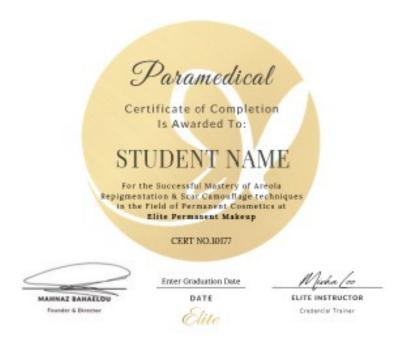
PMU INTERNSHIP PROGRAM (HIGHLY RECOMMENDED/NOT MANDATORY)

A first-of-its kind mentorship program is being introduced to select courses at Elite Permanent Makeup & Cosmetology College. Select students will be granted one month immediately following receipt of their Certificate to utilize this program. The program will allow students to build their business on-site. You will be required to bring your own models on-site so you may refine your skills under the watchful eye of our highly trained professionals. Should you need guidance or encounter complications, we will be there to assist you. You will use our facility, our equipment, and be covered under our insurance policy. You will be required to use Elite Permanent Makeup & Cosmetology College products only. The duration of this program is exactly one calendar month. This program expires exactly one calendar month after you receive your Certificate. There are no exceptions to the length of this program. You may not delay the start of this program under any circumstance. It must begin immediately after completion of the Certificate course. Chair appointments are reserved for Mon-Wed, 10am-4pm and Sat 10am-2pm.

PMU GRADUATION PROCESS

Below is an example of our grading process; This is subject to change if new material is added or removed. Upon instructors approval, passing grade and passing of the final exam the student is awarded a Certificate of Completion (image below*)

	Competency	Measurement	Minimum Score	
1.	What is Microblading/ Terms and Definitions	Quiz	75%	
2.	Who is A Good Candidate	Quiz	75%	
3.	Skin Anatomy	Quiz	75%	
1.	Different Blade Sizes and Lengths	Quiz	75%	
5.	Microblading Strokes and Manual Shading	Working on Live Model/ Exam	75%	
6.	Allergies	Quiz	75%	
7.	Tray Set Up and Tool / Product Knowledge	Quiz	75%	
3.	After Care Instructions and Maintenance	Quiz	75%	
9.	Sanitation	Quiz	75%	
10.	Color Theory	Quiz	75%	
11.	Eyebrow Mapping/ How to Draw Brow Shape	Working on Live Model/ Exam	75%	



^{*}Actual certificate formats vary

PMU FAILED/NON GRADUATING STUDENTS

If a student does not graduate for these reasons listed below, please follow the Incomplete Course Protocol.

- Did not pass final exam
- · Did not begin final exam
- Did not get passing grade on quizzes
- · Has an overall low grade
- Did not complete the course

PMU INCOMPLETE COURSE PROTOCOL FOR PERMANENT MAKE UP

If the student is not graduating on their scheduled graduation day, Elite Permanent Makeup & Cosmetology College will hold their certificate until they retest and pass.

- The student has 3 (three) months to retest with a total of 3 (three) attempts to pass.
- The student will be given 2 (two) additional attempt to pass the course after their first attempt.
- It is the students responsibility to schedule a retest date if they leave the facility without setting a retest date.
- The student has the option to sit in on 1 (one) day of a future class (within 3 months) to refresh their skills.
- The student will need to reschedule on another graduation date to retest.
- The student still have the option to bring a model or we can provide one for them.

Upon retesting and passing the student will receive their Certificate of Completion. If a student does not pass during their first three attempts, they are required to pay for and attend a refresher course, which is discounted from the full price of the initial course. Refresher courses range in price depending on which course needs to be retaken, contact us for further details on pricing.

PMU FOLLOW UP GRADUATION PROCESS

By the end of the year, we make sure that every graduate from our courses has been contacted. We want to follow up to see if they are working in the Permanent Makeup Industry and if they need assistance with anything regarding training. If they are currently working in the field please get their employers information for our records. We want to make sure every student is satisfied with training they have received and has access to all the resources we can offer.

LABOR CODES

The course will provide students skills, certification and registration to function in the following job classifications recognized by the United States Department of Labor's Standard Occupational Classification codes, using the Detailed Occupation (six-digit) level:

- SOC 27-1019 Artists and Related Workers
- SOC 39-5000 Personal Appearance Workers
- SOC 39-5011 Barbers
- SOC 39-5012 Hairdressers, Hairstylists, & Cosmetologists
- SOC 39-5090 Miscellaneous Personal Appearance Workers
- SOC 39-5091 Makeup Artists, Theatrical & Performance
- SOC 39-5092 Manicurists & Pedicurists
- SOC 39-5093 Shampooers
- SOC 39-5094 Skincare Specialists

All Elite Permanent Makeup & Cosmetology College students who successfully complete a program of study will be awarded a certificate of completion for that program of study. Although every effort has been made to assure the accuracy of the information in this catalog, students and others who use this catalog should note that laws, rules, and policies change from time to time and that these changes may alter the information contained in this publication. Elite Permanent Makeup & Cosmetology College reserves the right to change its curriculum, schedules, tuition, fees, student rules, regulations and requirements at any time and without notice.

PMU PHYSICAL DEMANDS

Prospective students should be aware of the physical demands of an occupation as a Permanent Makeup Artist. Such occupations generally require continued standing and constant use of the upper torso, shoulders, arms, wrist, and hands, upper back and neck, constant sitting which can lead to backaches, and wrist/arm/hand problems. Certain individuals may have allergies and sensitivity to chemical; products used in the profession. A student must be physically capable of performing all required activities conducted at the school. Standing/sitting for prolonged periods of time can be a necessity for beauty education and the professions.

PMU EARNINGS AND OCCUPATIONS

As with any career, the amount of earnings one can obtain in the beauty industry is directly related to the amount of effort one applies to their career. Minimum efforts can result in minimum wage rates, while maximum efforts can lead to much higher levels of compensation. For this reason, EPMCC does not provide specific dollar earnings information. One's ability to earn income in the beauty industry is very dependent upon one's ability to communicate, present oneself professionally, develop great people skills and maintain a positive attitude. EPMCC curriculum is designed to teach students these skills, but the effort students put forth is up to them. PMU artists may earn income through different career choices. Occupations include: Full time PMU artist, Part-time PMU artist, scar specialist, barbers who advance their services to scalp micropigmentation, dentists, estheticians broadening services, nurses broadening services, to name a few. Artists can find employment in salons, spas or dermatologists offices. In addition to the above stated factors, earnings levels can depend on location, tipping habits, competition, self-employment, the company one chooses to work for, or the position held.

PMU HEALTH AND SAFETY

EPMCC follows regulations set forth by Los Angeles Health Department, OSHA, and State Board of Cosmetology.

DISTANCE EDUCATION

This institution does not offer Distance Education Learning.

Any questions a student may have regarding this catalog that have not been satisfactorily answered by the institution may be directed to the Bureau for Private Postsecondary Education at: 1747 N Market Blvd., Suite 225, Sacramento California 95834, P.O. Box 980818 West Sacramento, CA 95798-0818, web site address www.bppe.ca.gov, Phone number: (916) 574-8900 / Fax number: (916) 263-1897.

NOTE:ELITE PERMANENT MAKE UP AND COSMETOLOGY COLLEGE reserves the right to change the conditions, terms, fees and course offerings printed in this catalog. Therefore, prospective applicants should not consider this catalog to be a contract.